



Comptroller of the Currency  
Administrator of National Banks

US Department of the Treasury

## Biographies

### **Patricia J. Pointer** **Deputy Comptroller for Workforce Effectiveness**

Patricia J. Pointer is the Deputy Comptroller for Workforce Effectiveness at the Office of the Comptroller of the Currency.

In that role, Ms. Pointer serves as OCC's principal advisor on human resources and diversity management matters, providing executive direction and policy development for employment, human resources operations, compensation and benefits, labor and employee relations, organizational performance and diversity management. She co-chairs the Labor Management Relations Council and serves as an advisor to the Human Capital Subcommittee. Ms. Pointer joined the OCC in September 2006.

Prior to this position, Ms. Pointer served from 2003 to 2006 in the senior executive position of Deputy Chief Human Capital Officer for the Department of the Treasury. In that position, Ms. Pointer was responsible for Treasury's overall human resources and Equal Employment Opportunity (EEO) programs and developing and implementing departmental human resources and EEO policies and programs for the bureaus and senior departmental leadership. Her office also managed the Treasury Executive Institute, which provides executive leadership, training, and development to senior managers and members of the senior executive service throughout Treasury.

Ms. Pointer came to Treasury in September 2003 from the Federal Aviation Administration where she most recently served as Manager of Human Resources Planning, Programs and Evaluation for the Assistant Administrator for Regions and Center Operations. Ms. Pointer began her federal career in 1989 as a Personnel Management Intern with the Department of the Navy. During her career, she has served in a myriad of technical, managerial, and executive human resources positions.

Ms. Pointer is a magna cum laude graduate of the University of Maryland with a B.S. degree in secondary education. She received a Masters in Public Administration from American University in 2004.

