



Michael W. Hager

Department of Veterans Affairs

Washington, D.C.

Michael W. Hager was sworn in as Assistant Secretary for Human Resources and Administration on November 27, 2007, following his nomination by President George W. Bush and confirmation by the Senate on November 16, 2007.

Mr. Hager serves as principal advisor to the Secretary, his executive staff, and the Department's human resources managers and practitioners on matters pertaining to human resources; labor-management relations; diversity management and equal employment opportunity; discrimination complaint processing (resolution management); employee health and safety; workers' compensation; and VA Central Office administration.

Before joining VA, Hager was Associate Administrator in the Office of Capital Access for the Small Business Administration (SBA). He was responsible for the management and oversight of SBA's principal lending, international trade, surety bond, and venture capital programs. Hager managed SBA's \$80 billion loan and investment portfolio which guarantees millions of dollars in small business loans each year. In 2006, he received the Small Business Champion Award from the National Association of Government Guaranteed Lenders.

Prior to joining the SBA, Hager served as Senior Vice President of Human Resources for one of the 25 largest corporations in the world, the Federal Home Loan and Mortgage Corporation (Freddie Mac). Freddie Mac plays a fundamental role in the American housing finance system linking domestic and global capital markets.

Hager is a seasoned executive with extensive experience in corporate America where he worked for a number of complex and large organizations. He served as Senior Vice President of Human Resources for Russell Corporation in Atlanta, Georgia, and for 15 years as Senior Vice President of Human Resources at Bank One Corporation in Columbus, Ohio. During his tenure, Bank One grew from 7,000 to more than 50,000 employees to become a top financial services institution.

A native of Princeton, West Virginia, Hager holds a degree in Business Administration from Bluefield State College and has pursued leadership studies offered by the University of North Carolina.

Mr. Hager is married to the former Donna Farley and has two sons, Mitch and Dr. Christopher Hager.

November 2007



Assistant Secretary for Human Resources and Administration