# Fire Chief

# 2008



Administration
Orientation
Guide



# **TABLE OF CONTENTS**

I. INTRODUCTION	1
II. TEST CONTENT AREAS	1
III. TEST DATE, TIME AND LOCATION	1
IV. READING/REFERENCE LIST	2

The consent decree announcements for Fire Chief have not yet been approved by the USDOJ; however, candidates who wish to begin preparing for this examination may use the proposed 2008 Fire Chief Study Guides. If, in the unlikely event, changes to the guide are required by the USDOJ, these changes will be added to the website at a later date.

### I. INTRODUCTION

This page is intended to provide you with specific information regarding the current testing cycle for the Fire Chief exam, which includes the most recent test announcements for this position. To view information regarding the general testing process, please check the Department of Personnel's website at:

http://www.state.nj.us/personnel/public safety/pdf/2008/FireChiefGeneralOrientationGuide.pdf

### II. TEST CONTENT AREAS

The scenario-based oral exercises will cover five topic areas:

- 1. Supervision Delegation and Performance Goals
- 2. Supervision Subordinate Incident/Interview
- 3. Fire Department Administration
- 4. Finance Budget Preparation
- 5. Fire Ground Operations Management

All responses to the test questions will be audio taped.

## III. TEST DATE, TIME AND LOCATION

The tentative test date of the next Fire Chief Exam is scheduled for the 3<sup>rd</sup> week of January 2009.

Approximately two weeks before the test date, candidates will receive a notice in the mail that shows the date, time and location to which they should report for their examination. Candidates are to bring the Notification Card, two forms of identification, two pencils, two pens, and a highlighter to the Examination Center. One of the forms of identification must include your photograph. Candidates will not be permitted to bring this Orientation Guide into the Examination Center. Candidates should map out a route in advance of the examination date and plan to arrive at the Examination Center early, because no one will be admitted late.

### IV. READING/ REFERENCE LIST

The following reference list has been selected based on the input of incumbents:

- 1. The Fire Chief's Handbook, Barr, R.C.; Eversole, J. M., 6th edition, 2003. Saddle Brook, N.J.: Fire Engineering Books And Videos a Division of PennWell Publishing Company. (ISBN#: 0-87814-830-1)
- 2. <u>Managing Fire and Rescue Services</u>, Compton, D. & Granito, J.; ICMA Training Institute, 3rd edition, 2002. Washington, DC: International City/Council Management Association. (ISBN#: 0-87326-128-3)
- 3. <u>Fire Officer's Handbook of Tactics</u>, Norman, J.; 3rd edition, 2005. Saddle Brook, N.J.: Fire Engineering Books and Videos, a Division of PennWell Publishing Company. (ISBN#: 1-59370-061-4)

Please note that the Department of Personnel's intention is to utilize the reading/reference list on a limited basis in the development of the test. More specifically, the justification for the correct responses may be drawn from the reading/reference list, but not exclusively. Justification may also be based on the collective Fire Service experience of Subject Matter Experts. When justification is based on experience, care will be taken to ensure that correct answers do not conflict with reference list material. Although, the DOP suggests that candidates review the reading/reference list, your preparation for the examination should not be restricted to the above reading/reference list. Since the test items will require open-ended responses, you will also have to rely on the application of knowledge and the application of management principles.