

Come Join Us!

Pacific Northwest Research Station USDA Forest Service



United States
Department of
Agriculture



Forest
Service



Pacific Northwest
Research Station
PNW-SM-005
April 2002

Come Join Us!

**DO YOU WANT TO HELP SOLVE NATURAL RESOURCE PROBLEMS
THAT AFFECT PEOPLE AND THE ENVIRONMENT?
WANT A CHALLENGING CAREER THAT CAN MAKE A DIFFERENCE?
CONSIDER A CAREER IN RESEARCH WITH THE
PACIFIC NORTHWEST RESEARCH STATION.**

Who Are We?

We are a research organization highly sought for scientific leadership and impartial knowledge.

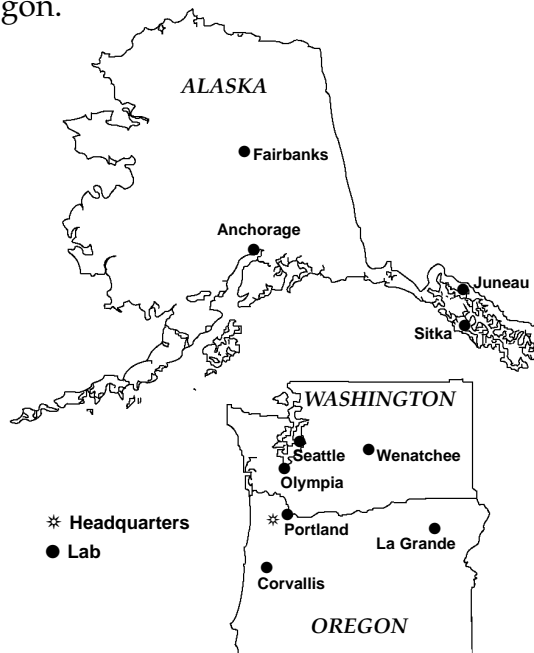
Our mission is to generate and communicate scientific knowledge that helps people understand and make informed choices about people, natural resources, and the environment.

Pacific Northwest Research Station facts:

- Part of the largest and most productive forestry research organization in the world.
- 10 laboratories located in Alaska, Oregon, and Washington.
- 10 active experimental forests and 20 research natural areas.
- PNW is 1 of 6 research stations in the USDA Forest Service.
- Headquarters in Portland, Oregon.
- Established in 1925.

Laboratory and Research Locations

Joining the team at the PNW Research Station can put you to work in an exciting and fulfilling career at one of the locations shown on the map.



Research That Delivers

We offer science information that can help resource managers make choices about how people use natural resources.

Station scientists contributed information to help in our current understanding of old-growth forests.

Stream research by the Station aids salmon restoration programs in the Pacific Northwest.

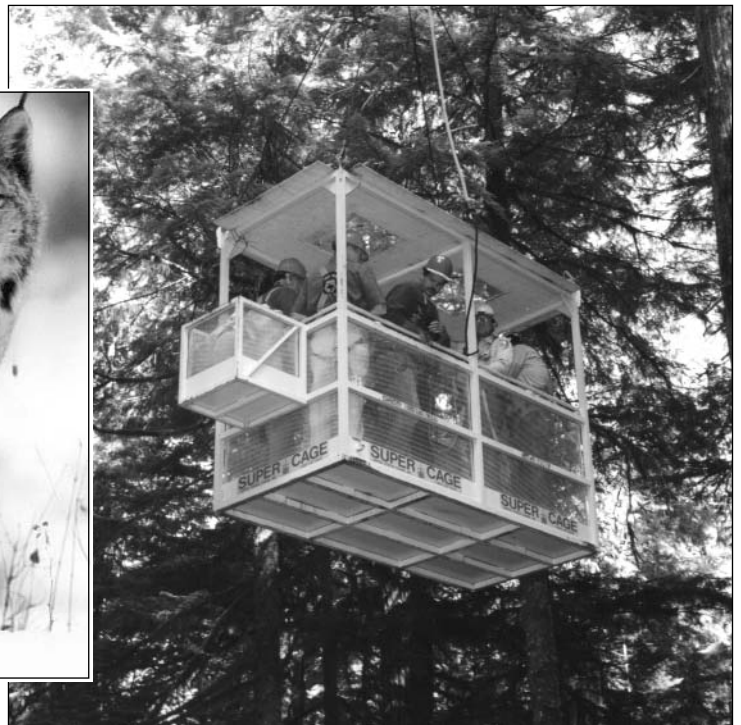
Research from PNW Research Station provided landmark information about the survival and reproductive rates of spotted owls in old growth forests.



What Kind of Research Do We Do?

