# Characteristics of Doctoral Scientists and Engineers in the United States: 2003 

Detailed Statistical Tables

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## General Notes

This report presents data from the 2003 Survey of Doctorate Recipients (SDR). The SDR is a biennial, longitudinal panel survey that collects data on demographic and general employment characteristics of individuals who have received a doctorate in a science, engineering, or health field from a U.S. academic institution. It follows sampled individuals from shortly after they receive the doctorate through age 75. The SDR sample is augmented each cycle with new samples of the most recent cohorts of science and engineering doctorate recipients, identified by the Survey of Earned Doctorates, an annual census of research doctorates awarded in the United States.

The detailed statistical tables presented here provide information on the number and median salaries of doctoral scientists and engineers ${ }^{1}$ by field of doctorate and occupation; demographic characteristics, such as sex, race/ethnicity, citizenship, and age; and employment-related characteristics, such as sector of employment, employer location, and labor-force rates. Appendixes provide technical information about the survey methodology, coverage, concepts, definitions, and sampling errors; a

[^1]standard error table; crosswalks defining field of doctorate and occupation classifications used in survey sampling; and the 2003 SDR mail questionnaire.

The National Science Foundation and the National Institutes of Health sponsored the 2003 survey, which was conducted by the National Opinion Research Center (NORC) at the University of Chicago. It is the 16th in a series of surveys initiated in 1973 in response to the needs of the federal government for demographic and employment information on scientists and engineers trained at the doctoral level. The goal of the 2003 SDR is to provide policymakers and researchers with highquality data on the career patterns and achievements of the nation's doctoral scientists and engineers.

Other data on doctoral scientists and engineers are available at http://www.nsf.gov/statistics/doctoratework/. For more information on survey data and methodology, please contact

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TABLE 1. Doctoral scientists and engineers, by field of doctorate and employment status: 2003

| Field | Total | Employed |  |  | Unemployed | Retired | Not employed, not seeking work |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All | Full time | Part time |  |  |  |
| All fields | 685,300 | 593,300 | 530,960 | 62,340 | 12,970 | 64,120 | 14,900 |
| Science | 542,240 | 468,570 | 415,420 | 53,150 | 9,790 | 51,190 | 12,680 |
| Biological, agricultural, and environmental life sciences | 168,780 | 145,760 | 135,280 | 10,480 | 3,020 | 15,240 | 4,770 |
| Agriculturalffood sciences | 20,070 | 16,890 | 15,800 | 1,090 | 320 | 2,520 | 340 |
| Biochemistry/biophysics | 27,000 | 22,850 | 21,390 | 1,460 | 610 | 2,570 | 970 |
| Cell/molecular biology | 16,530 | 15,180 | 14,300 | 880 | 300 | 220 | 830 |
| Environmental life sciences | 6,590 | 5,620 | 5,250 | 360 | 70 | 860 | S |
| Microbiology | 13,290 | 10,970 | 10,150 | 820 | 340 | 1,590 | 400 |
| Zoology | 14,990 | 12,070 | 11,160 | 900 | 100 | 2,400 | 420 |
| Other biological sciences | 70,330 | 62,190 | 57,220 | 4,970 | 1,270 | 5,080 | 1,780 |
| Computer and information sciences | 12,680 | 11,960 | 11,040 | 930 | 310 | 120 | 300 |
| Mathematics and statistics | 33,510 | 28,330 | 25,990 | 2,340 | 680 | 3,830 | 660 |
| Physical sciences | 134,400 | 112,670 | 103,880 | 8,780 | 2,990 | 16,330 | 2,430 |
| Astronomy/astrophysics | 4,280 | 3,820 | 3,660 | 150 | S | 330 | 110 |
| Chemistry, except biochemistry | 69,460 | 57,040 | 52,410 | 4,630 | 1,770 | 9,270 | 1,390 |
| Earth/atmospheric/ocean sciences | 20,220 | 17,050 | 15,690 | 1,360 | 260 | 2,490 | 430 |
| Physics | 40,440 | 34,760 | 32,120 | 2,640 | 930 | 4,240 | 500 |
| Psychology | 102,280 | 91,410 | 70,330 | 21,070 | 1,600 | 6,360 | 2,920 |
| Social sciences | 90,580 | 78,450 | 68,900 | 9,550 | 1,200 | 9,330 | 1,610 |
| Economics | 25,440 | 22,060 | 19,890 | 2,170 | 210 | 2,850 | 320 |
| Political sciences | 20,520 | 17,730 | 15,510 | 2,220 | 260 | 2,210 | 330 |
| Sociology | 16,810 | 14,250 | 12,150 | 2,090 | 380 | 1,970 | 210 |
| Other social sciences | 27,810 | 24,410 | 21,350 | 3,060 | 360 | 2,300 | 740 |
| Engineering | 117,200 | 101,500 | 94,890 | 6,610 | 2,850 | 11,030 | 1,820 |
| Aerospace/aeronautical/astronautical engineering | 4,960 | 4,150 | 4,020 | 140 | S | 660 | 110 |
| Chemical engineering | 16,320 | 13,460 | 12,160 | 1,300 | 450 | 2,110 | 290 |
| Civil engineering | 10,490 | 9,170 | 8,650 | 520 | 190 | 1,070 | 70 |
| Electrical/computer engineering | 32,000 | 28,480 | 26,820 | 1,670 | 860 | 2,120 | 540 |
| Materials/metallurgical engineering | 12,300 | 10,820 | 10,000 | 820 | 180 | 1,100 | 200 |
| Mechanical engineering | 15,900 | 13,920 | 13,230 | 690 | 410 | 1,350 | 220 |
| Other engineering | 25,230 | 21,480 | 20,010 | 1,480 | 720 | 2,620 | 410 |
| Health | 25,850 | 23,230 | 20,650 | 2,580 | 330 | 1,900 | 400 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 2. Doctoral scientists and engineers, by broad field of doctorate, employment status, and sex: 2003

| Employment status and field | Total | Male | Female |
| :---: | :---: | :---: | :---: |
| All fields | 685,300 | 501,180 | 184,120 |
| Employed full time | 530,960 | 397,380 | 133,580 |
| Employed part time | 62,340 | 34,770 | 27,570 |
| Unemployed | 12,970 | 9,060 | 3,920 |
| Retired | 64,120 | 54,880 | 9,240 |
| Not employed, not seeking work | 14,900 | 5,090 | 9,810 |
| Science | 542,240 | 383,170 | 159,070 |
| Employed full time | 415,420 | 301,720 | 113,700 |
| Employed part time | 53,150 | 28,090 | 25,060 |
| Unemployed | 9,790 | 6,400 | 3,390 |
| Retired | 51,190 | 43,000 | 8,190 |
| Not employed, not seeking work | 12,680 | 3,960 | 8,720 |
| Biological, agricultural, and environmental life sciences | 168,780 | 117,330 | 51,460 |
| Employed full time | 135,280 | 95,550 | 39,730 |
| Employed part time | 10,480 | 5,630 | 4,850 |
| Unemployed | 3,020 | 1,930 | 1,090 |
| Retired | 15,240 | 12,870 | 2,370 |
| Not employed, not seeking work | 4,770 | 1,350 | 3,420 |
| Computer and information sciences | 12,680 | 10,570 | 2,110 |
| Employed full time | 11,040 | 9,440 | 1,600 |
| Employed part time | 930 | 680 | 240 |
| Unemployed | 310 | 240 | 70 |
| Retired | 120 | 50 | 60 |
| Not employed, not seeking work | 300 | 150 | 140 |
| Mathematics and statistics | 33,510 | 28,060 | 5,450 |
| Employed full time | 25,990 | 21,940 | 4,050 |
| Employed part time | 2,340 | 1,830 | 510 |
| Unemployed | 680 | 510 | 170 |
| Retired | 3,830 | 3,410 | 420 |
| Not employed, not seeking work | 660 | 370 | 300 |
| Physical sciences | 134,400 | 114,790 | 19,620 |
| Employed full time | 103,880 | 88,860 | 15,020 |
| Employed part time | 8,780 | 6,920 | 1,870 |
| Unemployed | 2,990 | 2,440 | 550 |
| Retired | 16,330 | 15,360 | 960 |
| Not employed, not seeking work | 2,430 | 1,210 | 1,210 |
| Psychology | 102,280 | 51,110 | 51,170 |
| Employed full time | 70,330 | 39,050 | 31,280 |
| Employed part time | 21,070 | 6,970 | 14,100 |
| Unemployed | 1,600 | 710 | 890 |
| Retired | 6,360 | 3,950 | 2,410 |
| Not employed, not seeking work | 2,920 | 430 | 2,490 |
| Social sciences | 90,580 | 61,320 | 29,260 |
| Employed full time | 68,900 | 46,880 | 22,020 |
| Employed part time | 9,550 | 6,060 | 3,490 |
| Unemployed | 1,200 | 580 | 620 |
| Retired | 9,330 | 7,350 | 1,980 |
| Not employed, not seeking work | 1,610 | 450 | 1,150 |
| Engineering | 117,200 | 107,210 | 10,000 |
| Employed full time | 94,890 | 86,820 | 8,060 |
| Employed part time | 6,610 | 5,860 | 750 |
| Unemployed | 2,850 | 2,560 | 300 |
| Retired | 11,030 | 10,890 | 140 |

TABLE 2. Doctoral scientists and engineers, by broad field of doctorate, employment status, and sex: 2003

| Employment status and field | Total | Male | Female |
| :--- | ---: | ---: | ---: |
| Not employed, not seeking work | 1,820 | 1,080 | 740 |
| Health | 25,850 | 10,800 | 15,060 |
| $\quad$ Employed full time | 20,650 | 8,830 | 11,820 |
| Employed part time | 2,580 | 830 | 1,750 |
| Unemployed | 330 | 90 | 230 |
| Retired | 1,900 | 990 | 910 |
| Not employed, not seeking work | 400 | 60 | 350 |

NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

| Employment status and field | Total | American Indian/ Alaska Native | Asian | Black | Hispanic | White | Other/unknown race/ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All fields | 685,300 | 4,470 | 108,150 | 18,960 | 17,020 | 535,600 | 1,100 |
| Employed full time | 530,960 | 3,430 | 93,200 | 15,890 | 14,080 | 403,430 | 940 |
| Employed part time | 62,340 | 520 | 4,970 | 1,600 | 1,570 | 53,610 | 60 |
| Unemployed | 12,970 | 60 | 2,880 | 380 | 270 | 9,380 | S |
| Retired | 64,120 | 320 | 5,080 | 800 | 720 | 57,180 | S |
| Not employed, not seeking work | 14,900 | 130 | 2,020 | 300 | 380 | 11,990 | 70 |
| Science | 542,240 | 3,860 | 68,180 | 15,230 | 14,010 | 440,070 | 890 |
| Employed full time | 415,420 | 2,890 | 58,040 | 12,570 | 11,540 | 329,620 | 770 |
| Employed part time | 53,150 | 510 | 3,860 | 1,350 | 1,430 | 45,970 | S |
| Unemployed | 9,790 | 60 | 1,510 | 310 | 210 | 7,690 | S |
| Retired | 51,190 | 270 | 3,290 | 740 | 520 | 46,350 | S |
| Not employed, not seeking work | 12,680 | 130 | 1,490 | 250 | 300 | 10,440 | 70 |
| Biological, agricultural, and environmental life sciences | 168,780 | 1,110 | 24,750 | 3,880 | 4,160 | 134,550 | 320 |
| Employed full time | 135,280 | 850 | 21,540 | 3,360 | 3,660 | 105,620 | 250 |
| Employed part time | 10,480 | 160 | 1,010 | 190 | 160 | 8,930 | S |
| Unemployed | 3,020 | S | 520 | 80 | 80 | 2,340 | S |
| Retired | 15,240 | S | 1,140 | 110 | 140 | 13,770 | S |
| Not employed, not seeking work | 4,770 | S | 530 | 140 | 130 | 3,890 | S |
| Computer and information sciences | 12,680 | S | 4,090 | 380 | 260 | 7,910 | S |
| Employed full time | 11,040 | S | 3,790 | 220 | 250 | 6,740 | S |
| Employed part time | 930 | S | 110 | 150 | S | 670 | S |
| Unemployed | 310 | S | 80 | S | S | 210 | S |
| Retired | 120 | S | S | S | S | 100 | S |
| Not employed, not seeking work | 300 | S | 100 | S | S | 200 | S |
| Mathematics and statistics | 33,510 | 160 | 6,250 | 640 | 790 | 25,600 | 50 |
| Employed full time | 25,990 | 130 | 5,270 | 580 | 600 | 19,360 | S |
| Employed part time | 2,340 | S | 490 | S | 50 | 1,750 | S |
| Unemployed | 680 | S | 160 | S | S | 490 | S |
| Retired | 3,830 | S | 280 | S | 100 | 3,420 | S |
| Not employed, not seeking work | 660 | S | 60 | S | S | 590 | S |
| Physical sciences | 134,400 | 610 | 22,470 | 1,850 | 2,610 | 106,640 | 240 |
| Employed full time | 103,880 | 550 | 19,300 | 1,640 | 2,350 | 79,800 | 240 |
| Employed part time | 8,780 | S | 930 | 90 | 100 | 7,660 | S |
| Unemployed | 2,990 | S | 530 | 60 | S | 2,360 | S |
| Retired | 16,330 | 50 | 1,280 | S | 100 | 14,850 | S |
| Not employed, not seeking work | 2,430 | S | 430 | S | S | 1,960 | S |
| Psychology | 102,280 | 990 | 2,800 | 4,000 | 3,470 | 90,880 | 140 |
| Employed full time | 70,330 | 660 | 2,000 | 3,280 | 2,370 | 61,890 | 130 |
| Employed part time | 21,070 | 200 | 500 | 480 | 890 | 19,000 | S |
| Unemployed | 1,600 | S | 80 | 90 | S | 1,380 | S |
| Retired | 6,360 | 70 | 90 | 130 | 80 | 5,990 | S |
| Not employed, not seeking work | 2,920 | S | 130 | S | 100 | 2,620 | S |
| Social sciences | 90,580 | 950 | 7,810 | 4,470 | 2,720 | 74,490 | 140 |
| Employed full time | 68,900 | 660 | 6,140 | 3,480 | 2,300 | 56,220 | 100 |
| Employed part time | 9,550 | 110 | 820 | 420 | 220 | 7,960 | S |
| Unemployed | 1,200 | S | 130 | 70 | S | 930 | S |
| Retired | 9,330 | 100 | 490 | 420 | 110 | 8,210 | S |
| Not employed, not seeking work | 1,610 | S | 240 | 70 | S | 1,180 | S |
| Engineering | 117,200 | 410 | 37,020 | 2,440 | 2,320 | 74,830 | 190 |
| Employed full time | 94,890 | 360 | 32,620 | 2,290 | 1,970 | 57,500 | 160 |
| Employed part time | 6,610 | S | 900 | 80 | 90 | 5,500 | S |
| Unemployed | 2,850 | S | 1,340 | S | S | 1,430 | S |
| Retired | 11,030 | S | 1,630 | S | 150 | 9,180 | S |
| Not employed, not seeking work | 1,820 | S | 530 | S | 70 | 1,220 | S |
|  |  | 9 |  |  |  |  |  |

TABLE 3. Doctoral scientists and engineers, by broad field of doctorate, employment status, and race/ethnicity: 2003

|  | Total | American Indian/ <br> Alaska Native | Asian | Black | Hispanic | White |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Employment status and field | race/ethnicity ${ }^{\text {a }}$ |  |  |  |  |  |
| Health | 25,850 | 200 | 2,950 | 1,290 | 690 | 20,710 |
| Employed full time | 20,650 | 190 | 2,540 | 1,020 | 570 | 16,310 |
| Employed part time | 2,580 | S | 210 | 160 | 60 | 2,150 |
| Unemployed | 330 | S | S | S | S | 260 |
| Retired | 1,900 | S | 160 | S | S |  |
| Not employed, not seeking work | 400 | S | S | S | S |  |

$S=$ suppressed due to too few cases (fewer than 50 weighted cases).
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).

NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10. Detail may not add to total because of rounding. SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 4. Selected employment characteristics of doctoral scientists and engineers, by field of doctorate: 2003 (Percent)

| Field | Unemployment rate | Involuntarily out-of-field rate | Labor force participation rate |
| :---: | :---: | :---: | :---: |
| All fields | 2.1 | 5.0 | 88.5 |
| Science | 2.0 | 5.2 | 88.2 |
| Biological, agricultural, and environmental life sciences | 2.0 | 4.2 | 88.1 |
| Agricultural/food sciences | 1.9 | 5.4 | 85.8 |
| Biochemistry/biophysics | 2.6 | 4.1 | 86.9 |
| Cell/molecular biology | 1.9 | 3.3 | 93.7 |
| Environmental life sciences | 1.3 | 4.0 | 86.4 |
| Microbiology | 3.0 | 3.6 | 85.1 |
| Zoology | 0.8 | 5.9 | 81.2 |
| Other biological sciences | 2.0 | 4.0 | 90.2 |
| Computer and information sciences | 2.5 | 4.0 | 96.7 |
| Mathematics and statistics | 2.4 | 6.2 | 86.6 |
| Physical sciences | 2.6 | 6.8 | 86.0 |
| Astronomy/astrophysics | S | 6.9 | 89.8 |
| Chemistry, except biochemistry | 3.0 | 5.7 | 84.7 |
| Earth/atmospheric/ocean sciences | 1.5 | 6.3 | 85.6 |
| Physics | 2.6 | 8.7 | 88.3 |
| Psychology | 1.7 | 4.6 | 90.9 |
| Social sciences | 1.5 | 5.1 | 87.9 |
| Economics | 0.9 | 2.2 | 87.5 |
| Political sciences | 1.4 | 5.7 | 87.6 |
| Sociology | 2.6 | 5.1 | 87.0 |
| Other social sciences | 1.5 | 7.3 | 89.1 |
| Engineering | 2.7 | 4.5 | 89.0 |
| Aerospace/aeronautical/astronautical engineering | S | 6.0 | 84.6 |
| Chemical engineering | 3.2 | 5.1 | 85.3 |
| Civil engineering | 2.1 | 2.4 | 89.2 |
| Electrical/computer engineering | 2.9 | 3.1 | 91.7 |
| Materials/metallurgical engineering | 1.6 | 8.6 | 89.4 |
| Mechanical engineering | 2.8 | 5.0 | 90.1 |
| Other engineering | 3.2 | 3.9 | 88.0 |
| Health | 1.4 | 2.5 | 91.1 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
NOTES: Unemployment rate $\left(R_{U}\right)=U /(E+U)$. Involuntarily-out-of field rate is the percentage of employed individuals who reported working part time exclusively because suitable full-time work was not available and/or reported working in an area not related to the first doctoral degree (in their principal job) at least partially because suitable work in the field was not available. Labor force is defined as those employed ( $E$ ) plus those unemployed and seeking work (U). Population (P) is defined as all S\&E doctorate holders under age 76, residing in the United States during the week of October 1, 2003, who earned doctorates from U.S. institutions. Labor force participation rate $\left(R_{L F}\right)=(E+U) / P$.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 5. Doctoral scientists and engineers, by field of doctorate and sex: 2003

| Field | Total | Male | Female | Total | Male | Female |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  | Percent |  |  |
| All fields | 685,300 | 501,180 | 184,120 | 100.0 | 73.1 | 26.9 |
| Science | 542,240 | 383,170 | 159,070 | 100.0 | 70.7 | 29.3 |
| Biological, agricultural, and environmental life sciences | 168,780 | 117,330 | 51,460 | 100.0 | 69.5 | 30.5 |
| Agricultural/food sciences | 20,070 | 16,600 | 3,470 | 100.0 | 82.7 | 17.3 |
| Biochemistry/biophysics | 27,000 | 19,030 | 7,970 | 100.0 | 70.5 | 29.5 |
| Cell/molecular biology | 16,530 | 9,280 | 7,250 | 100.0 | 56.1 | 43.9 |
| Environmental life sciences | 6,590 | 5,490 | 1,100 | 100.0 | 83.4 | 16.6 |
| Microbiology | 13,290 | 8,830 | 4,460 | 100.0 | 66.5 | 33.5 |
| Zoology | 14,990 | 11,770 | 3,210 | 100.0 | 78.6 | 21.4 |
| Other biological sciences | 70,330 | 46,320 | 24,000 | 100.0 | 65.9 | 34.1 |
| Computer and information sciences | 12,680 | 10,570 | 2,110 | 100.0 | 83.3 | 16.7 |
| Mathematics and statistics | 33,510 | 28,060 | 5,450 | 100.0 | 83.7 | 16.3 |
| Physical sciences | 134,400 | 114,790 | 19,620 | 100.0 | 85.4 | 14.6 |
| Astronomy/astrophysics | 4,280 | 3,600 | 680 | 100.0 | 84.2 | 15.8 |
| Chemistry, except biochemistry | 69,460 | 56,860 | 12,600 | 100.0 | 81.9 | 18.1 |
| Earth/atmospheric/ocean sciences | 20,220 | 17,050 | 3,170 | 100.0 | 84.3 | 15.7 |
| Physics | 40,440 | 37,280 | 3,160 | 100.0 | 92.2 | 7.8 |
| Psychology | 102,280 | 51,110 | 51,170 | 100.0 | 50.0 | 50.0 |
| Social sciences | 90,580 | 61,320 | 29,260 | 100.0 | 67.7 | 32.3 |
| Economics | 25,440 | 20,780 | 4,660 | 100.0 | 81.7 | 18.3 |
| Political sciences | 20,520 | 15,240 | 5,280 | 100.0 | 74.3 | 25.7 |
| Sociology | 16,810 | 9,590 | 7,220 | 100.0 | 57.1 | 42.9 |
| Other social sciences | 27,810 | 15,700 | 12,100 | 100.0 | 56.5 | 43.5 |
| Engineering | 117,200 | 107,210 | 10,000 | 100.0 | 91.5 | 8.5 |
| Aerospace/aeronautical/astronautical engineering | 4,960 | 4,700 | 260 | 100.0 | 94.8 | 5.2 |
| Chemical engineering | 16,320 | 14,660 | 1,650 | 100.0 | 89.9 | 10.1 |
| Civil engineering | 10,490 | 9,740 | 750 | 100.0 | 92.8 | 7.2 |
| Electrical/computer engineering | 32,000 | 29,780 | 2,220 | 100.0 | 93.1 | 6.9 |
| Materials/metallurgical engineering | 12,300 | 10,820 | 1,490 | 100.0 | 87.9 | 12.1 |
| Mechanical engineering | 15,900 | 15,010 | 880 | 100.0 | 94.4 | 5.6 |
| Other engineering | 25,230 | 22,490 | 2,750 | 100.0 | 89.1 | 10.9 |
| Health | 25,850 | 10,800 | 15,060 | 100.0 | 41.8 | 58.2 |

NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

| Field | Total | American <br> Indian/ <br> Alaska <br> Native | Asian | Black | Hispanic | White | Other unknown racel ethnicity ${ }^{a}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |  |
| All fields | 685,300 | 4,470 | 108,150 | 18,960 | 17,020 | 535,600 | 1,100 |
| Science | 542,240 | 3,860 | 68,180 | 15,230 | 14,010 | 440,070 | 890 |
| Biological, agricultural, and environmental life sciences | 168,780 | 1,110 | 24,750 | 3,880 | 4,160 | 134,550 | 320 |
| Agricultural/food sciences | 20,070 | 200 | 2,870 | 530 | 720 | 15,740 | S |
| Biochemistry/biophysics | 27,000 | 170 | 5,260 | 580 | 500 | 20,450 | S |
| Cell/molecular biology | 16,530 | S | 4,060 | 340 | 340 | 11,760 | S |
| Environmental life sciences | 6,590 | S | 540 | 80 | 180 | 5,750 | S |
| Microbiology | 13,290 | S | 1,840 | 330 | 340 | 10,710 | 50 |
| Zoology | 14,990 | 70 | 970 | 310 | 250 | 13,340 | S |
| Other biological sciences | 70,330 | 580 | 9,210 | 1,720 | 1,840 | 56,800 | 170 |
| Computer and information sciences | 12,680 | S | 4,090 | 380 | 260 | 7,910 | S |
| Mathematics and statistics | 33,510 | 160 | 6,250 | 640 | 790 | 25,600 | 50 |
| Physical sciences | 134,400 | 610 | 22,470 | 1,850 | 2,610 | 106,640 | 240 |
| Astronomy/astrophysics | 4,280 | 50 | 510 | S | 60 | 3,610 | S |
| Chemistry, except biochemistry | 69,460 | 290 | 12,520 | 1,340 | 1,440 | 53,710 | 160 |
| Earth/atmospheric/ocean sciences | 20,220 | 130 | 1,970 | 110 | 440 | 17,530 | S |
| Physics | 40,440 | 140 | 7,470 | 360 | 670 | 31,790 | S |
| Psychology | 102,280 | 990 | 2,800 | 4,000 | 3,470 | 90,880 | 140 |
| Social sciences | 90,580 | 950 | 7,810 | 4,470 | 2,720 | 74,490 | 140 |
| Economics | 25,440 | 160 | 3,580 | 770 | 690 | 20,220 | S |
| Political sciences | 20,520 | 170 | 1,170 | 1,380 | 520 | 17,260 | S |
| Sociology | 16,810 | 120 | 970 | 1,020 | 520 | 14,160 | S |
| Other social sciences | 27,810 | 490 | 2,100 | 1,300 | 980 | 22,850 | 90 |
| Engineering | 117,200 | 410 | 37,020 | 2,440 | 2,320 | 74,830 | 190 |
| Aerospace/aeronautical/astronautical engineering | 4,960 | S | 1,050 | 100 | 70 | 3,710 | S |
| Chemical engineering | 16,320 | 80 | 5,030 | 290 | 320 | 10,600 | S |
| Civil engineering | 10,490 | S | 2,800 | 360 | 260 | 6,990 | S |
| Electrical/computer engineering | 32,000 | 130 | 11,400 | 680 | 570 | 19,210 | S |
| Materials/metallurgical engineering | 12,300 | 70 | 4,060 | 170 | 280 | 7,680 | S |
| Mechanical engineering | 15,900 | S | 5,640 | 250 | 300 | 9,650 | S |
| Other engineering | 25,230 | S | 7,040 | 590 | 520 | 16,990 | 50 |
| Health | 25,850 | 200 | 2,950 | 1,290 | 690 | 20,710 | S |
|  | Percent |  |  |  |  |  |  |
| All fields | 100.0 | 0.7 | 15.8 | 2.8 | 2.5 | 78.2 | 0.2 |
| Sciences | 100.0 | 0.7 | 12.6 | 2.8 | 2.6 | 81.2 | 0.2 |
| Biological, agricultural, and environmental life sciences | 100.0 | 0.7 | 14.7 | 2.3 | 2.5 | 79.7 | 0.2 |
| Agricultural/food sciences | 100.0 | 1.0 | 14.3 | 2.6 | 3.6 | 78.5 | S |
| Biochemistry/biophysics | 100.0 | 0.6 | 19.5 | 2.1 | 1.9 | 75.7 | S |
| Cell/molecular biology | 100.0 | S | 24.6 | 2.0 | 2.0 | 71.1 | S |
| Environmental life sciences | 100.0 | S | 8.2 | 1.2 | 2.7 | 87.2 | S |
| Microbiology | 100.0 | S | 13.9 | 2.4 | 2.6 | 80.6 | 0.4 |
| Zoology | 100.0 | 0.5 | 6.5 | 2.0 | 1.7 | 89.0 | S |
| Other biological sciences | 100.0 | 0.8 | 13.1 | 2.5 | 2.6 | 80.8 | 0.2 |
| Computer and information sciences | 100.0 | S | 32.2 | 3.0 | 2.1 | 62.3 | S |
| Mathematics and statistics | 100.0 | 0.5 | 18.7 | 1.9 | 2.4 | 76.4 | 0.2 |
| Physical sciences | 100.0 | 0.5 | 16.7 | 1.4 | 1.9 | 79.3 | 0.2 |
| Astronomy/astrophysics | 100.0 | 1.2 | 11.8 | S | 1.3 | 84.5 | S |


| Field | Total | American Indian/ Alaska Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chemistry, except biochemistry | 100.0 | 0.4 | 18.0 | 1.9 | 2.1 | 77.3 | 0.2 |
| Earth/atmospheric/ocean sciences | 100.0 | 0.6 | 9.8 | 0.5 | 2.2 | 86.7 | S |
| Physics | 100.0 | 0.3 | 18.5 | 0.9 | 1.6 | 78.6 | S |
| Psychology | 100.0 | 1.0 | 2.7 | 3.9 | 3.4 | 88.8 | 0.1 |
| Social sciences | 100.0 | 1.0 | 8.6 | 4.9 | 3.0 | 82.2 | 0.2 |
| Economics | 100.0 | 0.6 | 14.1 | 3.0 | 2.7 | 79.5 | S |
| Political sciences | 100.0 | 0.8 | 5.7 | 6.7 | 2.5 | 84.1 | S |
| Sociology | 100.0 | 0.7 | 5.8 | 6.0 | 3.1 | 84.2 | S |
| Other social sciences | 100.0 | 1.8 | 7.5 | 4.7 | 3.5 | 82.2 | 0.3 |
| Engineering | 100.0 | 0.4 | 31.6 | 2.1 | 2.0 | 63.8 | 0.2 |
| Aerospace/aeronautical/astronautical engineering | 100.0 | S | 21.3 | 2.0 | 1.5 | 74.9 | S |
| Chemical engineering | 100.0 | 0.5 | 30.8 | 1.7 | 1.9 | 65.0 | S |
| Civil engineering | 100.0 | S | 26.7 | 3.5 | 2.5 | 66.6 | S |
| Electrical/computer engineering | 100.0 | 0.4 | 35.6 | 2.1 | 1.8 | 60.0 | S |
| Materials/metallurgical engineering | 100.0 | 0.6 | 33.0 | 1.4 | 2.3 | 62.4 | S |
| Mechanical engineering | 100.0 | S | 35.5 | 1.6 | 1.9 | 60.7 | S |
| Other engineering | 100.0 | S | 27.9 | 2.3 | 2.0 | 67.3 | 0.2 |
| Health | 100.0 | 0.8 | 11.4 | 5.0 | 2.7 | 80.1 | S |

$S=$ suppressed due to too few cases (fewer than 50 weighted cases).
${ }^{a}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10 . Detail may not add to total because of rounding.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 7. Doctoral scientists and engineers employed in postdocs, by field of doctorate: 2003

| Field | Number | Percent |
| :---: | :---: | :---: |
| Total in postdoc ${ }^{\text {a }}$ | 19,780 | 100.0 |
| Science | 17,970 | 90.8 |
| Biological, agricultural, and environmental life sciences | 11,420 | 57.7 |
| Agricultural/food sciences | 500 | 2.5 |
| Biochemistry/biophysics | 1,880 | 9.5 |
| Cell/molecular biology | 2,330 | 11.8 |
| Environmental life sciences | 170 | 0.9 |
| Microbiology | 980 | 5.0 |
| Zoology | 480 | 2.4 |
| Other biological sciences | 5,070 | 25.6 |
| Computer and information sciences | 120 | 0.6 |
| Mathematics and statistics | 500 | 2.5 |
| Physical sciences | 3,460 | 17.5 |
| Astronomy/astrophysics | 330 | 1.7 |
| Chemistry, except biochemistry | 1,360 | 6.9 |
| Earth/atmospheric/ocean sciences | 590 | 3.0 |
| Physics | 1,170 | 5.9 |
| Psychology | 1,780 | 9.0 |
| Social sciences | 690 | 3.5 |
| Economics | 160 | 0.8 |
| Political sciences | 120 | 0.6 |
| Sociology | S | S |
| Other social sciences | 390 | 2.0 |
| Engineering | 1,330 | 6.7 |
| Aerospace/aeronautical/astronautical engineering | 70 | 0.4 |
| Chemical engineering | 220 | 1.1 |
| Civil engineering | 130 | 0.7 |
| Electrical/computer engineering | 210 | 1.1 |
| Materials/metallurgical engineering | 120 | 0.6 |
| Mechanical engineering | 190 | 1.0 |
| Other engineering | 380 | 1.9 |
| Health | 480 | 2.4 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
${ }^{a}$ Postdoc is a temporary position awarded in academe, industry, or government primarily for gaining additional education and training in research.

NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 8. Doctoral scientists and engineers employed in postdocs, by field of doctorate and selected characteristics: 2003

| Characteristic | All fields |  | Biological, agricultural, and environmental life sciences |  | Other fields |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Number | Percent | Number | Percent |
| Total in postdoc ${ }^{\text {a }}$ | 19,780 | 100.0 | 11,420 | 100.0 | 8,360 | 100.0 |
| Employment sector |  |  |  |  |  |  |
| Business/industry | 1,860 | 9.4 | 750 | 6.6 | 1,110 | 13.3 |
| Educational institution | 15,850 | 80.1 | 9,680 | 84.8 | 6,170 | 73.8 |
| Government | 2,070 | 10.5 | 990 | 8.7 | 1,080 | 12.9 |
| Years since doctorate |  |  |  |  |  |  |
| 5 or less | 16,820 | 85.0 | 9,560 | 83.7 | 7,260 | 86.8 |
| 6-10 | 1,990 | 10.1 | 1,410 | 12.3 | 580 | 6.9 |
| 11-15 | 410 | 2.1 | 280 | 2.5 | 130 | 1.6 |
| More than 15 | 560 | 2.8 | 170 | 1.5 | 390 | 4.7 |
| Sex |  |  |  |  |  |  |
| Male | 11,960 | 60.5 | 6,470 | 56.7 | 5,500 | 65.8 |
| Female | 7,820 | 39.5 | 4,950 | 43.3 | 2,860 | 34.2 |
| Race/ethnicity |  |  |  |  |  |  |
| American Indian/Alaska Native | 50 | 0.3 | S | S | S | S |
| Asian | 5,710 | 28.9 | 3,420 | 29.9 | 2,300 | 27.5 |
| Black | 570 | 2.9 | 230 | 2.0 | 340 | 4.1 |
| Hispanic | 840 | 4.2 | 440 | 3.9 | 400 | 4.8 |
| White | 12,530 | 63.3 | 7,300 | 63.9 | 5,230 | 62.6 |
| Other/unknown race/ethnicity ${ }^{\text {b }}$ | 80 | 0.4 | S | S | 70 | 0.8 |
| Age |  |  |  |  |  |  |
| Under 35 | 10,600 | 53.6 | 6,020 | 52.7 | 4,580 | 54.8 |
| 35-44 | 7,240 | 36.6 | 4,570 | 40.0 | 2,680 | 32.1 |
| 45-75 | 1,940 | 9.8 | 840 | 7.4 | 1,100 | 13.2 |
| Citizenship status |  |  |  |  |  |  |
| U.S. citizen, native | 11,910 | 60.2 | 7,060 | 61.8 | 4,850 | 58.0 |
| U.S. citizen, naturalized | 1,640 | 8.3 | 1,050 | 9.2 | 590 | 7.1 |
| Non-U.S. citizen, permanent resident | 1,920 | 9.7 | 1,340 | 11.7 | 580 | 6.9 |
| Non-U.S. citizen, temporary resident | 4,310 | 21.8 | 1,980 | 17.3 | 2,340 | 28.0 |

${ }^{\text {a }}$ Postdoc is a temporary position awarded in academe, industry, or government primarily for gaining additional education and training in research.
${ }^{\mathrm{b}}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10 . Detail may not add to total because of rounding.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

| Field |  | Total |  |  | American Indian/ Alaska Native |  |  | Asian |  |  | Black |  |  | Hispanic |  |  | White |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
|  |  | Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | All fields | 593,300 | 432,150 | 161,150 | 3,950 | 2,790 | 1,170 | 98,170 | 75,340 | 22,830 | 17,480 | 10,560 | 6,930 | 15,650 | 10,130 | 5,520 | 457,040 | 332,650 | 124,390 | 1,010 | 700 | 310 |
|  | Sciences | 468,570 | 329,810 | 138,760 | 3,400 | 2,390 | 1,010 | 61,890 | 43,410 | 18,490 | 13,930 | 7,980 | 5,940 | 12,970 | 8,100 | 4,870 | 375,590 | 267,420 | 108,170 | 800 | 520 | 280 |
|  | Biological, agricultural, and environmental life sciences | 145,760 | 101,180 | 44,580 | 1,010 | 770 | 240 | 22,560 | 13,970 | 8,580 | 3,550 | 2,130 | 1,410 | 3,820 | 2,480 | 1,350 | 114,550 | 81,630 | 32,920 | 270 | 190 | 80 |
|  | Agricultural/food sciences | 16,890 | 13,910 | 2,980 | 160 | 130 | S | 2,700 | 1,960 | 740 | 500 | 430 | 60 | 640 | 490 | 150 | 12,910 | 10,900 | 2,010 | S | S | S |
|  | Biochemistry/biophysics | 22,850 | 16,220 | 6,630 | 150 | 150 | S | 4,660 | 2,730 | 1,930 | 450 | 240 | 210 | 460 | 350 | 100 | 17,100 | 12,720 | 4,390 | S | S | S |
|  | Cell/molecular biology | 15,180 | 8,840 | 6,340 | S | S | S | 3,860 | 2,070 | 1,780 | 300 | 190 | 110 | 330 | 170 | 160 | 10,670 | 6,410 | 4,260 | S | S | S |
|  | Environmental life sciences | 5,620 | 4,600 | 1,010 | S | S | S | 490 | 350 | 140 | 80 | 60 | S | 180 | 130 | S | 4,830 | 4,030 | 800 | S | S | S |
|  | Microbiology | 10,970 | 7,250 | 3,720 | S | S | S | 1,680 | 1,070 | 600 | 300 | 130 | 170 | 330 | 230 | 110 | 8,590 | 5,790 | 2,800 | 50 | S | S |
|  | Zoology | 12,070 | 9,460 | 2,610 | 70 | S | S | 820 | 580 | 240 | 290 | 190 | 100 | 240 | 190 | S | 10,600 | 8,400 | 2,200 | S | S | S |
|  | Other biological sciences | 62,190 | 40,900 | 21,290 | 540 | 410 | 140 | 8,370 | 5,220 | 3,150 | 1,630 | 890 | 740 | 1,660 | 920 | 740 | 49,860 | 33,370 | 16,480 | 140 | 90 | 50 |
| Computer and information sciences |  | 11,960 | 10,120 | 1,840 | S | S | S | 3,900 | 3,360 | 540 | 370 | 290 | 80 | 250 | 220 | S | 7,400 | 6,230 | 1,170 | S | S | S |
| $\backsim$ | Mathematics and statistics | 28,330 | 23,770 | 4,560 | 160 | 150 | S | 5,750 | 4,610 | 1,140 | 600 | 490 | 120 | 660 | 560 | 90 | 21,110 | 17,910 | 3,200 | S | S | S |
|  | Physical sciences | 112,670 | 95,780 | 16,890 | 560 | 480 | 80 | 20,230 | 15,840 | 4,390 | 1,740 | 1,370 | 370 | 2,450 | 1,960 | 490 | 87,460 | 75,980 | 11,470 | 240 | 140 | 90 |
|  | Astronomy/astrophysics | 3,820 | 3,220 | 590 | 50 | S | S | 480 | 410 | 70 | S | S | S | 60 | S | S | 3,180 | 2,720 | 460 | S | S | S |
|  | Chemistry, except biochemistry | 57,040 | 46,340 | 10,690 | 270 | 230 | S | 11,040 | 8,090 | 2,960 | 1,290 | 990 | 290 | 1,370 | 1,040 | 330 | 42,910 | 35,910 | 7,000 | 160 | 80 | 80 |
| Earth/atmospheric/ ocean sciences |  | 17,050 | 14,230 | 2,820 | 130 | 120 | S | 1,850 | 1,500 | 350 | 90 | 70 | S | 420 | 360 | 60 | 14,530 | 12,140 | 2,390 | S | S | S |
| Physics |  | 34,760 | 31,980 | 2,780 | 110 | 110 | S | 6,850 | 5,850 | 1,010 | 330 | 280 | 50 | 600 | 520 | 80 | 26,840 | 25,210 | 1,630 | S | S | S |
| Psychology |  | 91,410 | 46,030 | 45,380 | 860 | 490 | 370 | 2,500 | 770 | 1,730 | 3,760 | 1,280 | 2,490 | 3,260 | 1,210 | 2,050 | 80,890 | 42,210 | 38,680 | 140 | 80 | 60 |
| Social sciences |  | 78,450 | 52,940 | 25,510 | 770 | 470 | 300 | 6,960 | 4,860 | 2,100 | 3,910 | 2,430 | 1,480 | 2,530 | 1,660 | 860 | 64,180 | 43,450 | 20,730 | 110 | 70 | S |
| Economics |  | 22,060 | 17,980 | 4,080 | 80 | 80 | S | 3,240 | 2,410 | 830 | 660 | 550 | 110 | 610 | 540 | 70 | 17,460 | 14,390 | 3,070 | S | S | S |
| Political sciences |  | 17,730 | 12,980 | 4,750 | 120 | 70 | 50 | 1,000 | 700 | 300 | 1,200 | 800 | 390 | 490 | 340 | 150 | 14,910 | 11,080 | 3,840 | S | S | S |
| Sociology |  | 14,250 | 8,010 | 6,230 | 120 | 70 | S | 820 | 500 | 310 | 920 | 530 | 390 | 510 | 300 | 220 | 11,860 | 6,610 | 5,250 | S | S | S |
| Other social sciences |  | 24,410 | 13,950 | 10,450 | 460 | 260 | 200 | 1,900 | 1,240 | 660 | 1,130 | 540 | 580 | 910 | 490 | 430 | 19,950 | 11,370 | 8,570 | 60 | S | S |
| Engineering |  | 101,500 | 92,690 | 8,820 | 360 | 350 | S | 33,520 | 30,390 | 3,130 | 2,380 | 2,110 | 270 | 2,050 | 1,810 | 240 | 63,000 | 57,850 | 5,150 | 190 | 180 | S |
| Aerospace/aeronautical/ astronautical engineering |  | 4,150 | 3,930 | 220 | S | S | S | 1,010 | 930 | 70 | 90 | 90 | S | 70 | S | S | 2,960 | 2,850 | 120 | S | S | S |
| Chemical engineering |  | 13,460 | 12,110 | 1,350 | 80 | 80 | S | 4,280 | 3,830 | 450 | 280 | 220 | \# | 280 | 260 | S | 8,540 | 7,730 | 810 | S | S | S |
| Civil engineering |  | 9,170 | 8,480 | 690 | S | S | S | 2,440 | 2,250 | 190 | 360 | 360 | S | 260 | 250 | S | 6,020 | 5,550 | 470 | S | S | S |
| Electrical/computer engineering |  | 28,480 | 26,460 | 2,030 | 100 | 100 | S | 10,490 | 9,600 | 890 | 670 | 630 | S | 550 | 480 | 70 | 16,660 | 15,630 | 1,030 | S | S | S |
| Materials/metallurgical engineering |  | 10,820 | 9,530 | 1,290 | S | S | S | 3,780 | 3,350 | 430 | 170 | 150 | S | 200 | 180 | S | 6,580 | 5,760 | 810 | S | S | S |
| Mechanical engineering |  | 13,920 | 13,160 | 760 | S | S | S | 5,250 | 4,800 | 440 | 240 | 230 | S | 210 | 190 | S | 8,180 | 7,890 | 280 | S | S | S |



${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10. Detail may not add to total because of rounding. SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 10. Employed doctoral scientists and engineers, by field of doctorate and citizenship status: 2003

| Field | Total | U.S. citizen |  |  | Non-U.S. citizen |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All | Native born | Naturalized | All | Permanent resident | Temporary resident |
|  | Number |  |  |  |  |  |  |
| All fields | 593,300 | 533,960 | 445,960 | 88,000 | 59,340 | 39,620 | 19,720 |
| Science | 468,570 | 429,690 | 372,510 | 57,190 | 38,880 | 26,010 | 12,870 |
| Biological, agricultural, and environmental life sciences | 145,760 | 132,930 | 114,320 | 18,610 | 12,830 | 8,640 | 4,190 |
| Agricultural/food sciences | 16,890 | 15,200 | 12,570 | 2,630 | 1,690 | 1,110 | 580 |
| Biochemistry/biophysics | 22,850 | 20,590 | 16,900 | 3,700 | 2,250 | 1,660 | 590 |
| Cell/molecular biology | 15,180 | 13,060 | 10,630 | 2,430 | 2,120 | 1,580 | 540 |
| Environmental life sciences | 5,620 | 5,240 | 4,860 | 390 | 370 | 240 | 130 |
| Microbiology | 10,970 | 9,910 | 8,600 | 1,310 | 1,060 | 650 | 410 |
| Zoology | 12,070 | 11,680 | 10,530 | 1,150 | 390 | 240 | 150 |
| Other biological sciences | 62,190 | 57,250 | 50,240 | 7,010 | 4,940 | 3,150 | 1,800 |
| Computer and information sciences | 11,960 | 9,040 | 6,510 | 2,530 | 2,920 | 2,070 | 850 |
| Mathematics and statistics | 28,330 | 24,410 | 19,200 | 5,210 | 3,920 | 2,550 | 1,370 |
| Physical sciences | 112,670 | 101,760 | 83,690 | 18,070 | 10,900 | 6,970 | 3,940 |
| Astronomy/astrophysics | 3,820 | 3,500 | 3,140 | 360 | 320 | 270 | S |
| Chemistry, except biochemistry | 57,040 | 51,740 | 42,390 | 9,350 | 5,290 | 3,500 | 1,800 |
| Earth/atmospheric/ocean sciences | 17,050 | 15,580 | 13,710 | 1,870 | 1,470 | 930 | 540 |
| Physics | 34,760 | 30,940 | 24,450 | 6,490 | 3,820 | 2,270 | 1,550 |
| Psychology | 91,410 | 89,570 | 84,980 | 4,590 | 1,830 | 1,380 | 450 |
| Social sciences | 78,450 | 71,980 | 63,810 | 8,180 | 6,470 | 4,400 | 2,060 |
| Economics | 22,060 | 18,830 | 15,960 | 2,870 | 3,230 | 1,960 | 1,270 |
| Political sciences | 17,730 | 16,870 | 15,140 | 1,730 | 860 | 670 | 190 |
| Sociology | 14,250 | 13,550 | 12,430 | 1,120 | 690 | 500 | 200 |
| Other social sciences | 24,410 | 22,730 | 20,270 | 2,460 | 1,680 | 1,280 | 410 |
| Engineering | 101,500 | 82,920 | 54,610 | 28,310 | 18,580 | 12,370 | 6,210 |
| Aerospace/aeronautical/astronautical engineering | 4,150 | 3,520 | 2,610 | 910 | 630 | 390 | 240 |
| Chemical engineering | 13,460 | 11,230 | 7,980 | 3,250 | 2,240 | 1,590 | 650 |
| Civil engineering | 9,170 | 7,620 | 4,540 | 3,070 | 1,550 | 950 | 600 |
| Electrical/computer engineering | 28,480 | 22,240 | 13,920 | 8,330 | 6,240 | 4,110 | 2,130 |
| Materials/metallurgical engineering | 10,820 | 8,880 | 6,200 | 2,680 | 1,950 | 1,430 | 520 |
| Mechanical engineering | 13,920 | 11,360 | 6,930 | 4,430 | 2,570 | 1,550 | 1,020 |
| Other engineering | 21,480 | 18,080 | 12,440 | 5,640 | 3,400 | 2,350 | 1,050 |
| Health | 23,230 | 21,340 | 18,840 | 2,500 | 1,880 | 1,250 | 640 |
|  | Percent |  |  |  |  |  |  |
| All fields | 100.0 | 90.0 | 75.2 | 14.8 | 10.0 | 6.7 | 3.3 |
| Science | 100.0 | 91.7 | 79.5 | 12.2 | 8.3 | 5.6 | 2.7 |
| Biological, agricultural, and environmental life sciences | 100.0 | 91.2 | 78.4 | 12.8 | 8.8 | 5.9 | 2.9 |
| Agricultural/food sciences | 100.0 | 90.0 | 74.4 | 15.6 | 10.0 | 6.6 | 3.4 |
| Biochemistry/biophysics | 100.0 | 90.1 | 74.0 | 16.2 | 9.9 | 7.3 | 2.6 |
| Cell/molecular biology | 100.0 | 86.0 | 70.0 | 16.0 | 14.0 | 10.4 | 3.6 |
| Environmental life sciences | 100.0 | 93.4 | 86.5 | 6.9 | 6.6 | 4.3 | 2.3 |
| Microbiology | 100.0 | 90.3 | 78.4 | 11.9 | 9.7 | 6.0 | 3.7 |
| Zoology | 100.0 | 96.8 | 87.2 | 9.6 | 3.2 | 2.0 | 1.2 |
| Other biological sciences | 100.0 | 92.1 | 80.8 | 11.3 | 7.9 | 5.1 | 2.9 |
| Computer and information sciences | 100.0 | 75.6 | 54.4 | 21.2 | 24.4 | 17.3 | 7.1 |
| Mathematics and statistics | 100.0 | 86.2 | 67.8 | 18.4 | 13.8 | 9.0 | 4.8 |
| Physical sciences | 100.0 | 90.3 | 74.3 | 16.0 | 9.7 | 6.2 | 3.5 |
| Astronomy/astrophysics | 100.0 | 91.6 | 82.2 | 9.4 | 8.4 | 7.1 | 0.0 |
| Chemistry, except biochemistry | 100.0 | 90.7 | 74.3 | 16.4 | 9.3 | 6.1 | 3.1 |

TABLE 10. Employed doctoral scientists and engineers, by field of doctorate and citizenship status: 2003

| Field | Total | U.S. citizen |  |  | Non-U.S. citizen |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All | Native born | Naturalized | All | Permanent resident | Temporary resident |
| Earth/atmospheric/ocean sciences | 100.0 | 91.4 | 80.4 | 11.0 | 8.6 | 5.4 | 3.2 |
| Physics | 100.0 | 89.0 | 70.3 | 18.7 | 11.0 | 6.5 | 4.5 |
| Psychology | 100.0 | 98.0 | 93.0 | 5.0 | 2.0 | 1.5 | 0.5 |
| Social sciences | 100.0 | 91.8 | 81.3 | 10.4 | 8.2 | 5.6 | 2.6 |
| Economics | 100.0 | 85.4 | 72.4 | 13.0 | 14.6 | 8.9 | 5.8 |
| Political sciences | 100.0 | 95.1 | 85.4 | 9.8 | 4.9 | 3.8 | 1.1 |
| Sociology | 100.0 | 95.1 | 87.3 | 7.9 | 4.9 | 3.5 | 1.4 |
| Other social sciences | 100.0 | 93.1 | 83.1 | 10.1 | 6.9 | 5.2 | 1.7 |
| Engineering | 100.0 | 81.7 | 53.8 | 27.9 | 18.3 | 12.2 | 6.1 |
| Aerospace/aeronautical/astronautical engineering | 100.0 | 84.7 | 62.7 | 22.0 | 15.3 | 9.4 | 5.9 |
| Chemical engineering | 100.0 | 83.4 | 59.3 | 24.1 | 16.6 | 11.8 | 4.8 |
| Civil engineering | 100.0 | 83.1 | 49.6 | 33.5 | 16.9 | 10.4 | 6.5 |
| Electrical/computer engineering | 100.0 | 78.1 | 48.9 | 29.2 | 21.9 | 14.4 | 7.5 |
| Materials/metallurgical engineering | 100.0 | 82.0 | 57.3 | 24.7 | 18.0 | 13.2 | 4.8 |
| Mechanical engineering | 100.0 | 81.6 | 49.8 | 31.8 | 18.4 | 11.1 | 7.3 |
| Other engineering | 100.0 | 84.2 | 57.9 | 26.3 | 15.8 | 10.9 | 4.9 |
| Health | 100.0 | 91.9 | 81.1 | 10.8 | 8.1 | 5.4 | 2.7 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 11. Employed doctoral scientists and engineers, by field of doctorate and age: 2003

| Field | Total | Under 35 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-75 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |  |  |  |
| All fields | 593,300 | 60,020 | 79,400 | 88,710 | 92,610 | 90,340 | 84,690 | 62,350 | 35,180 |
| Science | 468,570 | 45,650 | 59,880 | 66,850 | 74,460 | 73,950 | 69,740 | 50,500 | 27,550 |
| Biological, agricultural, and environmental life sciences | 145,760 | 15,190 | 21,110 | 22,440 | 25,890 | 22,890 | 18,280 | 13,080 | 6,880 |
| Agricultural/food sciences | 16,890 | 910 | 1,700 | 2,560 | 3,960 | 3,050 | 2,050 | 1,760 | 900 |
| Biochemistry/biophysics | 22,850 | 2,410 | 3,590 | 3,240 | 3,440 | 3,810 | 2,880 | 2,380 | 1,090 |
| Cell/molecular biology | 15,180 | 2,460 | 3,620 | 3,450 | 2,850 | 1,290 | 910 | 450 | 140 |
| Environmental life sciences | 5,620 | 420 | 710 | 700 | 990 | 930 | 1,050 | 710 | 90 |
| Microbiology | 10,970 | 900 | 1,620 | 1,700 | 1,660 | 1,620 | 1,390 | 1,100 | 990 |
| Zoology | 12,070 | 670 | 850 | 1,270 | 1,780 | 2,070 | 2,610 | 1,890 | 930 |
| Other biological sciences | 62,190 | 7,410 | 9,010 | 9,520 | 11,200 | 10,110 | 7,390 | 4,810 | 2,740 |
| Computer and information sciences | 11,960 | 1,990 | 2,360 | 2,940 | 2,210 | 1,540 | 750 | 150 | S |
| Mathematics and statistics | 28,330 | 2,970 | 3,990 | 3,290 | 3,580 | 3,820 | 4,500 | 4,210 | 1,970 |
| Physical sciences | 112,670 | 12,710 | 15,040 | 18,000 | 17,110 | 14,000 | 15,160 | 13,110 | 7,540 |
| Astronomy/astrophysics | 3,820 | 570 | 690 | 640 | 440 | 540 | 450 | 310 | 180 |
| Chemistry, except biochemistry | 57,040 | 7,310 | 7,540 | 9,310 | 9,000 | 6,780 | 7,180 | 6,490 | 3,410 |
| Earth/atmospheric/ocean sciences | 17,050 | 1,140 | 1,780 | 3,070 | 3,230 | 2,870 | 2,490 | 1,400 | 1,060 |
| Physics | 34,760 | 3,690 | 5,030 | 4,970 | 4,440 | 3,810 | 5,030 | 4,900 | 2,900 |
| Psychology | 91,410 | 7,720 | 9,310 | 11,120 | 14,030 | 17,670 | 16,990 | 8,680 | 5,900 |
| Social sciences | 78,450 | 5,060 | 8,080 | 9,080 | 11,640 | 14,030 | 14,050 | 11,270 | 5,240 |
| Economics | 22,060 | 1,790 | 2,530 | 2,730 | 3,580 | 3,390 | 3,990 | 2,850 | 1,200 |
| Political sciences | 17,730 | 1,300 | 2,130 | 2,150 | 2,330 | 2,800 | 3,100 | 2,560 | 1,350 |
| Sociology | 14,250 | 740 | 1,290 | 1,560 | 1,730 | 2,750 | 2,540 | 2,330 | 1,310 |
| Other social sciences | 24,410 | 1,230 | 2,120 | 2,630 | 4,000 | 5,090 | 4,430 | 3,530 | 1,390 |
| Engineering | 101,500 | 12,570 | 17,080 | 19,010 | 14,510 | 11,040 | 11,000 | 9,650 | 6,630 |
| Aerospace/aeronautical/astronautical engineering | 4,150 | 580 | 990 | 660 | 320 | 490 | 380 | 410 | 330 |
| Chemical engineering | 13,460 | 2,090 | 2,030 | 2,490 | 2,110 | 1,130 | 1,390 | 1,260 | 970 |
| Civil engineering | 9,170 | 770 | 1,340 | 1,650 | 1,230 | 1,030 | 1,410 | 1,100 | 640 |
| Electrical/computer engineering | 28,480 | 3,710 | 5,080 | 5,770 | 4,110 | 2,530 | 3,130 | 2,230 | 1,930 |
| Materials/metallurgical engineering | 10,820 | 1,430 | 2,130 | 2,220 | 1,690 | 1,360 | 610 | 910 | 470 |
| Mechanical engineering | 13,920 | 1,800 | 2,600 | 2,600 | 2,050 | 1,580 | 1,330 | 1,070 | 890 |
| Other engineering | 21,480 | 2,200 | 2,910 | 3,620 | 3,000 | 2,910 | 2,760 | 2,670 | 1,410 |
| Health | 23,230 | 1,810 | 2,440 | 2,850 | 3,630 | 5,350 | 3,950 | 2,200 | 990 |
|  |  |  |  |  | ercent |  |  |  |  |
| All fields | 100.0 | 10.1 | 13.4 | 15.0 | 15.6 | 15.2 | 14.3 | 10.5 | 5.9 |
| Science | 100.0 | 9.7 | 12.8 | 14.3 | 15.9 | 15.8 | 14.9 | 10.8 | 5.9 |
| Biological, agricultural, and environmental life sciences | 100.0 | 10.4 | 14.5 | 15.4 | 17.8 | 15.7 | 12.5 | 9.0 | 4.7 |
| Agricultural/food sciences | 100.0 | 5.4 | 10.1 | 15.2 | 23.5 | 18.1 | 12.1 | 10.4 | 5.3 |
| Biochemistry/biophysics | 100.0 | 10.6 | 15.7 | 14.2 | 15.1 | 16.7 | 12.6 | 10.4 | 4.8 |
| Cell/molecular biology | 100.0 | 16.2 | 23.8 | 22.8 | 18.8 | 8.5 | 6.0 | 3.0 | 0.9 |
| Environmental life sciences | 100.0 | 7.5 | 12.7 | 12.5 | 17.6 | 16.6 | 18.8 | 12.7 | 1.7 |
| Microbiology | 100.0 | 8.2 | 14.7 | 15.5 | 15.1 | 14.8 | 12.7 | 10.0 | 9.0 |
| Zoology | 100.0 | 5.5 | 7.0 | 10.5 | 14.7 | 17.2 | 21.6 | 15.6 | 7.7 |
| Other biological sciences | 100.0 | 11.9 | 14.5 | 15.3 | 18.0 | 16.3 | 11.9 | 7.7 | 4.4 |
| Computer and information sciences | 100.0 | 16.7 | 19.7 | 24.5 | 18.5 | 12.9 | 6.2 | 1.3 | S |
| Mathematics and statistics | 100.0 | 10.5 | 14.1 | 11.6 | 12.6 | 13.5 | 15.9 | 14.9 | 7.0 |
| Physical sciences | 100.0 | 11.3 | 13.3 | 16.0 | 15.2 | 12.4 | 13.5 | 11.6 | 6.7 |
| Astronomy/astrophysics | 100.0 | 15.0 | 18.1 | 16.7 | 11.6 | 14.0 | 11.8 | 8.3 | 4.6 |
| Chemistry, except biochemistry | 100.0 | 12.8 | 13.2 | 16.3 | 15.8 | 11.9 | 12.6 | 11.4 | 6.0 |
| Earth/atmospheric/ocean sciences | 100.0 | 6.7 | 10.4 | 18.0 | 18.9 | 16.9 | 14.6 | 8.2 | 6.2 |
| Physics | 100.0 | 10.6 | 14.5 | 14.3 | 12.8 | 10.9 | 14.5 | 14.1 | 8.3 |

TABLE 11. Employed doctoral scientists and engineers, by field of doctorate and age: 2003

| Field | Total | Under 35 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-75 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Psychology | 100.0 | 8.4 | 10.2 | 12.2 | 15.3 | 19.3 | 18.6 | 9.5 | 6.4 |
| Social sciences | 100.0 | 6.5 | 10.3 | 11.6 | 14.8 | 17.9 | 17.9 | 14.4 | 6.7 |
| Economics | 100.0 | 8.1 | 11.5 | 12.4 | 16.2 | 15.4 | 18.1 | 12.9 | 5.4 |
| Political sciences | 100.0 | 7.4 | 12.0 | 12.1 | 13.1 | 15.8 | 17.5 | 14.4 | 7.6 |
| Sociology | 100.0 | 5.2 | 9.1 | 11.0 | 12.2 | 19.3 | 17.8 | 16.3 | 9.2 |
| Other social sciences | 100.0 | 5.0 | 8.7 | 10.8 | 16.4 | 20.8 | 18.1 | 14.5 | 5.7 |
| Engineering | 100.0 | 12.4 | 16.8 | 18.7 | 14.3 | 10.9 | 10.8 | 9.5 | 6.5 |
| Aerospace/aeronautical/astronautical engineering | 100.0 | 13.9 | 23.7 | 15.9 | 7.7 | 11.9 | 9.1 | 9.8 | 8.0 |
| Chemical engineering | 100.0 | 15.5 | 15.1 | 18.5 | 15.7 | 8.4 | 10.3 | 9.4 | 7.2 |
| Civil engineering | 100.0 | 8.4 | 14.6 | 18.0 | 13.4 | 11.2 | 15.4 | 12.0 | 7.0 |
| Electrical/computer engineering | 100.0 | 13.0 | 17.8 | 20.3 | 14.4 | 8.9 | 11.0 | 7.8 | 6.8 |
| Materials/metallurgical engineering | 100.0 | 13.2 | 19.7 | 20.6 | 15.6 | 12.6 | 5.6 | 8.4 | 4.3 |
| Mechanical engineering | 100.0 | 13.0 | 18.7 | 18.7 | 14.7 | 11.4 | 9.5 | 7.7 | 6.4 |
| Other engineering | 100.0 | 10.2 | 13.6 | 16.8 | 14.0 | 13.6 | 12.8 | 12.4 | 6.6 |
| Health | 100.0 | 7.8 | 10.5 | 12.3 | 15.6 | 23.0 | 17.0 | 9.5 | 4.3 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 12. Employed doctoral scientists and engineers, by field of doctorate and years since doctorate: 2003

| Field | Total | $\begin{aligned} & 5 \text { or } \\ & \text { less } \end{aligned}$ | 6-10 | 11-15 | 16-20 | 21-25 | More $\text { than } 25$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |  |
| All fields | 593,300 | 115,610 | 107,560 | 87,230 | 76,620 | 68,200 | 138,080 |
| Science | 468,570 | 86,900 | 80,310 | 67,550 | 63,170 | 57,650 | 113,000 |
| Biological, agricultural, and environmental life sciences | 145,760 | 28,460 | 26,560 | 21,600 | 19,530 | 18,140 | 31,470 |
| Agriculturalffood sciences | 16,890 | 2,450 | 2,570 | 3,140 | 2,850 | 2,170 | 3,720 |
| Biochemistry/biophysics | 22,850 | 3,840 | 4,040 | 2,660 | 2,980 | 3,290 | 6,040 |
| Cell/molecular biology | 15,180 | 4,400 | 4,110 | 2,600 | 1,830 | 900 | 1,350 |
| Environmental life sciences | 5,620 | 1,500 | 870 | 690 | 730 | 710 | 1,110 |
| Microbiology | 10,970 | 1,890 | 1,960 | 1,590 | 900 | 1,510 | 3,110 |
| Zoology | 12,070 | 1,630 | 1,320 | 1,320 | 1,680 | 1,820 | 4,300 |
| Other biological sciences | 62,190 | 12,750 | 11,690 | 9,600 | 8,560 | 7,740 | 11,840 |
| Computer and information sciences | 11,960 | 3,740 | 3,660 | 2,470 | 1,370 | 720 | S |
| Mathematics and statistics | 28,330 | 4,560 | 4,550 | 3,630 | 3,060 | 3,020 | 9,520 |
| Physical sciences | 112,670 | 18,390 | 18,270 | 16,260 | 14,600 | 12,290 | 32,850 |
| Astronomy/astrophysics | 3,820 | 710 | 780 | 450 | 500 | 490 | 880 |
| Chemistry, except biochemistry | 57,040 | 9,410 | 8,690 | 8,470 | 7,470 | 6,280 | 16,730 |
| Earth/atmospheric/ocean sciences | 17,050 | 3,000 | 3,040 | 2,620 | 2,590 | 2,240 | 3,560 |
| Physics | 34,760 | 5,270 | 5,770 | 4,720 | 4,040 | 3,280 | 11,690 |
| Psychology | 91,410 | 16,720 | 14,880 | 13,320 | 14,160 | 12,630 | 19,690 |
| Social sciences | 78,450 | 15,030 | 12,390 | 10,270 | 10,440 | 10,860 | 19,460 |
| Economics | 22,060 | 3,440 | 3,190 | 2,900 | 3,040 | 3,210 | 6,280 |
| Political sciences | 17,730 | 3,880 | 3,170 | 2,020 | 1,760 | 1,910 | 4,980 |
| Sociology | 14,250 | 2,500 | 1,890 | 1,730 | 2,080 | 2,450 | 3,600 |
| Other social sciences | 24,410 | 5,210 | 4,140 | 3,620 | 3,550 | 3,290 | 4,600 |
| Engineering | 101,500 | 21,970 | 21,910 | 15,990 | 10,720 | 8,260 | 22,650 |
| Aerospace/aeronautical/astronautical engineering | 4,150 | 920 | 1,090 | 450 | 350 | 160 | 1,180 |
| Chemical engineering | 13,460 | 2,540 | 2,350 | 2,320 | 1,910 | 850 | 3,490 |
| Civil engineering | 9,170 | 1,860 | 1,830 | 1,640 | 1,010 | 600 | 2,230 |
| Electrical/computer engineering | 28,480 | 6,570 | 6,580 | 4,440 | 2,680 | 2,120 | 6,100 |
| Materials/metallurgical engineering | 10,820 | 2,240 | 2,960 | 1,780 | 1,080 | 1,020 | 1,730 |
| Mechanical engineering | 13,920 | 3,400 | 3,030 | 2,220 | 1,450 | 1,050 | 2,770 |
| Other engineering | 21,480 | 4,440 | 4,070 | 3,130 | 2,230 | 2,460 | 5,150 |
| Health | 23,230 | 6,740 | 5,340 | 3,700 | 2,730 | 2,290 | 2,430 |
|  | Percent |  |  |  |  |  |  |
| All fields | 100.0 | 19.5 | 18.1 | 14.7 | 12.9 | 11.5 | 23.3 |
| Science | 100.0 | 18.5 | 17.1 | 14.4 | 13.5 | 12.3 | 24.1 |
| Biological, agricultura, and environmental life sciences | 100.0 | 19.5 | 18.2 | 14.8 | 13.4 | 12.4 | 21.6 |
| Agriculturalfood sciences | 100.0 | 14.5 | 15.2 | 18.6 | 16.9 | 12.8 | 22.0 |
| Biochemistry/biophysics | 100.0 | 16.8 | 17.7 | 11.6 | 13.1 | 14.4 | 26.5 |
| Cell/molecular biology | 100.0 | 29.0 | 27.1 | 17.1 | 12.1 | 5.9 | 8.9 |
| Environmental life sciences | 100.0 | 26.6 | 15.5 | 12.3 | 13.0 | 12.7 | 19.8 |
| Microbiology | 100.0 | 17.2 | 17.9 | 14.5 | 8.2 | 13.8 | 28.3 |
| Zoology | 100.0 | 13.5 | 11.0 | 10.9 | 13.9 | 15.1 | 35.6 |
| Other biological sciences | 100.0 | 20.5 | 18.8 | 15.4 | 13.8 | 12.4 | 19.0 |
| Computer and information sciences | 100.0 | 31.3 | 30.6 | 20.7 | 11.5 | 6.0 | S |
| Mathematics and statistics | 100.0 | 16.1 | 16.0 | 12.8 | 10.8 | 10.6 | 33.6 |
| Physical sciences | 100.0 | 16.3 | 16.2 | 14.4 | 13.0 | 10.9 | 29.2 |
| Astronomy/astrophysics | 100.0 | 18.6 | 20.3 | 11.9 | 13.2 | 12.9 | 23.1 |
| Chemistry, except biochemistry | 100.0 | 16.5 | 15.2 | 14.9 | 13.1 | 11.0 | 29.3 |
| Earth/atmospheric/ocean sciences | 100.0 | 17.6 | 17.8 | 15.4 | 15.2 | 13.1 | 20.9 |
|  |  |  |  |  |  |  |  |

TABLE 12. Employed doctoral scientists and engineers, by field of doctorate and years since doctorate: 2003

| Field | Total | $\begin{aligned} & 5 \text { or } \\ & \text { less } \end{aligned}$ | 6-10 | 11-15 | 16-20 | 21-25 | More than 25 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Physics | 100.0 | 15.2 | 16.6 | 13.6 | 11.6 | 9.4 | 33.6 |
| Psychology | 100.0 | 18.3 | 16.3 | 14.6 | 15.5 | 13.8 | 21.5 |
| Social sciences | 100.0 | 19.2 | 15.8 | 13.1 | 13.3 | 13.8 | 24.8 |
| Economics | 100.0 | 15.6 | 14.5 | 13.1 | 13.8 | 14.5 | 28.5 |
| Political sciences | 100.0 | 21.9 | 17.9 | 11.4 | 10.0 | 10.8 | 28.1 |
| Sociology | 100.0 | 17.6 | 13.3 | 12.1 | 14.6 | 17.2 | 25.3 |
| Other social sciences | 100.0 | 21.3 | 17.0 | 14.8 | 14.6 | 13.5 | 18.8 |
| Engineering | 100.0 | 21.6 | 21.6 | 15.7 | 10.6 | 8.1 | 22.3 |
| Aerospace/aeronautical/astronautical engineering | 100.0 | 22.2 | 26.2 | 10.9 | 8.3 | 3.8 | 28.5 |
| Chemical engineering | 100.0 | 18.8 | 17.5 | 17.2 | 14.2 | 6.3 | 25.9 |
| Civil engineering | 100.0 | 20.3 | 19.9 | 17.9 | 11.0 | 6.5 | 24.4 |
| Electrical/computer engineering | 100.0 | 23.1 | 23.1 | 15.6 | 9.4 | 7.4 | 21.4 |
| Materials/metallurgical engineering | 100.0 | 20.7 | 27.4 | 16.5 | 10.0 | 9.4 | 16.0 |
| Mechanical engineering | 100.0 | 24.4 | 21.8 | 16.0 | 10.4 | 7.6 | 19.9 |
| Other engineering | 100.0 | 20.7 | 18.9 | 14.6 | 10.4 | 11.4 | 24.0 |
| Health | 100.0 | 29.0 | 23.0 | 15.9 | 11.8 | 9.9 | 10.4 |

S = suppressed due to too few cases (fewer than 50 weighted cases).
NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 13. Employed doctoral scientists and engineers, by field of doctorate and sector of employment: 2003

| Field | Total | Universities and 4-year colleges | Other educational institutions | Private for-profit | Private not-forprofit | Federal government | State and local government | $\begin{array}{r} \text { Self- } \\ \text { employed } \end{array}$ | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |  |  |  |
| All fields | 593,300 | 259,380 | 20,170 | 187,570 | 29,650 | 41,090 | 15,970 | 36,130 | 3,340 |
| Science | 468,570 | 217,940 | 18,460 | 126,220 | 25,180 | 32,550 | 13,970 | 31,460 | 2,780 |
| Biological, agricultural, and environmental life sciences |  |  |  |  |  |  |  |  |  |
| Agricultural/food sciences | 16,890 | 7,580 | 470 | 5,770 | 500 | 1,620 | 240 | 650 | 60 |
| Biochemistry/biophysics | 22,850 | 11,410 | 490 | 7,180 | 1,180 | 1,520 | 400 | 630 | S |
| Cell/molecular biology | 15,180 | 8,540 | 440 | 4,160 | 950 | 730 | 140 | 220 | S |
| Environmental life sciences | 5,620 | 2,180 | 140 | 970 | 340 | 1,280 | 460 | 230 | S |
| Microbiology | 10,970 | 5,100 | 500 | 3,560 | 430 | 810 | 180 | 350 | S |
| Zoology | 12,070 | 6,340 | 440 | 2,410 | 470 | 1,510 | 410 | 480 | S |
| Other biological sciences | 62,190 | 34,900 | 2,230 | 13,580 | 3,340 | 5,350 | 1,110 | 1,530 | 140 |
| Computer and information sciences | 11,960 | 5,280 | 190 | 5,540 | 260 | 310 | 90 | 280 | S |
| Mathematics and statistics | 28,330 | 16,630 | 700 | 7,570 | 780 | 1,420 | 350 | 800 | 60 |
| Physical sciences | 112,670 | 39,320 | 3,880 | 49,290 | 4,020 | 9,470 | 2,320 | 3,700 | 660 |
| Astronomy/astrophysics | 3,820 | 2,290 | 110 | 670 | 240 | 380 | 50 | 50 | S |
| Chemistry, except biochemistry | 57,040 | 15,920 | 2,250 | 31,190 | 1,640 | 2,650 | 1,100 | 2,130 | 150 |
| Earth/atmospheric/ocean sciences | 17,050 | 8,240 | 580 | 3,690 | 510 | 2,650 | 680 | 630 | 70 |
| Physics | 34,760 | 12,860 | 950 | 13,740 | 1,620 | 3,800 | 490 | 890 | 420 |
| Psychology | 91,410 | 31,680 | 6,270 | 16,400 | 8,540 | 3,280 | 5,340 | 19,580 | 320 |
| Social sciences | 78,450 | 48,980 | 2,700 | 9,790 | 4,370 | 5,240 | 2,920 | 3,000 | 1,450 |
| Economics | 22,060 | 12,160 | 260 | 3,570 | 870 | 2,680 | 450 | 850 | 1,220 |
| Political sciences | 17,730 | 11,620 | 610 | 2,020 | 870 | 810 | 930 | 770 | 90 |
| Sociology | 14,250 | 10,070 | 560 | 930 | 1,180 | 540 | 440 | 490 | S |
| Other social sciences | 24,410 | 15,120 | 1,270 | 3,270 | 1,440 | 1,210 | 1,100 | 890 | 110 |
| Engineering | 101,500 | 28,170 | 1,140 | 56,780 | 2,880 | 7,020 | 1,500 | 3,570 | 430 |
| Aerospace/aeronautical/astronautical |  |  |  |  |  |  |  |  |  |
| Chemical engineering | 13,460 | 2,280 | 200 | 9,290 | 440 | 550 | 140 | 510 | 50 |
| Civil engineering | 9,170 | 3,580 | 120 | 3,830 | 190 | 590 | 430 | 300 | 130 |
| Electrical/computer engineering | 28,480 | 7,940 | 180 | 16,990 | 810 | 1,290 | 150 | 1,080 | S |
| Materials/metallurgical engineering | 10,820 | 1,680 | 150 | 7,150 | 290 | 1,030 | S | 420 | 80 |
| Mechanical engineering | 13,920 | 3,630 | 140 | 8,610 | 290 | 770 | S | 450 | S |
| Other engineering | 21,480 | 7,870 | 340 | 9,110 | 660 | 2,120 | 660 | 630 | 100 |
| Health | 23,230 | 13,280 | 570 | 4,570 | 1,590 | 1,520 | 490 | 1,100 | 130 |
|  | Percent |  |  |  |  |  |  |  |  |
| All fields | 100.0 | 43.7 | 3.4 | 31.6 | 5.0 | 6.9 | 2.7 | 6.1 | 0.6 |
| Science | 100.0 | 46.5 | 3.9 | 26.9 | 5.4 | 6.9 | 3.0 | 6.7 | 0.6 |
| Biological, agricultural, and environmental life sciences | 100.0 | 52.2 | 3.2 | 25.8 | 4.9 | 8.8 | 2.0 | 2.8 | 0.2 |
| $\Delta$ mrinultural/fnnd crioncos | 1000 | 44.9 | 78 | 347 | 30 | 96 | 14 | 38 | 0.3 |

TABLE 13. Employed doctoral scientists and engineers, by field of doctorate and sector of employment: 2003

| Field | Total | Universities and 4-year colleges | Other educational institutions | Private for-profit | Private <br> not-forprofit | Federal government | State and local government | Selfemployed | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Physical sciences | 100.0 | 34.9 | 3.4 | 43.7 | 3.6 | 8.4 | 2.1 | 3.3 | 0.6 |
| Astronomy/astrophysics | 100.0 | 60.1 | 2.9 | 17.5 | 6.3 | 9.9 | 1.4 | 1.4 | S |
| Chemistry, except biochemistry | 100.0 | 27.9 | 3.9 | 54.7 | 2.9 | 4.6 | 1.9 | 3.7 | 0.3 |
| Earth/atmospheric/ocean sciences | 100.0 | 48.4 | 3.4 | 21.7 | 3.0 | 15.5 | 4.0 | 3.7 | 0.4 |
| Physics | 100.0 | 37.0 | 2.7 | 39.5 | 4.7 | 10.9 | 1.4 | 2.6 | 1.2 |
| Psychology | 100.0 | 34.7 | 6.9 | 17.9 | 9.3 | 3.6 | 5.8 | 21.4 | 0.4 |
| Social sciences | 100.0 | 62.4 | 3.4 | 12.5 | 5.6 | 6.7 | 3.7 | 3.8 | 1.9 |
| Economics | 100.0 | 55.1 | 1.2 | 16.2 | 4.0 | 12.1 | 2.0 | 3.9 | 5.5 |
| Political sciences | 100.0 | 65.6 | 3.5 | 11.4 | 4.9 | 4.6 | 5.3 | 4.3 | 0.5 |
| Sociology | 100.0 | 70.7 | 3.9 | 6.5 | 8.3 | 3.8 | 3.1 | 3.4 | S |
| Other social sciences | 100.0 | 61.9 | 5.2 | 13.4 | 5.9 | 5.0 | 4.5 | 3.6 | 0.4 |
| Engineering | 100.0 | 27.8 | 1.1 | 55.9 | 2.8 | 6.9 | 1.5 | 3.5 | 0.4 |
| Aerospace/aeronautical/astronautical engineering | 100.0 | 28.8 | S | 43.4 | 5.1 | 16.3 | 1.6 | 4.7 | S |
| Chemical engineering | 100.0 | 17.0 | 1.4 | 69.0 | 3.3 | 4.1 | 1.1 | 3.8 | 0.4 |
| Civil engineering | 100.0 | 39.0 | 1.3 | 41.8 | 2.1 | 6.5 | 4.7 | 3.3 | 1.4 |
| Electrical/computer engineering | 100.0 | 27.9 | 0.6 | 59.6 | 2.8 | 4.5 | 0.5 | 3.8 | S |
| Materials/metallurgical engineering | 100.0 | 15.5 | 1.4 | 66.1 | 2.6 | 9.5 | S | 3.8 | 0.8 |
| Mechanical engineering | 100.0 | 26.0 | 1.0 | 61.8 | 2.1 | 5.5 | S | 3.2 | S |
| Other engineering | 100.0 | 36.7 | 1.6 | 42.4 | 3.1 | 9.9 | 3.1 | 2.9 | 0.5 |
| Health | 100.0 | 57.2 | 2.4 | 19.7 | 6.8 | 6.5 | 2.1 | 4.7 | 0.6 |

NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 14. Employed doctoral scientists and engineers, by sector of employment, broad field of doctorate, and sex: 200 ق

| Employment sector and field | Total | Male | Female | Total | Male | Female |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  | Percent |  |  |
| All sectors | 593,300 | 432,150 | 161,150 | 100.0 | 72.8 | 27.2 |
| Science | 468,570 | 329,810 | 138,760 | 100.0 | 70.4 | 29.6 |
| Biological, agricultural, and environmental life sciences | 145,760 | 101,180 | 44,580 | 100.0 | 69.4 | 30.6 |
| Computer and information sciences | 11,960 | 10,120 | 1,840 | 100.0 | 84.6 | 15.4 |
| Mathematics and statistics | 28,330 | 23,770 | 4,560 | 100.0 | 83.9 | 16.1 |
| Physical sciences | 112,670 | 95,780 | 16,890 | 100.0 | 85.0 | 15.0 |
| Psychology | 91,410 | 46,030 | 45,380 | 100.0 | 50.4 | 49.6 |
| Social sciences | 78,450 | 52,940 | 25,510 | 100.0 | 67.5 | 32.5 |
| Engineering | 101,500 | 92,690 | 8,820 | 100.0 | 91.3 | 8.7 |
| Health | 23,230 | 9,660 | 13,570 | 100.0 | 41.6 | 58.4 |
| Universities and 4-year colleges | 259,380 | 182,090 | 77,290 | 100.0 | 70.2 | 29.8 |
| Science | 217,940 | 151,990 | 65,950 | 100.0 | 69.7 | 30.3 |
| Biological, agricultural, and environmental life sciences | 76,040 | 51,660 | 24,380 | 100.0 | 67.9 | 32.1 |
| Computer and information sciences | 5,280 | 4,320 | 970 | 100.0 | 81.7 | 18.3 |
| Mathematics and statistics | 16,630 | 13,790 | 2,850 | 100.0 | 82.9 | 17.1 |
| Physical sciences | 39,320 | 33,500 | 5,820 | 100.0 | 85.2 | 14.8 |
| Psychology | 31,680 | 15,830 | 15,850 | 100.0 | 50.0 | 50.0 |
| Social sciences | 48,980 | 32,890 | 16,090 | 100.0 | 67.2 | 32.8 |
| Engineering | 28,170 | 25,260 | 2,910 | 100.0 | 89.7 | 10.3 |
| Health | 13,280 | 4,840 | 8,430 | 100.0 | 36.5 | 63.5 |
| Other educational institutions | 20,170 | 11,780 | 8,390 | 100.0 | 58.4 | 41.6 |
| Science | 18,460 | 10,740 | 7,720 | 100.0 | 58.2 | 41.8 |
| Biological, agricultural, and environmental life sciences | 4,720 | 2,690 | 2,030 | 100.0 | 57.0 | 43.0 |
| Computer and information sciences | 190 | 150 | S | 100.0 | 75.5 | S |
| Mathematics and statistics | 700 | 570 | 130 | 100.0 | 81.7 | 18.3 |
| Physical sciences | 3,880 | 3,030 | 850 | 100.0 | 78.0 | 22.0 |
| Psychology | 6,270 | 2,690 | 3,580 | 100.0 | 42.9 | 57.1 |
| Social sciences | 2,700 | 1,620 | 1,080 | 100.0 | 59.9 | 40.1 |
| Engineering | 1,140 | 910 | 230 | 100.0 | 80.0 | 20.0 |
| Health | 570 | 120 | 440 | 100.0 | 21.9 | 78.1 |
| Private for-profit | 187,570 | 153,260 | 34,310 | 100.0 | 81.7 | 18.3 |
| Science | 126,220 | 98,000 | 28,220 | 100.0 | 77.6 | 22.4 |
| Biological, agricultural, and environmental life sciences | 37,630 | 27,760 | 9,870 | 100.0 | 73.8 | 26.2 |
| Computer and information sciences | 5,540 | 4,880 | 660 | 100.0 | 88.1 | 11.9 |
| Mathematics and statistics | 7,570 | 6,550 | 1,030 | 100.0 | 86.5 | 13.5 |
| Physical sciences | 49,290 | 42,140 | 7,150 | 100.0 | 85.5 | 14.5 |
| Psychology | 16,400 | 9,470 | 6,930 | 100.0 | 57.7 | 42.3 |
| Social sciences | 9,790 | 7,200 | 2,580 | 100.0 | 73.6 | 26.4 |
| Engineering | 56,780 | 52,420 | 4,360 | 100.0 | 92.3 | 7.7 |
| Health | 4,570 | 2,840 | 1,720 | 100.0 | 62.3 | 37.7 |
| Private not-for-profit | 29,650 | 18,800 | 10,850 | 100.0 | 63.4 | 36.6 |
| Science | 25,180 | 15,610 | 9,580 | 100.0 | 62.0 | 38.0 |
| Biological, agricultural, and environmental life sciences | 7,210 | 4,700 | 2,510 | 100.0 | 65.2 | 34.8 |
| Computer and information sciences | 260 | 190 | 70 | 100.0 | 72.0 | 28.0 |
| Mathematics and statistics | 780 | 600 | 180 | 100.0 | 76.9 | 23.1 |
| Physical sciences | 4,020 | 3,390 | 630 | 100.0 | 84.3 | 15.7 |
| Psychology | 8,540 | 4,380 | 4,160 | 100.0 | 51.3 | 48.7 |
| Social sciences | 4,370 | 2,350 | 2,020 | 100.0 | 53.7 | 46.3 |
| Engineering | 2,880 | 2,670 | 210 | 100.0 | 92.8 | 7.2 |
| Health | 1,590 | 520 | 1,060 | 100.0 | 32.9 | 67.1 |
| Federal government | 41,090 | 31,380 | 9,720 | 100.0 | 76.4 | 23.6 |
| Science | 32,550 | 24,380 | 8,180 | 100.0 | 74.9 | 25.1 |
| Biological, agricultural, and environmental life sciences | 12,830 | 9,060 | 3,770 | 100.0 | 70.6 | 29.4 |
| Computer and information sciences | 310 | 270 | S | 100.0 | 86.4 | S |
| Mathematics and statistics | 1,420 | 1,260 | 160 | 100.0 | 88.6 | 11.4 |

TABLE 14. Employed doctoral scientists and engineers, by sector of employment, broad field of doctorate, and sex: $200 \approx$

| Employment sector and field | Total | Male | Female | Total | Male | Female |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  | Percent |  |  |
| Physical sciences | 9,470 | 8,130 | 1,340 | 100.0 | 85.8 | 14.2 |
| Psychology | 3,280 | 1,990 | 1,280 | 100.0 | 60.8 | 39.2 |
| Social sciences | 5,240 | 3,660 | 1,580 | 100.0 | 69.9 | 30.1 |
| Engineering | 7,020 | 6,370 | 660 | 100.0 | 90.6 | 9.4 |
| Health | 1,520 | 630 | 880 | 100.0 | 41.7 | 58.3 |
| State and local government | 15,970 | 11,090 | 4,880 | 100.0 | 69.5 | 30.5 |
| Science | 13,970 | 9,630 | 4,340 | 100.0 | 68.9 | 31.1 |
| Biological, agricultural, and environmental life sciences | 2,950 | 2,120 | 830 | 100.0 | 71.9 | 28.1 |
| Computer and information sciences | 90 | 80 | S | 100.0 | 83.1 | S |
| Mathematics and statistics | 350 | 290 | 50 | 100.0 | 84.6 | 15.4 |
| Physical sciences | 2,320 | 1,940 | 380 | 100.0 | 83.5 | 16.5 |
| Psychology | 5,340 | 3,170 | 2,170 | 100.0 | 59.3 | 40.7 |
| Social sciences | 2,920 | 2,030 | 890 | 100.0 | 69.6 | 30.4 |
| Engineering | 1,500 | 1,290 | 210 | 100.0 | 86.1 | 13.9 |
| Health | 490 | 170 | 330 | 100.0 | 34.2 | 65.8 |
| Self-employed | 36,130 | 21,310 | 14,820 | 100.0 | 59.0 | 41.0 |
| Science | 31,460 | 17,460 | 14,000 | 100.0 | 55.5 | 44.5 |
| Biological, agricultural, and environmental life sciences | 4,100 | 2,990 | 1,110 | 100.0 | 72.9 | 27.1 |
| Computer and information sciences | 280 | 240 | S | 100.0 | 86.7 | S |
| Mathematics and statistics | 800 | 650 | 160 | 100.0 | 80.2 | 19.8 |
| Physical sciences | 3,700 | 3,110 | 600 | 100.0 | 83.9 | 16.1 |
| Psychology | 19,580 | 8,380 | 11,200 | 100.0 | 42.8 | 57.2 |
| Social sciences | 3,000 | 2,100 | 900 | 100.0 | 70.1 | 29.9 |
| Engineering | 3,570 | 3,400 | 180 | 100.0 | 95.1 | 4.9 |
| Health | 1,100 | 450 | 640 | 100.0 | 41.4 | 58.6 |
| Other sector | 3,340 | 2,440 | 900 | 100.0 | 73.0 | 27.0 |
| Science | 2,780 | 2,010 | 780 | 100.0 | 72.0 | 28.0 |
| Biological, agricultural, and environmental life sciences | 290 | 210 | 80 | 100.0 | 72.0 | 28.0 |
| Computer and information sciences | S | S | S | S | S | S |
| Mathematics and statistics | 60 | 60 | S | 100.0 | 95.6 | S |
| Physical sciences | 660 | 550 | 110 | 100.0 | 82.9 | 17.1 |
| Psychology | 320 | 110 | 210 | 100.0 | 33.7 | 66.3 |
| Social sciences | 1,450 | 1,080 | 370 | 100.0 | 74.5 | 25.5 |
| Engineering | 430 | 370 | 60 | 100.0 | 85.4 | 14.6 |
| Health | 130 | 70 | 60 | 100.0 | 53.4 | 46.6 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 15. Employed doctoral scientists and engineers, by sector of employment, broad field of doctorate, and race/ethnicity: 200 З

| Employment sector and field | Total | American Indian/ Alaska Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |  |
| All sectors | 593,300 | 3,950 | 98,170 | 17,480 | 15,650 | 457,040 | 1,010 |
| Science | 468,570 | 3,400 | 61,890 | 13,930 | 12,970 | 375,590 | 800 |
| Biological, agricultural, and environmental |  |  |  |  |  |  |  |
| Computer and information sciences | 11,960 | S | 3,900 | 370 | 250 | 7,400 | S |
| Mathematics and statistics | 28,330 | 160 | 5,750 | 600 | 660 | 21,110 | S |
| Physical sciences | 112,670 | 560 | 20,230 | 1,740 | 2,450 | 87,460 | 240 |
| Psychology | 91,410 | 860 | 2,500 | 3,760 | 3,260 | 80,890 | 140 |
| Social sciences | 78,450 | 770 | 6,960 | 3,910 | 2,530 | 64,180 | 110 |
| Engineering | 101,500 | 360 | 33,520 | 2,380 | 2,050 | 63,000 | 190 |
| Health | 23,230 | 200 | 2,750 | 1,180 | 620 | 18,450 | S |
| Universities and 4-year colleges | 259,380 | 1,790 | 34,210 | 9,640 | 8,510 | 204,840 | 390 |
| Science | 217,940 | 1,530 | 26,680 | 7,800 | 7,160 | 174,460 | 310 |
| Biological, agricultural, and environmental |  |  |  |  |  |  |  |
| Computer and information sciences | 5,280 | S | 1,490 | 200 | 140 | 3,450 | S |
| Mathematics and statistics | 16,630 | 110 | 2,650 | 410 | 460 | 12,990 | S |
| Physical sciences | 39,320 | 220 | 5,490 | 770 | 1,100 | 31,690 | 50 |
| Psychology | 31,680 | 280 | 1,040 | 1,780 | 1,370 | 27,120 | 80 |
| Social sciences | 48,980 | 450 | 4,210 | 2,650 | 1,670 | 39,930 | 60 |
| Engineering | 28,170 | 130 | 6,260 | 1,100 | 930 | 19,680 | 80 |
| Health | 13,280 | 130 | 1,280 | 750 | 420 | 10,700 | S |
| Other educational institutions | 20,170 | 130 | 1,600 | 1,140 | 680 | 16,600 | S |
| Science | 18,460 | 130 | 1,360 | 1,110 | 620 | 15,230 | S |
| Biological, agricultural, and environmental <br> $\begin{array}{llllllll}\text { life sciences } & 4,720 & S & 420 & 220 & 60 & 3,980 & S\end{array}$ |  |  |  |  |  |  |  |
| Computer and information sciences | 190 | S | 50 | S | S | 110 | S |
| Mathematics and statistics | 700 | S | 260 | S | S | 430 | S |
| Physical sciences | 3,880 | S | 270 | 170 | 110 | 3,290 | S |
| Psychology | 6,270 | S | 210 | 470 | 300 | 5,260 | S |
| Social sciences | 2,700 | 50 | 150 | 210 | 130 | 2,160 | S |
| Engineering | 1,140 | S | 220 | S | S | 890 | S |
| Health | 570 | S | S | S | S | 490 | S |
| Private-for-profit | 187,570 | 950 | 49,700 | 3,270 | 3,570 | 129,810 | 270 |
| Science | 126,220 | 750 | 24,800 | 2,150 | 2,590 | 95,740 | 180 |
| Biological, agricultural, and environmental <br> $\begin{array}{llllllll}\text { life sciences } & 37,630 & 210 & 6,720 & 740 & 890 & 29,000 & 70\end{array}$ |  |  |  |  |  |  |  |
| Computer and information sciences | 5,540 | S | 2,230 | 90 | 100 | 3,090 | S |
| Mathematics and statistics | 7,570 | 50 | 2,220 | 80 | 130 | 5,090 | S |
| Physical sciences | 49,290 | 200 | 11,970 | 560 | 760 | 35,740 | 60 |
| Psychology | 16,400 | 120 | 450 | 450 | 520 | 14,840 | S |
| Social sciences | 9,790 | 130 | 1,220 | 240 | 190 | 7,990 | S |
| Engineering | 56,780 | 170 | 23,940 | 930 | 900 | 30,770 | 80 |
| Health | 4,570 | S | 950 | 190 | 80 | 3,300 | S |
| Private not-for-profit | 29,650 | 230 | 3,540 | 870 | 600 | 24,330 | 80 |
| Science | 25,180 | 200 | 2,540 | 710 | 530 | 21,110 | 80 |
| Biological, agricultural, and environmental <br> $\begin{array}{llllllll}\text { life sciences } & 7,210 & 50 & 1,210 & 130 & 70 & 5,720 & S\end{array}$ |  |  |  |  |  |  |  |
| Computer and information sciences | 260 | S | S | S | S | 180 | S |
| Mathematics and statistics | 780 | S | S | S | S | 730 | S |
| Physical sciences | 4,020 | S | 500 | S | S | 3,400 | S |
| Psychology | 8,540 | 60 | 360 | 290 | 260 | 7,550 | S |
| Social sciences | 4,370 | 60 | 390 | 240 | 150 | 3,530 | S |
|  |  | 30 |  |  |  |  |  |

