



United States  
Department  
of Agriculture



Forest Service



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**Information**

**Internet:**

[www.fs.fed.us/enterprise](http://www.fs.fed.us/enterprise)

**Intranet:**

[fsweb.wo.fs.fed.us/enterprise-program](http://fsweb.wo.fs.fed.us/enterprise-program)



**Email:**

[enterprise-program@fs.fed.us](mailto:enterprise-program@fs.fed.us)

# Forest Service Enterprise Program

**Update - January 2009**

## Overview

The Enterprise Program is composed of Forest Service employees who provide agency managers with a highly skilled workforce that is flexible in supplying on-demand services. Composed of 305 employees, it is a permanent, national Forest Service program that has contributed to critical areas of the Agency’s mission for over ten years. Forest Service enterprise teams offer expertise in the following areas:

- Information and data technology
- Ecosystem planning, management, data analysis
- Engineering
- Business plan development, implementation and training
- Aviation safety
- Administrative services
- Conflict resolution
- Analysis of, and training for, forest products programs
- NEPA training and all phases of NEPA compliance
- Partnership strategies
- Heritage resources
- Recreation and trails planning, documentation and design
- Fire Management
- Comprehensive project planning and field services

## Enterprise Program Growth

**In FY 2008 the Enterprise Program:**

- Increased revenues by 25% over FY 2007
- Added four new Enterprise Units
- Expanded geographic scope
- Continued fiscally sound operations using no appropriated funds



**Enterprise Program staff are Forest Service employees.**

We are mobile and offer a wide variety of skills. It is easy to set up a mechanism to get your work done through the Enterprise Program. We only charge what it takes to complete your particular task.

**Our Website:**

<http://fsweb.wo.fs.fed.us/enterprise>

*For a Directory of Enterprise Units and their specialties - See page 4 -*

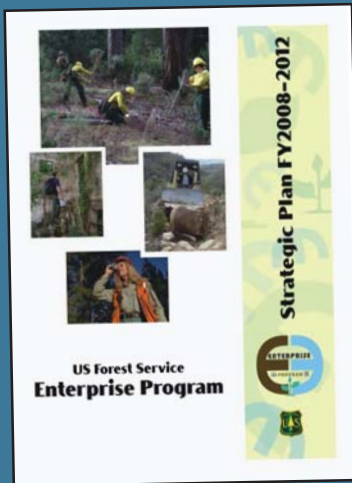


Intranet

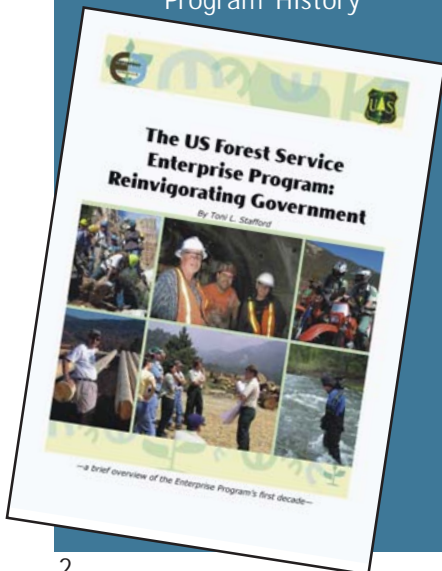
fsweb.wo.fs.fed.us/enterprise-program



Strategic Plan



Program History



## Accomplishments

### Enterprise Projects Support Agency Outcomes

In FY 2008 Enterprise Units worked on hundreds of projects in all regions of the country. Examples of recent projects undertaken by various Enterprise Units in support of all seven Agency strategic outcomes:

*Maintain forest and grassland health, productivity, diversity and resistance to unnaturally severe disturbance*

- Assisted with a national, broad based effort to qualitatively answer the Wildland Fire Leadership Council's (WFLC) monitoring questions that address fuels treatment effectiveness, effects on air quality, effects on water quality, effects on terrestrial habitat, and effects on aquatic habitat.
- Provided watershed improvement needs surveys and and planning development for burned watersheds on the Los Padres National Forest.

*Provide and sustain long-term multiple socioeconomic benefits from the forests and grasslands*

- Assisted with the analysis of surface and ground water for the Southern California Inland Feeder Project - Arrowhead Tunnels.
- Continued to provide national SALHI (Sale Area Layout and Harvesting Institute) training for sustainable and environmentally sensitive logging design.

*Maintain benefits of forests and grasslands by reducing and mitigating their conversion to other uses*

- Completed six Pacific Crest National Scenic Trail optimal location reviews on four National Forests, a National Scenic Area and a BLM District recommending purchase of 13,097 acres.