Scientists at the PNW Research Station conduct research in many areas including:

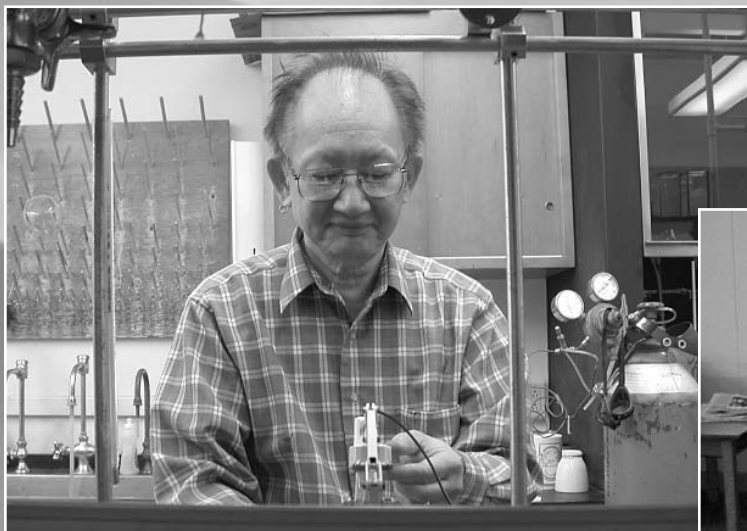
- Forest management practices that minimize risks from disease, fire, and insect attack.
- Ecology of forests including riparian and aquatic areas.
- Recreation and tourism options for diverse populations.
- Global climate change and forest ecosystems.
- Inventories and analysis of forest resources and use.
- Wildlife populations and their habitats.
- Forest management and wood products.



A Career in Research

A career in Forest Service research is challenging, creative, and satisfying. Scientists work together toward common goals, share ideas, and build upon each other's energy and commitment. Station scientists also participate in cooperative research with universities.

Our laboratories are often based on or near campuses of major universities allowing our scientists to work in an academic environment. Some laboratories are located in small rural communities.



Research Occupations

There are many jobs in research.

A few are listed below.

- Entomologist
- Mathematician
- Ecologist
- Botanist
- Plant pathologist
- Physiologist
- Geneticist
- Economist
- Forester
- Wildlife biologist
- Sociologist
- Chemist
- Meteorologist
- Engineer

Support and Technical Occupations

Besides scientists and technicians, the PNW Research Station also employs people who help to produce research publications and deliver results to the public.

- Technical Editor
- Public Affairs Officer
- Graphic Designer
- Web Designer
- Secretary
- Budget Analyst



Special Programs for Students

The Forest Service participates in two programs for undergraduate and graduate students.

The *Student Career Experience Program* (SCEP) allows you to receive valuable exposure and work experience in your field by alternating periods of study with on-the-job experience. When you graduate and after successful completion of the SCEP, you can be hired directly into a permanent, full-time position.

Postdoctoral Research Associate Program provides an opportunity for recent graduates from doctoral degree programs to conduct basic research and receive advanced training while working with our professional staff. This program is designed to bring new talent and ideas to our research programs. These programs last up to 2 years and provide retirement, health, and life insurance benefits.

Forest Service Culture

- **Training.** Many educational and training opportunities are available for developing skills to enhance career growth and promotion potential. Each employee has an individual development plan tailored to match his or her goals with those of the organization.



- **Progressive management philosophy.** The agency gives employees the skill and knowledge to do a job and then trusts them to do it.
- **Recognition.** An awards program is in place to recognize employees with a cash or honorary award for special acts and services or superior work performance.



Benefits of Working for the Forest Service

The agency offers you the following benefits:

- **Child care.** Many Forest Service locations offer child care facilities.
- **Flexible work schedules.** The Forest Service is sensitive to the competing demands faced by people today and that is why most locations offer flexible work schedules. These schedules include a “core time” period that must be covered.
- **Health and life insurance.** The employee and the Forest Service share costs.
- **Retirement plan.** The retirement plan is made up of three components: a federal retirement fund, Social Security, and a tax-deferred savings plan. Both the employee and Forest Service contribute financially.
- **Paid vacation and personal leave.** For the first 3 years, 13 days per year; after 3 years, 20 days per year; and after 15 years, 26 days per year.
- **Sick leave.** Employees receive 13 days of sick leave per year.
- **Holidays.** Ten paid holidays per year. Supervisors also will approve revised work schedules for employees to participate in religious observances.
- **Employee counseling program.** The Forest Service offers confidential, expert assistance to deal with problems such as financial difficulties, drug or alcohol abuse, and family discord.
- **Paid moving allowances.** New employees pay their own expenses to relocate for their first Forest Service job. The Forest Service pays for subsequent moves.
- **Promotion policy.** The Forest Service is an Equal Opportunity Employer and considers all applicants for any job for which they qualify, without regard to race, religion, sex, age, or any other nonmerit factor.

Interested?

To learn more about the Station and its programs browse PNW Research Station on the Web at:
<http://www.fs.fed.us/pnw>

For more information about a career with the Station contact:

Human Resources Service Center

USDA Forest Service, Pacific Northwest Research Station

10600 NE 51st Circle

Vancouver, WA 98682

Phone: (360) 891-5230

Federal Web site: <http://www.usajobs.opm.gov/>

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