TABLE 15. Employed doctoral scientists and engineers, by sector of employment, broad field of doctorate, and race/ethnicity: 2003

| Employment sector and field | Total | American Indian/ Alaska Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Engineering | 2,880 | S | 780 | S | 50 | 2,000 | S |
| Health | 1,590 | S | 210 | 110 | S | 1,210 | S |
| Federal government | 41,090 | 320 | 4,900 | 1,300 | 900 | 33,570 | 110 |
| Science | 32,550 | 270 | 3,470 | 1,080 | 760 | 26,860 | 110 |
| Biological, agricultural, and environmental life sciences | 12,830 | 140 | 1,630 | 310 | 230 | 10,470 | S |
| Computer and information sciences | 310 | S | S | S | S | 260 | S |
| Mathematics and statistics | 1,420 | S | 280 | 70 | S | 1,050 | S |
| Physical sciences | 9,470 | S | 1,130 | 170 | 260 | 7,820 | 50 |
| Psychology | 3,280 | 90 | 60 | 190 | 120 | 2,820 | S |
| Social sciences | 5,240 | S | 350 | 300 | 130 | 4,450 | S |
| Engineering | 7,020 | S | 1,250 | 170 | 90 | 5,460 | S |
| Health | 1,520 | S | 170 | 60 | S | 1,250 | S |
| State and local government | 15,970 | 140 | 1,870 | 680 | 420 | 12,770 | 90 |
| Science | 13,970 | 140 | 1,300 | 620 | 390 | 11,440 | 90 |
| Biological, agricultural, and environmental life sciences | 2,950 | S | 310 | 90 | S | 2,450 | S |
| Computer and information sciences | 90 | S | S | S | S | 50 | S |
| Mathematics and statistics | 350 | S | 150 | S | S | 130 | S |
| Physical sciences | 2,320 | S | 310 | S | 90 | 1,860 | S |
| Psychology | 5,340 | S | 220 | 310 | 190 | 4,590 | S |
| Social sciences | 2,920 | 60 | 270 | 160 | 70 | 2,350 | S |
| Engineering | 1,500 | S | 500 | S | S | 940 | S |
| Health | 490 | S | 70 | S | S | 390 | S |
| Self-employed | 36,130 | 380 | 1,750 | 530 | 820 | 32,600 | S |
| Science | 31,460 | 360 | 1,260 | 420 | 770 | 28,650 | S |
| Biological, agricultural, and environmental life sciences | 4,100 | 70 | 440 | S | 100 | 3,460 | S |
| Computer and information sciences | 280 | S | S | S | S | 250 | S |
| Mathematics and statistics | 800 | S | 90 | S | S | 680 | S |
| Physical sciences | 3,700 | S | 440 | S | 90 | 3,130 | S |
| Psychology | 19,580 | 260 | 150 | 280 | 490 | 18,390 | S |
| Social sciences | 3,000 | S | 110 | 90 | 60 | 2,730 | S |
| Engineering | 3,570 | S | 450 | 60 | S | 2,970 | S |
| Health | 1,100 | S | S | S | S | 980 | S |
| Other sector | 3,340 | S | 600 | 60 | 150 | 2,520 | S |
| Science | 2,780 | S | 480 | S | 140 | 2,100 | S |
| Biological, agricultural, and environmental life sciences | 290 | S | S | S | S | 190 | S |
| Computer and information sciences | S | S | S | S | S | S | S |
| Mathematics and statistics | 60 | S | 60 | S | S | S | S |
| Physical sciences | 660 | S | 120 | S | S | 540 | S |
| Psychology | 320 | S | S | S | S | 310 | S |
| Social sciences | 1,450 | S | 260 | S | 120 | 1,060 | S |
| Engineering | 430 | S | 110 | S | S | 290 | S |
| Health | 130 | S | S | S | S | 130 | S |
|  |  |  |  |  |  |  |  |
| All sectors | 100.0 | 0.7 | 16.5 | 2.9 | 2.6 | 77.0 | 0.2 |
| Science | 100.0 | 0.7 | 13.2 | 3.0 | 2.8 | 80.2 | 0.2 |
| Biological, agricultural, and environmental life sciences | 100.0 | 0.7 | 15.5 | 2.4 | 2.6 | 78.6 | 0.2 |
| Computer and information sciences | 100.0 | S | 32.6 | 3.1 | 2.1 | 61.9 | S |
| Mathematics and statistics | 100.0 | 0.6 | 20.3 | 2.1 | 2.3 | 74.5 | S |

TABLE 15. Employed doctoral scientists and engineers, by sector of employment, broad field of doctorate, and race/ethnicity: 2003


TABLE 15. Employed doctoral scientists and engineers, by sector of employment, broad field of doctorate, and race/ethnicity: 2003

| Employment sector and field | Total | American Indian/ Alaska Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Computer and information sciences | 100.0 | S | S | S | S | 82.6 | S |
| Mathematics and statistics | 100.0 | S | 19.9 | 4.8 | S | 73.9 | S |
| Physical sciences | 100.0 | S | 12.0 | 1.8 | 2.7 | 82.5 | 0.6 |
| Psychology | 100.0 | 2.7 | 1.8 | 5.7 | 3.7 | 86.0 | S |
| Social sciences | 100.0 | S | 6.6 | 5.8 | 2.5 | 84.9 | S |
| Engineering | 100.0 | S | 17.9 | 2.4 | 1.3 | 77.8 | S |
| Health | 100.0 | S | 11.0 | 3.7 | S | 82.4 | S |
| State and local government | 100.0 | 0.9 | 11.7 | 4.2 | 2.6 | 79.9 | 0.6 |
| Science | 100.0 | 1.0 | 9.3 | 4.4 | 2.8 | 81.8 | 0.6 |
| Biological, agricultural, and environmental life sciences | 100.0 | S | 10.6 | 3.1 | S | 83.0 | S |
| Computer and information sciences | 100.0 | S | S | S | S | 59.5 | S |
| Mathematics and statistics | 100.0 | S | 43.9 | S | S | 38.7 | S |
| Physical sciences | 100.0 | S | 13.2 | S | 3.7 | 79.9 | S |
| Psychology | 100.0 | S | 4.1 | 5.8 | 3.5 | 85.9 | S |
| Social sciences | 100.0 | 2.2 | 9.3 | 5.5 | 2.5 | 80.6 | S |
| Engineering | 100.0 | S | 33.4 | S | S | 62.4 | S |
| Health | 100.0 | S | 14.5 | S | S | 79.6 | S |
| Self-employed | 100.0 | 1.1 | 4.8 | 1.5 | 2.3 | 90.2 | S |
| Science | 100.0 | 1.1 | 4.0 | 1.3 | 2.4 | 91.1 | S |
| Biological, agricultural, and environmental life sciences | 100.0 | 1.7 | 10.7 | S | 2.4 | 84.5 | S |
| Computer and information sciences | 100.0 | S | S | S | S | 90.7 | S |
| Mathematics and statistics | 100.0 | S | 11.2 | S | S | 85.1 | S |
| Physical sciences | 100.0 | S | 11.9 | S | 2.4 | 84.5 | S |
| Psychology | 100.0 | 1.3 | 0.8 | 1.4 | 2.5 | 93.9 | S |
| Social sciences | 100.0 | S | 3.7 | 3.1 | 1.9 | 91.0 | S |
| Engineering | 100.0 | S | 12.5 | 1.8 | S | 83.2 | S |
| Health | 100.0 | S | S | S | S | 89.4 | S |
| Other sector | 100.0 | S | 17.9 | 1.9 | 4.5 | 75.4 | S |
| Science | 100.0 | S | 17.4 | S | 5.2 | 75.5 | S |
| Biological, agricultural, and environmental life sciences | 100.0 | S | S | S | S | 66.8 | S |
| Computer and information sciences | S | S | S | S | S | S | S |
| Mathematics and statistics | 100.0 | S | 95.6 | S | S | S | S |
| Physical sciences | 100.0 | S | 17.5 | S | S | 81.8 | S |
| Psychology | 100.0 | S | S | S | S | 98.1 | S |
| Social sciences | 100.0 | S | 17.9 | S | 8.4 | 72.7 | S |
| Engineering | 100.0 | S | 26.6 | S | S | 67.2 | S |
| Health | 100.0 | S | S | S | S | 100.0 | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10. Detail may not add to total because of rounding.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

| Field |  | Research and development |  |  |  |  | Computer applications | Management, sales, administration | Professional services | Teaching | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Any R\&D | Applied research | Basic research | Design | Development |  |  |  |  |  |
|  |  | Number |  |  |  |  |  |  |  |  |  |
| All fields | 593,300 | 371,830 | 194,380 | 141,240 | 38,060 | 86,330 | 56,280 | 241,190 | 95,630 | 183,650 | 35,700 |
| Science | 468,570 | 283,660 | 145,260 | 127,470 | 20,410 | 52,050 | 38,380 | 191,540 | 85,750 | 154,230 | 28,020 |
| Biological, agricultural, and environmental life sciences | 145,760 | 99,330 | 49,890 | 54,510 | 3,060 | 15,150 | 6,300 | 65,730 | 20,220 | 40,730 | 8,880 |
| Agricultural/food sciences | 16,890 | 11,280 | 8,380 | 3,090 | 330 | 3,010 | 850 | 7,900 | 1,400 | 4,060 | 1,600 |
| Biochemistry/biophysics | 22,850 | 16,200 | 7,070 | 9,800 | 670 | 3,040 | 1,270 | 10,850 | 2,930 | 5,000 | 1,030 |
| Cell/molecular biology | 15,180 | 11,220 | 4,200 | 7,900 | 300 | 1,240 | 650 | 7,160 | 1,970 | 3,430 | 560 |
| Environmental life sciences | 5,620 | 3,820 | 3,180 | 690 | 210 | 450 | 220 | 2,820 | 380 | 1,430 | 540 |
| Microbiology | 10,970 | 7,150 | 3,680 | 3,810 | 330 | 1,380 | 310 | 4,980 | 1,980 | 2,600 | 680 |
| Zoology | 12,070 | 7,440 | 3,750 | 4,030 | 120 | 1,030 | 430 | 5,310 | 1,810 | 4,480 | 1,050 |
| Other biological sciences | 62,190 | 42,220 | 19,630 | 25,200 | 1,110 | 5,000 | 2,560 | 26,700 | 9,740 | 19,730 | 3,430 |
| Computer and information sciences | 11,960 | 8,630 | 4,640 | 2,510 | 1,320 | 1,960 | 4,220 | 3,330 | 230 | 3,960 | 320 |
| Mathematics and statistics | 28,330 | 18,120 | 7,390 | 8,340 | 2,160 | 2,730 | 6,280 | 7,680 | 1,320 | 14,470 | 1,370 |
| Physical sciences | 112,670 | 78,150 | 38,920 | 30,130 | 9,900 | 23,580 | 15,130 | 44,760 | 6,390 | 27,840 | 8,510 |
| Astronomy/astrophysics | 3,820 | 3,100 | 680 | 2,090 | 470 | 410 | 930 | 1,030 | 100 | 1,170 | 160 |
| Chemistry, except biochemistry | 57,040 | 38,050 | 21,820 | 11,960 | 2,990 | 14,580 | 3,620 | 26,570 | 3,900 | 12,770 | 5,070 |
| Earth/atmospheric/ocean sciences | 17,050 | 12,310 | 6,230 | 6,620 | 860 | 1,480 | 2,350 | 5,890 | 950 | 5,650 | 1,120 |
| Physics | 34,760 | 24,700 | 10,200 | 9,470 | 5,580 | 7,110 | 8,220 | 11,270 | 1,450 | 8,250 | 2,160 |
| Psychology | 91,410 | 32,190 | 18,820 | 11,300 | 2,240 | 4,320 | 2,960 | 39,580 | 48,860 | 26,140 | 3,940 |
| Social sciences | 78,450 | 47,230 | 25,610 | 20,680 | 1,730 | 4,310 | 3,490 | 30,460 | 8,730 | 41,100 | 5,000 |
| Economics | 22,060 | 14,810 | 10,580 | 4,640 | 740 | 1,230 | 1,370 | 8,280 | 2,650 | 9,720 | 1,170 |
| Political sciences | 17,730 | 9,320 | 4,010 | 4,970 | 180 | 740 | 570 | 7,070 | 1,640 | 9,980 | 1,490 |
| Sociology | 14,250 | 8,980 | 4,220 | 4,690 | 290 | 720 | 580 | 5,400 | 1,290 | 8,080 | 660 |
| Other social sciences | 24,410 | 14,110 | 6,800 | 6,370 | 520 | 1,630 | 960 | 9,700 | 3,150 | 13,310 | 1,680 |
| Engineering | 101,500 | 75,080 | 39,480 | 10,660 | 16,990 | 32,450 | 16,980 | 39,320 | 4,810 | 20,050 | 6,370 |
| Aerospace/aeronautical/astronautical engineering | 4,150 | 3,310 | 1,710 | 730 | 690 | 1,340 | 720 | 1,330 | 120 | 910 | 280 |
| Chemical engineering | 13,460 | 9,940 | 5,170 | 1,100 | 2,580 | 4,930 | 1,710 | 5,430 | 840 | 1,850 | 990 |
| Civil engineering | 9,170 | 6,250 | 3,480 | 870 | 1,650 | 1,350 | 1,220 | 3,910 | 770 | 2,930 | 430 |
| Electrical/computer engineering | 28,480 | 21,570 | 10,230 | 2,770 | 4,790 | 10,720 | 5,990 | 10,320 | 780 | 5,460 | 1,760 |
| Materials/metallurgical engineering | 10,820 | 8,060 | 4,440 | 960 | 1,430 | 4,750 | 750 | 4,730 | 490 | 1,260 | 1,020 |
| Mechanical engineering | 13,920 | 10,610 | 5,200 | 1,470 | 2,960 | 4,890 | 2,570 | 5,030 | 530 | 2,720 | 490 |
| Other engineering | 21,480 | 15,330 | 9,250 | 2,770 | 2,890 | 4,470 | 4,020 | 8,560 | 1,280 | 4,910 | 1,390 |
| Health | 23,230 | 13,100 | 9,640 | 3,110 | 660 | 1,830 | 910 | 10,330 | 5,060 | 9,370 | 1,310 |
|  |  |  |  |  |  | Perc |  |  |  |  |  |
| All fields | 593,300 | 62.7 | 32.8 | 23.8 | 6.4 | 14.6 | 9.5 | 40.7 | 16.1 | 31.0 | 6.0 |
| Science | 468,570 | 60.5 | 31.0 | 27.2 | 4.4 | 11.1 | 8.2 | 40.9 | 18.3 | 32.9 | 6.0 |


| Field | Research and development |  |  |  |  |  |  | Management, sales, administration | Professional services | Teaching | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Any R\&D | Applied research | Basic research | Design | Development | Computer applications |  |  |  |  |
| Biological, agricultural, and environmental life sciences | 145,760 | 68.1 | 34.2 | 37.4 | 2.1 | 10.4 | 4.3 | 45.1 | 13.9 | 27.9 | 6.1 |
| Agricultural/food sciences | 16,890 | 66.8 | 49.6 | 18.3 | 2.0 | 17.8 | 5.0 | 46.7 | 8.3 | 24.0 | 9.5 |
| Biochemistry/biophysics | 22,850 | 70.9 | 31.0 | 42.9 | 2.9 | 13.3 | 5.6 | 47.5 | 12.8 | 21.9 | 4.5 |
| Cell/molecular biology | 15,180 | 73.9 | 27.6 | 52.0 | 2.0 | 8.2 | 4.3 | 47.2 | 13.0 | 22.6 | 3.7 |
| Environmental life sciences | 5,620 | 68.1 | 56.6 | 12.2 | 3.7 | 8.1 | 3.9 | 50.2 | 6.7 | 25.5 | 9.6 |
| Microbiology | 10,970 | 65.2 | 33.6 | 34.7 | 3.0 | 12.6 | 2.9 | 45.4 | 18.1 | 23.7 | 6.2 |
| Zoology | 12,070 | 61.7 | 31.1 | 33.4 | 1.0 | 8.5 | 3.6 | 44.0 | 15.0 | 37.2 | 8.7 |
| Other biological sciences | 62,190 | 67.9 | 31.6 | 40.5 | 1.8 | 8.0 | 4.1 | 42.9 | 15.7 | 31.7 | 5.5 |
| Computer and information sciences | 11,960 | 72.1 | 38.8 | 21.0 | 11.0 | 16.4 | 35.3 | 27.8 | 1.9 | 33.1 | 2.6 |
| Mathematics and statistics | 28,330 | 64.0 | 26.1 | 29.4 | 7.6 | 9.6 | 22.2 | 27.1 | 4.7 | 51.1 | 4.8 |
| Physical sciences | 112,670 | 69.4 | 34.5 | 26.7 | 8.8 | 20.9 | 13.4 | 39.7 | 5.7 | 24.7 | 7.6 |
| Astronomy/astrophysics | 3,820 | 81.1 | 17.7 | 54.8 | 12.4 | 10.8 | 24.3 | 26.9 | 2.5 | 30.6 | 4.2 |
| Chemistry, except biochemistry | 57,040 | 66.7 | 38.3 | 21.0 | 5.3 | 25.6 | 6.4 | 46.6 | 6.8 | 22.4 | 8.9 |
| Earth/atmospheric/ocean sciences | 17,050 | 72.2 | 36.5 | 38.8 | 5.0 | 8.7 | 13.8 | 34.6 | 5.6 | 33.1 | 6.6 |
| Physics | 34,760 | 71.0 | 29.3 | 27.2 | 16.0 | 20.5 | 23.6 | 32.4 | 4.2 | 23.7 | 6.2 |
| Psychology | 91,410 | 35.2 | 20.6 | 12.4 | 2.5 | 4.7 | 3.2 | 43.3 | 53.5 | 28.6 | 4.3 |
| Social sciences | 78,450 | 60.2 | 32.6 | 26.4 | 2.2 | 5.5 | 4.4 | 38.8 | 11.1 | 52.4 | 6.4 |
| Economics | 22,060 | 67.1 | 48.0 | 21.1 | 3.3 | 5.6 | 6.2 | 37.5 | 12.0 | 44.1 | 5.3 |
| Political sciences | 17,730 | 52.6 | 22.6 | 28.0 | 1.0 | 4.2 | 3.2 | 39.9 | 9.2 | 56.3 | 8.4 |
| Sociology | 14,250 | 63.1 | 29.6 | 32.9 | 2.0 | 5.0 | 4.1 | 37.9 | 9.1 | 56.7 | 4.7 |
| Other social sciences | 24,410 | 57.8 | 27.8 | 26.1 | 2.1 | 6.7 | 4.0 | 39.8 | 12.9 | 54.5 | 6.9 |
| Engineering | 101,500 | 74.0 | 38.9 | 10.5 | 16.7 | 32.0 | 16.7 | 38.7 | 4.7 | 19.8 | 6.3 |
| Aerospace/aeronautical/astronautical engineering | 4,150 | 79.7 | 41.1 | 17.5 | 16.6 | 32.3 | 17.3 | 32.1 | 3.0 | 21.9 | 6.8 |
| Chemical engineering | 13,460 | 73.8 | 38.4 | 8.1 | 19.1 | 36.6 | 12.7 | 40.4 | 6.2 | 13.7 | 7.4 |
| Civil engineering | 9,170 | 68.2 | 37.9 | 9.4 | 18.0 | 14.8 | 13.3 | 42.7 | 8.5 | 32.0 | 4.7 |
| Electrical/computer engineering | 28,480 | 75.7 | 35.9 | 9.7 | 16.8 | 37.6 | 21.0 | 36.2 | 2.7 | 19.2 | 6.2 |
| Materials/metallurgical engineering | 10,820 | 74.5 | 41.1 | 8.8 | 13.3 | 43.9 | 7.0 | 43.7 | 4.5 | 11.7 | 9.4 |
| Mechanical engineering | 13,920 | 76.2 | 37.4 | 10.5 | 21.2 | 35.1 | 18.4 | 36.1 | 3.8 | 19.6 | 3.5 |
| Other engineering | 21,480 | 71.4 | 43.1 | 12.9 | 13.4 | 20.8 | 18.7 | 39.9 | 5.9 | 22.8 | 6.5 |
| Health | 23,230 | 56.4 | 41.5 | 13.4 | 2.8 | 7.9 | 3.9 | 44.5 | 21.8 | 40.3 | 5.6 |

NOTES: Numbers are rounded to nearest 10. Detail may exceed total due to multiple responses.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

| Employer location |  | Science |  |  |  |  |  |  | Engineering | Health |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | $\begin{array}{r} \text { All } \\ \text { sciences } \end{array}$ | Biological, agricultural, and environmental life sciences | Computer and information sciences | Mathematics and statistics | Physical sciences | Psychology | Social sciences |  |  |
| Number |  |  |  |  |  |  |  |  |  |  |
| All locations | 593,300 | 468,570 | 145,760 | 11,960 | 28,330 | 112,670 | 91,410 | 78,450 | 101,500 | 23,230 |
| New England | 49,670 | 39,820 | 12,970 | 850 | 2,360 | 9,400 | 7,860 | 6,370 | 7,850 | 2,000 |
| Connecticut | 9,800 | 8,070 | 2,440 | 90 | 270 | 2,140 | 2,040 | 1,100 | 1,370 | 360 |
| Maine | 2,110 | 1,870 | 580 | S | 100 | 390 | 450 | 340 | 180 | 60 |
| Massachusetts | 30,180 | 24,260 | 8,810 | 540 | 1,540 | 5,570 | 4,170 | 3,630 | 4,700 | 1,220 |
| New Hampshire | 2,640 | 1,790 | 320 | 100 | 250 | 500 | 310 | 310 | 740 | 110 |
| Rhode Island | 3,170 | 2,480 | 360 | 120 | 200 | 620 | 580 | 600 | 560 | 140 |
| Vermont | 1,770 | 1,360 | 450 | S | S | 180 | 310 | 410 | 290 | 120 |
| Middle Atlantic | 93,580 | 76,330 | 20,360 | 2,310 | 5,190 | 18,880 | 16,610 | 12,970 | 13,540 | 3,720 |
| New Jersey | 20,980 | 16,650 | 4,320 | 760 | 1,340 | 5,540 | 2,460 | 2,240 | 3,500 | 830 |
| New York | 44,730 | 37,410 | 9,640 | 1,170 | 2,550 | 7,490 | 9,690 | 6,850 | 5,720 | 1,610 |
| Pennsylvania | 27,880 | 22,270 | 6,410 | 380 | 1,300 | 5,850 | 4,450 | 3,880 | 4,320 | 1,290 |
| East North Central | 78,370 | 60,330 | 17,640 | 1,200 | 3,860 | 14,060 | 12,580 | 10,970 | 14,950 | 3,100 |
| Illinois | 22,400 | 17,910 | 5,140 | 530 | 1,010 | 4,190 | 3,260 | 3,780 | 3,640 | 840 |
| Indiana | 9,590 | 7,580 | 2,000 | 100 | 670 | 1,650 | 1,680 | 1,480 | 1,490 | 530 |
| Michigan | 17,110 | 12,330 | 3,360 | 220 | 1,040 | 2,940 | 2,820 | 1,960 | 4,320 | 460 |
| Ohio | 20,870 | 15,620 | 4,770 | 270 | 750 | 3,900 | 3,410 | 2,520 | 4,260 | 990 |
| Wisconsin | 8,390 | 6,890 | 2,380 | 90 | 390 | 1,380 | 1,420 | 1,230 | 1,230 | 280 |
| West North Central | 33,880 | 27,850 | 11,320 | 400 | 1,370 | 4,670 | 5,390 | 4,700 | 4,360 | 1,670 |
| lowa | 4,660 | 3,980 | 1,530 | 110 | 390 | 560 | 490 | 880 | 470 | 210 |
| Kansas | 4,030 | 3,200 | 1,120 | 80 | 110 | 410 | 850 | 630 | 650 | 190 |
| Minnesota | 11,160 | 8,900 | 3,440 | 70 | 260 | 1,870 | 1,980 | 1,280 | 1,460 | 800 |
| Missouri | 9,060 | 7,520 | 3,260 | 110 | 410 | 1,250 | 1,380 | 1,110 | 1,250 | 290 |
| Nebraska | 1,130 | 910 | 530 | S | S | 150 | 120 | 90 | 160 | 60 |
| North Dakota | 2,820 | 2,480 | 1,080 | S | 100 | 360 | 420 | 520 | 280 | 60 |
| South Dakota | 1,020 | 860 | 360 | S | 80 | 80 | 150 | 180 | 90 | 60 |
| South Atlantic | 113,590 | 92,760 | 29,620 | 1,760 | 6,120 | 20,060 | 16,190 | 19,000 | 15,590 | 5,240 |
| Delaware | 3,000 | 2,100 | 770 | S | 80 | 830 | 220 | 170 | 740 | 160 |
| District of Columbia | 13,770 | 12,060 | 1,940 | 120 | 580 | 1,750 | 1,320 | 6,340 | 1,220 | 490 |
| Florida | 15,970 | 12,400 | 3,890 | 320 | 750 | 2,070 | 3,150 | 2,220 | 2,780 | 790 |
| Georgia | 12,190 | 10,030 | 3,260 | 150 | 530 | 2,220 | 1,890 | 1,980 | 1,420 | 730 |
| Maryland | 25,280 | 20,690 | 8,900 | 380 | 1,380 | 4,790 | 2,810 | 2,440 | 3,230 | 1,360 |
| North Carolina | 17,420 | 14,510 | 5,880 | 180 | 920 | 3,140 | 2,730 | 1,670 | 2,000 | 900 |
| South Carolina | 5,180 | 4,220 | 1,230 | 50 | 280 | 1,020 | 790 | 840 | 730 | 240 |
| Virginia | 18,800 | 15,210 | 3,270 | 540 | 1,540 | 3,830 | 3,050 | 2,980 | 3,130 | 460 |
| West Virginia | 1,980 | 1,540 | 480 | S | 60 | 400 | 240 | 350 | 330 | 110 |
| East South Central | 22,450 | 17,310 | 6,220 | 290 | 1,190 | 3,690 | 3,310 | 2,610 | 3,910 | 1,240 |
| Alabama | 5,750 | 3,990 | 1,590 | 120 | 340 | 810 | 650 | 480 | 1,250 | 510 |
| Kentucky | 4,730 | 4,070 | 1,470 | 50 | 450 | 400 | 910 | 790 | 420 | 240 |
| Mississippi | 3,120 | 2,360 | 1,090 | 70 | 80 | 500 | 240 | 380 | 610 | 150 |
| Tennessee | 8,860 | 6,890 | 2,080 | 60 | 320 | 1,980 | 1,500 | 950 | 1,630 | 340 |
| West South Central | 46,020 | 34,440 | 11,490 | 1,050 | 1,940 | 8,620 | 6,270 | 5,070 | 9,380 | 2,200 |
| Arkansas | 2,760 | 2,310 | 970 | S | S | 480 | 320 | 460 | 280 | 160 |
| Louisiana | 5,420 | 4,400 | 1,700 | 100 | 290 | 800 | 850 | 670 | 640 | 380 |
| Oklahoma | 4,660 | 3,650 | 1,050 | 150 | 60 | 820 | 960 | 620 | 780 | 230 |
| Texas | 33,180 | 24,070 | 7,760 | 780 | 1,550 | 6,530 | 4,140 | 3,330 | 7,680 | 1,420 |
| Mountain | 39,140 | 30,140 | 8,730 | 670 | 1,600 | 9,030 | 5,550 | 4,560 | 7,780 | 1,220 |
| Arizona | 7,590 | 5,780 | 1,540 | 80 | 220 | 1,500 | 1,320 | 1,130 | 1,560 | 240 |
| Colorado | 12,200 | 9,880 | 2,690 | 240 | 520 | 3,080 | 1,970 | 1,370 | 1,910 | 410 |


| Employer location | Total | Science |  |  |  |  |  |  | Engineering | Health |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{r} \text { All } \\ \text { sciences } \end{array}$ | Biological, agricultural, and environmental life sciences | Computer and information sciences | Mathematics and statistics | Physical sciences | Psychology | Social sciences |  |  |
| Idaho | 2,450 | 1,920 | 820 | S | 90 | 430 | 370 | 180 | 440 | 100 |
| Montana | 1,800 | 1,580 | 580 | S | 220 | 270 | 330 | 160 | 160 | 60 |
| New Mexico | 8,140 | 5,480 | 1,080 | 120 | 260 | 2,710 | 600 | 710 | 2,440 | 220 |
| Nevada | 2,070 | 1,640 | 630 | 50 | 130 | 340 | 320 | 170 | 380 | S |
| Utah | 4,240 | 3,270 | 1,150 | 80 | 120 | 530 | 620 | 770 | 820 | 140 |
| Wyoming | 650 | 580 | 240 | S | 60 | 160 | S | 80 | 60 | S |
| Pacific | 113,980 | 87,440 | 26,570 | 3,410 | 4,590 | 23,940 | 17,140 | 11,790 | 23,800 | 2,740 |
| Alaska | 1,140 | 1,030 | 380 | S | S | 320 | 70 | 220 | 100 | S |
| California | 86,570 | 65,300 | 18,560 | 2,740 | 3,640 | 18,760 | 13,440 | 8,150 | 19,390 | 1,880 |
| Hawaii | 3,040 | 2,740 | 1,050 | S | 110 | 600 | 320 | 630 | 210 | 100 |
| Oregon | 7,780 | 6,070 | 2,260 | 270 | 270 | 1,390 | 1,000 | 880 | 1,450 | 250 |
| Washington | 15,450 | 12,300 | 4,320 | 330 | 580 | 2,870 | 2,300 | 1,900 | 2,650 | 500 |
| Puerto Rico | 1,810 | 1,560 | 610 | S | 70 | 240 | 440 | 200 | 210 | S |
| Other U.S. territories and other areas | 790 | 600 | 230 | S | S | 70 | 70 | 210 | 140 | 50 |
|  | Percent |  |  |  |  |  |  |  |  |  |
| All locations | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| New England | 8.4 | 8.5 | 8.9 | 7.1 | 8.3 | 8.3 | 8.6 | 8.1 | 7.7 | 8.6 |
| Connecticut | 1.7 | 1.7 | 1.7 | 0.7 | 0.9 | 1.9 | 2.2 | 1.4 | 1.4 | 1.5 |
| Maine | 0.4 | 0.4 | 0.4 | S | 0.4 | 0.4 | 0.5 | 0.4 | 0.2 | 0.2 |
| Massachusetts | 5.1 | 5.2 | 6.0 | 4.5 | 5.4 | 4.9 | 4.6 | 4.6 | 4.6 | 5.2 |
| New Hampshire | 0.4 | 0.4 | 0.2 | 0.9 | 0.9 | 0.4 | 0.3 | 0.4 | 0.7 | 0.5 |
| Rhode Island | 0.5 | 0.5 | 0.2 | 1.0 | 0.7 | 0.6 | 0.6 | 0.8 | 0.6 | 0.6 |
| Vermont | 0.3 | 0.3 | 0.3 | S | S | 0.2 | 0.3 | 0.5 | 0.3 | 0.5 |
| Middle Atlantic | 15.8 | 16.3 | 14.0 | 19.3 | 18.3 | 16.8 | 18.2 | 16.5 | 13.3 | 16.0 |
| New Jersey | 3.5 | 3.6 | 3.0 | 6.3 | 4.7 | 4.9 | 2.7 | 2.9 | 3.4 | 3.6 |
| New York | 7.5 | 8.0 | 6.6 | 9.8 | 9.0 | 6.7 | 10.6 | 8.7 | 5.6 | 6.9 |
| Pennsylvania | 4.7 | 4.8 | 4.4 | 3.2 | 4.6 | 5.2 | 4.9 | 4.9 | 4.3 | 5.5 |
| East North Central | 13.2 | 12.9 | 12.1 | 10.1 | 13.6 | 12.5 | 13.8 | 14.0 | 14.7 | 13.3 |
| Illinois | 3.8 | 3.8 | 3.5 | 4.4 | 3.6 | 3.7 | 3.6 | 4.8 | 3.6 | 3.6 |
| Indiana | 1.6 | 1.6 | 1.4 | 0.8 | 2.4 | 1.5 | 1.8 | 1.9 | 1.5 | 2.3 |
| Michigan | 2.9 | 2.6 | 2.3 | 1.8 | 3.7 | 2.6 | 3.1 | 2.5 | 4.3 | 2.0 |
| Ohio | 3.5 | 3.3 | 3.3 | 2.3 | 2.6 | 3.5 | 3.7 | 3.2 | 4.2 | 4.3 |
| Wisconsin | 1.4 | 1.5 | 1.6 | 0.8 | 1.4 | 1.2 | 1.6 | 1.6 | 1.2 | 1.2 |
| West North Central | 5.7 | 5.9 | 7.8 | 3.3 | 4.8 | 4.1 | 5.9 | 6.0 | 4.3 | 7.2 |
| lowa | 0.8 | 0.8 | 1.1 | 1.0 | 1.4 | 0.5 | 0.5 | 1.1 | 0.5 | 0.9 |
| Kansas | 0.7 | 0.7 | 0.8 | 0.7 | 0.4 | 0.4 | 0.9 | 0.8 | 0.6 | 0.8 |
| Minnesota | 1.9 | 1.9 | 2.4 | 0.6 | 0.9 | 1.7 | 2.2 | 1.6 | 1.4 | 3.4 |
| Missouri | 1.5 | 1.6 | 2.2 | 0.9 | 1.4 | 1.1 | 1.5 | 1.4 | 1.2 | 1.3 |
| Nebraska | 0.2 | 0.2 | 0.4 | S | S | 0.1 | 0.1 | 0.1 | 0.2 | 0.3 |
| North Dakota | 0.5 | 0.5 | 0.7 | S | 0.4 | 0.3 | 0.5 | 0.7 | 0.3 | 0.3 |
| South Dakota | 0.2 | 0.2 | 0.2 | S | 0.3 | 0.1 | 0.2 | 0.2 | 0.1 | 0.3 |
| South Atlantic | 19.1 | 19.8 | 20.3 | 14.7 | 21.6 | 17.8 | 17.7 | 24.2 | 15.4 | 22.6 |
| Delaware | 0.5 | 0.4 | 0.5 | S | 0.3 | 0.7 | 0.2 | 0.2 | 0.7 | 0.7 |
| District of Columbia | 2.3 | 2.6 | 1.3 | 1.0 | 2.0 | 1.6 | 1.4 | 8.1 | 1.2 | 2.1 |
| Florida | 2.7 | 2.6 | 2.7 | 2.7 | 2.6 | 1.8 | 3.4 | 2.8 | 2.7 | 3.4 |
| Georgia | 2.1 | 2.1 | 2.2 | 1.2 | 1.9 | 2.0 | 2.1 | 2.5 | 1.4 | 3.2 |
| Maryland | 4.3 | 4.4 | 6.1 | 3.2 | 4.9 | 4.3 | 3.1 | 3.1 | 3.2 | 5.9 |
| North Carolina | 2.9 | 3.1 | 4.0 | 1.5 | 3.2 | 2.8 | 3.0 | 2.1 | 2.0 | 3.9 |
| South Carolina | 0.9 | 0.9 | 0.8 | 0.5 | 1.0 | 0.9 | 0.9 | 1.1 | 0.7 | 1.0 |
|  |  |  |  | 37 |  |  |  |  |  |  |


| Employer location | Total | Science |  |  |  |  |  |  | Engineering | Health |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All sciences | Biological, agricultural, and environmental life sciences | Computer and information sciences | Mathematics and statistics | Physical sciences | Psychology | Social <br> sciences |  |  |
| Virginia | 3.2 | 3.2 | 2.2 | 4.5 | 5.4 | 3.4 | 3.3 | 3.8 | 3.1 | 2.0 |
| West Virginia | 0.3 | 0.3 | 0.3 | S | 0.2 | 0.4 | 0.3 | 0.4 | 0.3 | 0.5 |
| East South Central | 3.8 | 3.7 | 4.3 | 2.5 | 4.2 | 3.3 | 3.6 | 3.3 | 3.8 | 5.3 |
| Alabama | 1.0 | 0.9 | 1.1 | 1.0 | 1.2 | 0.7 | 0.7 | 0.6 | 1.2 | 2.2 |
| Kentucky | 0.8 | 0.9 | 1.0 | 0.4 | 1.6 | 0.4 | 1.0 | 1.0 | 0.4 | 1.0 |
| Mississippi | 0.5 | 0.5 | 0.7 | 0.5 | 0.3 | 0.4 | 0.3 | 0.5 | 0.6 | 0.6 |
| Tennessee | 1.5 | 1.5 | 1.4 | 0.5 | 1.1 | 1.8 | 1.6 | 1.2 | 1.6 | 1.5 |
| West South Central | 7.8 | 7.3 | 7.9 | 8.8 | 6.8 | 7.7 | 6.9 | 6.5 | 9.2 | 9.5 |
| Arkansas | 0.5 | 0.5 | 0.7 | S | S | 0.4 | 0.4 | 0.6 | 0.3 | 0.7 |
| Louisiana | 0.9 | 0.9 | 1.2 | 0.8 | 1.0 | 0.7 | 0.9 | 0.9 | 0.6 | 1.6 |
| Oklahoma | 0.8 | 0.8 | 0.7 | 1.2 | 0.2 | 0.7 | 1.1 | 0.8 | 0.8 | 1.0 |
| Texas | 5.6 | 5.1 | 5.3 | 6.5 | 5.5 | 5.8 | 4.5 | 4.2 | 7.6 | 6.1 |
| Mountain | 6.6 | 6.4 | 6.0 | 5.6 | 5.7 | 8.0 | 6.1 | 5.8 | 7.7 | 5.3 |
| Arizona | 1.3 | 1.2 | 1.1 | 0.7 | 0.8 | 1.3 | 1.4 | 1.4 | 1.5 | 1.0 |
| Colorado | 2.1 | 2.1 | 1.8 | 2.0 | 1.9 | 2.7 | 2.2 | 1.7 | 1.9 | 1.8 |
| Idaho | 0.4 | 0.4 | 0.6 | S | 0.3 | 0.4 | 0.4 | 0.2 | 0.4 | 0.4 |
| Montana | 0.3 | 0.3 | 0.4 | S | 0.8 | 0.2 | 0.4 | 0.2 | 0.2 | 0.2 |
| New Mexico | 1.4 | 1.2 | 0.7 | 1.0 | 0.9 | 2.4 | 0.7 | 0.9 | 2.4 | 1.0 |
| Nevada | 0.3 | 0.4 | 0.4 | 0.4 | 0.4 | 0.3 | 0.3 | 0.2 | 0.4 | S |
| Utah | 0.7 | 0.7 | 0.8 | 0.7 | 0.4 | 0.5 | 0.7 | 1.0 | 0.8 | 0.6 |
| Wyoming | 0.1 | 0.1 | 0.2 | S | 0.2 | 0.1 | S | 0.1 | 0.1 | S |
| Pacific | 19.2 | 18.7 | 18.2 | 28.5 | 16.2 | 21.2 | 18.8 | 15.0 | 23.5 | 11.8 |
| Alaska | 0.2 | 0.2 | 0.3 | S | S | 0.3 | 0.1 | 0.3 | 0.1 | S |
| California | 14.6 | 13.9 | 12.7 | 22.9 | 12.9 | 16.7 | 14.7 | 10.4 | 19.1 | 8.1 |
| Hawaii | 0.5 | 0.6 | 0.7 | S | 0.4 | 0.5 | 0.4 | 0.8 | 0.2 | 0.4 |
| Oregon | 1.3 | 1.3 | 1.6 | 2.3 | 1.0 | 1.2 | 1.1 | 1.1 | 1.4 | 1.1 |
| Washington | 2.6 | 2.6 | 3.0 | 2.8 | 2.0 | 2.5 | 2.5 | 2.4 | 2.6 | 2.2 |
| Puerto Rico | 0.3 | 0.3 | 0.4 | S | 0.3 | 0.2 | 0.5 | 0.3 | 0.2 | S |
| Other U.S. territories and other areas | 0.1 | 0.1 | 0.2 | S | S | 0.1 | 0.1 | 0.3 | 0.1 | 0.2 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
NOTES: Because survey sample design does not include geography, the reliability of estimates in some states may be poor due to small sample size. Numbers are rounded to nearest 10. Detail may not add to total because of rounding.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 18. Employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, sex, and faculty rank: 2003

| Field and sex | Total | $\begin{array}{r} \text { Full } \\ \text { professor } \end{array}$ | Associate professor | Assistant professor | Instructor/ lecturer | All other faculty | Rank not applicable |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All fields | 259,380 | 91,380 | 57,080 | 52,350 | 10,110 | 1,230 | 47,230 |
| Male | (70.2) | (82.4) | (68.9) | (59.0) | (48.6) | (80.6) | (64.9) |
| Female | (29.8) | (17.6) | (31.1) | (41.0) | (51.4) | (19.4) | (35.1) |
| Science | 217,940 | 76,620 | 47,280 | 42,890 | 8,940 | 1,130 | 41,080 |
| Male | (69.7) | (82.2) | (68.8) | (58.5) | (48.3) | (81.7) | (63.6) |
| Female | (30.3) | (17.8) | (31.2) | (41.5) | (51.7) | (18.3) | (36.4) |
| Biological, agricultural, and environmental life sciences | 76,040 | 23,320 | 14,750 | 15,360 | 2,720 | 210 | 19,690 |
| Male | (67.9) | (81.0) | (70.6) | (61.6) | (39.5) | (66.6) | (59.4) |
| Female | (32.1) | (19.0) | (29.4) | (38.4) | (60.5) | (33.4) | (40.6) |
| Computer and information sciences | 5,280 | 1,170 | 1,910 | 1,370 | 230 | S | 600 |
| Male | (81.7) | (87.7) | (80.1) | (76.7) | (74.7) | S | (89.4) |
| Female | (18.3) | (12.3) | (19.9) | (23.3) | (25.3) | S | (10.6) |
| Mathematics and statistics | 16,630 | 7,430 | 4,050 | 2,940 | 870 | 80 | 1,250 |
| Male | (82.9) | (90.8) | (84.1) | 70.8 | (58.2) | (95.2) | (76.6) |
| Female | (17.1) | ( 9.2) | (15.9) | 29.2 | (41.8) | S | (23.4) |
| Physical sciences | 39,320 | 14,850 | 7,090 | 6,490 | 1,200 | 420 | 9,270 |
| Male | (85.2) | (93.2) | (80.8) | (75.5) | (72.4) | (92.9) | (83.9) |
| Female | (14.8) | ( 6.8) | (19.2) | (24.5) | (27.6) | S | (16.1) |
| Psychology | 31,680 | 10,290 | 6,440 | 6,990 | 1,690 | 200 | 6,070 |
| Male | (50.0) | (69.2) | (47.5) | (36.9) | (19.0) | (86.5) | (42.6) |
| Female | (50.0) | (30.8) | (52.5) | (63.1) | (81.0) | S | (57.4) |
| Social sciences | 48,980 | 19,560 | 13,040 | 9,730 | 2,230 | 220 | 4,190 |
| Male | (67.2) | (78.6) | (64.5) | (51.6) | (61.6) | (65.6) | (61.5) |
| Female | (32.8) | (21.4) | (35.5) | (48.4) | (38.4) | (34.4) | (38.5) |
| Engineering | 28,170 | 11,420 | 6,010 | 5,380 | 680 | 50 | 4,630 |
| Male | (89.7) | (96.2) | (88.1) | (84.0) | (69.5) | (100.0) | (85.0) |
| Female | (10.3) | ( 3.8) | (11.9) | (16.0) | (30.5) | S | (15.0) |
| Health | 13,280 | 3,340 | 3,780 | 4,080 | 500 | 50 | 1,520 |
| Male | (36.5) | (41.1) | (38.9) | (30.8) | (26.9) | S | (38.6) |
| Female | (63.5) | (58.9) | (61.1) | (69.2) | (73.1) | S | (61.4) |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
NOTES: Percentage distribution is shown in parentheses. Numbers are rounded to nearest 10 . Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 19. Employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, sex, faculty rank, and years since doctorate: 200ミ

|  | Total |  | Full professor |  | Associate professor |  | Assistant professor |  | Instructor/lecturer |  | All other faculty |  | Rank not applicable |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Field and sex | Less than 10 | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | Less than 10 | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | Less than 10 | $\overline{10 \mathrm{or}}$ more | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ |
| All fields | 93,540 | 165,840 | 2,340 | 89,040 | 15,700 | 41,380 | 40,720 | 11,630 | 5,450 | 4,670 | 160 | 1,070 | 29,180 | 18,050 |
| Male | (59.6) | (76.2) | (60.3) | (83.0) | (67.0) | (69.6) | (58.5) | (60.5) | (43.7) | (54.5) | (46.9) | (85.7) | (60.3) | (72.4) |
| Female | (40.4) | (23.8) | (39.7) | (17.0) | (33.0) | (30.4) | (41.5) | (39.5) | (56.3) | (45.5) | (53.1) | (14.3) | (39.7) | (27.6) |
| Science | 76,900 | 141,040 | 1,700 | 74,920 | 12,200 | 35,080 | 32,870 | 10,020 | 4,660 | 4,280 | 130 | 1,000 | 25,330 | 15,750 |
| Male | (59.2) | (75.5) | (65.9) | (82.6) | (66.9) | (69.5) | (58.4) | (58.7) | (43.4) | (53.6) | (58.7) | (84.7) | (59.1) | (71.0) |
| Female | (40.8) | (24.5) | (34.1) | (17.4) | (33.1) | (30.5) | (41.6) | (41.3) | (56.6) | (46.4) | (41.3) | (15.3) | (40.9) | (29.0) |
| Biological, agricultural, and environmental life sciences |  |  | 350 |  |  |  | 10,070 |  | 1,350 | 1,370 | S | 160 | 14290 |  |
|  | 28,460 | 47,580 | 350 | 22,960 | 2,350 | 12,400 | 10,070 | 5,290 | 1,350 | 1,370 | S | 160 | 14,290 | 5,400 |
| Male | (59.3) | (73.1) | (53.8) | (81.4) | (66.4) | (71.4) | (62.6) | (59.7) | (43.3) | (35.7) | S | (85.2) | (57.6) | (64.3) |
| Female | (40.7) | (26.9) | (46.2) | (18.6) | (33.6) | (28.6) | (37.4) | (40.3) | (56.7) | (64.3) | S | S | (42.4) | (35.7) |
| Computer and information sciences | 3,060 | 2,220 | 190 | 970 | 920 | 990 | 1,280 | (90.0) | (110.0) | (120.0) | S | S | 560 | S |
| Male | (81.6) | (81.9) | (84.4) | (88.3) | (80.2) | (80.0) | (77.8) | (60.9) | (80.9) | (69.2) | S | S | (91.4) | S |
| Female | (18.4) | (18.1) | S | (11.7) | (19.8) | (20.0) | (22.2) | S | S | S | S | S | S | S |
| Mathematics and statistics | 4,870 | 11,770 | 160 | 7,270 | 1,070 | 2,980 | 2,610 | 330 | 420 | 450 | S | 80 | 600 | 660 |
| Male | (72.7) | (87.1) | (96.6) | (90.7) | 78.5 | (86.0) | (72.6) | (56.8) | (48.7) | (67.0) | S | (100.0) | (73.7) | (79.3) |
| Female | (27.3) | (12.9) | S | ( 9.3) | 21.5 | (14.0) | (27.4) | (43.2) | (51.3) | (33.0) | S | S | (26.3) | (20.7) |
| Physical sciences | 12,300 | 27,020 | 240 | 14,610 | 1,590 | 5,510 | 5,020 | 1,470 | 470 | 730 | 80 | 340 | 4,910 | 4,360 |
| Male | (77.5) | (88.7) | (97.5) | (93.1) | (78.0) | (81.7) | (75.0) | (77.2) | (69.5) | (74.2) | (94.5) | (92.5) | (79.5) | (88.8) |
| Female | (22.5) | (11.3) | S | ( 6.9) | (22.0) | (18.3) | (25.0) | (22.8) | (30.5) | (25.8) | S | S | (20.5) | (11.2) |
| Psychology | 12,170 | 19,510 | 170 | 10,120 | 2,030 | 4,410 | 5,510 | 1,480 | 1,180 | 510 | S | 200 | 3,280 | 2,780 |
| Male | (34.8) | (59.4) | (53.7) | (69.4) | (43.1) | (49.6) | (36.0) | (40.3) | (15.8) | (26.5) | S | (86.5) | (33.6) | (53.1) |
| Female | (65.2) | (40.6) | (46.3) | (30.6) | (56.9) | (50.4) | (64.0) | (59.7) | (84.2) | (73.5) | S | S | (66.4) | (46.9) |
| Social sciences | 16,050 | 32,930 | 580 | 18,980 | 4,250 | 8,790 | 8,390 | 1,350 | 1,130 | 1,100 | S | 220 | 1,690 | 2,500 |
| Male | (55.3) | (72.9) | (49.3) | (79.5) | (68.5) | (62.5) | (51.0) | (55.4) | (55.8) | (67.7) | S | (65.6) | (45.7) | (72.2) |
| Female | (44.7) | (27.1) | (50.7) | (20.5) | (31.5) | (37.5) | (49.0) | (44.6) | (44.2) | (32.3) | S | (34.4) | (54.3) | (27.8) |
| Engineering | 9,960 | 18,210 | 290 | 11,140 | 2,160 | 3,850 | 4,310 | 1,070 | 420 | 260 | S | 50 | 2,790 | 1,840 |
| Male | (81.3) | (94.2) | (91.9) | (96.3) | (87.5) | (88.5) | (80.7) | (97.0) | (61.3) | (82.5) | S | (100.0) | (79.2) | (93.8) |
| Female | (18.7) | ( 5.8) | S | ( 3.7) | (12.5) | (11.5) | (19.3) | S | (38.7) | S | S | S | (20.8) | ( 6.2) |
| Health | 6,680 | 6,590 | 350 | 2,990 | 1,330 | 2,450 | 3,540 | 540 | 370 | 130 | S | S | 1,060 | 460 |
| Male | (32.1) | (41.0) | S | (45.1) | (34.6) | (41.3) | (32.3) | (21.5) | (27.5) | S | S | S | (39.1) | (37.4) |
| Female | (67.9) | (59.0) | (93.1) | (54.9) | (65.4) | (58.7) | (67.7) | (78.5) | (72.5) | (74.6) | S | S | (60.9) | (62.6) |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
NOTES: Percentage distribution is shown in parentheses. Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 20. Employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, race/ethnicity, and faculty rank: 2003

| Field and race/ethnicity |  | Full | Associate | Assistant | Instructorl | All other |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| faculty |  |  |  |  |  |  | | Rank not |
| ---: |
| applicable |

TABLE 20. Employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, race/ethnicity, and faculty rank: 2003

| Field and race/ethnicity | Total | $\begin{array}{r} \text { Full } \\ \text { professor } \end{array}$ | Associate professor | Assistant professor | Instructor/ lecturer | All other faculty | Rank not applicable |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic | ( 3.4) | ( 2.7) | ( 2.6) | ( 4.9) | ( 2.9) | S | ( 6.3) |
| White | (81.5) | (85.6) | (81.4) | (73.8) | (87.0) | (100.0) | (76.8) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | ( 0.1) | S | S | S | S | S | S |
| Engineering | 28,170 | 11,420 | 6,010 | 5,380 | 680 | 50 | 4,630 |
| American Indian/Alaska Native | ( 0.4) | ( 0.7) | S | S | S | S | S |
| Asian | (22.2) | (19.6) | (19.2) | (28.0) | (30.8) | S | (24.8) |
| Black | ( 3.9) | ( 3.7) | ( 4.7) | ( 4.5) | S | S | ( 2.2) |
| Hispanic | ( 3.3) | ( 2.3) | ( 4.3) | ( 3.5) | S | S | ( 4.4) |
| White | (69.9) | (73.2) | (71.8) | (63.5) | (60.1) | (100.0) | (67.6) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | ( 0.3) | S | S | S | S | S | S |
| Health | 13,280 | 3,340 | 3,780 | 4,080 | 500 | 50 | 1,520 |
| American Indian/Alaska Native | ( 1.0) | ( 1.6) | ( 1.5) | S | S | S | S |
| Asian | ( 9.6) | ( 4.3) | ( 4.1) | (13.4) | (15.6) | S | (23.1) |
| Black | ( 5.6) | ( 3.6) | ( 5.3) | ( 8.0) | S | S | ( 4.0) |
| Hispanic | ( 3.1) | ( 2.3) | ( 2.5) | ( 2.9) | S | S | ( 5.9) |
| White | (80.6) | (88.2) | (86.5) | (75.2) | (68.8) | (100.0) | (66.9) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S | S | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Percentage distribution is shown in parentheses. Numbers are rounded to nearest 10 . Detail may not add to total because of rounding.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 21. Employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, sex, and tenure status:
2003

| Field and sex | Total | Tenured | Not tenured |  | Tenure not applicable |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | On tenure track | Not on tenure track |  |
| All fields | 259,380 | 127,670 | 42,870 | 27,020 | 61,820 |
| Male | (70.2) | (78.3) | (63.5) | (58.0) | (63.5) |
| Female | (29.8) | (21.7) | (36.5) | (42.0) | (36.5) |
| Science | 217,940 | 106,750 | 34,670 | 22,980 | 53,550 |
| Male | (69.7) | (77.8) | (63.6) | (58.2) | (62.6) |
| Female | (30.3) | (22.2) | (36.4) | (41.8) | (37.4) |
| Biological, agricultural, and environmental life sciences | 76,040 | 30,940 | 11,740 | 9,360 | 24,000 |
| Male | (67.9) | (78.3) | (66.8) | (55.8) | (59.9) |
| Female | (32.1) | (21.7) | (33.2) | (44.2) | (40.1) |
| Computer and information sciences | 5,280 | 2,670 | 1,460 | 420 | 740 |
| Male | (81.7) | (82.3) | (82.9) | (72.0) | (82.8) |
| Female | (18.3) | (17.7) | (17.1) | (28.0) | (17.2) |
| Mathematics and statistics | 16,630 | 10,610 | 2,930 | 1,090 | 1,990 |
| Male | (82.9) | (88.1) | (77.5) | (50.7) | (80.5) |
| Female | (17.1) | (11.9) | (22.5) | (49.3) | (19.5) |
| Physical sciences | 39,320 | 18,930 | 5,350 | 4,140 | 10,900 |
| Male | (85.2) | (88.9) | (75.9) | (81.9) | (84.5) |
| Female | (14.8) | (11.1) | (24.1) | (18.1) | (15.5) |
| Psychology | 31,680 | 13,970 | 4,590 | 3,820 | 9,300 |
| Male | (50.0) | (62.4) | (38.3) | (38.1) | (41.9) |
| Female | (50.0) | (37.6) | (61.7) | (61.9) | (58.1) |
| Social sciences | 48,980 | 29,620 | 8,600 | 4,150 | 6,610 |
| Male | (67.2) | (73.4) | (57.2) | (59.0) | (57.5) |
| Female | (32.8) | (26.6) | (42.8) | (41.0) | (42.5) |
| Engineering | 28,170 | 15,480 | 4,930 | 2,170 | 5,580 |
| Male | (89.7) | (93.8) | (82.0) | (84.5) | (86.9) |
| Female | (10.3) | ( 6.2) | (18.0) | (15.5) | (13.1) |
| Health | 13,280 | 5,440 | 3,270 | 1,880 | 2,690 |
| Male | (36.5) | (43.5) | (34.2) | (25.6) | (32.6) |
| Female | (63.5) | (56.5) | (65.8) | (74.4) | (67.4) |

NOTES: Percentage distribution is shown in parentheses. Numbers are rounded to nearest 10 . Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 22. Employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, sex, tenure status, and years since doctorate: 2003

| Field and sex | Total |  | Tenured |  | Not tenured |  |  |  | Tenure not applicable |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | On tenure track | Not on tenure track |  |  |  |
|  | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ |  |  | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | $\begin{gathered} \text { Less } \\ \text { than } 10 \end{gathered}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $10 \text { or }$ more |
| All fields | 93,540 | 165,840 | 13,650 | 114,010 | 33,190 | 9,680 | 13,340 | 13,680 | 33,360 | 28,460 |
| Male | (59.6) | (76.2) | (67.6) | (79.6) | (62.6) | (66.6) | (51.2) | (64.7) | (56.8) | (71.3) |
| Female | (40.4) | (23.8) | (32.4) | (20.4) | (37.4) | (33.4) | (48.8) | (35.3) | (43.2) | (28.7) |
| Science | 76,900 | 141,040 | 10,670 | 96,070 | 26,560 | 8,110 | 10,810 | 12,170 | 28,860 | 24,680 |
| Male | (59.2) | (75.5) | (68.0) | (78.9) | (62.7) | (66.8) | (51.8) | (63.8) | (55.6) | (70.8) |
| Female | (40.8) | (24.5) | (32.0) | (21.1) | (37.3) | (33.2) | (48.2) | (36.2) | (44.4) | (29.2) |
| Biological, agricultural, and environmental life sciences | 28,460 | 47,580 | 2,020 | 28,920 | 7,440 | 4,300 | 4,110 | 5,250 | 14,890 | 9,110 |
| Male | (59.3) | (73.1) | (71.3) | (78.8) | (67.0) | (66.4) | (51.8) | (58.9) | (55.8) | (66.6) |
| Female | (40.7) | (26.9) | (28.7) | (21.2) | (33.0) | (33.6) | (48.2) | (41.1) | (44.2) | (33.4) |
| Computer and information sciences | 3,060 | 2,220 | 830 | 1,840 | 1,330 | 130 | 250 | 170 | 650 | 90 |
| Male | (81.6) | (81.9) | (80.4) | (83.1) | (81.2) | (100.0) | (75.3) | (67.1) | (86.1) | (58.2) |
| Female | (18.4) | (18.1) | (19.6) | (16.9) | (18.8) | S | (24.7) | (32.9) | (13.9) | S |
| Mathematics and statistics | 4,870 | 11,770 | 930 | 9,680 | 2,490 | 440 | 540 | 550 | 900 | 1,090 |
| Male | (72.7) | (87.1) | (78.1) | (89.1) | (75.4) | (89.7) | (46.2) | (55.2) | (75.7) | (84.4) |
| Female | (27.3) | (12.9) | (21.9) | (10.9) | 24.6 | S | (53.8) | (44.8) | (24.3) | (15.6) |
| Psychology | 12,300 | 27,020 | 1,440 | 17,490 | 4,060 | 1,300 | 1,670 | 2,460 | 5,130 | 5,770 |
| Male | (77.5) | (88.7) | (81.0) | (89.6) | (76.7) | (73.3) | (77.8) | (84.6) | (77.0) | (91.2) |
| Female | (22.5) | (11.3) | (19.0) | (10.4) | (23.3) | (26.7) | (22.2) | (15.4) | (23.0) | ( 8.8) |
| Physical sciences | 12,170 | 19,510 | 1,530 | 12,440 | 3,760 | 820 | 2,100 | 1,720 | 4,780 | 4,520 |
| Male | (34.8) | (59.4) | (46.7) | (64.4) | (38.9) | (35.4) | (24.8) | (54.2) | (32.2) | (52.3) |
| Female | (65.2) | (40.6) | (53.3) | (35.6) | (61.1) | (64.6) | (75.2) | (45.8) | (67.8) | (47.7) |
| Social sciences | 16,050 | 32,930 | 3,920 | 25,710 | 7,480 | 1,120 | 2,140 | 2,010 | 2,510 | 4,100 |
| Male | (55.3) | (72.9) | (64.9) | (74.6) | (55.1) | (71.0) | (56.7) | (61.4) | (39.8) | (68.3) |
| Female | (44.7) | (27.1) | (35.1) | (25.4) | (44.9) | (29.0) | (43.3) | (38.6) | (60.2) | (31.7) |
| Engineering | 9,960 | 18,210 | 1,780 | 13,700 | 3,940 | 990 | 1,320 | 860 | 2,920 | 2,660 |
| Male | (81.3) | (94.2) | (87.7) | (94.6) | (79.4) | (92.6) | (76.8) | (96.3) | (81.9) | (92.3) |
| Female | (18.7) | ( 5.8) | (12.3) | ( 5.4) | (20.6) | ( 7.4) | (23.2) | S | (18.1) | ( 7.7) |
| Health | 6,680 | 6,590 | 1,200 | 4,240 | 2,690 | 580 | 1,210 | 660 | 1,580 | 1,110 |
| Male | (32.1) | (41.0) | (34.2) | (46.2) | (37.4) | (19.6) | (17.4) | (40.5) | (32.7) | (32.5) |
| Female | (67.9) | (59.0) | (65.8) | (53.8) | (62.6) | (80.4) | (82.6) | (59.5) | (67.3) | (67.5) |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
NOTES: Percentage distribution is shown in parentheses. Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 23. Employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, race/ethnicity, and tenure status: 2003

| Field and race/ethnicity | Total | Tenured | Not tenured |  | Tenure not applicable |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | On tenure track | Not on tenure track |  |
| All fields | 259,380 | 127,670 | 42,870 | 27,020 | 61,820 |
| American Indian/Alaska Native | ( 0.7) | ( 0.8) | ( 0.9) | ( 0.4) | ( 0.5) |
| Asian | (13.2) | (10.0) | (15.4) | (15.6) | (17.3) |
| Black | ( 3.7) | ( 3.2) | ( 5.4) | ( 3.7) | ( 3.6) |
| Hispanic | ( 3.3) | ( 2.8) | ( 4.0) | ( 3.4) | ( 3.6) |
| White | (79.0) | (83.1) | (74.0) | (76.6) | (74.9) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | ( 0.2) | ( 0.1) | (0.2) | ( 0.3) | S |
| Science | 217,940 | 106,750 | 34,670 | 22,980 | 53,550 |
| American Indian/Alaska Native | ( 0.7) | ( 0.8) | ( 1.0) | ( 0.4) | ( 0.5) |
| Asian | (12.2) | ( 8.8) | (14.1) | (15.3) | (16.7) |
| Black | ( 3.6) | ( 3.0) | (5.2) | ( 3.6) | ( 3.7) |
| Hispanic | ( 3.3) | ( 2.8) | ( 4.1) | ( 3.3) | ( 3.6) |
| White | (80.1) | (84.5) | (75.3) | (77.3) | (75.5) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | ( 0.1) | ( 0.2) | ( 0.2) | S | S |
| Biological, agricultural, and environmental life sciences | 76,040 | 30,940 | 11,740 | 9,360 | 24,000 |
| American Indian/Alaska Native | ( 0.6) | ( 0.8) | ( 0.8) | S | ( 0.5) |
| Asian | (15.5) | ( 8.0) | (16.5) | (23.6) | (21.5) |
| Black | ( 2.6) | ( 2.2) | ( 3.8) | ( 3.1) | ( 2.4) |
| Hispanic | ( 3.2) | ( 2.4) | ( 4.6) | ( 2.5) | ( 3.7) |
| White | (78.0) | (86.3) | (74.2) | (70.7) | (71.9) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | ( 0.1) | ( 0.2) | S | S | S |
| Computer and information sciences | 5,280 | 2,670 | 1,460 | 420 | 740 |
| American Indian/Alaska Native | S | S | S | S | S |
| Asian | (28.3) | (31.3) | (34.6) | S | (14.9) |
| Black | ( 3.7) | ( 4.7) | S | S | S |
| Hispanic | ( 2.7) | ( 3.0) | S | S | S |
| White | (65.4) | (61.1) | (58.9) | (85.2) | (82.5) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S |
| Mathematics and statistics | 16,630 | 10,610 | 2,930 | 1,090 | 1,990 |
| American Indian/Alaska Native | ( 0.6) | ( 0.7) | S | S | S |
| Asian | (15.9) | (13.8) | (21.2) | (23.5) | (15.5) |
| Black | ( 2.5) | ( 2.5) | ( 2.8) | S | ( 2.7) |
| Hispanic | ( 2.7) | ( 3.1) | ( 2.1) | S | ( 2.6) |
| White | (78.1) | (79.7) | (73.7) | (74.4) | (77.9) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S |
| Physical sciences | 39,320 | 18,930 | 5,350 | 4,140 | 10,900 |
| American Indian/Alaska Native | ( 0.6) | ( 0.5) | ( 0.9) | S | S |
| Asian | (14.0) | (10.6) | (11.2) | (14.0) | (21.1) |
| Black | ( 2.0) | ( 1.3) | ( 3.3) | ( 3.5) | ( 1.8) |
| Hispanic | ( 2.8) | ( 3.7) | ( 1.8) | ( 2.5) | ( 1.7 ) |
| White | (80.6) | (83.7) | (82.6) | (79.4) | (74.7) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | ( 0.1) | S | S | S | S |
| Psychology | 31,680 | 13,970 | 4,590 | 3,820 | 9,300 |
| American Indian/Alaska Native | ( 0.9) | ( 1.1) | ( 1.6) | S | S |
| Asian | ( 3.3) | ( 1.7) | (6.2) | ( 3.4) | ( 4.2) |
| Black | ( 5.6) | ( 4.0) | ( 7.0) | ( 4.3) | ( 8.0) |
| Hispanic | ( 4.3) | ( 2.5) | ( 4.9) | ( 8.0) | ( 5.2) |
| White | (85.6) | (90.3) | (80.2) | (83.0) | (82.3) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | (0.3) | S | S | S | S |
| Social sciences | 48,980 | 29,620 | 8,600 | 4,150 | 6,610 |
| American Indian/Alaska Native | ( 0.9) | ( 0.8) | ( 1.6) | S | ( 0.8) |

TABLE 23. Employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, race/ethnicity, and tenure status: 2003

| Field and race/ethnicity | Total | Tenured | Not tenured |  | Tenure not applicable |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | On tenure track | Not on tenure track |  |
| Asian | ( 8.6) | ( 7.8) | (11.0) | ( 7.0) | (10.0) |
| Black | ( 5.4) | ( 4.5) | ( 8.5) | ( 4.9) | ( 6.0) |
| Hispanic | ( 3.4) | ( 2.7 ) | ( 5.5) | ( 2.2 ) | ( 4.8) |
| White | (81.5) | (84.1) | (73.2) | (84.9) | (78.4) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | ( 0.1) | S | S | S | S |
| Engineering | 28,170 | 15,480 | 4,930 | 2,170 | 5,580 |
| American Indian/Alaska Native | ( 0.4) | ( 0.5) | S | S | S |
| Asian | (22.2) | (20.0) | (27.2) | (20.0) | (24.8) |
| Black | ( 3.9) | ( 4.3) | ( 5.4) | ( 3.0) | ( 1.9$)$ |
| Hispanic | ( 3.3) | ( 3.1) | ( 3.6) | ( 3.2) | ( 3.7) |
| White | (69.9) | (72.1) | (63.2) | (71.9) | (68.8) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | ( 0.3) | S | S | S | S |
| Health | 13,280 | 5,440 | 3,270 | 1,880 | 2,690 |
| American Indian/Alaska Native | ( 1.0 ) | ( 1.4) | S | S | S |
| Asian | ( 9.6) | ( 4.6) | (11.6) | (14.2) | (14.1) |
| Black | ( 5.6) | ( 4.9) | ( 7.4) | (6.3) | ( 4.5) |
| Hispanic | ( 3.1) | ( 1.7) | ( 3.6) | ( 5.3) | ( 4.1) |
| White | (80.6) | (87.4) | (76.0) | (74.0) | (77.2) |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Percentage distribution is shown in parentheses. Numbers are rounded to nearest 10 . Detail may not add to total because of rounding.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 24. Employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, primary work activity, and secondary work activity: 2003

| Field and primary work activity | Secondary work activity (\%) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Total | Computer applications | Management, sales, administration | R\&D ${ }^{\text {a }}$ | Teaching | Other | None |
| All fields | 259,380 | 100.0 | 3.2 | 21.9 | 38.6 | 21.0 | 6.0 | 9.3 |
| Computer applications | 3,700 | 100.0 | na | 16.2 | 51.0 | 14.1 | 3.2 | 15.6 |
| Management, sales, administration | 30,210 | 100.0 | 1.9 | 29.8 | 29.5 | 25.9 | 7.1 | 5.7 |
| R\&D ${ }^{\text {a }}$ | 105,090 | 100.0 | 4.3 | 23.0 | 22.9 | 39.7 | 3.7 | 6.4 |
| Teaching | 103,880 | 100.0 | 2.7 | 17.5 | 58.8 | na | 8.8 | 12.2 |
| Other | 16,500 | 100.0 | 1.8 | 29.1 | 25.1 | 27.6 | 0.7 | 15.7 |
| Science | 217,940 | 100.0 | 2.9 | 22.3 | 38.2 | 20.5 | 6.2 | 9.9 |
| Computer applications | 2,940 | 100.0 | na | 15.1 | 52.9 | 12.5 | 4.0 | 15.5 |
| Management, sales, administration | 24,260 | 100.0 | 1.8 | 29.7 | 29.5 | 25.6 | 7.0 | 6.4 |
| R\&D ${ }^{\text {a }}$ | 88,810 | 100.0 | 4.1 | 24.4 | 22.2 | 38.5 | 4.1 | 6.8 |
| Teaching | 87,370 | 100.0 | 2.3 | 17.1 | 58.7 | na | 9.0 | 12.8 |
| Other | 14,560 | 100.0 | 1.5 | 30.1 | 24.4 | 26.7 | 0.7 | 16.6 |
| Biological, agricultural, and environmental life sciences |  |  |  |  |  |  |  |  |
| Computer applications | 510 | 100.0 | na | S | 55.5 | 19.9 | S | 19.5 |
| Management, sales, administration | 8,060 | 100.0 | 0.6 | 25.8 | 38.3 | 22.0 | 7.0 | 6.2 |
| R\&D ${ }^{\text {a }}$ | 42,690 | 100.0 | 3.1 | 31.6 | 23.5 | 28.2 | 5.2 | 8.4 |
| Teaching | 18,550 | 100.0 | 0.8 | 21.2 | 55.3 | na | 9.8 | 12.9 |
| Other | 6,230 | 100.0 | S | 24.2 | 26.7 | 29.8 | 0.8 | 18.0 |
| Computer and information sciences | 5,280 | 100.0 | 9.8 | 13.6 | 45.9 | 21.2 | 3.2 | 6.3 |
| Computer applications | 260 | 100.0 | na | S | 91.1 | S | S | S |
| Management, sales, administration | 450 | 100.0 | S | 34.7 | 26.2 | 17.4 | S | S |
| R\&D ${ }^{\text {a }}$ | 1,860 | 100.0 | 9.1 | 11.2 | 20.9 | 55.1 | S | 2.7 |
| Teaching | 2,620 | 100.0 | 10.4 | 12.6 | 64.0 | na | 4.8 | 8.2 |
| Other | 80 | 100.0 | S | S | S | S | S | S |
| Mathematics and statistics | 16,630 | 100.0 | 3.8 | 14.4 | 42.6 | 22.9 | 4.2 | 12.1 |
| Computer applications | 370 | 100.0 | na | S | 30.8 | 23.4 | S | 35.4 |
| Management, sales, administration | 1,720 | 100.0 | S | 30.9 | 17.1 | 42.6 | 3.0 | 4.8 |
| R\&D ${ }^{\text {a }}$ | 4,260 | 100.0 | 2.3 | 9.5 | 15.7 | 66.8 | S | 4.7 |
| Teaching | 9,820 | 100.0 | 5.0 | 14.2 | 60.0 | na | 5.9 | 14.8 |
| Other | 470 | 100.0 | S | 11.2 | 23.8 | 30.7 | S | 30.6 |
| Physical sciences | 39,320 | 100.0 | 6.2 | 20.3 | 41.8 | 17.7 | 4.0 | 10.0 |
| Computer applications | 1,330 | 100.0 | na | 20.5 | 57.9 | 4.4 | 4.6 | 12.6 |
| Management, sales, administration | 4,350 | 100.0 | 4.5 | 32.9 | 36.4 | 16.4 | 2.6 | 7.2 |
| R\&D ${ }^{\text {a }}$ | 16,440 | 100.0 | 9.5 | 18.4 | 26.6 | 36.6 | 1.8 | 7.1 |
| Teaching | 15,750 | 100.0 | 3.9 | 18.5 | 58.2 | na | 7.0 | 12.4 |
| Other | 1,450 | 100.0 | 5.3 | 23.8 | 35.6 | 13.4 | S | 21.9 |
| Psychology | 31,680 | 100.0 | 1.7 | 23.4 | 34.9 | 19.8 | 10.4 | 9.7 |
| Computer applications | S | S | na | S | S | S | S | S |
| Management, sales, administration | 3,200 | 100.0 | 3.3 | 20.1 | 23.6 | 22.7 | 19.5 | 10.9 |
| R\&D ${ }^{\text {a }}$ | 10,330 | 100.0 | 2.3 | 23.9 | 19.9 | 41.9 | 7.0 | 4.9 |
| Teaching | 13,330 | 100.0 | 1.6 | 16.7 | 54.8 | na | 14.4 | 12.6 |
| Other | 4,800 | 100.0 | S | 42.7 | 19.7 | 25.4 | S | 11.6 |
| Social sciences | 48,980 | 100.0 | 1.1 | 18.7 | 42.8 | 21.8 | 6.2 | 9.5 |
| Computer applications | 440 | 100.0 | na | 19.1 | 34.2 | 27.6 | S | 13.3 |
| Management, sales, administration | 6,480 | 100.0 | S | 36.4 | 20.4 | 33.6 | 4.8 | 4.5 |
| R\&D ${ }^{\text {a }}$ | 13,220 | 100.0 | 1.5 | 15.9 | 16.6 | 59.7 | 2.3 | 4.0 |
| Teaching | 27,300 | 100.0 | 1.0 | 15.3 | 62.1 | na | 8.6 | 12.9 |
| Other | 1,530 | 100.0 | 4.1 | 27.6 | 21.0 | 30.4 | S | 15.6 |

TABLE 24. Employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, primary work activity, and secondary work activity: 2003

| Field and primary work activity | Secondary work activity (\%) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Total | Computer applications | Management, sales, administration | R\&D ${ }^{\text {a }}$ | Teaching | Other | None |
| Engineering | 28,170 | 100.0 | 6.0 | 17.0 | 44.2 | 25.0 | 2.6 | 5.2 |
| Computer applications | 650 | 100.0 | na | 16.1 | 48.2 | 20.1 | S | 15.5 |
| Management, sales, administration | 3,690 | 100.0 | 2.7 | 31.2 | 33.5 | 27.5 | 4.4 | S |
| R\&D ${ }^{\text {a }}$ | 11,640 | 100.0 | 6.8 | 11.7 | 29.9 | 47.7 | 1.2 | 2.6 |
| Teaching | 11,110 | 100.0 | 6.6 | 18.0 | 63.5 | na | 4.0 | 8.0 |
| Other | 1,080 | 100.0 | 6.7 | 14.8 | 35.0 | 30.9 | S | 12.5 |
| Health | 13,280 | 100.0 | 1.7 | 24.6 | 33.5 | 22.0 | 9.9 | 8.4 |
| Computer applications | 110 | 100.0 | na | 45.0 | S | S | S | S |
| Management, sales, administration | 2,260 | 100.0 | S | 29.4 | 22.6 | 27.3 | 12.9 | 6.6 |
| R\&D ${ }^{\text {a }}$ | 4,640 | 100.0 | 2.4 | 24.4 | 19.9 | 42.0 | 3.4 | 7.8 |
| Teaching | 5,400 | 100.0 | 1.5 | 21.4 | 51.5 | na | 15.5 | 10.1 |
| Other | 860 | 100.0 | S | 30.4 | 23.9 | 38.9 | S | S |

na = not applicable. Same work activity cannot be reported as both primary and secondary except "R\&D," "Management," and "Other," because these categories include more than one type of work activity.
$S$ = suppressed due to too few cases (fewer than 50 weighted cases).
${ }^{\mathrm{a}}$ R\&D includes basic or applied research, development, and design.
NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

| Occupation | All fields | Employed |  |  | Unemployed | Retired | $\begin{array}{r} \text { Not } \\ \text { employed/ } \\ \text { not seeking } \\ \text { work } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total | Full-time | Part-time |  |  |  |
| All occupations | 685,010 | 593,300 | 530,960 | 62,340 | 12,940 | 64,120 | 14,640 |
| Science occupations | 405,330 | 352,960 | 312,640 | 40,320 | 6,430 | 36,960 | 8,990 |
| Biological, agricultural, and other life scientist | 120,900 | 104,650 | 97,780 | 6,870 | 1,830 | 11,150 | 3,260 |
| Agricultural/food scientist | 9,930 | 8,200 | 7,720 | 480 | 140 | 1,470 | 110 |
| Biochemist/biophysicist | 16,140 | 13,920 | 13,250 | 660 | 380 | 1,280 | 570 |
| Biological scientist | 21,430 | 18,390 | 17,230 | 1,160 | 430 | 1,830 | 790 |
| Forestry/conservation scientist | 1,700 | 1,390 | 1,270 | 120 | S | 270 | S |
| Medical scientist | 32,170 | 28,860 | 27,280 | 1,580 | 610 | 1,840 | 860 |
| Postsecondary teacher, agricultural/other natural sciences | 5,270 | 4,410 | 4,320 | 90 | S | 800 | 60 |
| Postsecondary teacher, biological sciences | 27,990 | 24,280 | 21,840 | 2,440 | 110 | 3,180 | 420 |
| Other biological/agricultural/life scientist | 6,250 | 5,200 | 4,860 | 340 | 160 | 480 | 410 |
| Computer and information scientist | 38,460 | 34,410 | 32,100 | 2,310 | 1,200 | 2,200 | 650 |
| Computerlinformation scientist | 30,210 | 26,770 | 25,100 | 1,670 | 1,200 | 1,650 | 600 |
| Postsecondary teacher, computer science | 8,250 | 7,640 | 7,000 | 640 | S | 550 | 60 |
| Mathematical scientist | 26,080 | 22,460 | 20,470 | 1,990 | 370 | 2,840 | 400 |
| Mathematical scientist | 10,250 | 8,830 | 8,210 | 620 | 310 | 890 | 220 |
| Postsecondary teacher, mathematics/statistics | 15,830 | 13,640 | 12,260 | 1,380 | 50 | 1,950 | 190 |
| Physical scientist | 87,590 | 73,730 | 68,140 | 5,590 | 1,740 | 10,600 | 1,510 |
| Chemist, except biochemist | 29,400 | 23,700 | 21,990 | 1,710 | 1,010 | 3,930 | 750 |
| Earth/atmospheric/ocean scientist | 10,930 | 9,010 | 8,400 | 600 | 210 | 1,560 | 160 |
| Physicist/astronomer | 15,710 | 13,650 | 12,620 | 1,040 | 200 | 1,650 | 210 |
| Postsecondary teacher, chemistry | 13,140 | 11,400 | 10,500 | 900 | 90 | 1,460 | 190 |
| Postsecondary teacher, physics | 9,110 | 7,810 | 7,100 | 720 | 50 | 1,140 | 110 |
| Postsecondary teacher, other physical sciences | 6,820 | 6,020 | 5,650 | 370 | S | 720 | S |
| Other physical scientist | 2,470 | 2,130 | 1,880 | 250 | 150 | 140 | 60 |
| Psychologist | 74,060 | 67,110 | 49,530 | 17,580 | 560 | 4,270 | 2,120 |
| Psychologist | 54,540 | 49,600 | 34,440 | 15,160 | 440 | 2,780 | 1,720 |
| Postsecondary teacher, psychology | 19,520 | 17,510 | 15,090 | 2,420 | 120 | 1,480 | 400 |
| Social scientist | 58,250 | 50,590 | 44,620 | 5,970 | 730 | 5,900 | 1,040 |
| Economist | 8,790 | 7,720 | 6,970 | 750 | 70 | 840 | 170 |
| Political scientist | 2,000 | 1,450 | 1,070 | 380 | S | 470 | 60 |
| Postsecondary teacher, economics | 9,690 | 8,410 | 7,360 | 1,050 | 90 | 1,000 | 180 |
| Postsecondary teacher, political science | 9,470 | 8,470 | 7,590 | 870 | S | 910 | 70 |
| Postsecondary teacher, sociology | 8,320 | 7,140 | 6,300 | 840 | 50 | 1,080 | 50 |
| Postsecondary teacher, other social sciences | 10,030 | 9,010 | 7,900 | 1,100 | 70 | 810 | 150 |
| Sociologist/anthropologist | 5,130 | 4,130 | 3,590 | 540 | 250 | 600 | 150 |
| Other social scientist | 4,820 | 4,280 | 3,840 | 440 | 150 | 200 | 200 |
| Engineering occupations | 89,160 | 77,000 | 72,050 | 4,950 | 2,130 | 8,780 | 1,250 |
| Aerospace/aeronautical/astronautical engineer | 5,110 | 4,050 | 3,840 | 210 | 110 | 850 | 90 |
| Chemical engineer | 8,430 | 7,010 | 6,570 | 440 | 230 | 950 | 240 |
| Civil/architectural/sanitary engineer | 4,430 | 3,780 | 3,520 | 250 | 70 | 520 | 70 |
| Electrical engineer | 18,430 | 16,550 | 15,440 | 1,110 | 640 | 1,170 | 80 |
| Materials/metallurgical engineer | 1,580 | 1,340 | 1,260 | 80 | 50 | 120 | 70 |
| Mechanical engineer | 10,000 | 8,570 | 7,940 | 630 | 260 | 1,030 | 140 |
| Postsecondary teacher, engineering | 19,600 | 17,380 | 16,660 | 720 | 90 | 1,990 | 140 |
| Other engineer | 21,570 | 18,330 | 16,820 | 1,510 | 680 | 2,150 | 420 |
| Science and engineering-related occupations | 73,970 | 64,650 | 59,700 | 4,940 | 1,350 | 6,620 | 1,360 |
| Health-related occupation, except postsecondary teacher | 19,420 | 17,050 | 14,820 | 2,230 | 400 | 1,370 | 600 |
| Postsecondary teacher, health and related sciences | 19,560 | 17,330 | 16,030 | 1,300 | 80 | 1,890 | 260 |
| S\&E manager | 25,980 | 23,060 | 22,530 | 520 | 400 | 2,350 | 180 |
| S\&E precollege teacher | 3,800 | 3,240 | 2,690 | 550 | 100 | 320 | 130 |
| S\&E technician/technologist | 4,780 | 3,560 | 3,280 | 270 | 360 | 700 | 160 |

TABLE 25. Doctoral scientists and engineers, by occupation and employment status: 2003

|  |  |  |  |  |  |  |  |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Not |  |  |  |  |  |  |  |
| Nomployed/ |  |  |  |  |  |  |  |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
S\&E = science and engineering.
NOTES: If respondent was not employed during survey reference period, occupation of last job was reported. Numbers are rounded to nearest 10 . Detail may not add to total because of rounding. Excludes estimated 291 individuals who reported never having worked so could not be classified by occupation.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 26. Doctoral scientists and engineers, by broad occupation, employment status, and sex: 2003

| Employment status and occupation | Total | Male | Female |
| :---: | :---: | :---: | :---: |
| All occupations | 685,010 | 501,110 | 183,900 |
| Employed full-time | 530,960 | 397,380 | 133,580 |
| Employed part-time | 62,340 | 34,770 | 27,570 |
| Unemployed | 12,940 | 9,020 | 3,920 |
| Retired | 64,120 | 54,880 | 9,240 |
| Not employed, not seeking work | 14,640 | 5,050 | 9,590 |
| Science occupations | 405,330 | 286,130 | 119,200 |
| Employed full-time | 312,640 | 227,160 | 85,480 |
| Employed part-time | 40,320 | 20,950 | 19,370 |
| Unemployed | 6,430 | 4,190 | 2,240 |
| Retired | 36,960 | 31,220 | 5,740 |
| Not employed, not seeking work | 8,990 | 2,600 | 6,390 |
| Biological, agricultural, and other life scientist | 120,900 | 82,340 | 38,560 |
| Employed full-time | 97,780 | 67,280 | 30,500 |
| Employed part-time | 6,870 | 3,830 | 3,040 |
| Unemployed | 1,830 | 1,050 | 780 |
| Retired | 11,150 | 9,380 | 1,770 |
| Not employed, not seeking work | 3,260 | 800 | 2,460 |
| Computer and information scientist | 38,460 | 33,080 | 5,380 |
| Employed full-time | 32,100 | 27,910 | 4,190 |
| Employed part-time | 2,310 | 1,840 | 470 |
| Unemployed | 1,200 | 960 | 240 |
| Retired | 2,200 | 1,970 | 230 |
| Not employed, not seeking work | 650 | 400 | 250 |
| Mathematical scientist | 26,080 | 20,800 | 5,270 |
| Employed full-time | 20,470 | 16,220 | 4,240 |
| Employed part-time | 1,990 | 1,610 | 380 |
| Unemployed | 370 | 240 | 130 |
| Retired | 2,840 | 2,570 | 280 |
| Not employed, not seeking work | 400 | 150 | 250 |
| Physical scientist | 87,590 | 74,710 | 12,880 |
| Employed full-time | 68,140 | 58,320 | 9,820 |
| Employed part-time | 5,590 | 4,400 | 1,190 |
| Unemployed | 1,740 | 1,390 | 360 |
| Retired | 10,600 | 9,870 | 730 |
| Not employed, not seeking work | 1,510 | 730 | 790 |
| Psychologist | 74,060 | 35,220 | 38,830 |
| Employed full-time | 49,530 | 26,880 | 22,650 |
| Employed part-time | 17,580 | 5,440 | 12,140 |
| Unemployed | 560 | 230 | 330 |
| Retired | 4,270 | 2,480 | 1,780 |
| Not employed, not seeking work | 2,120 | 190 | 1,930 |
| Social scientist | 58,250 | 39,970 | 18,280 |
| Employed full-time | 44,620 | 30,540 | 14,080 |
| Employed part-time | 5,970 | 3,830 | 2,140 |
| Unemployed | 730 | 330 | 400 |
| Retired | 5,900 | 4,940 | 950 |
| Not employed, not seeking work | 1,040 | 330 | 710 |
| Engineering occupations | 89,160 | 81,310 | 7,850 |
| Employed full-time | 72,050 | 65,640 | 6,420 |
| Employed part-time | 4,950 | 4,410 | 540 |
| Unemployed | 2,130 | 1,880 | 250 |
| Retired | 8,780 | 8,700 | 80 |
| Not employed, not seeking work | 1,250 | 690 | 560 |

TABLE 26. Doctoral scientists and engineers, by broad occupation, employment status, and sex: 2003

| Employment status and occupation | Total | Male | Female |
| :--- | ---: | ---: | ---: |
| Science and engineering-related occupations | 73,970 | 50,370 | 23,600 |
| Employed full-time | 59,700 | 41,150 | 18,550 |
| Employed part-time | 4,940 | 2,560 | 2,390 |
| Unemployed | 1,350 | 920 | 420 |
| Retired | 6,620 | 5,160 | 1,470 |
| Not employed, not seeking work | 1,360 | 590 | 770 |
| Non-science and engineering occupations | 116,540 | 83,300 | 33,240 |
| Employed full-time | 86,570 | 63,430 | 23,140 |
| Employed part-time | 12,130 | 6,860 | 5,270 |
| Unemployed, seeking work | 3,030 | 2,030 | 1,000 |
| Unemployed | 11,760 | 9,800 | 1,950 |
| Not employed, not seeking work | 3,050 | 1,170 | 1,880 |

