

December 10, 2008

WSRC Workforce Restructuring Approval

To All WSRC Team Employees:

Today, I am pleased to announce that DOE has given approval for WSRC to conduct a Self-Select Workforce Restructuring Program that would allow us to reduce the size of our workforce in FY2009. The WSRC Plan calls for a voluntary Self-Select Program only. While we don't know how many employees will take advantage of this program, we do know that, given the Site's current missions, we will face issues regarding the appropriate alignment of employee skills and mission requirements in the future.

To be clear, WSRC has only requested DOE for authorization to conduct a voluntary separation. Specific details of the Plan will be released in the next day or two, but I wanted you to have this initial information as soon as I could get it to you.

As the Liquid Waste contractor for SRS, we must responsibly examine workforce management – specifically, assuring the right alignment of skills, subcontracting, manpower, etc. to perform both the current and the projected work scope of the customer.

We have continuing and significant scopes of work that are customer priorities in our current contract, to include: dispositioning waste in the Defense Waste Processing Facility and Saltstone Production Facilities, along with executing tank closure activities, operating the Modular Caustic Side Solvent Extraction Unit/Actinide Removal Process and the other Liquid Waste priorities.

This workforce restructuring is one of the many variables that we can expect to face in 2008-2009. We will all be challenged to focus on the safe performance of our jobs, and that should continue to be the most important objective of each day. As always, we will provide you with as much information as possible as soon as we are able to do so.

Steve Piccolo
WSRC President