*Provide a variety of high-quality outdoor recreational opportunities*

- Completed a trail assessment and condition survey, signing plan, and maintenance/rehabilitation plan for the Redbird Crest Trail on the Daniel Boone National Forest.
- Participated in numerous travel management teams and planning efforts for new off highway vehicle trail systems on National Forests in the West.



**Maintain Basic Management Capabilities of the Forest Service**

- Assisted in maintaining administrative capabilities created by changes in agency processes and transformation by filling temporary gaps and by convening appropriate agency staff to clarify and streamline processes. Created products to explain changes in the administrative processes.

**Enhance capacity of administrative facilities, information systems, and landownership management to support a wide range of natural resource challenges**

- Managed a nationwide effort to use video-teleconferencing technology. This technology is helping reduce travel costs and connect agency-managers on a real time basis to focus efforts on solving issues.

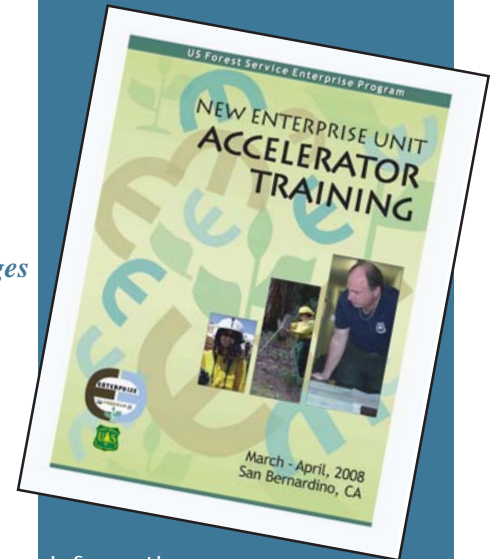
**Inform management decisions with the best available science-based knowledge and tools**

- Assisted in the quantification of the effectiveness of hazardous fuel treatments while suppressing the Ham Fire in Minnesota and other fires.

**Financial Status**

In certain aspects the Enterprise Program manages its finances differently than other Forest Service Units, eg, they are managed out of the agency's Working Capital Fund (WCF). The Program is self-sustaining and receives no direct appropriated funding. All finances are tracked in the agency's accounting system and it reports its finances in an "income statement".

Training



Information



**Active Enterprise Units Revenue, Expenses and Cash Balance**

	FY 2007 <sup>A</sup>	FY 2008 <sup>AA</sup>
Beginning Balance	8,459,333.76	9,804,183.34
Revenues	29,633,561.14	36,788,557.87
Expenditures	28,288,731.56	35,641,172.94
Ending Balance (Reserves)	9,804,183.34	10,951,668.27

<sup>A</sup>Includes 13 EU's

<sup>AA</sup> Includes 4 New EU's and 13 Existing EU's

**Growth Rate** - Over the last year the revenues for the Enterprise Program grew by 25%. Since the program began in 1999 the program has averaged a growth rate of about 10% per year.

**Reserve Level** - At the end of FY 2008 the Enterprise Program's reserves for all active Enterprise Units stood at 30%, (\$10.9M /\$35.6M = 30%). The reserve, along with all of the Enterprise Program's finances, are managed out of the WCF. Agency guidelines for the WCF specify there should be a reserve level between 20-35%, putting the level of the Enterprise Program's reserves well within agency guidelines.



## Directory of Enterprise Units

*New*

### Above and Beyond Ecosystems

Development and analysis of ecosystem restoration/conservation biology projects • long-term monitoring  
 • developing web-based EcoMatch site  
 Blaze Baker • 559-779-6559 [fbaker@fs.fed.us](mailto:fbaker@fs.fed.us)  
 Tim Holden • 208-382-6934 [tholden@fs.fed.us](mailto:tholden@fs.fed.us)

### ACT2

- Watershed based ecosystem planning & management
  - biological & earth science analysis
  - GIS • mapping • database design

Fran Smith • 530-493-1788 [fsmith@fs.fed.us](mailto:fsmith@fs.fed.us)  
 • SanDee Attebery • 530-493-1787 [sattebery@fs.fed.us](mailto:sattebery@fs.fed.us)  
[www.fs.fed.us/enterprise](http://www.fs.fed.us/enterprise)

### Adaptive Management Services

- Ecosystem management support & data analysis
- fire management and administrative services

JoAnn Fites • 530-478-6151  
[jfites@fs.fed.us](mailto:jfites@fs.fed.us)  
[www.fs.fed.us/adaptivemanagement](http://www.fs.fed.us/adaptivemanagement)