NOTES: If respondent was not employed during survey reference period, occupation of last job was reported. Numbers are rounded to nearest 10. Detail may not add to total because of rounding. Excludes 291 individuals who reported never having worked so could not be classified by occupation.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

| Employment status and occupation | Total | American Indian/ Alaska Native | Asian | Black | Hispanic | White | Other unknown race ethnicity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All occupations | 685,010 | 4,460 | 107,970 | 18,950 | 17,020 | 535,500 | 1,100 |
| Employed full-time | 530,960 | 3,430 | 93,200 | 15,890 | 14,080 | 403,430 | 940 |
| Employed part-time | 62,340 | 520 | 4,970 | 1,600 | 1,570 | 53,610 | 60 |
| Unemployed | 12,940 | 60 | 2,880 | 380 | 270 | 9,350 | S |
| Retired | 64,120 | 320 | 5,080 | 800 | 720 | 57,180 | S |
| Not employed, not seeking work | 14,640 | 130 | 1,850 | 290 | 380 | 11,920 | 70 |
| Science occupations | 405,330 | 2,980 | 58,660 | 10,700 | 11,130 | 321,160 | 710 |
| Employed full-time | 312,640 | 2,260 | 50,450 | 8,860 | 9,210 | 241,230 | 630 |
| Employed part-time | 40,320 | 380 | 2,900 | 980 | 1,150 | 34,900 | S |
| Unemployed | 6,430 | S | 1,450 | 220 | 150 | 4,580 | S |
| Retired | 36,960 | 240 | 2,650 | 470 | 440 | 33,140 | S |
| Not employed, not seeking work | 8,990 | 60 | 1,220 | 170 | 180 | 7,310 | S |
| Biological, agricultural, and other life scientist | 120,900 | 810 | 20,360 | 2,620 | 3,270 | 93,590 | 260 |
| Employed full-time | 97,780 | 670 | 17,920 | 2,240 | 2,880 | 73,870 | 210 |
| Employed part-time | 6,870 | 80 | 710 | 130 | 120 | 5,830 | S |
| Unemployed | 1,830 | S | 410 | 60 | 70 | 1,290 | S |
| Retired | 11,150 | S | 980 | 80 | 130 | 9,900 | S |
| Not employed, not seeking work | 3,260 | S | 330 | 120 | 70 | 2,690 | S |
| Computer and information scientist | 38,460 | 190 | 12,540 | 760 | 660 | 24,260 | 50 |
| Employed full-time | 32,100 | 150 | 11,340 | 540 | 630 | 19,390 | S |
| Employed part-time | 2,310 | S | 350 | 170 | S | 1,740 | S |
| Unemployed | 1,200 | S | 470 | S | S | 690 | S |
| Retired | 2,200 | S | 100 | S | S | 2,060 | S |
| Not employed, not seeking work | 650 | S | 270 | S | S | 380 | S |
| Mathematical scientist | 26,080 | S | 5,160 | 640 | 730 | 19,510 | S |
| Employed full-time | 20,470 | S | 4,340 | 570 | 580 | 14,950 | S |
| Employed part-time | 1,990 | S | 410 | S | S | 1,510 | S |
| Unemployed | 370 | S | 110 | S | S | 210 | S |
| Retired | 2,840 | S | 270 | S | 80 | 2,470 | S |
| Not employed, not seeking work | 400 | S | S | S | S | 370 | S |
| Physical scientist | 87,590 | 480 | 13,500 | 1,270 | 1,980 | 70,210 | 160 |
| Employed full-time | 68,140 | 430 | 11,510 | 1,090 | 1,730 | 53,220 | 160 |
| Employed part-time | 5,590 | S | 480 | 70 | 110 | 4,920 | S |
| Unemployed | 1,740 | S | 360 | 60 | S | 1,310 | S |
| Retired | 10,600 | S | 820 | S | 90 | 9,620 | S |
| Not employed, not seeking work | 1,510 | S | 330 | S | S | 1,130 | S |
| Psychologist | 74,060 | 850 | 1,910 | 2,680 | 2,630 | 65,840 | 140 |
| Employed full-time | 49,530 | 560 | 1,440 | 2,160 | 1,780 | 43,460 | 130 |
| Employed part-time | 17,580 | 190 | 330 | 380 | 750 | 15,930 | S |
| Unemployed | 560 | S | S | S | S | 490 | S |
| Retired | 4,270 | 70 | S | 110 | 60 | 3,990 | S |
| Not employed, not seeking work | 2,120 | S | 80 | S | S | 1,970 | S |
| Social scientist | 58,250 | 620 | 5,200 | 2,730 | 1,860 | 47,770 | 90 |
| Employed full-time | 44,620 | 430 | 3,890 | 2,260 | 1,610 | 36,340 | 80 |
| Employed part-time | 5,970 | 60 | 620 | 200 | 110 | 4,970 | S |
| Unemployed | 730 | S | 70 | S | S | 580 | S |
| Retired | 5,900 | 80 | 440 | 210 | 70 | 5,100 | S |
| Not employed, not seeking work | 1,040 | S | 180 | S | S | 770 | S |
| Engineering occupations | 89,160 | 250 | 26,270 | 1,730 | 1,860 | 58,900 | 150 |
| Employed full-time | 72,050 | 240 | 23,580 | 1,580 | 1,630 | 44,900 | 120 |
| Employed part-time | 4,950 | S | 400 | 100 | S | 4,380 | S |
| Unemployed | 2,130 | S | 850 | S | S | 1,210 | S |
|  |  | 53 |  |  |  |  |  |

TABLE 27. Doctoral scientists and engineers, by broad occupation, employment status, and race/ethnicity: 2003

| Employment status and occupation | Total | American Indian/ Alaska Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retired | 8,780 | S | 1,140 | S | 120 | 7,500 | S |
| Not employed, not seeking work | 1,250 | S | 300 | S | S | 910 | S |
| Science and engineering-related occupations | 73,970 | 450 | 10,270 | 2,240 | 1,380 | 59,490 | 150 |
| Employed full-time | 59,700 | 370 | 8,880 | 1,820 | 1,200 | 47,290 | 140 |
| Employed part-time | 4,940 | S | 550 | 240 | 60 | 4,050 | S |
| Unemployed | 1,350 | S | 260 | S | S | 1,050 | S |
| Retired | 6,620 | S | 450 | 110 | S | 6,010 | S |
| Not employed, not seeking work | 1,360 | S | 120 | 60 | 80 | 1,090 | S |
| Non-science and engineering occupations | 116,540 | 790 | 12,770 | 4,280 | 2,650 | 95,950 | 100 |
| Employed full-time | 86,570 | 550 | 10,290 | 3,630 | 2,040 | 70,010 | S |
| Employed part-time | 12,130 | 110 | 1,110 | 280 | 330 | 10,290 | S |
| Unemployed | 3,030 | S | 330 | 110 | 50 | 2,510 | S |
| Retired | 11,760 | 50 | 840 | 210 | 130 | 10,530 | S |
| Not employed, not seeking work | 3,050 | 50 | 210 | 50 | 90 | 2,620 | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: If respondent was not employed during survey reference period, occupation of last job was reported. Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10. Detail may not add to total because of rounding. Excludes 291 individuals who reported never having worked so could not be classified by occupation.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 28. Selected employment characteristics of doctoral scientists and engineers, by occupation: 2003
(Percent)

| Occupation | Unemployment rate | Involuntarily-out-of-field rate | Labor force participation rate |
| :---: | :---: | :---: | :---: |
| All occupations | 2.1 | 5.0 | 88.5 |
| Science occupations | 1.8 | 3.8 | 88.7 |
| Biological, agricultural, and other life scientist | 1.7 | 2.0 | 88.1 |
| Agricultural/food scientist | 1.7 | 2.0 | 84.0 |
| Biochemist/biophysicist | 2.6 | 1.3 | 88.6 |
| Biological scientist | 2.3 | 2.5 | 87.8 |
| Forestry/conservation scientist | S | S | 81.4 |
| Medical scientist | 2.1 | 1.2 | 91.6 |
| Postsecondary teacher, agricultural/other natural sciences | S | S | 83.7 |
| Postsecondary teacher, biological sciences | 0.5 | 2.9 | 87.1 |
| Other biological/agricultural/life scientist | 2.9 | 3.0 | 85.7 |
| Computer and information scientist | 3.4 | 13.8 | 92.6 |
| Computer/information scientist | 4.3 | 16.1 | 92.6 |
| Postsecondary teacher, computer science | S | 5.6 | 92.6 |
| Mathematical scientist | 1.6 | 4.5 | 87.5 |
| Mathematical scientist | 3.4 | 6.0 | 89.2 |
| Postsecondary teacher, mathematics/statistics | 0.4 | 3.5 | 86.5 |
| Physical scientist | 2.3 | 2.7 | 86.2 |
| Chemist, except biochemist | 4.1 | 3.0 | 84.1 |
| Earth/atmostpheric/ocean scientist | 2.3 | 2.6 | 84.3 |
| Physicist/astronomer | 1.5 | 2.8 | 88.2 |
| Postsecondary teacher, chemistry | 0.8 | 1.1 | 87.5 |
| Postsecondary teacher, physics | 0.6 | 3.2 | 86.3 |
| Postsecondary teacher, other physical sciences | S | 2.9 | 88.7 |
| Other physical scientist | 6.4 | 5.9 | 92.1 |
| Psychologist | 0.8 | 3.6 | 91.4 |
| Psychologist | 0.9 | 3.4 | 91.7 |
| Postsecondary teacher, psychology | 0.7 | 4.0 | 90.4 |
| Social scientist | 1.4 | 2.6 | 88.1 |
| Economist | 0.8 | 2.4 | 88.5 |
| Political scientist | S | S | 73.5 |
| Postsecondary teacher, economics | 1.1 | 2.4 | 87.8 |
| Postsecondary teacher, political science | S | 2.8 | 89.7 |
| Postsecondary teacher, sociology | 0.7 | 2.5 | 86.5 |
| Postsecondary teacher, other social sciences | 0.8 | 3.3 | 90.5 |
| Sociologist/anthropologist | 5.8 | 2.1 | 85.4 |
| Other social scientist | 3.3 | 2.8 | 91.7 |
| Engineering occupations | 2.7 | 3.5 | 88.8 |
| Aerospace/aeronautical/astronautical engineer | 2.6 | 7.3 | 81.5 |
| Chemical engineer | 3.2 | 2.3 | 85.9 |
| Civil/architectural/sanitary engineer | 1.7 | 3.1 | 86.7 |
| Electrical engineer | 3.7 | 4.1 | 93.2 |
| Materials/metallurgical engineer | 3.8 | 9.7 | 88.0 |
| Mechanical engineer | 3.0 | 3.2 | 88.3 |
| Postsecondary teacher, engineering | 0.5 | 1.4 | 89.1 |
| Other engineer | 3.6 | 4.3 | 88.1 |
| Science and engineering-related occupations | 2.0 | 6.7 | 89.2 |
| Health-related occupation, except postsecondary teacher | 2.3 | 10.1 | 89.9 |
| Postsecondary teacher, health and related sciences | 0.5 | 2.6 | 89.0 |
| S\&E manager | 1.7 | 3.8 | 90.3 |
| S\&E precollege teacher | 3.1 | 13.8 | 88.0 |
| S\&E technician/technologist | 9.1 | 21.8 | 82.0 |

TABLE 28. Selected employment characteristics of doctoral scientists and engineers, by occupation: 2003
(Percent)

|  | Unemployment <br> rate | Involuntarily- <br> out-of-field <br> rate | Labor force <br> participation <br> rate |
| :--- | ---: | ---: | ---: |
| Occupation | S | 22.5 | 93.6 |
| Other S\&E-related occupation | 3.0 | 8.9 | 87.3 |
| Non-science and engineering occupations | 1.7 | 11.6 | 84.3 |
| Arts/humanities-related occupation | 3.8 | 10.9 | 89.1 |
| Management-related occupation | 2.5 | 4.1 | 88.0 |
| Non-S\&E manager | 1.1 | 3.8 | 88.1 |
| Non-S\&E postsecondary teacher | 6.3 | 17.9 | 82.6 |
| Non-S\&E precollege/other teacher | 4.7 | 23.5 | 89.8 |
| Sales/marketing occupation | 1.8 | 11.0 | 88.1 |
| Social service-related occupation | 5.4 | 19.6 | 80.7 |
| Other non-S\&E occupation |  |  |  |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
S\&E = science and engineering.
NOTES: If the respondent was not employed during the survey reference period, occupation of last job was reported. Excludes estimated 291 individuals who reported never having worked so could not be classified by occupation. Unemployment rate $\left(\mathrm{R}_{\mathrm{U}}\right)=$ $\mathrm{U} /(\mathrm{E}+\mathrm{U})$. Involuntarily-out-of field rate is the percentage of employed individuals who reported working part time exclusively because suitable full-time work was not available and/or reported working in an area not related to the first doctoral degree (in their principal job) at least partially because suitable work in the field was not available. Labor force is defined as those employed (E) plus those unemployed and seeking work $(U)$. Population $(P)$ is defined as all $S \& E$ doctorate holders under age 76 , residing in the United States during the week of October 1, 2003, who earned doctorates from U.S. institutions. Labor force participation rate ( $\mathrm{R}_{\mathrm{LF}}$ ) $=(E+U) / P$.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

| Occupation | Total | Male | Female | Total | Male | Female |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  | Percent |  |  |
| All occupations | 685,010 | 501,110 | 183,900 | 100.0 | 73.2 | 26.8 |
| Science occupations | 405,330 | 286,130 | 119,200 | 100.0 | 70.6 | 29.4 |
| Biological, agricultural, and other life scientist | 120,900 | 82,340 | 38,560 | 100.0 | 68.1 | 31.9 |
| Agricultural/food scientist | 9,930 | 8,390 | 1,540 | 100.0 | 84.5 | 15.5 |
| Biochemist/biophysicist | 16,140 | 11,110 | 5,030 | 100.0 | 68.9 | 31.1 |
| Biological scientist | 21,430 | 13,630 | 7,800 | 100.0 | 63.6 | 36.4 |
| Forestry/conservation scientist | 1,700 | 1,380 | 320 | 100.0 | 81.1 | 18.9 |
| Medical scientist | 32,170 | 20,350 | 11,820 | 100.0 | 63.3 | 36.7 |
| Postsecondary teacher, agricultural/other natural sciences | 5,270 | 4,450 | 830 | 100.0 | 84.3 | 15.7 |
| Postsecondary teacher, biological sciences | 27,990 | 19,280 | 8,710 | 100.0 | 68.9 | 31.1 |
| Other biological/agricultural/ife scientist | 6,250 | 3,740 | 2,510 | 100.0 | 59.8 | 40.2 |
| Computer and information scientist | 38,460 | 33,080 | 5,380 | 100.0 | 86.0 | 14.0 |
| Computer/information scientist | 30,210 | 26,030 | 4,180 | 100.0 | 86.2 | 13.8 |
| Postsecondary teacher, computer science | 8,250 | 7,050 | 1,200 | 100.0 | 85.5 | 14.5 |
| Mathematical scientist | 26,080 | 20,800 | 5,270 | 100.0 | 79.8 | 20.2 |
| Mathematical scientist | 10,250 | 8,140 | 2,110 | 100.0 | 79.4 | 20.6 |
| Postsecondary teacher, mathematics/statistics | 15,830 | 12,660 | 3,170 | 100.0 | 80.0 | 20.0 |
| Physical scientist | 87,590 | 74,710 | 12,880 | 100.0 | 85.3 | 14.7 |
| Chemist, except biochemist | 29,400 | 24,370 | 5,030 | 100.0 | 82.9 | 17.1 |
| Earth/atmospheric/ocean scientist | 10,930 | 9,630 | 1,310 | 100.0 | 88.1 | 11.9 |
| Physicist/astronomer | 15,710 | 14,590 | 1,120 | 100.0 | 92.9 | 7.1 |
| Postsecondary teacher, chemistry | 13,140 | 10,500 | 2,640 | 100.0 | 79.9 | 20.1 |
| Postsecondary teacher, physics | 9,110 | 8,060 | 1,050 | 100.0 | 88.4 | 11.6 |
| Postsecondary teacher, other physical sciences | 6,820 | 5,570 | 1,250 | 100.0 | 81.7 | 18.3 |
| Other physical scientist | 2,470 | 1,990 | 480 | 100.0 | 80.6 | 19.4 |
| Psychologist | 74,060 | 35,220 | 38,830 | 100.0 | 47.6 | 52.4 |
| Psychologist | 54,540 | 24,740 | 29,800 | 100.0 | 45.4 | 54.6 |
| Postsecondary teacher, psychology | 19,520 | 10,480 | 9,040 | 100.0 | 53.7 | 46.3 |
| Social scientist | 58,250 | 39,970 | 18,280 | 100.0 | 68.6 | 31.4 |
| Economist | 8,790 | 6,940 | 1,850 | 100.0 | 78.9 | 21.1 |
| Political scientist | 2,000 | 1,470 | 520 | 100.0 | 73.8 | 26.2 |
| Postsecondary teacher, economics | 9,690 | 8,120 | 1,570 | 100.0 | 83.8 | 16.2 |
| Postsecondary teacher, political science | 9,470 | 7,110 | 2,360 | 100.0 | 75.0 | 25.0 |
| Postsecondary teacher, sociology | 8,320 | 5,060 | 3,260 | 100.0 | 60.8 | 39.2 |
| Postsecondary teacher, other social sciences | 10,030 | 6,080 | 3,950 | 100.0 | 60.7 | 39.3 |
| Sociologist/anthropologist | 5,130 | 2,700 | 2,440 | 100.0 | 52.6 | 47.4 |
| Other social scientist | 4,820 | 2,490 | 2,330 | 100.0 | 51.7 | 48.3 |
| Engineering occupations | 89,160 | 81,310 | 7,850 | 100.0 | 91.2 | 8.8 |
| Aerospace/aeronautical/astronautical engineer | 5,110 | 4,880 | 220 | 100.0 | 95.6 | 4.4 |
| Chemical engineer | 8,430 | 7,520 | 920 | 100.0 | 89.1 | 10.9 |
| Civil/architectural/sanitary engineer | 4,430 | 4,230 | 200 | 100.0 | 95.6 | 4.4 |
| Electrical engineer | 18,430 | 17,000 | 1,440 | 100.0 | 92.2 | 7.8 |
| Materials/metallurgical engineer | 1,580 | 1,270 | 310 | 100.0 | 80.6 | 19.4 |
| Mechanical engineer | 10,000 | 9,410 | 590 | 100.0 | 94.1 | 5.9 |
| Postsecondary teacher, engineering | 19,600 | 18,070 | 1,530 | 100.0 | 92.2 | 7.8 |
| Other engineer | 21,570 | 18,920 | 2,650 | 100.0 | 87.7 | 12.3 |
| Science and engineering-related occupations | 73,970 | 50,370 | 23,600 | 100.0 | 68.1 | 31.9 |
| Health-related occupation, except postsecondary teacher | 19,420 | 11,730 | 7,690 | 100.0 | 60.4 | 39.6 |
| Postsecondary teacher, health and related sciences | 19,560 | 9,900 | 9,660 | 100.0 | 50.6 | 49.4 |
| S\&E manager | 25,980 | 21,700 | 4,290 | 100.0 | 83.5 | 16.5 |
| S\&E precollege teacher | 3,800 | 2,580 | 1,220 | 100.0 | 68.0 | 32.0 |
| S\&E technician/technologist | 4,780 | 4,100 | 670 | 100.0 | 85.9 | 14.1 |
| Other S\&E-related occupation | 440 | 360 | 80 | 100.0 | 82.1 | 17.9 |

TABLE 29. Doctoral scientists and engineers, by occupation and sex: 2003

| Occupation | Total | Male | Female | Total | Male | Female |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  | Percent |  |  |
| Non-science and engineering occupations | 116,540 | 83,300 | 33,240 | 100.0 | 71.5 | 28.5 |
| Arts/humanities-related occupation | 6,280 | 3,250 | 3,040 | 100.0 | 51.7 | 48.3 |
| Management-related occupation | 17,630 | 12,420 | 5,220 | 100.0 | 70.4 | 29.6 |
| Non-S\&E manager | 51,680 | 40,590 | 11,090 | 100.0 | 78.5 | 21.5 |
| Non-S\&E postsecondary teacher | 13,620 | 8,540 | 5,080 | 100.0 | 62.7 | 37.3 |
| Non-S\&E precollege/other teacher | 3,100 | 1,360 | 1,740 | 100.0 | 44.0 | 56.0 |
| Sales/marketing occupation | 9,130 | 7,180 | 1,950 | 100.0 | 78.7 | 21.3 |
| Social service-related occupation | 3,920 | 2,280 | 1,640 | 100.0 | 58.2 | 41.8 |
| Other non-S\&E occupation | 10,650 | 7,200 | 3,440 | 100.0 | 67.7 | 32.3 |

S\&E = science and engineering.
NOTES: If respondent was not employed during survey reference period, occupation of last job was reported. Numbers are rounded to nearest 10. Detail may not add to total because of rounding. Excludes estimated 291 individuals who reported never having worked so could not be classified by occupation.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

| Occupation | Total | American Indian/ Alaskan Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |  |
| All occupations | 685,010 | 4,460 | 107,970 | 18,950 | 17,020 | 535,500 | 1,100 |
| Science occupations | 405,330 | 2,980 | 58,660 | 10,700 | 11,130 | 321,160 | 710 |
| Biological, agricultural, and other life scientist | 120,900 | 810 | 20,360 | 2,620 | 3,270 | 93,590 | 260 |
| Agricultural/food scientist | 9,930 | 120 | 1,340 | 250 | 360 | 7,860 | S |
| Biochemist/biophysicist | 16,140 | 50 | 4,500 | 150 | 250 | 11,140 | S |
| Biological scientist | 21,430 | 140 | 3,790 | 400 | 600 | 16,410 | 80 |
| Forestry/conservation scientist | 1,700 | S | S | S | S | 1,600 | S |
| Medical scientist | 32,170 | 120 | 6,800 | 740 | 860 | 23,640 | S |
| Postsecondary teacher, agricultural/other natural sciences | 5,270 | 100 | 300 | 130 | 210 | 4,540 | S |
| Postsecondary teacher, biological sciences | 27,990 | 180 | 2,210 | 810 | 810 | 23,880 | 100 |
| Other biological/agricultural/life scientist | 6,250 | 60 | 1,380 | 130 | 150 | 4,520 | S |
| Computer and information scientist | 38,460 | 190 | 12,540 | 760 | 660 | 24,260 | 50 |
| Computerlinformation scientist | 30,210 | 150 | 10,630 | 500 | 430 | 18,450 | S |
| Postsecondary teacher, computer science | 8,250 | S | 1,900 | 260 | 230 | 5,810 | S |
| Mathematical scientist | 26,080 | S | 5,160 | 640 | 730 | 19,510 | S |
| Mathematical scientist | 10,250 | S | 2,650 | 300 | 280 | 7,000 | S |
| Postsecondary teacher, mathematics/statistics | 15,830 | S | 2,500 | 340 | 450 | 12,510 | S |
| Physical scientist | 87,590 | 480 | 13,500 | 1,270 | 1,980 | 70,210 | 160 |
| Chemist, except biochemist | 29,400 | 200 | 7,020 | 460 | 570 | 21,090 | 50 |
| Earth/atmospheric/ocean scientist | 10,930 | 60 | 1,240 | S | 300 | 9,240 | S |
| Physicist/astronomer | 15,710 | S | 2,420 | 120 | 290 | 12,850 | S |
| Postsecondary teacher, chemistry | 13,140 | 70 | 900 | 370 | 400 | 11,390 | S |
| Postsecondary teacher, physics | 9,110 | S | 1,110 | 120 | 250 | 7,570 | S |
| Postsecondary teacher, other physical sciences | 6,820 | 80 | 360 | 70 | 110 | 6,160 | S |
| Other physical scientist | 2,470 | S | 450 | 80 | S | 1,900 | S |
| Psychologist | 74,060 | 850 | 1,910 | 2,680 | 2,630 | 65,840 | 140 |
| Psychologist | 54,540 | 570 | 1,340 | 1,820 | 1,790 | 48,910 | 110 |
| Postsecondary teacher, psychology | 19,520 | 280 | 570 | 870 | 840 | 16,920 | S |
| Social scientist | 58,250 | 620 | 5,200 | 2,730 | 1,860 | 47,770 | 90 |
| Economist | 8,790 | 80 | 1,280 | 230 | 340 | 6,850 | S |
| Political scientist | 2,000 | 50 | 180 | 70 | 120 | 1,570 | S |
| Postsecondary teacher, economics | 9,690 | 70 | 1,450 | 420 | 120 | 7,620 | S |
| Postsecondary teacher, political science | 9,470 | 70 | 410 | 610 | 240 | 8,140 | S |
| Postsecondary teacher, sociology | 8,320 | 70 | 470 | 600 | 250 | 6,930 | S |
| Postsecondary teacher, other social sciences | 10,030 | 220 | 880 | 320 | 490 | 8,090 | S |
| Sociologist/anthropologist | 5,130 | S | 170 | 200 | 150 | 4,550 | S |
| Other social scientist | 4,820 | S | 350 | 270 | 150 | 4,010 | S |
| Engineering occupations | 89,160 | 250 | 26,270 | 1,730 | 1,860 | 58,900 | 150 |
| Aerospace/aeronautical/astronautical engineer | 5,110 | S | 890 | 70 | S | 4,080 | S |
| Chemical engineer | 8,430 | S | 2,720 | 180 | 230 | 5,290 | S |
| Civil/architectural/sanitary engineer | 4,430 | S | 1,390 | 80 | 180 | 2,760 | S |
| Electrical engineer | 18,430 | S | 7,110 | 270 | 250 | 10,720 | S |
| Materials/metallurgical engineer | 1,580 | S | 530 | S | S | 1,010 | S |
| Mechanical engineer | 10,000 | S | 3,860 | 80 | 120 | 5,910 | S |
| Postsecondary teacher, engineering | 19,600 | 90 | 3,900 | 850 | 610 | 14,120 | S |
| Other engineer | 21,570 | S | 5,880 | 200 | 410 | 15,000 | 60 |
| Science and engineering-related occupations | 73,970 | 450 | 10,270 | 2,240 | 1,380 | 59,490 | 150 |
| Health-related occupation, except postsecondary teacher | 19,420 | 140 | 2,820 | 780 | 470 | 15,130 | 70 |
| Postsecondary teacher, health and related sciences | 19,560 | 130 | 1,890 | 810 | 440 | 16,270 | S |
| S\&E manager | 25,980 | 110 | 3,800 | 440 | 350 | 21,250 | S |
| S\&E precollege teacher | 3,800 59 | 50 | 240 | 210 | 80 | 3,220 | S |
|  | 59 |  |  |  |  |  |  |


| Occupation | Total | American Indian/ Alaskan Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S\&E technician/technologist | 4,780 | S | 1,430 | S | S | 3,300 | S |
| Other S\&E-related occupation | 440 | S | 90 | S | S | 310 | S |
| Non-science and engineering occupations | 116,540 | 790 | 12,770 | 4,280 | 2,650 | 95,950 | 100 |
| Arts/humanities-related occupation | 6,280 | S | 540 | 150 | 80 | 5,510 | S |
| Management-related occupation | 17,630 | 100 | 2,990 | 580 | 380 | 13,570 | S |
| Non-S\&E manager | 51,680 | 240 | 5,450 | 1,950 | 1,110 | 42,910 | S |
| Non-S\&E postsecondary teacher | 13,620 | 100 | 1,180 | 740 | 520 | 11,070 | S |
| Non-S\&E precollege/other teacher | 3,100 | S | 190 | 120 | 100 | 2,660 | S |
| Sales/marketing occupation | 9,130 | 120 | 1,380 | 120 | 160 | 7,350 | S |
| Social service-related occupation | 3,920 | 90 | 290 | 290 | 140 | 3,100 | S |
| Other non-S\&E occupation | 10,650 | 130 | 760 | 330 | 160 | 9,250 | S |
|  | Percent |  |  |  |  |  |  |
| All occupations | 100.0 | 0.7 | 15.8 | 2.8 | 2.5 | 78.2 | 0.2 |
| Science occupations | 100.0 | 0.7 | 14.5 | 2.6 | 2.7 | 79.2 | 0.2 |
| Biological, agricultural, and other life scientist | 100.0 | 0.7 | 16.8 | 2.2 | 2.7 | 77.4 | 0.2 |
| Agricultural/food scientist | 100.0 | 1.2 | 13.5 | 2.6 | 3.6 | 79.2 | S |
| Biochemist/biophysicist | 100.0 | 0.3 | 27.9 | 0.9 | 1.6 | 69.0 | S |
| Biological scientist | 100.0 | 0.7 | 17.7 | 1.9 | 2.8 | 76.5 | 0.4 |
| Forestry/conservation scientist | 100.0 | S | S | S | S | 93.9 | S |
| Medical scientist | 100.0 | 0.4 | 21.1 | 2.3 | 2.7 | 73.5 | S |
| Postsecondary teacher, agricultural/other natural sciences | 100.0 | 2.0 | 5.6 | 2.4 | 3.9 | 86.0 | S |
| Postsecondary teacher, biological sciences | 100.0 | 0.6 | 7.9 | 2.9 | 2.9 | 85.3 | 0.4 |
| Other biological/agricultural/life scientist | 100.0 | 1.0 | 22.1 | 2.1 | 2.5 | 72.3 | S |
| Computer and information scientist | 100.0 | 0.5 | 32.6 | 2.0 | 1.7 | 63.1 | 0.1 |
| Computerlinformation scientist | 100.0 | 0.5 | 35.2 | 1.6 | 1.4 | 61.1 | S |
| Postsecondary teacher, computer science | 100.0 | S | 23.1 | 3.2 | 2.7 | 70.4 | S |
| Mathematical scientist | 100.0 | S | 19.8 | 2.4 | 2.8 | 74.8 | S |
| Mathematical scientist | 100.0 | S | 25.9 | 2.9 | 2.8 | 68.3 | S |
| Postsecondary teacher, mathematics/statistics | 100.0 | S | 15.8 | 2.1 | 2.8 | 79.0 | S |
| Physical scientist | 100.0 | 0.5 | 15.4 | 1.5 | 2.3 | 80.2 | 0.2 |
| Chemist, except biochemist | 100.0 | 0.7 | 23.9 | 1.6 | 2.0 | 71.7 | 0.2 |
| Earth/atmospheric/ocean scientist | 100.0 | 0.5 | 11.4 | S | 2.8 | 84.5 | S |
| Physicist/astronomer | 100.0 | S | 15.4 | 0.8 | 1.8 | 81.8 | S |
| Postsecondary teacher, chemistry | 100.0 | 0.5 | 6.8 | 2.8 | 3.0 | 86.7 | S |
| Postsecondary teacher, physics | 100.0 | S | 12.2 | 1.4 | 2.8 | 83.1 | S |
| Postsecondary teacher, other physical sciences | 100.0 | 1.2 | 5.2 | 1.0 | 1.7 | 90.3 | S |
| Other physical scientist | 100.0 | S | 18.2 | 3.1 | S | 76.8 | S |
| Psychologist | 100.0 | 1.1 | 2.6 | 3.6 | 3.6 | 88.9 | 0.2 |
| Psychologist | 100.0 | 1.0 | 2.5 | 3.3 | 3.3 | 89.7 | 0.2 |
| Postsecondary teacher, psychology | 100.0 | 1.4 | 2.9 | 4.4 | 4.3 | 86.7 | S |
| Social scientist | 100.0 | 1.1 | 8.9 | 4.7 | 3.2 | 82.0 | 0.2 |
| Economist | 100.0 | 0.9 | 14.6 | 2.6 | 3.8 | 78.0 | S |
| Political scientist | 100.0 | 2.7 | 9.3 | 3.7 | 6.0 | 78.4 | S |
| Postsecondary teacher, economics | 100.0 | 0.7 | 15.0 | 4.4 | 1.2 | 78.7 | S |
| Postsecondary teacher, political science | 100.0 | 0.7 | 4.3 | 6.4 | 2.6 | 85.9 | S |
| Postsecondary teacher, sociology | 100.0 | 0.8 | 5.6 | 7.2 | 3.0 | 83.3 | S |
| Postsecondary teacher, other social sciences | 100.0 | 2.2 | 8.8 | 3.2 | 4.9 | 80.6 | S |
| Sociologist/anthropologist | 100.0 | S | 3.3 | 4.0 | 3.0 | 88.7 | S |
| Other social scientist | 100.0 | S | 7.3 | 5.7 | 3.0 | 83.2 | S |
| Engineering occupations | 100.0 | 0.3 | 29.5 | 1.9 | 2.1 | 66.1 | 0.2 |
| Aerospace/aeronautical/astronautical engineer | 100.0 | S | 17.4 | 1.4 | S | 79.9 | S |


| Occupation | Total | American <br> Indian/ <br> Alaskan <br> Native | Asian | Black | Hispanic | White | Other/ unknown racel ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chemical engineer | 100.0 | S | 32.2 | 2.1 | 2.7 | 62.7 | S |
| Civil/architectural/sanitary engineer | 100.0 | S | 31.4 | 1.7 | 4.0 | 62.3 | S |
| Electrical engineer | 100.0 | S | 38.6 | 1.5 | 1.4 | 58.2 | S |
| Materials/metallurgical engineer | 100.0 | S | 33.7 | S | S | 64.0 | S |
| Mechanical engineer | 100.0 | S | 38.6 | 0.8 | 1.2 | 59.1 | S |
| Postsecondary teacher, engineering | 100.0 | 0.4 | 19.9 | 4.3 | 3.1 | 72.0 | S |
| Other engineer | 100.0 | S | 27.3 | 0.9 | 1.9 | 69.5 | 0.3 |
| Science and engineering-related occupations | 100.0 | 0.6 | 13.9 | 3.0 | 1.9 | 80.4 | 0.2 |
| Health-related occupation, except postsecondary teacher | 100.0 | 0.7 | 14.5 | 4.0 | 2.4 | 77.9 | 0.4 |
| Postsecondary teacher, health and related sciences | 100.0 | 0.6 | 9.7 | 4.1 | 2.3 | 83.2 | S |
| S\&E manager | 100.0 | 0.4 | 14.6 | 1.7 | 1.4 | 81.8 | S |
| S\&E precollege teacher | 100.0 | 1.3 | 6.4 | 5.4 | 2.1 | 84.8 | S |
| S\&E technician/technologist | 100.0 | S | 29.8 | S | S | 69.0 | S |
| Other S\&E-related occupation | 100.0 | S | 20.7 | S | S | 71.0 | S |
| Non-science and engineering occupations | 100.0 | 0.7 | 11.0 | 3.7 | 2.3 | 82.3 | 0.1 |
| Arts/humanities-related occupation | 100.0 | S | 8.6 | 2.3 | 1.3 | 87.7 | S |
| Management-related occupation | 100.0 | 0.6 | 16.9 | 3.3 | 2.1 | 77.0 | S |
| Non-S\&E manager | 100.0 | 0.5 | 10.5 | 3.8 | 2.2 | 83.0 | S |
| Non-S\&E postsecondary teacher | 100.0 | 0.7 | 8.7 | 5.4 | 3.8 | 81.3 | S |
| Non-S\&E precollege/other teacher | 100.0 | S | 6.0 | 3.9 | 3.1 | 85.8 | S |
| Sales/marketing occupation | 100.0 | 1.3 | 15.1 | 1.3 | 1.7 | 80.5 | S |
| Social service-related occupation | 100.0 | 2.4 | 7.5 | 7.5 | 3.5 | 79.2 | S |
| Other non-S\&E occupation | 100.0 | 1.2 | 7.1 | 3.1 | 1.5 | 86.9 | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
$S \& E=$ science and engineering.
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10. Detail may not add to total because of rounding. Excludes estimated 291 individuals who reported never having worked so could not be classified by occupation.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 31. Doctoral scientists and engineers employed as postdocs, by occupation: 2003

| Occupation | Number | Percent |
| :---: | :---: | :---: |
| Total in postdoc ${ }^{\text {a }}$ | 19,780 | 100.0 |
| Science occupations | 17,940 | 90.7 |
| Biological, agricultural, and other life scientist | 12,380 | 62.6 |
| Agricultural/food scientist | 390 | 2.0 |
| Biochemist/biophysicist | 3,210 | 16.2 |
| Biological scientist | 3,700 | 18.7 |
| Forestry/conservation scientist | 110 | 0.6 |
| Medical scientist | 3,750 | 19.0 |
| Postsecondary teacher, agricultural/other natural sciences | S | S |
| Postsecondary teacher, biological sciences | 200 | 1.0 |
| Other biological/agricultura//life scientist | 1,010 | 5.1 |
| Computer and information scientist | 180 | 0.9 |
| Computer/information scientist | 180 | 0.9 |
| Postsecondary teacher, computer science | S | S |
| Mathematical scientist | 430 | 2.2 |
| Mathematical scientist | 140 | 0.7 |
| Postsecondary teacher, mathematics/statistics | 290 | 1.5 |
| Physical scientist | 2,950 | 14.9 |
| Chemist, except biochemist | 960 | 4.9 |
| Earth/atmospheric/ocean scientist | 390 | 2.0 |
| Physicist/astronomer | 1,320 | 6.7 |
| Postsecondary teacher, chemistry | S | S |
| Postsecondary teacher, physics | S | S |
| Postsecondary teacher, other physical sciences | S | S |
| Other physical scientist | 170 | 0.9 |
| Psychologist | 1,470 | 7.4 |
| Psychologist | 1,330 | 6.7 |
| Postsecondary teacher, psychology | 140 | 0.7 |
| Social scientist | 540 | 2.7 |
| Economist | 100 | 0.5 |
| Political scientist | S | S |
| Postsecondary teacher, economics | 50 | 0.3 |
| Postsecondary teacher, political science | S | S |
| Postsecondary teacher, sociology | S | S |
| Postsecondary teacher, other social sciences | 50 | 0.3 |
| Sociologist/anthropologist | 240 | 1.2 |
| Other social scientist | 60 | 0.3 |
| Engineering occupations | 1,020 | 5.2 |
| Aerospace/aeronautical/astronautical engineer | S | S |
| Chemical engineer | 60 | 0.3 |
| Civil/architectural/sanitary engineer | S | S |
| Electrical engineer | 100 | 0.5 |
| Materials/metallurgical engineer |  |  |
| Mechanical engineer | 140 | 0.7 |
| Postsecondary teacher, engineering | 60 | 0.3 |
| Other engineer | 610 | 3.1 |
| Science and engineering-related occupations | 740 | 3.7 |
| Health-related occupation, except postsecondary teacher | 480 | 2.4 |
| Postsecondary teacher, health and related sciences | 180 | 0.9 |
| S\&E manager | S | S |
| S\&E precollege teacher | S | S |
| S\&E technician/technologist | 60 | 0.3 |
| Other S\&E-related occupation | S | S |
| Non-science and engineering occupations | 70 | 0.4 |

TABLE 31. Doctoral scientists and engineers employed as postdocs, by occupation: 2003

| Occupation | Number | Percent |
| :---: | ---: | ---: |
| Arts/humanities-related occupation | S | S |
| Management-related occupation | S | S |
| Non-S\&E manager | S | S |
| Non-S\&E postsecondary teacher | S | S |
| Non-S\&E precollege/other teacher | S | S |
| Sales/marketing occupation | S | S |
| Social service-related occupation | S | S |
| Other non-S\&E occupation | S | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases). S\&E = science and engineering.
${ }^{\text {a }}$ Postdoc is a temporary position awarded in academe, industry, or government primarily for gaining additional education and training in research.

NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

|  | Total |  |  | Hispanic |  |  | White |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Occupation | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
|  | Number |  |  |  |  |  |  |  |  |  |  |  |
| All occupations | 593,300 | 432,150 | 161,150 | 15,650 | 10,130 | 5,520 | 457,040 | 332,650 | 124,390 | 120,610 | 89,380 | 31,230 |
| Science occupations | 352,960 | 248,120 | 104,840 | 10,360 | 6,450 | 3,910 | 276,120 | 195,060 | 81,060 | 66,480 | 46,600 | 19,880 |
| Biological, agricultural, and other life scientist | 104,650 | 71,100 | 33,550 | 2,990 | 1,920 | 1,070 | 79,700 | 55,410 | 24,280 | 21,960 | 13,770 | 8,190 |
| Agriculturalfood scientist | 8,200 | 6,820 | 1,380 | 300 | 230 | 70 | 6,390 | 5,370 | 1,020 | 1,520 | 1,230 | 290 |
| Biochemist/biophysicist | 13,920 | 9,800 | 4,120 | 240 | 160 | 90 | 9,450 | 7,130 | 2,310 | 4,230 | 2,510 | 1,720 |
| Biological scientist | 18,390 | 11,860 | 6,530 | 550 | 310 | 240 | 13,810 | 9,430 | 4,390 | 4,030 | 2,130 | 1,900 |
| Forestry/conservation scientist | 1,390 | 1,090 | 300 | S | S | S | 1,280 | 1,010 | 270 | 80 | 60 | S |
| Medical scientist | 28,860 | 18,210 | 10,650 | 760 | 470 | 290 | 20,930 | 13,030 | 7,900 | 7,170 | 4,710 | 2,460 |
| Postsecondary teacher, agriculturalother natural sciences | 4,410 | 3,640 | 780 | 190 | 160 | S | 3,770 | 3,100 | 670 | 460 | 380 | 80 |
| Postsecondary teacher, biological sciences | 24,280 | 16,590 | 7,690 | 780 | 500 | 280 | 20,440 | 14,130 | 6,310 | 3,050 | 1,950 | 1,100 |
| Other biological/agriculturallife scientist | 5,200 | 3,100 | 2,100 | 150 | 80 | 70 | 3,630 | 2,210 | 1,420 | 1,420 | 810 | 620 |
| Computer and information scientist | 34,410 | 29,750 | 4,660 | 650 | 570 | 80 | 21,130 | 18,580 | 2,550 | 12,630 | 10,600 | 2,030 |
| Computerlinformation scientist | 26,770 | 23,220 | 3,550 | 430 | 370 | 60 | 15,870 | 14,080 | 1,780 | 10,470 | 8,770 | 1,700 |
| Postsecondary teacher, computer science | 7,640 | 6,530 | 1,110 | 220 | 200 | S | 5,260 | 4,490 | 760 | 2,160 | 1,830 | 330 |
| Mathematical scientist | 22,460 | 17,840 | 4,620 | 630 | 520 | 110 | 16,460 | 13,290 | 3,170 | 5,380 | 4,030 | 1,350 |
| Mathematical scientist | 8,830 | 6,990 | 1,830 | 250 | 190 | 50 | 5,800 | 4,710 | 1,100 | 2,770 | 2,100 | 680 |
| Postsecondary teacher, mathematics/statistics | 13,640 | 10,840 | 2,790 | 380 | 320 | 60 | 10,650 | 8,590 | 2,070 | 2,600 | 1,940 | 670 |
| Physical scientist | 73,730 | 62,730 | 11,010 | 1,840 | 1,510 | 330 | 58,140 | 50,040 | 8,100 | 13,750 | 11,180 | 2,570 |
| Chemist, except biochemist | 23,700 | 19,580 | 4,120 | 550 | 410 | 140 | 16,400 | 13,940 | 2,460 | 6,760 | 5,230 | 1,530 |
| Earth/atmospheric/ocean scientist | 9,010 | 7,850 | 1,160 | 280 | 250 | S | 7,480 | 6,520 | 960 | 1,240 | 1,080 | 170 |
| Physicist/astronomer | 13,650 | 12,670 | 980 | 240 | 210 | S | 11,140 | 10,410 | 720 | 2,280 | 2,050 | 230 |
| Postsecondary teacher, chemistry | 11,400 | 9,160 | 2,250 | 380 | 310 | 80 | 9,740 | 7,850 | 1,890 | 1,280 | 1,000 | 280 |
| Postsecondary teacher, physics | 7,810 | 6,910 | 900 | 250 | 230 | S | 6,370 | 5,650 | 720 | 1,190 | 1,030 | 160 |
| Postsecondary teacher, other physical sciences | 6,020 | 4,850 | 1,170 | 110 | 90 | S | 5,370 | 4,320 | 1,050 | 530 | 440 | 90 |
| Other physical scientist | 2,130 | 1,710 | 430 | S | S | S | 1,650 | 1,340 | 310 | 460 | 350 | 110 |
| Psychologist | 67,110 | 32,320 | 34,790 | 2,530 | 880 | 1,650 | 59,390 | 29,640 | 29,750 | 5,190 | 1,800 | 3,390 |
| Psychologist | 49,600 | 22,900 | 26,690 | 1,740 | 590 | 1,150 | 44,330 | 21,080 | 23,250 | 3,520 | 1,240 | 2,280 |
| Postsecondary teacher, psychology | 17,510 | 9,420 | 8,100 | 790 | 290 | 490 | 15,060 | 8,560 | 6,500 | 1,670 | 560 | 1,110 |
| Social scientist | 50,590 | 34,370 | 16,220 | 1,720 | 1,060 | 660 | 41,310 | 28,110 | 13,210 | 7,560 | 5,210 | 2,350 |
| Economist | 7,720 | 6,110 | 1,600 | 300 | 260 | S | 6,010 | 4,780 | 1,240 | 1,400 | 1,080 | 320 |
| Political scientist | 1,450 | 1,060 | 390 | 100 | 60 | S | 1,180 | 890 | 280 | 170 | 100 | 80 |
| Postsecondary teacher, economics | 8,410 | 7,080 | 1,340 | 100 | 90 | S | 6,590 | 5,580 | 1,010 | 1,720 | 1,400 | 320 |
| Postsecondary teacher, political science | 8,470 | 6,250 | 2,220 | 230 | 110 | 120 | 7,290 | 5,490 | 1,800 | 940 | 640 | 300 |
| Postsecondary teacher, sociology | 7,140 | 4,170 | 2,970 | 250 | 130 | 120 | 5,890 | 3,370 | 2,520 | 1,000 | 670 | 330 |
| Postsecondary teacher, other social sciences | 9,010 | 5,280 | 3,730 | 490 | 290 | 200 | 7,150 | 4,130 | 3,020 | 1,360 | 860 | 500 |
| Sociologist/anthropologist | 4,130 | 2,260 | 1,870 | 100 | S | 60 | 3,680 | 2,040 | 1,640 | 350 | 170 | 180 |
| Other social scientist | 4,280 | 2,180 | 2,090 | 140 | 70 | 70 | 3,530 | 1,830 | 1,690 | 610 | 280 | 330 |


|  |  | Total |  |  | Hispanic |  |  | White |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Occupation | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
|  | Engineering occupations | 77,000 | 70,040 | 6,960 | 1,660 | 1,420 | 240 | 49,280 | 45,150 | 4,130 | 26,070 | 23,470 | 2,600 |
|  | Aerospace/aeronautical/astronautical engineer | 4,050 | 3,880 | 180 | S | S | S | 3,130 | 3,020 | 110 | 880 | 840 | S |
|  | Chemical engineer | 7,010 | 6,300 | 700 | 190 | 180 | S | 4,280 | 3,950 | 340 | 2,540 | 2,170 | 370 |
|  | Civil/architectural/sanitary engineer | 3,780 | 3,610 | 160 | 170 | 170 | S | 2,330 | 2,190 | 130 | 1,280 | 1,250 | S |
|  | Electrical engineer | 16,550 | 15,240 | 1,310 | 230 | 190 | S | 9,320 | 8,820 | 490 | 7,000 | 6,220 | 780 |
|  | Materials/metallurgical engineer | 1,340 | 1,120 | 220 | S | S | S | 770 | 660 | 110 | 550 | 460 | 90 |
|  | Mechanical engineer | 8,570 | 8,020 | 540 | 90 | 80 | S | 4,920 | 4,700 | 220 | 3,550 | 3,240 | 310 |
|  | Postsecondary teacher, engineering | 17,380 | 15,910 | 1,470 | 550 | 470 | 70 | 12,080 | 10,950 | 1,130 | 4,760 | 4,480 | 270 |
|  | Other engineer | 18,330 | 15,970 | 2,360 | 370 | 300 | 80 | 12,450 | 10,860 | 1,580 | 5,510 | 4,810 | 700 |
|  | Science and engineering-related occupations | 64,650 | 43,700 | 20,940 | 1,260 | 780 | 480 | 51,340 | 34,820 | 16,530 | 12,040 | 8,100 | 3,940 |
|  | Health-related occupation, except postsecondary teacher | 17,050 | 10,280 | 6,770 | 410 | 230 | 190 | 13,020 | 8,000 | 5,020 | 3,620 | 2,050 | 1,570 |
|  | Postsecondary teacher, health and related sciences | 17,330 | 8,710 | 8,620 | 420 | 190 | 230 | 14,270 | 7,090 | 7,180 | 2,640 | 1,440 | 1,210 |
|  | S\&E manager | 23,060 | 19,070 | 3,980 | 340 | 310 | S | 18,720 | 15,510 | 3,210 | 3,990 | 3,250 | 740 |
|  | S\&E precollege teacher | 3,240 | 2,180 | 1,050 | 70 | S | S | 2,680 | 1,820 | 860 | 490 | 320 | 170 |
|  | S\&E technician/technologist | 3,560 | 3,090 | 460 | S | S | S | 2,360 | 2,130 | 230 | 1,180 | 950 | 220 |
|  | Other S\&E-related occupation | 410 | 360 | 50 | S | S | S | 290 | 260 | S | 120 | 100 | S |
|  | Non-science and engineering occupations | 98,700 | 70,290 | 28,410 | 2,370 | 1,470 | 900 | 80,300 | 57,610 | 22,680 | 16,030 | 11,200 | 4,830 |
| 0 | Arts/humanities-related occupation | 5,210 | 2,790 | 2,410 | 80 | S | 60 | 4,550 | 2,470 | 2,080 | 570 | 300 | 280 |
|  | Management-related occupation | 15,120 | 10,520 | 4,600 | 320 | 200 | 120 | 11,410 | 7,950 | 3,460 | 3,390 | 2,370 | 1,020 |
|  | Non-S\&E manager | 44,320 | 34,450 | 9,870 | 990 | 700 | 290 | 36,520 | 28,550 | 7,970 | 6,810 | 5,200 | 1,600 |
|  | Non-S\&E postsecondary teacher | 11,860 | 7,380 | 4,470 | 490 | 270 | 220 | 9,450 | 6,050 | 3,410 | 1,910 | 1,070 | 850 |
|  | Non-S\&E precollege/other teacher | 2,400 | 1,100 | 1,310 | 90 | 50 | S | 2,000 | 910 | 1,090 | 310 | 130 | 180 |
|  | Sales/marketing occupation | 7,810 | 6,190 | 1,630 | 140 | 100 | S | 6,280 | 5,020 | 1,260 | 1,390 | 1,070 | 320 |
|  | Social service-related occupation | 3,390 | 1,880 | 1,510 | 130 | 60 | 70 | 2,680 | 1,480 | 1,190 | 590 | 340 | 250 |
|  | Other non-S\&E occupation | 8,130 | 5,560 | 2,570 | 120 | 60 | 60 | 6,950 | 4,770 | 2,180 | 1,060 | 730 | 320 |
|  |  | Percent |  |  |  |  |  |  |  |  |  |  |  |
|  | All occupations | 100.0 | 72.8 | 27.2 | 100.0 | 64.7 | 35.3 | 100.0 | 72.8 | 27.2 | 100.0 | 74.1 | 25.9 |
|  | Science occupations | 100.0 | 70.3 | 29.7 | 100.0 | 62.3 | 37.7 | 100.0 | 70.6 | 29.4 | 100.0 | 70.1 | 29.9 |
|  | Biological, agricultural, and other life scientist | 100.0 | 67.9 | 32.1 | 100.0 | 64.1 | 35.9 | 100.0 | 69.5 | 30.5 | 100.0 | 62.7 | 37.3 |
|  | Agricultural/food scientist | 100.0 | 83.1 | 16.9 | 100.0 | 75.2 | 24.8 | 100.0 | 84.0 | 16.0 | 100.0 | 81.0 | 19.0 |
|  | Biochemist/biophysicist | 100.0 | 70.4 | 29.6 | 100.0 | 65.0 | 35.0 | 100.0 | 75.5 | 24.5 | 100.0 | 59.3 | 40.7 |
|  | Biological scientist | 100.0 | 64.5 | 35.5 | 100.0 | 56.5 | 43.5 | 100.0 | 68.2 | 31.8 | 100.0 | 52.8 | 47.2 |
|  | Forestry/conservation scientist | 100.0 | 78.4 | 21.6 | 100.0 | S | S | 100.0 | 78.6 | 21.4 | 100.0 | 73.6 | S |
|  | Medical scientist | 100.0 | 63.1 | 36.9 | 100.0 | 61.4 | 38.6 | 100.0 | 62.3 | 37.7 | 100.0 | 65.7 | 34.3 |
|  | Postsecondary teacher, agricultural/other natural sciences | 100.0 | 82.4 | 17.6 | 100.0 | 83.4 | S | 100.0 | 82.3 | 17.7 | 100.0 | 82.5 | 17.5 |
|  | Postsecondary teacher, biological sciences | 100.0 | 68.3 | 31.7 | 100.0 | 64.2 | 35.8 | 100.0 | 69.1 | 30.9 | 100.0 | 64.0 | 36.0 |
|  | Other biological/agricultural/life scientist | 100.0 | 59.6 | 40.4 | 100.0 | 54.2 | 45.8 | 100.0 | 61.0 | 39.0 | 100.0 | 56.7 | 43.3 |
|  | Computer and information scientist | 100.0 | 86.5 | 13.5 | 100.0 | 87.4 | 12.6 | 100.0 | 87.9 | 12.1 | 100.0 | 83.9 | 16.1 |
|  | Computer/information scientist | 100.0 | 86.8 | 13.2 | 100.0 | 85.3 | 14.7 | 100.0 | 88.8 | 11.2 | 100.0 | 83.8 | 16.2 |


|  |  | Total |  |  | Hispanic |  |  | White |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Occupation | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
|  | Postsecondary teacher, computer science | 100.0 | 85.4 | 14.6 | 100.0 | 91.5 | S | 100.0 | 85.5 | 14.5 | 100.0 | 84.7 | 15.3 |
|  | Mathematical scientist | 100.0 | 79.4 | 20.6 | 100.0 | 82.3 | 17.7 | 100.0 | 80.8 | 19.2 | 100.0 | 75.0 | 25.0 |
|  | Mathematical scientist | 100.0 | 79.2 | 20.8 | 100.0 | 78.0 | 22.0 | 100.0 | 81.1 | 18.9 | 100.0 | 75.5 | 24.5 |
|  | Postsecondary teacher, mathematics/statistics | 100.0 | 79.5 | 20.5 | 100.0 | 85.1 | 14.9 | 100.0 | 80.6 | 19.4 | 100.0 | 74.4 | 25.6 |
|  | Physical scientist | 100.0 | 85.1 | 14.9 | 100.0 | 82.1 | 17.9 | 100.0 | 86.1 | 13.9 | 100.0 | 81.3 | 18.7 |
|  | Chemist, except biochemist | 100.0 | 82.6 | 17.4 | 100.0 | 75.0 | 25.0 | 100.0 | 85.0 | 15.0 | 100.0 | 77.4 | 22.6 |
|  | Earth/atmospheric/ocean scientist | 100.0 | 87.1 | 12.9 | 100.0 | 89.2 | S | 100.0 | 87.1 | 12.9 | 100.0 | 86.7 | 13.3 |
|  | Physicist/astronomer | 100.0 | 92.8 | 7.2 | 100.0 | 88.4 | S | 100.0 | 93.5 | 6.5 | 100.0 | 89.9 | 10.1 |
|  | Postsecondary teacher, chemistry | 100.0 | 80.3 | 19.7 | 100.0 | 80.1 | 19.9 | 100.0 | 80.6 | 19.4 | 100.0 | 78.1 | 21.9 |
|  | Postsecondary teacher, physics | 100.0 | 88.5 | 11.5 | 100.0 | 90.8 | S | 100.0 | 88.8 | 11.2 | 100.0 | 86.4 | 13.6 |
|  | Postsecondary teacher, other physical sciences | 100.0 | 80.6 | 19.4 | 100.0 | 76.9 | S | 100.0 | 80.4 | 19.6 | 100.0 | 82.4 | 17.6 |
|  | Other physical scientist | 100.0 | 80.0 | 20.0 | 100.0 | S | S | 100.0 | 81.5 | 18.5 | 100.0 | 75.4 | 24.6 |
|  | Psychologist | 100.0 | 48.2 | 51.8 | 100.0 | 34.8 | 65.2 | 100.0 | 49.9 | 50.1 | 100.0 | 34.7 | 65.3 |
|  | Psychologist | 100.0 | 46.2 | 53.8 | 100.0 | 33.7 | 66.3 | 100.0 | 47.5 | 52.5 | 100.0 | 35.2 | 64.8 |
|  | Postsecondary teacher, psychology | 100.0 | 53.8 | 46.2 | 100.0 | 37.4 | 62.6 | 100.0 | 56.8 | 43.2 | 100.0 | 33.8 | 66.2 |
|  | Social scientist | 100.0 | 67.9 | 32.1 | 100.0 | 61.5 | 38.5 | 100.0 | 68.0 | 32.0 | 100.0 | 68.9 | 31.1 |
|  | Economist | 100.0 | 79.3 | 20.7 | 100.0 | 84.5 | S | 100.0 | 79.4 | 20.6 | 100.0 | 77.3 | 22.7 |
| ¢) | Political scientist | 100.0 | 72.8 | 27.2 | 100.0 | 64.7 | S | 100.0 | 75.9 | 24.1 | 100.0 | 56.7 | 43.3 |
|  | Postsecondary teacher, economics | 100.0 | 84.1 | 15.9 | 100.0 | 90.9 | S | 100.0 | 84.7 | 15.3 | 100.0 | 81.3 | 18.7 |
|  | Postsecondary teacher, political science | 100.0 | 73.8 | 26.2 | 100.0 | 48.1 | 51.9 | 100.0 | 75.3 | 24.7 | 100.0 | 68.5 | 31.5 |
|  | Postsecondary teacher, sociology | 100.0 | 58.4 | 41.6 | 100.0 | 50.8 | 49.2 | 100.0 | 57.2 | 42.8 | 100.0 | 67.2 | 32.8 |
|  | Postsecondary teacher, other social sciences | 100.0 | 58.6 | 41.4 | 100.0 | 59.1 | 40.9 | 100.0 | 57.7 | 42.3 | 100.0 | 63.1 | 36.9 |
|  | Sociologist/anthropologist | 100.0 | 54.7 | 45.3 | 100.0 | S | 56.7 | 100.0 | 55.4 | 44.6 | 100.0 | 49.8 | 50.2 |
|  | Other social scientist | 100.0 | 51.1 | 48.9 | 100.0 | 51.4 | 48.6 | 100.0 | 51.9 | 48.1 | 100.0 | 45.8 | 54.2 |
|  | Engineering occupations | 100.0 | 91.0 | 9.0 | 100.0 | 85.8 | 14.2 | 100.0 | 91.6 | 8.4 | 100.0 | 90.0 | 10.0 |
|  | Aerospace/aeronautical/astronautical engineer | 100.0 | 95.6 | 4.4 | 100.0 | S | S | 100.0 | 96.4 | 3.6 | 100.0 | 95.3 | S |
|  | Chemical engineer | 100.0 | 89.9 | 10.1 | 100.0 | 97.8 | S | 100.0 | 92.2 | 7.8 | 100.0 | 85.6 | 14.4 |
|  | Civil/architectural/sanitary engineer | 100.0 | 95.7 | 4.3 | 100.0 | 100.0 | S | 100.0 | 94.3 | 5.7 | 100.0 | 97.6 | S |
|  | Electrical engineer | 100.0 | 92.1 | 7.9 | 100.0 | 83.7 | S | 100.0 | 94.7 | 5.3 | 100.0 | 88.9 | 11.1 |
|  | Materials/metallurgical engineer | 100.0 | 83.8 | 16.2 | 100.0 | S | S | 100.0 | 85.5 | 14.5 | 100.0 | 83.3 | 16.7 |
|  | Mechanical engineer | 100.0 | 93.6 | 6.4 | 100.0 | 86.2 | S | 100.0 | 95.5 | 4.5 | 100.0 | 91.3 | 8.7 |
|  | Postsecondary teacher, engineering | 100.0 | 91.5 | 8.5 | 100.0 | 87.0 | 13.0 | 100.0 | 90.6 | 9.4 | 100.0 | 94.3 | 5.7 |
|  | Other engineer | 100.0 | 87.1 | 12.9 | 100.0 | 79.8 | 20.2 | 100.0 | 87.3 | 12.7 | 100.0 | 87.2 | 12.8 |
|  | Science and engineering-related occupations | 100.0 | 67.6 | 32.4 | 100.0 | 62.0 | 38.0 | 100.0 | 67.8 | 32.2 | 100.0 | 67.3 | 32.7 |
|  | Health-related occupation, except postsecondary teacher | 100.0 | 60.3 | 39.7 | 100.0 | 54.8 | 45.2 | 100.0 | 61.5 | 38.5 | 100.0 | 56.7 | 43.3 |
|  | Postsecondary teacher, health and related sciences | 100.0 | 50.3 | 49.7 | 100.0 | 44.5 | 55.5 | 100.0 | 49.7 | 50.3 | 100.0 | 54.3 | 45.7 |
|  | S\&E manager | 100.0 | 82.7 | 17.3 | 100.0 | 91.2 | S | 100.0 | 82.8 | 17.2 | 100.0 | 81.4 | 18.6 |
|  | S\&E precollege teacher | 100.0 | 67.5 | 32.5 | 100.0 | S | S | 100.0 | 67.8 | 32.2 | 100.0 | 65.1 | 34.9 |
|  | S\&E technician/technologist | 100.0 | 87.0 | 13.0 | 100.0 | S | S | 100.0 | 90.4 | 9.6 | 100.0 | 80.9 | 19.1 |
|  | Other S\&E-related occupation | 100.0 | 87.8 | 12.2 | 100.0 | S | S | 100.0 | 91.6 | S | 100.0 | 78.7 | S |


|  | Total |  |  | Hispanic |  |  | White |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Occupation | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| Non-science and engineering occupations | 100.0 | 71.2 | 28.8 | 100.0 | 62.1 | 37.9 | 100.0 | 71.8 | 28.2 | 100.0 | 69.9 | 30.1 |
| Arts/humanities-related occupation | 100.0 | 53.6 | 46.4 | 100.0 | S | 68.0 | 100.0 | 54.3 | 45.7 | 100.0 | 51.6 | 48.4 |
| Management-related occupation | 100.0 | 69.6 | 30.4 | 100.0 | 62.4 | 37.6 | 100.0 | 69.7 | 30.3 | 100.0 | 69.9 | 30.1 |
| Non-S\&E manager | 100.0 | 77.7 | 22.3 | 100.0 | 70.6 | 29.4 | 100.0 | 78.2 | 21.8 | 100.0 | 76.5 | 23.5 |
| Non-S\&E postsecondary teacher | 100.0 | 62.3 | 37.7 | 100.0 | 55.2 | 44.8 | 100.0 | 64.0 | 36.0 | 100.0 | 55.7 | 44.3 |
| Non-S\&E precollege/other teacher | 100.0 | 45.6 | 54.4 | 100.0 | 56.5 | S | 100.0 | 45.7 | 54.3 | 100.0 | 41.9 | 58.1 |
| Sales/marketing occupation | 100.0 | 79.2 | 20.8 | 100.0 | 67.1 | S | 100.0 | 80.0 | 20.0 | 100.0 | 76.8 | 23.2 |
| Social service-related occupation | 100.0 | 55.5 | 44.5 | 100.0 | 47.7 | 52.3 | 100.0 | 55.5 | 44.5 | 100.0 | 57.2 | 42.8 |
| Other non-S\&E occupation | 100.0 | 68.4 | 31.6 | 100.0 | 52.1 | 47.9 | 100.0 | 68.6 | 31.4 | 100.0 | 69.3 | 30.7 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
S\&E = science and engineering.
${ }^{\text {a }}$ Includes American Indians/Native Americans, Asians, Blacks, Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity). Detail for "American Indian/Alaska Native," Asian," "Black," and "Other/unknown race/ethnicity" can be found in Table 33.

NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

|  | Total |  |  | American Indian/ Alaska Native |  |  | Asian |  |  | Black |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Occupation | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
|  | Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| All occupations | 120,610 | 89,380 | 31,230 | 3,950 | 2,790 | 1,170 | 98,170 | 75,340 | 22,830 | 17,480 | 10,560 | 6,930 | 1,010 | 700 | 310 |
| Science occupations | 66,480 | 46,600 | 19,880 | 2,640 | 1,890 | 760 | 53,350 | 38,470 | 14,880 | 9,830 | 5,800 | 4,030 | 650 | 450 | 200 |
| Biological, agricultural, and other life scientist | 21,960 | 13,770 | 8,190 | 750 | 530 | 220 | 18,630 | 11,720 | 6,910 | 2,370 | 1,390 | 970 | 210 | 130 | 80 |
| Agricultural/food scientist | 1,520 | 1,230 | 290 | 100 | 80 | S | 1,190 | 940 | 240 | 230 | 210 | S | S | S | S |
| Biochemist/biophysicist | 4,230 | 2,510 | 1,720 | 50 | S | S | 4,020 | 2,410 | 1,600 | 120 | S | 70 | S | S | S |
| Biological scientist | 4,030 | 2,130 | 1,900 | 140 | 60 | 80 | 3,460 | 1,860 | 1,600 | 360 | 160 | 200 | 80 | S | S |
| Forestry/conservation scientist | 80 | 60 | S | S | S | S | S | S | S | S | S | S | S | S | S |
| Medical scientist | 7,170 | 4,710 | 2,460 | 100 | 70 | S | 6,430 | 4,300 | 2,130 | 620 | 340 | 280 | S | S | S |
| Postsecondary teacher, agricultural/other natural sciences | 460 | 380 | 80 | 100 | 100 | S | 240 | 170 | 70 | 130 | 110 | S | S | S | S |
| Postsecondary teacher, biological sciences | 3,050 | 1,950 | 1,100 | 180 | 150 | S | 2,010 | 1,280 | 730 | 780 | 450 | 330 | 80 | 70 | S |
| Other biological/agricultural/life scientist | 1,420 | 810 | 620 | 50 | S | S | 1,260 | 720 | 540 | 110 | 60 | 50 | S | S | S |
| Computer and information scientist | 12,630 | 10,600 | 2,030 | 170 | 170 | S | 11,700 | 9,790 | 1,910 | 720 | 600 | 110 | S | S | S |
| Computer/information scientist | 10,470 | 8,770 | 1,700 | 150 | 150 | S | 9,830 | 8,190 | 1,640 | 460 | 390 | 60 | S | S | S |
| Postsecondary teacher, computer science | 2,160 | 1,830 | 330 | S | S | S | 1,870 | 1,600 | 270 | 260 | 210 | 50 | S | S | S |
| Mathematical scientist | 5,380 | 4,030 | 1,350 | S | S | S | 4,750 | 3,550 | 1,200 | 600 | 450 | 140 | S | S | S |
| O Mathematical scientist | 2,770 | 2,100 | 680 | S | S | S | 2,480 | 1,890 | 590 | 290 | 210 | 80 | S | S | S |
| $\infty \quad$ Postsecondary teacher, mathematics/statistics | 2,600 | 1,940 | 670 | S | S | S | 2,270 | 1,660 | 600 | 310 | 250 | 60 | S | S | S |
| Physical scientist | 13,750 | 11,180 | 2,570 | 460 | 400 | 50 | 11,980 | 9,740 | 2,250 | 1,150 | 910 | 250 | 160 | 130 | S |
| Chemist, except biochemist | 6,760 | 5,230 | 1,530 | 170 | 160 | S | 6,100 | 4,680 | 1,420 | 430 | 360 | 80 | 50 | S | S |
| Earth/atmospheric/ocean scientist | 1,240 | 1,080 | 170 | 60 | 50 | S | 1,100 | 940 | 160 | S | S | S | S | S | S |
| Physicist/astronomer | 2,280 | 2,050 | 230 | S | S | S | 2,160 | 1,970 | 190 | 80 | 70 | S | S | S | S |
| Postsecondary teacher, chemistry | 1,280 | 1,000 | 280 | 70 | 70 | S | 860 | 680 | 170 | 350 | 250 | 100 | S | S | S |
| Postsecondary teacher, physics | 1,190 | 1,030 | 160 | S | S | S | 1,030 | 880 | 140 | 110 | 90 | S | S | S | S |
| Postsecondary teacher, other physical sciences | 530 | 440 | 90 | 80 | 70 | S | 350 | 290 | 60 | 60 | S | S | S | S | S |
| Other physical scientist | 460 | 350 | 110 | S | S | S | 390 | 280 | 110 | 80 | 70 | S | S | S | S |
| Psychologist | 5,190 | 1,800 | 3,390 | 750 | 420 | 330 | 1,770 | 470 | 1,300 | 2,540 | 840 | 1,700 | 140 | 80 | 60 |
| Psychologist | 3,520 | 1,240 | 2,280 | 520 | 320 | 200 | 1,230 | 300 | 930 | 1,670 | 560 | 1,110 | 100 | 60 | S |
| Postsecondary teacher, psychology | 1,670 | 560 | 1,110 | 230 | 100 | 130 | 540 | 160 | 380 | 870 | 280 | 590 | S | S | S |
| Social scientist | 7,560 | 5,210 | 2,350 | 490 | 350 | 150 | 4,520 | 3,200 | 1,320 | 2,460 | 1,600 | 860 | 90 | 60 | S |
| Economist | 1,400 | 1,080 | 320 | 50 | 50 | S | 1,130 | 860 | 270 | 200 | 160 | S | S | S | S |
| Political scientist | 170 | 100 | 80 | S | S | S | 90 | 50 | S | 60 | S | S | S | S | S |
| Postsecondary teacher, economics | 1,720 | 1,400 | 320 | S | S | S | 1,300 | 1,070 | 230 | 400 | 310 | 90 | S | S | S |
| Postsecondary teacher, political science | 940 | 640 | 300 | S | S | S | 370 | 220 | 150 | 520 | 400 | 120 | S | S | S |
| Postsecondary teacher, sociology | 1,000 | 670 | 330 | 70 | 50 | S | 400 | 260 | 140 | 540 | 360 | 180 | S | S | S |
| Postsecondary teacher, other social sciences | 1,360 | 860 | 500 | 220 | 170 | S | 810 | 560 | 250 | 300 | 100 | 190 | S | S | S |
| Sociologist/anthropologist | 350 | 170 | 180 | S | S | S | 110 | 60 | 60 | 180 | 70 | 110 | S | S | S |


| Occupation | Total |  |  | American Indian/ Alaska Native |  |  | Asian |  |  | Black |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| Other social scientist | 610 | 280 | 330 | S | S | S | 310 | 130 | 180 | 260 | 150 | 110 | S | S | S |
| Engineering occupations | 26,070 | 23,470 | 2,600 | 250 | 240 | S | 23,980 | 21,640 | 2,340 | 1,690 | 1,470 | 220 | 150 | 120 | S |
| Aerospace/aeronautical/astronautical engineer | 880 | 840 | S | S | S | S | 800 | 770 | S | 60 | S | S | S | S | S |
| Chemical engineer | 2,540 | 2,170 | 370 | S | S | S | 2,340 | 2,010 | 330 | 170 | 140 | S | S | S | S |
| Civil/architectural/sanitary engineer | 1,280 | 1,250 | S | S | S | S | 1,170 | 1,150 | S | 80 | 80 | S | S | S | S |
| Electrical engineer | 7,000 | 6,220 | 780 | S | S | S | 6,670 | 5,940 | 740 | 250 | 230 | S | S | S | S |
| Materials/metallurgical engineer | 550 | 460 | 90 | S | S | S | 530 | 450 | 80 | S | S | S | S | S | S |
| Mechanical engineer | 3,550 | 3,240 | 310 | S | S | S | 3,450 | 3,140 | 310 | 80 | 70 | S | S | S | S |
| Postsecondary teacher, engineering | 4,760 | 4,480 | 270 | 90 | 90 | S | 3,780 | 3,620 | 160 | 850 | 740 | 110 | S | S | S |
| Other engineer | 5,510 | 4,810 | 700 | S | S | S | 5,240 | 4,570 | 660 | 190 | 160 | S | 60 | 60 | S |
| Science and engineering-related occupations | 12,040 | 8,100 | 3,940 | 400 | 210 | 190 | 9,440 | 6,720 | 2,720 | 2,050 | 1,070 | 990 | 150 | 110 | S |
| Health-related occupation, except postsecondary teacher | 3,620 | 2,050 | 1,570 | 140 | 110 | S | 2,690 | 1,510 | 1,180 | 720 | 390 | 340 | 70 | S | S |
| Postsecondary teacher, health and related sciences | 2,640 | 1,440 | 1,210 | 120 | S | 120 | 1,800 | 1,190 | 610 | 710 | 240 | 470 | S | S | S |
| S\&E manager | 3,990 | 3,250 | 740 | 80 | S | S | 3,460 | 2,860 | 610 | 420 | 320 | 100 | S | S | S |
| S\&E precollege teacher | 490 | 320 | 170 | 50 | S | S | 240 | 170 | 80 | 200 | 120 | 70 | S | S | S |
| S\&E technician/technologist | 1,180 | 950 | 220 | S | S | S | 1,150 | 930 | 220 | S | S | S | S | S | S |
| O) Other S\&E-related occupation | 120 | 100 | S | S | S | S | 90 | 60 | S | S | S | S | S | S | S |
| Non-science and engineering occupations | 16,030 | 11,200 | 4,830 | 660 | 450 | 200 | 11,400 | 8,510 | 2,890 | 3,910 | 2,210 | 1,690 | 60 | S | S |
| Arts/humanities-related occupation | 570 | 300 | 280 | S | S | S | 440 | 190 | 250 | 130 | 110 | S | S | S | S |
| Management-related occupation | 3,390 | 2,370 | 1,020 | 80 | S | S | 2,790 | 2,000 | 790 | 520 | 320 | 200 | S | S | S |
| Non-S\&E manager | 6,810 | 5,200 | 1,600 | 210 | 190 | S | 4,800 | 3,970 | 820 | 1,780 | 1,020 | 760 | S | S | S |
| Non-S\&E postsecondary teacher | 1,910 | 1,070 | 850 | 70 | S | S | 1,110 | 690 | 420 | 720 | 320 | 400 | S | S | S |
| Non-S\&E precollege/other teacher | 310 | 130 | 180 | S | S | S | 180 | 60 | 110 | 120 | 70 | 60 | S | S | S |
| Sales/marketing occupation | 1,390 | 1,070 | 320 | 120 | S | 70 | 1,150 | 940 | 210 | 120 | 80 | S | S | S | S |
| Social service-related occupation | 590 | 340 | 250 | 60 | S | S | 260 | 180 | 80 | 270 | 120 | 150 | S | S | S |
| Other non-S\&E occupation | 1,060 | 730 | 320 | 110 | 80 | S | 670 | 470 | 200 | 260 | 180 | 80 | S | S | S |
|  | Percent |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| All occupations | 100.0 | 74.1 | 25.9 | 100.0 | 70.4 | 29.6 | 100.0 | 76.7 | 23.3 | 100.0 | 60.4 | 39.6 | 100.0 | 69.5 | 30.5 |
| Science occupations | 100.0 | 70.1 | 29.9 | 100.0 | 71.4 | 28.6 | 100.0 | 72.1 | 27.9 | 100.0 | 59.0 | 41.0 | 100.0 | 68.7 | 31.3 |
| Biological, agricultural, and other life scientist | 100.0 | 62.7 | 37.3 | 100.0 | 70.3 | 29.7 | 100.0 | 62.9 | 37.1 | 100.0 | 58.9 | 41.1 | 100.0 | 62.1 | 37.9 |
| Agricultural/food scientist | 100.0 | 81.0 | 19.0 | 100.0 | 74.9 | S | 100.0 | 79.7 | 20.3 | 100.0 | 90.0 | S | 100.0 | S | S |
| Biochemist/biophysicist | 100.0 | 59.3 | 40.7 | 100.0 | S | S | 100.0 | 60.1 | 39.9 | 100.0 | S | 59.7 | 100.0 | S | S |
| Biological scientist | 100.0 | 52.8 | 47.2 | 100.0 | 46.3 | 53.7 | 100.0 | 53.8 | 46.2 | 100.0 | 45.1 | 54.9 | 100.0 | S | S |
| Forestry/conservation scientist | 100.0 | 73.6 | S | 100.0 | S | S | 100.0 | S | S | 100.0 | S | S | 100.0 | S | S |
| Medical scientist | 100.0 | 65.7 | 34.3 | 100.0 | 71.9 | S | 100.0 | 66.8 | 33.2 | 100.0 | 55.2 | 44.8 | 100.0 | S | S |
| Postsecondary teacher, agricultural/other natural sciences | 100.0 | 82.5 | 17.5 | 100.0 | 100.0 | S | 100.0 | 72.4 | 27.6 | 100.0 | 87.8 | S | 100.0 | S | S |
| Postsecondary teacher, biological sciences | 100.0 | 64.0 | 36.0 | 100.0 | 81.0 | S | 100.0 | 63.7 | 36.3 | 100.0 | 58.0 | 42.0 | 100.0 | 93.2 | S |


| Occupation | Total |  |  | American Indian/ Alaska Native |  |  | Asian |  |  | Black |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| Other biological/agricultural/ life scientist | 100.0 | 56.7 | 43.3 | 100.0 | S | S | 100.0 | 57.4 | 42.6 | 100.0 | 54.3 | 45.7 | 100.0 | S | S |
| Computer and information scientist | 100.0 | 83.9 | 16.1 | 100.0 | 100.0 | S | 100.0 | 83.7 | 16.3 | 100.0 | 84.2 | 15.8 | 100.0 | S | S |
| Computer/information scientist | 100.0 | 83.8 | 16.2 | 100.0 | 100.0 | S | 100.0 | 83.3 | 16.7 | 100.0 | 86.6 | 13.4 | 100.0 | S | S |
| Postsecondary teacher, computer science | 100.0 | 84.7 | 15.3 | 100.0 | S | S | 100.0 | 85.6 | 14.4 | 100.0 | 80.1 | 19.9 | 100.0 | S | S |
| Mathematical scientist | 100.0 | 75.0 | 25.0 | 100.0 | S | S | 100.0 | 74.8 | 25.2 | 100.0 | 75.9 | 24.1 | 100.0 | S | S |
| Mathematical scientist | 100.0 | 75.5 | 24.5 | 100.0 | S | S | 100.0 | 76.1 | 23.9 | 100.0 | 71.9 | 28.1 | 100.0 | S | S |
| Postsecondary teacher, mathematics/statistics | 100.0 | 74.4 | 25.6 | 100.0 | S | S | 100.0 | 73.4 | 26.6 | 100.0 | 79.6 | 20.4 | 100.0 | S | S |
| Physical scientist | 100.0 | 81.3 | 18.7 | 100.0 | 88.4 | 11.6 | 100.0 | 81.2 | 18.8 | 100.0 | 78.7 | 21.3 | 100.0 | 82.9 | S |
| Chemist, except biochemist | 100.0 | 77.4 | 22.6 | 100.0 | 91.9 | S | 100.0 | 76.8 | 23.2 | 100.0 | 81.8 | 18.2 | 100.0 | S | S |
| Earth/atmospheric/ocean scientist | 100.0 | 86.7 | 13.3 | 100.0 | 92.0 | S | 100.0 | 85.4 | 14.6 | 100.0 | S | S | 100.0 | S | S |
| Physicist/astronomer | 100.0 | 89.9 | 10.1 | 100.0 | S | S | 100.0 | 91.0 | 9.0 | 100.0 | 85.5 | S | 100.0 | S | S |
| Postsecondary teacher, chemistry | 100.0 | 78.1 | 21.9 | 100.0 | 100.0 | S | 100.0 | 80.0 | 20.0 | 100.0 | 71.2 | 28.8 | 100.0 | S | S |
| Postsecondary teacher, physics | 100.0 | 86.4 | 13.6 | 100.0 | S | S | 100.0 | 86.0 | 14.0 | 100.0 | 83.2 | S | 100.0 | S | S |
| Postsecondary teacher, other physical sciences | 100.0 | 82.4 | 17.6 | 100.0 | 88.9 | S | 100.0 | 83.7 | 16.3 | 100.0 | S | S | 100.0 | S | S |
| Other physical scientist | 100.0 | 75.4 | 24.6 | 100.0 | S | S | 100.0 | 72.7 | 27.3 | 100.0 | 88.9 | S | 100.0 | S | S |
| Psychologist | 100.0 | 34.7 | 65.3 | 100.0 | 55.8 | 44.2 | 100.0 | 26.4 | 73.6 | 100.0 | 33.2 | 66.8 | 100.0 | 56.4 | 43.6 |
| Psychologist | 100.0 | 35.2 | 64.8 | 100.0 | 61.7 | 38.3 | 100.0 | 24.6 | 75.4 | 100.0 | 33.6 | 66.4 | 100.0 | 53.1 | S |
| Postsecondary teacher, psychology | 100.0 | 33.8 | 66.2 | 100.0 | 42.5 | 57.5 | 100.0 | 30.4 | 69.6 | 100.0 | 32.3 | 67.7 | 100.0 | S | S |
| Social scientist | 100.0 | 68.9 | 31.1 | 100.0 | 70.1 | 29.9 | 100.0 | 70.9 | 29.1 | 100.0 | 65.1 | 34.9 | 100.0 | 69.0 | S |
| Economist | 100.0 | 77.3 | 22.7 | 100.0 | 100.0 | S | 100.0 | 76.0 | 24.0 | 100.0 | 79.2 | S | 100.0 | S | S |
| Political scientist | 100.0 | 56.7 | 43.3 | 100.0 | S | S | 100.0 | 60.9 | S | 100.0 | S | S | 100.0 | S | S |
| Postsecondary teacher, economics | 100.0 | 81.3 | 18.7 | 100.0 | S | S | 100.0 | 82.2 | 17.8 | 100.0 | 77.6 | 22.4 | 100.0 | S | S |
| Postsecondary teacher, political science | 100.0 | 68.5 | 31.5 | 100.0 | S | S | 100.0 | 58.4 | 41.6 | 100.0 | 77.2 | 22.8 | 100.0 | S | S |
| Postsecondary teacher, sociology | 100.0 | 67.2 | 32.8 | 100.0 | 78.1 | S | 100.0 | 65.0 | 35.0 | 100.0 | 67.4 | 32.6 | 100.0 | S | S |
| Postsecondary teacher, other social sciences | 100.0 | 63.1 | 36.9 | 100.0 | 78.4 | S | 100.0 | 69.2 | 30.8 | 100.0 | 34.6 | 65.4 | 100.0 | S | S |
| Sociologist/anthropologist | 100.0 | 49.8 | 50.2 | 100.0 | S | S | 100.0 | 49.7 | 50.3 | 100.0 | 40.0 | 60.0 | 100.0 | S | S |
| Other social scientist | 100.0 | 45.8 | 54.2 | 100.0 | S | S | 100.0 | 42.1 | 57.9 | 100.0 | 57.1 | 42.9 | 100.0 | S | S |
| Engineering occupations | 100.0 | 90.0 | 10.0 | 100.0 | 94.5 | S | 100.0 | 90.3 | 9.7 | 100.0 | 87.2 | 12.8 | 100.0 | 79.7 | S |
| Aerospace/aeronautical/astronautical engineer | 100.0 | 95.3 | S | 100.0 | S | S | 100.0 | 96.7 | S | 100.0 | S | S | 100.0 | S | S |
| Chemical engineer | 100.0 | 85.6 | 14.4 | 100.0 | S | S | 100.0 | 85.7 | 14.3 | 100.0 | 84.5 | S | 100.0 | S | S |
| Civil/architectural/sanitary engineer | 100.0 | 97.6 | S | 100.0 | S | S | 100.0 | 98.2 | S | 100.0 | 100.0 | S | 100.0 | S | S |
| Electrical engineer | 100.0 | 88.9 | 11.1 | 100.0 | S | S | 100.0 | 88.9 | 11.1 | 100.0 | 93.4 | S | 100.0 | S | S |
| Materials/metallurgical engineer | 100.0 | 83.3 | 16.7 | 100.0 | S | S | 100.0 | 84.8 | 15.2 | 100.0 | S | S | 100.0 | S | S |
| Mechanical engineer | 100.0 | 91.3 | 8.7 | 100.0 | S | S | 100.0 | 91.1 | 8.9 | 100.0 | 93.1 | S | 100.0 | S | S |
| Postsecondary teacher, engineering | 100.0 | 94.3 | 5.7 | 100.0 | 100.0 | S | 100.0 | 95.7 | 4.3 | 100.0 | 87.3 | 12.7 | 100.0 | S | S |
| Other engineer | 100.0 | 87.2 | 12.8 | 100.0 | S | S | 100.0 | 87.3 | 12.7 | 100.0 | 82.0 | S | 100.0 | 100.0 | S |
| Science and engineering-related occupations | 100.0 | 67.3 | 32.7 | 100.0 | 51.9 | 48.1 | 100.0 | 71.2 | 28.8 | 100.0 | 52.0 | 48.0 | 100.0 | 75.2 | S |


| Occupation | Total |  |  | American Indian/ Alaska Native |  |  | Asian |  |  | Black |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| Health-related occupation, except postsecondary teacher | 100.0 | 56.7 | 43.3 | 100.0 | 82.8 | S | 100.0 | 56.1 | 43.9 | 100.0 | 53.4 | 46.6 | 100.0 | S | S |
| Postsecondary teacher, health and related sciences | 100.0 | 54.3 | 45.7 | 100.0 | S | 100.0 | 100.0 | 66.1 | 33.9 | 100.0 | 33.5 | 66.5 | 100.0 | S | S |
| S\&E manager | 100.0 | 81.4 | 18.6 | 100.0 | S | S | 100.0 | 82.5 | 17.5 | 100.0 | 75.9 | 24.1 | 100.0 | S | S |
| S\&E precollege teacher | 100.0 | 65.1 | 34.9 | 100.0 | S | S | 100.0 | 68.7 | 31.3 | 100.0 | 62.8 | 37.2 | 100.0 | S | S |
| S\&E technician/technologist | 100.0 | 80.9 | 19.1 | 100.0 | S | S | 100.0 | 80.8 | 19.2 | 100.0 | S | S | 100.0 | S | S |
| Other S\&E-related occupation | 100.0 | 78.7 | S | 100.0 | S | S | 100.0 | 71.2 | S | 100.0 | S | S | 100.0 | S | S |
| Non-science and engineering occupations | 100.0 | 69.9 | 30.1 | 100.0 | 68.9 | 31.1 | 100.0 | 74.6 | 25.4 | 100.0 | 56.7 | 43.3 | 100.0 | S | S |
| Arts/humanities-related occupation | 100.0 | 51.6 | 48.4 | 100.0 | S | S | 100.0 | 43.2 | 56.8 | 100.0 | 82.4 | S | 100.0 | S | S |
| Management-related occupation | 100.0 | 69.9 | 30.1 | 100.0 | S | S | 100.0 | 71.6 | 28.4 | 100.0 | 61.3 | 38.7 | 100.0 | S | S |
| Non-S\&E manager | 100.0 | 76.5 | 23.5 | 100.0 | 91.4 | S | 100.0 | 82.8 | 17.2 | 100.0 | 57.4 | 42.6 | 100.0 | S | S |
| Non-S\&E postsecondary teacher | 100.0 | 55.7 | 44.3 | 100.0 | S | S | 100.0 | 62.1 | 37.9 | 100.0 | 44.9 | 55.1 | 100.0 | S | S |
| Non-S\&E precollege/other teacher | 100.0 | 41.9 | 58.1 | 100.0 | S | S | 100.0 | 35.9 | 64.1 | 100.0 | 54.0 | 46.0 | 100.0 | S | S |
| Sales/marketing occupation | 100.0 | 76.8 | 23.2 | 100.0 | S | 61.3 | 100.0 | 81.5 | 18.5 | 100.0 | 69.7 | S | 100.0 | S | S |
| Social service-related occupation | 100.0 | 57.2 | 42.8 | 100.0 | S | S | 100.0 | 69.8 | 30.2 | 100.0 | 44.9 | 55.1 | 100.0 | S | S |
| Other non-S\&E occupation | 100.0 | 69.3 | 30.7 | 100.0 | 78.5 | S | 100.0 | 70.4 | 29.6 | 100.0 | 69.7 | 30.3 | 100.0 | S | S |

[^2]
## $\searrow$ S\&E = science and engineering.

