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Please respond to nobody@a1289.g.akamai.net

Record Type: Record

To: John Morrall@EOP

cc:

Subject: Suggestion for Regulatory Reform

Name:

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Name of Guidance:

Equal Employment Opportunity

Regulating Agency:

Department of Labor

Subagency (if any):

Employment Standards Administration

Citation (Code of Federal Regulation):

Title 41, Part 60 of the Code of Federal Regulations

Authority (Statute/Regulation):

Description of Problem (Nature of Impact and on Whom):

The EEOC say we absolutely can not under any circumstances ask a candidates ethnicity, even if the hiring manager never sees it. In addition, the EEO-1 states specifically that you cannot ask an employee their ethnicity. On the other hand, the OFCCP has told us we absolutely have to ask this information on both applicants and employees to be in compliance with Affirmative Action.

Proposed Solution:

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states specifically that you cannot ask an employee their ethnicity. On the other hand, the OFCCP has told us we absolutely have to ask this information on both applicants and employees to be in compliance with Affirmative Action.

Estimate of Economic impacts (Quantified Benefits and Costs if possible / Qualified description as needed):

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