

**Acknowledgment of Ineligibility for
Organizational Success Increase and Superior Contribution Increase**

Under FAA's Core Compensation Plan and other negotiated pay agreements with the "FV" pay plan code, annual pay adjustments take a different form. Within grade increases, the annual general increase (also known as the comparability increase), and quality step increases are replaced by two new forms of pay adjustments: the Organizational Success Increase (OSI), which recognizes organizational accomplishments, and the Superior Contribution Increase (SCI) which recognizes individual contributions.

In order to be eligible for the OSI and/or SCI, an employee **MUST** be employed with the FAA for at least 90 days during the performance year, which runs from October 1 - September 30. Since you are entering on duty with the FAA *after* July 3, you will not have 90 days of service with the FAA during the performance year, and you will therefore **NOT** be eligible for an OSI or SCI this coming December/January. Your manager took this into consideration in determining your new hire starting salary.

I acknowledge the above and accept the following position and terms:

Position Title: _____
Job Category: _____
Pay Plan/Series/Pay Band: _____
Annual Base Salary: _____

Printed Name of Employee

Signature of Employee

Date