${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity). Detail for "Hispanic" and "White" can be found in Table 32.
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 34. Employed doctoral scientists and engineers, by occupation and citizenship status: 2003

| Occupation | U.S. citizen |  |  |  | Non-U.S. citizen |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | All | Native born | Naturalized | All | Permanent resident | Temporary resident |
|  | Number |  |  |  |  |  |  |
| All occupations | 593,300 | 533,960 | 445,960 | 88,000 | 59,340 | 39,620 | 19,720 |
| Science occupations | 352,960 | 316,040 | 271,340 | 44,700 | 36,910 | 24,260 | 12,660 |
| Biological, agricultural, and other life scientist | 104,650 | 92,600 | 79,120 | 13,470 | 12,050 | 7,550 | 4,510 |
| Agricultural/food scientist | 8,200 | 7,110 | 6,270 | 840 | 1,090 | 790 | 300 |
| Biochemist/biophysicist | 13,920 | 11,700 | 9,150 | 2,550 | 2,220 | 1,530 | 690 |
| Biological scientist | 18,390 | 16,250 | 14,090 | 2,160 | 2,150 | 1,140 | 1,010 |
| Forestry/conservation scientist | 1,390 | 1,330 | 1,260 | 70 | 60 | S | 60 |
| Medical scientist | 28,860 | 24,690 | 20,070 | 4,630 | 4,170 | 2,740 | 1,430 |
| Postsecondary teacher, agricultural/other natural sciences | 4,410 | 4,180 | 3,860 | 320 | 230 | 90 | 140 |
| Postsecondary teacher, biological sciences | 24,280 | 22,990 | 20,840 | 2,150 | 1,280 | 910 | 380 |
| Other biological/agricultural/life scientist | 5,200 | 4,350 | 3,580 | 770 | 850 | 360 | 490 |
| Computer and information scientist | 34,410 | 26,970 | 19,130 | 7,840 | 7,440 | 5,440 | 2,000 |
| Computerlinformation scientist | 26,770 | 20,690 | 14,650 | 6,040 | 6,080 | 4,440 | 1,640 |
| Postsecondary teacher, computer science | 7,640 | 6,280 | 4,480 | 1,800 | 1,360 | 1,000 | 360 |
| Mathematical scientist | 22,460 | 18,970 | 15,090 | 3,880 | 3,490 | 2,240 | 1,250 |
| Mathematical scientist | 8,830 | 7,290 | 5,400 | 1,890 | 1,530 | 880 | 650 |
| Postsecondary teacher, mathematics/statistics | 13,640 | 11,680 | 9,690 | 1,990 | 1,960 | 1,360 | 600 |
| Physical scientist | 73,730 | 65,950 | 55,300 | 10,650 | 7,780 | 4,670 | 3,110 |
| Chemist, except biochemist | 23,700 | 20,590 | 15,960 | 4,630 | 3,110 | 1,890 | 1,220 |
| Earth/atmospheric/ocean scientist | 9,010 | 8,050 | 7,130 | 920 | 960 | 500 | 460 |
| Physicist/astronomer | 13,650 | 11,960 | 9,960 | 2,000 | 1,690 | 970 | 720 |
| Postsecondary teacher, chemistry | 11,400 | 10,850 | 9,820 | 1,030 | 550 | 320 | 230 |
| Postsecondary teacher, physics | 7,810 | 7,150 | 5,750 | 1,400 | 670 | 510 | 160 |
| Postsecondary teacher, other physical sciences | 6,020 | 5,510 | 5,090 | 420 | 510 | 350 | 150 |
| Other physical scientist | 2,130 | 1,840 | 1,580 | 270 | 290 | 120 | 170 |
| Psychologist | 67,110 | 65,690 | 62,200 | 3,480 | 1,420 | 1,150 | 280 |
| Psychologist | 49,600 | 48,820 | 46,090 | 2,730 | 780 | 630 | 140 |
| Postsecondary teacher, psychology | 17,510 | 16,870 | 16,110 | 750 | 650 | 510 | 130 |
| Social scientist | 50,590 | 45,870 | 40,500 | 5,360 | 4,730 | 3,210 | 1,510 |
| Economist | 7,720 | 6,490 | 5,460 | 1,030 | 1,220 | 730 | 490 |
| Political scientist | 1,450 | 1,390 | 1,210 | 180 | 60 | S | S |
| Postsecondary teacher, economics | 8,410 | 7,040 | 5,840 | 1,200 | 1,380 | 950 | 430 |
| Postsecondary teacher, political science | 8,470 | 8,040 | 7,180 | 860 | 420 | 360 | 70 |
| Postsecondary teacher, sociology | 7,140 | 6,660 | 6,040 | 620 | 480 | 330 | 150 |
| Postsecondary teacher, other social sciences | 9,010 | 8,230 | 7,260 | 970 | 780 | 610 | 170 |
| Sociologist/anthropologist | 4,130 | 4,000 | 3,810 | 190 | 130 | 80 | S |
| Other social scientist | 4,280 | 4,010 | 3,700 | 310 | 260 | 140 | 120 |
| Engineering occupations | 77,000 | 63,340 | 43,250 | 20,090 | 13,660 | 8,630 | 5,030 |
| Aerospace/aeronautical/astronautical engineer | 4,050 | 3,840 | 2,830 | 1,010 | 220 | 190 | S |
| Chemical engineer | 7,010 | 5,800 | 4,010 | 1,790 | 1,200 | 970 | 240 |
| Civil/architectural/sanitary engineer | 3,780 | 2,850 | 1,660 | 1,190 | 930 | 540 | 390 |
| Electrical engineer | 16,550 | 12,650 | 8,140 | 4,510 | 3,900 | 2,300 | 1,600 |
| Materials/metallurgical engineer | 1,340 | 1,080 | 760 | 320 | 260 | 170 | 90 |
| Mechanical engineer | 8,570 | 6,700 | 4,130 | 2,560 | 1,870 | 1,020 | 860 |
| Postsecondary teacher, engineering | 17,380 | 15,370 | 10,540 | 4,840 | 2,010 | 1,400 | 610 |
| Other engineer | 18,330 | 15,060 | 11,180 | 3,880 | 3,270 | 2,060 | 1,220 |
| Science and engineering-related occupations | 64,650 | 60,960 | 50,950 | 10,010 | 3,690 | 2,940 | 750 |
| Health-related occupation, except postsecondary teacher | 17,050 | 16,170 | 13,240 | 2,930 | 880 | 660 | 220 |
| Postsecondary teacher, health and related sciences | 17,330 | 16,460 | 14,490 | 1,970 | 870 | 740 | 130 |
| S\&E manager | 23,060 | 21,890 | 18,150 | 3,740 | 1,170 | 1,010 | 160 |
| S\&E precollege teacher | 3,240 | 3,020 | 2,590 | 430 | 220 | 170 | S |
| S\&E technician/technologist | 3,560 | 3,040 | 2,210 | 830 | 520 | 330 | 190 |


| Occupation | U.S. citizen |  |  |  | Non-U.S. citizen |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | All | Native born | Naturalized | All | Permanent resident | Temporary resident |
| Other S\&E-related occupation | 410 | 380 | 260 | 110 | S | S | S |
| Non-science and engineering occupations | 98,700 | 93,620 | 80,420 | 13,200 | 5,080 | 3,790 | 1,290 |
| Arts/humanities-related occupation | 5,210 | 4,920 | 4,490 | 430 | 290 | 230 | 50 |
| Management-related occupation | 15,120 | 13,800 | 11,450 | 2,350 | 1,330 | 870 | 460 |
| Non-S\&E manager | 44,320 | 42,800 | 36,670 | 6,130 | 1,520 | 1,290 | 230 |
| Non-S\&E postsecondary teacher | 11,860 | 11,000 | 9,640 | 1,360 | 860 | 610 | 260 |
| Non-S\&E precollege/other teacher | 2,400 | 2,280 | 1,980 | 300 | 120 | 80 | S |
| Sales/marketing occupation | 7,810 | 7,110 | 5,900 | 1,210 | 710 | 540 | 170 |
| Social service-related occupation | 3,390 | 3,360 | 2,940 | 420 | S | S | S |
| Other non-S\&E occupation | 8,130 | 7,950 | 6,970 | 970 | 180 | 120 | 60 |
|  | Percent |  |  |  |  |  |  |
| All occupations | 100.0 | 90.0 | 75.2 | 14.8 | 10.0 | 6.7 | 3.3 |
| Science occupations | 100.0 | 89.5 | 76.9 | 12.7 | 10.5 | 6.9 | 3.6 |
| Biological, agricultural, and other life scientist | 100.0 | 88.5 | 75.6 | 12.9 | 11.5 | 7.2 | 4.3 |
| Agricultural/food scientist | 100.0 | 86.7 | 76.5 | 10.2 | 13.3 | 9.7 | 3.7 |
| Biochemist/biophysicist | 100.0 | 84.0 | 65.7 | 18.3 | 16.0 | 11.0 | 5.0 |
| Biological scientist | 100.0 | 88.3 | 76.6 | 11.7 | 11.7 | 6.2 | 5.5 |
| Forestry/conservation scientist | 100.0 | 95.7 | 90.7 | 4.9 | 4.3 | S | 4.3 |
| Medical scientist | 100.0 | 85.6 | 69.5 | 16.0 | 14.4 | 9.5 | 5.0 |
| Postsecondary teacher, agricultural/other natural sciences | 100.0 | 94.8 | 87.5 | 7.3 | 5.2 | 2.0 | 3.2 |
| Postsecondary teacher, biological sciences | 100.0 | 94.7 | 85.9 | 8.8 | 5.3 | 3.7 | 1.6 |
| Other biological/agricultural/Ife scientist | 100.0 | 83.6 | 68.9 | 14.8 | 16.4 | 6.8 | 9.5 |
| Computer and information scientist | 100.0 | 78.4 | 55.6 | 22.8 | 21.6 | 15.8 | 5.8 |
| Computerlinformation scientist | 100.0 | 77.3 | 54.7 | 22.6 | 22.7 | 16.6 | 6.1 |
| Postsecondary teacher, computer science | 100.0 | 82.2 | 58.6 | 23.6 | 17.8 | 13.1 | 4.7 |
| Mathematical scientist | 100.0 | 84.5 | 67.2 | 17.3 | 15.5 | 10.0 | 5.6 |
| Mathematical scientist | 100.0 | 82.6 | 61.2 | 21.4 | 17.4 | 10.0 | 7.4 |
| Postsecondary teacher, mathematics/statistics | 100.0 | 85.6 | 71.0 | 14.6 | 14.4 | 10.0 | 4.4 |
| Physical scientist | 100.0 | 89.4 | 75.0 | 14.4 | 10.6 | 6.3 | 4.2 |
| Chemist, except biochemist | 100.0 | 86.9 | 67.3 | 19.5 | 13.1 | 8.0 | 5.1 |
| Earth/atmospheric/ocean scientist | 100.0 | 89.4 | 79.2 | 10.2 | 10.6 | 5.5 | 5.1 |
| Physicist/astronomer | 100.0 | 87.6 | 73.0 | 14.6 | 12.4 | 7.1 | 5.3 |
| Postsecondary teacher, chemistry | 100.0 | 95.2 | 86.2 | 9.0 | 4.8 | 2.8 | 2.1 |
| Postsecondary teacher, physics | 100.0 | 91.4 | 73.5 | 17.9 | 8.6 | 6.5 | 2.0 |
| Postsecondary teacher, other physical sciences | 100.0 | 91.6 | 84.6 | 7.0 | 8.4 | 5.9 | 2.5 |
| Other physical scientist | 100.0 | 86.4 | 74.0 | 12.5 | 13.6 | 5.7 | 7.9 |
| Psychologist | 100.0 | 97.9 | 92.7 | 5.2 | 2.1 | 1.7 | 0.4 |
| Psychologist | 100.0 | 98.4 | 92.9 | 5.5 | 1.6 | 1.3 | 0.3 |
| Postsecondary teacher, psychology | 100.0 | 96.3 | 92.0 | 4.3 | 3.7 | 2.9 | 0.8 |
| Social scientist | 100.0 | 90.7 | 80.1 | 10.6 | 9.3 | 6.3 | 3.0 |
| Economist | 100.0 | 84.1 | 70.8 | 13.4 | 15.9 | 9.5 | 6.4 |
| Political scientist | 100.0 | 96.1 | 83.6 | 12.5 | 3.9 | S | S |
| Postsecondary teacher, economics | 100.0 | 83.6 | 69.4 | 14.2 | 16.4 | 11.3 | 5.1 |
| Postsecondary teacher, political science | 100.0 | 95.0 | 84.8 | 10.2 | 5.0 | 4.2 | 0.8 |
| Postsecondary teacher, sociology | 100.0 | 93.3 | 84.6 | 8.7 | 6.7 | 4.6 | 2.1 |
| Postsecondary teacher, other social sciences | 100.0 | 91.3 | 80.6 | 10.8 | 8.7 | 6.8 | 1.9 |
| Sociologist/anthropologist | 100.0 | 96.9 | 92.2 | 4.7 | 3.1 | 1.9 | S |
| Other social scientist | 100.0 | 93.8 | 86.6 | 7.2 | 6.2 | 3.3 | 2.9 |
| Engineering occupations | 100.0 | 82.3 | 56.2 | 26.1 | 17.7 | 11.2 | 6.5 |
| Aerospace/aeronautical/astronautical engineer | 100.0 | 94.7 | 69.9 | 24.8 | 5.3 | 4.7 | S |
| Chemical engineer | 100.0 | 82.8 | 57.3 | 25.5 | 17.2 | 13.8 | 3.4 |
| Civil/architectural/sanitary engineer | 100.0 | 75.4 | 44.0 | 31.4 | 24.6 | 14.3 | 10.3 |

TABLE 34. Employed doctoral scientists and engineers, by occupation and citizenship status: 2003

| Occupation | Total | U.S. citizen |  |  | Non-U.S. citizen |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All | Native born | Naturalized | All | Permanent resident | Temporary resident |
| Electrical engineer | 100.0 | 76.4 | 49.2 | 27.3 | 23.6 | 13.9 | 9.7 |
| Materials/metallurgical engineer | 100.0 | 80.8 | 56.9 | 23.8 | 19.2 | 12.7 | 6.5 |
| Mechanical engineer | 100.0 | 78.2 | 48.2 | 29.9 | 21.8 | 11.9 | 10.0 |
| Postsecondary teacher, engineering | 100.0 | 88.4 | 60.6 | 27.8 | 11.6 | 8.0 | 3.5 |
| Other engineer | 100.0 | 82.2 | 61.0 | 21.2 | 17.8 | 11.2 | 6.6 |
| Science and engineering-related occupations | 100.0 | 94.3 | 78.8 | 15.5 | 5.7 | 4.6 | 1.2 |
| Health-related occupation, except postsecondary teacher | 100.0 | 94.9 | 77.7 | 17.2 | 5.1 | 3.8 | 1.3 |
| Postsecondary teacher, health and related sciences | 100.0 | 95.0 | 83.6 | 11.4 | 5.0 | 4.3 | 0.8 |
| S\&E manager | 100.0 | 94.9 | 78.7 | 16.2 | 5.1 | 4.4 | 0.7 |
| S\&E precollege teacher | 100.0 | 93.3 | 80.0 | 13.3 | 6.7 | 5.3 | S |
| S\&E technician/technologist | 100.0 | 85.5 | 62.2 | 23.3 | 14.5 | 9.3 | 5.2 |
| Other S\&E-related occupation | 100.0 | 91.6 | 64.2 | 27.4 | S | S | S |
| Non-science and engineering occupations | 100.0 | 94.9 | 81.5 | 13.4 | 5.1 | 3.8 | 1.3 |
| Arts/humanities-related occupation | 100.0 | 94.5 | 86.2 | 8.3 | 5.5 | 4.5 | 1.0 |
| Management-related occupation | 100.0 | 91.2 | 75.7 | 15.5 | 8.8 | 5.8 | 3.0 |
| Non-S\&E manager | 100.0 | 96.6 | 82.7 | 13.8 | 3.4 | 2.9 | 0.5 |
| Non-S\&E postsecondary teacher | 100.0 | 92.7 | 81.3 | 11.5 | 7.3 | 5.1 | 2.2 |
| Non-S\&E precollege/other teacher | 100.0 | 95.0 | 82.6 | 12.4 | 5.0 | 3.5 | S |
| Sales/marketing occupation | 100.0 | 91.0 | 75.5 | 15.5 | 9.0 | 6.9 | 2.2 |
| Social service-related occupation | 100.0 | 99.2 | 86.8 | 12.4 | S | S | S |
| Other non-S\&E occupation | 100.0 | 97.8 | 85.8 | 12.0 | 2.2 | 1.4 | 0.8 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
S\&E = science and engineering.
NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 35. Employed doctoral scientists and engineers, by occupation and age: 2003

| Occupation | Total | Under 35 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-75 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |  |  |  |
| All occupations | 593,300 | 60,020 | 79,400 | 88,710 | 92,610 | 90,340 | 84,690 | 62,350 | 35,180 |
| Science occupations | 352,960 | 40,700 | 51,270 | 53,500 | 56,120 | 51,360 | 46,850 | 33,940 | 19,220 |
| Biological, agricultural, and other life scientist | 104,650 | 13,890 | 17,400 | 17,120 | 17,890 | 14,060 | 11,860 | 8,230 | 4,190 |
| Agricultural/food scientist | 8,200 | 500 | 1,080 | 1,460 | 1,750 | 1,210 | 1,090 | 900 | 220 |
| Biochemist/biophysicist | 13,920 | 2,910 | 2,940 | 2,450 | 1,830 | 1,410 | 1,060 | 840 | 470 |
| Biological scientist | 18,390 | 3,310 | 3,420 | 3,080 | 2,600 | 2,310 | 1,870 | 1,210 | 590 |
| Forestry/conservation scientist | 1,390 | S | S | 210 | 390 | 310 | 170 | 130 | 80 |
| Medical scientist | 28,860 | 4,150 | 5,630 | 4,420 | 5,080 | 4,160 | 2,970 | 1,510 | 930 |
| Postsecondary teacher, agricultural/other natural sciences | 4,410 | 280 | 320 | 880 | 960 | 570 | 590 | 630 | 190 |
| Postsecondary teacher, biological sciences | 24,280 | 1,490 | 2,770 | 3,930 | 4,500 | 3,600 | 3,740 | 2,820 | 1,430 |
| Other biological/agricultural/life scientist | 5,200 | 1,200 | 1,190 | 690 | 760 | 500 | 370 | 200 | 280 |
| Computer and information scientist | 34,410 | 4,530 | 5,950 | 6,540 | 5,540 | 4,540 | 3,960 | 2,580 | 770 |
| Computerlinformation scientist | 26,770 | 3,940 | 4,720 | 5,510 | 4,260 | 3,400 | 2,780 | 1,710 | 440 |
| Postsecondary teacher, computer science | 7,640 | 590 | 1,230 | 1,030 | 1,280 | 1,130 | 1,170 | 870 | 330 |
| Mathematical scientist | 22,460 | 2,660 | 3,410 | 3,340 | 2,970 | 3,360 | 2,660 | 2,710 | 1,370 |
| Mathematical scientist | 8,830 | 910 | 1,500 | 1,540 | 1,180 | 1,300 | 1,190 | 920 | 290 |
| Postsecondary teacher, mathematics/statistics | 13,640 | 1,750 | 1,910 | 1,800 | 1,790 | 2,060 | 1,470 | 1,780 | 1,080 |
| Physical scientist | 73,730 | 9,530 | 10,740 | 11,690 | 11,530 | 9,150 | 8,380 | 7,450 | 5,260 |
| Chemist, except biochemist | 23,700 | 3,640 | 3,960 | 4,170 | 3,790 | 2,970 | 2,500 | 1,620 | 1,060 |
| Earth/atmospheric/ocean scientist | 9,010 | 700 | 1,090 | 1,510 | 1,570 | 1,510 | 1,300 | 700 | 630 |
| Physicist/astronomer | 13,650 | 2,300 | 1,880 | 1,710 | 2,070 | 1,550 | 1,440 | 1,530 | 1,180 |
| Postsecondary teacher, chemistry | 11,400 | 1,420 | 1,550 | 1,740 | 1,560 | 1,190 | 1,180 | 1,790 | 980 |
| Postsecondary teacher, physics | 7,810 | 700 | 1,160 | 1,100 | 1,100 | 660 | 1,140 | 1,060 | 880 |
| Postsecondary teacher, other physical sciences | 6,020 | 430 | 740 | 1,040 | 1,240 | 950 | 650 | 610 | 370 |
| Other physical scientist | 2,130 | 340 | 360 | 420 | 200 | 320 | 170 | 140 | 180 |
| Psychologist | 67,110 | 5,700 | 7,140 | 8,440 | 10,200 | 12,410 | 12,160 | 6,570 | 4,490 |
| Psychologist | 49,600 | 3,750 | 4,990 | 5,920 | 8,020 | 9,930 | 8,880 | 4,810 | 3,290 |
| Postsecondary teacher, psychology | 17,510 | 1,950 | 2,140 | 2,530 | 2,180 | 2,480 | 3,270 | 1,760 | 1,200 |
| Social scientist | 50,590 | 4,380 | 6,630 | 6,370 | 7,990 | 7,840 | 7,830 | 6,410 | 3,130 |
| Economist | 7,720 | 810 | 1,300 | 1,350 | 1,150 | 800 | 1,360 | 530 | 420 |
| Political scientist | 1,450 | 90 | 120 | 190 | 170 | 200 | 160 | 290 | 220 |
| Postsecondary teacher, economics | 8,410 | 810 | 840 | 910 | 1,430 | 1,510 | 1,440 | 1,210 | 270 |
| Postsecondary teacher, political science | 8,470 | 780 | 1,300 | 1,070 | 1,340 | 980 | 1,230 | 1,120 | 650 |
| Postsecondary teacher, sociology | 7,140 | 530 | 880 | 840 | 930 | 1,240 | 1,040 | 920 | 750 |
| Postsecondary teacher, other social sciences | 9,010 | 580 | 930 | 920 | 1,770 | 1,360 | 1,330 | 1,670 | 450 |
| Sociologist/anthropologist | 4,130 | 250 | 440 | 580 | 640 | 980 | 790 | 260 | 190 |
| Other social scientist | 4,280 | 540 | 830 | 500 | 560 | 780 | 490 | 410 | 180 |
| Engineering occupations | 77,000 | 10,340 | 12,760 | 13,750 | 10,540 | 8,410 | 8,600 | 7,220 | 5,380 |
| Aerospace/aeronautical/astronautical engineer | 4,050 | 360 | 610 | 760 | 470 | 520 | 560 | 450 | 330 |
| Chemical engineer | 7,010 | 1,090 | 1,290 | 1,410 | 1,060 | 590 | 650 | 510 | 400 |
| Civil/architectural/sanitary engineer | 3,780 | 300 | 630 | 560 | 470 | 500 | 410 | 510 | 400 |
| Electrical engineer | 16,550 | 2,690 | 3,250 | 3,360 | 1,960 | 1,170 | 1,850 | 1,280 | 990 |
| Materials/metallurgical engineer | 1,340 | 100 | 190 | 270 | 150 | 260 | 180 | 100 | 100 |
| Mechanical engineer | 8,570 | 1,270 | 1,580 | 1,630 | 1,080 | 830 | 680 | 880 | 600 |
| Postsecondary teacher, engineering | 17,380 | 1,460 | 2,220 | 2,960 | 2,670 | 2,400 | 2,250 | 1,880 | 1,530 |
| Other engineer | 18,330 | 3,070 | 2,980 | 2,800 | 2,680 | 2,160 | 2,020 | 1,600 | 1,020 |
| Science and engineering-related occupations | 64,650 | 3,850 | 6,910 | 9,390 | 11,710 | 11,850 | 10,760 | 6,960 | 3,220 |
| Health-related occupation, except postsecondary teacher | 17,050 | 1,630 | 2,000 | 2,120 | 3,050 | 2,640 | 2,770 | 1,710 | 1,130 |
| Postsecondary teacher, health and related sciences | 17,330 | 610 | 1,490 | 2,070 | 3,060 | 3,790 | 2,980 | 2,330 | 1,010 |
| S\&E manager | 23,060 | 1,010 | 2,220 | 4,000 | 4,450 | 4,500 | 4,060 | 2,110 | 690 |
| S\&E precollege teacher | 3,240 | 180 | 370 | 400 | 600 | 620 | 410 | 410 | 240 |
| S\&E technician/technologist | 3,560 | 430 | 750 | 740 | 520 | 230 | 430 | 360 | 100 |
| Other S\&E-related occupation | 410 | S | 80 | 60 | S | 70 | 110 | S | S |

TABLE 35. Employed doctoral scientists and engineers, by occupation and age: 2003

| Occupation | Total | Under 35 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-75 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-science and engineering occupations | 98,700 | 5,130 | 8,460 | 12,070 | 14,240 | 18,710 | 18,480 | 14,240 | 7,370 |
| Arts/humanities-related occupation | 5,210 | 500 | 480 | 770 | 540 | 660 | 670 | 730 | 860 |
| Management-related occupation | 15,120 | 1,230 | 1,830 | 2,020 | 2,120 | 2,820 | 2,610 | 1,700 | 780 |
| Non-S\&E manager | 44,320 | 960 | 2,700 | 5,390 | 6,910 | 9,550 | 9,520 | 6,950 | 2,320 |
| Non-S\&E postsecondary teacher | 11,860 | 860 | 1,300 | 1,100 | 1,710 | 2,040 | 1,980 | 1,570 | 1,310 |
| Non-S\&E precollege/other teacher | 2,400 | 140 | 140 | 380 | 390 | 630 | 230 | 320 | 170 |
| Sales/marketing occupation | 7,810 | 750 | 740 | 970 | 970 | 1,180 | 1,270 | 1,240 | 690 |
| Social service-related occupation | 3,390 | 190 | 280 | 300 | 360 | 630 | 870 | 470 | 290 |
| Other non-S\&E occupation | 8,130 | 460 | 920 | 1,110 | 1,220 | 1,060 | 1,310 | 1,140 | 910 |
|  | Percent |  |  |  |  |  |  |  |  |
| All occupations | 100.0 | 10.1 | 13.4 | 15.0 | 15.6 | 15.2 | 14.3 | 10.5 | 5.9 |
| Science occupations | 100.0 | 11.5 | 14.5 | 15.2 | 15.9 | 14.6 | 13.3 | 9.6 | 5.4 |
| Biological, agricultural, and other life scientist | 100.0 | 13.3 | 16.6 | 16.4 | 17.1 | 13.4 | 11.3 | 7.9 | 4.0 |
| Agricultural/food scientist | 100.0 | 6.0 | 13.2 | 17.8 | 21.4 | 14.7 | 13.3 | 11.0 | 2.7 |
| Biochemist/biophysicist | 100.0 | 20.9 | 21.1 | 17.6 | 13.2 | 10.1 | 7.6 | 6.1 | 3.4 |
| Biological scientist | 100.0 | 18.0 | 18.6 | 16.8 | 14.2 | 12.6 | 10.2 | 6.6 | 3.2 |
| Forestry/conservation scientist | 100.0 | S | S | 15.5 | 28.1 | 22.2 | 12.3 | 9.1 | 5.7 |
| Medical scientist | 100.0 | 14.4 | 19.5 | 15.3 | 17.6 | 14.4 | 10.3 | 5.2 | 3.2 |
| Postsecondary teacher, agricultural/other natural sciences | 100.0 | 6.4 | 7.2 | 19.9 | 21.7 | 12.9 | 13.5 | 14.2 | 4.2 |
| Postsecondary teacher, biological sciences | 100.0 | 6.1 | 11.4 | 16.2 | 18.5 | 14.8 | 15.4 | 11.6 | 5.9 |
| Other biological/agricultura/l/ife scientist | 100.0 | 23.2 | 22.9 | 13.2 | 14.7 | 9.5 | 7.1 | 3.9 | 5.4 |
| Computer and information scientist | 100.0 | 13.2 | 17.3 | 19.0 | 16.1 | 13.2 | 11.5 | 7.5 | 2.2 |
| Computerlinformation scientist | 100.0 | 14.7 | 17.6 | 20.6 | 15.9 | 12.7 | 10.4 | 6.4 | 1.7 |
| Postsecondary teacher, computer science | 100.0 | 7.7 | 16.1 | 13.5 | 16.8 | 14.8 | 15.4 | 11.4 | 4.3 |
| Mathematical scientist | 100.0 | 11.8 | 15.2 | 14.9 | 13.2 | 15.0 | 11.8 | 12.0 | 6.1 |
| Mathematical scientist | 100.0 | 10.3 | 17.0 | 17.4 | 13.4 | 14.8 | 13.5 | 10.4 | 3.3 |
| Postsecondary teacher, mathematics/statistics | 100.0 | 12.8 | 14.0 | 13.2 | 13.1 | 15.1 | 10.8 | 13.1 | 7.9 |
| Physical scientist | 100.0 | 12.9 | 14.6 | 15.8 | 15.6 | 12.4 | 11.4 | 10.1 | 7.1 |
| Chemist, except biochemist | 100.0 | 15.3 | 16.7 | 17.6 | 16.0 | 12.5 | 10.5 | 6.8 | 4.5 |
| Earth/atmospheric/ocean scientist | 100.0 | 7.8 | 12.1 | 16.8 | 17.5 | 16.8 | 14.4 | 7.7 | 6.9 |
| Physicist/astronomer | 100.0 | 16.9 | 13.8 | 12.5 | 15.1 | 11.4 | 10.5 | 11.2 | 8.6 |
| Postsecondary teacher, chemistry | 100.0 | 12.5 | 13.6 | 15.2 | 13.7 | 10.4 | 10.4 | 15.7 | 8.6 |
| Postsecondary teacher, physics | 100.0 | 9.0 | 14.9 | 14.0 | 14.1 | 8.5 | 14.6 | 13.6 | 11.2 |
| Postsecondary teacher, other physical sciences | 100.0 | 7.1 | 12.3 | 17.2 | 20.5 | 15.7 | 10.8 | 10.1 | 6.1 |
| Other physical scientist | 100.0 | 15.7 | 16.8 | 19.9 | 9.4 | 15.1 | 8.0 | 6.6 | 8.5 |
| Psychologist | 100.0 | 8.5 | 10.6 | 12.6 | 15.2 | 18.5 | 18.1 | 9.8 | 6.7 |
| Psychologist | 100.0 | 7.6 | 10.1 | 11.9 | 16.2 | 20.0 | 17.9 | 9.7 | 6.6 |
| Postsecondary teacher, psychology | 100.0 | 11.1 | 12.2 | 14.4 | 12.4 | 14.2 | 18.7 | 10.0 | 6.8 |
| Social scientist | 100.0 | 8.7 | 13.1 | 12.6 | 15.8 | 15.5 | 15.5 | 12.7 | 6.2 |
| Economist | 100.0 | 10.5 | 16.8 | 17.5 | 14.9 | 10.4 | 17.6 | 6.9 | 5.4 |
| Political scientist | 100.0 | 6.3 | 8.1 | 13.4 | 12.1 | 13.7 | 10.9 | 20.3 | 15.3 |
| Postsecondary teacher, economics | 100.0 | 9.7 | 9.9 | 10.8 | 16.9 | 17.9 | 17.1 | 14.3 | 3.3 |
| Postsecondary teacher, political science | 100.0 | 9.2 | 15.4 | 12.6 | 15.8 | 11.5 | 14.6 | 13.3 | 7.7 |
| Postsecondary teacher, sociology | 100.0 | 7.4 | 12.3 | 11.8 | 13.1 | 17.4 | 14.5 | 13.0 | 10.6 |
| Postsecondary teacher, other social sciences | 100.0 | 6.4 | 10.3 | 10.3 | 19.6 | 15.1 | 14.8 | 18.5 | 5.0 |
| Sociologist/anthropologist | 100.0 | 6.1 | 10.7 | 14.0 | 15.5 | 23.7 | 19.1 | 6.2 | 4.6 |
| Other social scientist | 100.0 | 12.6 | 19.3 | 11.6 | 13.0 | 18.2 | 11.5 | 9.5 | 4.1 |
| Engineering occupations | 100.0 | 13.4 | 16.6 | 17.9 | 13.7 | 10.9 | 11.2 | 9.4 | 7.0 |
| Aerospace/aeronautical/astronautical engineer | 100.0 | 8.9 | 15.0 | 18.8 | 11.5 | 12.7 | 13.7 | 11.2 | 8.1 |
| Chemical engineer | 100.0 | 15.5 | 18.5 | 20.1 | 15.1 | 8.4 | 9.3 | 7.3 | 5.7 |
| Civil/architectural/sanitary engineer | 100.0 | 7.9 | 16.7 | 14.8 | 12.5 | 13.2 | 10.8 | 13.4 | 10.6 |
| Electrical engineer | 100.0 | 16.3 | 19.6 | 20.3 | 11.9 | 7.0 | 11.2 | 7.7 | 6.0 |
| Materials/metallurgical engineer | 100.0 | 7.2 | 14.0 | 19.9 | 11.3 | 19.3 | 13.5 | 7.3 | 7.5 |
| Mechanical engineer | 100.0 | 14.9 | 18.5 | 19.0 | 12.6 | 9.7 | 8.0 | 10.3 | 7.0 |
| Postsecondary teacher, engineering | 100.0 | 8.4 | 12.8 | 17.0 | 15.4 | 13.8 | 12.9 | 10.8 | 8.8 |
|  | 76 |  |  |  |  |  |  |  |  |

TABLE 35. Employed doctoral scientists and engineers, by occupation and age: 2003

| Occupation | Total | Under 35 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-75 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Other engineer | 100.0 | 16.7 | 16.3 | 15.3 | 14.6 | 11.8 | 11.0 | 8.7 | 5.6 |
| Science and engineering-related occupations | 100.0 | 6.0 | 10.7 | 14.5 | 18.1 | 18.3 | 16.6 | 10.8 | 5.0 |
| Health-related occupation, except postsecondary teacher | 100.0 | 9.5 | 11.7 | 12.4 | 17.9 | 15.5 | 16.2 | 10.0 | 6.6 |
| Postsecondary teacher, health and related sciences | 100.0 | 3.5 | 8.6 | 11.9 | 17.6 | 21.9 | 17.2 | 13.4 | 5.9 |
| S\&E manager | 100.0 | 4.4 | 9.6 | 17.4 | 19.3 | 19.5 | 17.6 | 9.2 | 3.0 |
| S\&E precollege teacher | 100.0 | 5.5 | 11.5 | 12.4 | 18.4 | 19.1 | 12.8 | 12.8 | 7.4 |
| S\&E technician/technologist | 100.0 | 12.1 | 21.0 | 20.8 | 14.6 | 6.5 | 11.9 | 10.2 | 2.8 |
| Other S\&E-related occupation | 100.0 | S | 19.8 | 14.9 | S | 17.5 | 27.1 | S | S |
| Non-science and engineering occupations | 100.0 | 5.2 | 8.6 | 12.2 | 14.4 | 19.0 | 18.7 | 14.4 | 7.5 |
| Arts/humanities-related occupation | 100.0 | 9.6 | 9.3 | 14.9 | 10.3 | 12.6 | 12.9 | 14.0 | 16.5 |
| Management-related occupation | 100.0 | 8.1 | 12.1 | 13.4 | 14.0 | 18.7 | 17.3 | 11.2 | 5.2 |
| Non-S\&E manager | 100.0 | 2.2 | 6.1 | 12.2 | 15.6 | 21.6 | 21.5 | 15.7 | 5.2 |
| Non-S\&E postsecondary teacher | 100.0 | 7.2 | 11.0 | 9.3 | 14.4 | 17.2 | 16.7 | 13.2 | 11.1 |
| Non-S\&E precollege/other teacher | 100.0 | 5.7 | 5.9 | 16.0 | 16.2 | 26.2 | 9.5 | 13.4 | 7.1 |
| Sales/marketing occupation | 100.0 | 9.6 | 9.4 | 12.4 | 12.4 | 15.2 | 16.2 | 15.9 | 8.8 |
| Social service-related occupation | 100.0 | 5.7 | 8.1 | 8.8 | 10.7 | 18.6 | 25.6 | 13.8 | 8.6 |
| Other non-S\&E occupation | 100.0 | 5.7 | 11.3 | 13.6 | 15.0 | 13.0 | 16.1 | 14.1 | 11.2 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
S\&E = science and engineering.
NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 36. Employed doctoral scientists and engineers, by occupation and years since doctorate: 2003

| Occupation | Total | $\begin{aligned} & 5 \text { or } \\ & \text { less } \end{aligned}$ | 6-10 | 11-15 | 16-20 | 21-25 | $\begin{array}{r} \text { More } \\ \text { than } 25 \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |  |
| All occupations | 593,300 | 115,670 | 107,500 | 87,230 | 76,620 | 68,200 | 138,080 |
| Science occupations | 352,960 | 76,740 | 64,980 | 51,980 | 45,310 | 38,780 | 75,160 |
| Biological, agricultural, and other life scientist | 104,650 | 25,840 | 20,240 | 16,210 | 12,490 | 10,550 | 19,320 |
| Agricultural/food scientist | 8,200 | 1,410 | 1,090 | 1,730 | 1,370 | 820 | 1,790 |
| Biochemist/biophysicist | 13,920 | 4,310 | 3,050 | 1,990 | 1,350 | 1,160 | 2,060 |
| Biological scientist | 18,390 | 6,390 | 3,640 | 2,320 | 1,730 | 1,820 | 2,490 |
| Forestry/conservation scientist | 1,390 | 230 | 140 | 380 | 350 | 80 | 210 |
| Medical scientist | 28,860 | 7,910 | 6,400 | 4,070 | 3,640 | 3,030 | 3,810 |
| Postsecondary teacher, agricultural/other natural sciences | 4,410 | 670 | 720 | 750 | 550 | 540 | 1,180 |
| Postsecondary teacher, biological sciences | 24,280 | 2,900 | 4,230 | 4,190 | 3,090 | 2,740 | 7,130 |
| Other biological/agricultural/life scientist | 5,200 | 2,020 | 970 | 780 | 420 | 360 | 650 |
| Computer and information scientist | 34,410 | 8,410 | 8,500 | 5,120 | 3,690 | 3,480 | 5,210 |
| Computerlinformation scientist | 26,770 | 6,790 | 6,930 | 4,000 | 2,790 | 2,730 | 3,530 |
| Postsecondary teacher, computer science | 7,640 | 1,620 | 1,570 | 1,130 | 900 | 740 | 1,680 |
| Mathematical scientist | 22,460 | 4,500 | 3,960 | 3,340 | 2,700 | 2,010 | 5,950 |
| Mathematical scientist | 8,830 | 1,960 | 1,780 | 1,380 | 1,090 | 740 | 1,880 |
| Postsecondary teacher, mathematics/statistics | 13,640 | 2,530 | 2,190 | 1,960 | 1,600 | 1,270 | 4,080 |
| Physical scientist | 73,730 | 14,680 | 12,130 | 10,700 | 9,900 | 7,290 | 19,030 |
| Chemist, except biochemist | 23,700 | 5,270 | 4,570 | 3,450 | 3,190 | 2,360 | 4,850 |
| Earth/atmospheric/ocean scientist | 9,010 | 2,050 | 1,310 | 1,090 | 1,280 | 1,130 | 2,150 |
| Physicist/astronomer | 13,650 | 2,930 | 1,830 | 1,990 | 1,930 | 1,300 | 3,670 |
| Postsecondary teacher, chemistry | 11,400 | 1,710 | 1,800 | 1,580 | 1,530 | 850 | 3,930 |
| Postsecondary teacher, physics | 7,810 | 1,090 | 1,190 | 1,270 | 1,000 | 680 | 2,590 |
| Postsecondary teacher, other physical sciences | 6,020 | 960 | 1,100 | 1,030 | 900 | 680 | 1,360 |
| Other physical scientist | 2,130 | 660 | 340 | 300 | 70 | 280 | 480 |
| Psychologist | 67,110 | 12,090 | 11,500 | 10,060 | 10,000 | 9,440 | 14,010 |
| Psychologist | 49,600 | 8,760 | 8,370 | 8,000 | 8,020 | 7,200 | 9,240 |
| Postsecondary teacher, psychology | 17,510 | 3,330 | 3,130 | 2,060 | 1,980 | 2,240 | 4,770 |
| Social scientist | 50,590 | 11,230 | 8,650 | 6,540 | 6,540 | 6,000 | 11,630 |
| Economist | 7,720 | 1,580 | 1,530 | 1,110 | 960 | 880 | 1,660 |
| Political scientist | 1,450 | 280 | 280 | 130 | 100 | 120 | 540 |
| Postsecondary teacher, economics | 8,410 | 1,350 | 1,080 | 1,230 | 1,270 | 1,400 | 2,090 |
| Postsecondary teacher, political science | 8,470 | 1,860 | 1,450 | 1,030 | 920 | 1,100 | 2,110 |
| Postsecondary teacher, sociology | 7,140 | 1,590 | 980 | 1,010 | 790 | 1,010 | 1,750 |
| Postsecondary teacher, other social sciences | 9,010 | 2,110 | 1,680 | 1,130 | 1,290 | 740 | 2,070 |
| Sociologist/anthropologist | 4,130 | 990 | 730 | 510 | 750 | 500 | 640 |
| Other social scientist | 4,280 | 1,470 | 930 | 400 | 460 | 260 | 760 |
| Engineering occupations | 77,000 | 17,260 | 16,320 | 11,370 | 8,320 | 6,170 | 17,560 |
| Aerospace/aeronautical/astronautical engineer | 4,050 | 680 | 720 | 630 | 500 | 280 | 1,240 |
| Chemical engineer | 7,010 | 1,220 | 1,720 | 1,340 | 800 | 470 | 1,460 |
| Civil/architectural/sanitary engineer | 3,780 | 870 | 710 | 630 | 260 | 360 | 930 |
| Electrical engineer | 16,550 | 4,200 | 4,230 | 2,210 | 1,460 | 1,110 | 3,330 |
| Materials/metallurgical engineer | 1,340 | 170 | 310 | 210 | 240 | 80 | 320 |
| Mechanical engineer | 8,570 | 2,450 | 1,890 | 1,080 | 770 | 410 | 1,960 |
| Postsecondary teacher, engineering | 17,380 | 2,880 | 2,690 | 2,830 | 2,670 | 1,730 | 4,590 |
| Other engineer | 18,330 | 4,770 | 4,030 | 2,430 | 1,620 | 1,740 | 3,730 |
| Science and engineering-related occupations | 64,650 | 9,920 | 11,800 | 10,000 | 9,620 | 8,630 | 14,680 |
| Health-related occupation, except postsecondary teacher | 17,050 | 3,450 | 3,020 | 2,480 | 2,150 | 2,090 | 3,860 |
| Postsecondary teacher, health and related sciences | 17,330 | 3,050 | 3,020 | 3,080 | 2,460 | 2,020 | 3,700 |
| S\&E manager | 23,060 | 1,870 | 4,210 | 3,500 | 4,220 | 3,800 | 5,470 |
| S\&E precollege teacher | 3,240 | 500 | 550 | 510 | 480 | 470 | 730 |
| S\&E technician/technologist | 3,560 | 970 | 960 | 440 | 240 | 200 | 740 |

TABLE 36. Employed doctoral scientists and engineers, by occupation and years since doctorate: 2003

| Occupation | Total | $\begin{aligned} & 5 \text { or } \\ & \text { less } \end{aligned}$ | 6-10 | 11-15 | 16-20 | 21-25 | $\begin{array}{r} \text { More } \\ \text { than } 25 \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Other S\&E-related occupation | 410 | 70 | S | S | 60 | 50 | 180 |
| Non-science and engineering occupations | 98,700 | 11,750 | 14,410 | 13,880 | 13,370 | 14,620 | 30,670 |
| Arts/humanities-related occupation | 5,210 | 930 | 790 | 600 | 480 | 570 | 1,830 |
| Management-related occupation | 15,120 | 2,280 | 2,680 | 2,090 | 2,000 | 2,420 | 3,650 |
| Non-S\&E manager | 44,320 | 2,580 | 5,500 | 6,230 | 6,640 | 7,710 | 15,650 |
| Non-S\&E postsecondary teacher | 11,860 | 2,740 | 1,860 | 1,530 | 1,490 | 1,250 | 2,980 |
| Non-S\&E precollege/other teacher | 2,400 | 340 | 460 | 500 | 440 | 200 | 450 |
| Sales/marketing occupation | 7,810 | 990 | 1,150 | 820 | 1,110 | 1,090 | 2,640 |
| Social service-related occupation | 3,390 | 750 | 480 | 520 | 480 | 330 | 820 |
| Other non-S\&E occupation | 8,130 | 1,030 | 1,390 | 1,560 | 690 | 980 | 2,480 |
|  | Percent |  |  |  |  |  |  |
| All occupations | 100.0 | 19.5 | 18.1 | 14.7 | 12.9 | 11.5 | 23.3 |
| Science occupations | 100.0 | 21.7 | 18.4 | 14.7 | 12.8 | 11.0 | 21.3 |
| Biological, agricultural, and other life scientist | 100.0 | 24.7 | 19.3 | 15.5 | 11.9 | 10.1 | 18.5 |
| Agricultural/food scientist | 100.0 | 17.2 | 13.3 | 21.1 | 16.6 | 10.0 | 21.8 |
| Biochemist/biophysicist | 100.0 | 31.0 | 21.9 | 14.3 | 9.7 | 8.3 | 14.8 |
| Biological scientist | 100.0 | 34.8 | 19.8 | 12.6 | 9.4 | 9.9 | 13.5 |
| Forestry/conservation scientist | 100.0 | 16.6 | 9.9 | 27.3 | 25.5 | 5.6 | 15.0 |
| Medical scientist | 100.0 | 27.4 | 22.2 | 14.1 | 12.6 | 10.5 | 13.2 |
| Postsecondary teacher, agricultural/other natural sciences | 100.0 | 15.1 | 16.4 | 17.0 | 12.4 | 12.3 | 26.8 |
| Postsecondary teacher, biological sciences | 100.0 | 12.0 | 17.4 | 17.3 | 12.7 | 11.3 | 29.4 |
| Other biological/agricultural/ife scientist | 100.0 | 38.8 | 18.7 | 15.0 | 8.0 | 6.9 | 12.5 |
| Computer and information scientist | 100.0 | 24.4 | 24.7 | 14.9 | 10.7 | 10.1 | 15.2 |
| Computerlinformation scientist | 100.0 | 25.3 | 25.9 | 14.9 | 10.4 | 10.2 | 13.2 |
| Postsecondary teacher, computer science | 100.0 | 21.2 | 20.5 | 14.7 | 11.8 | 9.7 | 22.0 |
| Mathematical scientist | 100.0 | 20.0 | 17.6 | 14.9 | 12.0 | 9.0 | 26.5 |
| Mathematical scientist | 100.0 | 22.2 | 20.1 | 15.6 | 12.4 | 8.4 | 21.3 |
| Postsecondary teacher, mathematics/statistics | 100.0 | 18.6 | 16.0 | 14.4 | 11.8 | 9.3 | 29.9 |
| Physical scientist | 100.0 | 19.9 | 16.5 | 14.5 | 13.4 | 9.9 | 25.8 |
| Chemist, except biochemist | 100.0 | 22.2 | 19.3 | 14.6 | 13.5 | 10.0 | 20.5 |
| Earth/atmospheric/ocean scientist | 100.0 | 22.7 | 14.5 | 12.1 | 14.2 | 12.6 | 23.9 |
| Physicist/astronomer | 100.0 | 21.5 | 13.4 | 14.6 | 14.1 | 9.6 | 26.9 |
| Postsecondary teacher, chemistry | 100.0 | 15.0 | 15.8 | 13.8 | 13.4 | 7.5 | 34.5 |
| Postsecondary teacher, physics | 100.0 | 13.9 | 15.2 | 16.2 | 12.8 | 8.8 | 33.1 |
| Postsecondary teacher, other physical sciences | 100.0 | 16.0 | 18.2 | 17.0 | 14.9 | 11.3 | 22.6 |
| Other physical scientist | 100.0 | 31.1 | 16.1 | 14.0 | 3.5 | 12.9 | 22.4 |
| Psychologist | 100.0 | 18.0 | 17.1 | 15.0 | 14.9 | 14.1 | 20.9 |
| Psychologist | 100.0 | 17.7 | 16.9 | 16.1 | 16.2 | 14.5 | 18.6 |
| Postsecondary teacher, psychology | 100.0 | 19.0 | 17.9 | 11.8 | 11.3 | 12.8 | 27.2 |
| Social scientist | 100.0 | 22.2 | 17.1 | 12.9 | 12.9 | 11.9 | 23.0 |
| Economist | 100.0 | 20.5 | 19.8 | 14.4 | 12.5 | 11.4 | 21.5 |
| Political scientist | 100.0 | 19.3 | 19.3 | 8.9 | 7.2 | 8.0 | 37.3 |
| Postsecondary teacher, economics | 100.0 | 16.1 | 12.8 | 14.6 | 15.1 | 16.6 | 24.9 |
| Postsecondary teacher, political science | 100.0 | 21.9 | 17.1 | 12.2 | 10.9 | 13.0 | 25.0 |
| Postsecondary teacher, sociology | 100.0 | 22.3 | 13.7 | 14.2 | 11.1 | 14.1 | 24.6 |
| Postsecondary teacher, other social sciences | 100.0 | 23.4 | 18.6 | 12.5 | 14.3 | 8.3 | 22.9 |
| Sociologist/anthropologist | 100.0 | 24.0 | 17.7 | 12.3 | 18.3 | 12.1 | 15.6 |
| Other social scientist | 100.0 | 34.4 | 21.6 | 9.3 | 10.6 | 6.1 | 17.8 |
| Engineering occupations | 100.0 | 22.4 | 21.2 | 14.8 | 10.8 | 8.0 | 22.8 |
| Aerospace/aeronautical/astronautical engineer | 100.0 | 16.9 | 17.8 | 15.7 | 12.3 | 6.8 | 30.5 |
| Chemical engineer | 100.0 | 17.5 | 24.6 | 19.1 | 11.4 | 6.7 | 20.8 |
| Civil/architectural/sanitary engineer | 100.0 | 23.1 | 18.9 | 16.8 | 6.9 | 9.5 | 24.7 |

TABLE 36. Employed doctoral scientists and engineers, by occupation and years since doctorate: 2003

| Occupation | Total | $\begin{aligned} & 5 \text { or } \\ & \text { less } \end{aligned}$ | 6-10 | 11-15 | 16-20 | 21-25 | More than 25 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical engineer | 100.0 | 25.4 | 25.6 | 13.4 | 8.8 | 6.7 | 20.1 |
| Materials/metallurgical engineer | 100.0 | 12.7 | 23.3 | 15.8 | 17.9 | 6.3 | 24.0 |
| Mechanical engineer | 100.0 | 28.6 | 22.1 | 12.6 | 9.0 | 4.8 | 22.9 |
| Postsecondary teacher, engineering | 100.0 | 16.6 | 15.5 | 16.3 | 15.3 | 10.0 | 26.4 |
| Other engineer | 100.0 | 26.0 | 22.0 | 13.3 | 8.8 | 9.5 | 20.3 |
| Science and engineering-related occupations | 100.0 | 15.3 | 18.2 | 15.5 | 14.9 | 13.4 | 22.7 |
| Health-related occupation, except postsecondary teacher | 100.0 | 20.2 | 17.7 | 14.5 | 12.6 | 12.2 | 22.6 |
| Postsecondary teacher, health and related sciences | 100.0 | 17.6 | 17.4 | 17.8 | 14.2 | 11.7 | 21.3 |
| S\&E manager | 100.0 | 8.1 | 18.3 | 15.2 | 18.3 | 16.5 | 23.7 |
| S\&E precollege teacher | 100.0 | 15.4 | 16.8 | 15.7 | 14.8 | 14.6 | 22.6 |
| S\&E technician/technologist | 100.0 | 27.4 | 27.0 | 12.3 | 6.9 | 5.6 | 20.7 |
| Other S\&E-related occupation | 100.0 | 18.0 | S | S | 14.0 | 13.4 | 44.5 |
| Non-science and engineering occupations | 100.0 | 11.9 | 14.6 | 14.1 | 13.5 | 14.8 | 31.1 |
| Arts/humanities-related occupation | 100.0 | 17.9 | 15.1 | 11.6 | 9.2 | 11.0 | 35.2 |
| Management-related occupation | 100.0 | 15.1 | 17.8 | 13.8 | 13.3 | 16.0 | 24.1 |
| Non-S\&E manager | 100.0 | 5.8 | 12.4 | 14.1 | 15.0 | 17.4 | 35.3 |
| Non-S\&E postsecondary teacher | 100.0 | 23.1 | 15.7 | 12.9 | 12.5 | 10.6 | 25.1 |
| Non-S\&E precollege/other teacher | 100.0 | 14.3 | 19.3 | 20.8 | 18.4 | 8.5 | 18.7 |
| Sales/marketing occupation | 100.0 | 12.7 | 14.7 | 10.5 | 14.2 | 14.0 | 33.8 |
| Social service-related occupation | 100.0 | 22.2 | 14.2 | 15.3 | 14.2 | 9.8 | 24.3 |
| Other non-S\&E occupation | 100.0 | 12.7 | 17.1 | 19.2 | 8.5 | 12.0 | 30.5 |

$S=$ suppressed due to too few cases (fewer than 50 weighted cases).
S\&E = science and engineering.
NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 37. Employed doctoral scientists and engineers, by occupation and sector of employment: 2003

| Occupation | Total | Universities and 4-year colleges | Other educational institutions | Private-forprofit | Private not-forprofit | Federal government | State and local government | $\begin{array}{r} \text { Self- } \\ \text { employed } \end{array}$ | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |  |  |  |
| All occupations | 593,300 | 259,380 | 20,170 | 187,570 | 29,650 | 41,090 | 15,970 | 36,130 | 3,340 |
| Science occupations | 352,960 | 181,190 | 11,830 | 82,770 | 16,220 | 26,600 | 9,410 | 23,000 | 1,950 |
| Biological, agricultural, and other life scientist | 104,650 | 62,680 | 2,520 | 20,840 | 4,350 | 10,180 | 2,160 | 1,680 | 220 |
| Agricultural/food scientist | 8,200 | 3,090 | S | 3,060 | 230 | 1,400 | 160 | 240 | S |
| Biochemist/biophysicist | 13,920 | 7,030 | S | 4,930 | 580 | 1,130 | 60 | 180 | S |
| Biological scientist | 18,390 | 9,000 | 100 | 3,380 | 1,200 | 3,440 | 840 | 370 | 60 |
| Forestry/conservation scientist | 1,390 | 290 | S | S | 170 | 740 | 70 | 60 | S |
| Medical scientist | 28,860 | 15,040 | S | 7,720 | 1,740 | 2,880 | 810 | 590 | 70 |
| Postsecondary teacher, agricultural/ other natural sciences | 4,410 | 4,310 | 100 | S | S | S | S | S | S |
| Postsecondary teacher, biological sciences | 24,280 | 21,950 | 2,290 | S | S | S | S | S | S |
| Other biological/agricultural/ife scientist | 5,200 | 1,970 | S | 1,730 | 420 | 590 | 190 | 250 | S |
| Computer and information scientist | 34,410 | 9,820 | 300 | 20,850 | 990 | 970 | 430 | 990 | 70 |
| Computerlinformation scientist | 26,770 | 2,430 | 90 | 20,850 | 990 | 950 | 430 | 960 | 70 |
| Postsecondary teacher, computer science | 7,640 | 7,390 | 210 | S | S | S | S | S | S |
| Mathematical scientist | 22,460 | 14,920 | 790 | 3,700 | 840 | 1,520 | 230 | 420 | S |
| Mathematical scientist | 8,830 | 2,070 | S | 3,700 | 840 | 1,520 | 230 | 400 | S |
| Postsecondary teacher, mathematics/statistics | 13,640 | 12,850 | 760 | S | S | S | S | S | S |
| Physical scientist | 73,730 | 33,180 | 2,570 | 24,190 | 2,160 | 8,210 | 1,580 | 1,500 | 350 |
| Chemist, except biochemist | 23,700 | 2,910 | S | 16,710 | 690 | 1,870 | 600 | 780 | 90 |
| Earth/atmospheric/ocean scientist | 9,010 | 2,750 | S | 2,390 | 440 | 2,650 | 440 | 300 | S |
| Physicist/astronomer | 13,650 | 4,440 | S | 4,190 | 880 | 3,240 | 350 | 260 | 260 |
| Postsecondary teacher, chemistry | 11,400 | 9,830 | 1,520 | S | S | S | S | S | S |
| Postsecondary teacher, physics | 7,810 | 7,080 | 740 | S | S | S | S | S | S |
| Postsecondary teacher, other physical sciences | 6,020 | 5,820 | 200 | S | S | S | S | S | S |
| Other physical scientist | 2,130 | 340 | S | 870 | 150 | 460 | 180 | 130 | S |
| Psychologist | 67,110 | 23,680 | 4,170 | 9,700 | 5,500 | 2,350 | 3,880 | 17,540 | 300 |
| Psychologist | 49,600 | 7,430 | 3,060 | 9,650 | 5,440 | 2,350 | 3,850 | 17,520 | 300 |
| Postsecondary teacher, psychology | 17,510 | 16,250 | 1,110 | S | 60 | S | S | S | S |
| Social scientist | 50,590 | 36,910 | 1,480 | 3,490 | 2,370 | 3,370 | 1,130 | 860 | 980 |
| Economist | 7,720 | 1,540 | S | 1,820 | 630 | 2,170 | 230 | 400 | 920 |
| Political scientist | 1,450 | 660 | S | 200 | 170 | 200 | 100 | 100 | S |
| Postsecondary teacher, economics | 8,410 | 8,040 | 310 | S | S | S | S | S | S |
| Postsecondary teacher, political science | 8,470 | 8,080 | 360 | S | S | S | S | S | S |
| Postsecondary teacher, sociology | 7,140 | 6,800 | 330 | S | S | S | S | S | S |
| Postsecondary teacher, other social sciences | 9,010 | 8,660 | 340 | S | S | S | S | S | S |
| Sociologist/anthropologist | 4,130 | 1,850 | S | 520 | 700 | 520 | 290 | 200 | S |
| Other social scientist | 4,280 | 1,280 | 90 | 920 | 840 | 470 | 490 | 150 | S |
| Engineering occupations | 77,000 | 22,920 | 340 | 41,990 | 1,910 | 5,590 | 1,250 | 2,670 | 330 |
| Aerospace/aeronautical/astronautical engineer | 4,050 | 160 | S | 2,510 | 330 | 900 | 60 | 110 | S |
| Chemical engineer | 7,010 | 330 | S | 5,890 | 220 | 290 | S | 180 | S |
| Civil/architectural/sanitary engineer | 3,780 | 450 | S | 2,130 | 110 | 310 | 460 | 270 | 50 |
| Electrical engineer | 16,550 | 1,560 | S | 12,280 | 540 | 1,090 | 130 | 900 | S |
| Materials/metallurgical engineer | 1,340 | 180 | S | 930 | S | 120 | S | 110 | S |
| Mechanical engineer | 8,570 | 790 | S | 6,520 | 180 | 500 | 140 | 380 | S |
| Postsecondary teacher, engineering | 17,380 | 17,040 | 290 | S | S | S | S | S | S |
| Other engineer | 18,330 | 2,400 | S | 11,710 | 540 | 2,380 | 400 | 730 | 150 |
| Science and engineering-related occupations | 64,650 | 26,460 | 3,770 | 21,810 | 3,980 | 3,940 | 2,000 | 2,380 | 300 |
| Health-related occupation, except postsecondary teacher | 17,050 | 5,490 | 280 | 5,910 | 1,620 | 1,320 | 540 | 1,800 | 100 |
| Postsecondary teacher, health and related sciences | 17,330 | 17,070 | 160 | 50 | 60 | S | S | S | S |
| S\&E manager | 23,060 | 3,290 | 130 | 13,400 | 2,060 | 2,410 | 1,270 | 350 | 150 |
|  |  | 81 |  |  |  |  |  |  |  |

TABLE 37. Employed doctoral scientists and engineers, by occupation and sector of employment: 2003

| Occupation | Total | Universities and 4-year colleges | Other educational institutions | Private-forprofit | Private not-forprofit | Federal government | State and local government | Selfemployed | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S\&E precollege teacher | 3,240 | S | 3,180 | S | S | S | S | S | S |
| S\&E technician/technologist | 3,560 | 620 | S | 2,140 | 240 | 180 | 110 | 200 | 50 |
| Other S\&E-related occupation | 410 | S | S | 310 | S | S | 60 | S | S |
| Non-science and engineering occupations | 98,700 | 28,820 | 4,230 | 41,000 | 7,540 | 4,970 | 3,310 | 8,070 | 770 |
| Arts/humanities-related occupation | 5,210 | 570 | S | 1,950 | 600 | 120 | 100 | 1,860 | S |
| Management-related occupation | 15,120 | 1,440 | 180 | 8,120 | 1,270 | 1,310 | 860 | 1,690 | 260 |
| Non-S\&E manager | 44,320 | 13,910 | 1,640 | 20,150 | 3,770 | 2,700 | 1,240 | 560 | 350 |
| Non-S\&E postsecondary teacher | 11,860 | 11,330 | 500 | S | S | S | S | S | S |
| Non-S\&E precollege/other teacher | 2,400 | 220 | 1,350 | 210 | 160 | 60 | 60 | 320 | S |
| Sales/marketing occupation | 7,810 | 80 | S | 5,910 | 110 | 70 | 60 | 1,560 | S |
| Social service-related occupation | 3,390 | 750 | 400 | 370 | 1,000 | 120 | 260 | 460 | S |
| Other non-S\&E occupation | 8,130 | 510 | 140 | 4,260 | 580 | 350 | 560 | 1,600 | 120 |
|  |  |  |  |  | Percent |  |  |  |  |
| All occupations | 100.0 | 43.7 | 3.4 | 31.6 | 5.0 | 6.9 | 2.7 | 6.1 | 0.6 |
| Science occupations | 100.0 | 51.3 | 3.4 | 23.4 | 4.6 | 7.5 | 2.7 | 6.5 | 0.6 |
| Biological, agricultural, and other life scientist | 100.0 | 59.9 | 2.4 | 19.9 | 4.2 | 9.7 | 2.1 | 1.6 | 0.2 |
| Agricultural/food scientist | 100.0 | 37.6 | S | 37.3 | 2.8 | 17.0 | 2.0 | 2.9 | S |
| Biochemist/biophysicist | 100.0 | 50.5 | S | 35.4 | 4.2 | 8.1 | 0.4 | 1.3 | S |
| Biological scientist | 100.0 | 49.0 | 0.5 | 18.4 | 6.5 | 18.7 | 4.6 | 2.0 | 0.3 |
| Forestry/conservation scientist | 100.0 | 20.6 | S | S | 12.3 | 53.2 | 5.0 | 4.3 | S |
| Medical scientist | 100.0 | 52.1 | S | 26.8 | 6.0 | 10.0 | 2.8 | 2.1 | 0.2 |
| Postsecondary teacher, agricultural/ other natural sciences | 100.0 | 97.7 | 2.3 | S | S | S | S | S | S |
| Postsecondary teacher, biological sciences | 100.0 | 90.4 | 9.4 | S | S | S | S | S | S |
| Other biological/agricultural/life scientist | 100.0 | 37.9 | S | 33.3 | 8.2 | 11.3 | 3.7 | 4.7 | S |
| Computer and information scientist | 100.0 | 28.5 | 0.9 | 60.6 | 2.9 | 2.8 | 1.2 | 2.9 | 0.2 |
| Computer/information scientist | 100.0 | 9.1 | 0.3 | 77.9 | 3.7 | 3.6 | 1.6 | 3.6 | 0.2 |
| Postsecondary teacher, computer science | 100.0 | 96.7 | 2.7 | S | S | S | S | S | S |
| Mathematical scientist | 100.0 | 66.4 | 3.5 | 16.5 | 3.8 | 6.7 | 1.0 | 1.9 | S |
| Mathematical scientist | 100.0 | 23.4 | S | 41.9 | 9.5 | 17.2 | 2.6 | 4.5 | S |
| Postsecondary teacher, mathematics/statistics | 100.0 | 94.2 | 5.6 | S | S | S | S | S | S |
| Physical scientist | 100.0 | 45.0 | 3.5 | 32.8 | 2.9 | 11.1 | 2.1 | 2.0 | 0.5 |
| Chemist, except biochemist | 100.0 | 12.3 | S | 70.5 | 2.9 | 7.9 | 2.5 | 3.3 | 0.4 |
| Earth/atmospheric/ocean scientist | 100.0 | 30.5 | S | 26.6 | 4.8 | 29.4 | 4.9 | 3.4 | S |
| Physicist/astronomer | 100.0 | 32.5 | S | 30.7 | 6.5 | 23.7 | 2.6 | 1.9 | 1.9 |
| Postsecondary teacher, chemistry | 100.0 | 86.2 | 13.3 | S | S | S | S | S | S |
| Postsecondary teacher, physics | 100.0 | 90.6 | 9.4 | S | S | S | S | S | S |
| Postsecondary teacher, other physical sciences | 100.0 | 96.7 | 3.3 | S | S | S | S | S | S |
| Other physical scientist | 100.0 | 16.2 | S | 40.8 | 6.9 | 21.4 | 8.6 | 6.1 | S |
| Psychologist | 100.0 | 35.3 | 6.2 | 14.5 | 8.2 | 3.5 | 5.8 | 26.1 | 0.4 |
| Psychologist | 100.0 | 15.0 | 6.2 | 19.5 | 11.0 | 4.7 | 7.8 | 35.3 | 0.6 |
| Postsecondary teacher, psychology | 100.0 | 92.8 | 6.3 | S | 0.4 | S | S | S | S |
| Social scientist | 100.0 | 73.0 | 2.9 | 6.9 | 4.7 | 6.7 | 2.2 | 1.7 | 1.9 |
| Economist | 100.0 | 19.9 | S | 23.7 | 8.2 | 28.2 | 2.9 | 5.2 | 11.9 |
| Political scientist | 100.0 | 45.7 | S | 13.8 | 11.8 | 13.5 | 6.6 | 6.6 | S |
| Postsecondary teacher, economics | 100.0 | 95.5 | 3.7 | S | S | S | S | S | S |
| Postsecondary teacher, political science | 100.0 | 95.4 | 4.2 | S | S | S | S | S | S |
| Postsecondary teacher, sociology | 100.0 | 95.3 | 4.7 | S | S | S | S | S | S |
| Postsecondary teacher, other social sciences | 100.0 | 96.1 | 3.8 | S | S | S | S | S | S |
| Sociologist/anthropologist | 100.0 | 44.9 | S | 12.5 | 16.9 | 12.7 | 7.1 | 4.7 | S |
| Other social scientist | 100.0 | 29.9 | 2.1 | 21.6 | 19.5 | 11.1 | 11.3 | 3.5 | S |

TABLE 37. Employed doctoral scientists and engineers, by occupation and sector of employment: 2003

| Occupation | Total | Universities and 4-year colleges | Other educational institutions | Private-forprofit | Private not-forprofit | Federal government | State and local government | Self- <br> employed | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Engineering occupations | 100.0 | 29.8 | 0.4 | 54.5 | 2.5 | 7.3 | 1.6 | 3.5 | 0.4 |
| Aerospace/aeronautical/astronautical engineer | 100.0 | 4.0 | S | 61.9 | 8.0 | 22.1 | 1.4 | 2.7 | S |
| Chemical engineer | 100.0 | 4.7 | S | 84.1 | 3.2 | 4.1 | S | 2.6 | S |
| Civil/architectural/sanitary engineer | 100.0 | 11.9 | S | 56.4 | 2.8 | 8.2 | 12.1 | 7.2 | 1.4 |
| Electrical engineer | 100.0 | 9.5 | S | 74.2 | 3.2 | 6.6 | 0.8 | 5.4 | S |
| Materials/metallurgical engineer | 100.0 | 13.4 | S | 69.4 | S | 9.0 | S | 8.2 | S |
| Mechanical engineer | 100.0 | 9.3 | S | 76.1 | 2.1 | 5.9 | 1.6 | 4.4 | S |
| Postsecondary teacher, engineering | 100.0 | 98.0 | 1.6 | S | S | S | S | S | S |
| Other engineer | 100.0 | 13.1 | S | 63.9 | 2.9 | 13.0 | 2.2 | 4.0 | 0.8 |
| Science and engineering-related occupations | 100.0 | 40.9 | 5.8 | 33.7 | 6.2 | 6.1 | 3.1 | 3.7 | 0.5 |
| Health-related occupation, except postsecondary teacher | 100.0 | 32.2 | 1.6 | 34.7 | 9.5 | 7.7 | 3.2 | 10.5 | 0.6 |
| Postsecondary teacher, health and related sciences | 100.0 | 98.5 | 0.9 | 0.3 | 0.4 | S | S | S | S |
| S\&E manager | 100.0 | 14.3 | 0.6 | 58.1 | 8.9 | 10.5 | 5.5 | 1.5 | 0.6 |
| S\&E precollege teacher | 100.0 | S | 98.3 | S | S | S | S | S | S |
| S\&E technician/technologist | 100.0 | 17.3 | S | 60.0 | 6.8 | 4.9 | 3.2 | 5.6 | 1.4 |
| Other S\&E-related occupation | 100.0 | S | S | 76.0 | S | S | 14.2 | S | S |
| Non-science and engineering occupations | 100.0 | 29.2 | 4.3 | 41.5 | 7.6 | 5.0 | 3.3 | 8.2 | 0.8 |
| Arts/humanities-related occupation | 100.0 | 11.0 | S | 37.4 | 11.6 | 2.3 | 1.9 | 35.8 | S |
| Management-related occupation | 100.0 | 9.5 | 1.2 | 53.7 | 8.4 | 8.6 | 5.7 | 11.2 | 1.8 |
| Non-S\&E manager | 100.0 | 31.4 | 3.7 | 45.5 | 8.5 | 6.1 | 2.8 | 1.3 | 0.8 |
| Non-S\&E postsecondary teacher | 100.0 | 95.5 | 4.2 | S | S | S | S | S | S |
| Non-S\&E precollege/other teacher | 100.0 | 9.3 | 56.3 | 8.9 | 6.8 | 2.6 | 2.4 | 13.3 | S |
| Sales/marketing occupation | 100.0 | 1.0 | S | 75.7 | 1.5 | 0.9 | 0.8 | 19.9 | S |
| Social service-related occupation | 100.0 | 22.0 | 11.8 | 10.9 | 29.5 | 3.6 | 7.7 | 13.6 | S |
| Other non-S\&E occupation | 100.0 | 6.2 | 1.8 | 52.4 | 7.2 | 4.3 | 6.9 | 19.7 | 1.4 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
S\&E = science and engineering.
NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 38. Employed doctoral scientists and engineers, by sector of employment, broad occupation, and sex: 2003

| Employment sector and occupation | Total | Male | Female | Total | Male | Female |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  | Percent |  |  |
| All sectors | 593,300 | 432,150 | 161,150 | 100.0 | 72.8 | 27.2 |
| Science occupations | 352,960 | 248,120 | 104,840 | 100.0 | 70.3 | 29.7 |
| Biological, agricultural, and other life scientist | 104,650 | 71,100 | 33,550 | 100.0 | 67.9 | 32.1 |
| Computer and information scientist | 34,410 | 29,750 | 4,660 | 100.0 | 86.5 | 13.5 |
| Mathematical scientist | 22,460 | 17,840 | 4,620 | 100.0 | 79.4 | 20.6 |
| Physical scientist | 73,730 | 62,730 | 11,010 | 100.0 | 85.1 | 14.9 |
| Psychologist | 67,110 | 32,320 | 34,790 | 100.0 | 48.2 | 51.8 |
| Social scientist | 50,590 | 34,370 | 16,220 | 100.0 | 67.9 | 32.1 |
| Engineering occupations | 77,000 | 70,040 | 6,960 | 100.0 | 91.0 | 9.0 |
| S\&E-related occupations | 64,650 | 43,700 | 20,940 | 100.0 | 67.6 | 32.4 |
| Non-S\&E occupations | 98,700 | 70,290 | 28,410 | 100.0 | 71.2 | 28.8 |
| Universities and 4-year colleges | 259,380 | 182,090 | 77,290 | 100.0 | 70.2 | 29.8 |
| Science occupations | 181,190 | 126,940 | 54,240 | 100.0 | 70.1 | 29.9 |
| Biological, agricultural, and other life scientist | 62,680 | 41,940 | 20,740 | 100.0 | 66.9 | 33.1 |
| Computer and information scientist | 9,820 | 8,470 | 1,350 | 100.0 | 86.3 | 13.7 |
| Mathematical scientist | 14,920 | 11,700 | 3,220 | 100.0 | 78.4 | 21.6 |
| Physical scientist | 33,180 | 28,010 | 5,170 | 100.0 | 84.4 | 15.6 |
| Psychologist | 23,680 | 11,660 | 12,020 | 100.0 | 49.2 | 50.8 |
| Social scientist | 36,910 | 25,160 | 11,740 | 100.0 | 68.2 | 31.8 |
| Engineering occupations | 22,920 | 20,720 | 2,200 | 100.0 | 90.4 | 9.6 |
| S\&E-related occupations | 26,460 | 14,970 | 11,490 | 100.0 | 56.6 | 43.4 |
| Non-S\&E occupations | 28,820 | 19,470 | 9,360 | 100.0 | 67.5 | 32.5 |
| Other educational institutions | 20,170 | 11,780 | 8,390 | 100.0 | 58.4 | 41.6 |
| Science occupations | 11,830 | 7,270 | 4,560 | 100.0 | 61.5 | 38.5 |
| Biological, agricultural, and other life scientist | 2,520 | 1,540 | 980 | 100.0 | 61.3 | 38.7 |
| Computer and information scientist | 300 | 260 | S | 100.0 | 86.4 | S |
| Mathematical scientist | 790 | 640 | 150 | 100.0 | 81.1 | 18.9 |
| Physical scientist | 2,570 | 2,160 | 410 | 100.0 | 84.2 | 15.8 |
| Psychologist | 4,170 | 1,660 | 2,510 | 100.0 | 39.9 | 60.1 |
| Social scientist | 1,480 | 1,000 | 480 | 100.0 | 67.6 | 32.4 |
| Engineering occupations | 340 | 290 | 50 | 100.0 | 85.0 | 15.0 |
| S\&E-related occupations | 3,770 | 2,260 | 1,520 | 100.0 | 59.8 | 40.2 |
| Non-S\&E occupations | 4,230 | 1,960 | 2,270 | 100.0 | 46.4 | 53.6 |
| Private-for-profit | 187,570 | 153,260 | 34,310 | 100.0 | 81.7 | 18.3 |
| Science occupations | 82,770 | 64,250 | 18,520 | 100.0 | 77.6 | 22.4 |
| Biological, agricultural, and other life scientist | 20,840 | 14,810 | 6,040 | 100.0 | 71.0 | 29.0 |
| Computer and information scientist | 20,850 | 18,090 | 2,760 | 100.0 | 86.8 | 13.2 |
| Mathematical scientist | 3,700 | 3,050 | 650 | 100.0 | 82.5 | 17.5 |
| Physical scientist | 24,190 | 20,640 | 3,550 | 100.0 | 85.3 | 14.7 |
| Psychologist | 9,700 | 5,200 | 4,500 | 100.0 | 53.6 | 46.4 |
| Social scientist | 3,490 | 2,470 | 1,020 | 100.0 | 70.8 | 29.2 |
| Engineering occupations | 41,990 | 38,330 | 3,660 | 100.0 | 91.3 | 8.7 |
| S\&E-related occupations | 21,810 | 17,900 | 3,920 | 100.0 | 82.0 | 18.0 |
| Non-S\&E occupations | 41,000 | 32,790 | 8,210 | 100.0 | 80.0 | 20.0 |
| Private not-for-profit | 29,650 | 18,800 | 10,850 | 100.0 | 63.4 | 36.6 |
| Science occupations | 16,220 | 10,150 | 6,070 | 100.0 | 62.6 | 37.4 |
| Biological, agricultural, and other life scientist | 4,350 | 2,990 | 1,360 | 100.0 | 68.7 | 31.3 |
| Computer and information scientist | 990 | 880 | 120 | 100.0 | 88.3 | 11.7 |
| Mathematical scientist | 840 | 650 | 190 | 100.0 | 77.1 | 22.9 |
| Physical scientist | 2,160 | 1,800 | 350 | 100.0 | 83.6 | 16.4 |
| Psychologist | 5,500 | 2,590 | 2,910 | 100.0 | 47.1 | 52.9 |
| Social scientist | 2,370 | 1,240 | 1,130 | 100.0 | 52.3 | 47.7 |
| Engineering occupations | 1,910 | 1,800 | 110 | 100.0 | 94.1 | 5.9 |
| S\&E-related occupations | 3,980 | 2,560 | 1,420 | 100.0 | 64.4 | 35.6 |
| Non-S\&E occupations | 7,540 | 4,290 | 3,250 | 100.0 | 56.9 | 43.1 |

TABLE 38. Employed doctoral scientists and engineers, by sector of employment, broad occupation, and sex: 2003

| Employment sector and occupation | Total | Male | Female | Total | Male | Female |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  | Percent |  |  |
| Federal government | 41,090 | 31,380 | 9,720 | 100.0 | 76.4 | 23.6 |
| Science occupations | 26,600 | 20,170 | 6,430 | 100.0 | 75.8 | 24.2 |
| Biological, agricultural, and other life scientist | 10,180 | 6,940 | 3,240 | 100.0 | 68.2 | 31.8 |
| Computer and information scientist | 970 | 860 | 100 | 100.0 | 89.2 | 10.8 |
| Mathematical scientist | 1,520 | 1,290 | 220 | 100.0 | 85.3 | 14.7 |
| Physical scientist | 8,210 | 7,180 | 1,030 | 100.0 | 87.4 | 12.6 |
| Psychologist | 2,350 | 1,450 | 900 | 100.0 | 61.6 | 38.4 |
| Social scientist | 3,370 | 2,440 | 920 | 100.0 | 72.6 | 27.4 |
| Engineering occupations | 5,590 | 4,910 | 670 | 100.0 | 87.9 | 12.1 |
| S\&E-related occupations | 3,940 | 2,780 | 1,160 | 100.0 | 70.6 | 29.4 |
| Non-S\&E occupations | 4,970 | 3,510 | 1,450 | 100.0 | 70.7 | 29.3 |
| State and local government | 15,970 | 11,090 | 4,880 | 100.0 | 69.5 | 30.5 |
| Science occupations | 9,410 | 6,400 | 3,000 | 100.0 | 68.1 | 31.9 |
| Biological, agricultural, and other life scientist | 2,160 | 1,590 | 570 | 100.0 | 73.6 | 26.4 |
| Computer and information scientist | 430 | 300 | 120 | 100.0 | 71.2 | 28.8 |
| Mathematical scientist | 230 | 170 | 60 | 100.0 | 74.0 | 26.0 |
| Physical scientist | 1,580 | 1,310 | 270 | 100.0 | 82.8 | 17.2 |
| Psychologist | 3,880 | 2,350 | 1,530 | 100.0 | 60.5 | 39.5 |
| Social scientist | 1,130 | 680 | 450 | 100.0 | 60.4 | 39.6 |
| Engineering occupations | 1,250 | 1,120 | 130 | 100.0 | 89.5 | 10.5 |
| S\&E-related occupations | 2,000 | 1,430 | 570 | 100.0 | 71.5 | 28.5 |
| Non-S\&E occupations | 3,310 | 2,130 | 1,170 | 100.0 | 64.5 | 35.5 |
| Self-employed | 36,130 | 21,310 | 14,820 | 100.0 | 59.0 | 41.0 |
| Science occupations | 23,000 | 11,540 | 11,460 | 100.0 | 50.2 | 49.8 |
| Biological, agricultural, and other life scientist | 1,680 | 1,150 | 530 | 100.0 | 68.4 | 31.6 |
| Computer and information scientist | 990 | 830 | 160 | 100.0 | 84.1 | 15.9 |
| Mathematical scientist | 420 | 300 | 120 | 100.0 | 70.7 | 29.3 |
| Physical scientist | 1,500 | 1,330 | 180 | 100.0 | 88.3 | 11.7 |
| Psychologist | 17,540 | 7,310 | 10,230 | 100.0 | 41.7 | 58.3 |
| Social scientist | 860 | 620 | 240 | 100.0 | 72.0 | 28.0 |
| Engineering occupations | 2,670 | 2,600 | 70 | 100.0 | 97.2 | 2.8 |
| S\&E-related occupations | 2,380 | 1,590 | 790 | 100.0 | 66.7 | 33.3 |
| Non-S\&E occupations | 8,070 | 5,580 | 2,490 | 100.0 | 69.1 | 30.9 |
| Other | 3,340 | 2,440 | 900 | 100.0 | 73.0 | 27.0 |
| Science occupations | 1,950 | 1,390 | 560 | 100.0 | 71.5 | 28.5 |
| Biological, agricultural, and other life scientist | 220 | 140 | 80 | 100.0 | 62.7 | 37.3 |
| Computer and information scientist | 70 | 50 | S | 100.0 | 84.0 | S |
| Mathematical scientist | S | S | S | S | S | S |
| Physical scientist | 350 | 310 | S | 100.0 | 88.4 | S |
| Psychologist | 300 | 110 | 190 | 100.0 | 36.5 | 63.5 |
| Social scientist | 980 | 750 | 230 | 100.0 | 76.5 | 23.5 |
| Engineering occupations | 330 | 280 | 50 | 100.0 | 84.6 | 15.4 |
| S\&E-related occupations | 300 | 220 | 80 | 100.0 | 72.7 | 27.3 |
| Non-S\&E occupations | 770 | 550 | 210 | 100.0 | 72.2 | 27.8 |

$S$ = suppressed due to too few cases (fewer than 50 weighted cases).
S\&E = science and engineering.
NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

| Employment sector and occupation | Total | American <br> Indian/ <br> Alaska <br> Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |  |
| All sectors | 593,300 | 3,950 | 98,170 | 17,480 | 15,650 | 457,040 | 1,010 |
| Science occupations | 352,960 | 2,640 | 53,350 | 9,830 | 10,360 | 276,120 | 650 |
| Biological, agricultural, and other life scientist | 104,650 | 750 | 18,630 | 2,370 | 2,990 | 79,700 | 210 |
| Computer and information scientist | 34,410 | 170 | 11,700 | 720 | 650 | 21,130 | S |
| Mathematical scientist | 22,460 | S | 4,750 | 600 | 630 | 16,460 | S |
| Physical scientist | 73,730 | 460 | 11,980 | 1,150 | 1,840 | 58,140 | 160 |
| Psychologist | 67,110 | 750 | 1,770 | 2,540 | 2,530 | 59,390 | 140 |
| Social scientist | 50,590 | 490 | 4,520 | 2,460 | 1,720 | 41,310 | 90 |
| Engineering occupations | 77,000 | 250 | 23,980 | 1,690 | 1,660 | 49,280 | 150 |
| S\&E-related occupations | 64,650 | 400 | 9,440 | 2,050 | 1,260 | 51,340 | 150 |
| Non-science and engineering occupations | 98,700 | 660 | 11,400 | 3,910 | 2,370 | 80,300 | 60 |
| Universities and 4-year colleges | 259,380 | 1,790 | 34,210 | 9,640 | 8,510 | 204,840 | 390 |
| Science occupations | 181,190 | 1,360 | 23,720 | 5,880 | 6,240 | 143,680 | 310 |
| Biological, agricultural, and other life scientist | 62,680 | 380 | 10,450 | 1,560 | 2,150 | 48,060 | 70 |
| Computer and information scientist | 9,820 | 50 | 2,370 | 270 | 220 | 6,900 | S |
| Mathematical scientist | 14,920 | S | 2,520 | 430 | 470 | 11,470 | S |
| Physical scientist | 33,180 | 250 | 4,320 | 540 | 980 | 27,010 | 90 |
| Psychologist | 23,680 | 260 | 750 | 1,160 | 1,160 | 20,260 | 80 |
| Social scientist | 36,910 | 390 | 3,320 | 1,910 | 1,260 | 29,980 | S |
| Engineering occupations | 22,920 | 110 | 5,220 | 940 | 750 | 15,860 | S |
| S\&E-related occupations | 26,460 | 170 | 3,310 | 1,030 | 620 | 21,300 | S |
| Non-S\&E occupations | 28,820 | 150 | 1,960 | 1,790 | 900 | 24,000 | S |
| Other educational institutions | 20,170 | 130 | 1,600 | 1,140 | 680 | 16,600 | S |
| Science occupations | 11,830 | 50 | 980 | 590 | 400 | 9,800 | S |
| Biological, agricultural, and other life scientist | 2,520 | S | 270 | 120 | S | 2,080 | S |
| Computer and information scientist | 300 | S | 70 | S | S | 180 | S |
| Mathematical scientist | 790 | S | 300 | S | S | 470 | S |
| Physical scientist | 2,570 | S | 140 | 60 | 70 | 2,300 | S |
| Psychologist | 4,170 | S | 120 | 270 | 230 | 3,530 | S |
| Social scientist | 1,480 | S | 90 | 120 | S | 1,240 | S |
| Engineering occupations | 340 | S | 120 | S | S | 220 | S |
| S\&E-related occupations | 3,770 | 50 | 260 | 250 | 70 | 3,140 | S |
| Non-S\&E occupations | 4,230 | S | 230 | 290 | 210 | 3,450 | S |
| Private-for-profit | 187,570 | 950 | 49,700 | 3,270 | 3,570 | 129,810 | 270 |
| Science occupations | 82,770 | 450 | 21,130 | 1,450 | 1,720 | 57,840 | 180 |
| Biological, agricultural, and other life scientist | 20,840 | 110 | 5,110 | 330 | 470 | 14,760 | 70 |
| Computer and information scientist | 20,850 | 70 | 8,470 | 330 | 360 | 11,580 | S |
| Mathematical scientist | 3,700 | S | 1,250 | 60 | 100 | 2,290 | S |
| Physical scientist | 24,190 | 110 | 5,750 | 350 | 430 | 17,520 | S |
| Psychologist | 9,700 | 90 | 220 | 290 | 300 | 8,770 | S |
| Social scientist | 3,490 | 50 | 350 | 90 | 60 | 2,910 | S |
| Engineering occupations | 41,990 | 100 | 16,640 | 540 | 650 | 24,030 | S |
| S\&E-related occupations | 21,810 | 110 | 4,490 | 420 | 430 | 16,300 | 60 |
| Non-S\&E occupations | 41,000 | 300 | 7,430 | 860 | 770 | 31,640 | S |
| Private not-for-profit | 29,650 | 230 | 3,540 | 870 | 600 | 24,330 | 80 |
| Science occupations | 16,220 | 100 | 2,280 | 400 | 360 | 13,020 | 50 |
| Biological, agricultural, and other life scientist | 4,350 | S | 910 | S | S | 3,340 | S |
| Computer and information scientist | 990 | S | 210 | 70 | S | 680 | S |
| Mathematical scientist | 840 | S | 120 | S | S | 710 | S |
| Physical scientist | 2,160 | S | 490 | S | S | 1,630 | S |
| Psychologist | 5,500 | S | 300 | 200 | 170 | 4,780 | S |
| Social scientist | 2,370 | S | 250 | 80 | 120 | 1,880 | S |


| Employment sector and occupation | Total | American <br> Indian/ <br> Alaska <br> Native | Asian | Black | Hispanic | White | Other/ <br> unknown racel ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Engineering occupations | 1,910 | S | 480 | S | 60 | 1,340 | S |
| S\&E-related occupations | 3,980 | 50 | 320 | 120 | S | 3,450 | S |
| Non-S\&E occupations | 7,540 | 70 | 460 | 340 | 150 | 6,520 | S |
| Federal government | 41,090 | 320 | 4,900 | 1,300 | 900 | 33,570 | 110 |
| Science occupations | 26,600 | 300 | 3,460 | 800 | 680 | 21,290 | 80 |
| Biological, agricultural, and other life scientist | 10,180 | 140 | 1,600 | 240 | 200 | 7,980 | S |
| Computer and information scientist | 970 | S | 230 | S | S | 690 | S |
| Mathematical scientist | 1,520 | S | 390 | 80 | S | 1,030 | S |
| Physical scientist | 8,210 | 70 | 960 | 130 | 250 | 6,760 | S |
| Psychologist | 2,350 | 90 | S | 140 | 100 | 1,980 | S |
| Social scientist | 3,370 | S | 240 | 160 | 110 | 2,840 | S |
| Engineering occupations | 5,590 | S | 960 | 110 | 110 | 4,360 | S |
| S\&E-related occupations | 3,940 | S | 230 | 120 | 60 | 3,540 | S |
| Non-S\&E occupations | 4,970 | S | 250 | 280 | S | 4,390 | S |
| State and local government | 15,970 | 140 | 1,870 | 680 | 420 | 12,770 | 90 |
| Science occupations | 9,410 | 80 | 920 | 390 | 290 | 7,700 | S |
| Biological, agricultural, and other life scientist | 2,160 | S | 190 | S | 60 | 1,830 | S |
| Computer and information scientist | 430 | S | 160 | S | S | 260 | S |
| Mathematical scientist | 230 | S | 90 | S | S | 140 | S |
| Physical scientist | 1,580 | S | 190 | S | 70 | 1,250 | S |
| Psychologist | 3,880 | S | 190 | 230 | 120 | 3,300 | S |
| Social scientist | 1,130 | S | 100 | 70 | S | 920 | S |
| Engineering occupations | 1,250 | S | 340 | S | S | 860 | S |
| S\&E-related occupations | 2,000 | S | 400 | 90 | S | 1,430 | S |
| Non-S\&E occupations | 3,310 | S | 220 | 150 | 90 | 2,780 | S |
| Self-employed | 36,130 | 380 | 1,750 | 530 | 820 | 32,600 | S |
| Science occupations | 23,000 | 300 | 550 | 290 | 570 | 21,290 | S |
| Biological, agricultural, and other life scientist | 1,680 | S | 80 | S | S | 1,510 | S |
| Computer and information scientist | 990 | S | 150 | S | S | 810 | S |
| Mathematical scientist | 420 | S | S | S | S | 350 | S |
| Physical scientist | 1,500 | S | 130 | S | S | 1,330 | S |
| Psychologist | 17,540 | 220 | 150 | 250 | 450 | 16,470 | S |
| Social scientist | 860 | S | S | S | S | 820 | S |
| Engineering occupations | 2,670 | S | 190 | S | 70 | 2,320 | S |
| S\&E-related occupations | 2,380 | S | 370 | S | S | 1,950 | S |
| Non-S\&E occupations | 8,070 | 50 | 640 | 170 | 160 | 7,040 | S |
| Other | 3,340 | S | 600 | 60 | 150 | 2,520 | S |
| Science occupations | 1,950 | S | 300 | S | 100 | 1,510 | S |
| Biological, agricultural, and other life scientist | 220 | S | S | S | S | 150 | S |
| Computer and information scientist | 70 | S | S | S | S | S | S |
| Mathematical scientist | S | S | S | S | S | S | S |
| Physical scientist | 350 | S | S | S | S | 340 | S |
| Psychologist | 300 | S | S | S | S | 290 | S |
| Social scientist | 980 | S | 180 | S | 80 | 720 | S |
| Engineering occupations | 330 | S | S | S | S | 290 | S |
| S\&E-related occupations | 300 | S | 60 | S | S | 230 | S |
| Non-S\&E occupations | 770 | S | 200 | S | 50 | 480 | S |
|  | Percent |  |  |  |  |  |  |
| All sectors | 100.0 | 0.7 | 16.5 | 2.9 | 2.6 | 77.0 | 0.2 |
| Science occupations | 100.0 | 0.7 | 15.1 | 2.8 | 2.9 | 78.2 | 0.2 |
| Biological, agricultural, and other life scientist | 100.0 | 0.7 | 17.8 | 2.3 | 2.9 | 76.2 | 0.2 |
| Computer and information scientist | 100.0 | 0.5 | 34.0 | 2.1 | 1.9 | 61.4 | S |


| Employment sector and occupation | Total | American <br> Indian/ <br> Alaska <br> Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mathematical scientist | 100.0 | S | 21.1 | 2.7 | 2.8 | 73.3 | S |
| Physical scientist | 100.0 | 0.6 | 16.3 | 1.6 | 2.5 | 78.9 | 0.2 |
| Psychologist | 100.0 | 1.1 | 2.6 | 3.8 | 3.8 | 88.5 | 0.2 |
| Social scientist | 100.0 | 1.0 | 8.9 | 4.9 | 3.4 | 81.7 | 0.2 |
| Engineering occupations | 100.0 | 0.3 | 31.1 | 2.2 | 2.2 | 64.0 | 0.2 |
| S\&E-related occupations | 100.0 | 0.6 | 14.6 | 3.2 | 2.0 | 79.4 | 0.2 |
| Non-S\&E occupations | 100.0 | 0.7 | 11.6 | 4.0 | 2.4 | 81.4 | 0.1 |
| Universities and 4-year colleges | 100.0 | 0.7 | 13.2 | 3.7 | 3.3 | 79.0 | 0.2 |
| Science occupations | 100.0 | 0.7 | 13.1 | 3.2 | 3.4 | 79.3 | 0.2 |
| Biological, agricultural, and other life scientist | 100.0 | 0.6 | 16.7 | 2.5 | 3.4 | 76.7 | 0.1 |
| Computer and information scientist | 100.0 | 0.5 | 24.1 | 2.8 | 2.3 | 70.2 | S |
| Mathematical scientist | 100.0 | S | 16.9 | 2.9 | 3.1 | 76.9 | S |
| Physical scientist | 100.0 | 0.8 | 13.0 | 1.6 | 2.9 | 81.4 | 0.3 |
| Psychologist | 100.0 | 1.1 | 3.2 | 4.9 | 4.9 | 85.6 | 0.3 |
| Social scientist | 100.0 | 1.1 | 9.0 | 5.2 | 3.4 | 81.2 | S |
| Engineering occupations | 100.0 | 0.5 | 22.8 | 4.1 | 3.3 | 69.2 | S |
| S\&E-related occupations | 100.0 | 0.6 | 12.5 | 3.9 | 2.3 | 80.5 | S |
| Non-S\&E occupations | 100.0 | 0.5 | 6.8 | 6.2 | 3.1 | 83.3 | S |
| Other educational institutions | 100.0 | 0.7 | 7.9 | 5.6 | 3.4 | 82.3 | S |
| Science occupations | 100.0 | 0.5 | 8.3 | 5.0 | 3.3 | 82.8 | S |
| Biological, agricultural, and other life scientist | 100.0 | S | 10.6 | 4.8 | S | 82.4 | S |
| Computer and information scientist | 100.0 | S | 23.3 | S | S | 60.8 | S |
| Mathematical scientist | 100.0 | S | 38.4 | S | S | 58.6 | S |
| Physical scientist | 100.0 | S | 5.3 | 2.3 | 2.7 | 89.7 | S |
| Psychologist | 100.0 | S | 2.8 | 6.4 | 5.4 | 84.7 | S |
| Social scientist | 100.0 | S | 5.9 | 8.2 | S | 84.0 | S |
| Engineering occupations | 100.0 | S | 33.9 | S | S | 64.0 | S |
| S\&E-related occupations | 100.0 | 1.3 | 7.0 | 6.7 | 1.7 | 83.2 | S |
| Non-S\&E occupations | 100.0 | S | 5.5 | 6.9 | 5.0 | 81.5 | S |
| Private-for-profit | 100.0 | 0.5 | 26.5 | 1.7 | 1.9 | 69.2 | 0.1 |
| Science occupations | 100.0 | 0.5 | 25.5 | 1.7 | 2.1 | 69.9 | 0.2 |
| Biological, agricultural, and other life scientist | 100.0 | 0.5 | 24.5 | 1.6 | 2.2 | 70.8 | 0.3 |
| Computer and information scientist | 100.0 | 0.4 | 40.6 | 1.6 | 1.7 | 55.6 | S |
| Mathematical scientist | 100.0 | S | 33.7 | 1.6 | 2.7 | 62.0 | S |
| Physical scientist | 100.0 | 0.5 | 23.8 | 1.4 | 1.8 | 72.4 | S |
| Psychologist | 100.0 | 1.0 | 2.2 | 3.0 | 3.1 | 90.5 | S |
| Social scientist | 100.0 | 1.5 | 9.9 | 2.6 | 1.7 | 83.5 | S |
| Engineering occupations | 100.0 | 0.2 | 39.6 | 1.3 | 1.6 | 57.2 | S |
| S\&E-related occupations | 100.0 | 0.5 | 20.6 | 1.9 | 2.0 | 74.7 | 0.3 |
| Non-S\&E occupations | 100.0 | 0.7 | 18.1 | 2.1 | 1.9 | 77.2 | S |
| Private not-for-profit | 100.0 | 0.8 | 11.9 | 2.9 | 2.0 | 82.1 | 0.3 |
| Science occupations | 100.0 | 0.6 | 14.1 | 2.5 | 2.2 | 80.3 | 0.3 |
| Biological, agricultural, and other life scientist | 100.0 | S | 20.8 | S | S | 76.7 | S |
| Computer and information scientist | 100.0 | S | 21.3 | 7.0 | S | 68.5 | S |
| Mathematical scientist | 100.0 | S | 14.0 | S | S | 84.2 | S |
| Physical scientist | 100.0 | S | 22.9 | S | S | 75.3 | S |
| Psychologist | 100.0 | S | 5.5 | 3.6 | 3.1 | 87.0 | S |
| Social scientist | 100.0 | S | 10.7 | 3.2 | 5.2 | 79.3 | S |
| Engineering occupations | 100.0 | S | 25.3 | S | 3.0 | 70.1 | S |
| S\&E-related occupations | 100.0 | 1.4 | 7.9 | 3.0 | S | 86.7 | S |
| Non-S\&E occupations | 100.0 | 0.9 | 6.1 | 4.5 | 1.9 | 86.5 | S |
| Federal government | 100.0 | 0.8 | 11.9 | 3.2 | 2.2 | 81.7 | 0.3 |