### Creative Conflict Resolution

- Mediation • group conflict resolution • conflict coaching & consultation • team development & transition
  - facilitation • training

Melissa Marosy • 530-406-0300  
[mmarosy@fs.fed.us](mailto:mmarosy@fs.fed.us)  
[www.fs.fed.us/enterprise/ccr](http://www.fs.fed.us/enterprise/ccr)

### Digital Visions

Information technology product development support & training  
 Laura Nance • 909-382-2613  
[lnance@fs.fed.us](mailto:lnance@fs.fed.us)  
[www.fs.fed.us/digitalvisions](http://www.fs.fed.us/digitalvisions)

*New*

### Enterprise Technical Services

Engineering and recreation innovations for public lands managers. Driven by your mission to help you.  
 Lisa Whitcomb • 414-332-0871  
[lwhitcomb@fs.fed.us](mailto:lwhitcomb@fs.fed.us)

### Forest Resource Enterprises

Develop tools • analysis and training for the management & implementation of forest product programs  
 Steve Rheinberger 503-632-1884  
[srheinberger@fs.fed.us](mailto:srheinberger@fs.fed.us)  
[www.fs.fed.us/enterprise](http://www.fs.fed.us/enterprise)

### FS Grant Strategists

Assistance with strategic approaches for project implementation by bringing together resources and partnerships; Design and publication of partnership stories and highlights.  
 Elizabeth "Betsy" Carroll • 530-642-5106  
[ecarroll@fs.fed.us](mailto:ecarroll@fs.fed.us)  
[www.fs.fed.us/enterprise](http://www.fs.fed.us/enterprise)

*New*

### Heritage Stewardship Group

Historic preservation and cultural resource interpretation and enhancement services.  
 Paul Claeysens • 541-383-5540 • cell- 541-480-4795  
[pclaeysens@fs.fed.us](mailto:pclaeysens@fs.fed.us)

### Independent Resources

Business plan development, implementation and training  
 Laurie Thorpe • 503-803-7942 [lathorpe@fs.fed.us](mailto:lathorpe@fs.fed.us)  
[www.fs.fed.us/inre](http://www.fs.fed.us/inre)

### Mountain Heritage Associates

Heritage inventory, data management (GIS, GPS, I-WEB) assessments, planning, interpretation and preservation (building restoration)  
 Jim Johnston • 530-252-6665 [jjohnston@fs.fed.us](mailto:jjohnston@fs.fed.us)  
[www.fs.fed.us/enterprise](http://www.fs.fed.us/enterprise)

### Recreation Solutions

Recreation and trails planning, documentation & design  
 Vivian Salcido • 928-443-8281 [vsalcido@fs.fed.us](mailto:vsalcido@fs.fed.us)  
[www.fs.fed.us/recreation/recreationsolutions](http://www.fs.fed.us/recreation/recreationsolutions)

### Streamline

NEPA training and ID team coaching  
 Kelly Fike • 916-640-1280 [kfike@fs.fed.us](mailto:kfike@fs.fed.us)  
<http://fsweb.rsl.r5.fs.fed.us/ep/nepa/training>

*New*

### Safety Systems Enterprises

Support in Aviation System Safety:  
 • mishap investigation • program risk assessment  
 • safety data analysis • safety training • site reviews  
 • regulatory review • developmental planning/flight operations  
 • human factors/performance analysis • associated training  
 Gary Morgan • 414-339-8479 [gmorgan@fs.fed.us](mailto:gmorgan@fs.fed.us)

### TEAMS

Environmental planning • pre-NEPA & NEPA analyses  
 • project implementation • quality assurance  
 Bill Hay • 707-246-7468 [bhay@fs.fed.us](mailto:bhay@fs.fed.us)  
[www.fs.fed.us/teams](http://www.fs.fed.us/teams)

### Trails Unlimited

Interactive trail training • consultation • construction  
 • trail bridge design and engineering • mentoring  
 Cam Lockwood • 626-233-4309 [clockwood01@fs.fed.us](mailto:clockwood01@fs.fed.us)  
[www.fs.fed.us/enterprise](http://www.fs.fed.us/enterprise)

### Vegetation Management Solutions

Ecosystem management and advanced data technology  
 Jules Riley • 530-258-5414 [jlriley@fs.fed.us](mailto:jlriley@fs.fed.us)  
 Lauren Payne • 530-258-5124 [ljpayne@fs.fed.us](mailto:ljpayne@fs.fed.us)  
[www.fs.fed.us/enterprise](http://www.fs.fed.us/enterprise)

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email: [enterprise-program@fs.fed.us](mailto:enterprise-program@fs.fed.us)

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