TABLE 39. Employed doctoral scientists and engineers, by sector of employment, broad occupation, and race/ethnicity: 2003

| Employment sector and occupation | Total | American Indian/ Alaska Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Science occupations | 100.0 | 1.1 | 13.0 | 3.0 | 2.6 | 80.0 | 0.3 |
| Biological, agricultural, and other life scientist | 100.0 | 1.4 | 15.7 | 2.3 | 1.9 | 78.3 | S |
| Computer and information scientist | 100.0 | S | 23.7 | S | S | 71.4 | S |
| Mathematical scientist | 100.0 | S | 25.8 | 5.6 | S | 68.0 | S |
| Physical scientist | 100.0 | 0.8 | 11.7 | 1.6 | 3.0 | 82.4 | S |
| Psychologist | 100.0 | 3.6 | S | 6.0 | 4.3 | 84.3 | S |
| Social scientist | 100.0 | S | 7.0 | 4.8 | 3.3 | 84.4 | S |
| Engineering occupations | 100.0 | S | 17.2 | 1.9 | 2.0 | 78.0 | S |
| S\&E-related occupations | 100.0 | S | 5.7 | 3.1 | 1.4 | 89.7 | S |
| Non-S\&E occupations | 100.0 | S | 5.1 | 5.6 | S | 88.4 | S |
| State and local government | 100.0 | 0.9 | 11.7 | 4.2 | 2.6 | 79.9 | 0.6 |
| Science occupations | 100.0 | 0.8 | 9.8 | 4.2 | 3.1 | 81.8 | S |
| Biological, agricultural, and other life scientist | 100.0 | S | 8.8 | S | 2.7 | 84.6 | S |
| Computer and information scientist | 100.0 | S | 38.5 | S | S | 61.5 | S |
| Mathematical scientist | 100.0 | S | 40.0 | S | S | 60.0 | S |
| Physical scientist | 100.0 | S | 12.2 | S | 4.4 | 79.1 | S |
| Psychologist | 100.0 | S | 4.8 | 6.0 | 3.1 | 85.1 | S |
| Social scientist | 100.0 | S | 8.5 | 6.3 | S | 81.2 | S |
| Engineering occupations | 100.0 | S | 27.0 | S | S | 68.5 | S |
| S\&E-related occupations | 100.0 | S | 19.7 | 4.3 | S | 71.4 | S |
| Non-S\&E occupations | 100.0 | S | 6.6 | 4.5 | 2.9 | 84.0 | S |
| Self-employed | 100.0 | 1.1 | 4.8 | 1.5 | 2.3 | 90.2 | S |
| Science occupations | 100.0 | 1.3 | 2.4 | 1.3 | 2.5 | 92.5 | S |
| Biological, agricultural, and other life scientist | 100.0 | S | 4.8 | S | S | 89.7 | S |
| Computer and information scientist | 100.0 | S | 14.7 | S | S | 82.0 | S |
| Mathematical scientist | 100.0 | S | S | S | S | 82.5 | S |
| Physical scientist | 100.0 | S | 8.4 | S | S | 88.5 | S |
| Psychologist | 100.0 | 1.3 | 0.9 | 1.4 | 2.6 | 93.9 | S |
| Social scientist | 100.0 | S | S | S | S | 95.1 | S |
| Engineering occupations | 100.0 | S | 7.1 | S | 2.6 | 86.7 | S |
| S\&E-related occupations | 100.0 | S | 15.7 | S | S | 81.9 | S |
| Non-S\&E occupations | 100.0 | 0.7 | 7.9 | 2.1 | 1.9 | 87.3 | S |
| Other | 100.0 | S | 17.9 | 1.9 | 4.5 | 75.4 | S |
| Science occupations | 100.0 | S | 15.4 | S | 5.1 | 77.6 | S |
| Biological, agricultural, and other life scientist | 100.0 | S | S | S | S | 64.7 | S |
| Computer and information scientist | 100.0 | S | S | S | S | S | S |
| Mathematical scientist | 100.0 | S | S | S | S | S | S |
| Physical scientist | 100.0 | S | S | S | S | 97.6 | S |
| Psychologist | 100.0 | S | S | S | S | 97.9 | S |
| Social scientist | 100.0 | S | 18.2 | S | 8.4 | 73.1 | S |
| Engineering occupations | 100.0 | S | S | S | S | 89.5 | S |
| S\&E-related occupations | 100.0 | S | 19.8 | S | S | 77.7 | S |
| Non-S\&E occupations | 100.0 | S | 26.7 | S | 6.7 | 62.8 | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
S\&E = science and engineering.
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10 . Detail may not add to total because of rounding.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.


| Occupation | Total | Research and development |  |  |  |  | Computer applications | Management, sales, administration | Professional services | Teaching | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Any R\&D | Applied research | Basic research | Design | Development |  |  |  |  |  |
| Aerospace/aeronautical/astronautical engineer | 4,050 | 3,650 | 1,980 | 350 | 1,190 | 1,770 | 1,140 | 1,070 | 110 | 60 | 200 |
| Chemical engineer | 7,010 | 6,460 | 3,580 | 470 | 1,900 | 3,880 | 780 | 2,040 | 260 | 50 | 600 |
| Civil/architectural/sanitary engineer | 3,780 | 2,790 | 1,250 | 150 | 1,260 | 760 | 720 | 1,870 | 540 | 100 | 200 |
| Electrical engineer | 16,550 | 15,280 | 6,870 | 980 | 5,240 | 9,360 | 3,460 | 4,600 | 200 | 100 | 1,090 |
| Materials/metallurgical engineer | 1,340 | 930 | 550 | S | 390 | 300 | 210 | 660 | 80 | S | 300 |
| Mechanical engineer | 8,570 | 7,920 | 3,600 | 810 | 2,750 | 4,580 | 1,420 | 2,440 | 330 | 220 | 290 |
| Postsecondary teacher, engineering | 17,380 | 12,640 | 8,570 | 3,730 | 370 | 460 | 740 | 3,140 | 140 | 16,190 | 420 |
| Other engineer | 18,330 | 15,570 | 9,340 | 1,850 | 3,740 | 7,650 | 2,290 | 6,670 | 1,230 | 240 | 1,630 |
| Science and engineering-related occupations | 64,650 | 31,780 | 16,630 | 8,460 | 2,460 | 6,620 | 3,630 | 34,190 | 19,060 | 21,380 | 3,030 |
| Health-related occupation, except postsecondary teacher | 17,050 | 5,370 | 3,450 | 1,500 | 350 | 890 | 230 | 6,180 | 13,290 | 2,780 | 830 |
| Postsecondary teacher, health and related sciences | 17,330 | 10,620 | 5,820 | 5,000 | 70 | 230 | 300 | 3,660 | 2,930 | 15,140 | 540 |
| S\&E manager | 23,060 | 12,850 | 6,280 | 1,380 | 1,270 | 4,240 | 1,040 | 22,480 | 2,580 | 140 | 1,070 |
| S\&E precollege teacher | 3,240 | 340 | 100 | 150 | S | 60 | 90 | 800 | 50 | 3,200 | 180 |
| S\&E technician/technologist | 3,560 | 2,370 | 890 | 400 | 620 | 1,120 | 1,930 | 880 | 100 | 120 | 310 |
| Other S\&E-related occupation | 410 | 240 | 110 | S | 110 | 80 | 50 | 190 | 110 | S | 100 |
| Non-science and engineering occupations | 98,700 | 32,430 | 16,290 | 6,000 | 3,300 | 10,160 | 4,920 | 71,760 | 17,950 | 16,970 | 9,570 |
| Arts/humanities-related occupation | 5,210 | 1,710 | 900 | 380 | 230 | 640 | 320 | 1,940 | 2,830 | 250 | 660 |
| Management-related occupation | 15,120 | 4,940 | 1,870 | 400 | 1,340 | 1,980 | 1,720 | 11,620 | 3,530 | 670 | 1,540 |
| Non-S\&E manager | 44,320 | 14,610 | 7,410 | 1,970 | 1,270 | 5,340 | 1,540 | 41,330 | 3,100 | 1,630 | 3,320 |
| Non-S\&E postsecondary teacher | 11,860 | 7,040 | 4,010 | 2,890 | S | 600 | 200 | 2,750 | 480 | 10,780 | 680 |
| Non-S\&E precollege/other teacher | 2,400 | 450 | 140 | 70 | 100 | 150 | 60 | 690 | 460 | 2,040 | 160 |
| Sales/marketing occupation | 7,810 | 1,840 | 1,070 | 70 | 110 | 810 | 620 | 6,870 | 1,060 | 270 | 490 |
| Social service-related occupation | 3,390 | 490 | 270 | 70 | S | 190 | S | 1,720 | 2,300 | 840 | 430 |
| Other non-S\&E occupation | 8,130 | 1,220 | 520 | 110 | 220 | 440 | 370 | 4,610 | 4,050 | 440 | 2,120 |
|  | Percent |  |  |  |  |  |  |  |  |  |  |
| All occupations | 100.0 | 62.7 | 32.8 | 23.8 | 6.4 | 14.6 | 9.5 | 40.7 | 16.1 | 31.0 | 6.0 |
| Science occupations | 100.0 | 68.7 | 35.6 | 33.6 | 4.4 | 11.6 | 10.5 | 31.9 | 15.8 | 36.4 | 5.2 |
| Biological, agricultural, and other life scientist | 100.0 | 83.8 | 43.5 | 49.6 | 2.3 | 11.7 | 4.1 | 38.5 | 5.8 | 27.4 | 5.1 |
| Agricultural/food scientist | 100.0 | 85.3 | 67.1 | 23.3 | 3.2 | 27.3 | 6.6 | 42.8 | 6.4 | 4.5 | 9.7 |
| Biochemist/biophysicist | 100.0 | 96.1 | 46.7 | 61.1 | 3.3 | 20.2 | 5.4 | 44.5 | 1.7 | 1.7 | 4.0 |
| Biological scientist | 100.0 | 91.2 | 51.0 | 57.6 | 2.7 | 9.6 | 5.2 | 45.3 | 5.1 | 3.1 | 5.0 |
| Forestry/conservation scientist | 100.0 | 88.0 | 75.3 | 20.1 | 10.6 | 16.2 | 6.3 | 41.6 | 7.9 | S | 12.7 |
| Medical scientist | 100.0 | 91.0 | 55.2 | 49.2 | 2.9 | 14.5 | 4.7 | 44.4 | 9.8 | 3.6 | 5.6 |
| Postsecondary teacher, agricultural/other natural sciences | 100.0 | 73.2 | 57.7 | 16.9 | S | 1.4 | S | 20.8 | 4.7 | 90.1 | 2.7 |
| Postsecondary teacher, biological sciences | 100.0 | 63.4 | 9.2 | 53.5 | 0.4 | 1.1 | 0.8 | 23.4 | 2.3 | 92.2 | 3.7 |
| Other biological/agricultural/life scientist | 100.0 | 85.3 | 45.1 | 52.3 | 2.5 | 13.9 | 6.4 | 42.6 | 12.5 | 1.8 | 5.5 |
| Computer and information scientist | 100.0 | 61.8 | 26.4 | 11.9 | 14.3 | 20.6 | 58.1 | 25.4 | 1.7 | 21.7 | 4.4 |
| Computer/information scientist | 100.0 | 62.3 | 25.9 | 6.0 | 18.4 | 26.1 | 69.7 | 28.2 | 2.0 | 1.9 | 4.4 |
| Postsecondary teacher, computer science | 100.0 | 59.8 | 28.2 | 32.8 | S | 1.3 | 17.8 | 15.4 | 0.8 | 91.0 | 4.6 |



TABLE 40. Employed doctoral scientists and engineers, by occupation and primary or secondary work activity: 2003

| Occupation | Total | Research and development |  |  |  |  | Computer applications | Management, sales, administration | Professional services | Teaching | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Any R\&D | Applied research | Basic research | Design | Development |  |  |  |  |  |
| Non-science and engineering occupations | 100.0 | 32.9 | 16.5 | 6.1 | 3.3 | 10.3 | 5.0 | 72.7 | 18.2 | 17.2 | 9.7 |
| Arts/humanities-related occupation | 100.0 | 32.8 | 17.3 | 7.3 | 4.3 | 12.2 | 6.2 | 37.3 | 54.4 | 4.8 | 12.6 |
| Management-related occupation | 100.0 | 32.6 | 12.4 | 2.7 | 8.9 | 13.1 | 11.4 | 76.8 | 23.3 | 4.4 | 10.2 |
| Non-S\&E manager | 100.0 | 33.0 | 16.7 | 4.4 | 2.9 | 12.1 | 3.5 | 93.3 | 7.0 | 3.7 | 7.5 |
| Non-S\&E postsecondary teacher | 100.0 | 59.4 | 33.8 | 24.4 | S | 5.0 | 1.7 | 23.2 | 4.1 | 90.9 | 5.7 |
| Non-S\&E precollege/other teacher | 100.0 | 18.7 | 5.9 | 2.8 | 4.3 | 6.1 | 2.4 | 28.9 | 19.3 | 85.0 | 6.8 |
| Sales/marketing occupation | 100.0 | 23.6 | 13.7 | 1.0 | 1.4 | 10.4 | 7.9 | 87.9 | 13.5 | 3.4 | 6.3 |
| Social service-related occupation | 100.0 | 14.4 | 7.9 | 2.2 | S | 5.7 | S | 50.8 | 67.8 | 24.7 | 12.8 |
| Other non-S\&E occupation | 100.0 | 15.0 | 6.4 | 1.4 | 2.8 | 5.5 | 4.6 | 56.7 | 49.9 | 5.4 | 26.0 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
S\&E = science and engineering.
NOTES: Numbers are rounded to nearest 10. Detail may exceed total due to multiple responses.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

| Employer location | Science occupations |  |  |  |  |  |  |  | Engineering occupations | Science and engineeringrelated occupations | Non-science and engineering occupations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Total | Biological, agricultural, and other life scientist | Computer and information scientist | Mathematical scientist | Physical scientist | Psychologist | Social scientist |  |  |  |
|  | Number |  |  |  |  |  |  |  |  |  |  |
| All locations | 593,300 | 352,960 | 104,650 | 34,410 | 22,460 | 73,730 | 67,110 | 50,590 | 77,000 | 64,650 | 98,700 |
| New England | 49,800 | 31,000 | 9,680 | 3,230 | 1,630 | 5,870 | 6,130 | 4,440 | 5,660 | 5,220 | 7,920 |
| Connecticut | 9,800 | 6,210 | 1,980 | 390 | 150 | 1,370 | 1,420 | 900 | 910 | 1,260 | 1,420 |
| Maine | 2,150 | 1,510 | 450 | 60 | 100 | 260 | 420 | 230 | 190 | 90 | 360 |
| Massachusetts | 30,210 | 18,820 | 6,340 | 2,160 | 1,160 | 3,410 | 3,320 | 2,430 | 3,370 | 3,160 | 4,860 |
| New Hampshire | 2,640 | 1,520 | 360 | 370 | S | 320 | 280 | 150 | 530 | 140 | 450 |
| Rhode Island | 3,190 | 1,880 | 290 | 180 | 190 | 320 | 450 | 440 | 350 | 400 | 570 |
| Vermont | 1,820 | 1,060 | 250 | 80 | S | 180 | 240 | 290 | 310 | 180 | 270 |
| Middle Atlantic | 93,540 | 58,140 | 14,710 | 6,580 | 4,150 | 12,020 | 12,600 | 8,090 | 9,390 | 10,110 | 15,900 |
| New Jersey | 20,950 | 12,380 | 3,010 | 2,300 | 920 | 3,080 | 1,870 | 1,200 | 2,280 | 2,480 | 3,810 |
| New York | 44,700 | 28,020 | 6,810 | 2,890 | 2,020 | 4,680 | 7,300 | 4,320 | 3,870 | 4,900 | 7,910 |
| Pennsylvania | 27,880 | 17,740 | 4,890 | 1,400 | 1,210 | 4,250 | 3,420 | 2,570 | 3,240 | 2,730 | 4,170 |
| East North Central | 78,340 | 46,540 | 12,840 | 3,910 | 3,230 | 9,680 | 9,370 | 7,520 | 11,260 | 8,470 | 12,070 |
| Illinois | 22,420 | 13,090 | 3,620 | 1,420 | 980 | 2,660 | 2,130 | 2,280 | 2,450 | 2,530 | 4,350 |
| Indiana | 9,560 | 5,750 | 1,550 | 320 | 470 | 1,060 | 1,200 | 1,150 | 1,260 | 1,040 | 1,510 |
| Michigan | 17,140 | 9,690 | 2,410 | 810 | 770 | 2,010 | 2,160 | 1,540 | 3,540 | 1,960 | 1,950 |
| Ohio | 20,850 | 12,760 | 3,760 | 970 | 720 | 2,920 | 2,590 | 1,800 | 3,030 | 2,070 | 2,990 |
| Wisconsin | 8,370 | 5,240 | 1,490 | 390 | 290 | 1,030 | 1,280 | 760 | 980 | 870 | 1,280 |
| West North Central | 33,640 | 19,830 | 7,520 | 750 | 1,210 | 3,440 | 3,860 | 3,040 | 3,780 | 4,620 | 5,410 |
| lowa | 4,660 | 2,900 | 1,030 | 120 | 340 | 400 | 430 | 600 | 390 | 580 | 780 |
| Kansas | 3,990 | 2,480 | 890 | 190 | 120 | 230 | 570 | 470 | 530 | 360 | 610 |
| Minnesota | 11,090 | 6,090 | 2,070 | 220 | 240 | 1,320 | 1,390 | 850 | 1,330 | 1,730 | 1,940 |
| Missouri | 9,010 | 5,060 | 2,030 | 120 | 360 | 980 | 880 | 680 | 1,080 | 1,450 | 1,430 |
| Nebraska | 1,070 | 720 | 390 | S | 50 | 120 | 90 | S | 160 | 110 | 80 |
| North Dakota | 2,800 | 1,920 | 890 | 50 | 50 | 340 | 340 | 240 | 220 | 240 | 420 |
| South Dakota | 1,020 | 660 | 210 | S | 50 | 60 | 150 | 150 | 80 | 140 | 140 |
| South Atlantic | 113,580 | 69,520 | 21,240 | 6,010 | 5,110 | 13,550 | 11,520 | 12,090 | 11,480 | 12,260 | 20,330 |
| Delaware | 2,980 | 1,640 | 570 | 170 | S | 590 | 180 | 100 | 490 | 310 | 540 |
| District of Columbia | 13,770 | 8,170 | 990 | 350 | 390 | 1,290 | 890 | 4,260 | 780 | 1,050 | 3,770 |
| Florida | 15,990 | 9,230 | 2,630 | 890 | 600 | 1,490 | 2,330 | 1,290 | 2,290 | 1,790 | 2,680 |
| Georgia | 12,190 | 7,850 | 2,740 | 590 | 410 | 1,370 | 1,360 | 1,380 | 890 | 1,340 | 2,100 |
| Maryland | 25,310 | 16,250 | 6,710 | 1,310 | 1,270 | 3,430 | 2,100 | 1,420 | 2,370 | 2,980 | 3,710 |
| North Carolina | 17,360 | 10,710 | 4,110 | 910 | 920 | 1,980 | 1,770 | 1,020 | 1,070 | 2,330 | 3,250 |
| South Carolina | 5,200 | 3,130 | 940 | 90 | 280 | 690 | 600 | 530 | 710 | 660 | 700 |
| Virginia | 18,800 | 11,270 | 2,190 | 1,700 | 1,170 | 2,350 | 2,080 | 1,800 | 2,560 | 1,580 | 3,390 |
| West Virginia | 1,980 | 1,270 | 360 | S | 60 | 340 | 210 | 290 | 310 | 210 | 190 |


| Employer location | Science occupations |  |  |  |  |  |  |  | Engineering occupations | Science and engineeringrelated occupations | Non-science and engineering occupations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Total | Biological, agricultural, and other life scientist | Computer and information scientist | Mathematical scientist | Physical scientist | Psychologist | Social scientist |  |  |  |
| East South Central | 22,550 | 13,280 | 4,710 | 790 | 880 | 2,550 | 2,440 | 1,910 | 3,120 | 2,510 | 3,630 |
| Alabama | 5,800 | 3,290 | 1,120 | 260 | 200 | 620 | 620 | 470 | 890 | 650 | 960 |
| Kentucky | 4,730 | 3,030 | 1,020 | 170 | 370 | 270 | 610 | 590 | 230 | 680 | 780 |
| Mississippi | 3,160 | 1,810 | 740 | 60 | S | 490 | 190 | 280 | 480 | 380 | 490 |
| Tennessee | 8,870 | 5,150 | 1,830 | 290 | 270 | 1,170 | 1,020 | 570 | 1,520 | 800 | 1,400 |
| West South Central | 46,070 | 26,170 | 8,170 | 2,590 | 1,610 | 5,780 | 4,660 | 3,370 | 7,480 | 5,290 | 7,130 |
| Arkansas | 2,810 | 1,790 | 810 | 60 | 70 | 300 | 160 | 390 | 220 | 320 | 490 |
| Louisiana | 5,400 | 3,340 | 1,300 | 120 | 260 | 550 | 760 | 340 | 560 | 720 | 770 |
| Oklahoma | 4,690 | 3,040 | 770 | 250 | 80 | 700 | 760 | 480 | 590 | 380 | 680 |
| Texas | 33,180 | 18,000 | 5,280 | 2,150 | 1,190 | 4,220 | 2,980 | 2,160 | 6,110 | 3,880 | 5,190 |
| Mountain | 39,200 | 22,720 | 5,890 | 1,670 | 1,580 | 6,750 | 3,970 | 2,860 | 6,240 | 3,830 | 6,420 |
| Arizona | 7,620 | 4,180 | 990 | 320 | 250 | 1,010 | 980 | 630 | 1,500 | 610 | 1,330 |
| Colorado | 12,200 | 7,590 | 1,820 | 650 | 550 | 2,240 | 1,430 | 900 | 1,620 | 1,010 | 1,980 |
| Idaho | 2,450 | 1,320 | 510 | 110 | 130 | 270 | 240 | 70 | 440 | 290 | 410 |
| Montana | 1,850 | 1,380 | 490 | S | 190 | 210 | 300 | 160 | 150 | 210 | 110 |
| New Mexico | 8,140 | 4,220 | 930 | 310 | 170 | 2,100 | 350 | 370 | 1,750 | 970 | 1,200 |
| Nevada | 2,100 | 1,350 | 270 | 50 | 130 | 460 | 260 | 180 | 210 | 200 | 350 |
| Utah | 4,190 | 2,180 | 710 | 170 | 110 | 360 | 380 | 440 | 550 | 520 | 940 |
| Wyoming | 650 | 500 | 180 | S | 60 | 100 | S | 110 | S | S | 100 |
| Pacific | 113,800 | 64,170 | 19,230 | 8,870 | 2,960 | 13,820 | 12,150 | 7,140 | 18,370 | 12,050 | 19,210 |
| Alaska | 1,050 | 680 | 300 | 90 | S | 170 | S | 80 | 100 | 120 | 150 |
| California | 86,490 | 47,990 | 13,330 | 6,830 | 2,160 | 11,050 | 9,640 | 4,980 | 14,920 | 8,850 | 14,730 |
| Hawaii | 3,010 | 1,990 | 670 | 150 | S | 410 | 260 | 470 | 220 | 380 | 430 |
| Oregon | 7,760 | 4,290 | 1,720 | 540 | 250 | 630 | 620 | 530 | 1,310 | 770 | 1,400 |
| Washington | 15,480 | 9,220 | 3,220 | 1,270 | 510 | 1,560 | 1,580 | 1,080 | 1,820 | 1,940 | 2,500 |
| Puerto Rico | 1,800 | 1,170 | 430 | S | 70 | 230 | 340 | 90 | 140 | 150 | 330 |
| Other U.S. territories and other areas | 980 | 420 | 230 | S | S | S | 70 | S | 80 | 130 | 350 |
|  | Percent |  |  |  |  |  |  |  |  |  |  |
| All locations | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| New England | 8.4 | 8.8 | 9.3 | 9.4 | 7.3 | 8.0 | 9.1 | 8.8 | 7.4 | 8.1 | 8.0 |
| Connecticut | 1.7 | 1.8 | 1.9 | 1.1 | 0.7 | 1.9 | 2.1 | 1.8 | 1.2 | 1.9 | 1.4 |
| Maine | 0.4 | 0.4 | 0.4 | 0.2 | 0.4 | 0.4 | 0.6 | 0.5 | 0.2 | 0.1 | 0.4 |
| Massachusetts | 5.1 | 5.3 | 6.1 | 6.3 | 5.2 | 4.6 | 4.9 | 4.8 | 4.4 | 4.9 | 4.9 |
| New Hampshire | 0.4 | 0.4 | 0.3 | 1.1 | S | 0.4 | 0.4 | 0.3 | 0.7 | 0.2 | 0.5 |
| Rhode Island | 0.5 | 0.5 | 0.3 | 0.5 | 0.9 | 0.4 | 0.7 | 0.9 | 0.5 | 0.6 | 0.6 |


|  | Science occupations |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employer location | Total | Total | Biological, agricultural, and other life scientist | Computer and information scientist | Mathematical scientist | Physical scientist | Psychologist | Social scientist | Engineering occupations | Science and engineeringrelated occupations | Non-science and engineering occupations |
|  | Vermont | 0.3 | 0.3 | 0.2 | 0.2 | S | 0.2 | 0.4 | 0.6 | 0.4 | 0.3 | 0.3 |
|  | Middle Atlantic | 15.8 | 16.5 | 14.1 | 19.1 | 18.5 | 16.3 | 18.8 | 16.0 | 12.2 | 15.6 | 16.1 |
|  | New Jersey | 3.5 | 3.5 | 2.9 | 6.7 | 4.1 | 4.2 | 2.8 | 2.4 | 3.0 | 3.8 | 3.9 |
|  | New York | 7.5 | 7.9 | 6.5 | 8.4 | 9.0 | 6.3 | 10.9 | 8.5 | 5.0 | 7.6 | 8.0 |
|  | Pennsylvania | 4.7 | 5.0 | 4.7 | 4.1 | 5.4 | 5.8 | 5.1 | 5.1 | 4.2 | 4.2 | 4.2 |
|  | East North Central | 13.2 | 13.2 | 12.3 | 11.4 | 14.4 | 13.1 | 14.0 | 14.9 | 14.6 | 13.1 | 12.2 |
|  | Illinois | 3.8 | 3.7 | 3.5 | 4.1 | 4.3 | 3.6 | 3.2 | 4.5 | 3.2 | 3.9 | 4.4 |
|  | Indiana | 1.6 | 1.6 | 1.5 | 0.9 | 2.1 | 1.4 | 1.8 | 2.3 | 1.6 | 1.6 | 1.5 |
|  | Michigan | 2.9 | 2.7 | 2.3 | 2.3 | 3.4 | 2.7 | 3.2 | 3.0 | 4.6 | 3.0 | 2.0 |
|  | Ohio | 3.5 | 3.6 | 3.6 | 2.8 | 3.2 | 4.0 | 3.9 | 3.5 | 3.9 | 3.2 | 3.0 |
|  | Wisconsin | 1.4 | 1.5 | 1.4 | 1.1 | 1.3 | 1.4 | 1.9 | 1.5 | 1.3 | 1.3 | 1.3 |
|  | West North Central | 5.7 | 5.6 | 7.2 | 2.2 | 5.4 | 4.7 | 5.7 | 6.0 | 4.9 | 7.1 | 5.5 |
|  | Iowa | 0.8 | 0.8 | 1.0 | 0.3 | 1.5 | 0.5 | 0.6 | 1.2 | 0.5 | 0.9 | 0.8 |
|  | Kansas | 0.7 | 0.7 | 0.8 | 0.6 | 0.6 | 0.3 | 0.9 | 0.9 | 0.7 | 0.6 | 0.6 |
|  | Minnesota | 1.9 | 1.7 | 2.0 | 0.6 | 1.1 | 1.8 | 2.1 | 1.7 | 1.7 | 2.7 | 2.0 |
| $\bigcirc$ | Missouri | 1.5 | 1.4 | 1.9 | 0.4 | 1.6 | 1.3 | 1.3 | 1.3 | 1.4 | 2.2 | 1.4 |
|  | Nebraska | 0.2 | 0.2 | 0.4 | S | 0.2 | 0.2 | 0.1 | S | 0.2 | 0.2 | 0.1 |
|  | North Dakota | 0.5 | 0.5 | 0.9 | 0.2 | 0.2 | 0.5 | 0.5 | 0.5 | 0.3 | 0.4 | 0.4 |
|  | South Dakota | 0.2 | 0.2 | 0.2 | S | 0.2 | 0.1 | 0.2 | 0.3 | 0.1 | 0.2 | 0.1 |
|  | South Atlantic | 19.1 | 19.7 | 20.3 | 17.5 | 22.8 | 18.4 | 17.2 | 23.9 | 14.9 | 19.0 | 20.6 |
|  | Delaware | 0.5 | 0.5 | 0.5 | 0.5 | S | 0.8 | 0.3 | 0.2 | 0.6 | 0.5 | 0.6 |
|  | District of Columbia | 2.3 | 2.3 | 0.9 | 1.0 | 1.7 | 1.8 | 1.3 | 8.4 | 1.0 | 1.6 | 3.8 |
|  | Florida | 2.7 | 2.6 | 2.5 | 2.6 | 2.7 | 2.0 | 3.5 | 2.5 | 3.0 | 2.8 | 2.7 |
|  | Georgia | 2.1 | 2.2 | 2.6 | 1.7 | 1.8 | 1.9 | 2.0 | 2.7 | 1.2 | 2.1 | 2.1 |
|  | Maryland | 4.3 | 4.6 | 6.4 | 3.8 | 5.7 | 4.7 | 3.1 | 2.8 | 3.1 | 4.6 | 3.8 |
|  | North Carolina | 2.9 | 3.0 | 3.9 | 2.7 | 4.1 | 2.7 | 2.6 | 2.0 | 1.4 | 3.6 | 3.3 |
|  | South Carolina | 0.9 | 0.9 | 0.9 | 0.3 | 1.2 | 0.9 | 0.9 | 1.1 | 0.9 | 1.0 | 0.7 |
|  | Virginia | 3.2 | 3.2 | 2.1 | 4.9 | 5.2 | 3.2 | 3.1 | 3.6 | 3.3 | 2.4 | 3.4 |
|  | West Virginia | 0.3 | 0.4 | 0.3 | S | 0.3 | 0.5 | 0.3 | 0.6 | 0.4 | 0.3 | 0.2 |
|  | East South Central | 3.8 | 3.8 | 4.5 | 2.3 | 3.9 | 3.5 | 3.6 | 3.8 | 4.1 | 3.9 | 3.7 |
|  | Alabama | 1.0 | 0.9 | 1.1 | 0.8 | 0.9 | 0.8 | 0.9 | 0.9 | 1.2 | 1.0 | 1.0 |
|  | Kentucky | 0.8 | 0.9 | 1.0 | 0.5 | 1.6 | 0.4 | 0.9 | 1.2 | 0.3 | 1.1 | 0.8 |
|  | Mississippi | 0.5 | 0.5 | 0.7 | 0.2 | S | 0.7 | 0.3 | 0.5 | 0.6 | 0.6 | 0.5 |
|  | Tennessee | 1.5 | 1.5 | 1.7 | 0.9 | 1.2 | 1.6 | 1.5 | 1.1 | 2.0 | 1.2 | 1.4 |
|  | West South Central | 7.8 | 7.4 | 7.8 | 7.5 | 7.1 | 7.8 | 7.0 | 6.7 | 9.7 | 8.2 | 7.2 |
|  | Arkansas | 0.5 | 0.5 | 0.8 | 0.2 | 0.3 | 0.4 | 0.2 | 0.8 | 0.3 | 0.5 | 0.5 |
|  | Louisiana | 0.9 | 0.9 | 1.2 | 0.4 | 1.1 | 0.8 | 1.1 | 0.7 | 0.7 | 1.1 | 0.8 |


| Employer location | Science occupations |  |  |  |  |  |  |  | Engineering occupations | Science and engineeringrelated occupations | Non-science and engineering occupations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Total | Biological, agricultural, and other life scientist | Computer and information scientist | Mathematical scientist | Physical scientist | Psychologist | Social scientist |  |  |  |
| Oklahoma | 0.8 | 0.9 | 0.7 | 0.7 | 0.4 | 0.9 | 1.1 | 0.9 | 0.8 | 0.6 | 0.7 |
| Texas | 5.6 | 5.1 | 5.1 | 6.3 | 5.3 | 5.7 | 4.4 | 4.3 | 7.9 | 6.0 | 5.3 |
| Mountain | 6.6 | 6.4 | 5.6 | 4.8 | 7.1 | 9.2 | 5.9 | 5.7 | 8.1 | 5.9 | 6.5 |
| Arizona | 1.3 | 1.2 | 0.9 | 0.9 | 1.1 | 1.4 | 1.5 | 1.2 | 1.9 | 0.9 | 1.4 |
| Colorado | 2.1 | 2.2 | 1.7 | 1.9 | 2.5 | 3.0 | 2.1 | 1.8 | 2.1 | 1.6 | 2.0 |
| Idaho | 0.4 | 0.4 | 0.5 | 0.3 | 0.6 | 0.4 | 0.4 | 0.1 | 0.6 | 0.4 | 0.4 |
| Montana | 0.3 | 0.4 | 0.5 | S | 0.8 | 0.3 | 0.5 | 0.3 | 0.2 | 0.3 | 0.1 |
| New Mexico | 1.4 | 1.2 | 0.9 | 0.9 | 0.8 | 2.8 | 0.5 | 0.7 | 2.3 | 1.5 | 1.2 |
| Nevada | 0.4 | 0.4 | 0.3 | 0.2 | 0.6 | 0.6 | 0.4 | 0.4 | 0.3 | 0.3 | 0.4 |
| Utah | 0.7 | 0.6 | 0.7 | 0.5 | 0.5 | 0.5 | 0.6 | 0.9 | 0.7 | 0.8 | 1.0 |
| Wyoming | 0.1 | 0.1 | 0.2 | S | 0.3 | 0.1 | S | 0.2 | S | S | 0.1 |
| Pacific | 19.2 | 18.2 | 18.4 | 25.8 | 13.2 | 18.7 | 18.1 | 14.1 | 23.9 | 18.6 | 19.5 |
| Alaska | 0.2 | 0.2 | 0.3 | 0.3 | S | 0.2 | S | 0.2 | 0.1 | 0.2 | 0.2 |
| California | 14.6 | 13.6 | 12.7 | 19.9 | 9.6 | 15.0 | 14.4 | 9.9 | 19.4 | 13.7 | 14.9 |
| Hawaii | 0.5 | 0.6 | 0.6 | 0.4 | S | 0.6 | 0.4 | 0.9 | 0.3 | 0.6 | 0.4 |
| Oregon | 1.3 | 1.2 | 1.6 | 1.6 | 1.1 | 0.9 | 0.9 | 1.0 | 1.7 | 1.2 | 1.4 |
| Washington | 2.6 | 2.6 | 3.1 | 3.7 | 2.3 | 2.1 | 2.4 | 2.1 | 2.4 | 3.0 | 2.5 |
| Puerto Rico | 0.3 | 0.3 | 0.4 | S | 0.3 | 0.3 | 0.5 | 0.2 | 0.2 | 0.2 | 0.3 |
| Other U.S. territorie and other areas | 0.2 | 0.1 | 0.2 | S | S | S | 0.1 | S | 0.1 | 0.2 | 0.4 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
NOTES: Because survey sample design does not include geography, reliability of estimates in some states may be poor due to small sample size. Numbers are rounded to nearest 10. Detail may not add to total because of rounding.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

| Characteristic |  | Science (\%) |  |  |  |  |  |  | Engineering | Health |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Total | Biological, agricultural, and environmental life sciences | Computer and information sciences | Mathematics and statistics | Physical sciences | Psychology | Social sciences |  |  |
| Number employed | 593,300 | 468,570 | 145,760 | 11,960 | 28,330 | 112,670 | 91,410 | 78,450 | 101,500 | 23,230 |
| All characteristics | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Sex |  |  |  |  |  |  |  |  |  |  |
| Male | 72.8 | 70.4 | 69.4 | 84.6 | 83.9 | 85.0 | 50.4 | 67.5 | 91.3 | 41.6 |
| Female | 27.2 | 29.6 | 30.6 | 15.4 | 16.1 | 15.0 | 49.6 | 32.5 | 8.7 | 58.4 |
| Race/ethnicity |  |  |  |  |  |  |  |  |  |  |
| American Indian/Alaska Native | 0.7 | 0.7 | 0.7 | S | 0.6 | 0.5 | 0.9 | 1.0 | 0.4 | 0.8 |
| Asian | 16.5 | 13.2 | 15.5 | 32.6 | 20.3 | 18.0 | 2.7 | 8.9 | 33.0 | 11.8 |
| Black | 2.9 | 3.0 | 2.4 | 3.1 | 2.1 | 1.5 | 4.1 | 5.0 | 2.3 | 5.1 |
| Hispanic | 2.6 | 2.8 | 2.6 | 2.1 | 2.3 | 2.2 | 3.6 | 3.2 | 2.0 | 2.7 |
| White | 77.0 | 80.2 | 78.6 | 61.9 | 74.5 | 77.6 | 88.5 | 81.8 | 62.1 | 79.4 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.2 | 0.2 | 0.2 | S | S | 0.2 | 0.1 | 0.1 | 0.2 | S |
| Age |  |  |  |  |  |  |  |  |  |  |
| Under 35 | 10.1 | 9.7 | 10.4 | 16.7 | 10.5 | 11.3 | 8.4 | 6.5 | 12.4 | 7.8 |
| 35-39 | 13.4 | 12.8 | 14.5 | 19.7 | 14.1 | 13.3 | 10.2 | 10.3 | 16.8 | 10.5 |
| 40-44 | 15.0 | 14.3 | 15.4 | 24.5 | 11.6 | 16.0 | 12.2 | 11.6 | 18.7 | 12.3 |
| 45-49 | 15.6 | 15.9 | 17.8 | 18.5 | 12.6 | 15.2 | 15.3 | 14.8 | 14.3 | 15.6 |
| 50-54 | 15.2 | 15.8 | 15.7 | 12.9 | 13.5 | 12.4 | 19.3 | 17.9 | 10.9 | 23.0 |
| 55-59 | 14.3 | 14.9 | 12.5 | 6.2 | 15.9 | 13.5 | 18.6 | 17.9 | 10.8 | 17.0 |
| 60-64 | 10.5 | 10.8 | 9.0 | 1.3 | 14.9 | 11.6 | 9.5 | 14.4 | 9.5 | 9.5 |
| 65-75 | 5.9 | 5.9 | 4.7 | S | 7.0 | 6.7 | 6.4 | 6.7 | 6.5 | 4.3 |
| Citizenship status |  |  |  |  |  |  |  |  |  |  |
| U.S. citizen | 90.0 | 91.7 | 91.2 | 75.6 | 86.2 | 90.3 | 98.0 | 91.8 | 81.7 | 91.9 |
| Native born | 75.2 | 79.5 | 78.4 | 54.4 | 67.8 | 74.3 | 93.0 | 81.3 | 53.8 | 81.1 |
| Naturalized | 14.8 | 12.2 | 12.8 | 21.2 | 18.4 | 16.0 | 5.0 | 10.4 | 27.9 | 10.8 |
| Non-U.S. citizen | 10.0 | 8.3 | 8.8 | 24.4 | 13.8 | 9.7 | 2.0 | 8.2 | 18.3 | 8.1 |
| Permanent resident | 6.7 | 5.6 | 5.9 | 17.3 | 9.0 | 6.2 | 1.5 | 5.6 | 12.2 | 5.4 |
| Temporary resident | 3.3 | 2.7 | 2.9 | 7.1 | 4.8 | 3.5 | 0.5 | 2.6 | 6.1 | 2.7 |
| Years since doctorate |  |  |  |  |  |  |  |  |  |  |
| 5 or less | 19.5 | 18.5 | 19.5 | 31.3 | 16.1 | 16.3 | 18.3 | 19.2 | 21.6 | 29.0 |
| 6-10 | 18.1 | 17.1 | 18.2 | 30.6 | 16.0 | 16.2 | 16.3 | 15.8 | 21.6 | 23.0 |
| 11-15 | 14.7 | 14.4 | 14.8 | 20.7 | 12.8 | 14.4 | 14.6 | 13.1 | 15.7 | 15.9 |
| 16-20 | 12.9 | 13.5 | 13.4 | 11.5 | 10.8 | 13.0 | 15.5 | 13.3 | 10.6 | 11.8 |
| 21-25 | 11.5 | 12.3 | 12.4 | 6.0 | 10.6 | 10.9 | 13.8 | 13.8 | 8.1 | 9.9 |
| More than 25 | 23.3 | 24.1 | 21.6 | S | 33.6 | 29.2 | 21.5 | 24.8 | 22.3 | 10.4 |
| Place of birth |  |  |  |  |  |  |  |  |  |  |
| United States | 74.6 | 78.8 | 77.8 | 52.8 | 66.4 | 73.7 | 92.3 | 80.7 | 53.6 | 80.8 |
| Europe | 4.3 | 4.3 | 3.5 | 7.2 | 8.5 | 5.6 | 2.5 | 4.3 | 4.6 | 3.0 |
| Asia | 16.8 | 12.8 | 14.5 | 33.2 | 21.1 | 17.2 | 2.5 | 9.3 | 36.3 | 11.6 |
| North America | 1.0 | 1.0 | 1.0 | 1.7 | 0.6 | 0.9 | 1.1 | 1.1 | 0.9 | 0.8 |
| Central America | 0.4 | 0.4 | 0.6 | S | S | 0.4 | 0.3 | 0.3 | 0.4 | S |
| Caribbean | 0.4 | 0.4 | 0.2 | S | 0.2 | 0.3 | 0.6 | 0.7 | 0.5 | 0.5 |
| South America | 0.8 | 0.7 | 0.8 | 1.7 | 1.0 | 0.6 | 0.4 | 1.1 | 0.9 | 0.6 |
| Africa | 1.2 | 1.0 | 1.1 | 1.3 | 1.4 | 0.9 | 0.2 | 1.8 | 2.1 | 1.6 |
| Oceania | 0.6 | 0.5 | 0.5 | 1.8 | 0.7 | 0.5 | 0.2 | 0.7 | 0.8 | 0.9 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
${ }^{a}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 43. Employed doctoral scientists and engineers, by selected demographic characteristics and broad occupation: 2003

|  | Science occupations |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Characteristic | Total | Total | Biological, agricultural, and other life scientist | Computer and information scientist | Mathematical scientist | Physical scientist | Psychologist | Social scientist | Engineering occupations | Science and engineering <br> -related occupations | Non-science and engineering occupations |
| Number employed | 593,300 | 352,960 | 104,650 | 34,410 | 22,460 | 73,730 | 67,110 | 50,590 | 77,000 | 64,650 | 98,700 |

All characteristics

|  | Sex |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | 72.8 | 70.3 | 67.9 | 86.5 | 79.4 | 85.1 | 48.2 | 67.9 | 91.0 | 67.6 | 71.2 |
|  | Female | 27.2 | 29.7 | 32.1 | 13.5 | 20.6 | 14.9 | 51.8 | 32.1 | 9.0 | 32.4 | 28.8 |
|  | Race/ethnicity |  |  |  |  |  |  |  |  |  |  |  |
|  | American Indian/Alaska Native | 0.7 | 0.7 | 0.7 | 0.5 | S | 0.6 | 1.1 | 1.0 | 0.3 | 0.6 | 0.7 |
|  | Asian | 16.5 | 15.1 | 17.8 | 34.0 | 21.1 | 16.3 | 2.6 | 8.9 | 31.1 | 14.6 | 11.6 |
|  | Black | 2.9 | 2.8 | 2.3 | 2.1 | 2.7 | 1.6 | 3.8 | 4.9 | 2.2 | 3.2 | 4.0 |
|  | Hispanic | 2.6 | 2.9 | 2.9 | 1.9 | 2.8 | 2.5 | 3.8 | 3.4 | 2.2 | 2.0 | 2.4 |
|  | White | 77.0 | 78.2 | 76.2 | 61.4 | 73.3 | 78.9 | 88.5 | 81.7 | 64.0 | 79.4 | 81.4 |
|  | Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.2 | 0.2 | 0.2 | S | S | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.1 |
| $\bigcirc$ | Age |  |  |  |  |  |  |  |  |  |  |  |
|  | Under 35 | 10.1 | 11.5 | 13.3 | 13.2 | 11.8 | 12.9 | 8.5 | 8.7 | 13.4 | 6.0 | 5.2 |
|  | 35-39 | 13.4 | 14.5 | 16.6 | 17.3 | 15.2 | 14.6 | 10.6 | 13.1 | 16.6 | 10.7 | 8.6 |
|  | 40-44 | 15.0 | 15.2 | 16.4 | 19.0 | 14.9 | 15.8 | 12.6 | 12.6 | 17.9 | 14.5 | 12.2 |
|  | 45-49 | 15.6 | 15.9 | 17.1 | 16.1 | 13.2 | 15.6 | 15.2 | 15.8 | 13.7 | 18.1 | 14.4 |
|  | 50-54 | 15.2 | 14.6 | 13.4 | 13.2 | 15.0 | 12.4 | 18.5 | 15.5 | 10.9 | 18.3 | 19.0 |
|  | 55-59 | 14.3 | 13.3 | 11.3 | 11.5 | 11.8 | 11.4 | 18.1 | 15.5 | 11.2 | 16.6 | 18.7 |
|  | 60-64 | 10.5 | 9.6 | 7.9 | 7.5 | 12.0 | 10.1 | 9.8 | 12.7 | 9.4 | 10.8 | 14.4 |
|  | 65-75 | 5.9 | 5.4 | 4.0 | 2.2 | 6.1 | 7.1 | 6.7 | 6.2 | 7.0 | 5.0 | 7.5 |
|  | Citizenship status |  |  |  |  |  |  |  |  |  |  |  |
|  | U.S. citizen | 90.0 | 89.5 | 88.5 | 78.4 | 84.5 | 89.4 | 97.9 | 90.7 | 82.3 | 94.3 | 94.9 |
|  | Native born | 75.2 | 76.9 | 75.6 | 55.6 | 67.2 | 75.0 | 92.7 | 80.1 | 56.2 | 78.8 | 81.5 |
|  | Naturalized | 14.8 | 12.7 | 12.9 | 22.8 | 17.3 | 14.4 | 5.2 | 10.6 | 26.1 | 15.5 | 13.4 |
|  | Non-U.S. citizen | 10.0 | 10.5 | 11.5 | 21.6 | 15.5 | 10.6 | 2.1 | 9.3 | 17.7 | 5.7 | 5.1 |
|  | Permanent resident | 6.7 | 6.9 | 7.2 | 15.8 | 10.0 | 6.3 | 1.7 | 6.3 | 11.2 | 4.6 | 3.8 |
|  | Temporary resident | 3.3 | 3.6 | 4.3 | 5.8 | 5.6 | 4.2 | 0.4 | 3.0 | 6.5 | 1.2 | 1.3 |
|  | Years since doctorate |  |  |  |  |  |  |  |  |  |  |  |
|  | 5 or less | 19.5 | 21.7 | 24.7 | 24.4 | 20.0 | 19.9 | 18.0 | 22.2 | 22.4 | 15.3 | 11.9 |
|  | 6-10 | 18.1 | 18.4 | 19.3 | 24.7 | 17.6 | 16.5 | 17.1 | 17.1 | 21.2 | 18.2 | 14.6 |
|  | 11-15 | 14.7 | 14.7 | 15.5 | 14.9 | 14.9 | 14.5 | 15.0 | 12.9 | 14.8 | 15.5 | 14.1 |
|  | 16-20 | 12.9 | 12.8 | 11.9 | 10.7 | 12.0 | 13.4 | 14.9 | 12.9 | 10.8 | 14.9 | 13.5 |
|  | 21-25 | 11.5 | 11.0 | 10.1 | 10.1 | 9.0 | 9.9 | 14.1 | 11.9 | 8.0 | 13.4 | 14.8 |
|  | More than 25 | 23.3 | 21.3 | 18.5 | 15.2 | 26.5 | 25.8 | 20.9 | 23.0 | 22.8 | 22.7 | 31.1 |

TABLE 43. Employed doctoral scientists and engineers, by selected demographic characteristics and broad occupation: 2003 (Percent)

| Characteristic | Science occupations |  |  |  |  |  |  |  | Engineering occupations | Science and engineering -related occupations | Non-science and engineering occupations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Total | Biological, agricultural, and other life scientist | Computer and information scientist | Mathematical scientist | Physical scientist | Psychologist | Social scientist |  |  |  |
| Place of birth |  |  |  |  |  |  |  |  |  |  |  |
| United States | 74.6 | 76.2 | 75.0 | 54.9 | 65.9 | 74.4 | 92.0 | 79.3 | 55.9 | 78.3 | 81.0 |
| Europe | 4.3 | 4.7 | 4.0 | 5.8 | 7.6 | 6.0 | 2.7 | 4.6 | 4.7 | 3.2 | 3.6 |
| Asia | 16.8 | 14.9 | 17.0 | 34.3 | 21.7 | 15.9 | 2.4 | 9.6 | 34.2 | 14.1 | 11.7 |
| North America | 1.0 | 1.1 | 1.0 | 1.1 | 1.0 | 0.9 | 1.1 | 1.5 | 0.8 | 1.1 | 0.7 |
| Central America | 0.4 | 0.4 | 0.5 | 0.3 | S | 0.4 | 0.3 | 0.4 | 0.4 | 0.4 | 0.2 |
| Caribbean | 0.4 | 0.4 | 0.3 | 0.3 | S | 0.3 | 0.6 | 0.6 | 0.3 | 0.4 | 0.5 |
| South America | 0.8 | 0.8 | 0.7 | 1.1 | 1.3 | 0.8 | 0.6 | 1.3 | 0.8 | 0.7 | 0.5 |
| Africa | 1.2 | 1.0 | 1.0 | 1.0 | 1.7 | 1.0 | 0.2 | 2.0 | 1.8 | 1.2 | 1.4 |
| Oceania | 0.6 | 0.5 | 0.5 | 1.2 | 0.7 | 0.4 | 0.2 | 0.7 | 0.9 | 0.7 | 0.4 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10 . Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 44. Employed doctoral scientists and engineers, by selected demographic characteristics and citizenship status: 2003 (Percent)

| Characteristic | U.S. citizen |  |  |  | Non-U.S. citizen |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | All | Native born | Naturalized | All | Permanent resident | Temporary resident |
| Number employed | 593,300 | 533,960 | 445,960 | 88,000 | 59,340 | 39,620 | 19,720 |
| All characteristics | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Sex |  |  |  |  |  |  |  |
| Male | 72.8 | 72.4 | 71.3 | 77.8 | 77.2 | 77.3 | 76.9 |
| Female | 27.2 | 27.6 | 28.7 | 22.2 | 22.8 | 22.7 | 23.1 |
| Race/ethnicity |  |  |  |  |  |  |  |
| American Indian/Alaska Native | 0.7 | 0.7 | 0.9 | S | 0.1 | 0.2 | S |
| Asian | 16.5 | 11.7 | 1.9 | 61.5 | 60.1 | 59.9 | 60.5 |
| Black | 2.9 | 2.9 | 2.7 | 4.1 | 3.4 | 3.1 | 4.1 |
| Hispanic | 2.6 | 2.4 | 2.1 | 4.1 | 4.4 | 4.4 | 4.6 |
| White | 77.0 | 82.1 | 92.3 | 30.0 | 31.8 | 32.4 | 30.6 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.2 | 0.2 | 0.2 | 0.3 | 0.1 | S | 0.3 |
| Age |  |  |  |  |  |  |  |
| Under 35 | 10.1 | 8.0 | 8.8 | 4.2 | 28.7 | 18.0 | 50.2 |
| 35-39 | 13.4 | 11.4 | 11.5 | 10.8 | 31.4 | 32.1 | 30.1 |
| 40-44 | 15.0 | 14.4 | 13.2 | 20.3 | 20.2 | 24.0 | 12.5 |
| 45-49 | 15.6 | 16.2 | 15.5 | 19.8 | 10.0 | 12.8 | 4.2 |
| 50-54 | 15.2 | 16.4 | 16.6 | 15.6 | 4.7 | 6.0 | 2.2 |
| 55-59 | 14.3 | 15.6 | 16.2 | 12.3 | 2.4 | 3.5 | 0.4 |
| 60-64 | 10.5 | 11.5 | 11.8 | 9.8 | 1.9 | 2.6 | 0.4 |
| 65-75 | 5.9 | 6.5 | 6.4 | 7.3 | 0.7 | 1.0 | S |
| Years since doctorate |  |  |  |  |  |  |  |
| 5 or less | 19.5 | 15.7 | 16.8 | 10.1 | 53.3 | 36.7 | 86.8 |
| 6-10 | 18.1 | 17.0 | 16.0 | 22.2 | 28.2 | 37.2 | 10.2 |
| 11-15 | 14.7 | 15.3 | 14.1 | 21.2 | 9.7 | 13.8 | 1.4 |
| 16-20 | 12.9 | 14.0 | 13.9 | 14.4 | 3.4 | 4.9 | 0.3 |
| 21-25 | 11.5 | 12.5 | 12.9 | 10.6 | 2.5 | 3.1 | 1.3 |
| More than 25 | 23.3 | 25.5 | 26.3 | 21.5 | 2.9 | 4.4 | S |
| Place of birth |  |  |  |  |  |  |  |
| United States | 74.6 | 82.6 | 98.7 | 0.8 | 2.8 | 2.9 | 2.7 |
| Europe | 4.3 | 2.8 | 0.5 | 14.6 | 18.1 | 18.0 | 18.2 |
| Asia | 16.8 | 11.8 | 0.4 | 69.4 | 61.8 | 61.7 | 62.0 |
| North America | 1.0 | 0.6 | 0.2 | 2.9 | 4.0 | 4.6 | 2.9 |
| Central America | 0.4 | 0.3 | 0.1 | 1.2 | 1.5 | 1.4 | 1.8 |
| Caribbean | 0.4 | 0.4 | S | 2.1 | 0.8 | 0.8 | 0.7 |
| South America | 0.8 | 0.5 | 0.1 | 2.6 | 3.1 | 3.0 | 3.4 |
| Africa | 1.2 | 0.9 | 0.1 | 5.2 | 4.0 | 3.8 | 4.5 |
| Oceania | 0.6 | 0.2 | S | 1.0 | 3.9 | 3.8 | 4.0 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10. Detail may not add to total because of rounding.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 45. Employed doctoral scientists and engineers, by selected demographic and employment-related characteristics and sector of employment: 200: (Percent)

| Characteristic | Total | Universities and 4-year colleges | Other educational institutions | Private forprofit | Private not-forprofit | Federal government | State and local government | $\begin{array}{r} \text { Self- } \\ \text { employed } \end{array}$ | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number employed | 593,300 | 259,380 | 20,170 | 187,570 | 29,650 | 41,090 | 15,970 | 36,130 | 3,340 |
| All characteristics | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Sex |  |  |  |  |  |  |  |  |  |
| Male | 72.8 | 70.2 | 58.4 | 81.7 | 63.4 | 76.4 | 69.5 | 59.0 | 73.0 |
| Female | 27.2 | 29.8 | 41.6 | 18.3 | 36.6 | 23.6 | 30.5 | 41.0 | 27.0 |
| Race/ethnicity |  |  |  |  |  |  |  |  |  |
| American Indian/Alaska Native | 0.7 | 0.7 | 0.7 | 0.5 | 0.8 | 0.8 | 0.9 | 1.1 | S |
| Asian | 16.5 | 13.2 | 7.9 | 26.5 | 11.9 | 11.9 | 11.7 | 4.8 | 17.9 |
| Black | 2.9 | 3.7 | 5.6 | 1.7 | 2.9 | 3.2 | 4.2 | 1.5 | 1.9 |
| Hispanic | 2.6 | 3.3 | 3.4 | 1.9 | 2.0 | 2.2 | 2.6 | 2.3 | 4.5 |
| White | 77.0 | 79.0 | 82.3 | 69.2 | 82.1 | 81.7 | 79.9 | 90.2 | 75.4 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.2 | 0.2 | S | 0.1 | 0.3 | 0.3 | 0.6 | S | S |
| Age |  |  |  |  |  |  |  |  |  |
| Under 35 | 10.1 | 11.2 | 5.9 | 11.8 | 9.3 | 7.7 | 4.1 | 2.2 | 10.0 |
| 35-39 | 13.4 | 13.8 | 7.7 | 15.8 | 12.5 | 12.1 | 8.7 | 5.1 | 13.4 |
| 40-44 | 15.0 | 14.1 | 12.7 | 18.4 | 13.4 | 12.3 | 11.1 | 10.2 | 15.0 |
| 45-49 | 15.6 | 15.3 | 16.6 | 15.8 | 16.7 | 16.2 | 19.5 | 13.0 | 15.5 |
| 50-54 | 15.2 | 14.5 | 20.2 | 13.7 | 16.7 | 17.4 | 24.0 | 18.4 | 10.8 |
| 55-59 | 14.3 | 13.6 | 18.3 | 12.1 | 15.3 | 17.2 | 18.3 | 21.4 | 23.7 |
| 60-64 | 10.5 | 11.3 | 10.2 | 8.2 | 11.8 | 11.9 | 9.6 | 15.0 | 9.1 |
| 65-75 | 5.9 | 6.2 | 8.5 | 4.1 | 4.4 | 5.3 | 4.7 | 14.7 | 2.5 |
| Citizenship status |  |  |  |  |  |  |  |  |  |
| U.S. citizen | 90.0 | 89.9 | 96.2 | 85.8 | 93.3 | 96.9 | 95.3 | 98.1 | 74.2 |
| Native born | 75.2 | 77.3 | 85.3 | 65.5 | 82.9 | 82.8 | 79.9 | 88.7 | 61.4 |
| Naturalized | 14.8 | 12.5 | 10.9 | 20.3 | 10.5 | 14.1 | 15.4 | 9.3 | 12.8 |
| Non-U.S. citizen | 10.0 | 10.1 | 3.8 | 14.2 | 6.7 | 3.1 | 4.7 | 1.9 | 25.8 |
| Permanent resident | 6.7 | 6.4 | 2.9 | 10.1 | 4.1 | 2.0 | 3.4 | 1.7 | 7.1 |
| Temporary resident | 3.3 | 3.7 | 0.9 | 4.1 | 2.6 | 1.2 | 1.3 | 0.2 | 18.7 |
| Years since doctorate |  |  |  |  |  |  |  |  |  |
| 5 or less | 19.5 | 22.2 | 15.8 | 19.0 | 21.1 | 17.5 | 17.1 | 6.9 | 18.1 |
| 6-10 | 18.1 | 16.9 | 19.7 | 21.4 | 17.0 | 16.7 | 15.2 | 12.8 | 20.1 |
| 11-15 | 14.7 | 14.0 | 15.2 | 16.0 | 14.8 | 14.1 | 14.1 | 13.9 | 15.2 |
| 16-20 | 12.9 | 12.4 | 14.7 | 12.2 | 14.3 | 13.7 | 19.4 | 14.7 | 9.9 |
| 21-25 | 11.5 | 10.5 | 13.4 | 11.6 | 11.1 | 12.6 | 13.8 | 15.2 | 12.4 |
| More than 25 | 23.3 | 24.1 | 21.2 | 19.9 | 21.7 | 25.4 | 20.4 | 36.5 | 24.4 |
| Primary or secondary work activity ${ }^{\text {b }}$ |  |  |  |  |  |  |  |  |  |
| Any R\&D | 62.7 | 69.8 | 18.1 | 65.2 | 52.6 | 72.7 | 43.4 | 28.6 | 58.6 |
| Applied research | 32.8 | 31.1 | 7.1 | 35.9 | 35.4 | 55.2 | 29.5 | 15.6 | 42.0 |
| Basic research | 23.8 | 43.0 | 5.6 | 5.2 | 17.2 | 26.1 | 8.2 | 3.5 | 10.2 |
| Design | 6.4 | 1.7 | 1.9 | 13.8 | 5.0 | 6.0 | 5.6 | 6.1 | 7.0 |
| Development | 14.6 | 3.3 | 4.0 | 33.6 | 9.0 | 13.5 | 8.1 | 10.6 | 16.1 |
| Computer applications | 9.5 | 4.6 | 4.8 | 16.8 | 8.3 | 10.8 | 13.4 | 7.3 | 8.7 |
| Management, sales, administration | 40.7 | 30.0 | 32.3 | 50.9 | 55.5 | 46.6 | 55.9 | 41.4 | 52.3 |
| Professional services | 16.1 | 8.0 | 21.8 | 14.6 | 31.1 | 10.3 | 35.9 | 64.7 | 15.9 |
| Teaching | 31.0 | 61.1 | 71.0 | 1.8 | 8.4 | 2.8 | 5.0 | 7.9 | 3.5 |
| Other activities | 6.0 | 4.3 | 7.0 | 6.5 | 6.7 | 9.2 | 10.3 | 8.4 | 13.8 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
${ }^{b}$ Detail exceeds total due to multiple responses.
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10 . Detail may not add to total because of rounding.

TABLE 46. Employed doctoral scientists and engineers, by selected demographic and employment-related characteristics, race/ethnicity, and sex: 2003
(Percent)

|  | Total |  |  | American Indian/ Alaska Native |  |  | Asian |  |  | Black |  |  | Hispanic |  |  | White |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Characteristic | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| Number employed | 593,300 | 432,150 | 161,150 | 3,950 | 2,790 | 1,170 | 98,170 | 75,340 | 22,830 | 17,480 | 10,560 | 6,930 | 15,650 | 10,130 | 5,520 | 457,040 | 332,650 | 124,390 | 1,010 | 700 | 310 |
| All characteristics | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Age |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Under 35 | 10.1 | 8.8 | 13.6 | 7.5 | 7.2 | 8.3 | 15.6 | 13.7 | 21.9 | 13.0 | 11.3 | 15.7 | 11.8 | 9.6 | 15.7 | 8.8 | 7.6 | 11.9 | 14.4 | 15.1 | S |
| 35-39 | 13.4 | 12.4 | 16.1 | 8.8 | 4.8 | 18.3 | 20.8 | 19.5 | 24.8 | 13.6 | 11.4 | 17.1 | 16.4 | 14.8 | 19.3 | 11.7 | 10.8 | 14.2 | 25.2 | 14.4 | 49.7 |
| 40-44 | 15.0 | 14.6 | 16.0 | 12.2 | 13.9 | 8.0 | 21.6 | 21.4 | 22.2 | 12.9 | 13.5 | 12.0 | 20.5 | 20.5 | 20.4 | 13.4 | 12.9 | 15.0 | 16.0 | 17.6 | S |
| 45-49 | 15.6 | 15.2 | 16.8 | 15.4 | 14.8 | 16.9 | 15.7 | 16.4 | 13.3 | 16.7 | 16.4 | 17.1 | 17.0 | 16.1 | 18.8 | 15.5 | 14.8 | 17.4 | 5.3 | S | S |
| 50-54 | 15.2 | 15.1 | 15.7 | 17.1 | 16.2 | 19.2 | 10.4 | 11.2 | 8.0 | 16.1 | 17.2 | 14.5 | 12.5 | 11.7 | 14.0 | 16.3 | 16.0 | 17.2 | 19.4 | 19.9 | 18.2 |
| 55-59 | 14.3 | 14.9 | 12.7 | 17.2 | 15.8 | 20.5 | 7.3 | 7.7 | 5.9 | 14.7 | 14.4 | 15.3 | 9.3 | 10.7 | 6.7 | 15.9 | 16.6 | 14.0 | 6.1 | 8.2 | S |
| 60-64 | 10.5 | 12.1 | 6.2 | 13.4 | 16.8 | 5.5 | 5.4 | 6.3 | 2.5 | 7.8 | 9.8 | 4.8 | 8.6 | 11.5 | 3.2 | 11.7 | 13.5 | 7.1 | 5.6 | 7.4 | S |
| 65-75 | 5.9 | 7.0 | 3.1 | 8.3 | 10.4 | S | 3.2 | 3.7 | 1.4 | 5.0 | 6.1 | 3.4 | 4.0 | 5.2 | 1.9 | 6.6 | 7.8 | 3.4 | 8.1 | 11.7 | S |
| Years since doctorate |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 or less | 19.5 | 16.4 | 27.7 | 16.8 | 11.3 | 29.9 | 28.0 | 25.4 | 36.4 | 29.8 | 25.3 | 36.7 | 28.6 | 24.3 | 36.5 | 16.9 | 13.9 | 25.1 | 32.6 | 29.2 | 40.3 |
| 6-10 | 18.1 | 16.5 | 22.4 | 18.9 | 15.5 | 26.8 | 27.8 | 26.8 | 31.3 | 19.9 | 20.2 | 19.4 | 20.7 | 18.0 | 25.6 | 15.9 | 14.1 | 20.7 | 29.4 | 19.1 | 52.8 |
| 11-15 | 14.7 | 14.0 | 16.6 | 14.5 | 16.8 | 8.8 | 16.7 | 17.2 | 14.9 | 15.6 | 14.8 | 16.8 | 18.4 | 18.0 | 19.1 | 14.1 | 13.1 | 16.9 | 8.7 | 11.7 | S |
| 16-20 | 12.9 | 12.7 | 13.6 | 12.9 | 12.8 | 13.3 | 9.4 | 10.1 | 6.9 | 11.5 | 11.9 | 10.8 | 11.7 | 12.0 | 11.2 | 13.8 | 13.3 | 15.1 | S | S | S |
| 21-25 | 11.5 | 12.1 | 9.8 | 11.1 | 10.7 | 11.9 | 6.6 | 7.2 | 4.4 | 10.0 | 10.6 | 9.1 | 6.5 | 7.6 | 4.4 | 12.8 | 13.4 | 11.0 | 13.6 | 18.1 | S |
| More than 25 | 23.3 | 28.2 | 10.0 | 25.9 | 32.8 | 9.4 | 11.5 | 13.2 | 6.0 | 13.2 | 17.2 | 7.3 | 14.2 | 20.2 | 3.3 | 26.5 | 32.2 | 11.3 | 12.8 | 18.4 | S |
| Citizenship status |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. citizen | 90.0 | 89.4 | 91.6 | 98.5 | 98.3 | 98.8 | 63.7 | 63.2 | 65.1 | 88.3 | 84.7 | 93.8 | 83.1 | 80.0 | 88.9 | 95.9 | 95.7 | 96.4 | 94.3 | 93.3 | 96.4 |
| Native born | 75.2 | 73.6 | 79.5 | 98.0 | 97.6 | 98.8 | 8.6 | 7.1 | 13.3 | 67.9 | 56.4 | 85.4 | 60.0 | 57.2 | 65.1 | 90.1 | 89.5 | 91.8 | 67.7 | 63.2 | 77.9 |
| Naturalized | 14.8 | 15.8 | 12.1 | S | S | S | 55.1 | 56.1 | 51.8 | 20.5 | 28.3 | 8.5 | 23.1 | 22.8 | 23.8 | 5.8 | 6.2 | 4.6 | 26.5 | 30.1 | 18.5 |
| Non-U.S. citizen | 10.0 | 10.6 | 8.4 | 1.5 | S | S | 36.3 | 36.8 | 34.9 | 11.7 | 15.3 | 6.2 | 16.9 | 20.0 | 11.1 | 4.1 | 4.3 | 3.6 | 5.7 | S | S |
| Permanent resident | 6.7 | 7.1 | 5.6 | 1.5 | S | S | 24.2 | 24.5 | 23.0 | 7.1 | 9.2 | 3.9 | 11.1 | 13.6 | 6.5 | 2.8 | 2.9 | 2.5 | S | S | S |
| Temporary resident | 3.3 | 3.5 | 2.8 | S | S | S | 12.2 | 12.2 | 11.9 | 4.6 | 6.1 | 2.2 | 5.8 | 6.4 | 4.6 | 1.3 | 1.4 | 1.1 | 5.7 | S | S |
| Employer location |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| New England | 8.4 | 8.1 | 9.1 | 5.3 | 5.2 | 5.5 | 8.0 | 7.6 | 9.4 | 5.0 | 4.5 | 5.7 | 7.0 | 7.7 | 5.8 | 8.7 | 8.4 | 9.5 | 8.9 | 12.8 | S |
| Middle Atlantic | 15.8 | 15.4 | 16.9 | 8.4 | 8.0 | 9.3 | 16.9 | 16.6 | 17.9 | 14.7 | 14.1 | 15.7 | 13.2 | 12.8 | 13.9 | 15.7 | 15.3 | 17.0 | 15.8 | 15.1 | 17.3 |
| East North Central | 13.2 | 13.1 | 13.5 | 12.1 | 10.4 | 16.3 | 13.1 | 13.5 | 11.8 | 12.4 | 12.4 | 12.4 | 10.5 | 10.8 | 9.8 | 13.4 | 13.1 | 14.0 | 10.9 | 13.3 | S |
| West North Central | 5.7 | 5.7 | 5.5 | 5.8 | 5.4 | 6.8 | 4.5 | 4.5 | 4.7 | 4.5 | 6.2 | 2.0 | 4.8 | 5.4 | 3.6 | 6.0 | 6.0 | 5.9 | S | S | S |
| South Atlantic | 19.1 | 18.9 | 19.7 | 17.1 | 15.6 | 20.7 | 14.9 | 14.6 | 16.1 | 34.1 | 33.8 | 34.5 | 19.6 | 18.6 | 21.4 | 19.5 | 19.5 | 19.4 | 16.5 | 14.6 | 20.6 |
| East South Central | 3.8 | 4.0 | 3.3 | 5.4 | 5.5 | 5.1 | 2.9 | 3.1 | 2.2 | 6.2 | 6.7 | 5.5 | 2.2 | 2.7 | 1.3 | 4.0 | 4.1 | 3.5 | S | S | S |
| West South Central | 7.8 | 8.2 | 6.7 | 15.8 | 15.5 | 16.3 | 8.7 | 9.1 | 7.5 | 8.4 | 8.3 | 8.5 | 10.1 | 11.1 | 8.3 | 7.4 | 7.8 | 6.3 | 7.9 | S | S |
| Mountain | 6.6 | 6.9 | 5.8 | 11.2 | 12.5 | 8.1 | 3.7 | 3.8 | 3.4 | 2.4 | 2.7 | 1.8 | 6.8 | 6.9 | 6.8 | 7.3 | 7.7 | 6.4 | 10.0 | 9.3 | S |
| Pacific | 19.2 | 19.3 | 19.0 | 18.9 | 21.9 | 12.0 | 27.0 | 27.1 | 26.8 | 11.8 | 10.6 | 13.6 | 17.2 | 16.3 | 18.7 | 17.8 | 17.8 | 17.9 | 27.9 | 26.2 | 31.9 |
| U.S. territories and other areas | 0.5 | 0.4 | 0.5 | S | S | S | 0.3 | 0.3 | S | 0.6 | 0.7 | S | 8.6 | 7.7 | 10.3 | 0.2 | 0.3 | 0.2 | S | S | S |
| Sector of employment |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Universities and 4-year college | 43.7 | 42.1 | 48.0 | 45.2 | 47.3 | 40.3 | 34.9 | 32.7 | 41.9 | 55.1 | 53.6 | 57.5 | 54.4 | 54.1 | 54.9 | 44.8 | 43.5 | 48.3 | 39.1 | 39.9 | 37.4 |

TABLE 46. Employed doctoral scientists and engineers, by selected demographic and employment-related characteristics, race/ethnicity, and sex: 2003
(Percent)

|  | Total |  |  | American Indian/ Alaska Native |  |  | Asian |  |  | Black |  |  | Hispanic |  |  | White |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Characteristic | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| Other educational institutions | 3.4 | 2.7 | 5.2 | 3.4 | 1.9 | 6.9 | 1.6 | 1.3 | 2.6 | 6.5 | 4.9 | 9.0 | 4.4 | 2.5 | 7.8 | 3.6 | 3.0 | 5.4 | S | S | S |
| Private-for-profit | 31.6 | 35.5 | 21.3 | 24.0 | 26.4 | 18.2 | 50.6 | 53.8 | 40.0 | 18.7 | 22.9 | 12.3 | 22.8 | 26.8 | 15.4 | 28.4 | 32.0 | 18.7 | 27.0 | 30.5 | 19.0 |
| Private not-for-profit | 5.0 | 4.4 | 6.7 | 5.8 | 3.5 | 11.2 | 3.6 | 3.2 | 5.1 | 5.0 | 4.8 | 5.2 | 3.9 | 3.5 | 4.5 | 5.3 | 4.6 | 7.2 | 7.8 | S | S |
| Federal government | 6.9 | 7.3 | 6.0 | 8.1 | 6.9 | 10.8 | 5.0 | 5.1 | 4.7 | 7.4 | 7.2 | 7.8 | 5.7 | 6.4 | 4.5 | 7.3 | 7.8 | 6.2 | 11.0 | 11.1 | S |
| State and local government | 2.7 | 2.6 | 3.0 | 3.6 | 4.5 | S | 1.9 | 1.7 | 2.7 | 3.9 | 3.3 | 4.8 | 2.7 | 2.0 | 4.0 | 2.8 | 2.7 | 2.9 | 9.1 | S | 16.7 |
| Self-employed | 6.1 | 4.9 | 9.2 | 9.7 | 9.4 | 10.5 | 1.8 | 1.6 | 2.4 | 3.0 | 3.1 | 2.9 | 5.2 | 3.6 | 8.2 | 7.1 | 5.8 | 10.8 | S | S | S |
| Other sector | 0.6 | 0.6 | 0.6 | S | S | S | 0.6 | 0.6 | 0.5 | 0.4 | S | S | 1.0 | 1.2 | S | 0.6 | 0.5 | 0.6 | S | S | S |
| Primary or secondary work activity ${ }^{\text {b }}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Any R\&D | 62.7 | 65.7 | 54.7 | 56.7 | 60.9 | 46.7 | 74.4 | 75.3 | 71.5 | 56.4 | 60.8 | 49.7 | 63.5 | 68.9 | 53.7 | 60.4 | 63.6 | 52.0 | 55.6 | 58.4 | 49.2 |
| Applied research | 32.8 | 33.8 | 29.9 | 28.7 | 29.3 | 27.4 | 38.0 | 38.1 | 37.7 | 31.0 | 32.3 | 28.9 | 33.9 | 36.9 | 28.5 | 31.7 | 32.9 | 28.5 | 34.2 | 31.9 | 39.2 |
| Basic research | 23.8 | 24.2 | 22.7 | 23.3 | 23.2 | 23.6 | 26.1 | 24.5 | 31.3 | 22.3 | 25.2 | 18.0 | 30.0 | 32.5 | 25.4 | 23.2 | 23.8 | 21.3 | 27.7 | 35.4 | S |
| Design | 6.4 | 7.5 | 3.4 | 4.4 | 6.0 | S | 9.9 | 11.0 | 6.2 | 3.6 | 4.8 | 1.9 | 5.4 | 6.9 | 2.7 | 5.8 | 6.9 | 3.0 | S | S | S |
| Development | 14.6 | 16.6 | 9.1 | 10.9 | 14.5 | S | 25.7 | 27.7 | 19.2 | 9.2 | 10.6 | 7.0 | 9.6 | 9.7 | 9.5 | 12.6 | 14.5 | 7.4 | 10.7 | 7.7 | 17.5 |
| Computer applications | 9.5 | 11.2 | 5.0 | 8.7 | 11.2 | S | 16.6 | 18.2 | 11.6 | 5.7 | 7.1 | 3.6 | 6.5 | 8.4 | 3.0 | 8.2 | 9.8 | 4.0 | 11.5 | 15.1 | S |
| Management, sales, administration | 40.7 | 40.0 | 42.3 | 40.1 | 39.7 | 41.1 | 32.4 | 31.9 | 34.1 | 39.2 | 38.0 | 41.1 | 37.9 | 36.3 | 40.8 | 42.6 | 42.1 | 44.0 | 34.3 | 36.5 | 29.1 |
| Professional services | 16.1 | 13.0 | 24.6 | 20.0 | 19.3 | 21.8 | 7.5 | 6.0 | 12.7 | 19.8 | 14.8 | 27.3 | 17.5 | 13.6 | 24.9 | 17.7 | 14.4 | 26.7 | 23.6 | 22.3 | 26.6 |
| Teaching | 31.0 | 29.8 | 34.1 | 37.4 | 36.8 | 38.8 | 19.6 | 19.3 | 20.3 | 42.8 | 41.3 | 45.0 | 37.9 | 37.4 | 38.8 | 32.7 | 31.5 | 35.8 | 26.7 | 27.0 | 25.9 |
| Other activities | 6.0 | 6.0 | 6.1 | 10.1 | 7.3 | 16.6 | 5.7 | 5.9 | 4.8 | 6.7 | 6.6 | 7.0 | 5.5 | 5.5 | 5.6 | 6.0 | 6.0 | 6.2 | 9.0 | S | S |
| Federal support |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Receiving support | 30.6 | 31.0 | 29.6 | 32.5 | 33.0 | 31.2 | 26.7 | 26.3 | 28.0 | 29.0 | 28.5 | 29.6 | 35.5 | 36.9 | 32.8 | 31.3 | 31.9 | 29.8 | 30.4 | 31.9 | 27.0 |
| Not receiving support | 69.4 | 69.0 | 70.4 | 67.5 | 67.0 | 68.8 | 73.3 | 73.7 | 72.0 | 71.0 | 71.5 | 70.4 | 64.5 | 63.1 | 67.2 | 68.7 | 68.1 | 70.2 | 69.6 | 68.1 | 73.0 |
| Degree - job relationship |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Closely related | 66.2 | 65.1 | 69.4 | 76.4 | 76.5 | 76.1 | 60.1 | 60.0 | 60.5 | 70.3 | 69.5 | 71.5 | 73.9 | 72.9 | 75.7 | 67.1 | 65.7 | 70.5 | 68.3 | 70.7 | 62.8 |
| Somewhat related | 25.0 | 25.8 | 23.0 | 15.2 | 13.7 | 18.7 | 29.8 | 29.9 | 29.7 | 21.7 | 20.9 | 22.9 | 18.7 | 18.7 | 18.6 | 24.4 | 25.3 | 22.0 | 22.5 | 21.3 | 25.2 |
| Not related | 8.7 | 9.2 | 7.6 | 8.4 | 9.8 | 5.2 | 10.0 | 10.1 | 9.8 | 8.0 | 9.6 | 5.6 | 7.4 | 8.4 | 5.6 | 8.5 | 8.9 | 7.4 | 9.2 | 8.0 | S |

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${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
${ }^{\mathrm{b}}$ Detail exceeds total due to multiple responses.
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 47. Employed doctoral scientists and engineers, by selected demographic and employment-related characteristics and primary or secondary work activity: 2003 $\underline{(\text { Percent) }}$

| Characteristic | $\begin{array}{r} \text { All } \\ \text { employed } \end{array}$ | Research and development |  |  |  |  | Computer applications | Management, sales, administration | Professional services | Teaching | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Any R\&D | Applied research | $\begin{array}{r} \text { Basic } \\ \text { research } \end{array}$ | Design | Development |  |  |  |  |  |
| Number employed | 593,300 | 371,830 | 194,380 | 141,240 | 38,060 | 86,330 | 56,280 | 241,190 | 95,630 | 183,650 | 35,700 |
| All characteristics | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Sex |  |  |  |  |  |  |  |  |  |  |  |
| Male | 72.8 | 76.3 | 75.2 | 74.1 | 85.6 | 83.1 | 85.7 | 71.8 | 58.5 | 70.0 | 72.5 |
| Female | 27.2 | 23.7 | 24.8 | 25.9 | 14.4 | 16.9 | 14.3 | 28.2 | 41.5 | 30.0 | 27.5 |
| Race/ethnicity |  |  |  |  |  |  |  |  |  |  |  |
| American Indian/Alaska Native | 0.7 | 0.6 | 0.6 | 0.7 | 0.5 | 0.5 | 0.6 | 0.7 | 0.8 | 0.8 | 1.1 |
| Asian | 16.5 | 19.6 | 19.2 | 18.1 | 25.5 | 29.2 | 29.0 | 13.2 | 7.8 | 10.5 | 15.6 |
| Black | 2.9 | 2.7 | 2.8 | 2.8 | 1.7 | 1.9 | 1.8 | 2.8 | 3.6 | 4.1 | 3.3 |
| Hispanic | 2.6 | 2.7 | 2.7 | 3.3 | 2.2 | 1.7 | 1.8 | 2.5 | 2.9 | 3.2 | 2.4 |
| White | 77.0 | 74.3 | 74.5 | 75.0 | 70.1 | 66.6 | 66.6 | 80.7 | 84.7 | 81.3 | 77.3 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.2 | 0.2 | 0.2 | 0.2 | S | 0.1 | 0.2 | 0.1 | 0.2 | 0.1 | 0.3 |
| Age |  |  |  |  |  |  |  |  |  |  |  |
| Under 35 | 10.1 | 12.7 | 12.5 | 15.2 | 12.4 | 12.7 | 12.9 | 7.5 | 6.6 | 8.3 | 8.1 |
| 35-39 | 13.4 | 15.7 | 15.7 | 17.3 | 15.7 | 15.9 | 16.6 | 11.6 | 9.7 | 11.9 | 11.8 |
| 40-44 | 15.0 | 16.3 | 16.1 | 16.0 | 17.4 | 17.2 | 17.7 | 15.2 | 11.5 | 13.5 | 13.9 |
| 45-49 | 15.6 | 15.9 | 15.8 | 15.6 | 14.5 | 15.4 | 14.3 | 16.5 | 15.8 | 15.8 | 14.6 |
| 50-54 | 15.2 | 13.8 | 14.2 | 12.6 | 12.4 | 13.4 | 12.7 | 16.9 | 18.6 | 15.7 | 15.3 |
| 55-59 | 14.3 | 11.9 | 12.4 | 10.2 | 14.0 | 11.1 | 12.2 | 16.1 | 19.4 | 14.7 | 15.9 |
| 60-64 | 10.5 | 8.6 | 8.4 | 7.7 | 8.8 | 8.7 | 9.2 | 11.2 | 11.1 | 12.7 | 12.8 |
| 65-75 | 5.9 | 5.1 | 4.8 | 5.4 | 4.8 | 5.5 | 4.4 | 5.0 | 7.3 | 7.3 | 7.6 |
| Years since doctorate |  |  |  |  |  |  |  |  |  |  |  |
| 5 or less | 19.5 | 23.2 | 24.9 | 25.6 | 22.7 | 21.7 | 23.5 | 14.2 | 15.3 | 18.1 | 17.2 |
| 6-10 | 18.1 | 19.2 | 18.8 | 18.7 | 21.3 | 21.3 | 22.1 | 17.6 | 16.1 | 16.6 | 18.5 |
| 11-15 | 14.7 | 14.7 | 14.7 | 14.2 | 13.7 | 14.1 | 14.5 | 15.8 | 15.4 | 14.8 | 14.0 |
| 16-20 | 12.9 | 12.2 | 12.1 | 12.1 | 10.9 | 11.7 | 10.7 | 14.7 | 14.8 | 13.1 | 11.8 |
| 21-25 | 11.5 | 10.1 | 10.2 | 9.5 | 9.0 | 9.7 | 9.7 | 13.3 | 14.1 | 11.1 | 13.6 |
| More than 25 | 23.3 | 20.6 | 19.3 | 19.9 | 22.4 | 21.5 | 19.6 | 24.3 | 24.4 | 26.4 | 24.9 |
| Citizenship status |  |  |  |  |  |  |  |  |  |  |  |
| U.S. citizen | 90.0 | 87.3 | 87.1 | 86.6 | 84.8 | 83.8 | 82.6 | 93.5 | 96.6 | 92.3 | 91.4 |
| Native born | 75.2 | 71.1 | 71.2 | 71.9 | 65.2 | 62.6 | 61.6 | 80.0 | 86.6 | 79.9 | 76.2 |
| Naturalized | 14.8 | 16.2 | 15.9 | 14.7 | 19.6 | 21.2 | 21.0 | 13.5 | 10.0 | 12.3 | 15.2 |
| Non-U.S. citizen | 10.0 | 12.7 | 12.9 | 13.4 | 15.2 | 16.2 | 17.4 | 6.5 | 3.4 | 7.7 | 8.6 |
| Permanent resident | 6.7 | 8.2 | 8.0 | 8.2 | 10.2 | 10.5 | 11.7 | 4.8 | 2.7 | 5.6 | 5.7 |
| Temporary resident | 3.3 | 4.5 | 4.9 | 5.2 | 5.0 | 5.7 | 5.6 | 1.6 | 0.7 | 2.2 | 2.8 |
| Sector of employment |  |  |  |  |  |  |  |  |  |  |  |
| Universities and 4-year colleges | 43.7 | 48.7 | 41.5 | 79.0 | 11.7 | 9.8 | 21.2 | 32.3 | 21.7 | 86.3 | 31.5 |

TABLE 47. Employed doctoral scientists and engineers, by selected demographic and employment-related characteristics and primary or secondary work activity: 2003 (Percent)

| Characteristic |  | Research and development |  |  |  |  | Computer applications | Management, sales, administration | Professional services | Teaching | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{r} \text { All } \\ \text { employed } \end{array}$ | Any R\&D | Applied research | Basic research | Design | Development |  |  |  |  |  |
| Other educational institutions | 3.4 | 1.0 | 0.7 | 0.8 | 1.0 | 0.9 | 1.7 | 2.7 | 4.6 | 7.8 | 4.0 |
| Private-for-profit | 31.6 | 32.9 | 34.7 | 6.9 | 68.1 | 73.1 | 55.9 | 39.6 | 28.6 | 1.9 | 34.0 |
| Private not-for-profit | 5.0 | 4.2 | 5.4 | 3.6 | 3.9 | 3.1 | 4.3 | 6.8 | 9.6 | 1.4 | 5.6 |
| Federal government | 6.9 | 8.0 | 11.7 | 7.6 | 6.5 | 6.4 | 7.9 | 7.9 | 4.4 | 0.6 | 10.6 |
| State and local government | 2.7 | 1.9 | 2.4 | 0.9 | 2.3 | 1.5 | 3.8 | 3.7 | 6.0 | 0.4 | 4.6 |
| Self-employed | 6.1 | 2.8 | 2.9 | 0.9 | 5.8 | 4.5 | 4.7 | 6.2 | 24.5 | 1.6 | 8.5 |
| Other sector | 0.6 | 0.5 | 0.7 | 0.2 | 0.6 | 0.6 | 0.5 | 0.7 | 0.6 | 0.1 | 1.3 |
| Employer location |  |  |  |  |  |  |  |  |  |  |  |
| New England | 8.4 | 8.9 | 8.3 | 9.8 | 7.9 | 8.6 | 8.4 | 8.2 | 7.9 | 8.5 | 7.2 |
| Middle Atlantic | 15.8 | 15.5 | 15.1 | 16.0 | 14.5 | 16.0 | 15.4 | 15.6 | 17.5 | 16.1 | 14.6 |
| East North Central | 13.2 | 13.3 | 12.5 | 14.3 | 11.4 | 14.3 | 12.0 | 12.6 | 12.1 | 15.8 | 10.9 |
| West North Central | 5.7 | 5.5 | 5.5 | 6.1 | 4.2 | 4.6 | 3.3 | 5.3 | 6.1 | 7.4 | 6.0 |
| South Atlantic | 19.1 | 18.8 | 20.9 | 19.4 | 16.8 | 15.4 | 17.0 | 19.9 | 19.2 | 17.5 | 22.5 |
| East South Central | 3.8 | 3.7 | 4.0 | 4.1 | 3.0 | 2.3 | 3.1 | 3.6 | 3.3 | 5.2 | 3.5 |
| West South Central | 7.8 | 7.6 | 7.6 | 6.9 | 8.0 | 7.9 | 7.7 | 7.8 | 7.5 | 8.6 | 8.2 |
| Mountain | 6.6 | 6.6 | 7.4 | 6.2 | 6.2 | 5.4 | 6.7 | 6.7 | 6.4 | 6.8 | 7.1 |
| Pacific | 19.2 | 19.6 | 18.3 | 16.8 | 27.8 | 25.2 | 26.3 | 19.7 | 19.4 | 13.5 | 19.4 |
| U.S. territories and other areas | 0.5 | 0.4 | 0.5 | 0.4 | 0.3 | 0.3 | 0.2 | 0.5 | 0.5 | 0.6 | 0.6 |

${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Percentages may not sum to 100 due to rounding. Numbers are rounded to nearest 10 . Numbers for work activities sum to more than the total because of multiple responses.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 48. Employed doctoral scientists and engineers, by field of doctorate and broad occupation: 2003

| Field | Number employed | Science occupations ${ }^{\text {a }}$ |  |  | Engineering occupations |  |  | Science and engineering-related occupations |  |  |  | Non-science and engineering occupations |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total | Postsecondary teacher | Other | Total | Postsecondary teacher | Other | Total | Health-related occupation | S\&E <br> manager | Other | Total | Non-S\&E manager | Teacher, except S\&E postsecondary | Other |
| All fields | 593,300 | 59.5 | 21.2 | 38.3 | 13.0 | 2.9 | 10.0 | 10.9 | 5.8 | 3.9 | 1.2 | 16.6 | 7.5 | 2.4 | 6.8 |
| Science | 468,570 | 70.6 | 26.1 | 44.5 | 2.6 | 0.4 | 2.2 | 9.5 | 4.7 | 3.6 | 1.3 | 17.2 | 7.3 | 2.6 | 7.3 |
| Biological, agricultural, and environmental life sciences | 145,760 | 67.3 | 20.6 | 46.7 | 1.2 | 0.2 | 1.0 | 17.5 | 11.4 | 4.8 | 1.4 | 13.9 | 6.6 | 0.6 | 6.8 |
| Agricultural/food sciences | 16,890 | 70.6 | 21.1 | 49.5 | 1.4 | 0.2 | 1.2 | 8.2 | 2.6 | 3.8 | 1.8 | 19.8 | 10.0 | 0.8 | 8.9 |
| Biochemistry/biophysics | 22,850 | 67.4 | 17.2 | 50.2 | 1.2 | 0.3 | 0.9 | 16.8 | 9.5 | 6.0 | 1.2 | 14.6 | 6.7 | 0.3 | 7.6 |
| Cell/molecular biology | 15,180 | 71.0 | 16.9 | 54.1 | 0.7 | S | 0.7 | 15.8 | 10.5 | 3.6 | 1.7 | 12.5 | 5.2 | 0.5 | 6.7 |
| Environmental life sciences | 5,620 | 66.1 | 22.6 | 43.5 | 8.0 | 1.2 | 6.8 | 11.0 | 0.8 | 8.4 | 1.8 | 14.9 | 7.6 | 0.5 | 6.8 |
| Microbiology | 10,970 | 61.5 | 17.7 | 43.8 | 0.8 | S | 0.8 | 19.0 | 12.7 | 6.2 | 0.1 | 18.7 | 9.1 | 0.7 | 8.9 |
| Zoology | 12,070 | 68.8 | 30.6 | 38.1 | 1.0 | 0.3 | 0.7 | 15.1 | 8.7 | 4.7 | 1.7 | 15.2 | 7.4 | 0.5 | 7.3 |
| Other biological sciences | 62,190 | 66.3 | 21.0 | 45.3 | 0.8 | 0.1 | 0.6 | 21.6 | 15.9 | 4.3 | 1.4 | 11.3 | 5.3 | 0.6 | 5.4 |
| Computer and information sciences | 11,960 | 78.6 | 31.8 | 46.8 | 2.9 | 1.0 | 2.0 | 7.2 | 0.5 | 5.2 | 1.5 | 11.3 | 6.7 | 1.8 | 2.9 |
| Mathematics and statistics | 28,330 | 79.5 | 48.5 | 31.0 | 3.9 | 1.2 | 2.7 | 3.9 | 0.6 | 1.3 | 2.1 | 12.7 | 5.8 | 2.2 | 4.7 |
| Physical sciences | 112,670 | 69.5 | 21.3 | 48.2 | 7.4 | 0.7 | 6.7 | 9.1 | 1.5 | 5.2 | 2.4 | 14.0 | 7.2 | 0.5 | 6.3 |
| Astronomy/astrophysics | 3,820 | 85.6 | 27.3 | 58.3 | 5.2 | S | 5.2 | 4.1 | S | 3.9 | 0.2 | 5.1 | 1.3 | 0.7 | 3.1 |
| Chemistry, except biochemistry | 57,040 | 67.6 | 18.9 | 48.7 | 4.9 | 0.3 | 4.6 | 10.1 | 2.3 | 5.6 | 2.2 | 17.5 | 8.9 | 0.5 | 8.1 |
| Earth/atmospheric/ocean sciences | 17,050 | 76.7 | 29.2 | 47.5 | 3.8 | 0.7 | 3.1 | 7.7 | 0.6 | 4.9 | 2.2 | 11.8 | 5.8 | 0.9 | 5.2 |
| Physics | 34,760 | 67.4 | 20.8 | 46.6 | 13.6 | 1.7 | 12.0 | 8.6 | 0.6 | 4.8 | 3.1 | 10.4 | 5.7 | 0.5 | 4.2 |
| Psychology | 91,410 | 78.7 | 19.7 | 59.0 | 0.3 | 0.1 | 0.2 | 4.7 | 2.0 | 2.6 | 0.1 | 16.3 | 5.9 | 3.2 | 7.1 |
| Social sciences | 78,450 | 64.7 | 41.9 | 22.8 | 0.4 | S | 0.4 | 3.3 | 2.0 | 0.7 | 0.6 | 31.6 | 11.1 | 9.0 | 11.5 |
| Economics | 22,060 | 71.9 | 36.9 | 35.0 | 0.2 | 0.1 | 0.1 | 1.5 | 0.6 | 0.6 | 0.3 | 26.4 | 10.7 | 7.0 | 8.7 |
| Political sciences | 17,730 | 65.7 | 50.2 | 15.5 | 0.2 | S | 0.2 | 2.1 | 1.3 | 0.5 | 0.3 | 32.1 | 15.1 | 4.6 | 12.4 |
| Sociology | 14,250 | 68.0 | 48.0 | 20.0 | 0.2 | S | 0.2 | 4.2 | 3.3 | 0.7 | 0.2 | 27.6 | 11.1 | 7.1 | 9.4 |
| Other social sciences | 24,410 | 55.5 | 36.7 | 18.8 | 1.0 | S | 1.0 | 5.2 | 2.9 | 0.9 | 1.3 | 38.3 | 8.7 | 15.1 | 14.5 |
| Engineering | 101,500 | 15.4 | 2.6 | 12.8 | 63.8 | 15.5 | 48.3 | 7.5 | 1.2 | 5.3 | 1.0 | 13.3 | 7.4 | 1.1 | 4.8 |
| Aerospace/aeronautical/astronautical engineering | 4,150 | 10.8 | 1.0 | 9.8 | 70.5 | 19.1 | 51.4 | 6.4 | 0.5 | 5.3 | 0.7 | 12.2 | 7.5 | 0.5 | 4.3 |
| Chemical engineering | 13,460 | 11.1 | 1.7 | 9.4 | 64.0 | 10.7 | 53.3 | 7.6 | 1.9 | 4.6 | 1.1 | 17.3 | 7.9 | 0.6 | 8.7 |
| Civil engineering | 9,170 | 7.8 | 1.3 | 6.4 | 76.5 | 28.9 | 47.7 | 5.2 | S | 5.2 | S | 10.5 | 6.3 | 1.5 | 2.7 |

TABLE 48. Employed doctoral scientists and engineers, by field of doctorate and broad occupation: 2003

| Field | Number employed | Science occupations ${ }^{\text {a }}$ |  |  | Engineering occupations |  |  | Science and engineering-related occupations |  |  |  | Non-science and engineering occupations |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total | Postsecondary teacher | Other | Total | secondary teacher | Other | Total | Health-related occupation | $\underset{\text { manager }}{\mathrm{S} \mathrm{\& E}}$ | Other | Total | Non-S\&E manager | Teacher except S\&E postsecondary | Other |
| Electrical/computer engineering | 28,480 | 20.2 | 3.6 | 16.6 | 59.9 | 15.4 | 44.6 | 6.8 | 0.7 | 4.8 | 1.3 | 13.0 | 8.6 | 0.7 | 3.8 |
| Materials/metallurgical engineering | 10,820 | 14.7 | 2.1 | 12.6 | 63.3 | 7.6 | 55.7 | 8.8 | 0.6 | 6.6 | 1.6 | 13.1 | 7.2 | 0.2 | 5.7 |
| Mechanical engineering | 13,920 | 10.0 | 0.7 | 9.3 | 71.6 | 16.1 | 55.4 | 7.3 | 0.6 | 5.7 | 1.1 | 11.1 | 6.4 | 0.2 | 4.6 |
| Other engineering | 21,480 | 19.6 | 3.9 | 15.7 | 57.1 | 15.6 | 41.4 | 9.2 | 2.8 | 5.5 | 0.9 | 14.1 | 6.8 | 2.9 | 4.4 |
| Health | 23,230 | 27.1 | 2.9 | 24.2 | 0.5 | 0.1 | 0.4 | 53.4 | 48.8 | 4.3 | 0.3 | 19.0 | 10.4 | 3.8 | 4.8 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).
S\&E = science and engineering.
${ }^{2}$ Further detail for science occupations can be found in Table 49.
NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 49. Employed doctoral scientists and engineers working in science occupations, by field of doctorate and broad occupation: 2003


TABLE 49. Employed doctoral scientists and engineers working in science occupations, by field of doctorate and broad occupation: 2003
(Percent)

| Field | $\begin{array}{r} \text { Number } \\ \text { employed } \end{array}$ | Biological, agricultural, and other life scientist |  |  | Computer and information scientist |  |  | Mathematical scientist |  |  | Physical scientist |  |  | Psychologist |  |  | Social scientist |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total | Postsecondary teacher | Other | Total | Postsecondary teacher | Other | Total | Postsecondary teacher | Other | Total | Postsecondary teacher | Other | Total | Postsecondary teacher | Other | Total |  | Other |
| Electrical/computer engineering | 5,768 | 0.3 | 0.1 | 0.2 | 17.1 | 3.0 | 14.1 | 0.8 | 0.2 | 0.6 | 1.8 | 0.1 | 1.6 | S | S | S | 0.2 | 0.2 | S |
| Materials/metallurgical engineering | 1,594 | 0.8 | 0.8 | S | 4.5 | 0.2 | 4.3 | 0.3 | S | 0.3 | 8.9 | 1.1 | 7.8 | S | S | S | 0.2 | S | 0.2 |
| Mechanical engineering | 1,397 | 0.3 | S | 0.3 | 7.6 | 0.4 | 7.1 | 0.4 | 0.1 | 0.2 | 1.6 | 0.2 | 1.4 | S | S | S | 0.2 | S | 0.2 |
| Other engineering | 4,217 | 4.6 | 0.7 | 3.9 | 7.3 | 1.3 | 6.0 | 2.9 | 0.7 | 2.2 | 4.4 | 1.0 | 3.4 | S | S | S | 0.4 | 0.2 | 0.2 |
| Health | 6,299 | 20.1 | 1.2 | 19.0 | 0.6 | 0.1 | 0.5 | 0.7 | 0.2 | 0.5 | 1.6 | 0.1 | 1.5 | 1.0 | 0.6 | 0.4 | 3.1 | 0.6 | 2.4 |

NOTES: Numbers are rounded to nearest 10. Detail may not add to total because of rounding
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 50. Median annual salaries of full-time employed doctoral scientists and engineers, by field of doctorate, race/ethnicity, and sex: 2003
(Thousands of dollars)

|  | Total |  |  | American Indian/ Alaska Native |  |  | Asian |  |  | Black |  |  | Hispanic |  |  | White |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Field | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| All fields | 82.0 | 86.5 | 70.0 | 75.0 | 80.0 | 72.4 | 84.5 | 87.1 | 73.0 | 70.0 | 73.0 | 68.0 | 73.0 | 80.0 | 62.0 | 82.5 | 87.3 | 70.0 | 65.0 | 70.0 | 62.5 |
| Science | 80.0 | 83.7 | 68.0 | 72.5 | 72.6 | 68.0 | 79.0 | 82.0 | 70.0 | 68.0 | 69.7 | 66.0 | 70.0 | 75.4 | 61.0 | 80.0 | 85.0 | 68.0 | 65.0 | 70.0 | 60.0 |
| Biological, agricultural, and environmental life sciences | 76.0 | 80.0 | 68.0 | 80.0 | 75.0 | S | 70.0 | 73.0 | 65.0 | 62.0 | 69.0 | 57.5 | 65.0 | 71.0 | 58.0 | 80.0 | 82.6 | 70.0 | 70.0 | S | S |
| Agriculturalfood sciences | 75.0 | 76.0 | 61.0 | S | S | S | 65.0 | 72.0 | 56.0 | 50.0 | 45.0 | S | 71.0 | 80.0 | S | 75.9 | 79.0 | 65.0 | S | S | S |
| Biochemistry/biophysics | 85.0 | 93.0 | 72.0 | S | S | S | 75.0 | 80.0 | 68.0 | 60.0 | 75.0 | 55.0 | 75.0 | 77.0 | S | 90.0 | 100.0 | 76.6 | S | S | S |
| Cell/molecular biology | 70.0 | 75.0 | 63.0 | S | S | S | 65.0 | 70.0 | 60.0 | 50.0 | S | S | 96.0 | S | S | 72.0 | 75.6 | 63.0 | S | S | S |
| Environmental life sciences | 72.0 | 74.0 | 60.0 | S | S | S | 67.0 | 69.0 | S | S | S | s | S | S | S | 73.0 | 76.0 | 60.0 | S | S | S |
| Microbiology | 80.0 | 85.0 | 73.0 | S | S | S | 80.0 | 87.0 | 75.0 | 76.5 | S | S | 66.0 | 75.0 | S | 82.0 | 85.0 | 76.0 | S | S | S |
| Zoology | 77.0 | 79.0 | 70.0 | S | S | S | 78.0 | 75.0 | 82.0 | 73.0 | S | S | 70.0 | S | S | 77.0 | 79.0 | 70.0 | S | S | S |
| Other biological sciences | 75.0 | 80.0 | 69.0 | 85.0 | 87.0 | S | 70.0 | 71.6 | 67.0 | 70.0 | 74.8 | 57.5 | 61.0 | 60.0 | 61.0 | 79.1 | 82.6 | 70.0 | S | S | S |
| Computer and information sciences | 98.0 | 100.0 | 85.0 | S | S | S | 100.0 | 100.0 | 95.0 | 100.0 | S | S | 80.0 | 75.0 | S | 93.0 | 97.3 | 83.0 | S | S | S |
| Mathematics and statistics | 80.0 | 82.2 | 67.0 | S | S | S | 76.0 | 76.0 | 85.0 | 71.0 | 73.5 | S | 72.0 | 76.0 | S | 81.0 | 85.0 | 64.5 | S | S | S |
| Physical sciences | 87.0 | 90.0 | 75.0 | 67.0 | 67.0 | S | 85.0 | 86.0 | 80.0 | 75.0 | 80.0 | 59.0 | 80.4 | 83.0 | 68.3 | 89.0 | 90.6 | 74.0 | 68.0 | S | S |
| Astronomy/astrophysics | 84.0 | 89.0 | 62.0 | S | S | S | 87.0 | 93.0 | S | S | S | S | S | S | S | 85.5 | 89.4 | 62.5 | S | S | S |
| Chemistry, except biochemistry | 87.0 | 90.0 | 77.0 | 80.0 | 64.0 | S | 85.0 | 85.0 | 80.0 | 73.6 | 80.0 | 54.0 | 83.0 | 85.0 | 70.0 | 90.0 | 92.0 | 76.0 | S | S | S |
| ニ Earth/atmospheric/ocean | 75.0 | 80.0 | 62.0 | S | S | S | 72.3 | 79.0 | 63.0 | S | S | S | 78.8 | 80.0 | S | 75.0 | 80.0 | 62.0 | S | S | S |
| Physics | 94.0 | 95.0 | 85.0 | S | S | S | 89.0 | 90.0 | 87.5 | 100.0 | 100.0 | S | 83.9 | 85.0 | S | 95.0 | 96.0 | 81.0 | S | S | S |
| Psychology | 72.5 | 80.0 | 65.0 | 65.0 | 75.0 | 60.0 | 64.5 | 65.0 | 63.0 | 68.0 | 65.0 | 68.8 | 65.0 | 75.5 | 62.0 | 75.0 | 80.0 | 65.0 | S | S | S |
| Social sciences | 73.0 | 78.0 | 65.2 | 60.0 | 56.6 | 67.0 | 72.0 | 76.0 | 67.7 | 66.0 | 65.0 | 70.0 | 69.5 | 74.0 | 59.0 | 75.0 | 80.0 | 65.0 | S | S | S |
| Economics | 93.0 | 96.0 | 83.5 | S | S | S | 83.0 | 84.0 | 78.0 | 67.5 | 65.0 | S | 92.0 | 95.0 | S | 99.0 | 100.0 | 84.6 | S | S | S |
| Political sciences | 70.0 | 73.0 | 65.0 | S | S | S | 55.0 | 60.0 | 51.0 | 71.0 | 70.0 | 72.0 | 69.5 | 70.0 | S | 72.4 | 75.0 | 65.0 | S | S | S |
| Sociology | 66.0 | 69.0 | 63.7 | S | S | S | 67.0 | 70.0 | 65.5 | 63.4 | 63.4 | 62.3 | 61.1 | 70.0 | S | 66.0 | 69.0 | 64.0 | S | S | S |
| Other social sciences | 65.0 | 68.0 | 60.0 | 56.6 | S | S | 60.8 | 61.0 | 60.0 | 66.0 | 60.0 | 68.0 | 59.0 | 60.0 | 59.0 | 65.0 | 70.0 | 60.0 | S | S | S |
| Engineering | 97.3 | 100.0 | 84.0 | 104.1 | 105.0 | S | 95.0 | 96.0 | 83.4 | 87.0 | 91.8 | 81.4 | 87.0 | 89.0 | 70.0 | 100.0 | 100.0 | 84.0 | S | S | S |
| Aerospace/aeronautical/ astronautical engineering | 95.0 | 96.6 | 72.0 | S | S | S | 86.0 | 91.0 | S | S | S | S | S | S | S | 98.6 | 100.0 | S | S | S | S |
| Chemical engineering | 100.0 | 100.0 | 85.0 | S | S | S | 100.0 | 100.0 | 83.4 | 96.0 | 98.0 | S | 85.5 | 85.5 | S | 100.3 | 102.0 | 87.0 | S | S | S |
| Civil engineering | 85.0 | 85.4 | 70.0 | S | S | S | 88.8 | 90.0 | S | 68.0 | 68.0 | S | 76.0 | 80.0 | S | 85.4 | 88.0 | 70.0 | S | S | S |
| Electrical/computer engineering | 104.0 | 105.0 | 93.7 | S | S | S | 100.0 | 100.5 | 96.5 | 96.0 | 99.0 | S | 100.0 | 100.0 | S | 105.0 | 107.0 | 93.0 | S | S | S |
| Materials/metallurgical engineering | 94.5 | 95.0 | 86.1 | S | S | S | 93.0 | 92.0 | 93.1 | S | S | S | S | S | S | 95.0 | 97.3 | 85.0 | S | S | S |
| Mechanical engineering | 93.5 | 95.0 | 71.0 | S | S | S | 90.0 | 90.0 | 70.0 | 91.0 | 91.0 | S | 87.0 | S | S | 96.0 | 97.4 | 71.0 | S | S | S |
| Other engineering | 90.0 | 92.0 | 81.0 | S | S | S | 84.5 | 85.0 | 75.0 | 85.0 | 112.0 | S | 80.0 | 81.0 | S | 95.0 | 100.0 | 84.0 | S | S | S |
| Health | 75.9 | 85.0 | 71.0 | S | S | S | 79.0 | 82.0 | 73.0 | 75.0 | 82.5 | 70.0 | 74.0 | S | 74.0 | 75.0 | 85.4 | 70.5 | S | S | S |

${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Salaries are rounded to nearest 100 .
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 51. Median annual salaries of full-time employed doctoral scientists and engineers, by field of doctorate and citizenship status: 2003 (Dollars)

| Field | U.S. citizen |  |  |  | Non-U.S. citizen |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | All | Native born | Naturalized | All | Permanent resident | Temporary resident |
| All fields | 82,000 | 84,000 | 81,500 | 90,000 | 73,000 | 80,000 | 62,000 |
| Science | 80,000 | 80,000 | 80,000 | 84,500 | 67,500 | 72,300 | 53,100 |
| Biological, agricultural, and environmental life sciences | 76,000 | 79,000 | 79,000 | 78,000 | 58,000 | 67,000 | 43,000 |
| Agricultural/food sciences | 75,000 | 75,000 | 76,000 | 75,000 | 59,000 | 65,000 | 50,400 |
| Biochemistry/biophysics | 85,000 | 89,000 | 90,000 | 80,000 | 65,000 | 75,000 | 42,000 |
| Cell/molecular biology | 70,000 | 72,200 | 72,200 | 72,000 | 57,000 | 64,500 | 42,600 |
| Environmental life sciences | 72,000 | 72,500 | 72,000 | 74,000 | 55,000 | 67,000 | S |
| Microbiology | 80,000 | 84,000 | 80,000 | 94,000 | 52,000 | 80,000 | 48,000 |
| Zoology | 77,000 | 78,000 | 77,000 | 82,000 | 54,000 | 54,000 | S |
| Other biological sciences | 75,000 | 78,000 | 78,000 | 76,000 | 56,000 | 65,000 | 44,300 |
| Computer and information sciences | 98,000 | 100,000 | 97,300 | 105,000 | 88,500 | 103,000 | 80,000 |
| Mathematics and statistics | 80,000 | 84,000 | 82,000 | 85,000 | 68,900 | 71,000 | 62,000 |
| Physical sciences | 87,000 | 90,000 | 90,000 | 90,000 | 71,000 | 76,000 | 56,000 |
| Astronomy/astrophysics | 84,000 | 84,000 | 82,000 | 100,000 | 86,500 | 93,000 | S |
| Chemistry, except biochemistry | 87,000 | 90,000 | 90,000 | 90,000 | 72,000 | 78,000 | 50,000 |
| Earth/atmospheric/ocean sciences | 75,000 | 75,000 | 75,000 | 79,000 | 60,600 | 63,000 | 55,400 |
| Physics | 94,000 | 97,000 | 96,000 | 100,000 | 72,000 | 82,900 | 64,000 |
| Psychology | 72,500 | 73,000 | 73,000 | 75,000 | 58,000 | 65,000 | 45,000 |
| Social sciences | 73,000 | 74,000 | 73,000 | 79,300 | 70,000 | 70,000 | 67,500 |
| Economics | 93,000 | 95,000 | 98,000 | 84,500 | 88,000 | 84,000 | 90,000 |
| Political sciences | 70,000 | 72,000 | 72,000 | 69,000 | 60,000 | 60,000 | S |
| Sociology | 66,000 | 67,000 | 66,000 | 74,000 | 60,000 | 66,500 | S |
| Other social sciences | 65,000 | 65,000 | 65,000 | 77,000 | 57,000 | 60,000 | 53,000 |
| Engineering | 97,300 | 100,000 | 100,000 | 100,000 | 83,000 | 87,000 | 73,500 |
| Aerospace/aeronautical/astronautical engineering | 95,000 | 98,000 | 98,000 | 98,000 | 75,000 | 96,600 | 45,400 |
| Chemical engineering | 100,000 | 103,000 | 100,000 | 106,500 | 83,400 | 90,000 | 75,000 |
| Civil engineering | 85,000 | 88,800 | 85,000 | 91,500 | 72,000 | 80,000 | 63,000 |
| Electrical/computer engineering | 104,000 | 109,000 | 107,000 | 110,000 | 95,000 | 100,000 | 82,000 |
| Materials/metallurgical engineering | 94,500 | 100,000 | 96,000 | 100,000 | 80,000 | 83,000 | 72,000 |
| Mechanical engineering | 93,500 | 98,000 | 96,000 | 100,000 | 80,000 | 83,000 | 72,000 |
| Other engineering | 90,000 | 95,000 | 98,500 | 90,000 | 75,000 | 80,000 | 70,000 |
| Health | 75,900 | 76,000 | 75,000 | 85,000 | 70,000 | 75,000 | 54,000 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
NOTE: Salaries are rounded to nearest 100 .
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 52. Median annual salaries of full-time employed doctoral scientists and engineers, by field of doctorate and age: 2003
(Dollars)

| Field | Total | Under 35 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-75 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All fields | 82,000 | 60,200 | 72,000 | 80,000 | 84,000 | 88,400 | 93,500 | 95,400 | 95,000 |
| Science | 80,000 | 55,000 | 66,000 | 75,900 | 80,000 | 85,100 | 90,100 | 90,000 | 91,000 |
| Biological, agricultural, and environmental life sciences | 76,000 | 45,000 | 62,000 | 74,300 | 80,000 | 88,000 | 95,000 | 95,000 | 95,300 |
| Agricultural/food sciences | 75,000 | 56,000 | 61,800 | 75,000 | 80,000 | 75,000 | 85,000 | 80,000 | 85,000 |
| Biochemistry/biophysics | 85,000 | 43,000 | 75,000 | 80,000 | 80,000 | 102,000 | 104,000 | 100,000 | 150,000 |
| Cell/molecular biology | 70,000 | 43,000 | 57,000 | 75,000 | 85,400 | 90,000 | 110,000 | 105,000 | S |
| Environmental life sciences | 72,000 | 53,500 | 60,000 | 71,000 | 74,000 | 80,000 | 75,000 | 80,000 | S |
| Microbiology | 80,000 | 40,000 | 68,000 | 70,000 | 85,700 | 100,000 | 105,000 | 100,000 | 90,000 |
| Zoology | 77,000 | 44,700 | 60,000 | 65,000 | 74,000 | 76,100 | 90,000 | 86,000 | 94,000 |
| Other biological sciences | 75,000 | 44,300 | 60,000 | 72,000 | 82,000 | 90,000 | 94,000 | 98,500 | 80,000 |
| Computer and information sciences | 98,000 | 89,000 | 92,000 | 105,000 | 100,000 | 98,000 | 97,000 | S | S |
| Mathematics and statistics | 80,000 | 58,000 | 68,500 | 76,000 | 80,000 | 86,000 | 99,000 | 95,000 | 85,000 |
| Physical sciences | 87,000 | 65,000 | 76,000 | 85,000 | 90,900 | 100,000 | 105,000 | 103,000 | 96,000 |
| Astronomy/astrophysics | 84,000 | 48,500 | 70,000 | 90,000 | 86,000 | 100,000 | 91,000 | 106,000 | S |
| Chemistry, except biochemistry | 87,000 | 70,000 | 77,000 | 88,600 | 95,000 | 102,000 | 105,000 | 100,000 | 90,000 |
| Earth/atmospheric/ocean sciences | 75,000 | 53,000 | 58,500 | 67,000 | 74,000 | 86,000 | 100,000 | 86,000 | 100,000 |
| Physics | 94,000 | 70,000 | 80,000 | 92,000 | 93,000 | 103,000 | 110,000 | 110,000 | 100,000 |
| Psychology | 72,500 | 53,500 | 60,000 | 67,000 | 75,000 | 80,000 | 82,000 | 80,000 | 90,000 |
| Social sciences | 73,000 | 55,000 | 60,000 | 66,000 | 68,000 | 78,000 | 84,000 | 84,000 | 89,000 |
| Economics | 93,000 | 80,000 | 84,000 | 96,000 | 90,000 | 94,000 | 104,000 | 102,000 | 100,000 |
| Political sciences | 70,000 | 48,000 | 53,000 | 60,000 | 65,000 | 80,000 | 82,500 | 92,000 | 95,000 |
| Sociology | 66,000 | 47,500 | 55,000 | 60,000 | 65,000 | 75,000 | 71,000 | 70,000 | 75,000 |
| Other social sciences | 65,000 | 48,000 | 50,200 | 58,000 | 60,000 | 72,000 | 73,400 | 80,000 | 66,000 |
| Engineering | 97,300 | 80,000 | 87,000 | 96,000 | 100,000 | 102,000 | 106,000 | 120,000 | 108,000 |
| Aerospace/aeronautical/astronautical engineering | 95,000 | 75,000 | 86,000 | 86,000 | 101,300 | 106,000 | 110,000 | 150,000 | 95,000 |
| Chemical engineering | 100,000 | 83,000 | 87,100 | 100,000 | 106,000 | 110,000 | 112,500 | 120,000 | 100,000 |
| Civil engineering | 85,000 | 61,100 | 76,000 | 80,000 | 95,000 | 82,000 | 98,500 | 107,000 | 132,000 |
| Electrical/computer engineering | 104,000 | 85,000 | 100,000 | 108,000 | 111,600 | 110,000 | 113,200 | 120,000 | 108,000 |
| Materials/metallurgical engineering | 94,500 | 82,000 | 82,000 | 96,000 | 100,000 | 100,000 | 110,000 | 100,000 | 106,500 |
| Mechanical engineering | 93,500 | 80,000 | 85,000 | 90,000 | 95,000 | 100,000 | 117,100 | 124,000 | 126,000 |
| Other engineering | 90,000 | 75,000 | 81,000 | 88,500 | 90,000 | 100,000 | 100,000 | 115,000 | 95,000 |
| Health | 75,900 | 66,000 | 68,000 | 72,000 | 73,800 | 79,000 | 82,000 | 81,500 | 94,000 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
NOTE: Salaries are rounded to nearest 100.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 53. Median annual salaries of full-time employed doctoral scientists and engineers, by field of doctorate and years since doctorate: 2003
(Dollars)

| Field | Total | $\begin{aligned} & 5 \text { or } \\ & \text { less } \end{aligned}$ | 6-10 | 11-15 | 16-20 | 21-25 | More than 25 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All fields | 82,000 | 60,000 | 75,000 | 83,000 | 90,000 | 99,000 | 101,000 |
| Science | 80,000 | 55,000 | 70,000 | 79,600 | 86,000 | 95,000 | 100,000 |
| Biological, agricultural, and environmental life sciences | 76,000 | 48,000 | 69,800 | 80,000 | 89,000 | 100,000 | 100,000 |
| Agricultural/food sciences | 75,000 | 57,100 | 62,000 | 79,000 | 83,500 | 85,000 | 90,000 |
| Biochemistry/biophysics | 85,000 | 42,900 | 75,000 | 80,000 | 95,000 | 104,000 | 113,000 |
| Cell/molecular biology | 70,000 | 43,000 | 70,000 | 80,000 | 101,300 | 120,000 | 110,000 |
| Environmental life sciences | 72,000 | 55,000 | 71,000 | 72,000 | 91,400 | 89,000 | 82,800 |
| Microbiology | 80,000 | 47,000 | 70,000 | 88,000 | 90,000 | 108,600 | 100,000 |
| Zoology | 77,000 | 50,000 | 65,000 | 75,000 | 83,000 | 75,000 | 92,400 |
| Other biological sciences | 75,000 | 46,000 | 69,000 | 80,000 | 89,000 | 103,000 | 100,000 |
| Computer and information sciences | 98,000 | 82,000 | 103,000 | 105,000 | 125,000 | 102,000 | S |
| Mathematics and statistics | 80,000 | 60,000 | 72,000 | 75,000 | 81,000 | 90,000 | 100,000 |
| Physical sciences | 87,000 | 64,200 | 79,000 | 86,000 | 95,000 | 106,000 | 106,000 |
| Astronomy/astrophysics | 84,000 | 50,000 | 70,000 | 90,000 | 88,400 | 100,000 | 91,000 |
| Chemistry, except biochemistry | 87,000 | 70,000 | 80,000 | 90,000 | 99,000 | 106,000 | 102,000 |
| Earth/atmospheric/ocean sciences | 75,000 | 54,600 | 67,000 | 66,000 | 83,100 | 101,000 | 105,000 |
| Physics | 94,000 | 67,400 | 83,000 | 91,000 | 99,000 | 110,000 | 110,000 |
| Psychology | 72,500 | 55,000 | 62,000 | 72,000 | 82,000 | 85,000 | 90,000 |
| Social sciences | 73,000 | 55,000 | 63,000 | 70,000 | 75,000 | 85,500 | 98,000 |
| Economics | 93,000 | 75,000 | 84,000 | 83,000 | 96,500 | 100,000 | 116,000 |
| Political sciences | 70,000 | 52,000 | 60,000 | 66,100 | 64,400 | 97,000 | 103,000 |
| Sociology | 66,000 | 50,200 | 60,000 | 64,000 | 70,000 | 80,000 | 80,000 |
| Other social sciences | 65,000 | 49,500 | 57,000 | 67,800 | 68,500 | 78,000 | 85,000 |
| Engineering | 97,300 | 80,000 | 93,000 | 100,000 | 105,000 | 110,000 | 115,000 |
| Aerospace/aeronautical/astronautical engineering | 95,000 | 75,000 | 92,300 | 100,000 | 103,000 | S | 108,000 |
| Chemical engineering | 100,000 | 80,000 | 90,500 | 104,000 | 105,000 | 111,700 | 118,000 |
| Civil engineering | 85,000 | 63,000 | 80,000 | 92,000 | 95,000 | 95,000 | 104,200 |
| Electrical/computer engineering | 104,000 | 87,000 | 105,000 | 109,000 | 120,000 | 120,000 | 120,000 |
| Materials/metallurgical engineering | 94,500 | 80,000 | 85,000 | 100,000 | 110,000 | 102,000 | 110,000 |
| Mechanical engineering | 93,500 | 76,000 | 90,000 | 97,000 | 100,000 | 123,000 | 123,300 |
| Other engineering | 90,000 | 70,200 | 85,000 | 90,000 | 100,000 | 110,000 | 110,000 |
| Health | 75,900 | 63,000 | 73,000 | 78,000 | 88,700 | 91,600 | 110,000 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
NOTE: Salaries are rounded to nearest 100.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 54. Median annual salaries of full-time employed doctoral scientists and engineers, by field of doctorate and sector of employment: 2003 (Dollars)

| Field | Total | Universities and 4-year colleges | Other educational institutions | Private forprofit | Private not-forprofit | Federal government | State, local government | Selfemployed | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All fields | 82,000 | 70,000 | 58,000 | 100,000 | 80,000 | 91,000 | 68,000 | 90,000 | 112,000 |
| Science | 80,000 | 67,000 | 58,000 | 100,000 | 78,000 | 90,000 | 67,000 | 90,000 | 117,000 |
| Biological, agricultural, and environmental life sciences | 76,000 | 66,800 | 50,000 | 100,000 | 75,500 | 84,000 | 63,000 | 85,000 | 72,000 |
| Agricultural/food sciences | 75,000 | 69,000 | 51,000 | 86,000 | 74,000 | 80,000 | 52,000 | 74,500 | S |
| Biochemistry/biophysics | 85,000 | 71,500 | 48,000 | 103,000 | 85,000 | 97,600 | 90,000 | 95,000 | S |
| Cell/molecular biology | 70,000 | 53,000 | 50,000 | 90,000 | 72,000 | 80,000 | S | S | S |
| Environmental life sciences | 72,000 | 65,000 | S | 89,000 | 91,400 | 76,000 | 67,000 | S | S |
| Microbiology | 80,000 | 67,000 | 45,500 | 105,000 | 70,000 | 88,800 | S | S | S |
| Zoology | 77,000 | 70,000 | 50,000 | 98,500 | 74,000 | 90,000 | 62,400 | 60,000 | S |
| Other biological sciences | 75,000 | 67,000 | 50,000 | 103,200 | 76,700 | 87,000 | 63,000 | 80,000 | S |
| Computer and information sciences | 98,000 | 78,600 | S | 120,000 | 120,000 | 101,000 | S | S | S |
| Mathematics and statistics | 80,000 | 68,000 | 61,000 | 103,000 | 98,000 | 102,000 | 85,000 | 95,000 | S |
| Physical sciences | 87,000 | 68,000 | 52,500 | 100,000 | 94,000 | 100,000 | 65,000 | 75,000 | 100,000 |
| Astronomy/astrophysics | 84,000 | 69,000 | S | 100,000 | 109,900 | 100,000 | S | S | S |
| Chemistry, except biochemistry | 87,000 | 64,400 | 54,000 | 100,000 | 85,100 | 90,000 | 62,000 | 75,000 | S |
| Earth/atmospheric/ocean sciences | 75,000 | 63,700 | 52,000 | 95,000 | 66,800 | 93,000 | 60,000 | 60,000 | S |
| Physics | 94,000 | 75,000 | 49,000 | 103,000 | 100,000 | 106,000 | 98,000 | 80,000 | 104,000 |
| Psychology | 72,500 | 64,000 | 66,000 | 90,000 | 70,000 | 87,000 | 68,000 | 95,000 | S |
| Social sciences | 73,000 | 67,000 | 58,000 | 110,000 | 85,000 | 95,000 | 70,000 | 80,000 | 150,000 |
| Economics | 93,000 | 81,000 | 65,000 | 125,000 | 100,700 | 100,600 | 79,000 | 100,000 | 160,000 |
| Political sciences | 70,000 | 63,000 | 52,000 | 110,000 | 87,000 | 104,000 | 73,000 | 110,000 | S |
| Sociology | 66,000 | 64,000 | 61,100 | 83,000 | 86,100 | 98,900 | 64,000 | 53,000 | S |
| Other social sciences | 65,000 | 60,000 | 57,000 | 100,000 | 66,000 | 80,000 | 63,500 | 70,000 | S |
| Engineering | 97,300 | 82,200 | 50,300 | 100,000 | 100,000 | 98,000 | 74,500 | 100,000 | 115,000 |
| Aerospace/aeronautical/astronautical engineering | 95,000 | 90,000 | S | 98,000 | 72,000 | 92,000 | S | S | S |
| Chemical engineering | 100,000 | 90,500 | S | 100,000 | 113,000 | 103,000 | S | 120,000 | S |
| Civil engineering | 85,000 | 78,000 | S | 95,000 | S | 92,000 | 67,500 | 150,000 | S |
| Electrical/computer engineering | 104,000 | 85,000 | S | 110,000 | 106,500 | 106,000 | S | 120,000 | S |
| Materials/metallurgical engineering | 94,500 | 76,000 | S | 98,000 | 84,000 | 93,000 | S | 83,000 | S |
| Mechanical engineering | 93,500 | 84,000 | S | 97,000 | 115,000 | 95,000 | S | S | S |
| Other engineering | 90,000 | 82,000 | S | 100,000 | 83,000 | 100,000 | 74,500 | 40,000 | S |
| Health | 75,900 | 70,000 | 68,000 | 100,000 | 82,000 | 86,000 | 70,000 | 100,000 | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
NOTE: Salaries are rounded to nearest 100.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 55. Median annual salaries of full-time employed doctoral scientists and engineers, by sector of employment, broad field of doctorate, and sex: 2003
(Dollars)

| Employment sector and field | Total | Male | Female |
| :---: | :---: | :---: | :---: |
| All sectors | 82,000 | 86,500 | 70,000 |
| Science | 80,000 | 83,700 | 68,000 |
| Biological, agricultural, and environmental life sciences | 76,000 | 80,000 | 68,000 |
| Computer and information sciences | 98,000 | 100,000 | 85,000 |
| Mathematics and statistics | 80,000 | 82,200 | 67,000 |
| Physical sciences | 87,000 | 90,000 | 75,000 |
| Psychology | 72,500 | 80,000 | 65,000 |
| Social sciences | 73,000 | 78,000 | 65,200 |
| Engineering | 97,300 | 100,000 | 84,000 |
| Health | 75,900 | 85,000 | 71,000 |
| Universities and 4-year colleges | 70,000 | 73,000 | 60,000 |
| Science | 67,000 | 71,000 | 60,000 |
| Biological, agricultural, and environmental life sciences | 66,800 | 70,300 | 57,000 |
| Computer and information sciences | 78,600 | 80,000 | 76,000 |
| Mathematics and statistics | 68,000 | 71,200 | 59,000 |
| Physical sciences | 68,000 | 70,500 | 57,000 |
| Psychology | 64,000 | 70,000 | 60,000 |
| Social sciences | 67,000 | 70,300 | 60,200 |
| Engineering | 82,200 | 85,000 | 71,000 |
| Health | 70,000 | 75,000 | 67,000 |
| Other educational institutions | 58,000 | 59,000 | 56,000 |
| Science | 58,000 | 60,000 | 56,000 |
| Biological, agricultural, and environmental life sciences | 50,000 | 50,800 | 49,000 |
| Computer and information sciences | S | S | S |
| Mathematics and statistics | 61,000 | 61,000 | S |
| Physical sciences | 52,500 | 54,000 | 51,000 |
| Psychology | 66,000 | 70,000 | 62,000 |
| Social sciences | 58,000 | 58,000 | 58,000 |
| Engineering | 50,300 | 53,000 | S |
| Health | 68,000 | S | 67,000 |
| Private-for-profit | 100,000 | 102,000 | 90,000 |
| Science | 100,000 | 103,000 | 89,000 |
| Biological, agricultural, and environmental life sciences | 100,000 | 104,000 | 88,000 |
| Computer and information sciences | 120,000 | 120,000 | 106,000 |
| Mathematics and statistics | 103,000 | 103,000 | 105,000 |
| Physical sciences | 100,000 | 100,000 | 89,000 |
| Psychology | 90,000 | 100,000 | 79,000 |
| Social sciences | 110,000 | 114,000 | 100,000 |
| Engineering | 100,000 | 100,000 | 92,000 |
| Health | 100,000 | 106,000 | 85,000 |
| Private not-for-profit | 80,000 | 85,000 | 70,000 |
| Science | 78,000 | 84,000 | 68,100 |
| Biological, agricultural, and environmental life sciences | 75,500 | 82,700 | 63,000 |
| Computer and information sciences | 120,000 | S | S |
| Mathematics and statistics | 98,000 | 100,800 | S |
| Physical sciences | 94,000 | 95,000 | 80,000 |
| Psychology | 70,000 | 75,000 | 64,000 |
| Social sciences | 85,000 | 87,000 | 80,000 |
| Engineering | 100,000 | 100,000 | S |
| Health | 82,000 | 82,000 | 82,400 |
| Federal government | 91,000 | 95,000 | 83,000 |
| Science | 90,000 | 92,900 | 83,500 |
| Biological, agricultural, and environmental life sciences | 84,000 | 87,000 | 80,000 |
| Computer and information sciences | 101,000 | 103,000 | S |

TABLE 55. Median annual salaries of full-time employed doctoral scientists and engineers, by sector of employment, broad field of doctorate, and sex: 2003
(Dollars)

| Employment sector and field | Total | Male | Female |
| :---: | :---: | :---: | :---: |
| Mathematics and statistics | 102,000 | 106,000 | S |
| Physical sciences | 100,000 | 100,000 | 83,000 |
| Psychology | 87,000 | 88,000 | 85,000 |
| Social sciences | 95,000 | 95,000 | 96,000 |
| Engineering | 98,000 | 100,000 | 80,000 |
| Health | 86,000 | 93,000 | 80,000 |
| State and local government | 68,000 | 70,000 | 65,000 |
| Science | 67,000 | 70,000 | 65,000 |
| Biological, agricultural, and environmental life sciences | 63,000 | 67,700 | 58,000 |
| Computer and information sciences | S | S | S |
| Mathematics and statistics | 85,000 | 103,400 | S |
| Physical sciences | 65,000 | 65,700 | 65,000 |
| Psychology | 68,000 | 70,000 | 65,000 |
| Social sciences | 70,000 | 70,000 | 70,000 |
| Engineering | 74,500 | 76,000 | 60,100 |
| Health | 70,000 | S | 74,400 |
| Self-employed | 90,000 | 100,000 | 80,000 |
| Science | 90,000 | 100,000 | 80,000 |
| Biological, agricultural, and environmental life sciences | 85,000 | 85,000 | 78,000 |
| Computer and information sciences | S | S | S |
| Mathematics and statistics | 95,000 | 80,000 | S |
| Physical sciences | 75,000 | 80,000 | 65,000 |
| Psychology | 95,000 | 105,000 | 84,000 |
| Social sciences | 80,000 | 100,000 | 40,000 |
| Engineering | 100,000 | 100,000 | S |
| Health | 100,000 | 100,000 | 65,000 |
| Other | 112,000 | 124,700 | 85,000 |
| Science | 117,000 | 140,000 | 85,000 |
| Biological, agricultural, and environmental life sciences | 72,000 | S | S |
| Computer and information sciences | S | S | S |
| Mathematics and statistics | S | S | S |
| Physical sciences | 100,000 | 102,000 | S |
| Psychology | S | S | S |
| Social sciences | 150,000 | 160,000 | 106,000 |
| Engineering | 115,000 | 105,000 | S |
| Health | S | S | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
NOTE: Salaries are rounded to nearest 100.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 56. Median annual salaries of full-time employed doctoral scientists and engineers, by sector of employment, broad field of doctorate, and race/ethnicity: 2003
(Dollars)

| Employment sector and field | Total | American Indian/ Alaska Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{a}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All sectors | 82,000 | 75,000 | 84,500 | 70,000 | 73,000 | 82,500 | 65,000 |
| Science | 80,000 | 72,500 | 79,000 | 68,000 | 70,000 | 80,000 | 65,000 |
| Biological, agricultural, and environmental life sciences | 76,000 | 80,000 | 70,000 | 62,000 | 65,000 | 80,000 | 70,000 |
| Computer and information sciences | 98,000 | S | 100,000 | 100,000 | 80,000 | 93,000 | S |
| Mathematics and statistics | 80,000 | S | 76,000 | 71,000 | 72,000 | 81,000 | S |
| Physical sciences | 87,000 | 67,000 | 85,000 | 75,000 | 80,400 | 89,000 | 68,000 |
| Psychology | 72,500 | 65,000 | 64,500 | 68,000 | 65,000 | 75,000 | S |
| Social sciences | 73,000 | 60,000 | 72,000 | 66,000 | 69,500 | 75,000 | S |
| Engineering | 97,300 | 104,100 | 95,000 | 87,000 | 87,000 | 100,000 | S |
| Health | 75,900 | S | 79,000 | 75,000 | 74,000 | 75,000 | S |
| Universities and 4-year colleges | 70,000 | 68,000 | 65,000 | 65,000 | 63,000 | 70,000 | 60,000 |
| Science | 67,000 | 64,000 | 60,000 | 62,300 | 61,000 | 69,500 | 60,000 |
| Biological, agricultural, and environmental life sciences | 66,800 | 72,000 | 55,000 | 62,000 | 61,000 | 70,000 | S |
| Computer and information sciences | 78,600 | S | 82,000 | S | S | 75,000 | S |
| Mathematics and statistics | 68,000 | S | 61,000 | 62,000 | 63,000 | 70,000 | S |
| Physical sciences | 68,000 | 60,000 | 60,000 | 56,000 | 69,500 | 70,000 | S |
| Psychology | 64,000 | 72,500 | 58,000 | 60,000 | 60,000 | 65,000 | S |
| Social sciences | 67,000 | 56,600 | 65,000 | 65,000 | 61,000 | 68,400 | S |
| Engineering | 82,200 | S | 76,200 | 75,300 | 80,000 | 85,000 | S |
| Health | 70,000 | S | 63,000 | 73,000 | 69,000 | 70,000 | S |
| Other educational institutions | 58,000 | S | 56,000 | 56,000 | 61,000 | 57,000 | S |
| Science | 58,000 | S | 60,000 | 56,000 | 61,000 | 58,000 | S |
| Biological, agricultural, and environmental life sciences | 50,000 | S | 48,000 | S | S | 50,000 | S |
| Computer and information sciences | S | S | S | S | S | S | S |
| Mathematics and statistics | 61,000 | S | S | S | S | 65,000 | S |
| Physical sciences | 52,500 | S | S | S | S | 51,200 | S |
| Psychology | 66,000 | S | S | 60,000 | 67,600 | 66,000 | S |
| Social sciences | 58,000 | S | S | S | S | 58,000 | S |
| Engineering | 50,300 | S | S | S | S | 50,000 | S |
| Health | 68,000 | S | S | S | S | 68,000 | S |
| Private-for-profit | 100,000 | 90,000 | 96,000 | 95,000 | 100,000 | 104,000 | 76,000 |
| Science | 100,000 | 90,000 | 90,200 | 88,000 | 100,000 | 104,000 | S |
| Biological, agricultural, and environmental life sciences | 100,000 | 100,000 | 85,000 | 76,500 | 93,000 | 103,000 | S |
| Computer and information sciences | 120,000 | S | 117,200 | S | S | 120,000 | S |
| Mathematics and statistics | 103,000 | S | 93,000 | S | S | 110,000 | S |
| Physical sciences | 100,000 | S | 90,000 | 86,000 | 95,000 | 103,000 | S |
| Psychology | 90,000 | S | 75,000 | 100,000 | 87,100 | 91,000 | S |
| Social sciences | 110,000 | S | 100,000 | S | S | 114,000 | S |
| Engineering | 100,000 | S | 100,000 | 105,000 | 100,000 | 105,000 | S |
| Health | 100,000 | S | 108,000 | S | S | 100,000 | S |
| Private not-for-profit | 80,000 | S | 74,000 | 70,000 | 78,000 | 80,000 | S |
| Science | 78,000 | S | 70,000 | 70,000 | 73,000 | 80,000 | S |
| Biological, agricultural, and environmental life sciences | 75,500 | S | 69,000 | S | S | 80,000 | S |
| Computer and information sciences | 120,000 | S | S | S | S | S | S |
| Mathematics and statistics | 98,000 | S | S | S | S | 98,000 | S |
| Physical sciences | 94,000 | S | 72,300 | S | S | 96,000 | S |
| Psychology | 70,000 | S | 60,000 | 58,000 | S | 70,000 | S |
| Social sciences | 85,000 | S | 69,000 | S | S | 85,000 | S |
| Engineering | 100,000 | S | 100,000 | S | S | 101,000 | S |
| Health | 82,000 | S | S | S | S | 87,000 | S |

TABLE 56. Median annual salaries of full-time employed doctoral scientists and engineers, by sector of employment, broad field of doctorate, and race/ethnicity: 2003
(Dollars)

| Employment sector and field | Total | American <br> Indian/ <br> Alaska <br> Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Federal government | 91,000 | 75,000 | 86,000 | 80,000 | 80,000 | 94,100 | S |
| Science | 90,000 | 75,000 | 85,000 | 80,000 | 81,000 | 92,300 | S |
| Biological, agricultural, and environmental life sciences | 84,000 | S | 80,000 | 82,000 | 62,000 | 87,000 | S |
| Computer and information sciences | 101,000 | S | S | S | S | 101,000 | S |
| Mathematics and statistics | 102,000 | S | 86,000 | S | S | 106,200 | S |
| Physical sciences | 100,000 | S | 98,000 | S | 87,300 | 100,000 | S |
| Psychology | 87,000 | S | S | S | S | 87,000 | S |
| Social sciences | 95,000 | S | 83,000 | 80,000 | S | 98,500 | S |
| Engineering | 98,000 | S | 90,000 | S | S | 102,000 | S |
| Health | 86,000 | S | S | S | S | 85,000 | S |
| State and local government | 68,000 | S | 65,000 | 68,800 | 75,000 | 68,000 | S |
| Science | 67,000 | S | 64,600 | 68,800 | 72,000 | 68,000 | S |
| Biological, agricultural, and environmental life sciences | 63,000 | S | 60,000 | S | S | 65,000 | S |
| Computer and information sciences | S | S | S | S | S | S | S |
| Mathematics and statistics | 85,000 | S | S | S | S | S | S |
| Physical sciences | 65,000 | S | 60,500 | S | S | 66,000 | S |
| Psychology | 68,000 | S | S | 70,000 | S | 68,000 | S |
| Social sciences | 70,000 | S | 70,000 | S | S | 70,000 | S |
| Engineering | 74,500 | S | 74,500 | S | S | 75,000 | S |
| Health | 70,000 | S | S | S | S | 67,000 | S |
| Self-employed | 90,000 | S | 87,000 | 80,000 | 84,000 | 95,000 | S |
| Science | 90,000 | S | 100,000 | 80,000 | 84,000 | 90,000 | S |
| Biological, agricultural, and environmental life sciences | 85,000 | S | 100,000 | S | S | 85,000 | S |
| Computer and information sciences | S | S | S | S | S | S | S |
| Mathematics and statistics | 95,000 | S | S | S | S | 95,000 | S |
| Physical sciences | 75,000 | S | 75,000 | S | S | 75,000 | S |
| Psychology | 95,000 | S | S | S | S | 97,000 | S |
| Social sciences | 80,000 | S | S | S | S | 80,000 | S |
| Engineering | 100,000 | S | 83,000 | S | S | 100,000 | S |
| Health | 100,000 | S | S | S | S | 100,000 | S |
| Other | 112,000 | S | 140,000 | S | S | 112,000 | S |
| Science | 117,000 | S | 130,000 | S | S | 117,000 | S |
| Biological, agricultural, and environmental life sciences | 72,000 | S | S | S | S | S | S |
| Computer and information sciences | S | S | S | S | S | S | S |
| Mathematics and statistics | 100,000 | S | S | S | S | 100,000 | S |
| Physical sciences | S | S | S | S | S | S | S |
| Psychology | 150,000 | S | 140,000 | S | S | 160,000 | S |
| Social sciences | 115,000 | S | S | S | S | 105,000 | S |
| Engineering | S | S | S | S | S | S | S |
| Health |  |  |  |  |  |  |  |

$S=$ suppressed due to too few cases (fewer than 200 weighted cases).
${ }^{a}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Salaries are rounded to nearest 100.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 57. Median annual salaries of full-time employed doctoral scientists and engineers, by field of doctorate and primary or secondary work activity: 200 E (Dollars)

| Field | Total | Computer applications | Management, sales, administration | Professional services | R\&D ${ }^{\text {a }}$ | Teaching | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All fields | 82,000 | 86,500 | 101,000 | 81,000 | 85,000 | 61,000 | 76,500 |
| Science | 80,000 | 85,000 | 100,000 | 80,000 | 82,700 | 60,000 | 72,200 |
| Biological, agricultural, and environmental life sciences | 76,000 | 75,000 | 98,000 | 99,400 | 75,000 | 57,000 | 70,000 |
| Agricultural/food sciences | 75,000 | 75,000 | 87,500 | 61,000 | 75,000 | 60,000 | 65,000 |
| Biochemistry/biophysics | 85,000 | 70,000 | 103,000 | 105,000 | 83,000 | 60,000 | 77,000 |
| Cell/molecular biology | 70,000 | 74,000 | 88,000 | 97,500 | 66,000 | 50,500 | 58,000 |
| Environmental life sciences | 72,000 | S | 88,000 | 70,000 | 72,000 | 55,000 | 67,000 |
| Microbiology | 80,000 | S | 108,000 | 105,000 | 75,000 | 55,000 | 65,000 |
| Zoology | 77,000 | 77,000 | 90,000 | 88,300 | 77,400 | 62,000 | 76,100 |
| Other biological sciences | 75,000 | 80,000 | 99,000 | 100,000 | 74,400 | 56,000 | 64,500 |
| Computer and information sciences | 98,000 | 105,000 | 120,000 | S | 110,000 | 72,000 | S |
| Mathematics and statistics | 80,000 | 85,000 | 110,000 | 97,000 | 90,000 | 61,000 | 67,000 |
| Physical sciences | 87,000 | 84,500 | 109,000 | 100,000 | 90,200 | 60,000 | 82,000 |
| Astronomy/astrophysics | 84,000 | 90,000 | 110,000 | S | 87,000 | 60,000 | S |
| Chemistry, except biochemistry | 87,000 | 80,000 | 105,000 | 105,000 | 90,000 | 55,400 | 80,000 |
| Earth/atmospheric/ocean sciences | 75,000 | 72,000 | 100,000 | 80,000 | 80,000 | 60,000 | 75,900 |
| Physics | 94,000 | 85,000 | 116,000 | 110,400 | 100,000 | 65,000 | 86,000 |
| Psychology | 72,500 | 90,000 | 82,000 | 75,000 | 78,200 | 60,000 | 71,900 |
| Social sciences | 73,000 | 79,000 | 95,000 | 84,000 | 80,000 | 60,000 | 66,000 |
| Economics | 93,000 | 90,000 | 125,000 | 135,000 | 100,000 | 72,000 | 83,400 |
| Political sciences | 70,000 | 82,000 | 105,000 | 100,000 | 74,000 | 55,000 | 69,500 |
| Sociology | 66,000 | S | 85,000 | 60,000 | 74,000 | 60,000 | 60,000 |
| Other social sciences | 65,000 | 60,000 | 80,000 | 69,500 | 68,400 | 55,000 | 55,000 |
| Engineering | 97,300 | 91,800 | 113,500 | 101,500 | 95,000 | 76,000 | 94,000 |
| Aerospace/aeronautical/astronautical engineering | 95,000 | 120,000 | 110,000 | S | 86,000 | 90,000 | 106,000 |
| Chemical engineering | 100,000 | 98,000 | 115,000 | 87,000 | 97,000 | 70,000 | 99,000 |
| Civil engineering | 85,000 | 102,000 | 104,000 | 104,000 | 81,500 | 72,100 | 85,000 |
| Electrical/computer engineering | 104,000 | 100,000 | 120,000 | 125,000 | 107,000 | 79,000 | 100,000 |
| Materials/metallurgical engineering | 94,500 | 82,000 | 112,000 | 85,000 | 90,000 | 72,000 | 83,000 |
| Mechanical engineering | 93,500 | 84,000 | 111,000 | 105,000 | 91,000 | 72,000 | 116,000 |
| Other engineering | 90,000 | 85,000 | 113,000 | 100,000 | 90,000 | 75,000 | 83,000 |
| Health | 75,900 | 80,000 | 90,000 | 77,000 | 79,000 | 62,000 | 74,000 |

$S$ = suppressed due to too few cases (fewer than 200 weighted cases).
${ }^{a}$ R\&D includes applied or basic research, design, and development.
NOTES: Salaries are rounded to nearest 100. If respondent reported more than one category of activity as the primary and secondary work activity, respondent's salary appears in both categories.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 58. Median annual salaries of full-time employed doctoral scientists and engineers, by employer location and broad field of doctorate: 2003 (Dollars)

| Employer location | Science |  |  |  |  |  |  | Engineering | Health |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Biological, agricultural, and environmental life sciences | Computer and information sciences | Mathematics and statistics | Physical sciences | Psychology | Social sciences |  |  |
| All locations | 80,000 | 76,000 | 98,000 | 80,000 | 87,000 | 72,500 | 73,000 | 97,300 | 75,900 |
| New England | 82,000 | 81,000 | 105,000 | 82,000 | 90,000 | 75,000 | 78,000 | 97,400 | 80,000 |
| Connecticut | 90,000 | 100,000 | S | 72,000 | 100,000 | 80,000 | 82,000 | 93,000 | 75,000 |
| Maine | 68,000 | 75,500 | S | S | 51,100 | 75,000 | 60,000 | S | S |
| Massachusetts | 84,500 | 80,000 | 102,000 | 85,000 | 92,000 | 79,000 | 84,000 | 99,800 | 83,000 |
| New Hampshire | 63,000 | 50,000 | S | 86,000 | 63,000 | 60,000 | 65,000 | 100,000 | S |
| Rhode Island | 74,000 | 90,000 | S | S | 75,900 | 73,000 | 65,000 | 90,000 | S |
| Vermont | 65,000 | 63,000 | S | S | S | 60,000 | 60,000 | 110,000 | S |
| Middle Atlantic | 85,000 | 80,000 | 105,000 | 92,000 | 90,000 | 80,000 | 78,000 | 100,000 | 81,200 |
| New Jersey | 97,000 | 98,000 | 120,000 | 105,000 | 100,000 | 89,000 | 83,000 | 105,000 | 93,000 |
| New York | 84,000 | 78,000 | 105,000 | 95,000 | 90,000 | 80,000 | 80,000 | 100,000 | 82,000 |
| Pennsylvania | 75,000 | 74,500 | 72,000 | 78,000 | 83,000 | 75,000 | 72,700 | 100,000 | 76,000 |
| East North Central | 75,000 | 75,000 | 80,000 | 73,000 | 84,000 | 70,000 | 68,400 | 89,000 | 70,000 |
| Illinois | 75,000 | 75,000 | 102,000 | 84,800 | 84,000 | 70,000 | 75,000 | 95,000 | 65,000 |
| Indiana | 73,000 | 75,000 | S | 68,000 | 92,000 | 75,000 | 67,300 | 81,700 | 56,500 |
| Michigan | 76,000 | 80,000 | 62,000 | 71,000 | 84,000 | 72,000 | 70,000 | 94,000 | 82,000 |
| Ohio | 73,000 | 72,000 | 83,000 | 84,000 | 81,000 | 70,000 | 63,400 | 86,000 | 72,000 |
| Wisconsin | 67,000 | 65,000 | S | 60,000 | 75,600 | 62,400 | 69,500 | 83,800 | 64,000 |
| West North Central | 69,700 | 72,000 | 88,000 | 70,000 | 75,000 | 65,000 | 60,000 | 82,000 | 72,000 |
| lowa | 73,000 | 82,000 | S | 68,000 | 59,400 | 60,000 | 72,000 | 70,000 | 54,000 |
| Kansas | 62,900 | 60,000 | S | S | 55,000 | 74,000 | 52,000 | 79,900 | S |
| Minnesota | 70,000 | 72,000 | S | 91,700 | 86,000 | 63,000 | 55,000 | 96,000 | 75,000 |
| Missouri | 65,000 | 70,000 | S | 67,500 | 75,000 | 56,000 | 63,000 | 85,500 | 65,000 |
| Nebraska | 66,800 | 69,000 | S | S | S | S | S | S | S |
| North Dakota | 66,000 | 75,000 | S | S | 55,000 | 75,000 | 65,000 | 83,000 | S |
| South Dakota | 61,000 | 69,000 | S | S | S | S | S | S | S |
| South Atlantic | 80,000 | 80,000 | 90,000 | 85,000 | 85,500 | 72,500 | 80,000 | 96,000 | 80,000 |
| Delaware | 97,800 | 94,800 | S | S | 100,000 | S | S | 111,700 | S |
| District of Columbia | 104,000 | 92,000 | S | 75,000 | 106,000 | 80,000 | 110,000 | 106,000 | 89,500 |
| Florida | 69,000 | 70,000 | 80,000 | 56,000 | 70,000 | 70,000 | 56,500 | 84,000 | 69,000 |
| Georgia | 70,000 | 70,000 | S | 70,000 | 80,000 | 68,100 | 60,000 | 87,000 | 79,900 |
| Maryland | 86,000 | 89,000 | 90,000 | 98,000 | 96,000 | 76,000 | 71,000 | 100,000 | 85,700 |
| North Carolina | 75,000 | 80,000 | S | 70,000 | 79,000 | 72,000 | 60,000 | 100,000 | 80,000 |
| South Carolina | 70,000 | 75,000 | S | 72,000 | 70,000 | 61,000 | 60,000 | 81,300 | 70,000 |
| Virginia | 83,000 | 76,600 | 115,000 | 103,000 | 86,200 | 75,000 | 80,000 | 98,500 | 88,700 |
| West Virginia | 74,000 | 74,000 | S | S | 90,000 | S | 43,800 | 78,000 | S |
| East South Central | 71,000 | 71,000 | 80,000 | 64,000 | 75,000 | 75,000 | 67,000 | 85,000 | 66,000 |
| Alabama | 72,500 | 75,000 | S | 86,500 | 75,000 | 65,000 | 60,000 | 86,000 | 77,200 |
| Kentucky | 70,000 | 72,000 | S | 64,000 | 65,700 | 80,000 | 56,000 | 85,000 | S |
| Mississippi | 70,000 | 68,000 | S | S | 72,000 | 73,000 | 70,000 | 78,000 | S |
| Tennessee | 74,000 | 70,000 | S | 61,300 | 80,000 | 75,000 | 87,300 | 87,300 | 77,000 |
| West South Central | 75,000 | 73,000 | 85,000 | 75,700 | 85,500 | 68,000 | 68,000 | 95,000 | 70,800 |
| Arkansas | 65,000 | 65,000 | S | S | 87,000 | 61,000 | 65,500 | 80,000 | S |
| Louisiana | 70,000 | 70,000 | S | 64,000 | 80,000 | 60,000 | 79,000 | 103,000 | 54,000 |
| Oklahoma | 65,000 | 70,000 | S | S | 73,000 | 63,000 | 50,000 | 75,000 | S |
| Texas | 78,000 | 75,000 | 86,100 | 81,000 | 87,000 | 70,000 | 70,000 | 98,000 | 70,800 |
| Mountain | 72,000 | 70,000 | 81,000 | 65,000 | 89,000 | 65,000 | 64,000 | 100,000 | 72,000 |
| Arizona | 68,000 | 65,000 | S | S | 70,000 | 62,300 | 70,000 | 90,000 | S |
| Colorado | 74,000 | 70,000 | 86,000 | 53,000 | 94,000 | 72,000 | 62,000 | 85,000 | 72,000 |

TABLE 58. Median annual salaries of full-time employed doctoral scientists and engineers, by employer location and broad field of doctorate: 2003 (Dollars)

| Science |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer location | Total | Biological, agricultural, and environmental life sciences | Computer and information sciences | Mathematics and statistics | Physical sciences | Psychology | Social sciences | Engineering | Health |
| Idaho | 65,000 | 70,000 | S | S | 77,800 | 56,000 | S | 93,000 | S |
| Montana | 60,000 | 60,000 | S | 50,000 | 67,500 | 70,000 | S | S | S |
| New Mexico | 83,000 | 74,500 | S | 85,000 | 104,000 | 67,900 | 56,000 | 108,400 | 86,000 |
| Nevada | 80,000 | 78,000 | S | S | 93,000 | 110,000 | S | 108,000 | S |
| Utah | 70,300 | 72,000 | S | S | 72,500 | 62,000 | 70,000 | 100,000 | S |
| Wyoming | 71,000 | 70,000 | S | S | S | S | S | S | S |
| Pacific | 85,000 | 80,000 | 115,000 | 85,000 | 95,000 | 76,800 | 80,000 | 105,000 | 80,000 |
| Alaska | 65,000 | 60,000 | S | S | 60,000 | S | S | S | S |
| California | 90,000 | 85,000 | 120,000 | 85,000 | 100,000 | 80,000 | 88,000 | 110,000 | 82,000 |
| Hawaii | 72,000 | 70,000 | S | S | 86,000 | 70,600 | 68,000 | S | S |
| Oregon | 72,000 | 74,000 | 71,000 | 63,000 | 85,000 | 57,000 | 72,000 | 88,000 | 80,000 |
| Washington | 75,000 | 67,000 | 105,000 | 83,000 | 82,000 | 70,000 | 70,300 | 93,000 | 80,000 |
| Puerto Rico | 58,500 | 58,000 | S | S | 60,000 | 60,000 | S | S | S |
| Other U.S. territories and other areas | 80,000 | 60,000 | S | S | S | S | S | S | S |

NOTES: Because survey sample design does not include geography, reliability of estimates in some states may be poor due to small sample size. Salaries are rounded to nearest 100.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 59. Median annual salaries of full-time employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, sex, and faculty rank: 2003
(Dollars)

| Field and sex | Total | $\begin{array}{r} \text { Full } \\ \text { professor } \end{array}$ | Associate professor | Assistant professor | Instructor/ lecturer | All other faculty | Rank not applicable |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All fields | 70,000 | 93,000 | 66,000 | 56,800 | 49,000 | 49,000 | 49,000 |
| Male | 73,000 | 95,000 | 68,000 | 60,000 | 50,000 | 44,000 | 50,000 |
| Female | 60,000 | 87,500 | 63,000 | 54,000 | 49,000 | S | 45,000 |
| Science | 67,000 | 90,000 | 65,000 | 55,000 | 48,000 | 44,000 | 48,000 |
| Male | 71,000 | 90,200 | 65,200 | 56,000 | 48,000 | 44,000 | 50,000 |
| Female | 60,000 | 87,000 | 62,000 | 52,300 | 47,600 | S | 45,000 |
| Biological, agricultural, and environmental life sciences | 66,800 | 98,000 | 70,000 | 60,000 | 48,000 | S | 42,000 |
| Male | 70,300 | 98,000 | 70,400 | 62,400 | 48,000 | S | 42,000 |
| Female | 57,000 | 95,000 | 70,000 | 57,000 | 45,000 | S | 41,000 |
| Computer and information sciences | 78,600 | 88,000 | 80,000 | 72,000 | S | S | 80,000 |
| Male | 80,000 | 88,000 | 80,000 | 72,000 | S | S | 80,000 |
| Female | 76,000 | S | 80,000 | 72,300 | S | S | S |
| Mathematics and statistics | 68,000 | 88,100 | 60,000 | 50,200 | 49,000 | S | 50,000 |
| Male | 71,200 | 88,100 | 60,000 | 50,000 | 52,000 | S | 57,800 |
| Female | 59,000 | 88,000 | 59,700 | 52,300 | 49,000 | S | 43,000 |
| Physical sciences | 68,000 | 93,000 | 61,000 | 52,000 | 45,000 | 44,000 | 60,000 |
| Male | 70,500 | 94,000 | 63,500 | 53,000 | 45,000 | 44,000 | 60,000 |
| Female | 57,000 | 85,700 | 57,000 | 51,000 | 39,000 | S | 51,000 |
| Psychology | 64,000 | 85,000 | 60,100 | 52,500 | 50,000 | S | 57,000 |
| Male | 70,000 | 85,000 | 61,000 | 55,000 | 60,000 | S | 57,000 |
| Female | 60,000 | 84,000 | 60,000 | 51,000 | 46,300 | S | 56,000 |
| Social sciences | 67,000 | 87,000 | 62,000 | 50,000 | 47,000 | S | 63,000 |
| Male | 70,300 | 88,000 | 62,000 | 51,000 | 45,500 | S | 67,000 |
| Female | 60,200 | 80,000 | 61,400 | 50,000 | 49,000 | S | 60,000 |
| Engineering | 82,200 | 104,800 | 75,000 | 70,000 | 57,000 | S | 60,000 |
| Male | 85,000 | 105,000 | 75,000 | 70,000 | 55,000 | S | 62,000 |
| Female | 71,000 | 100,000 | 75,000 | 70,000 | S | S | 42,000 |
| Health | 70,000 | 97,000 | 69,600 | 60,000 | 65,000 | S | 55,000 |
| Male | 75,000 | 114,000 | 70,000 | 65,000 | S | S | 60,000 |
| Female | 67,000 | 90,000 | 69,000 | 58,000 | 65,000 | S | 51,000 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
NOTE: Salaries are rounded to nearest 100 .
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients

TABLE 60. Median annual salaries of full-time employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, sex, faculty rank, and years since doctorate: 2003 (Dollars)

|  | Total |  | Full professor |  | Associate professor |  | Assistant professor |  | Instructor/ lecturer |  | All other faculty |  | Rank not applicable |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Field and sex | Less than 10 | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | Less than 10 | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | Less than 10 | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | Less than 10 | $\overline{10 \mathrm{or}}$ more | Less than 10 | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\overline{10 \mathrm{or}}$ more |
| All fields | 52,000 | 80,000 | 70,000 | 94,000 | 60,000 | 69,500 | 55,000 | 62,000 | 48,000 | 51,000 | S | 65,000 | 42,000 | 75,000 |
| Male | 53,000 | 84,300 | 70,000 | 95,000 | 62,000 | 70,000 | 57,400 | 63,000 | 47,000 | 55,000 | S | 65,000 | 42,900 | 80,000 |
| Female | 51,000 | 73,000 | 65,000 | 88,000 | 58,800 | 66,400 | 53,000 | 60,000 | 49,000 | 48,000 | S | S | 42,000 | 66,000 |
| Science | 50,000 | 80,000 | 62,000 | 90,000 | 59,000 | 67,900 | 53,200 | 60,000 | 45,000 | 50,000 | S | 65,000 | 42,000 | 73,000 |
| Male | 51,000 | 81,000 | 70,000 | 91,000 | 60,000 | 69,000 | 55,000 | 62,000 | 45,000 | 55,000 | S | 65,000 | 42,000 | 77,600 |
| Female | 50,000 | 72,000 | 58,000 | 87,500 | 56,000 | 65,000 | 51,000 | 59,900 | 46,000 | 48,000 | S | S | 42,000 | 65,000 |
| Biological, agricultural, and environmental life sciences | 46,000 | 80,000 | 53,000 | 98,000 | 56,000 | 73,000 | 58,000 | 65,000 | 45,000 | 48,400 | S | S | 40,000 | 60,000 |
| Male | 48,000 | 83,000 | S | 98,000 | 55,000 | 72,000 | 60,000 | 65,000 | 45,000 | 65,000 | S | S | 40,400 | 60,200 |
| Female | 44,000 | 76,000 | S | 96,000 | 57,000 | 73,000 | 53,000 | 63,000 | 45,000 | 48,000 | S | S | 40,000 | 53,000 |
| Computer and information sciences | 73,000 | 84,000 | S | 90,000 | 80,000 | 80,000 | 72,000 | S | S | S | S | S | 80,000 | S |
| Male | 74,300 | 83,100 | S | 90,000 | 81,000 | 75,000 | 72,000 | S | S | S | S | S | 80,000 | S |
| Female | 72,300 | 87,000 | S | S | S | S | 72,500 | S | S | S | S | S | S | S |
| Mathematics and statistics | 50,400 | 78,000 | S | 89,000 | 54,000 | 60,000 | 51,000 | 47,600 | 49,000 | 48,000 | S | S | 46,000 | 76,000 |
| Male | 50,000 | 79,800 | S | 90,000 | 53,000 | 62,000 | 50,000 | S | S | 74,000 | S | S | 46,000 | 80,000 |
| Female | 52,300 | 67,600 | S | 88,000 | 56,000 | 60,000 | 53,000 | S | S | S | S | S | S | S |
| Physical sciences | 50,000 | 82,100 | 60,000 | 94,000 | 58,000 | 63,000 | 53,000 | 51,000 | 40,500 | 51,000 | S | S | 45,000 | 90,000 |
| Male | 51,000 | 85,000 | 60,000 | 94,600 | 58,700 | 65,000 | 53,300 | 51,000 | 45,000 | 50,000 | S | S | 46,000 | 90,600 |
| Female | 50,000 | 63,000 | S | 85,700 | 52,200 | 58,400 | 51,000 | 51,000 | S | S | S | S | 42,000 | 81,000 |
| Psychology | 51,300 | 75,500 | S | 85,000 | 56,000 | 64,000 | 51,000 | 65,000 | 50,000 | 50,000 | S | S | 50,000 | 72,000 |
| Male | 52,000 | 80,000 | S | 85,000 | 59,000 | 68,000 | 50,000 | 65,000 | S | S | S | S | 45,000 | 72,000 |
| Female | 51,200 | 70,000 | S | 84,000 | 53,000 | 62,000 | 51,000 | 60,000 | 46,300 | 50,000 | S | S | 51,000 | 72,000 |
| Social sciences | 52,500 | 77,000 | 75,000 | 88,000 | 60,000 | 65,000 | 50,000 | 54,400 | 40,000 | 51,000 | S | S | 53,800 | 74,000 |
| Male | 54,000 | 80,000 | 75,000 | 88,300 | 61,000 | 65,000 | 50,000 | 54,400 | 42,000 | 47,000 | S | S | 54,500 | 74,000 |
| Female | 52,000 | 71,000 | 62,000 | 81,200 | 57,000 | 65,000 | 50,000 | 51,200 | 40,000 | 60,000 | S | S | 53,000 | 71,000 |
| Engineering | 68,000 | 96,000 | 80,000 | 105,000 | 75,000 | 76,200 | 70,000 | 73,000 | 60,000 | S | S | S | 48,000 | 105,000 |
| Male | 68,000 | 98,600 | 80,000 | 105,000 | 75,000 | 76,200 | 69,200 | 73,000 | S | S | S | S | 50,000 | 105,000 |
| Female | 62,500 | 84,000 | S | 100,000 | 72,000 | 80,000 | 70,000 | S | S | S | S | S | 40,000 | S |
| Health | 60,000 | 80,000 | 79,000 | 98,000 | 62,000 | 72,000 | 59,000 | 62,000 | 66,000 | S | S | S | 45,000 | 77,000 |
| Male | 62,000 | 96,000 | S | 114,000 | 62,000 | 73,000 | 62,000 | S | S | S | S | S | 50,000 | S |
| Female | 60,000 | 76,700 | 79,000 | 90,000 | 62,000 | 72,000 | 57,000 | 60,000 | 66,000 | S | S | S | 44,000 | 76,500 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
NOTE: Salaries are rounded to nearest 100
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 61. Median annual salaries of full-time employed doctoral scientists and engineers in universities and 4 -year colleges, by broad field of doctorate, race/ethnicity, and faculty rank: 2003
(Dollars)

| Field and race/ethnicity | Total | $\begin{array}{r} \text { Full } \\ \text { professor } \end{array}$ | Associate professor | Assistant professor | Instructor/ lecturer | All other faculty | Rank not applicable |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All fields | 70,000 | 93,000 | 66,000 | 56,800 | 49,000 | 49,000 | 49,000 |
| American Indian/Alaska Native | 68,000 | 85,000 | 60,000 | 50,000 | S | S | S |
| Asian | 65,000 | 100,000 | 70,000 | 62,000 | 45,000 | S | 40,500 |
| Black | 65,000 | 88,000 | 65,000 | 58,000 | 53,000 | S | 50,000 |
| Hispanic | 63,000 | 83,000 | 67,300 | 56,000 | 40,000 | S | 50,000 |
| White | 70,000 | 93,000 | 65,000 | 55,000 | 49,000 | 49,000 | 52,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 60,000 | S | S | S | S | S | S |
| Science | 67,000 | 90,000 | 65,000 | 55,000 | 48,000 | 44,000 | 48,000 |
| American Indian/Alaska Native | 64,000 | 84,000 | 59,000 | 50,000 | S | S | S |
| Asian | 60,000 | 95,000 | 70,000 | 60,000 | 45,000 | S | 41,000 |
| Black | 62,300 | 83,000 | 60,000 | 55,000 | 53,000 | S | 48,400 |
| Hispanic | 61,000 | 82,000 | 65,000 | 54,000 | 34,000 | S | 48,000 |
| White | 69,500 | 90,000 | 64,000 | 54,000 | 48,400 | 49,000 | 50,300 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 60,000 | S | S | S | S | S | S |
| Biological, agricultural, and environmental life sciences | 66,800 | 98,000 | 70,000 | 60,000 | 48,000 | S | 42,000 |
| American Indian/Alaska Native | 72,000 | S | S | S | S | S | S |
| Asian | 55,000 | 108,000 | 76,000 | 64,000 | 45,000 | S | 40,000 |
| Black | 62,000 | 80,000 | 73,000 | 55,000 | S | S | 44,000 |
| Hispanic | 61,000 | 88,000 | 71,000 | 57,000 | S | S | 42,000 |
| White | 70,000 | 97,400 | 70,000 | 60,000 | 48,000 | S | 42,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S | S | S |
| Computer and information sciences | 78,600 | 88,000 | 80,000 | 72,000 | S | S | 80,000 |
| American Indian/Alaska Native | S | S | S | S | S | S | S |
| Asian | 82,000 | 88,000 | 80,000 | 72,000 | S | S | S |
| Black | S | S | S | S | S | S | S |
| Hispanic | S | S | S | S | S | S | S |
| White | 75,000 | 90,000 | 80,000 | 72,300 | S | S | 80,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S | S | S |
| Mathematics and statistics | 68,000 | 88,100 | 60,000 | 50,200 | 49,000 | S | 50,000 |
| American Indian/Alaska Native | S | S | S | S | S | S | S |
| Asian | 61,000 | 80,000 | 55,700 | 50,000 | S | S | S |
| Black | 62,000 | S | S | S | S | S | S |
| Hispanic | 63,000 | S | S | S | S | S | S |
| White | 70,000 | 90,000 | 60,000 | 51,000 | 52,000 | S | 50,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S | S | S |
| Physical sciences | 68,000 | 93,000 | 61,000 | 52,000 | 45,000 | 44,000 | 60,000 |
| American Indian/Alaska Native | 60,000 | S | S | S | S | S | S |
| Asian | 60,000 | 100,000 | 63,000 | 57,000 | S | S | 43,000 |
| Black | 56,000 | 101,500 | S | S | S | S | S |
| Hispanic | 69,500 | 85,000 | S | S | S | S | S |
| White | 70,000 | 91,000 | 61,000 | 51,900 | 45,000 | 44,000 | 67,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S | S | S |
| Psychology | 64,000 | 85,000 | 60,100 | 52,500 | 50,000 | S | 57,000 |
| American Indian/Alaska Native | 72,500 | S | S | S | S | S | S |
| Asian | 58,000 | S | 65,000 | 50,000 | S | S | 46,000 |
| Black | 60,000 | S | 58,000 | 52,000 | S | S | 58,000 |
| Hispanic | 60,000 | 80,000 | 60,000 | 50,000 | S | S | 50,000 |
| White | 65,000 | 85,000 | 60,100 | 52,500 | 46,300 | S | 58,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S | S | S |
| Social sciences | 67,000 | 87,000 | 62,000 | 50,000 | 47,000 | S | 63,000 |
| American Indian/Alaska Native | 56,600 | S | S | S | S | S | S |

TABLE 61. Median annual salaries of full-time employed doctoral scientists and engineers in universities and 4 -year colleges, by broad field of doctorate, race/ethnicity, and faculty rank: 2003
(Dollars)

| Field and race/ethnicity | Total | Full professor | Associate professor | Assistant professor | Instructor/ lecturer | All other faculty | Rank not applicable |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Asian | 65,000 | 79,700 | 64,000 | 57,000 | S | S | 55,000 |
| Black | 65,000 | 85,000 | 60,000 | 56,000 | S | S | 66,000 |
| Hispanic | 61,000 | 80,000 | 64,000 | 48,000 | S | S | 65,000 |
| White | 68,400 | 88,000 | 62,000 | 50,000 | 47,000 | S | 63,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S | S | S |
| Engineering | 82,200 | 104,800 | 75,000 | 70,000 | 57,000 | S | 60,000 |
| American Indian/Alaska Native | S | S | S | S | S | S | S |
| Asian | 76,200 | 104,000 | 72,500 | 68,000 | S | S | 40,000 |
| Black | 75,300 | 106,000 | 72,000 | 62,500 | S | S | S |
| Hispanic | 80,000 | 85,500 | 82,200 | S | S | S | S |
| White | 85,000 | 105,000 | 76,000 | 70,000 | 62,000 | S | 74,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S | S | S |
| Health | 70,000 | 97,000 | 69,600 | 60,000 | 65,000 | S | 55,000 |
| American Indian/Alaska Native | S | S | S | S | S | S | S |
| Asian | 63,000 | S | S | 66,500 | S | S | 36,500 |
| Black | 73,000 | S | S | 65,000 | S | S | S |
| Hispanic | 69,000 | S | S | S | S | S | S |
| White | 70,000 | 95,000 | 69,300 | 58,000 | 60,000 | S | 60,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S | S | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
${ }^{a}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Salaries are rounded to nearest 100 .
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 62. Median annual salaries of full-time employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, sex, and tenure status: 2003
(Dollars)

| Field and sex | Total | Tenured | Not tenured |  | Tenure not applicable |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | On tenure track | Not on tenure track |  |
| All fields | 70,000 | 80,000 | 58,000 | 60,000 | 53,000 |
| Male | 73,000 | 84,000 | 60,000 | 63,000 | 55,000 |
| Female | 60,000 | 72,400 | 54,700 | 56,000 | 50,000 |
| Science | 67,000 | 80,000 | 55,000 | 58,300 | 51,000 |
| Male | 71,000 | 80,500 | 58,000 | 61,000 | 54,000 |
| Female | 60,000 | 72,000 | 52,300 | 55,000 | 48,200 |
| Biological, agricultural, and environmental life sciences | 66,800 | 84,000 | 63,000 | 60,000 | 45,000 |
| Male | 70,300 | 85,000 | 65,000 | 63,000 | 45,000 |
| Female | 57,000 | 80,000 | 58,300 | 56,000 | 42,600 |
| Computer and information sciences | 78,600 | 84,000 | 72,000 | 72,000 | 80,000 |
| Male | 80,000 | 83,100 | 71,000 | 78,600 | 80,000 |
| Female | 76,000 | 84,000 | 74,200 | S | S |
| Mathematics and statistics | 68,000 | 76,000 | 52,300 | 49,500 | 50,000 |
| Male | 71,200 | 78,000 | 52,400 | 50,000 | 57,800 |
| Female | 59,000 | 73,000 | 52,300 | 49,000 | 47,000 |
| Physical sciences | 68,000 | 80,000 | 53,400 | 59,000 | 60,000 |
| Male | 70,500 | 83,000 | 54,100 | 61,000 | 62,000 |
| Female | 57,000 | 63,000 | 51,300 | 55,000 | 45,000 |
| Psychology | 64,000 | 74,800 | 51,000 | 58,000 | 60,000 |
| Male | 70,000 | 80,000 | 50,200 | 60,000 | 62,000 |
| Female | 60,000 | 67,000 | 51,000 | 55,000 | 57,000 |
| Social sciences | 67,000 | 75,000 | 51,400 | 55,000 | 60,000 |
| Male | 70,300 | 78,800 | 52,000 | 55,000 | 62,500 |
| Female | 60,200 | 69,500 | 50,000 | 54,000 | 59,000 |
| Engineering | 82,200 | 94,400 | 70,000 | 62,000 | 70,000 |
| Male | 85,000 | 95,000 | 70,000 | 70,000 | 71,000 |
| Female | 71,000 | 80,000 | 70,000 | 52,000 | 50,000 |
| Health | 70,000 | 78,000 | 60,000 | 68,500 | 69,000 |
| Male | 75,000 | 81,300 | 63,500 | 77,200 | 69,000 |
| Female | 67,000 | 75,300 | 58,000 | 60,000 | 68,500 |

NOTE: Salaries are rounded to nearest 100 .
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 63. Median annual salaries of full-time employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, sex, tenure status, and years since doctorate: 2003
(Dollars)

| Field and sex | Total |  | Tenured |  | Not tenured |  |  |  | Tenure not applicable |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | On tenure track | Not on tenure track |  |  |  |
|  | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ |  |  | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ | $\begin{array}{r} \text { Less } \\ \text { than } 10 \end{array}$ | $\begin{aligned} & 10 \text { or } \\ & \text { more } \end{aligned}$ |
| All fields | 52,000 | 80,000 | 60,000 | 84,000 | 56,000 | 66,600 | 52,000 | 72,000 | 44,000 | 76,500 |
| Male | 53,000 | 84,300 | 62,000 | 85,000 | 58,000 | 70,000 | 52,000 | 79,200 | 44,000 | 80,000 |
| Female | 51,000 | 73,000 | 57,000 | 77,000 | 53,000 | 63,000 | 52,000 | 65,000 | 43,500 | 67,000 |
| Science | 50,000 | 80,000 | 58,000 | 82,000 | 54,000 | 66,000 | 50,300 | 70,000 | 43,000 | 75,000 |
| Male | 51,000 | 81,000 | 60,000 | 84,000 | 55,000 | 66,600 | 50,000 | 78,000 | 43,000 | 79,000 |
| Female | 50,000 | 72,000 | 55,000 | 75,000 | 51,000 | 64,000 | 50,300 | 65,000 | 43,000 | 63,200 |
| Biological, agricultural, and environmental life sciences | 46,000 | 80,000 | 53,000 | 86,100 | 59,000 | 74,000 | 51,000 | 70,000 | 40,600 | 70,000 |
| Male | 48,000 | 83,000 | 55,000 | 87,000 | 61,000 | 74,000 | 51,600 | 77,000 | 40,500 | 73,000 |
| Female | 44,000 | 76,000 | 52,000 | 85,000 | 53,000 | 72,500 | 50,300 | 65,000 | 40,700 | 62,000 |
| Computer and information sciences | 73,000 | 84,000 | 80,000 | 85,000 | 72,000 | S | 73,000 | S | 80,000 | S |
| Male | 74,300 | 83,100 | 80,000 | 85,000 | 71,000 | S | S | S | 80,000 | S |
| Female | 72,300 | 87,000 | S | 87,000 | 74,200 | S | S | S | S | S |
| Mathematics and statistics | 50,400 | 78,000 | 55,000 | 80,000 | 51,300 | 55,000 | 49,000 | 67,600 | 46,500 | 75,000 |
| Male | 50,000 | 79,800 | 55,000 | 80,000 | 51,300 | 63,000 | 43,400 | 75,000 | 47,000 | 80,000 |
| Female | 52,300 | 67,600 | S | 76,000 | 52,300 | S | 53,000 | S | S | S |
| Physical sciences | 50,000 | 82,100 | 58,000 | 83,100 | 53,000 | 55,000 | 47,000 | 84,000 | 44,000 | 87,000 |
| Male | 51,000 | 85,000 | 60,000 | 85,000 | 54,000 | 55,000 | 47,000 | 86,200 | 44,900 | 90,000 |
| Female | 50,000 | 63,000 | 50,700 | 70,000 | 51,300 | 51,000 | 48,000 | 56,000 | 42,000 | 66,500 |
| Psychology | 51,300 | 75,500 | 55,000 | 80,000 | 50,000 | 57,000 | 54,000 | 66,000 | 50,000 | 73,000 |
| Male | 52,000 | 80,000 | 59,700 | 81,000 | 47,800 | 87,000 | 57,000 | 72,000 | 50,000 | 82,800 |
| Female | 51,200 | 70,000 | 52,000 | 70,000 | 51,000 | 51,000 | 52,000 | 63,000 | 50,000 | 72,000 |
| Social sciences | 52,500 | 77,000 | 60,000 | 79,000 | 50,000 | 63,000 | 50,000 | 66,000 | 53,000 | 66,000 |
| Male | 54,000 | 80,000 | 60,000 | 81,000 | 51,900 | 61,000 | 50,000 | 67,000 | 55,000 | 67,000 |
| Female | 52,000 | 71,000 | 59,000 | 72,000 | 50,000 | 70,000 | 46,800 | 66,000 | 53,000 | 62,500 |
| Engineering | 68,000 | 96,000 | 75,000 | 98,600 | 70,000 | 74,400 | 57,000 | 95,000 | 50,000 | 103,000 |
| Male | 68,000 | 98,600 | 75,000 | 100,000 | 70,000 | 74,400 | 68,000 | 75,000 | 50,000 | 104,000 |
| Female | 62,500 | 84,000 | 72,000 | 84,000 | 70,000 | S | 50,000 | S | 47,000 | S |
| Health | 60,000 | 80,000 | 62,000 | 84,500 | 58,600 | 62,000 | 60,000 | 80,000 | 55,000 | 82,000 |
| Male | 62,000 | 96,000 | 62,000 | 96,000 | 63,500 | S | 70,000 | 130,000 | 50,000 | 110,000 |
| Female | 60,000 | 76,700 | 62,000 | 80,000 | 57,800 | 61,200 | 60,000 | 73,000 | 60,000 | 76,500 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
NOTE: Salaries are rounded to nearest 100 .
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 64. Median annual salaries of full-time employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, race/ethnicity, and tenure status: 2003
(Dollars)

| Field and race/ethnicity | Total | Tenured | Not tenured |  | Tenure not applicable |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | On tenure track | Not on tenure track |  |
| All fields | 70,000 | 80,000 | 58,000 | 60,000 | 53,000 |
| American Indian/Alaska Native | 68,000 | 82,900 | 53,000 | S | 60,000 |
| Asian | 65,000 | 83,700 | 65,000 | 58,000 | 42,000 |
| Black | 65,000 | 74,000 | 58,000 | 60,000 | 58,000 |
| Hispanic | 63,000 | 76,000 | 57,000 | 60,000 | 50,000 |
| White | 70,000 | 80,300 | 57,000 | 60,000 | 56,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 60,000 | S | S | S | S |
| Science | 67,000 | 80,000 | 55,000 | 58,300 | 51,000 |
| American Indian/Alaska Native | 64,000 | 81,000 | 50,000 | S | 60,000 |
| Asian | 60,000 | 80,000 | 64,000 | 58,000 | 42,000 |
| Black | 62,300 | 72,000 | 55,000 | 58,000 | 55,100 |
| Hispanic | 61,000 | 72,000 | 55,900 | 60,000 | 49,000 |
| White | 69,500 | 80,000 | 55,000 | 59,000 | 54,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 60,000 | S | S | S | S |
| Biological, agricultural, and environmental life sciences | 66,800 | 84,000 | 63,000 | 60,000 | 45,000 |
| American Indian/Alaska Native | 72,000 | 84,000 | S | S | S |
| Asian | 55,000 | 87,000 | 69,000 | 60,000 | 40,000 |
| Black | 62,000 | 73,000 | 55,000 | 59,000 | 45,000 |
| Hispanic | 61,000 | 71,000 | 62,000 | 63,000 | 48,000 |
| White | 70,000 | 85,000 | 62,000 | 60,000 | 46,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S |
| Computer and information sciences | 78,600 | 84,000 | 72,000 | 72,000 | 80,000 |
| American Indian/Alaska Native | S | S | S | S | S |
| Asian | 82,000 | 85,000 | 74,300 | S | S |
| Black | S | S | S | S | S |
| Hispanic | S | S | S | S | S |
| White | 75,000 | 84,000 | 72,000 | 73,000 | 72,500 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S |
| Mathematical sciences | 68,000 | 76,000 | 52,300 | 49,500 | 50,000 |
| American Indian/Alaska Native | S | S | S | S | S |
| Asian | 61,000 | 68,500 | 52,300 | S | 48,000 |
| Black | 62,000 | 66,600 | S | S | S |
| Hispanic | 63,000 | 65,000 | S | S | S |
| White | 70,000 | 80,000 | 52,000 | 51,000 | 52,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S |
| Physical sciences | 68,000 | 80,000 | 53,400 | 59,000 | 60,000 |
| American Indian/Alaska Native | 60,000 | S | S | S | S |
| Asian | 60,000 | 85,000 | 62,500 | 52,000 | 43,400 |
| Black | 56,000 | 90,000 | S | S | S |
| Hispanic | 69,500 | 82,500 | S | S | S |
| White | 70,000 | 80,000 | 53,000 | 60,000 | 66,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S |
| Psychology | 64,000 | 74,800 | 51,000 | 58,000 | 60,000 |
| American Indian/Alaska Native | 72,500 | S | S | S | S |
| Asian | 58,000 | 73,400 | 55,000 | S | 50,000 |
| Black | 60,000 | 65,000 | 52,000 | S | 60,000 |
| Hispanic | 60,000 | 68,000 | 50,000 | 60,000 | 50,000 |
| White | 65,000 | 75,000 | 51,000 | 58,000 | 60,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S |
| Social sciences | 67,000 | 75,000 | 51,400 | 55,000 | 60,000 |

TABLE 64. Median annual salaries of full-time employed doctoral scientists and engineers in universities and 4-year colleges, by broad field of doctorate, race/ethnicity, and tenure status: 2003
(Dollars)

| Field and race/ethnicity | Total | Tenured | Not tenured |  | Tenure not applicable |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | On tenure track | Not on tenure track |  |
| American Indian/Alaska Native | 56,600 | 67,600 | S | S | S |
| Asian | 65,000 | 72,000 | 57,000 | 52,000 | 58,000 |
| Black | 65,000 | 74,000 | 56,000 | S | 60,000 |
| Hispanic | 61,000 | 78,000 | 49,000 | S | 60,500 |
| White | 68,400 | 75,000 | 50,000 | 55,000 | 60,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S |
| Engineering | 82,200 | 94,400 | 70,000 | 62,000 | 70,000 |
| American Indian/Alaska Native | S | S | S | S | S |
| Asian | 76,200 | 93,000 | 68,200 | 55,000 | 45,000 |
| Black | 75,300 | 95,000 | 63,000 | S | S |
| Hispanic | 80,000 | 85,500 | S | S | S |
| White | 85,000 | 95,000 | 71,100 | 65,000 | 80,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S |
| Health sciences | 70,000 | 78,000 | 60,000 | 68,500 | 69,000 |
| American Indian/Alaska Native | S | S | S | S | S |
| Asian | 63,000 | 96,000 | 63,000 | S | 36,000 |
| Black | 73,000 | 86,000 | 62,500 | S | S |
| Hispanic | 69,000 | S | S | S | S |
| White | 70,000 | 76,700 | 58,000 | 68,000 | 72,000 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | S | S | S | S | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Salaries are rounded to nearest 100 .
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 65. Median annual salaries of full-time employed doctoral scientists and engineers, by occupation, race/ethnicity, and sex: 2003
(Thousands of dollars)

| Occupation | All full-time employed |  |  | American Indian/ Alaska Native |  |  | Asian |  |  | Black |  |  | Hispanic |  |  | White |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| All occupations | 82.0 | 86.5 | 70.0 | 75.0 | 80.0 | 72.4 | 84.5 | 87.1 | 73.0 | 70.0 | 73.0 | 68.0 | 73.0 | 80.0 | 62.0 | 82.5 | 87.3 | 70.0 | 65.0 | 70.0 | 62.5 |
| Science occupations | 75.0 | 80.0 | 65.0 | 72.5 | 75.0 | 63.7 | 77.0 | 80.0 | 70.0 | 65.0 | 65.2 | 63.2 | 67.0 | 72.0 | 60.0 | 75.0 | 80.0 | 64.0 | 63.0 | 63.0 | S |
| Biological, agricultural, other life scientist | 71.0 | 75.0 | 63.0 | 75.0 | 75.0 | S | 70.0 | 71.6 | 65.0 | 60.0 | 67.5 | 55.0 | 62.0 | 65.0 | 54.8 | 72.0 | 75.0 | 63.0 | 65.0 | S | S |
| Agricultural/food scientist | 75.0 | 76.5 | 65.0 | S | S | S | 70.0 | 73.0 | 56.0 | 65.0 | S | S | 80.0 | 80.0 | S | 78.0 | 79.0 | 70.0 | S | S | S |
| Biochemist/biophysicist | 76.0 | 80.0 | 68.0 | S | S | S | 74.5 | 78.0 | 72.0 | S | S | S | 53.0 | S | S | 78.0 | 80.0 | 68.0 | S | S | S |
| Biological scientist | 65.7 | 70.0 | 58.0 | S | S | S | 55.8 | 60.0 | 55.0 | 63.0 | S | S | 56.0 | 63.0 | 55.0 | 68.0 | 72.0 | 60.0 | S | S | S |
| Forestry/conservation scientist | 69.1 | 69.1 | 73.0 | S | S | S | S | S | S | S | S | S | S | S | S | 72.0 | 70.0 | 73.0 | S | S | S |
| Medical scientist | 80.0 | 87.0 | 70.0 | S | S | S | 74.0 | 75.5 | 69.0 | 70.0 | 85.7 | 60.0 | 62.7 | 70.0 | 58.0 | 84.0 | 95.0 | 73.0 | S | S | S |
| Postsecondary teacher, agricultural/ other natural sciences | 70.0 | 72.0 | 60.0 | S | S | S | 64.3 | S | S | S | S | S | S | S | S | 70.4 | 72.0 | 59.0 | S | S | S |
| Postsecondary teacher, biological sciences | 63.5 | 66.0 | 57.0 | S | S | S | 70.0 | 76.0 | 66.0 | 57.0 | 70.0 | 47.5 | 60.0 | 61.0 | 54.0 | 63.0 | 65.0 | 57.0 | S | S | S |
| Other biological/agricultural/life scientist | 68.8 | 72.0 | 62.5 | S | S | S | 62.0 | 62.0 | 63.0 | S | S | S | S | S | S | 72.0 | 77.0 | 62.0 | S | S | S |
| Computer and information scientist | 90.0 | 91.8 | 80.0 | S | S | S | 88.5 | 90.0 | 81.0 | 70.0 | 73.0 | S | 76.0 | 78.0 | S | 92.5 | 93.8 | 81.0 | S | S | S |
| Computer/information scientist | 96.5 | 98.0 | 85.0 | S | S | S | 92.0 | 94.0 | 81.5 | 90.0 | 100.0 | S | 95.0 | 100.0 | S | 100.0 | 100.0 | 93.0 | S | S | S |
| Postsecondary teacher, computer science | 76.0 | 76.0 | 72.3 | S | S | S | 75.0 | 75.0 | 78.5 | S | S | S | 69.0 | 69.0 | S | 76.0 | 78.0 | 72.3 | S | S | S |
| Mathematical scientist | 75.0 | 77.0 | 64.0 | S | S | S | 70.0 | 70.0 | 70.0 | 68.0 | 66.6 | S | 65.2 | 68.0 | S | 76.0 | 79.8 | 62.0 | S | S | S |
| Mathematical scientist | 93.0 | 97.9 | 85.0 | S | S | S | 86.0 | 86.0 | 85.0 | 73.5 | S | S | 80.0 | S | S | 100.0 | 102.0 | 90.0 | S | S | S |
| Postsecondary teacher, mathematics/statistics | 62.0 | 65.0 | 55.7 | S | S | S | 58.0 | 58.0 | 59.0 | 62.0 | 62.3 | S | 63.0 | 63.0 | S | 64.0 | 70.0 | 55.0 | S | S | S |
| Physical scientist | 80.0 | 83.1 | 70.0 | 64.0 | 64.0 | S | 80.0 | 81.8 | 80.0 | 70.0 | 74.0 | 55.0 | 74.0 | 78.8 | 66.0 | 81.5 | 84.0 | 67.0 | S | S | S |
| Chemist, except biochemist | 86.0 | 89.0 | 80.0 | S | S | S | 83.0 | 84.0 | 80.0 | 80.0 | 82.0 | S | 78.0 | 75.0 | S | 90.6 | 94.0 | 82.6 | S | S | S |
| Earth/atmospheric/ocean scientist | 84.7 | 86.0 | 67.0 | S | S | S | 69.0 | 73.0 | S | S | S | S | 82.0 | 82.0 | S | 86.0 | 87.0 | 68.7 | S | S | S |
| Physicist/astronomer | 96.0 | 99.1 | 85.0 | S | S | S | 87.0 | 87.0 | S | S | S | S | 85.0 | 87.3 | S | 98.8 | 100.0 | 85.0 | S | S | S |
| Postsecondary teacher, chemistry | 60.0 | 62.0 | 53.4 | S | S | S | 62.5 | 61.0 | S | 53.0 | 55.0 | S | 61.0 | 70.0 | S | 60.0 | 62.0 | 53.0 | S | S | S |
| Postsecondary teacher, physics | 67.5 | 68.0 | 62.5 | S | S | S | 75.0 | 75.0 | S | S | S | S | 68.3 | 69.5 | S | 66.0 | 66.6 | 63.0 | S | S | S |
| Postsecondary teacher, other physical sciences | 65.0 | 68.0 | 58.4 | S | S | S | 70.0 | 74.0 | S | S | S | S | S | S | S | 65.0 | 67.7 | 58.4 | S | S | S |
| Other physical scientist | 82.0 | 85.3 | 72.0 | S | S | S | 75.0 | 63.0 | S | S | S | S | S | S | S | 91.6 | 95.0 | 72.0 | S | S | S |
| Psychologist | 70.0 | 76.0 | 62.4 | 60.0 | 75.0 | 60.0 | 63.0 | 64.5 | 62.0 | 68.0 | 65.0 | 68.8 | 63.0 | 70.0 | 62.0 | 70.0 | 78.0 | 62.0 | S | S | S |
| Psychologist | 75.0 | 80.0 | 68.0 | 60.0 | S | S | 64.5 | 64.5 | 65.0 | 68.8 | 70.0 | 67.0 | 73.0 | 87.0 | 70.0 | 75.0 | 81.0 | 68.5 | S | S | S |
| Postsecondary teacher, psychology | 61.2 | 66.2 | 56.0 | 72.5 | S | S | 63.0 | S | 60.0 | 65.0 | 62.0 | 69.0 | 57.8 | 60.0 | 57.8 | 61.3 | 66.4 | 56.0 | S | S | S |
| Social scientist | 70.0 | 72.0 | 62.3 | 67.6 | 67.6 | S | 70.0 | 75.0 | 64.0 | 60.0 | 60.0 | 63.0 | 68.0 | 74.0 | 59.0 | 70.0 | 73.0 | 62.3 | S | S | S |
| Economist | 108.0 | 110.0 | 100.0 | S | S | S | 93.0 | 88.5 | 93.0 | 87.0 | S | S | 100.0 | 100.0 | S | 115.0 | 120.0 | 105.0 | S | S | S |
| Political scientist | 80.0 | 92.0 | 75.0 | S | S | S | S | S | S | S | S | S | S | S | S | 81.2 | 100.0 | 80.0 | S | S | S |
| Postsecondary teacher, economics | 75.0 | 78.0 | 70.0 | S | S | S | 71.0 | 72.0 | S | 63.5 | 60.0 | S | S | S | S | 79.0 | 80.0 | 70.0 | S | S | S |
| Postsecondary teacher, political science | 60.0 | 60.0 | 59.9 | S | S | S | 55.0 | S | S | 60.0 | 59.4 | S | 65.0 | S | S | 60.0 | 60.0 | 59.9 | S | S | S |

TABLE 65. Median annual salaries of full-time employed doctoral scientists and engineers, by occupation, race/ethnicity, and sex: 2003

|  | All full-time employed |  |  | American Indian/ Alaska Native |  |  | Asian |  |  | Black |  |  | Hispanic |  |  | White |  |  | Other/unknown race/ethnicity ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Occupation | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| Postsecondary teacher, sociology | 60.0 | 63.0 | 55.0 | S | S | S | 65.0 | 67.0 | S | 58.0 | 58.0 | S | 58.0 | S | S | 60.0 | 63.0 | 55.0 | S | S | S |
| Postsecondary teacher, other social sciences | 60.0 | 64.2 | 56.0 | S | S | S | 58.0 | 61.0 | 55.0 | 55.0 | S | S | 58.0 | 60.0 | 57.0 | 60.0 | 65.0 | 56.0 | S | S | S |
| Sociologist/anthropologist | 68.0 | 71.4 | 65.5 | S | S | S | S | S | S | S | S | S | S | S | S | 70.0 | 72.7 | 67.0 | S | S | S |
| Other social scientist | 70.0 | 76.1 | 66.0 | S | S | S | 70.0 | S | S | 63.0 | S | S | S | S | S | 70.0 | 80.0 | 65.0 | S | S | S |
| Engineering occupations | 92.7 | 94.0 | 85.0 | 85.0 | 85.0 | S | 90.0 | 92.0 | 83.4 | 81.0 | 81.3 | 81.0 | 85.0 | 85.5 | 70.0 | 95.0 | 95.0 | 86.0 | S | S | S |
| Aerospace/aeronautical/ astronautical engineer | 100.0 | 100.0 | S | S | S | S | 93.0 | 93.0 | S | S | S | S | S | S | S | 104.0 | 103.0 | S | S | S | S |
| Chemical engineer | 95.0 | 97.0 | 90.0 | S | S | S | 94.0 | 95.0 | 85.0 | S | S | S | S | S | S | 99.1 | 100.0 | 92.0 | S | S | S |
| Civil/architectural/sanitary engineer | 81.5 | 81.5 | S | S | S | S | 85.0 | 85.0 | S | S | S | S | S | S | S | 82.0 | 81.5 | S | S | S | S |
| Electrical engineer | 103.0 | 105.0 | 94.0 | S | S | S | 100.0 | 100.0 | 95.0 | 96.0 | 96.0 | S | 109.0 | S | S | 108.0 | 110.0 | 93.0 | S | S | S |
| Materials/metallurgical engineer | 94.0 | 95.0 | 90.0 | S | S | S | 83.0 | 83.0 | S | S | S | S | S | S | S | 100.0 | 100.0 | S | S | S | S |
| Mechanical engineer | 93.0 | 94.0 | 85.0 | S | S | S | 88.0 | 89.0 | 82.0 | S | S | S | S | S | S | 100.0 | 100.0 | S | S | S | S |
| Postsecondary teacher, engineering | 82.2 | 83.2 | 72.0 | S | S | S | 83.7 | 84.0 | S | 75.3 | 79.0 | S | 76.0 | 76.0 | S | 83.0 | 84.0 | 75.0 | S | S | S |
| Other engineer | 88.8 | 90.0 | 85.5 | S | S | S | 85.0 | 85.0 | 82.0 | S | S | S | 84.0 | 94.0 | S | 91.4 | 92.7 | 88.0 | S | S | S |
| Science and engineering-related occupations | 97.0 | 108.0 | 73.5 | 72.0 | 72.0 | S | 98.0 | 105.0 | 67.0 | 75.2 | 80.0 | 69.5 | 94.0 | 110.0 | 72.0 | 98.0 | 110.0 | 74.0 | S | S | S |
| Health-related occupation, except postsecondary teacher | 100.0 | 115.0 | 80.0 | S | S | S | 82.0 | 104.0 | 55.0 | 75.2 | 84.0 | 67.5 | 94.0 | 100.0 | S | 100.0 | 120.0 | 81.3 | S | S | S |
| Postsecondary teacher, health and related sciences | 75.0 | 87.0 | 68.0 | S | S | S | 69.0 | 82.0 | 55.0 | 73.0 | 77.0 | 69.5 | 74.0 | S | 72.0 | 76.2 | 89.0 | 69.0 | S | S | S |
| S\&E manager | 120.0 | 123.0 | 100.0 | S | S | S | 120.0 | 123.0 | 109.0 | 98.5 | 106.0 | S | 122.7 | 122.7 | S | 120.0 | 124.0 | 99.8 | S | S | S |
| S\&E precollege teacher | 48.0 | 48.0 | 48.5 | S | S | S | S | S | S | S | S | S | S | S | S | 48.0 | 48.0 | 48.0 | S | S | S |
| S\&E technician/technologist | 80.0 | 83.0 | 60.0 | S | S | S | 80.0 | 83.0 | 63.0 | S | S | S | S | S | S | 80.0 | 85.0 | 53.0 | S | S | S |
| Other S\&E-related occupation | 99.0 | 99.0 | S | S | S | S | S | S | S | S | S | S | S | S | S | 99.0 | 99.0 | S | S | S | S |
| Non-science and engineering occupations | 100.0 | 107.0 | 80.0 | 90.0 | 105.0 | S | 104.0 | 110.0 | 84.0 | 80.0 | 85.0 | 75.0 | 85.0 | 99.0 | 78.0 | 100.0 | 108.0 | 82.0 | S | S | S |
| Arts/humanities-related occupation | 65.0 | 65.0 | 65.0 | S | S | S | 65.0 | S | S | S | S | S | S | S | S | 65.0 | 65.0 | 65.0 | S | S | S |
| Management-related occupation | 96.0 | 100.0 | 87.0 | S | S | S | 100.0 | 100.0 | 87.0 | 75.0 | 80.0 | S | 105.0 | S | S | 96.0 | 100.0 | 87.0 | S | S | S |
| Non-S\&E manager | 124.2 | 130.0 | 102.0 | 120.0 | S | S | 130.4 | 137.0 | 102.0 | 104.0 | 115.0 | 92.0 | 110.0 | 119.0 | 85.0 | 125.0 | 130.0 | 105.0 | S | S | S |
| Non-S\&E postsecondary teacher | 66.0 | 75.0 | 59.0 | S | S | S | 65.0 | 75.6 | 56.0 | 63.0 | 66.0 | 62.0 | 60.0 | 60.0 | S | 67.0 | 75.0 | 59.0 | S | S | S |
| Non-S\&E precollege/other teacher | 45.0 | 44.0 | 45.0 | S | S | S | S | S | S | S | S | S | S | S | S | 43.3 | 44.0 | 43.0 | S | S | S |
| Sales/marketing occupation | 90.0 | 88.5 | 90.0 | S | S | S | 120.0 | 100.0 | S | S | S | S | S | S | S | 85.0 | 85.0 | 84.0 | S | S | S |
| Social service-related occupation | 52.0 | 52.2 | 49.0 | S | S | S | 42.1 | S | S | 54.0 | S | S | S | S | S | 54.0 | 54.0 | 50.0 | S | S | S |
| Other non-S\&E occupation | 80.0 | 80.0 | 72.0 | S | S | S | 80.0 | 80.0 | S | 90.0 | S | S | S | S | S | 80.0 | 90.0 | 70.0 | S | S | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
S\&E = science and engineering.
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity)
NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Salaries are rounded to nearest 100 .
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 66. Median annual salaries of full-time employed doctoral scientists and engineers, by occupation and citizenship status: 2003
(Thousands of dollars)

| Occupation | Total | U.S. citizen |  |  | Non-U.S. citizen |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All | Native born | Naturalized | All | Permanent resident | Temporary resident |
| All occupations | 82.0 | 84.0 | 81.5 | 90.0 | 73.0 | 80.0 | 62.0 |
| Science occupations | 75.0 | 75.0 | 75.0 | 82.5 | 68.0 | 73.0 | 54.0 |
| Biological, agricultural, and other life scientist | 71.0 | 73.0 | 72.0 | 77.0 | 55.0 | 66.0 | 42.0 |
| Agricultural/food scientist | 75.0 | 76.9 | 76.5 | 80.0 | 65.0 | 74.0 | 46.5 |
| Biochemist/biophysicist | 76.0 | 79.0 | 79.0 | 80.0 | 50.8 | 75.3 | 40.5 |
| Biological scientist | 65.7 | 69.0 | 68.0 | 70.0 | 45.0 | 53.0 | 40.0 |
| Forestry/conservation scientist | 69.1 | 70.0 | 72.0 | S | S | S | S |
| Medical scientist | 80.0 | 83.0 | 82.0 | 85.0 | 60.0 | 66.0 | 42.0 |
| Postsecondary teacher, agricultural/other natural sciences | 70.0 | 70.0 | 70.4 | 70.0 | 65.0 | S | S |
| Postsecondary teacher, biological sciences | 63.5 | 64.0 | 62.7 | 72.0 | 60.0 | 65.0 | 46.0 |
| Other biological/agricultura/life scientist | 68.8 | 73.0 | 72.8 | 77.0 | 53.0 | 60.0 | 40.0 |
| Computer and information scientist | 90.0 | 93.0 | 92.0 | 94.0 | 84.5 | 88.5 | 77.9 |
| Computerlinformation scientist | 96.5 | 100.0 | 100.0 | 100.0 | 85.0 | 90.0 | 80.0 |
| Postsecondary teacher, computer science | 76.0 | 76.0 | 73.5 | 81.0 | 72.0 | 72.0 | 75.0 |
| Mathematical scientist | 75.0 | 77.0 | 76.0 | 80.0 | 65.0 | 68.0 | 60.0 |
| Mathematical scientist | 93.0 | 97.0 | 100.0 | 93.0 | 80.0 | 87.0 | 72.0 |
| Postsecondary teacher, mathematics/statistics | 62.0 | 63.6 | 64.0 | 62.0 | 55.0 | 60.0 | 48.0 |
| Physical scientist | 80.0 | 83.0 | 82.0 | 85.7 | 66.0 | 72.3 | 54.0 |
| Chemist, except biochemist | 86.0 | 90.0 | 92.0 | 85.3 | 74.0 | 80.0 | 65.0 |
| Earth/atmospheric/ocean scientist | 84.7 | 87.0 | 87.0 | 85.7 | 60.8 | 68.0 | 55.4 |
| Physicist/astronomer | 96.0 | 100.0 | 98.8 | 100.0 | 67.4 | 100.0 | 51.3 |
| Postsecondary teacher, chemistry | 60.0 | 61.0 | 60.0 | 77.0 | 47.0 | 53.0 | 45.0 |
| Postsecondary teacher, physics | 67.5 | 70.0 | 67.0 | 75.0 | 63.0 | 63.0 | S |
| Postsecondary teacher, other physical sciences | 65.0 | 65.0 | 64.0 | 67.7 | 70.0 | 70.0 | S |
| Other physical scientist | 82.0 | 89.0 | 90.0 | 89.0 | 67.0 | S | S |
| Psychologist | 70.0 | 70.0 | 70.0 | 73.0 | 58.0 | 63.0 | 47.0 |
| Psychologist | 75.0 | 75.0 | 75.0 | 76.5 | 63.0 | 65.0 | S |
| Postsecondary teacher, psychology | 61.2 | 61.3 | 61.0 | 71.0 | 50.0 | 62.0 | S |
| Social scientist | 70.0 | 70.0 | 69.0 | 76.0 | 67.0 | 65.5 | 70.0 |
| Economist | 108.0 | 107.0 | 110.0 | 98.0 | 110.0 | 100.0 | 140.0 |
| Political scientist | 80.0 | 81.2 | 90.0 | S | S | S | S |
| Postsecondary teacher, economics | 75.0 | 78.0 | 78.0 | 79.3 | 65.0 | 65.0 | 69.0 |
| Postsecondary teacher, political science | 60.0 | 60.0 | 60.0 | 69.0 | 55.0 | 55.0 | S |
| Postsecondary teacher, sociology | 60.0 | 60.0 | 60.0 | 70.2 | 60.0 | 66.5 | S |
| Postsecondary teacher, other social sciences | 60.0 | 60.0 | 60.0 | 76.0 | 55.0 | 57.0 | S |
| Sociologist/anthropologist | 68.0 | 68.0 | 68.0 | S | S | S | S |
| Other social scientist | 70.0 | 70.0 | 70.0 | 69.7 | 63.0 | S | S |
| Engineering occupations | 92.7 | 95.5 | 95.0 | 97.0 | 82.0 | 85.0 | 73.0 |
| Aerospace/aeronautical/astronautical engineer | 100.0 | 100.0 | 106.7 | 96.0 | 82.0 | S | S |
| Chemical engineer | 95.0 | 100.0 | 98.0 | 100.0 | 83.4 | 85.0 | 80.0 |
| Civil/architectural/sanitary engineer | 81.5 | 85.0 | 82.0 | 92.0 | 72.0 | 81.5 | 63.0 |
| Electrical engineer | 103.0 | 108.0 | 110.0 | 107.0 | 96.0 | 100.0 | 85.0 |
| Materials/metallurgical engineer | 94.0 | 100.0 | 100.0 | 100.0 | 75.0 | S | S |
| Mechanical engineer | 93.0 | 98.1 | 100.0 | 98.0 | 78.0 | 78.0 | 75.0 |
| Postsecondary teacher, engineering | 82.2 | 84.0 | 84.0 | 84.0 | 70.0 | 75.0 | 62.0 |
| Other engineer | 88.8 | 93.0 | 92.7 | 93.0 | 77.0 | 85.0 | 70.2 |
| Science and engineering-related occupations | 97.0 | 98.5 | 97.0 | 101.6 | 75.0 | 76.0 | 55.0 |
| Health-related occupation, except postsecondary teacher | 100.0 | 100.0 | 100.0 | 99.0 | 50.0 | 54.0 | 45.0 |
| Postsecondary teacher, health and related sciences | 75.0 | 76.0 | 75.0 | 83.0 | 62.0 | 63.0 | S |
| S\&E manager | 120.0 | 120.0 | 120.0 | 123.0 | 111.3 | 115.0 | S |
| S\&E precollege teacher | 48.0 | 48.0 | 48.0 | 51.0 | S | S | S |
| S\&E technician/technologist | $\begin{gathered} 80.0 \\ 133 \end{gathered}$ | 83.0 | 80.0 | 85.0 | 60.0 | 60.0 | S |

TABLE 66. Median annual salaries of full-time employed doctoral scientists and engineers, by occupation and citizenship status: 2003
(Thousands of dollars)

| Occupation | Total | U.S. citizen |  |  | Non-U.S. citizen |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All | Native born | Naturalized | All | Permanent resident | Temporary resident |
| Other S\&E-related occupation | 99.0 | 99.0 | 87.4 | S | S | S | S |
| Non-science and engineering occupations | 100.0 | 100.0 | 100.0 | 108.0 | 90.0 | 95.0 | 70.0 |
| Arts/humanities-related occupation | 65.0 | 65.0 | 65.0 | 63.0 | S | S | S |
| Management-related occupation | 96.0 | 98.5 | 95.0 | 101.3 | 83.0 | 95.0 | 65.0 |
| Non-S\&E manager | 124.2 | 124.0 | 121.0 | 135.0 | 130.0 | 130.0 | 111.0 |
| Non-S\&E postsecondary teacher | 66.0 | 66.0 | 66.0 | 74.0 | 60.0 | 60.0 | 50.0 |
| Non-S\&E precollege/other teacher | 45.0 | 45.0 | 44.0 | S | S | S | S |
| Sales/marketing occupation | 90.0 | 90.0 | 90.0 | 98.1 | 100.0 | 125.0 | S |
| Social service-related occupation | 52.0 | 52.0 | 52.0 | 50.0 | S | S | S |
| Other non-S\&E occupation | 80.0 | 80.0 | 80.0 | 80.0 | S | S | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases). S\&E = science and engineering.
NOTE: Salaries are rounded to nearest 100 .
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 67. Median annual salaries of full-time employed doctoral scientists and engineers, by occupation and age: 2003 (Thousands of dollars)

| Occupation | Total | Under 35 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-75 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All occupations | 82.0 | 60.2 | 72.0 | 80.0 | 84.0 | 88.4 | 93.5 | 95.4 | 95.0 |
| Science occupations | 75.0 | 55.0 | 65.0 | 72.4 | 75.0 | 81.1 | 85.0 | 87.5 | 90.0 |
| Biological, agricultural, and other life scientist | 71.0 | 44.0 | 60.0 | 70.0 | 74.0 | 81.0 | 86.0 | 88.0 | 94.0 |
| Agricultural/food scientist | 75.0 | 55.0 | 66.5 | 75.0 | 80.0 | 81.0 | 90.0 | 80.0 | S |
| Biochemist/biophysicist | 76.0 | 42.0 | 74.0 | 80.0 | 80.0 | 103.9 | 90.0 | 100.0 | 121.0 |
| Biological scientist | 65.7 | 42.5 | 52.0 | 71.6 | 73.0 | 80.0 | 82.7 | 96.0 | 95.0 |
| Forestry/conservation scientist | 69.1 | S | S | S | 73.0 | 64.0 | S | S | S |
| Medical scientist | 80.0 | 45.0 | 64.5 | 82.0 | 85.0 | 98.0 | 106.0 | 101.3 | 122.4 |
| Postsecondary teacher, agricultural/other natural sciences | 70.0 | 51.0 | 58.0 | 65.0 | 72.0 | 70.0 | 80.0 | 75.0 | S |
| Postsecondary teacher, biological sciences | 63.5 | 45.0 | 50.5 | 55.6 | 62.7 | 70.0 | 75.0 | 85.0 | 80.0 |
| Other biological/agricultural/ife scientist | 68.8 | 44.0 | 68.8 | 65.0 | 85.0 | 97.0 | 75.0 | S | S |
| Computer and information scientist | 90.0 | 85.0 | 85.0 | 93.0 | 95.0 | 100.0 | 94.0 | 85.0 | 89.0 |
| Computer/information scientist | 96.5 | 85.0 | 95.0 | 98.0 | 100.0 | 104.0 | 100.0 | 87.0 | 82.0 |
| Postsecondary teacher, computer science | 76.0 | 75.0 | 71.0 | 75.0 | 76.0 | 78.0 | 80.0 | 76.0 | 93.0 |
| Mathematical scientist | 75.0 | 55.0 | 63.0 | 72.0 | 72.0 | 84.0 | 86.0 | 90.0 | 90.0 |
| Mathematical scientist | 93.0 | 82.0 | 79.0 | 92.0 | 94.8 | 104.0 | 100.0 | 110.0 | S |
| Postsecondary teacher, mathematics/statistics | 62.0 | 48.0 | 52.0 | 60.0 | 60.0 | 66.7 | 80.0 | 84.0 | 90.0 |
| Physical scientist | 80.0 | 60.0 | 70.0 | 80.0 | 83.0 | 90.0 | 95.0 | 95.0 | 93.0 |
| Chemist, except biochemist | 86.0 | 72.5 | 82.5 | 88.6 | 94.1 | 100.0 | 105.0 | 100.0 | 85.0 |
| Earth/atmospheric/ocean scientist | 84.7 | 60.0 | 63.0 | 75.0 | 82.9 | 100.0 | 99.0 | 108.5 | 110.0 |
| Physicist/astronomer | 96.0 | 56.0 | 81.6 | 94.0 | 102.0 | 103.4 | 107.0 | 121.7 | 108.3 |
| Postsecondary teacher, chemistry | 60.0 | 46.5 | 51.0 | 57.4 | 65.0 | 60.0 | 75.0 | 80.5 | 90.0 |
| Postsecondary teacher, physics | 67.5 | 54.7 | 62.5 | 65.0 | 62.5 | 70.0 | 78.0 | 93.0 | 85.0 |
| Postsecondary teacher, other physical sciences | 65.0 | 49.0 | 55.0 | 60.0 | 63.7 | 71.5 | 95.0 | 88.0 | 90.0 |
| Other physical scientist | 82.0 | 70.0 | 60.0 | 89.0 | S | 105.0 | S | S | S |
| Psychologist | 70.0 | 52.0 | 60.0 | 64.0 | 72.0 | 75.0 | 80.0 | 80.0 | 82.0 |
| Psychologist | 75.0 | 55.0 | 63.0 | 70.5 | 75.5 | 80.0 | 80.0 | 80.0 | 80.0 |
| Postsecondary teacher, psychology | 61.2 | 50.0 | 52.0 | 54.0 | 62.0 | 63.4 | 72.0 | 80.0 | 87.1 |
| Social scientist | 70.0 | 56.0 | 59.0 | 61.4 | 65.5 | 74.0 | 76.0 | 84.0 | 93.0 |
| Economist | 108.0 | 93.0 | 100.0 | 110.0 | 120.0 | 105.0 | 135.0 | 123.0 | 100.0 |
| Political scientist | 80.0 | S | S | S | S | S | S | S | S |
| Postsecondary teacher, economics | 75.0 | 70.0 | 65.0 | 70.0 | 71.0 | 83.3 | 80.0 | 88.0 | S |
| Postsecondary teacher, political science | 60.0 | 46.8 | 49.0 | 53.0 | 59.9 | 80.0 | 72.0 | 62.5 | 90.0 |
| Postsecondary teacher, sociology | 60.0 | 47.0 | 54.0 | 56.0 | 60.0 | 68.0 | 65.8 | 69.0 | 89.0 |
| Postsecondary teacher, other social sciences | 60.0 | 48.0 | 50.0 | 52.0 | 59.9 | 65.0 | 67.0 | 82.0 | 100.0 |
| Sociologist/anthropologist | 68.0 | 54.0 | 53.8 | 58.0 | 65.0 | 68.0 | 75.0 | 100.1 | S |
| Other social scientist | 70.0 | 60.8 | 58.0 | 66.0 | 69.0 | 74.0 | 79.0 | 97.0 | S |
| Engineering occupations | 92.7 | 80.0 | 85.0 | 90.6 | 98.0 | 98.0 | 105.5 | 108.0 | 100.0 |
| Aerospace/aeronautical/astronautical engineer | 100.0 | 81.0 | 85.0 | 90.0 | 112.0 | 98.0 | 114.0 | 134.0 | 120.1 |
| Chemical engineer | 95.0 | 81.0 | 86.5 | 100.0 | 102.0 | 104.1 | 110.5 | 120.0 | 94.5 |
| Civil/architectural/sanitary engineer | 81.5 | 61.9 | 76.0 | 75.0 | 110.0 | 77.0 | 104.0 | 91.5 | 132.0 |
| Electrical engineer | 103.0 | 86.0 | 100.0 | 108.0 | 111.6 | 124.0 | 113.2 | 120.0 | 108.0 |
| Materials/metallurgical engineer | 94.0 | S | S | 105.0 | S | 90.0 | S | S | S |
| Mechanical engineer | 93.0 | 81.0 | 86.0 | 90.0 | 95.0 | 103.0 | 120.0 | 112.0 | 130.0 |
| Postsecondary teacher, engineering | 82.2 | 66.5 | 72.0 | 77.3 | 86.9 | 85.0 | 94.4 | 95.2 | 95.0 |
| Other engineer | 88.8 | 80.0 | 80.0 | 88.0 | 93.0 | 100.0 | 110.0 | 106.1 | 106.5 |
| Science and engineering-related occupations | 97.0 | 53.7 | 80.0 | 98.0 | 99.0 | 100.0 | 102.0 | 110.0 | 100.0 |
| Health-related occupation, except postsecondary teacher | 100.0 | 42.0 | 83.5 | 115.0 | 115.0 | 102.0 | 100.0 | 110.0 | 100.0 |
| Postsecondary teacher, health and related sciences | 75.0 | 53.0 | 62.0 | 71.0 | 71.0 | 75.0 | 85.0 | 100.0 | 96.0 |
| S\&E manager | 120.0 | 83.0 | 112.0 | 113.0 | 120.0 | 125.0 | 120.0 | 140.0 | 140.0 |
| S\&E precollege teacher | 48.0 | S | 43.0 | 48.5 | 45.0 | 50.0 | 51.5 | 55.0 | S |
| S\&E technician/technologist | 80.0 | 83.0 | 72.0 | 72.0 | 95.0 | S | 90.0 | 85.0 | S |
| Other S\&E-related occupation | 99.0 | S | S | S | S | S | S | S | S |

TABLE 67. Median annual salaries of full-time employed doctoral scientists and engineers, by occupation and age: 2003 (Thousands of dollars)

| Occupation | Total | Under 35 | $35-39$ | $40-44$ | $45-49$ | $50-54$ | $55-59$ | $60-64$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Non-science and engineering occupations | 100.0 | 75.5 | 86.1 | 103.0 | 99.0 | 100.0 | 105.6 | 110.0 |
| Arts/humanities-related occupation | 65.0 | 63.0 | 65.0 | 56.5 | 75.0 | 75.0 | 75.0 | 53.0 |
| Management-related occupation | 96.0 | 90.0 | 97.3 | 95.0 | 96.0 | 95.0 | 98.5 | 100.0 |
| Non-S\&E manager | 124.2 | 100.0 | 107.0 | 120.0 | 118.0 | 122.3 | 131.5 | 135.0 |
| Non-S\&E postsecondary teacher | 66.0 | 52.0 | 60.0 | 63.0 | 61.0 | 60.0 | 80.0 | 70.0 |
| Non-S\&E precollege/other teacher | 45.0 | S | S | S | 47.0 | 60.8 | S | S |
| Sales/marketing occupation | 90.0 | 75.0 | 84.0 | 100.0 | 100.0 | 101.0 | 88.5 | 65.0 |
| Social service-related occupation | 52.0 | S | S | 54.0 | 65.0 | 47.0 | 52.0 | 47.0 |
| Other non-S\&E occupation | 80.0 | 80.0 | 110.0 | 120.0 | 103.0 | 60.0 | 52.0 | 62.5 |
| S | 25.0 |  |  |  |  |  |  |  |

S = suppressed due to too few cases (fewer than 200 weighted cases).
S\&E = science and engineering.
NOTE: Salaries are rounded to nearest 100.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 68. Median annual salaries of full-time employed doctoral scientists and engineers, by occupation and years since doctorate: 2003 (Thousands of dollars)

| Occupation | Total | $\begin{aligned} & 5 \text { or } \\ & \text { less } \end{aligned}$ | 6-10 | 11-15 | 16-20 | 21-25 | $\begin{array}{r} \text { More } \\ \text { than } 25 \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All occupations | 82.0 | 60.0 | 75.0 | 83.0 | 90.0 | 99.0 | 101.0 |
| Science occupations | 75.0 | 55.0 | 70.0 | 75.0 | 82.0 | 88.0 | 92.9 |
| Biological, agricultural, and other life scientist | 71.0 | 46.5 | 65.0 | 75.0 | 83.3 | 90.0 | 94.0 |
| Agricultural/food scientist | 75.0 | 56.0 | 71.0 | 75.0 | 83.5 | 90.0 | 87.0 |
| Biochemist/biophysicist | 76.0 | 42.0 | 75.0 | 86.6 | 103.9 | 102.0 | 106.1 |
| Biological scientist | 65.7 | 45.0 | 63.0 | 80.0 | 82.9 | 82.9 | 96.0 |
| Forestry/conservation scientist | 69.1 | 45.0 | S | 64.0 | 85.0 | S | S |
| Medical scientist | 80.0 | 48.0 | 75.0 | 90.0 | 95.0 | 107.9 | 120.0 |
| Postsecondary teacher, agricultura/other natural sciences | 70.0 | 53.3 | 62.0 | 70.4 | 76.0 | 73.8 | 80.0 |
| Postsecondary teacher, biological sciences | 63.5 | 44.7 | 50.5 | 60.0 | 66.0 | 75.0 | 82.0 |
| Other biological/agricultura/life scientist | 68.8 | 50.0 | 77.0 | 76.6 | 91.7 | 85.0 | 92.3 |
| Computer and information scientist | 90.0 | 81.0 | 90.0 | 96.0 | 100.0 | 102.0 | 94.0 |
| Computerlinformation scientist | 96.5 | 85.0 | 95.0 | 100.0 | 103.0 | 105.0 | 100.0 |
| Postsecondary teacher, computer science | 76.0 | 68.0 | 80.0 | 75.0 | 82.0 | 91.3 | 78.0 |
| Mathematical scientist | 75.0 | 58.0 | 67.7 | 70.0 | 76.0 | 86.0 | 97.0 |
| Mathematical scientist | 93.0 | 75.0 | 93.5 | 93.6 | 110.0 | 100.0 | 110.0 |
| Postsecondary teacher, mathematics/statistics | 62.0 | 50.0 | 52.5 | 58.0 | 65.0 | 75.0 | 85.5 |
| Physical scientist | 80.0 | 60.0 | 73.0 | 80.0 | 87.1 | 100.0 | 99.5 |
| Chemist, except biochemist | 86.0 | 73.0 | 85.0 | 90.1 | 96.0 | 100.0 | 104.0 |
| Earth/atmospheric/ocean scientist | 84.7 | 61.0 | 75.0 | 77.0 | 85.0 | 110.0 | 110.0 |
| Physicist/astronomer | 96.0 | 57.0 | 85.0 | 93.0 | 100.0 | 110.0 | 115.0 |
| Postsecondary teacher, chemistry | 60.0 | 46.0 | 51.0 | 60.0 | 63.0 | 65.0 | 80.9 |
| Postsecondary teacher, physics | 67.5 | 50.0 | 61.7 | 62.5 | 66.0 | 75.0 | 85.0 |
| Postsecondary teacher, other physical sciences | 65.0 | 50.0 | 58.7 | 63.7 | 70.0 | 81.5 | 95.0 |
| Other physical scientist | 82.0 | 70.0 | 67.0 | 117.0 | S | 105.0 | 121.3 |
| Psychologist | 70.0 | 54.0 | 60.0 | 70.0 | 79.2 | 80.0 | 85.0 |
| Psychologist | 75.0 | 57.0 | 67.8 | 76.5 | 81.0 | 85.0 | 90.0 |
| Postsecondary teacher, psychology | 61.2 | 45.0 | 52.0 | 60.0 | 62.0 | 66.0 | 81.0 |
| Social scientist | 70.0 | 53.3 | 60.0 | 69.0 | 73.0 | 80.0 | 90.0 |
| Economist | 108.0 | 84.0 | 108.0 | 115.0 | 124.0 | 130.0 | 135.0 |
| Political scientist | 80.0 | 72.0 | 75.0 | S | S | S | 112.0 |
| Postsecondary teacher, economics | 75.0 | 65.0 | 65.8 | 67.9 | 83.0 | 80.0 | 90.0 |
| Postsecondary teacher, political science | 60.0 | 45.0 | 55.0 | 55.0 | 68.0 | 69.0 | 87.0 |
| Postsecondary teacher, sociology | 60.0 | 47.5 | 55.0 | 56.5 | 62.0 | 67.0 | 76.0 |
| Postsecondary teacher, other social sciences | 60.0 | 48.0 | 52.0 | 65.0 | 65.0 | 74.0 | 83.4 |
| Sociologist/anthropologist | 68.0 | 55.0 | 60.0 | 75.0 | 68.0 | 85.0 | 88.0 |
| Other social scientist | 70.0 | 58.0 | 65.0 | 76.1 | 77.0 | 80.0 | 118.4 |
| Engineering occupations | 92.7 | 78.7 | 87.5 | 96.0 | 100.0 | 103.1 | 110.0 |
| Aerospace/aeronautical/astronautical engineer | 100.0 | 80.0 | 92.0 | 100.0 | 98.0 | 100.0 | 120.0 |
| Chemical engineer | 95.0 | 80.0 | 90.0 | 104.0 | 100.0 | 107.0 | 113.0 |
| Civil/architectural/sanitary engineer | 81.5 | 63.5 | 81.5 | 91.1 | 100.0 | 85.0 | 104.9 |
| Electrical engineer | 103.0 | 93.0 | 102.0 | 112.0 | 123.0 | 110.0 | 120.0 |
| Materials/metallurgical engineer | 94.0 | S | 100.0 | 110.0 | 75.0 | S | 100.0 |
| Mechanical engineer | 93.0 | 80.0 | 92.0 | 95.0 | 105.0 | 103.0 | 120.0 |
| Postsecondary teacher, engineering | 82.2 | 65.0 | 72.0 | 81.3 | 90.0 | 100.0 | 98.0 |
| Other engineer | 88.8 | 77.0 | 85.0 | 92.0 | 100.0 | 102.0 | 115.0 |
| Science and engineering-related occupations | 97.0 | 60.0 | 80.0 | 91.0 | 110.0 | 116.0 | 120.0 |
| Health-related occupation, except postsecondary teacher | 100.0 | 48.0 | 85.0 | 100.0 | 140.0 | 150.0 | 120.0 |
| Postsecondary teacher, health and related sciences | 75.0 | 55.0 | 62.0 | 75.0 | 85.4 | 98.5 | 110.0 |
| S\&E manager | 120.0 | 82.0 | 105.0 | 116.0 | 120.0 | 131.0 | 132.0 |
| S\&E precollege teacher | 48.0 | 42.0 | 45.0 | 52.0 | 48.0 | 53.0 | 49.0 |
| S\&E technician/technologist | 80.0 | 72.0 | 78.0 | 91.0 | S | S | 85.0 |

TABLE 68. Median annual salaries of full-time employed doctoral scientists and engineers, by occupation and years since doctorate: 2003 (Thousands of dollars)

| Occupation | Total | $\begin{aligned} & 5 \text { or } \\ & \text { less } \end{aligned}$ | 6-10 | 11-15 | 16-20 | 21-25 | More than 25 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Other S\&E-related occupation | 99.0 | S | S | S | S | S | S |
| Non-science and engineering occupations | 100.0 | 66.0 | 85.0 | 96.6 | 100.0 | 112.0 | 120.0 |
| Arts/humanities-related occupation | 65.0 | 55.0 | 66.0 | 75.0 | 65.1 | 75.0 | 55.0 |
| Management-related occupation | 96.0 | 81.0 | 100.0 | 95.0 | 96.0 | 100.0 | 100.6 |
| Non-S\&E manager | 124.2 | 85.0 | 105.0 | 112.8 | 119.0 | 135.0 | 140.0 |
| Non-S\&E postsecondary teacher | 66.0 | 52.0 | 60.0 | 65.0 | 75.0 | 72.8 | 85.0 |
| Non-S\&E precollege/other teacher | 45.0 | 50.0 | 45.0 | 43.3 | 48.0 | S | S |
| Sales/marketing occupation | 90.0 | 74.0 | 90.0 | 90.0 | 100.0 | 100.0 | 85.0 |
| Social service-related occupation | 52.0 | 50.0 | 54.0 | 60.0 | 53.0 | 42.0 | 50.0 |
| Other non-S\&E occupation | 80.0 | 80.0 | 79.0 | 85.0 | 103.0 | 100.3 | 67.7 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
$S \& E=$ science and engineering.
NOTE: Salaries are rounded to nearest 100.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 69. Median annual salaries of full-time employed doctoral scientists and engineers, by occupation and sector of employment: 2003 (Thousands of dollars)

| Occupation | Total | Universities and 4-year colleges | Other <br> educational institutions | Private-forprofit | Private not-forprofit | Federal government | State, local government | Self- <br> employed | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All occupations | 82.0 | 70.0 | 58.0 | 100.0 | 80.0 | 91.0 | 68.0 | 90.0 | 112.0 |
| Science occupations | 75.0 | 64.1 | 60.0 | 94.0 | 75.0 | 87.0 | 65.0 | 95.0 | 110.0 |
| Biological, agricultural, and other life scientist | 71.0 | 62.0 | 50.0 | 90.0 | 69.0 | 80.0 | 62.2 | 83.0 | 72.0 |
| Agricultural/food scientist | 75.0 | 70.0 | S | 82.0 | 70.0 | 76.0 | S | 80.0 | S |
| Biochemist/biophysicist | 76.0 | 50.0 | S | 88.0 | 85.0 | 95.0 | S | S | S |
| Biological scientist | 65.7 | 51.0 | S | 84.0 | 53.0 | 74.0 | 59.5 | 63.0 | S |
| Forestry/conservation scientist | 69.1 | 70.0 | S | S | S | 81.0 | S | S | S |
| Medical scientist | 80.0 | 64.5 | S | 100.0 | 70.0 | 88.4 | 67.0 | 110.0 | S |
| Postsecondary teacher, agricultural/other natural sciences | 70.0 | 70.0 | S | S | S | S | S | S | S |
| Postsecondary teacher, biological sciences | 63.5 | 64.5 | 49.0 | S | S | S | S | S | S |
| Other biological/agricultural/life scientist | 68.8 | 47.0 | S | 85.0 | 75.0 | 72.8 | S | S | S |
| Computer and information scientist | 90.0 | 76.0 | S | 100.0 | 96.0 | 103.0 | 72.0 | 75.0 | S |
| Computer/information scientist | 96.5 | 75.0 | S | 100.0 | 96.0 | 103.0 | 72.0 | 78.0 | S |
| Postsecondary teacher, computer science | 76.0 | 76.0 | S | S | S | S | S | S | S |
| Mathematical scientist | 75.0 | 63.0 | 60.0 | 100.0 | 93.0 | 97.0 | 57.0 | 95.0 | S |
| Mathematical scientist | 93.0 | 68.5 | S | 100.0 | 93.0 | 97.0 | 57.0 | 95.0 | S |
| Postsecondary teacher, mathematics/statistics | 62.0 | 62.4 | 60.0 | S | S | S | S | S | S |
| Physical scientist | 80.0 | 65.0 | 57.0 | 92.0 | 86.0 | 95.0 | 68.0 | 100.0 | 91.8 |
| Chemist, except biochemist | 86.0 | 60.0 | S | 90.0 | 80.0 | 84.0 | 66.0 | 86.0 | S |
| Earth/atmospheric/ocean scientist | 84.7 | 65.0 | S | 94.0 | 85.0 | 98.8 | 61.3 | 80.0 | S |
| Physicist/astronomer | 96.0 | 70.0 | S | 104.0 | 96.0 | 100.0 | 110.0 | S | 100.0 |
| Postsecondary teacher, chemistry | 60.0 | 60.0 | 55.0 | S | S | S | S | S | S |
| Postsecondary teacher, physics | 67.5 | 70.0 | 58.0 | S | S | S | S | S | S |
| Postsecondary teacher, other physical sciences | 65.0 | 65.0 | S | S | S | S | S | S | S |
| Other physical scientist | 82.0 | 50.0 | S | 101.5 | S | 95.0 | S | S | S |
| Psychologist | 70.0 | 62.0 | 66.0 | 80.0 | 63.5 | 85.0 | 67.0 | 97.0 | S |
| Psychologist | 75.0 | 63.0 | 68.0 | 80.0 | 64.0 | 85.0 | 68.0 | 97.0 | S |
| Postsecondary teacher, psychology | 61.2 | 61.0 | 60.0 | S | S | S | S | S | S |
| Social scientist | 70.0 | 65.0 | 58.0 | 105.0 | 75.0 | 87.3 | 64.0 | 110.0 | 153.0 |
| Economist | 108.0 | 89.0 | S | 130.0 | 100.7 | 97.0 | 74.8 | S | 155.0 |
| Political scientist | 80.0 | 72.0 | S | S | S | S | S | S | S |
| Postsecondary teacher, economics | 75.0 | 76.0 | 65.0 | S | S | S | S | S | S |
| Postsecondary teacher, political science | 60.0 | 60.0 | 52.0 | S | S | S | S | S | S |
| Postsecondary teacher, sociology | 60.0 | 60.0 | S | S | S | S | S | S | S |
| Postsecondary teacher, other social sciences | 60.0 | 60.0 | 54.0 | S | S | S | S | S | S |
| Sociologist/anthropologist | 68.0 | 65.0 | S | 72.0 | 68.0 | 72.0 | 60.0 | S | S |
| Other social scientist | 70.0 | 61.5 | S | 74.0 | 69.0 | 85.0 | 63.5 | S | S |
| Engineering occupations | 92.7 | 82.0 | 60.0 | 98.0 | 102.0 | 92.0 | 71.0 | 130.0 | 104.0 |

TABLE 69. Median annual salaries of full-time employed doctoral scientists and engineers, by occupation and sector of employment: 2003 (Thousands of dollars)

| Occupation | Total | Universities and 4-year colleges | educ institutions institutions | Private forprofit | Private not-forprofit | Federal government | State, local government | $\begin{array}{r} \text { Self- } \\ \text { employed } \end{array}$ | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Aerospace/aeronautical/astronautical engineer | 100.0 | S | S | 103.0 | 105.0 | 88.0 | S | S | S |
| Chemical engineer | 95.0 | 85.5 | S | 95.0 | 113.0 | 102.0 | S | S | S |
| Civil/architectural/sanitary engineer | 81.5 | 80.0 | S | 82.0 | S | 91.5 | 65.0 | 150.0 | S |
| Electrical engineer | 103.0 | 100.0 | S | 102.6 | 114.0 | 103.0 | S | 100.0 | S |
| Materials/metallurgical engineer | 94.0 | S | S | 95.0 | S | S | S | S | S |
| Mechanical engineer | 93.0 | 79.7 | S | 93.0 | S | 100.0 | S | S | S |
| Postsecondary teacher, engineering | 82.2 | 82.2 | S | S | S | S | S | S | S |
| Other engineer | 88.8 | 72.0 | S | 92.2 | 80.0 | 90.0 | 55.0 | 140.0 | S |
| Science and engineering-related occupations | 97.0 | 78.0 | 50.0 | 124.0 | 95.0 | 105.0 | 74.0 | 105.0 | 117.0 |
| Health-related occupation, except postsecondary teacher | 100.0 | 71.0 | S | 130.0 | 87.0 | 94.0 | 60.0 | 120.0 | S |
| Postsecondary teacher, health and related sciences | 75.0 | 75.0 | S | S | S | S | S | S | S |
| S\&E manager | 120.0 | 110.0 | S | 126.0 | 100.0 | 114.0 | 76.0 | 105.0 | S |
| S\&E precollege teacher | 48.0 | S | 48.0 | S | S | S | S | S | S |
| S\&E technician/technologist | 80.0 | 50.0 | S | 85.0 | 76.0 | S | S | S | S |
| Other S\&E-related occupation | 99.0 | S | S | 106.0 | S | S | S | S | S |
| Non-science and engineering occupations | 100.0 | 87.0 | 67.0 | 122.0 | 82.0 | 110.0 | 70.0 | 70.0 | 145.0 |
| Arts/humanities-related occupation | 65.0 | 40.0 | S | 75.0 | 55.0 | S | S | 55.0 | S |
| Management-related occupation | 96.0 | 68.0 | S | 102.0 | 72.0 | 97.6 | 57.0 | 108.0 | 93.0 |
| Non-S\&E manager | 124.2 | 110.3 | 80.0 | 145.0 | 100.0 | 125.0 | 85.0 | 130.0 | 200.0 |
| Non-S\&E postsecondary teacher | 66.0 | 66.0 | 43.0 | S | S | S | S | S | S |
| Non-S\&E precollege/other teacher | 45.0 | S | 48.0 | S | S | S | S | S | S |
| Sales/marketing occupation | 90.0 | S | S | 98.1 | S | S | S | 60.0 | S |
| Social servic--related occupation | 52.0 | 45.0 | 60.0 | 60.0 | 49.0 | S | 60.0 | S | S |
| Other non-S\&E occupation | 80.0 | 40.0 | S | 120.0 | 87.0 | 70.0 | 65.0 | 50.0 | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
S\&E = science and engineering.
NOTE: Salaries are rounded to nearest 100 .
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 70. Median annual salaries of full-time employed doctoral scientists and engineers, by sector of employment, broad occupation, and sex: 2003
(Thousands of dollars)

| Employment sector and occupation | Total | Male | Female |
| :---: | :---: | :---: | :---: |
| All sectors | 82.0 | 86.5 | 70.0 |
| Science occupations | 75.0 | 80.0 | 65.0 |
| Biological, agricultural, and other life scientist | 71.0 | 75.0 | 63.0 |
| Computer and information scientist | 90.0 | 91.8 | 80.0 |
| Mathematical scientist | 75.0 | 77.0 | 64.0 |
| Physical scientist | 80.0 | 83.1 | 70.0 |
| Psychologist | 70.0 | 76.0 | 62.4 |
| Social scientist | 70.0 | 72.0 | 62.3 |
| Engineering occupations | 92.7 | 94.0 | 85.0 |
| Science and engineering-related occupations | 97.0 | 108.0 | 73.5 |
| Non-science and engineering occupations | 100.0 | 107.0 | 80.0 |
| University and 4-year colleges | 70.0 | 73.0 | 60.0 |
| Science occupations | 64.1 | 68.0 | 57.0 |
| Biological, agricultural, and other life scientist | 62.0 | 67.0 | 54.0 |
| Computer and information scientist | 76.0 | 77.0 | 72.0 |
| Mathematical scientist | 63.0 | 66.0 | 59.0 |
| Physical scientist | 65.0 | 67.0 | 55.0 |
| Psychologist | 62.0 | 68.0 | 59.0 |
| Social scientist | 65.0 | 69.0 | 59.0 |
| Engineering occupations | 82.0 | 83.0 | 72.0 |
| Science and engineering-related occupations | 78.0 | 90.5 | 68.8 |
| Non-science and engineering occupations | 87.0 | 97.8 | 72.0 |
| Other educational institutions | 58.0 | 59.0 | 56.0 |
| Science occupations | 60.0 | 60.0 | 58.0 |
| Biological, agricultural, and other life scientist | 50.0 | 52.0 | 46.0 |
| Computer and information scientist | S | S | S |
| Mathematical scientist | 60.0 | 60.0 | S |
| Physical scientist | 57.0 | 57.0 | 60.0 |
| Psychologist | 66.0 | 70.0 | 62.0 |
| Social scientist | 58.0 | 61.6 | 57.0 |
| Engineering occupations | 60.0 | S | S |
| Science and engineering-related occupations | 50.0 | 48.0 | 50.0 |
| Non-science and engineering occupations | 67.0 | 70.0 | 61.0 |
| Private-for-profit | 100.0 | 102.0 | 90.0 |
| Science occupations | 94.0 | 98.0 | 84.0 |
| Biological, agricultural, and other life scientist | 90.0 | 95.0 | 84.9 |
| Computer and information scientist | 100.0 | 100.0 | 91.0 |
| Mathematical scientist | 100.0 | 105.0 | 94.0 |
| Physical scientist | 92.0 | 95.0 | 84.4 |
| Psychologist | 80.0 | 89.0 | 65.0 |
| Social scientist | 105.0 | 112.0 | 80.0 |
| Engineering occupations | 98.0 | 98.5 | 92.0 |
| Science and engineering-related occupations | 124.0 | 125.0 | 105.0 |
| Non-science and engineering occupations | 122.0 | 126.0 | 103.0 |
| Private not-for-profit | 80.0 | 85.0 | 70.0 |
| Science occupations | 75.0 | 81.0 | 64.0 |
| Biological, agricultural, and other life scientist | 69.0 | 74.5 | 55.8 |
| Computer and information scientist | 96.0 | 96.0 | S |
| Mathematical scientist | 93.0 | 102.0 | S |
| Physical scientist | 86.0 | 89.0 | 80.0 |
| Psychologist | 63.5 | 70.0 | 61.0 |
| Social scientist | 75.0 | 97.2 | 70.0 |
| Engineering occupations | 102.0 | 102.0 | S |
| Science and engineering-related occupations | 95.0 | 110.0 | 80.0 |

TABLE 70. Median annual salaries of full-time employed doctoral scientists and engineers, by sector of employment, broad occupation, and sex: 2003
(Thousands of dollars)

| Employment sector and occupation | Total | Male | Female |
| :---: | :---: | :---: | :---: |
| Non-science and engineering occupations | 82.0 | 79.0 | 85.0 |
| Federal government | 91.0 | 95.0 | 83.0 |
| Science occupations | 87.0 | 90.0 | 79.0 |
| Biological, agricultural, and other life scientist | 80.0 | 82.9 | 73.5 |
| Computer and information scientist | 103.0 | 105.0 | S |
| Mathematical scientist | 97.0 | 100.6 | 85.0 |
| Physical scientist | 95.0 | 100.0 | 80.0 |
| Psychologist | 85.0 | 85.0 | 83.5 |
| Social scientist | 87.3 | 87.3 | 85.0 |
| Engineering occupations | 92.0 | 93.0 | 79.1 |
| Science and engineering-related occupations | 105.0 | 110.0 | 85.0 |
| Non-science and engineering occupations | 110.0 | 115.0 | 104.0 |
| State and local government | 68.0 | 70.0 | 65.0 |
| Science occupations | 65.0 | 66.0 | 65.0 |
| Biological, agricultural, and other life scientist | 62.2 | 62.0 | 65.0 |
| Computer and information scientist | 72.0 | 60.0 | S |
| Mathematical scientist | 57.0 | S | S |
| Physical scientist | 68.0 | 70.0 | 65.0 |
| Psychologist | 67.0 | 69.2 | 63.2 |
| Social scientist | 64.0 | 64.0 | 65.0 |
| Engineering occupations | 71.0 | 71.0 | S |
| Science and engineering-related occupations | 74.0 | 80.0 | 65.0 |
| Non-science and engineering occupations | 70.0 | 73.0 | 67.0 |
| Self-employed | 90.0 | 100.0 | 80.0 |
| Science occupations | 95.0 | 100.0 | 83.0 |
| Biological, agricultural, and other life scientist | 83.0 | 80.0 | 110.0 |
| Computer and information scientist | 75.0 | 75.0 | S |
| Mathematical scientist | 95.0 | 65.0 | S |
| Physical scientist | 100.0 | 100.0 | S |
| Psychologist | 97.0 | 110.0 | 80.0 |
| Social scientist | 110.0 | 135.0 | S |
| Engineering occupations | 130.0 | 130.0 | S |
| Science and engineering-related occupations | 105.0 | 105.0 | 85.0 |
| Non-science and engineering occupations | 70.0 | 75.0 | 52.0 |
| Other | 112.0 | 124.7 | 85.0 |
| Science occupations | 110.0 | 120.0 | 85.0 |
| Biological, agricultural, and other life scientist | 72.0 | S | S |
| Computer and information scientist | S | S | S |
| Mathematical scientist | S | S | S |
| Physical scientist | 91.8 | 100.0 | 0.0 |
| Psychologist | S | S | S |
| Social scientist | 153.0 | 160.0 | 140.0 |
| Engineering occupations | 104.0 | 104.0 | S |
| Science and engineering-related occupations | 117.0 | S | S |
| Non-science and engineering occupations | 145.0 | 150.0 | S |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
NOTE: Salaries are rounded to nearest 100.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 71. Median annual salaries of full-time employed doctoral scientists and engineers, by sector of employment, broad occupation, and race/ethnicity: 2003
(Thousands of dollars)

| Employment sector and occupation | Total | American <br> Indian/ <br> Alaska <br> Native | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All sectors | 82.0 | 75.0 | 84.5 | 70.0 | 73.0 | 82.5 | 65.0 |
| Science occupations | 75.0 | 72.5 | 77.0 | 65.0 | 67.0 | 75.0 | 63.0 |
| Biological, agricultural, and other life scientist | 71.0 | 75.0 | 70.0 | 60.0 | 62.0 | 72.0 | 65.0 |
| Computer and information scientist | 90.0 | S | 88.5 | 70.0 | 76.0 | 92.5 | S |
| Mathematical scientist | 75.0 | S | 70.0 | 68.0 | 65.2 | 76.0 | S |
| Physical scientist | 80.0 | 64.0 | 80.0 | 70.0 | 74.0 | 81.5 | S |
| Psychologist | 70.0 | 60.0 | 63.0 | 68.0 | 63.0 | 70.0 | S |
| Social scientist | 70.0 | 67.6 | 70.0 | 60.0 | 68.0 | 70.0 | S |
| Engineering occupations | 92.7 | 85.0 | 90.0 | 81.0 | 85.0 | 95.0 | S |
| Science and engineering-related occupations | 97.0 | 72.0 | 98.0 | 75.2 | 94.0 | 98.0 | S |
| Non-science and engineering occupations | 100.0 | 90.0 | 104.0 | 80.0 | 85.0 | 100.0 | S |
| University and 4-year colleges | 70.0 | 68.0 | 65.0 | 65.0 | 63.0 | 70.0 | 60.0 |
| Science occupations | 64.1 | 64.0 | 60.0 | 60.0 | 60.2 | 65.0 | 60.0 |
| Biological, agricultural, and other life scientist | 62.0 | 84.0 | 51.0 | 57.0 | 58.0 | 65.0 | S |
| Computer and information scientist | 76.0 | S | 76.0 | S | 70.0 | 76.0 | S |
| Mathematical scientist | 63.0 | S | 60.0 | 62.0 | 63.0 | 64.0 | S |
| Physical scientist | 65.0 | 60.0 | 60.0 | 53.0 | 69.5 | 65.0 | S |
| Psychologist | 62.0 | 72.5 | 62.0 | 60.0 | 58.0 | 62.0 | S |
| Social scientist | 65.0 | 56.6 | 65.0 | 60.0 | 60.0 | 65.8 | S |
| Engineering occupations | 82.0 | S | 77.0 | 77.5 | 81.0 | 84.0 | S |
| Science and engineering-related occupations | 78.0 | S | 65.0 | 75.0 | 74.0 | 80.0 | S |
| Non-science and engineering occupations | 87.0 | S | 76.0 | 75.0 | 70.0 | 90.0 | S |
| Other educational institutions | 58.0 | S | 56.0 | 56.0 | 61.0 | 57.0 | S |
| Science occupations | 60.0 | S | 54.4 | 50.0 | 60.0 | 60.0 | S |
| Biological, agricultural, and other life scientist | 50.0 | S | S | S | S | 51.0 | S |
| Computer and information scientist | S | S | S | S | S | S | S |
| Mathematical scientist | 60.0 | S | S | S | S | 63.0 | S |
| Physical scientist | 57.0 | S | S | S | S | 55.5 | S |
| Psychologist | 66.0 | S | S | S | S | 65.0 | S |
| Social scientist | 58.0 | S | S | S | S | 60.0 | S |
| Engineering occupations | 60.0 | S | S | S | S | S | S |
| Science and engineering-related occupations | 50.0 | S | S | S | S | 48.5 | S |
| Non-science and engineering occupations | 67.0 | S | S | 61.0 | S | 68.0 | S |
| Private-for-profit | 100.0 | 90.0 | 96.0 | 95.0 | 100.0 | 104.0 | 76.0 |
| Science occupations | 94.0 | 86.0 | 88.1 | 86.0 | 85.0 | 98.0 | S |
| Biological, agricultural, and other life scientist | 90.0 | S | 85.0 | 89.0 | 80.0 | 93.0 | S |
| Computer and information scientist | 100.0 | S | 95.0 | 75.0 | 100.0 | 103.0 | S |
| Mathematical scientist | 100.0 | S | 89.2 | S | S | 110.0 | S |
| Physical scientist | 92.0 | S | 85.0 | 85.0 | 82.0 | 97.0 | S |
| Psychologist | 80.0 | S | S | 100.0 | 100.0 | 80.0 | S |
| Social scientist | 105.0 | S | 100.0 | S | S | 112.0 | S |
| Engineering occupations | 98.0 | S | 95.0 | 93.0 | 94.0 | 100.0 | S |
| Science and engineering-related occupations | 124.0 | S | 116.0 | 115.0 | 122.7 | 125.0 | S |
| Non-science and engineering occupations | 122.0 | 120.0 | 120.0 | 103.0 | 125.0 | 125.0 | S |
| Private not-for-profit | 80.0 | S | 74.0 | 70.0 | 78.0 | 80.0 | S |
| Science occupations | 75.0 | S | 70.5 | 68.0 | 80.0 | 78.0 | S |
| Biological, agricultural, and other life scientist | 69.0 | S | 70.0 | S | S | 66.0 | S |
| Computer and information scientist | 96.0 | S | 88.0 | S | S | 96.5 | S |
| Mathematical scientist | 93.0 | S | S | S | S | 101.0 | S |
| Physical scientist | 86.0 | S | 70.5 | S | S | 95.0 | S |

TABLE 71. Median annual salaries of full-time employed doctoral scientists and engineers, by sector of employment, broad occupation, and race/ethnicity: 2003
(Thousands of dollars)

| Employment sector and occupation | Total | merican <br> Indian/ <br> Alaska <br> Native | Asian | Black | Hispanic | White | Other/ unknown racel ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Psychologist | 63.5 | S | 60.0 | S | S | 65.0 | S |
| Social scientist | 75.0 | S | 71.0 | S | S | 74.0 | S |
| Engineering occupations | 102.0 | S | 100.0 | S | S | 105.0 | S |
| Science and engineering-related occupations | 95.0 | S | 70.0 | S | S | 96.0 | S |
| Non-science and engineering occupations | 82.0 | S | 75.0 | 92.5 | S | 83.0 | S |
| Federal government | 91.0 | 75.0 | 86.0 | 80.0 | 80.0 | 94.1 | S |
| Science occupations | 87.0 | 75.0 | 85.0 | 73.5 | 80.0 | 89.0 | S |
| Biological, agricultural, and other life scientist | 80.0 | S | 80.9 | 67.0 | S | 80.0 | S |
| Computer and information scientist | 103.0 | S | 108.8 | S | S | 103.0 | S |
| Mathematical scientist | 97.0 | S | 89.0 | S | S | 100.0 | S |
| Physical scientist | 95.0 | S | 89.0 | S | 85.0 | 97.0 | S |
| Psychologist | 85.0 | S | S | S | S | 85.0 | S |
| Social scientist | 87.3 | S | 83.0 | S | S | 90.0 | S |
| Engineering occupations | 92.0 | S | 89.0 | S | S | 95.0 | S |
| Science and engineering-related occupations | 105.0 | S | 98.0 | S | S | 105.0 | S |
| Non-science and engineering occupations | 110.0 | S | 105.1 | 89.8 | S | 112.8 | S |
| State and local government | 68.0 | S | 65.0 | 68.8 | 75.0 | 68.0 | S |
| Science occupations | 65.0 | S | 62.0 | 67.0 | 70.0 | 65.0 | S |
| Biological, agricultural, and other life scientist | 62.2 | S | S | S | S | 62.4 | S |
| Computer and information scientist | 72.0 | S | S | S | S | 60.0 | S |
| Mathematical scientist | 57.0 | S | S | S | S | S | S |
| Physical scientist | 68.0 | S | S | S | S | 70.2 | S |
| Psychologist | 67.0 | S | S | 70.0 | S | 66.8 | S |
| Social scientist | 64.0 | S | S | S | S | 65.0 | S |
| Engineering occupations | 71.0 | S | 70.0 | S | S | 72.0 | S |
| Science and engineering-related occupations | 74.0 | S | 70.0 | S | S | 74.0 | S |
| Non-science and engineering occupations | 70.0 | S | 72.0 | S | S | 70.0 | S |
| Self-employed | 90.0 | S | 87.0 | 80.0 | 84.0 | 95.0 | S |
| Science occupations | 95.0 | S | 85.0 | 0.0 | 90.0 | 97.0 | S |
| Biological, agricultural, and other life scientist | 83.0 | S | S | S | S | 85.0 | S |
| Computer and information scientist | 75.0 | S | S | S | S | 75.0 | S |
| Mathematical scientist | 95.0 | S | S | S | S | 95.0 | S |
| Physical scientist | 100.0 | S | S | S | S | 100.0 | S |
| Psychologist | 97.0 | S | S | S | S | 99.0 | S |
| Social scientist | 110.0 | S | S | S | S | 120.0 | S |
| Engineering occupations | 130.0 | S | S | S | S | 143.0 | S |
| Science and engineering-related occupations | 105.0 | S | 105.0 | S | S | 110.0 | S |
| Non-science and engineering occupations | 70.0 | S | 100.0 | S | S | 70.0 | S |
| Other | 112.0 | S | 140.0 | S | S | 112.0 | S |
| Science occupations | 110.0 | S | 140.0 | S | S | 110.0 | S |
| Biological, agricultural, and other life scientist | 72.0 | S | S | S | S | S | S |
| Computer and information scientist | S | S | S | S | S | S | S |
| Mathematical scientist | S | S | S | S | S | S | S |

TABLE 71. Median annual salaries of full-time employed doctoral scientists and engineers, by sector of employment, broad occupation, and race/ethnicity: 2003
(Thousands of dollars)

| Employment sector and occupation | AmericanIndian/AlaskaTotal $\quad$Native |  | Asian | Black | Hispanic | White | Other/ unknown race/ ethnicity ${ }^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Physical scientist | 91.8 | S | S | S | S | 100.0 | S |
| Psychologist | 0.0 | S | S | S | S | S | S |
| Social scientist | 153.0 | S | S | S | S | 160.0 | S |
| Engineering occupations | 104.0 | S | S | S | S | 105.0 | S |
| Science and engineering-related occupations | 117.0 | S | S | S | S | 85.0 | S |
| Non-science and engineering occupations | 145.0 | S | S | S | S | 165.0 | S |

S = suppressed due to too few cases (fewer than 200 weighted cases).
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting an Hispanic ethnicity).

NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Salaries are rounded to nearest 100.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 72. Median annual salaries of full-time employed doctoral scientists and engineers, by occupation and primary or secondary work activities: 2003 (Thousands of dollars)

| Occupation | Total | Computer applications | Management, sales, administration | Professional services | R\&D ${ }^{\text {a }}$ | Teaching | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All occupations | 82.0 | 86.5 | 101.0 | 81.0 | 85.0 | 61.0 | 76.5 |
| Science occupations | 75.0 | 85.0 | 85.0 | 75.0 | 80.0 | 60.0 | 71.9 |
| Biological, agricultural, and other life scientist | 71.0 | 54.0 | 85.0 | 80.0 | 73.0 | 56.0 | 63.0 |
| Agricultural/food scientist | 75.0 | S | 79.0 | 70.0 | 75.0 | S | 65.0 |
| Biochemist/biophysicist | 76.0 | S | 89.0 | 100.0 | 73.0 | S | 70.0 |
| Biological scientist | 65.7 | S | 78.0 | 66.0 | 62.0 | S | 59.8 |
| Forestry/conservation scientist | 69.1 | S | 88.2 | S | 70.0 | S | S |
| Medical scientist | 80.0 | 48.6 | 96.0 | 95.0 | 78.0 | S | 74.0 |
| Postsecondary teacher, agricultural/other natural sciences | 70.0 | S | 70.0 | S | 78.7 | 65.0 | S |
| Postsecondary teacher, biological sciences | 63.5 | S | 75.0 | 56.0 | 80.0 | 55.0 | 51.0 |
| Other biological/agricultura/l/ife scientist | 68.8 | S | 75.5 | 65.0 | 65.0 | S | 73.5 |
| Computer and information scientist | 90.0 | 87.5 | 100.0 | 85.0 | 103.0 | 70.0 | 83.0 |
| Computerlinformation scientist | 96.5 | 87.5 | 100.0 | 80.0 | 105.0 | S | 90.0 |
| Postsecondary teacher, computer science | 76.0 | 85.0 | 120.0 | S | 90.0 | 70.0 | 71.0 |
| Mathematical scientist | 75.0 | 85.0 | 91.5 | 87.0 | 86.0 | 60.0 | 53.0 |
| Mathematical scientist | 93.0 | 85.0 | 100.0 | 100.0 | 94.8 | 63.0 | 100.0 |
| Postsecondary teacher, mathematics/statistics | 62.0 | S | 80.0 | 70.0 | 71.2 | 60.0 | 48.0 |
| Physical scientist | 80.0 | 85.0 | 90.0 | 89.2 | 87.0 | 60.0 | 80.0 |
| Chemist, except biochemist | 86.0 | 78.0 | 89.0 | 85.0 | 87.0 | S | 82.0 |
| Earth/atmospheric/ocean scientist | 84.7 | 85.0 | 90.0 | 82.0 | 85.0 | S | 87.0 |
| Physicist/astronomer | 96.0 | 85.0 | 103.0 | 112.0 | 94.0 | 80.0 | 91.0 |
| Postsecondary teacher, chemistry | 60.0 | S | 80.5 | S | 85.0 | 55.4 | 55.0 |
| Postsecondary teacher, physics | 67.5 | S | 86.0 | S | 80.0 | 62.0 | 47.4 |
| Postsecondary teacher, other physical sciences | 65.0 | S | 0.0 | S | 73.0 | 60.0 | S |
| Other physical scientist | 82.0 | S | 76.0 | S | 84.0 | S | 111.0 |
| Psychologist | 70.0 | S | 72.0 | 73.5 | 72.0 | 60.0 | 70.0 |
| Psychologist | 75.0 | S | 71.5 | 75.0 | 70.3 | 84.7 | 79.0 |
| Postsecondary teacher, psychology | 61.2 | S | 81.5 | 63.0 | 73.0 | 59.0 | 65.0 |
| Social scientist | 70.0 | 63.0 | 84.3 | 82.0 | 77.3 | 60.0 | 67.9 |
| Economist | 108.0 | S | 130.0 | 160.0 | 100.7 | S | 125.0 |
| Political scientist | 80.0 | S | 75.0 | 90.0 | 84.0 | S | S |
| Postsecondary teacher, economics | 75.0 | S | 90.0 | S | 88.0 | 71.3 | 60.0 |
| Postsecondary teacher, political science | 60.0 | S | 101.0 | S | 65.0 | 55.0 | 50.0 |
| Postsecondary teacher, sociology | 60.0 | S | 65.0 | S | 60.0 | 60.0 | 45.0 |
| Postsecondary teacher, other social sciences | 60.0 | S | 76.0 | 61.0 | 63.1 | 58.0 | 64.0 |
| Sociologist/anthropologist | 68.0 | S | 70.0 | 68.0 | 68.0 | S | 65.0 |
| Other social scientist | 70.0 | S | 75.0 | 67.5 | 71.5 | S | 69.5 |
| Engineering occupations | 92.7 | 95.0 | 100.0 | 97.0 | 95.0 | 76.0 | 90.0 |
| Aerospace/aeronautical/astronautical engineer | 100.0 | 107.1 | 105.0 | S | 95.5 | S | S |
| Chemical engineer | 95.0 | 95.0 | 100.0 | S | 95.0 | S | 91.0 |
| Civil/architectural/sanitary engineer | 81.5 | S | 91.5 | 100.0 | 80.0 | S | S |
| Electrical engineer | 103.0 | 104.0 | 112.0 | S | 103.0 | S | 100.0 |
| Materials/metallurgical engineer | 94.0 | S | 94.0 | S | 102.0 | S | 78.5 |
| Mechanical engineer | 93.0 | 95.0 | 108.0 | 97.0 | 90.0 | S | 105.0 |
| Postsecondary teacher, engineering | 82.2 | S | 100.0 | S | 90.0 | 76.0 | 74.4 |
| Other engineer | 88.8 | 85.0 | 95.0 | 94.0 | 87.0 | S | 84.6 |
| Science and engineering-related occupations | 97.0 | 85.0 | 114.0 | 100.0 | 99.0 | 60.0 | 82.0 |
| Health-related occupation, except postsecondary teacher | 100.0 | S | 85.0 | 100.0 | 88.0 | 80.0 | 70.0 |
| Postsecondary teacher, health and related sciences | 75.0 | S | 81.0 | 85.5 | 85.0 | 67.0 | 56.5 |
| S\&E manager | 120.0 | 115.0 | 120.0 | 100.0 | 124.3 | S | 120.0 |
| S\&E precollege teacher | 48.0 | S | S | S | S | 48.0 | S |
| S\&E technician/technologist | 80.0 | 76.0 | 100.7 | S | 80.0 | S | 72.0 |
|  | 146 |  |  |  |  |  |  |

TABLE 72. Median annual salaries of full-time employed doctoral scientists and engineers, by occupation and primary or secondary work activities: 2003 (Thousands of dollars)

| Occupation | Total | Computer applications | Management, sales, administration | Professional services | $R \& D^{\text {a }}$ | Teaching | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Other S\&E-related occupation | 99.0 | S | S | S | S | S | S |
| Non-science and engineering occupations | 100.0 | 92.0 | 110.0 | 90.0 | 106.0 | 59.7 | 80.0 |
| Arts/humanities-related occupation | 65.0 | S | 61.0 | 66.0 | 75.0 | S | 45.0 |
| Management-related occupation | 96.0 | 86.0 | 90.0 | 105.0 | 102.0 | S | 98.5 |
| Non-S\&E manager | 124.2 | 119.0 | 125.0 | 105.0 | 126.0 | 90.0 | 110.0 |
| Non-S\&E postsecondary teacher | 66.0 | S | 75.0 | 62.5 | 80.0 | 62.0 | 50.0 |
| Non-S\&E precollege/other teacher | 45.0 | S | 44.0 | 44.0 | S | 46.0 | S |
| Sales/marketing occupation | 90.0 | S | 90.0 | 85.0 | 104.0 | S | 80.0 |
| Social service-related occupation | 52.0 | S | 52.2 | 52.0 | S | 54.0 | 40.0 |
| Other non-S\&E occupation | 80.0 | S | 36.0 | 125.0 | 70.0 | S | 35.0 |

$S$ = suppressed due to too few cases (fewer than 200 weighted cases).
S\&E = science and engineering.
${ }^{\text {a }}$ R\&D includes applied or basic research, design, and development.
NOTES: Salaries are rounded to nearest 100. If respondent reported more than one category of activity as the primary and secondary work activity, respondent's salary appears in both categories.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE 73. Median annual salaries of full-time employed doctoral scientists and engineers, by employer location and broad occupation: 200ミ (Thousands of dollars)

| Employer location | Science occupations |  |  |  |  |  |  |  | Engineering occupations | S\&E-related occupations | Non-S\&E occupations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | All | Biological, agricultural, and other life scientist | Computer and information scientist | Mathematical scientist | Physical scientist | Psychologist | Social scientist |  |  |  |
| All locations | 82.0 | 75.0 | 71.0 | 90.0 | 75.0 | 80.0 | 70.0 | 70.0 | 92.7 | 97.0 | 100.0 |
| New England | 85.0 | 78.0 | 74.0 | 90.0 | 80.0 | 87.0 | 73.4 | 76.0 | 95.0 | 92.0 | 105.0 |
| Connecticut | 90.0 | 85.0 | 97.0 | 72.0 | S | 95.0 | 72.0 | 80.0 | 86.0 | 114.0 | 125.0 |
| Maine | 67.0 | 64.3 | 64.3 | S | S | 69.4 | 70.0 | 60.0 | S | S | 75.0 |
| Massachusetts | 86.0 | 80.0 | 72.0 | 93.8 | 80.0 | 87.0 | 79.2 | 80.0 | 97.5 | 100.0 | 120.0 |
| New Hampshire | 67.0 | 63.0 | 50.0 | 116.0 | S | 63.0 | 60.0 | S | 100.0 | S | 86.0 |
| Rhode Island | 78.0 | 74.0 | 80.0 | S | S | 95.0 | 73.0 | 60.0 | 91.0 | 80.0 | 70.0 |
| Vermont | 70.0 | 63.0 | S | S | S | S | S | 59.9 | 115.0 | S | 88.9 |
| Middle Atlantic | 87.0 | 80.0 | 76.0 | 96.0 | 85.0 | 82.3 | 77.5 | 72.4 | 96.0 | 102.0 | 110.0 |
| New Jersey | 100.0 | 93.0 | 93.0 | 104.0 | 103.0 | 90.0 | 88.1 | 83.0 | 100.0 | 114.0 | 120.0 |
| New York | 85.0 | 80.0 | 72.5 | 98.0 | 80.0 | 84.0 | 73.0 | 70.0 | 93.0 | 102.0 | 112.0 |
| Pennsylvania | 80.0 | 73.0 | 70.0 | 82.0 | 78.0 | 75.0 | 70.0 | 72.4 | 100.0 | 97.0 | 94.0 |
| East North Central | 78.0 | 70.8 | 70.0 | 80.0 | 74.0 | 77.0 | 65.0 | 65.5 | 87.0 | 85.0 | 90.0 |
| Illinois | 80.0 | 75.0 | 72.0 | 95.0 | 88.0 | 78.0 | 67.5 | 66.3 | 89.0 | 80.0 | 90.0 |
| Indiana | 75.0 | 70.0 | 73.0 | 75.0 | 66.0 | 72.0 | 75.0 | 63.5 | 80.0 | 90.0 | 90.0 |
| Michigan | 83.0 | 73.0 | 75.0 | 75.0 | 67.5 | 80.0 | 65.0 | 70.0 | 90.0 | 105.0 | 117.0 |
| Ohio | 76.0 | 71.0 | 70.0 | 72.0 | 85.0 | 76.0 | 68.0 | 62.0 | 87.5 | 82.0 | 81.0 |
| Wisconsin | 70.0 | 60.1 | 56.0 | 72.5 | 52.0 | 70.0 | 60.1 | 54.0 | 84.0 | 81.0 | 80.2 |
| West North Central | 71.4 | 65.0 | 69.0 | 82.0 | 65.0 | 67.5 | 62.0 | 61.0 | 83.0 | 78.0 | 80.0 |
| lowa | 72.0 | 70.0 | 80.0 | S | 68.0 | 67.0 | 65.0 | 72.0 | 75.0 | 72.0 | 77.0 |
| Kansas | 65.0 | 60.0 | 56.0 | S | S | 55.0 | 74.0 | 64.0 | 79.9 | 85.0 | 68.0 |
| Minnesota | 75.0 | 69.0 | 69.1 | 73.0 | 105.0 | 78.0 | 62.0 | 57.2 | 93.0 | 80.3 | 80.0 |
| Missouri | 70.0 | 60.7 | 61.0 | 0.0 | 60.0 | 64.0 | 53.0 | 63.0 | 89.0 | 75.0 | 85.0 |
| Nebraska | 66.8 | 66.8 | 68.0 | S | S | S | S | S | S | S | S |
| North Dakota | 72.4 | 66.0 | 75.0 | S | S | 60.0 | 63.0 | 63.0 | S | 80.0 | 65.4 |
| South Dakota | 65.0 | 60.0 | 69.0 | S | S | S | S | S | S | S | S |
| South Atlantic | 83.0 | 75.0 | 73.5 | 90.0 | 80.0 | 80.0 | 67.8 | 73.0 | 90.0 | 92.0 | 100.0 |
| Delaware | 100.0 | 97.8 | 93.0 | S | S | 97.8 | S | S | 110.0 | 96.0 | 110.0 |
| District of Columbia | 104.0 | 100.0 | 77.3 | 89.0 | 71.0 | 100.0 | 80.0 | 105.0 | 98.9 | 105.0 | 120.0 |
| Florida | 70.0 | 65.0 | 70.0 | 76.0 | 55.0 | 68.0 | 63.0 | 54.5 | 78.0 | 78.0 | 85.0 |
| Georgia | 73.0 | 66.8 | 67.0 | 85.0 | 66.0 | 69.0 | 66.8 | 58.0 | 90.0 | 86.0 | 96.0 |
| Maryland | 88.0 | 82.0 | 80.0 | 98.0 | 100.0 | 89.0 | 66.0 | 66.0 | 95.0 | 100.0 | 100.0 |
| North Carolina | 76.8 | 72.0 | 72.0 | 94.0 | 62.0 | 75.0 | 69.0 | 58.0 | 85.2 | 90.0 | 90.0 |
| South Carolina | 70.0 | 66.0 | 70.0 | S | 68.0 | 70.0 | 60.0 | 55.4 | 76.0 | 77.1 | 73.0 |
| Virginia | 85.2 | 79.0 | 72.0 | 100.0 | 99.0 | 80.0 | 65.0 | 70.0 | 96.0 | 94.0 | 108.0 |
| West Virginia | 76.0 | 70.0 | 74.0 | S | S | 88.0 | S | 43.8 | 78.0 | 71.0 | S |
| East South Central | 74.0 | 68.0 | 64.6 | 80.0 | 64.0 | 70.0 | 75.0 | 62.0 | 82.5 | 81.5 | 92.4 |
| Alabama | 75.0 | 66.6 | 65.0 | 80.0 | S | 72.5 | 65.0 | 60.0 | 85.0 | 89.0 | 100.0 |
| Kentucky | 70.0 | 65.0 | 60.6 | S | 64.0 | 55.0 | 79.7 | 57.0 | 75.0 | 70.0 | 84.0 |
| Misssissippi | 72.0 | 68.0 | 61.6 | S | S | 75.0 | S | 70.0 | 78.0 | 70.0 | 110.0 |
| Tennessee | 80.0 | 68.0 | 63.0 | 81.0 | 62.0 | 72.8 | 80.0 | 71.0 | 84.0 | 90.2 | 75.0 |
| West South Central | 80.0 | 70.4 | 68.0 | 78.0 | 60.0 | 83.0 | 65.0 | 64.0 | 94.0 | 97.5 | 85.0 |
| Arkansas | 65.0 | 61.2 | 62.0 | S | S | 65.0 | S | 60.0 | S | 83.7 | 90.0 |
| Louisiana | 72.0 | 68.0 | 70.0 | S | 50.0 | 85.0 | 62.0 | 55.0 | 109.0 | 74.0 | 66.0 |
| Oklahoma | 70.0 | 62.0 | 68.0 | 80.0 | S | 71.0 | 58.6 | 50.0 | 69.0 | 82.0 | 85.0 |
| Texas | 83.0 | 75.0 | 70.0 | 78.0 | 66.7 | 85.0 | 70.0 | 69.0 | 94.0 | 100.0 | 89.9 |
| Mountain | 76.0 | 70.0 | 63.6 | 80.0 | 64.1 | 82.0 | 63.1 | 62.0 | 95.0 | 94.0 | 89.0 |
| Arizona | 73.5 | 66.0 | 60.0 | 81.0 | S | 71.0 | 67.0 | 56.0 | 90.0 | 75.0 | 70.6 |
| Colorado | 75.0 | 72.0 | 65.0 | 86.0 | 62.0 | 84.7 | 70.0 | 62.0 | 84.0 | 83.5 | 100.0 |

TABLE 73. Median annual salaries of full-time employed doctoral scientists and engineers, by employer location and broad occupation: 200き (Thousands of dollars)

| Employer location | Total | Science occupations |  |  |  |  |  |  | Engineering occupations | S\&E-related occupations | Non-S\&E occupations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All | Biological, agricultural, and other life scientist | Computer and information scientist | Mathematical scientist | Physical scientist | Psychologist | Social scientist |  |  |  |
| Idaho | 70.0 | 53.5 | 50.3 | S | S | 63.0 | S | S | 93.0 | 95.0 | 95.0 |
| Montana | 60.0 | 55.0 | 58.0 | S | S | 60.0 | S | S | S | S | S |
| New Mexico | 95.4 | 78.0 | 72.0 | 85.0 | S | 100.0 | 63.0 | 60.0 | 103.0 | 110.1 | 103.0 |
| Nevada | 87.0 | 75.3 | 70.0 | S | S | 78.0 | S | S | 105.0 | S | 100.0 |
| Utah | 73.0 | 67.6 | 65.0 | S | S | 72.5 | 60.0 | 70.0 | 98.0 | 61.0 | 90.0 |
| Wyoming | 70.0 | 70.0 | S | S | S | S | S | S | S | S | S |
| Pacific | 90.0 | 80.0 | 73.0 | 100.0 | 74.0 | 85.0 | 72.0 | 75.0 | 100.0 | 120.0 | 110.0 |
| Alaska | 66.6 | 65.0 | 59.5 | S | S | S | S | S | S | S | S |
| California | 98.0 | 85.0 | 79.0 | 105.0 | 76.0 | 91.0 | 75.0 | 80.4 | 100.0 | 125.0 | 120.0 |
| Hawaii | 72.0 | 70.0 | 70.0 | S | S | 80.0 | S | 68.0 | S | 99.0 | 75.0 |
| Oregon | 76.7 | 70.0 | 72.0 | 85.0 | 63.0 | 75.0 | 55.0 | 57.5 | 86.0 | 85.6 | 75.0 |
| Washington | 80.0 | 70.0 | 60.0 | 89.0 | 77.0 | 80.0 | 65.0 | 63.0 | 88.0 | 95.0 | 88.0 |
| Puerto Rico | 60.0 | 55.0 | 54.8 | S | S | 57.7 | S | S | S | S | 65.0 |
| Other U.S. territories and other areas | 80.0 | 60.0 | 60.0 | S | S | S | S | S | S | S | 100.0 |

$\mathrm{S}=$ suppressed due to too few cases (fewer than 200 weighted cases).
S\&E = science and engineering.
NOTES: Because survey sample design does not include geography, reliability of estimates in some states may be poor due to small sample size. Salaries are rounded to nearest 100 .

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

## Appendix A: Technical Notes

The Survey of Doctorate Recipients is designed to complement two other surveys of scientists and engineers conducted by the National Science Foundation (NSF), Division of Science Resources Statistics. Together, these three surveys provide a comprehensive picture of the number and characteristics of individuals with training and/or employment in science and engineering in the United States. This combined system is known as the Scientists and Engineers Statistical Data System (SESTAT, http:// sestat.nsf.gov). Additional data on education and demographic information in the SDR come from the Survey of Earned Doctorates (SED), an annual census of research doctorates earned in the United States. The annual SED data are accumulated to form the Doctorate Records File (DRF), a complete record of U.S. doctorate recipients since 1920.

## Target Population and Sampling Frame

The 2003 SDR target population definition was the same as those of the previous SDR cycles except that a single day, 1 October, was used as the survey's reference period instead of the week of 15 April.

The target population consisted of individuals who

- had earned a research doctoral degree from a U.S. college or university in a science, engineering, or health field ${ }^{1}$
- were U.S. citizens or non-U.S. citizens who indicated in the SED a plan to reside in the United States after degree award
- were under 76 years of age on 1 October 2003
- were living in the United States in a noninstitutionalized setting on 1 October 2003

To select a probability sample from this population, a sampling frame must be constructed. As in prior cycles, the 2003 SDR frame was constructed as two separate databases, the old cohort frame and the new cohort frame. The cohorts are defined by the year of receipt of the first

[^3]U.S.-granted doctoral degree. ${ }^{2}$ The old cohort frame represents individuals who received their science, engineering, or health doctorate before 1 July 2000, whereas the new cohort frame represents individuals who received their science, engineering, or health doctorate between 1 July 2000 and 30 June 2002.

The old cohort frame was constructed from the 2001 SDR sample by removing the ineligible cases-those that had reached the age of 76, were permanently institutionalized, or deceased, and non-U.S. citizens who were found to have resided outside the United States for two previous consecutive survey cycles. The new cohort frame was developed from the 2001 and 2002 SED. The total 2003 SDR sample frame consisted of 89,139 cases, including 39,436 cases from the old cohort and 49,703 cases from the new cohort. Note that the old cohort frame represents a much larger population because the frame itself was developed from a weighted sample of doctorate recipients.

The approach to frame construction for the 2003 SDR departed significantly from the prior cycles in two respects. First, the eligibility rules for inclusion in the old cohort frame were revised to include U.S. citizens who had been living outside the United States for two or more consecutive prior cycles. In the past, if a doctorate recipient was a U.S. citizen and had been outside the U.S. for two consecutive survey cycles, the individual would be classified as "permanently ineligible" and excluded from the frame. NSF determined that this policy ran an unacceptable risk of excluding sampled individuals who lived abroad briefly but then returned to the United States. This change had the effect of restoring a total of 713 U.S. citizens who had been removed from the 1999 and

[^4]2001 SDR frames because they had been living outside the United States for two consecutive survey cycles. Second, the most recent information available for the old cohort portion of the frame, including SDR-derived data, was used to determine case eligibility and to update the sample stratification variables. Because analysts typically use survey variables rather than frame variables to define analysis domains, this frame-variable updating was expected to bring sampling strata into closer agreement with reporting domains and reduce the standard errors of estimates for these reporting domains.

## SAmple Design

The sampling frame was stratified using three variables: demographic group, degree field, and sex. The 2003 SDR sample of 40,000 cases was systematically selected from the 164 resulting strata. This stratified, systematic sample design was similar in principle to that used in previous surveys, but with sample stratification and allocation substantially modified.

The object of the stratified sample design was to create strata that both conformed as closely as possible to the reporting domains used by analysts and had associated subpopulations large enough to be suitable for separate estimation and reporting. The revised demographic-group variable features 10 categories defined by race/ethnicity, disability status, and citizenship at birth. Frame cases were classified into these categories hierarchically to ensure higher selection probability for rarer population groups. In the past, a 15 -category degree-field code frame (recode) was used to stratify all demographic groups, resulting in a large number of strata with very small populations. NSF decided that an alternative degree-field recode was needed to stratify the smaller demographic groups. In 2003 only the three largest demographic groups (U.S. white, non-U.S. white, and non-U.S. Asian) were stratified by the 15 -category degree-field recode. All other demographic groups were stratified by a 7 -category degreefield recode, except that American Indians and Native Hawaiians/other Pacific Islanders were stratified only by sex. Thus, the 2003 SDR sample design features a total of 164 strata defined by a revised demographic group variable, a degree-field variable of 7 or 15 categories, and sex.

The 2003 sample allocation also differed from that of previous cycles. The 2001 SDR allocation was based on a simplified alternative to optimal allocation, where precision constraints were set for domains of interest and the total sample was then optimally allocated to the strata
and substrata based on a full cross of the stratification variables as well as cohorts. Under this strategy, the sample size allocated to the smallest strata tended to be too small to support separate analyses. The 2003 SDR sample allocation used the following strategy: (1) allocate a minimum sample size for the smallest strata through a supplemental stratum allocation; (2) allocate extra sample for specific demographic-by-sex domains through a supplemental domain allocation; and (3) allocate the remaining sample proportionately across all strata. The final sample allocation was therefore based on the sum of a proportional allocation across all strata, a domainspecific supplement allocated proportionately across strata in that domain, and a stratum-specific supplement added to obtain the minimum stratum size.

The 2003 SDR sample selection was carried out independently for each stratum and cohort substratum. For the old cohort strata, the past practice of selecting the sample with probability proportional to size continued, where the measure of size was the sampling weight associated with the previous survey cycle without any adjustments for nonresponse or undercoverage. For each stratum, the sampling algorithm started by identifying and removing self-representing cases through an iterative procedure. A case was self-representing if its selection probability was equal to or greater than unity based on its measure of size. Iteration ended when all self-representing cases had been identified and removed. Next, the nonself-representing cases within each stratum were sorted by citizenship, disability status, DRF degree field, and year of doctoral degree award. Finally, the balance of the sample (i.e., the total allocation minus the number of self-representing cases) was selected from each stratum systematically with probability proportional to size.

The new cohort sample was selected using exactly the same algorithm as was used to select the old cohort sample. However, because the sampling weight for every case in the new cohort frame was equal to 1 , there were no self-representing cases. For the same reason, each stratum sample from the new cohort was actually a self-weighting sample.

The 2003 SDR sample of 40,000 consisted of 36,582 cases from the old cohort frame and 3,418 cases from the new cohort frame. The overall sampling rate was about 1 in 18 ( 5.5 percent). However, sampling rates varied considerably across the strata. Sampling rates for selected demographic groups in the 2003 SDR universe are in table A-1.

TABLE A-1. Frame counts and sampling rates for 2003 Survey of Doctorate Recipients, by characteristics of doctorate recipient

| Characteristic | Number in frame | Sample ${ }^{\text {a }}$ | Sampling rate |
| :---: | :---: | :---: | :---: |
| All doctorate recipients | 720,241 | 39,957 | 0.0555 |
| Field of doctorate |  |  |  |
| Agricultural sciences | 28,206 | 1,614 | 0.0572 |
| Anthropology/archaeology/sociology | 29,923 | 1,934 | 0.0646 |
| Biological sciences, $\mathrm{NIH}^{\text {b }}$ | 82,002 | 4,476 | 0.0546 |
| Biological sciences, other | 65,682 | 3,711 | 0.0565 |
| Chemistry | 72,675 | 3,880 | 0.0534 |
| Computer/information sciences | 13,209 | 872 | 0.0660 |
| Earth/atmospheric/ocean sciences | 35,436 | 1,992 | 0.0562 |
| Economics | 27,903 | 1,491 | 0.0534 |
| Electrica//electronic/communication engineering | 34,136 | 1,964 | 0.0575 |
| Engineering, other | 89,922 | 4,740 | 0.0527 |
| Health | 27,008 | 1,797 | 0.0665 |
| Mathematics | 20,906 | 1,217 | 0.0582 |
| Physics/astronomy | 47,482 | 2,527 | 0.0532 |
| Psychology | 105,610 | 5,578 | 0.0528 |
| Social sciences | 40,143 | 2,164 | 0.0539 |
| Race/ethnicity |  |  |  |
| American Indian/Alaska Native | 4,735 | 333 | 0.0703 |
| Asian | 114,469 | 7,037 | 0.0615 |
| Black | 18,479 | 2,178 | 0.1179 |
| Hispanic | 17,421 | 2,164 | 0.1242 |
| Native Hawaiian/other Pacific Islander | 704 | 85 | 0.1208 |
| White | 542,529 | 26,630 | 0.0491 |
| Missing race, non-Hispanic | 21,905 | 1,530 | 0.0698 |
| Sex |  |  |  |
| Male | 529,504 | 27,518 | 0.0520 |
| Female | 189,946 | 12,389 | 0.0652 |
| Missing | 791 | 50 | 0.0632 |
| Citizenship status |  |  |  |
| U.S. born | 535,751 | 29,307 | 0.0547 |
| Foreign born | 172,896 | 9,807 | 0.0567 |
| U.S. citizen | 76,961 | 4,342 | 0.0564 |
| Non-U.S. citizen | 95,935 | 5,465 | 0.0570 |
| Missing | 11,594 | 843 | 0.0727 |
| Disability status |  |  |  |
| Not handicapped | 660,229 | 36,320 | 0.0550 |
| Handicapped | 44,689 | 2,413 | 0.0540 |
| Missing | 15,323 | 1,224 | 0.0799 |
| Doctorate academic year |  |  |  |
| Old cohort (doctoral award year 1948-2000) | 670,663 | 36,548 | 0.0545 |
| New cohort (doctoral award year 2001-02) | 49,578 | 3,409 | 0.0688 |

${ }^{\text {a }}$ Of the sampled cases, 43 were determined to be permanently ineligible for the survey. Therefore, the eligible sample was reduced from 40,000 to 39,957 selected sample members.
${ }^{\text {b }}$ National Institutes of Health (NIH) biological sciences were sampled separately at the request of NIH and include the following doctoral degree fields, listed with their with codes as recorded in the Doctorate Records File: biochemistry (100), bacteriology (110), plant genetics (115), plant physiology (125), anatomy (130), cell biology (136), microbiology and bacteriology (156), microbiology (157), neuroscience (160), parasitology (166), human and animal genetics (170), genetics (171), human and animal pathology (175), human and animal pharmacology (180), human and animal physiology (185) and animal and plant physiology (186).

NOTE: Race/ethnicity data are for all doctorate recipients, including temporary residents.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

## Survey Content

The 2003 SDR maintained the questionnaire design changes that were implemented in 1993 (for the survey questionnaire, see appendix D). The questionnaire comprises a large set of core data items that are retained in each survey round to enable trend comparisons, and several sets of module questions asked intermittently on special topics of interest. For example, the 1995 SDR questionnaire had a module on temporary postdoctoral appointments awarded primarily for gaining additional education and training in research, and the 1997 questionnaire had special modules on alternative work arrangements, job security concerns, and recent doctorate recipients' initial career experiences.

A special module on publication and patenting first introduced in 1995 and fielded in 2001 was fielded again in 2003 for activities during the past 2-year period. Questions added in 2001 on individual satisfaction and importance of various job attributes were retained in the 2003 SDR questionnaire. New questions, asked only of for-eign-born citizens, were added to obtain data on immigrants. Additionally, a new question determining academic positions for those working at a postsecondary academic institution was added along with a question on overall job satisfaction.

## Data Collection

The SDR was a paper-based, self-administered survey until the 1990s, when it became a mixed-mode survey. Since 1991 the data collection protocol has been to mail notification letters, paper questionnaires, and finally postcard reminders, followed by remailing materials to nonresponding sample members according to a set schedule, and then by contacting nonresponders by telephone. The telephone contact was used to prompt the return of the self-administered paper survey or to complete the survey by telephone interview.

With the 2003 SDR, the data collection protocol changed, and three main data collection modes were implemented: self-administered paper questionnaire (SAQ), computer-assisted telephone interview (CATI), and selfadministered online questionnaire (Web).

Data collection began in October 2003, with sampled cases starting data collection concurrently in each of the three modes. The 2003 SDR was the first time the Web mode option was offered and the first time that CATI was used as a primary, initial data collection mode for
some respondents. Although the project team and sponsors sought ways to improve the SDR , the highest priority was to maintain the high response rates and data quality obtained in prior rounds. To that end, using the CATI and Web as initial modes was introduced as a controlled experiment.

A control group of 29,923 cases received the paper questionnaire in the mail as their initial mode, 7,334 cases started in the CATI mode, and 2,743 cases started in the Web mode. Based on Dillman's Total Design Method (Dillman 1978), different data collection protocols were developed for each of the three different data collection approaches.

The data collection protocol for the SAQ group was as follows: sample members first received an advance notification letter from NSF to acquaint them with the survey. The first questionnaire mailing occurred a week later, followed by a thank you/reminder postcard the following week. Approximately eight weeks after the first questionnaire mailing, the sample members who had not returned a completed questionnaire were sent a second questionnaire by U.S. priority mail. Eight weeks later, any cases still not complete received a single telephone-call prompt to encourage completion of the SAQ. Telephone follow-up to complete the CATI for all mail nonrespondents began three weeks later. Data collection protocols for the CATI and Web start mode experiment groups were similar and ran in parallel to the SAQ data collection protocol. ${ }^{3}$

At any given time, a sample member could ask to complete the survey in a mode other than the mode originally assigned, and 33.1 percent of the sample members did so $(n=10,446)$.

Quality assurance procedures were in place at each step (address updating, printing, package assembly and mailing, questionnaire receipt, data entry, coding, CATI, and post data collection processing). The data collection field period ended in July 2004. The CATI and data entry processes ended on 9 July 2004 and the Web questionnaire was closed down on 16 July 2004.

## Response Rates

The unweighted response rate for the 2003 SDR was 79.1 percent. This is based on 29,915 completed, eligible
${ }^{3}$ For more complete details regarding the mode experiments, see NORC 2003.
respondents. A total of 1,663 cases were found to ineligible during the 2003 SDR and 43 cases were found to be out-of-scope for the SDR frame. Of the ineligible cases, 391 cases were found to be permanently ineligible for the SDR sample and will be dropped from the panel along with the 43 out-of-scope cases that will also be dropped from the panel. Table A-2 shows a breakdown of the 2003 SDR sample by the final outcome. The weighted response rate for the 2003 SDR is 79.5 percent and is based on a target population size of 720,241 science, engineering, and health doctorate holders. The 2003 SDR unweighted and weighted response rates are comparable to the response rates obtained in past survey cycles. Lower response rates generally clustered in groups of non-U.S. citizens and people with large amounts of missing demographic data (table A-2). Missing demographic data indicated incomplete frame records in the Doctorate Records File, which made more difficult the task of locating these cases. Data collection experience has shown that if sample members are located, they are disposed to complete the survey. Individuals who could not be located accounted for the largest number of nonresponders.

## Weights

To enable weighted analyses of the 2003 SDR data, a final weight was calculated for every person in the sample. Informally, a final weight approximates the number of persons in the population of doctorate recipients that a sampled person represents. The main goal of weighting is to reduce the nonresponse bias in the survey estimates.

The first step of the weighting process calculated a base weight for all cases selected into the 2003 SDR sample. The base weight accounts for the sample design, and it is defined as the reciprocal of the probability of selection under the sample design. In the next step, an adjustment for nonresponse was performed on completed cases to account for the sample cases that did not complete the survey. Nonresponse adjusted weights were assigned to both respondents and known ineligible cases (i.e., cases who were deceased, institutionalized, over 75 years of age, or living abroad during the survey reference period), but eligible nonrespondents and cases with unknown eligibility received a weight of zero. The total weight carried by unknown eligibility cases was distributed to respondents and known ineligible cases, assuming the same eligibility rates between the two groups of cases. By this method, the respondents represent all eli-
gible cases in the frame, the known ineligible cases represent all ineligible cases, and cases with unknown eligibility carry no weight. Thus the sum of weights equals the frame size.

## Data Editing

Complete case data were captured in four separate data collection instruments for the 2003 SDR: the computer assisted data-entry system, which captured data from the complete paper forms; the CATI system; the Web survey; and the "retrieval" instrument, an additional CATI instrument used to collect critical-item follow-up data.

Data exported from each of these four instruments were coded to produce SESTAT variables with the same characteristics (i.e., code frames, lengths, names, and types) across the different instruments. In some cases, this procedure required special coding to standardize code frames across platforms. The result of these procedures was a single database on which all subsequent coding, editing, and cleaning were performed.

Once the merged dataset was created, data from a number of external sources were added to it. These additional data included occupational and educational codes, state/country geographic codes, race/ethnicity and gender data from past SDR surveys and from frame data, the Integrated Postsecondary Education Data System (IPEDS) institution codes, and assigning "Other/Specify" verbatim data to existing variable code frames. After merging all externally coded variables into the data set, the survey data were edited. These edits included checks for range errors, skip errors, multiple responses to "Mark one" questions, and data inconsistencies between items and across years.

## Imputation of Missing Data

The 2003 SDR used a combination of logical imputation and statistical imputation. For the most part, logical imputation was accomplished as part of editing. In the editing phase, the answer to a question with missing data was sometimes determined by the answer to another question. In some circumstances, editing was also used to create "missing" data for statistical imputation. During sample frame building for the SDR, some demographic frame variables were found to be missing for sample members. The values for these variables were imputed at the frame construction stage.

TABLE A-2. Survey outcomes and response rates for doctoral scientists and engineers, by characteristics of doctorate recipient: 2003

| Characteristic | Survey outcome |  |  |  | Response rate (\%) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Eligible | Ineligible | Nonresponse | Unweighted | Weighted |
| All doctorate recipients | 39,957 | 29,915 | 1,663 | 8,379 | 79.1 | 79.5 |
| Field of doctorate |  |  |  |  |  |  |
| Agricultural sciences | 1,614 | 1,226 | 81 | 307 | 81.0 | 81.1 |
| Anthropology/archaeology/sociology | 1,934 | 1,450 | 103 | 381 | 80.3 | 82.8 |
| Biological sciences, $\mathrm{NIH}^{\text {a }}$ | 4,476 | 3,451 | 182 | 843 | 81.2 | 81.5 |
| Biological sciences, other | 3,711 | 2,893 | 116 | 702 | 81.1 | 81.6 |
| Chemistry | 3,880 | 2,961 | 122 | 797 | 79.5 | 80.1 |
| Computer/information sciences | 872 | 666 | 33 | 173 | 80.2 | 80.3 |
| Earth/ocean/atmospheric sciences | 1,992 | 1,441 | 97 | 454 | 77.2 | 77.4 |
| Economics | 1,491 | 1,048 | 104 | 339 | 77.3 | 77.5 |
| Electrical/electronic/communication engineering | 1,964 | 1,355 | 76 | 533 | 72.9 | 73.1 |
| Engineering, other | 4,740 | 3,462 | 210 | 1,068 | 77.5 | 77.9 |
| Health | 1,797 | 1,373 | 70 | 354 | 80.3 | 81.5 |
| Mathematics | 1,217 | 977 | 56 | 184 | 85.0 | 86.3 |
| Physics/astronomy | 2,527 | 1,893 | 118 | 516 | 79.6 | 79.8 |
| Psychology | 5,578 | 4,136 | 152 | 1,290 | 76.9 | 77.6 |
| Social sciences | 2,164 | 1,583 | 143 | 438 | 79.8 | 79.9 |
| Race/ethnicity |  |  |  |  |  |  |
| American Indian/Alaska Native | 333 | 262 | 7 | 64 | 80.8 | 84.7 |
| Asian | 7,037 | 4,657 | 356 | 2,024 | 71.3 | 69.9 |
| Black | 2,178 | 1,575 | 50 | 553 | 74.6 | 73.7 |
| Hispanic | 2,164 | 1,684 | 75 | 405 | 81.3 | 81.1 |
| Native Hawaiian/other Pacific Islander | 85 | 73 | 1 | 11 | 87.1 | 85.1 |
| White | 26,630 | 21,251 | 880 | 4,499 | 83.1 | 83.2 |
| Missing race, non-Hispanic | 1,530 | 413 | 294 | 823 | 46.6 | 43.0 |
| Sex |  |  |  |  |  |  |
| Male | 27,518 | 20,482 | 1,277 | 5,759 | 79.1 | 79.4 |
| Female | 12,389 | 9,426 | 374 | 2,589 | 79.1 | 80.0 |
| Missing | 50 | 7 | 12 | 31 | 38.0 | 38.0 |
| Citizenship status |  |  |  |  |  |  |
| U.S. born | 29,307 | 23,336 | 905 | 5,066 | 82.7 | 83.2 |
| Foreign born | 9,807 | 6,366 | 588 | 2,853 | 71.0 | 70.7 |
| U.S. citizen | 4,342 | 3,391 | 151 | 800 | 81.6 | 81.8 |
| Non-U.S. citizen | 5,465 | 2,975 | 437 | 2,053 | 62.5 | 61.8 |
| Missing | 843 | 213 | 170 | 460 | 46.1 | 42.5 |
| Disability status |  |  |  |  |  |  |
| Not handicapped | 36,320 | 27,616 | 1,176 | 7,528 | 79.3 | 79.5 |
| Handicapped | 2,413 | 1,959 | 106 | 348 | 85.6 | 86.6 |
| Missing | 1,224 | 340 | 381 | 503 | 59.3 | 60.8 |
| Doctorate academic year |  |  |  |  |  |  |
| Old cohort (doctorate award year 1948-2000) | 36,548 | 27,454 | 1,510 | 7,584 | 76.7 | 79.4 |
| New cohort (doctorate award year 2001-02) | 3,409 | 2,461 | 153 | 795 | 76.3 | 79.6 |

${ }^{\text {a }}$ National Institutes of Health (NIH) biological sciences were sampled separately at the request of NIH and include the following doctoral degree fields, listed with their with codes as recorded in the Doctorate Records File: biochemistry (100), bacteriology (110), plant genetics (115), plant physiology (125), anatomy (130), cell biology (136), microbiology and bacteriology (156), microbiology (157), neuroscience (160), parasitology (166), human and animal genetics (170), genetics (171), human and animal pathology (175), human and animal pharmacology (180), human and animal physiology (185) and animal and plant physiology (186).

NOTES: Race/ethnicity data are for all doctorate recipients, including temporary residents. Detail may not add to total because of rounding.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

The 2003 SDR primary method for statistical imputation was hot-deck imputation. Almost all SDR variables were subjected to hot-deck imputation, where each variable had its own class and sort variables structure created based on a regression analysis. Critical items (which must be complete for all completed cases) and text variables were not imputed.

For some variables, there was no set of class and sort variables that were reliably related to or suitable for predicting the missing value. In these instances consistency was better achieved outside of the hot deck procedures using random imputation. For example, respondents with a missing marital status (question E1) may have answered questions E2 or E3, regarding their spouse or partner's employment status, but failed to answer question E1, regarding their marital status. This implies that E1 should be " 1 " (Married) or " 2 " (Living in a marriagelike relationship). Our procedure was to assign a random value for E1 with a probability proportional to the number of cases in each of the valid values (e.g., if there were three married respondents for every respondent living in a marriage-like relationship, then missing values of E1 would be filled in with a " 1 " 75 percent of the time and " 2 " 25 percent of the time).

## Reliability of Estimates

Because the estimates produced from the SDR are based on a random sample, they may vary from those that would have been obtained if all members of the target population had been surveyed using the same data collection procedures. Two types of error are possible when population estimates are derived from a sample survey: sampling error and nonsampling error. By looking at these errors, the accuracy and precision of the survey estimates can be assessed.

## Sampling Errors

Sampling error is the variation that occurs by chance because a sample, rather than the entire population, is surveyed. The particular sample that was used to estimate the 2003 population of science, engineering, and health doctorate recipients in the United States is one of a large number of samples that could have been selected using the same sample design and sample size. Estimates based on each of these samples would have been apt to vary, and such random variation across all possible samples is called the sampling error. Sampling error is measured by the variance or standard error of the survey estimate. The 2003 SDR sample is a systematic sample
selected independently from each sampling stratum. The successive difference replication method (SUD) was used to estimate the sampling errors. The theoretical basis for the SUD is described in Wolter (1984) and in Fay and Train (1995).

Table A-3 contains the standard errors for the key sampling variables.

Standard errors like those reported in table A-3 can be used to construct confidence intervals around the estimates. If all possible samples under the sample design were surveyed under the same conditions, and a 95 percent confidence interval were constructed from each sample, then 95 percent of all these intervals would contain the true population value. For example, the estimated total number of agriculture sciences doctorate recipients is 26,656 , with a standard error of 259 . The 95 percent confidence interval for this estimate is $[26,656-(1.96 \times$ $259), 26,656+(1.96 \times 259)]$ or $[26,148,27,164]$. The standard errors can also be used in testing hypotheses about population parameters.

## Nonsampling Errors

In addition to sampling error, survey estimates are subject to nonsampling error, which can arise at many points in the survey process. Sources of nonsampling error include (1) nonresponse error, which arises when the characteristics of respondents differ systematically from nonrespondents; (2) measurement error, which arises when the variables of interest cannot be precisely measured; (3) coverage error, which arises when some members of the target population are excluded from the frame and thus do not have a chance to be selected for the sample; (4) respondent error, which occurs when respondents provide incorrect data; and (5) processing error, which can arise at the point of data editing, coding, or data entry. The analyst should be aware of potential nonsampling errors, but these errors are much harder to quantify than sampling errors.

## Generalized Variance Functions

The SDR generates a large number of estimates. In 1999 and 2001, the U.S. Census Bureau used the SUD to compute the variance for a subset of estimates (Tupek 2003). These so-called direct variance estimates were then used to fit generalized variance functions (GVFs) for various population subgroups that represent potential analysis domains. GVFs are provided because it is not feasible to directly calculate and publish the variance for

TABLE A-3. Unweighted number, weighted estimates, standard errors, and design effects for 2003 Survey of Doctorate Recipients, by characteristics of doctorate recipient

| Characteristic | Unweighted | Weighted (number) |  | Weighted (\%) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Estimate | Standard error | Estimate | Standard error | Design effect |
| All doctorate recipients | 29,915 | 685,300 | 982.23 | 100.0 | na | na |
| Field of doctorate |  |  |  |  |  |  |
| Agricultural sciences | 1,226 | 26,656 | 259.28 | 3.9 | 0.0370519 | 0.11 |
| Anthropology/archaeology/sociology | 1,450 | 28,082 | 268.66 | 4.1 | 0.0383042 | 0.11 |
| Biological sciences, $\mathrm{NIH}^{\text {a }}$ | 3,451 | 78,471 | 416.97 | 11.5 | 0.0592981 | 0.10 |
| Biological sciences, other | 2,893 | 63,658 | 352.85 | 9.3 | 0.0493262 | 0.09 |
| Chemistry | 2,961 | 69,460 | 313.73 | 10.1 | 0.0447338 | 0.07 |
| Computer/information sciences | 666 | 12,683 | 193.77 | 1.9 | 0.0282487 | 0.13 |
| Earth/atmospheric/ocean sciences | 1,441 | 33,506 | 281.16 | 4.9 | 0.0415509 | 0.11 |
| Economics | 1,048 | 25,440 | 276.99 | 3.7 | 0.0393681 | 0.13 |
| Electrica//electronic/communication engineering | 1,355 | 32,001 | 260.69 | 4.7 | 0.0370019 | 0.09 |
| Engineering, other | 3,462 | 85,203 | 448.11 | 12.4 | 0.0646928 | 0.12 |
| Health | 1,373 | 25,854 | 187.77 | 3.8 | 0.0266461 | 0.06 |
| Mathematics | 977 | 20,224 | 232.57 | 3.0 | 0.0329647 | 0.11 |
| Physics/astronomy | 1,893 | 44,719 | 315.31 | 6.5 | 0.0446584 | 0.10 |
| Psychology | 4,136 | 102,285 | 343.62 | 14.9 | 0.0489487 | 0.06 |
| Social sciences, other | 1,583 | 37,057 | 325.48 | 5.4 | 0.0459709 | 0.12 |
| Race/ethnicity |  |  |  |  |  |  |
| American Indian/Alaska Native | 262 | 4,609 | 120.70 | 0.7 | 0.0174700 | 0.14 |
| Asian | 4,657 | 106,693 | 468.53 | 15.6 | 0.0615408 | 0.09 |
| Black | 1,575 | 17,855 | 200.22 | 2.6 | 0.0279163 | 0.09 |
| Hispanic | 1,684 | 16,615 | 184.05 | 2.4 | 0.0266653 | 0.09 |
| Native Hawaiian/other Pacific Islander | 73 | 698 | 41.83 | 0.1 | 0.0061090 | 0.11 |
| White | 21,251 | 523,859 | 690.91 | 76.4 | 0.0744079 | 0.09 |
| Missing race, non-Hispanic | 413 | 14,969 | 364.18 | 2.2 | 0.0521359 | 0.38 |
| Sex |  |  |  |  |  |  |
| Male | 20,482 | 501,121 | 813.07 | 73.1 | 0.0533418 | 0.04 |
| Female | 9,426 | 184,013 | 461.65 | 26.9 | 0.0557349 | 0.05 |
| Missing | 7 | 163 | 65.86 | 0.0 | 0.0096132 | 1.17 |
| Citizenship status |  |  |  |  |  |  |
| U.S. born | 23,336 | 519,559 | 892.71 | 75.8 | 0.1023670 | 0.17 |
| Foreign born | 6,366 | 159,535 | 775.85 | 23.3 | 0.0993985 | 0.17 |
| U.S. citizen | 3,391 | 85,813 | 987.95 | 12.5 | 0.1438553 | 0.57 |
| Non-U.S. citizen | 2,975 | 73,722 | 976.68 | 10.8 | 0.1379479 | 0.59 |
| Missing | 213 | 6,203 | 430.81 | 0.9 | 0.0629102 | 1.32 |
| Disability status |  |  |  |  |  |  |
| Not handicapped | 27,616 | 633,328 | 1129.01 | 92.4 | 0.0918015 | 0.36 |
| Handicapped | 1,959 | 43,486 | 427.65 | 6.3 | 0.0620427 | 0.19 |
| Missing | 340 | 8,483 | 475.08 | 1.2 | 0.0693647 | 1.18 |
| Doctorate academic year |  |  |  |  |  |  |
| Old cohort (doctorate award year 1948-2000) | 27,454 | 635,580 | 1028.51 | 92.7 | 0.0822470 | 0.30 |
| New cohort (doctorate award year 2001-02) | 2,461 | 49,716 | 574.41 | 7.3 | 0.0822470 | 0.30 |

na = not applicable.
${ }^{\text {a }}$ National Institutes of Health (NIH) biological sciences were sampled separately at the request of NIH and include the following doctoral degree fields, listed with their with codes as recorded in the Doctorate Records File: biochemistry (100), bacteriology (110), plant genetics (115), plant physiology (125), anatomy (130), cell biology (136), microbiology and bacteriology (156), microbiology (157), neuroscience (160), parasitology (166), human and animal genetics (170), genetics (171), human and animal pathology (175), human and animal pharmacology (180), human and animal physiology (185) and animal and plant physiology (186).

NOTES: Weighted numbers are rounded to nearest 10. Detail may not add to total because of rounding. Race/ethnicity data are for all doctorate recipients, including temporary residents.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.
all SDR estimates. In particular, it is impossible to anticipate the numerous analysis domains that may be of interest to SDR data users. The GVFs provide a mechanism for data users to compute the variance of their estimates that are not directly provided by the SDR.

Direct variance estimates are computed for a set of key SDR variables. The lists of key variables used in the 2001 and 2003 GVF estimations are similar. These variables have been determined to be important analysis variables and are sufficiently diverse in that the observed totals cover a wide range within each analysis domain. Some of the key variables are recoded to reduce the number of response categories. Then, a binary variable is created for each response category. Overall, the set of key variables has a total of 103 categories among them; therefore, direct-point and variance estimates involve 103 binary variables.

For a binary variable $X$, the estimate of the population total is

$$
\begin{equation*}
\hat{X}=\sum_{i=1}^{n} X_{i} W_{i}, \tag{1}
\end{equation*}
$$

where $X_{i}$ is the value of $X$ for sample member $i, W_{i}$ is the final weight for that individual, and $n$ is the sample size. The variance of $\hat{X}$ based on the SUD replicate weights is estimated by

$$
\begin{equation*}
V_{S U D}(\hat{X})=\frac{4}{R} \sum_{r=1}^{R}\left(\hat{X}_{r}-\hat{X}\right)^{2}, \tag{2}
\end{equation*}
$$

where $R$ is the total number of replicates and $\hat{X}_{r}$ is the estimated population total based on the $r$ th replicate.

The direct estimates are calculated using SUDAAN's DESCRIPT procedure. Many SDR estimates are based on small populations. This is true for most estimates associated with Blacks, American Indians/Alaska Natives, Native Hawaiians/other Pacific Islanders, and Hispanics. For such small populations, the use of the finite population correction (FPC) factor is generally recommended. As was done in 2001, the FPC was applied to all survey estimates, although its impact is minimal on populations sampled at a rate of less than 10 percent. For each GVF subgroup or domain, the FPC is calculated as

$$
\begin{equation*}
f p c_{d}=\left(1-\frac{n_{d}}{N_{d}}\right) \tag{3}
\end{equation*}
$$

where $n_{d}$ is the domain sample size and $N_{d}$ is the domain population size. The population size is estimated by the sum of the base weight per domain, where the base weight reflects the selection probability when the case was last selected to the SDR sample.

To account for potential differences across different population subgroups, the GVFs are estimated independently for each subgroup. (To be consistent with terminology used in the past, the analysis domains defined by degree field and demographic characteristics are called subgroups. These subgroups are not mutually exclusive.) For the GVFs to be successful, statistics that are grouped together should follow a common model, which generally implies that statistics within a subgroup have a similar design effect. Empirically, the grouping is often successful when it is defined by the main design variables, such as demographic, geographic, and racial characteristics.

In estimating the 2001 GVFs, the U.S. Census Bureau defined a total of 261 population subgroups based on the cross-classification of 29 degree-field groups and 9 demographic groups. To reflect changes in both the degree-field definition and the demographic-group definition in the 2003 SDR, NORC defined 352 subgroups for separate GVF estimation based on a cross-classification of 32 degree-field groups and 11 demographic groups. These definitions are consistent with those used in the 2003 detailed statistical tables. For subgroups that are not covered by this classification, the analyst may use the GVF estimated for all doctorate recipients combined. The 32 degree-field groups and 11 demographic groups are listed below.

## Degree-field groups

All doctorate recipients
Science
Biological, agricultural, and environmental life sciences
Agricultural/food sciences
Biochemistry/biophysics
Cell/molecular biology
Environmental life sciences
Microbiology
Zoology
Other biological sciences
Computer and information sciences
Mathematics and statistics
Physical sciences
Astronomy/astrophysics
Chemistry, except biochemistry
Earth/atmospheric/ocean sciences

Physics
Psychology
Social sciences
Economics
Political sciences
Sociology
Other social sciences
Engineering
Aerospace/aeronautical/astronautical engineering
Chemical engineering
Civil engineering
Electrical/computer engineering
Materials/metallurgical engineering
Mechanical engineering
Other engineering
Health
Demographic groups
Male
Female
American Indian/Alaska Native
Asian
Black
Hispanic
White
Other/multi-race/unknown race/ethnicity (including
Native Hawaiian/other Pacific Islander)
2001-02 cohort
Foreign born
Many mathematical models can be used as generalized variance functions to describe the relationship between the variance of a survey estimate and its expectation. Most models are based on the assumption that the relative variance is a decreasing function of the magnitude of the mean or expectation (Wolter 1985). A commonly used functional form is expressed as a two-parameter model:

$$
\begin{equation*}
\operatorname{Var}(\hat{X})=a X^{2}+b X \tag{4}
\end{equation*}
$$

where $\hat{X}$ is an estimator of the total number of cases possessing some characteristic, $X=E(\hat{X})$ is the expectation of $\hat{X}, \operatorname{Var}(\hat{X})$ is the variance of $\hat{X}$, and $a$ and $b$ are the generalized variance function parameters to be estimated.

Dividing both sides of equation 4 by $X^{2}$ yields

$$
\begin{equation*}
\frac{\operatorname{Var}(\hat{X})}{X^{2}}=a+\frac{b}{X} \tag{5}
\end{equation*}
$$

which states that the relative variance of the estimate is a linear function of the inverse of its expectation. The model shown in equation 5 is probably the most commonly used functional form for GVF modeling. NORC used it to estimate the GVFs for the 1997 SDR, and this is the model used for the 2003 GVF estimation. ${ }^{4}$

For each population subgroup, the parameters of the generalized variance function were estimated through an iterative weighted linear regression procedure using the direct point and variance estimates as input. Using weighted linear regression improves the reliability of the fitted model by assigning relatively smaller weights to less reliable direct-variance estimates and larger weights to more reliable direct-variance estimates.

The iterative weighted linear regression procedure involves four regression runs: (1) a weighted linear regression model of $[1 / X]$ on the relative variance $\operatorname{Var}(\hat{X}) / X^{2}$, using as the initial regression weight the square of the inverse of the relative variance; (2) a second weighted regression of $[1 / X]$ on the relative variance, using as regression weight the square of the inverse of the predicted relative variance from the first regression model; (3) a third weighted regression of $[1 / X]$ on the relative variance, using as regression weight the square of the inverse of the predicted relative variance from the second regression model; and (4) a fourth weighted regression of $[1 / X]$ on the relative variance, using as regression weight the square of the inverse of the predicted relative variance from the third regression model. At the end of the fourth regression run, observations with an absolute standardized residual exceeding 3 are identified as outliers and are removed from consideration. After that, the four-step regression procedure is repeated on the remaining observations. This iterative process continues until all absolute standardized residuals are smaller than 3 .

The estimated GVF parameters, along with relevant goodness-of-fit statistics for each model, are presented in appendix B. Note that estimated GVF parameters are

[^5]available for 345 of the 352 subgroups or domains. The other 7 subgroups are either empty or have only one case, so direct variance estimation is not possible.

With the estimated generalized variance parameters, it is possible to approximate the variance (or standard error) for any 2003 SDR estimate. The following estimation formulas are for standard errors of totals, proportions, and differences.

Standard Errors of Estimated Totals. An estimator of the variance of an estimated total $\hat{X}$ can be obtained by evaluating the GVF at $\hat{X}$ and at $a$ and $b$. The standard error of an estimated total can be derived using the following equation:

$$
\begin{equation*}
S E(X)=\sqrt{a X^{2}+b X} \tag{6}
\end{equation*}
$$

where $X$ is the estimate of the total and $a$ and $b$ are the generalized variance parameters.

Standard Errors of Estimated Proportions. If $p$ represents a proportion based on the ratio of two estimated totals, where the numerator is a subset of the denominator, the standard error of $p, S E(p)$, can be approximated by using the following equation:

$$
\begin{equation*}
S E(p)=p \sqrt{\frac{S E(X)^{2}}{X^{2}}-\frac{S E(Y)^{2}}{Y^{2}}}, \tag{7}
\end{equation*}
$$

where $X$ and $Y$ are estimated totals, $S E(X)$ and $S E(Y)$ are the corresponding standard error of $X$ and $Y$ derived from equation 6 , and $p=100(X / Y)$ is the estimated proportion. Equation 7 assumes that there is zero correlation between $p$ and $Y$.

Standard Errors of Estimated Difference. The standard error of the difference between two estimated totals can be approximated by the following equation:

$$
\begin{equation*}
S E(X-Y)=\sqrt{S E(X)^{2}+S E(Y)^{2}} \tag{8}
\end{equation*}
$$

where $X$ and $Y$ are estimated totals, and $S E(X)$ and $S E(Y)$ are the corresponding standard error of $X$ and $Y$ from equation 6.

Note that the estimated GVF parameters for some small domains are based on a small number of cases.

The parameter estimates are for all domains, but the analyst is advised to use caution when using the GVF of very small domains.

## Changes in the Detalled Statistical Tables

Tables for the 2003 SDR report more detailed field-of-doctorate and occupation classifications than did those for the 2001 SDR. In the 2003 tables, the field-of-doctorate variable "Biological, agricultural, and environmental life sciences" ("Biological and agricultural sciences" in 2001) includes seven subfields rather than the three reported in 2001 . Under the heading "Physical sciences" ("Physical and related sciences" in 2001), separate subfields of "Astronomy/astrophysics" and "Physics" are reported. In 2001, these two subfields were combined into a single "Physics and astronomy" subfield.

The occupational classification in the 2003 tables differs in two major respects from the one used in the 2001 tables. "Biological, agricultural, and other life scientist," the classification identified as "Life and related scientists" in 2001, reports eight subclassifications, rather than the six reported in 2001. Non-S\&E occupations are treated completely differently. Health-related occupations, S\&E managers, S\&E pre-college teachers, and S\&E technicians/technologists have been reclassified under "Science and engineering-related occupations." As a result, all "Non-science and engineering occupations" are composed of clearly non-S\&E occupations, such as those involving arts and humanities or social services.

## Defintions and Explanations

Employer location. Survey question A11 includes location of the principal employer, and data were based primarily on responses to this question. Individuals not reporting place of employment were classified by their last mailing address.

Field of doctorate. The doctoral field is as specified by the respondent in the SED at the time of degree conferral. These codes were subsequently recoded to the field of study codes used in SESTAT questionnaires. (See appendix tables C-1 and C-2 for field-of-study codes.)

Involuntarily out-of-field rate. The involuntarily out-of-field rate is the percentage of employed individuals who reported working part-time exclusively because a suitable job was not available and/or reported working
in an area not related to the first doctoral degree (in their principal job), at least partially because a job in the doctoral field was not available.

Labor force participation rate. The labor force participation rate $\left(\mathrm{R}_{\mathrm{LF}}\right)$ is the ratio $(\mathrm{E}+\mathrm{U}) / \mathrm{P}$, where E (employed) +U (unemployed; those not-employed persons actively seeking work) $=$ the total labor force, and P = population, defined as all science, engineering, and health doctorate holders under age 76 who were residing in the United States during the week of 1 October 2003 and who earned their doctorates from U.S. institutions.

Non-U.S. citizen, temporary resident. This citizenship status category does not include individuals who at the time they received their doctorate reported plans to leave the United States and thus were excluded from the sampling frame.

Occupation data. These data were derived from responses to several questions on the kind of work primarily performed by the respondent. The occupational classification of the respondent was based on his/her principal job held during the reference week-or last job held, if not employed in the reference week (survey question A21 or A5). Also used in the occupational classification was a respondent-selected job code (survey question A22 or A6). (See appendix table C-3 for a list of occupations.)

Race/ethnicity. American Indian/Alaska Native, Asian, black, Native Hawaiian/other Pacific Islander, and white refer to non-Hispanic individuals only. These data are from prior rounds of the SDR and the SED. The most recently reported race/ethnicity data were given precedence.

Salary. Median annual salaries are reported, rounded to the nearest $\$ 100$ and computed for full-time employed scientists and engineers. For individuals employed by education institutions, no accommodation was
made to convert academic-year salaries to calendar-year salaries. Users are advised that due to changes in the salary question since 1993 , the 1995 through 2003 salary data are not strictly comparable with the 1993 salary data.

Sector of employment. Employment sector was a derived variable based on responses to survey questions A15 and A17. In the detailed tables, the category "Universities and 4 -year colleges" includes 4 -year colleges or universities, medical schools (including university-affiliated hospitals or medical centers), and university-affiliated research institutions. "Private-for-profit" includes those self-employed in business.

Unemployment rate. The unemployment rate $\left(\mathrm{R}_{\mathrm{u}}\right)$ is the ratio $\mathrm{U} /(\mathrm{E}+\mathrm{U})$, where $\mathrm{U}=$ unemployed (those not-employed persons actively seeking work) and E (employed) $+\mathrm{U}=$ the total labor force.

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TABLE B-1. Estimated generalized variance function parameters and relevant model fitting statistics

| Field and demographic group | Direct |  |  |  |  |  | Adjusted Root |  | Subgroup <br> sample size | Outliers removed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | a | $b$ | SE(b) | estimates | $F$-statistic | $R^{2}$ | $R^{2}$ | mean SE |  |  |
| All fields | -0.000024 | 18.1464 | 0.8826 | 103 | 422.75 | 0.8072 | 0.8052 | 0.4456 | 29,915 | 0 |
| Male | -0.000036 | 19.2334 | 0.8689 | 102 | 489.92 | 0.8305 | 0.8288 | 0.4199 | 20,484 | 0 |
| Female | -0.000085 | 16.6988 | 0.7680 | 102 | 472.80 | 0.8254 | 0.8237 | 0.4263 | 9,431 | 0 |
| American Indian/Alaska Native | -0.002704 | 19.0639 | 0.6634 | 97 | 825.73 | 0.8968 | 0.8957 | 0.2792 | 244 | 0 |
| Asian | -0.000170 | 21.1387 | 0.9079 | 98 | 542.16 | 0.8496 | 0.8480 | 0.3762 | 4,701 | 0 |
| Black | -0.000513 | 14.1247 | 0.5065 | 98 | 777.71 | 0.8901 | 0.8890 | 0.2907 | 1,609 | 0 |
| Hispanic | -0.000491 | 11.3665 | 0.4141 | 97 | 753.59 | 0.8881 | 0.8869 | 0.2959 | 1,683 | 0 |
| White | -0.000034 | 19.3993 | 0.8649 | 98 | 503.09 | 0.8398 | 0.8381 | 0.4049 | 21,584 | 0 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | -0.006219 | 17.3240 | 0.7797 | 92 | 493.69 | 0.8458 | 0.8441 | 0.3217 | 94 | 0 |
| 2001-02 cohort | -0.000248 | 18.0064 | 0.7159 | 103 | 632.62 | 0.8623 | 0.8610 | 0.3313 | 2,461 | 0 |
| Foreign born | -0.000027 | 15.3765 | 0.6987 | 99 | 484.33 | 0.8331 | 0.8314 | 0.4145 | 23,416 | 0 |
| Science |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000032 | 18.7888 | 0.8439 | 101 | 495.70 | 0.8335 | 0.8318 | 0.4067 | 23,725 | 0 |
| Male | -0.000049 | 19.9501 | 0.8222 | 100 | 588.70 | 0.8573 | 0.8558 | 0.3784 | 15,759 | 0 |
| Female | -0.000102 | 17.4232 | 0.7449 | 100 | 547.06 | 0.8481 | 0.8465 | 0.3921 | 7,966 | 0 |
| American Indian/Alaska Native | -0.002850 | 19.4780 | 0.6207 | 95 | 984.76 | 0.9146 | 0.9136 | 0.2474 | 209 | 1 |
| Asian | -0.000261 | 20.4404 | 0.7862 | 96 | 675.88 | 0.8779 | 0.8766 | 0.3317 | 3,186 | 0 |
| Black | -0.000736 | 14.5445 | 0.5187 | 96 | 786.32 | 0.8932 | 0.8921 | 0.2931 | 1,255 | 0 |
| Hispanic | -0.000594 | 11.7313 | 0.4065 | 95 | 833.00 | 0.8996 | 0.8985 | 0.2745 | 1,366 | 0 |
| White | -0.000042 | 19.8531 | 0.8012 | 96 | 614.03 | 0.8672 | 0.8658 | 0.3607 | 17,628 | 0 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | -0.002496 | 14.5853 | 0.7059 | 89 | 426.97 | 0.8307 | 0.8288 | 0.3217 | 81 | 0 |
| 2001-02 cohort | -0.000366 | 18.4735 | 0.6554 | 101 | 794.45 | 0.8892 | 0.8881 | 0.2971 | 1,883 | 0 |
| Foreign born | -0.000030 | 14.4136 | 0.6063 | 97 | 565.19 | 0.8574 | 0.8559 | 0.3686 | 19,321 | 1 |

Biological, agricultural, and environmental life sciences Total
Male
Male
Female
American Indian/Alaska Native
Asian
Black
Hispanic
White
Other/unknown race/ethnicity ${ }^{\text {a }}$
2001-02 cohort
Foreign born

| -0.000103 | 18.9081 | 0.6838 | 96 | 764.63 | 0.8905 | 0.8894 | 0.3204 | 7,570 | 0 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| -0.000153 | 19.1013 | 0.6498 | 95 | 864.09 | 0.9028 | 0.9018 | 0.3042 | 4,968 | 0 |
| -0.000338 | 18.6603 | 0.6292 | 95 | 879.56 | 0.9044 | 0.9033 | 0.3004 | 2,602 | 0 |
| -0.008630 | 19.7755 | 0.5466 | 81 | $1,308.71$ | 0.9458 | 0.9451 | 0.1885 | 56 | 4 |
| -0.000777 | 21.6277 | 0.4654 | 91 | $2,159.69$ | 0.9626 | 0.9621 | 0.1821 | 1,171 | 5 |
| -0.002646 | 13.2810 | 0.4744 | 91 | 783.78 | 0.8980 | 0.8969 | 0.2847 | 353 | 0 |
| -0.001754 | 10.9322 | 0.3972 | 90 | 757.50 | 0.8980 | 0.8969 | 0.2646 | 458 | 2 |
| -0.000149 | 21.3056 | 0.4410 | 91 | $2,333.96$ | 0.9649 | 0.9644 | 0.1834 | 5,505 | 4 |
| 0.004862 | 12.8266 | 0.9506 | 78 | 182.07 | 0.7055 | 0.7016 | 0.4208 | 27 | 0 |
| -0.001180 | 19.9993 | 0.6374 | 93 | 984.45 | 0.9162 | 0.9153 | 0.2536 | 609 | 1 |
| -0.000109 | 15.8951 | 0.2670 | 92 | $3,545.21$ | 0.9779 | 0.9777 | 0.1463 | 6,192 | 10 |
|  |  |  |  |  |  |  |  |  |  |
| -0.000831 | 19.7286 | 0.6355 | 96 | 963.76 | 0.9111 | 0.9102 | 0.2736 | 919 | 0 |
| -0.001044 | 20.8269 | 0.6009 | 94 | $1,201.08$ | 0.9296 | 0.9288 | 0.2431 | 717 | 1 |
| -0.003947 | 16.8295 | 0.6471 | 94 | 676.45 | 0.8803 | 0.8790 | 0.3198 | 202 | 0 |
| -0.052211 | 25.2737 | 0.7537 | 53 | $1,124.60$ | 0.9591 | 0.9582 | 0.1221 | 8 | 3 |
| -0.005960 | 21.5014 | 0.8178 | 89 | 691.33 | 0.8882 | 0.8869 | 0.3028 | 133 | 0 |
| 0.002570 | 12.6131 | 0.9257 | 84 | 185.64 | 0.6936 | 0.6899 | 0.4449 | 46 | 0 |
| 0.015108 | 6.8460 | 0.6988 | 83 | 95.97 | 0.5613 | 0.5555 | 0.4200 | 66 | 6 |
| -0.001182 | 20.8867 | 0.5122 | 90 | $1,662.83$ | 0.9508 | 0.9503 | 0.2078 | 664 | 2 |
| 0.703864 | 0.6983 | 0.0979 | 41 | 50.83 | 0.5658 | 0.5547 | 0.0732 | 2 | 0 |
| -0.008756 | 17.5839 | 0.7625 | 80 | 531.74 | 0.8721 | 0.8704 | 0.2866 | 56 | 0 |
| -0.000998 | 17.5834 | 0.3843 | 91 | $2,093.71$ | 0.9614 | 0.9610 | 0.1869 | 709 | 5 |
|  |  |  |  |  |  |  |  |  |  |
| -0.000571 | 20.4577 | 0.6311 | 96 | $1,050.95$ | 0.9187 | 0.9178 | 0.2527 | 1,152 | 1 |
| -0.000805 | 20.8332 | 0.6421 | 94 | $1,052.86$ | 0.9204 | 0.9196 | 0.2494 | 782 | 1 |
| -0.001992 | 20.9311 | 0.5900 | 93 | $1,258.76$ | 0.9333 | 0.9325 | 0.2284 | 370 | 1 |
| -0.093168 | 22.5286 | 1.3343 | 59 | 285.09 | 0.8334 | 0.8305 | 0.3284 | 8 | 0 |

TABLE B-1. Estimated generalized variance function parameters and relevant model fitting statistics

| Field and demographic group | Direct |  |  |  |  |  | Adjusted | Root | Subgroup sample size | $\begin{gathered} \hline \text { Outliers } \\ \text { removed } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | a | $b$ | SE(b) | estimates | $F$-statistic | $R^{2}$ | $R^{2}$ | mean SE |  |  |
| Asian | -0.003225 | 22.9599 | 0.4599 | 88 | 2,492.45 | 0.9681 | 0.9678 | 0.1563 | 228 | 4 |
| Black | -0.004220 | 13.8126 | 0.9690 | 82 | 203.19 | 0.7175 | 0.7140 | 0.4359 | 45 | 0 |
| Hispanic | -0.000292 | 10.6624 | 0.7440 | 80 | 205.40 | 0.7248 | 0.7212 | 0.4218 | 49 | 0 |
| White | -0.000846 | 22.1574 | 0.5711 | 90 | 1,505.47 | 0.9454 | 0.9447 | 0.2066 | 818 | 1 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | -0.158451 | 11.2974 | 1.1035 | 46 | 104.82 | 0.7043 | 0.6976 | 0.4275 | 4 | 0 |
| 2001-02 cohort | -0.007866 | 20.8719 | 0.5658 | 89 | 1,360.67 | 0.9406 | 0.9399 | 0.2034 | 79 | 1 |
| Foreign born | -0.000635 | 16.8583 | 0.5915 | 91 | 812.33 | 0.9013 | 0.9001 | 0.2819 | 902 | 0 |
| Cell/molecular biology |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000941 | 19.8156 | 0.5781 | 95 | 1,175.07 | 0.9267 | 0.9259 | 0.2388 | 755 | 0 |
| Male | -0.001729 | 20.1599 | 0.4914 | 92 | 1,682.77 | 0.9492 | 0.9487 | 0.1976 | 402 | 0 |
| Female | -0.002054 | 19.5002 | 0.5890 | 94 | 1,096.05 | 0.9233 | 0.9225 | 0.2460 | 353 | 1 |
| American Indian/Alaska Native | 0.733513 | 1.0146 | 0.2640 | 37 | 14.77 | 0.2968 | 0.2767 | 0.1328 | 2 | 0 |
| Asian | -0.003853 | 21.2082 | 0.7605 | 86 | 777.64 | 0.9025 | 0.9014 | 0.2719 | 189 | 0 |
| Black | -0.004735 | 10.3297 | 0.8403 | 76 | 151.11 | 0.6713 | 0.6668 | 0.4820 | 33 | 0 |
| Hispanic | 0.016312 | 5.9285 | 0.4598 | 74 | 166.22 | 0.7067 | 0.7024 | 0.3597 | 38 | 3 |
| White | -0.001364 | 20.6042 | 0.4622 | 91 | 1,987.09 | 0.9581 | 0.9576 | 0.1809 | 493 | 2 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | NA | NA | NA | NA | NA | NA | NA | NA | 0 | NA |
| 2001-02 cohort | -0.006664 | 19.8190 | 0.6824 | 82 | 843.55 | 0.9134 | 0.9123 | 0.2359 | 83 | 0 |
| Foreign born | -0.001125 | 17.2509 | 0.3341 | 90 | 2,666.39 | 0.9705 | 0.9702 | 0.1531 | 573 | 7 |
| Environmental life sciences |  |  |  |  |  |  |  |  |  |  |
| Total | -0.002027 | 19.3223 | 0.5490 | 94 | 1,238.85 | 0.9316 | 0.9308 | 0.2214 | 307 | 1 |
| Male | -0.002761 | 20.8054 | 0.5686 | 93 | 1,339.10 | 0.9370 | 0.9363 | 0.2160 | 236 | 1 |
| Female | -0.008385 | 16.3523 | 0.6217 | 90 | 691.92 | 0.8872 | 0.8859 | 0.2813 | 71 | 0 |
| American Indian/Alaska Native | -0.035462 | 18.7061 | 0.4873 | 38 | 1,473.87 | 0.9775 | 0.9768 | 0.0573 | 3 | 2 |
| Asian | -0.009787 | 19.2606 | 1.1275 | 83 | 291.83 | 0.7827 | 0.7801 | 0.3857 | 30 | 0 |
| Black | 0.094077 | 3.8216 | 0.3347 | 66 | 130.35 | 0.6777 | 0.6725 | 0.3192 | 10 | 2 |
| Hispanic | -0.010599 | 9.6842 | 0.7765 | 74 | 155.53 | 0.6836 | 0.6792 | 0.4436 | 18 | 0 |
| White | -0.002534 | 20.2788 | 0.5626 | 90 | 1,299.16 | 0.9366 | 0.9358 | 0.2180 | 246 | 0 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | NA | NA | NA | NA | NA | NA | NA | NA | 0 | NA |
| 2001-02 cohort | -0.019205 | 20.6850 | 0.9114 | 74 | 515.13 | 0.8774 | 0.8757 | 0.2761 | 29 | 0 |
| Foreign born | -0.001463 | 12.2811 | 0.3524 | 89 | 1,214.51 | 0.9346 | 0.9338 | 0.2229 | 264 | 2 |
| Microbiology |  |  |  |  |  |  |  |  |  |  |
| Total | -0.001166 | 19.7318 | 0.7122 | 95 | 767.65 | 0.8919 | 0.8908 | 0.2961 | 595 | 0 |
| Male | -0.001950 | 20.7136 | 0.5121 | 93 | 1,636.18 | 0.9495 | 0.9489 | 0.2077 | 372 | 4 |
| Female | -0.003212 | 20.3837 | 0.6921 | 94 | 867.52 | 0.9041 | 0.9031 | 0.2708 | 223 | 0 |
| American Indian/Alaska Native | -0.004403 | 3.2053 | 0.0071 | 43 | 205,609.43 | 0.9998 | 0.9998 | 0.0058 | 3 | 0 |
| Asian | -0.008693 | 20.7136 | 0.7813 | 86 | 702.80 | 0.8932 | 0.8920 | 0.2905 | 86 | 0 |
| Black | -0.013256 | 7.2894 | 0.1769 | 80 | 1,698.25 | 0.9631 | 0.9626 | 0.1262 | 33 | 13 |
| Hispanic | 0.001217 | 6.7827 | 0.4152 | 82 | 266.88 | 0.7806 | 0.7777 | 0.3023 | 36 | 5 |
| White | -0.001689 | 21.8500 | 0.5428 | 90 | 1,620.38 | 0.9502 | 0.9496 | 0.2047 | 434 | 3 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.240767 | 12.0613 | 1.6007 | 45 | 56.78 | 0.5690 | 0.5590 | 0.2577 | 3 | 0 |
| 2001-02 cohort | -0.005570 | 16.2041 | 0.8174 | 81 | 393.00 | 0.8326 | 0.8305 | 0.3191 | 42 | 0 |
| Foreign born | -0.001040 | 13.8940 | 0.4752 | 90 | 854.92 | 0.9067 | 0.9056 | 0.2770 | 496 | 0 |
| Zoology |  |  |  |  |  |  |  |  |  |  |
| Total | -0.001012 | 20.6955 | 0.5539 | 95 | 1,396.00 | 0.9375 | 0.9369 | 0.2171 | 648 | 0 |
| Male | -0.001388 | 22.1237 | 0.5672 | 94 | 1,521.37 | 0.9430 | 0.9424 | 0.2086 | 482 | 0 |
| Female | -0.004192 | 19.0495 | 0.5232 | 91 | 1,325.80 | 0.9391 | 0.9384 | 0.2164 | 166 | 3 |
| American Indian/Alaska Native | 0.200674 | 11.2739 | 1.2388 | 51 | 82.82 | 0.6283 | 0.6207 | 0.2884 | 4 | 0 |
| Asian | -0.011421 | 18.2548 | 0.8652 | 85 | 445.15 | 0.8428 | 0.8410 | 0.3402 | 56 | 0 |
| Black | 0.011861 | 9.5355 | 0.6766 | 73 | 198.63 | 0.7394 | 0.7357 | 0.3569 | 27 | 1 |
| Hispanic | 0.008649 | 6.9469 | 0.6198 | 79 | 125.64 | 0.6262 | 0.6212 | 0.4534 | 34 | 2 |
| White | -0.001246 | 21.8312 | 0.4915 | 90 | 1,972.89 | 0.9582 | 0.9577 | 0.1766 | 525 | 2 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.019624 | 24.0457 | 0.4414 | 39 | 2,967.68 | 0.9877 | 0.9874 | 0.0363 | 2 | 0 |

TABLE B-1. Estimated generalized variance function parameters and relevant model fitting statistics

| Field and demographic group | Direct |  |  |  |  |  | Adjusted | Rootmean $S E$ | $\begin{aligned} & \hline \text { Subgroup } \\ & \text { sample size } \end{aligned}$ | Outiers removed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | a | $b$ | SE(b) | estimates | $F$-statistic | $R^{2}$ | $R^{2}$ |  |  |  |
| 2001-02 cohort | -0.007804 | 21.0847 | 0.4108 | 79 | 2,633.72 | 0.9734 | 0.9730 | 0.1193 | 34 | 5 |
| Foreign born | -0.000767 | 12.8290 | 0.2952 | 90 | 1,888.88 | 0.9579 | 0.9574 | 0.1877 | 576 | 5 |
| Other biological sciences |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000242 | 19.7613 | 0.6249 | 96 | 1,000.13 | 0.9141 | 0.9132 | 0.2694 | 3,194 | 0 |
| Male | -0.000369 | 20.4819 | 0.6188 | 95 | 1,095.74 | 0.9218 | 0.9209 | 0.2542 | 1,977 | 0 |
| Female | -0.000633 | 18.5413 | 0.5397 | 95 | 1,180.39 | 0.9270 | 0.9262 | 0.2438 | 1,217 | 0 |
| American Indian/Alaska Native | -0.012561 | 19.6665 | 0.5209 | 78 | 1,425.20 | 0.9513 | 0.9506 | 0.1682 | 28 | 3 |
| Asian | -0.001836 | 22.4049 | 0.4063 | 91 | 3,041.57 | 0.9731 | 0.9728 | 0.1432 | 449 | 5 |
| Black | -0.004038 | 12.1860 | 0.4713 | 88 | 668.68 | 0.8884 | 0.8871 | 0.2675 | 159 | 2 |
| Hispanic | -0.003160 | 10.4085 | 0.4514 | 90 | 531.70 | 0.8594 | 0.8578 | 0.3115 | 217 | 1 |
| White | -0.000338 | 22.1422 | 0.4609 | 91 | 2,307.80 | 0.9645 | 0.9641 | 0.1750 | 2,325 | 4 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.034241 | 10.1309 | 1.0301 | 74 | 96.73 | 0.5733 | 0.5674 | 0.4963 | 16 | 0 |
| 2001-02 cohort | -0.002165 | 19.8978 | 0.6242 | 93 | 1,016.27 | 0.9178 | 0.9169 | 0.2410 | 286 | 0 |
| Foreign born | -0.000232 | 15.2519 | 0.2990 | 92 | 2,601.67 | 0.9687 | 0.9684 | 0.1684 | 2,672 | 6 |
| Computer and information sciences |  |  |  |  |  |  |  |  |  |  |
| Total | -0.001350 | 19.6011 | 0.6592 | 94 | 884.27 | 0.9067 | 0.9057 | 0.2872 | 666 | 1 |
| Male | -0.001922 | 23.4236 | 0.4831 | 93 | 2,350.64 | 0.9655 | 0.9651 | 0.1752 | 449 | 7 |
| Female | -0.004282 | 9.7846 | 0.4040 | 93 | 586.53 | 0.8657 | 0.8642 | 0.3635 | 217 | 0 |
| American Indian/Alaska Native | 0.311583 | 9.6757 | 1.3262 | 40 | 53.23 | 0.5835 | 0.5725 | 0.1973 | 2 | 0 |
| Asian | -0.004516 | 20.6604 | 0.6799 | 88 | 923.32 | 0.9166 | 0.9156 | 0.2663 | 213 | 2 |
| Black | 0.096744 | 2.4547 | 0.4198 | 82 | 34.19 | 0.3160 | 0.3068 | 0.5051 | 42 | 6 |
| Hispanic | -0.017124 | 8.2028 | 0.7043 | 77 | 135.64 | 0.6439 | 0.6392 | 0.5665 | 38 | 0 |
| White | -0.002338 | 20.3525 | 0.4463 | 90 | 2,079.73 | 0.9616 | 0.9612 | 0.1888 | 371 | 5 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | NA | NA | NA | NA | NA | NA | NA | NA | 0 | NA |
| 2001-02 cohort | -0.007261 | 18.1434 | 0.7796 | 83 | 541.57 | 0.8699 | 0.8683 | 0.3035 | 90 | 0 |
| Foreign born | -0.002442 | 19.3157 | 0.3664 | 89 | 2,778.50 | 0.9713 | 0.9710 | 0.1605 | 378 | 5 |
| Mathematics and statistics |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000587 | 21.5037 | 0.5914 | 95 | 1,322.31 | 0.9363 | 0.9356 | 0.2436 | 1,441 | 3 |
| Male | -0.000775 | 23.8910 | 0.5099 | 94 | 2,195.03 | 0.9627 | 0.9623 | 0.1909 | 1,128 | 7 |
| Female | -0.002925 | 18.3096 | 0.5186 | 94 | 1,246.52 | 0.9334 | 0.9326 | 0.2447 | 313 | 3 |
| American Indian/Alaska Native | 0.072745 | 19.3372 | 2.2611 | 61 | 73.14 | 0.5535 | 0.5459 | 0.4727 | 7 | 0 |
| Asian | -0.003868 | 25.6403 | 0.4400 | 90 | 3,396.07 | 0.9764 | 0.9761 | 0.1519 | 247 | 6 |
| Black | -0.001796 | 8.7823 | 0.6405 | 83 | 188.00 | 0.7015 | 0.6978 | 0.4504 | 74 | 1 |
| Hispanic | -0.007288 | 12.6486 | 0.6879 | 87 | 338.06 | 0.7991 | 0.7967 | 0.3826 | 79 | 0 |
| White | -0.000750 | 21.2547 | 0.5377 | 90 | 1,562.43 | 0.9484 | 0.9478 | 0.2116 | 1,029 | 3 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.536491 | 1.7146 | 0.5633 | 51 | 9.26 | 0.1590 | 0.1418 | 0.3589 | 5 | 0 |
| 2001-02 cohort | -0.006369 | 22.2985 | 0.5009 | 88 | 1,981.53 | 0.9612 | 0.9607 | 0.1642 | 94 | 6 |
| Foreign born | -0.000753 | 19.8621 | 0.3452 | 91 | 3,310.44 | 0.9761 | 0.9758 | 0.1498 | 1,054 | 8 |
| Physical sciences |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000137 | 19.5575 | 0.7435 | 96 | 692.02 | 0.8804 | 0.8791 | 0.3422 | 5,831 | 0 |
| Male | -0.000168 | 20.4105 | 0.7247 | 94 | 793.30 | 0.8961 | 0.8950 | 0.3182 | 4,727 | 0 |
| Female | -0.000924 | 19.6504 | 0.4083 | 95 | 2,316.51 | 0.9646 | 0.9642 | 0.1907 | 1,104 | 8 |
| American Indian/Alaska Native | -0.021973 | 20.5115 | 0.5109 | 79 | 1,612.02 | 0.9578 | 0.9572 | 0.1747 | 30 | 6 |
| Asian | -0.001015 | 25.3372 | 0.4145 | 91 | 3,735.68 | 0.9785 | 0.9783 | 0.1413 | 932 | 7 |
| Black | -0.004596 | 11.1054 | 0.4094 | 89 | 735.85 | 0.8975 | 0.8963 | 0.2720 | 184 | 3 |
| Hispanic | -0.003313 | 11.7338 | 0.4541 | 89 | 667.57 | 0.8847 | 0.8834 | 0.3000 | 260 | 0 |
| White | -0.000189 | 21.0925 | 0.5464 | 91 | 1,490.15 | 0.9454 | 0.9448 | 0.2328 | 4,403 | 3 |
| Other/unknown race/ethnicity | 0.011862 | 13.1586 | 0.9884 | 71 | 177.24 | 0.7198 | 0.7157 | 0.3840 | 22 | 0 |
| 2001-02 cohort | -0.001811 | 19.7031 | 0.6020 | 94 | 1,071.05 | 0.9217 | 0.9208 | 0.2418 | 355 | 1 |
| Foreign born | -0.000158 | 16.9657 | 0.4530 | 92 | 1,402.91 | 0.9416 | 0.9409 | 0.2392 | 4,556 | 3 |
| Astronomy/astrophysics |  |  |  |  |  |  |  |  |  |  |
| Total | -0.003629 | 19.7643 | 0.6053 | 95 | 1,066.07 | 0.9214 | 0.9205 | 0.2543 | 195 | 2 |
| Male | -0.004697 | 21.0226 | 0.6211 | 93 | 1,145.81 | 0.9279 | 0.9271 | 0.2447 | 155 | 2 |
| Female | -0.014647 | 15.2660 | 0.6218 | 84 | 602.71 | 0.8802 | 0.8788 | 0.2953 | 40 | 0 |
| American Indian/Alaska Native | 0.539856 | 1.7374 | 0.4202 | 44 | 17.09 | 0.2893 | 0.2723 | 0.2119 | 3 | 0 |

TABLE B-1. Estimated generalized variance function parameters and relevant model fitting statistics

| Field and demographic group |  |  |  | Direct |  |  | Adjusted | Root | Subgroup | Outiers |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | a | b | SE(b) | estimates | F-statistic | $R^{2}$ | $R^{2}$ | mean SE | sample size | removed |
| Asian | -0.022489 | 23.0129 | 0.6104 | 71 | 1,421.25 | 0.9569 | 0.9562 | 0.1571 | 23 | 5 |
| Black | -0.064310 | 3.6979 | 0.1682 | 53 | 483.33 | 0.9046 | 0.9027 | 0.2277 | 7 | 0 |
| Hispanic | 0.036168 | 4.0566 | 0.2896 | 63 | 196.18 | 0.7628 | 0.7589 | 0.2817 | 8 | 0 |
| White | -0.004591 | 20.1668 | 0.5836 | 89 | 1,194.00 | 0.9328 | 0.9320 | 0.2330 | 152 | 1 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | -0.469510 | 7.1533 | 0.1180 | 35 | 3,673.88 | 0.9911 | 0.9908 | 0.0419 | 2 | 0 |
| 2001-02 cohort | -0.022652 | 17.6397 | 0.7414 | 70 | 566.08 | 0.8928 | 0.8912 | 0.2418 | 19 | 0 |
| Foreign born | -0.002681 | 12.1862 | 0.3905 | 90 | 973.94 | 0.9189 | 0.9179 | 0.2585 | 165 | 2 |
| Chemistry, except biochemistry |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000264 | 19.3955 | 0.7343 | 96 | 697.66 | 0.8813 | 0.8800 | 0.3442 | 2,961 | 0 |
| Male | -0.000340 | 20.3786 | 0.7297 | 94 | 779.83 | 0.8945 | 0.8933 | 0.3235 | 2,317 | 0 |
| Female | -0.001494 | 20.5158 | 0.3813 | 95 | 2,894.60 | 0.9718 | 0.9715 | 0.1702 | 644 | 9 |
| American Indian/Alaska Native | -0.042382 | 18.7751 | 0.8750 | 68 | 460.45 | 0.8746 | 0.8727 | 0.2892 | 14 | 0 |
| Asian | -0.001782 | 24.1042 | 0.5197 | 89 | 2,151.45 | 0.9624 | 0.9620 | 0.1866 | 490 | 3 |
| Black | -0.006552 | 12.8575 | 0.5708 | 87 | 507.46 | 0.8580 | 0.8563 | 0.3241 | 120 | 1 |
| Hispanic | -0.006182 | 12.2667 | 0.5741 | 89 | 456.54 | 0.8399 | 0.8381 | 0.3618 | 138 | 0 |
| White | -0.000384 | 21.7869 | 0.3907 | 91 | 3,109.88 | 0.9746 | 0.9743 | 0.1618 | 2,187 | 8 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.055718 | 11.1837 | 1.0017 | 70 | 124.65 | 0.6470 | 0.6418 | 0.4058 | 12 | 0 |
| 2001-02 cohort | -0.003647 | 19.8705 | 0.6713 | 91 | 876.27 | 0.9087 | 0.9077 | 0.2611 | 170 | 1 |
| Foreign born | -0.000306 | 17.3671 | 0.2993 | 92 | 3,368.09 | 0.9768 | 0.9765 | 0.1548 | 2,364 | 10 |
| Earth/atmospheric/ocean sciences |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000809 | 18.5522 | 0.6329 | 96 | 859.12 | 0.9014 | 0.9003 | 0.2941 | 977 | 0 |
| Male | -0.001025 | 19.7259 | 0.6105 | 94 | 1,043.97 | 0.9190 | 0.9181 | 0.2658 | 746 | 0 |
| Female | -0.003719 | 13.5426 | 0.5952 | 94 | 517.77 | 0.8491 | 0.8475 | 0.3734 | 231 | 0 |
| American Indian/Alaska Native | -0.084573 | 22.8041 | 0.8716 | 56 | 684.52 | 0.9319 | 0.9306 | 0.1939 | 7 | 4 |
| Asian | -0.006206 | 17.1052 | 0.6295 | 86 | 738.31 | 0.8989 | 0.8977 | 0.2795 | 124 | 1 |
| Black | -0.022911 | 5.9119 | 0.2624 | 67 | 507.46 | 0.8865 | 0.8847 | 0.2478 | 15 | 0 |
| Hispanic | -0.002966 | 8.3201 | 0.6051 | 84 | 189.09 | 0.6975 | 0.6938 | 0.4653 | 52 | 0 |
| White | -0.001068 | 20.5508 | 0.5233 | 90 | 1,542.30 | 0.9472 | 0.9466 | 0.2172 | 774 | 2 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.555074 | 1.0828 | 0.3082 | 45 | 12.34 | 0.2230 | 0.2050 | 0.2942 | 5 | 0 |
| 2001-02 cohort | -0.009682 | 17.6635 | 0.8135 | 85 | 471.45 | 0.8503 | 0.8485 | 0.3365 | 68 | 0 |
| Foreign born | -0.000794 | 14.7083 | 0.3684 | 90 | 1,594.01 | 0.9499 | 0.9493 | 0.2141 | 761 | 4 |
| Physics |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000448 | 20.5253 | 0.7468 | 95 | 755.33 | 0.8904 | 0.8892 | 0.3125 | 1,698 | 0 |
| Male | -0.000493 | 20.8922 | 0.7415 | 94 | 793.87 | 0.8961 | 0.8950 | 0.3044 | 1,509 | 0 |
| Female | -0.004469 | 16.5094 | 0.5980 | 93 | 762.18 | 0.8944 | 0.8932 | 0.3002 | 189 | 1 |
| American Indian/Alaska Native | -0.099621 | 23.0048 | 0.8939 | 66 | 662.29 | 0.9119 | 0.9105 | 0.2235 | 6 | 0 |
| Asian | -0.002927 | 26.0959 | 0.4939 | 90 | 2,791.24 | 0.9708 | 0.9704 | 0.1551 | 295 | 4 |
| Black | -0.011752 | 9.3381 | 0.4485 | 83 | 433.50 | 0.8426 | 0.8406 | 0.3241 | 42 | 0 |
| Hispanic | -0.002484 | 11.2248 | 0.6889 | 80 | 265.48 | 0.7729 | 0.7700 | 0.3812 | 62 | 0 |
| White | -0.000629 | 21.7754 | 0.5748 | 90 | 1,434.96 | 0.9441 | 0.9434 | 0.2229 | 1,290 | 3 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.279766 | 3.6832 | 0.2806 | 43 | 172.29 | 0.8193 | 0.8145 | 0.1536 | 3 | 3 |
| 2001-02 cohort | -0.004684 | 20.2299 | 0.6731 | 86 | 903.22 | 0.9158 | 0.9148 | 0.2328 | 98 | 1 |
| Foreign born | -0.000627 | 19.8682 | 0.3273 | 90 | 3,684.52 | 0.9793 | 0.9790 | 0.1404 | 1,266 | 10 |
| Psychology |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000193 | 20.6429 | 0.6987 | 96 | 872.91 | 0.9028 | 0.9017 | 0.3077 | 4,136 | 0 |
| Male | -0.000419 | 22.3267 | 0.5623 | 95 | 1,576.34 | 0.9466 | 0.9460 | 0.2311 | 2,040 | 4 |
| Female | -0.000438 | 23.3069 | 0.3718 | 95 | 3,929.58 | 0.9791 | 0.9788 | 0.1481 | 2,096 | 9 |
| American Indian/Alaska Native | 0.000037 | 16.4603 | 1.0368 | 79 | 252.06 | 0.7683 | 0.7653 | 0.3690 | 62 | 1 |
| Asian | -0.004538 | 15.7782 | 0.5947 | 90 | 703.99 | 0.8900 | 0.8887 | 0.2957 | 219 | 1 |
| Black | -0.004902 | 21.2445 | 0.4329 | 90 | 2,408.39 | 0.9667 | 0.9663 | 0.1683 | 190 | 5 |
| Hispanic | -0.003003 | 14.5142 | 0.4422 | 89 | 1,077.52 | 0.9261 | 0.9252 | 0.2345 | 219 | 1 |
| White | -0.000246 | 23.2293 | 0.4375 | 91 | 2,819.74 | 0.9711 | 0.9707 | 0.1667 | 3,435 | 5 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.057020 | 8.8875 | 0.9417 | 59 | 89.06 | 0.6140 | 0.6071 | 0.3769 | 11 | 1 |
| 2001-02 cohort | -0.001985 | 19.1577 | 0.5470 | 95 | 1,226.70 | 0.9302 | 0.9295 | 0.2325 | 365 | 1 |
| Foreign born | -0.000077 | 7.8326 | 0.1298 | 92 | 3,638.67 | 0.9788 | 0.9785 | 0.1407 | 3,855 | 11 |

TABLE B-1. Estimated generalized variance function parameters and relevant model fitting statistics


TABLE B-1. Estimated generalized variance function parameters and relevant model fitting statistics

| Field and demographic group | Direct |  |  |  |  |  | Adjusted | Root | Subgroup sample size | Outliers removed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | a | b | SE(b) | estimates | F-statistic | $R^{2}$ | $R^{2}$ | mean SE |  |  |
| White | -0.000811 | 23.2130 | 0.5234 | 90 | 1,967.15 | 0.9590 | 0.9586 | 0.1786 | 909 | 4 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.440744 | 3.2954 | 0.8231 | 60 | 16.03 | 0.2165 | 0.2030 | 0.4762 | 6 | 0 |
| 2001-02 cohort | -0.004109 | 18.2276 | 0.4880 | 92 | 1,395.39 | 0.9419 | 0.9413 | 0.1995 | 142 | 4 |
| Foreign born | -0.000529 | 15.5754 | 0.3444 | 90 | 2,044.70 | 0.9610 | 0.9605 | 0.1761 | 1,066 | 5 |
| Engineering |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000180 | 22.6083 | 0.8217 | 96 | 757.05 | 0.8895 | 0.8884 | 0.3272 | 4,817 | 0 |
| Male | -0.000203 | 23.3534 | 0.7964 | 95 | 859.80 | 0.9024 | 0.9013 | 0.3056 | 4,202 | 0 |
| Female | -0.001517 | 16.9764 | 0.6192 | 95 | 751.56 | 0.8899 | 0.8887 | 0.3188 | 615 | 0 |
| American Indian/Alaska Native | -0.027579 | 21.4929 | 0.8279 | 70 | 673.98 | 0.9120 | 0.9107 | 0.2396 | 20 | 3 |
| Asian | -0.000667 | 27.6871 | 0.6243 | 91 | 1,966.91 | 0.9586 | 0.9581 | 0.1931 | 1,342 | 4 |
| Black | -0.001593 | 13.7620 | 0.7617 | 90 | 326.39 | 0.7895 | 0.7871 | 0.3781 | 221 | 1 |
| Hispanic | -0.004499 | 12.9924 | 0.5113 | 90 | 645.82 | 0.8837 | 0.8823 | 0.2963 | 215 | 3 |
| White | -0.000304 | 24.0596 | 0.4900 | 90 | 2,411.39 | 0.9671 | 0.9667 | 0.1811 | 3,009 | 6 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.024901 | 23.9509 | 1.8145 | 61 | 174.23 | 0.7470 | 0.7427 | 0.2956 | 10 | 0 |
| 2001-02 cohort | -0.001654 | 22.5603 | 0.6018 | 95 | 1,405.47 | 0.9392 | 0.9385 | 0.2135 | 399 | 2 |
| Foreign born | -0.000309 | 21.8697 | 0.5440 | 91 | 1,616.37 | 0.9495 | 0.9489 | 0.2182 | 2,974 | 3 |
| Aerospace/aeronautical/astronautical engineering |  |  |  |  |  |  |  |  |  |  |
| Total | -0.002764 | 23.8775 | 0.7674 | 89 | 968.24 | 0.9176 | 0.9166 | 0.2371 | 200 | 0 |
| Male | -0.003030 | 23.6834 | 0.7448 | 88 | 1,011.26 | 0.9233 | 0.9224 | 0.2246 | 184 | 2 |
| Female | 0.024450 | 13.0655 | 0.9212 | 73 | 201.16 | 0.7391 | 0.7355 | 0.3654 | 16 | 0 |
| American Indian/Alaska Native | NA | NA | NA | NA | NA | NA | NA | NA | 1 | NA |
| Asian | -0.011892 | 26.6550 | 1.2500 | 79 | 454.69 | 0.8552 | 0.8533 | 0.3083 | 38 | 0 |
| Black | 0.126655 | 3.6687 | 0.8107 | 61 | 20.48 | 0.2609 | 0.2482 | 0.5757 | 11 | 1 |
| Hispanic | 0.173661 | 5.9271 | 0.8753 | 59 | 45.85 | 0.4458 | 0.4361 | 0.4292 | 6 | 0 |
| White | -0.004506 | 24.5825 | 0.7666 | 85 | 1,028.29 | 0.9253 | 0.9244 | 0.2325 | 144 | 0 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | NA | NA | NA | NA | NA | NA | NA | NA | 0 | NA |
| 2001-02 cohort | -0.032526 | 22.5549 | 0.9623 | 63 | 549.36 | 0.9001 | 0.8984 | 0.2446 | 18 | 0 |
| Foreign born | -0.004483 | 21.7242 | 0.7592 | 84 | 818.83 | 0.9100 | 0.9089 | 0.2634 | 142 | 1 |
| Chemical engineering |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000979 | 22.0495 | 0.7713 | 94 | 817.26 | 0.8988 | 0.8977 | 0.2798 | 682 | 0 |
| Male | -0.001192 | 22.7746 | 0.7573 | 93 | 904.36 | 0.9086 | 0.9076 | 0.2701 | 584 | 0 |
| Female | -0.006609 | 18.0560 | 0.4744 | 88 | 1,448.77 | 0.9477 | 0.9470 | 0.1966 | 98 | 6 |
| American Indian/Alaska Native | 0.095104 | 9.6870 | 1.7116 | 53 | 32.03 | 0.3858 | 0.3737 | 0.5990 | 5 | 0 |
| Asian | -0.003430 | 25.1623 | 0.6327 | 89 | 1,581.57 | 0.9507 | 0.9501 | 0.1967 | 183 | 5 |
| Black | 0.005902 | 9.0348 | 0.9389 | 75 | 92.60 | 0.5626 | 0.5565 | 0.5197 | 28 | 1 |
| Hispanic | 0.013443 | 8.7136 | 0.7425 | 82 | 137.74 | 0.6414 | 0.6368 | 0.4275 | 31 | 3 |
| White | -0.001777 | 23.3493 | 0.7028 | 90 | 1,103.74 | 0.9262 | 0.9253 | 0.2439 | 435 | 0 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | NA | NA | NA | NA | NA | NA | NA | NA | 0 | NA |
| 2001-02 cohort | -0.012471 | 21.6942 | 0.7952 | 86 | 744.28 | 0.8986 | 0.8974 | 0.2669 | 55 | 0 |
| Foreign born | -0.001710 | 20.9397 | 0.6435 | 89 | 1,058.86 | 0.9249 | 0.9240 | 0.2512 | 458 | 1 |
| Civil engineering |  |  |  |  |  |  |  |  |  |  |
| Total | -0.001572 | 24.6537 | 0.5673 | 95 | 1,888.92 | 0.9555 | 0.9550 | 0.1842 | 420 | 5 |
| Male | -0.001750 | 25.2248 | 0.6067 | 94 | 1,728.71 | 0.9516 | 0.9510 | 0.1924 | 379 | 4 |
| Female | -0.012219 | 17.9137 | 0.8178 | 87 | 479.81 | 0.8495 | 0.8477 | 0.3247 | 41 | 0 |
| American Indian/Alaska Native | -0.098496 | 15.1263 | 1.8174 | 43 | 69.27 | 0.6282 | 0.6191 | 0.4028 | 3 | 0 |
| Asian | -0.005696 | 28.0127 | 0.6560 | 86 | 1,823.31 | 0.9580 | 0.9574 | 0.1696 | 93 | 4 |
| Black | 0.018071 | 16.3507 | 1.1687 | 72 | 195.74 | 0.7394 | 0.7356 | 0.3552 | 22 | 1 |
| Hispanic | -0.005003 | 10.5335 | 0.8318 | 71 | 160.36 | 0.6992 | 0.6948 | 0.4450 | 21 | 0 |
| White | -0.002678 | 24.7463 | 0.7825 | 89 | 1,000.18 | 0.9200 | 0.9191 | 0.2478 | 279 | 0 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.829862 | 0.9266 | 0.2913 | 39 | 10.12 | 0.2148 | 0.1936 | 0.1252 | 2 | 0 |
| 2001-02 cohort | -0.011496 | 20.6388 | 0.8755 | 76 | 555.72 | 0.8839 | 0.8823 | 0.2597 | 31 | 1 |
| Foreign born | -0.003454 | 22.4963 | 0.4143 | 90 | 2,949.02 | 0.9733 | 0.9729 | 0.1516 | 240 | 7 |

TABLE B-1. Estimated generalized variance function parameters and relevant model fitting statistics

|  |  |  |  | Direct |  |  | Adjusted | Root | Subgroup | Outiers |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Field and demographic group | a | $b$ | SE(b) | estimates | F-statistic | $R^{2}$ | $R^{2}$ | mean SE | sample size | removed |
| Electrical/computer engineering |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000652 | 22.6929 | 0.8632 | 96 | 691.18 | 0.8803 | 0.8790 | 0.3386 | 1,355 | 0 |
| Male | -0.000742 | 24.0369 | 0.8660 | 95 | 770.40 | 0.8923 | 0.8911 | 0.3201 | 1,167 | 0 |
| Female | -0.003879 | 9.9816 | 0.4049 | 91 | 607.83 | 0.8723 | 0.8708 | 0.3388 | 188 | 0 |
| American Indian/Alaska Native | 0.021742 | 21.7314 | 1.3553 | 56 | 257.10 | 0.8264 | 0.8232 | 0.2438 | 5 | 0 |
| Asian | -0.002134 | 26.3656 | 0.6544 | 90 | 1,623.07 | 0.9508 | 0.9502 | 0.2117 | 438 | 4 |
| Black | 0.006432 | 8.4719 | 0.7758 | 87 | 119.25 | 0.5896 | 0.5847 | 0.5148 | 72 | 2 |
| Hispanic | -0.006486 | 9.8467 | 0.5839 | 83 | 284.37 | 0.7783 | 0.7756 | 0.3940 | 62 | 0 |
| White | -0.001222 | 25.0941 | 0.5632 | 90 | 1,985.14 | 0.9603 | 0.9598 | 0.1984 | 776 | 6 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.421428 | 3.2599 | 0.5188 | 39 | 39.48 | 0.5162 | 0.5031 | 0.2015 | 2 | 0 |
| 2001-02 cohort | -0.005111 | 23.5094 | 0.6272 | 89 | 1,404.85 | 0.9448 | 0.9442 | 0.1978 | 108 | 5 |
| Foreign born | -0.001377 | 24.0713 | 0.5818 | 91 | 1,711.67 | 0.9532 | 0.9527 | 0.2129 | 774 | 5 |
| Materials/metallurgical engineering |  |  |  |  |  |  |  |  |  |  |
| Total | -0.001253 | 22.6196 | 0.6676 | 95 | 1,147.95 | 0.9258 | 0.9250 | 0.2297 | 501 | 1 |
| Male | -0.001462 | 23.1809 | 0.6793 | 94 | 1,164.51 | 0.9275 | 0.9267 | 0.2278 | 430 | 1 |
| Female | -0.009082 | 20.1071 | 0.7132 | 88 | 794.87 | 0.9024 | 0.9012 | 0.2661 | 71 | 0 |
| American Indian/Alaska Native | -0.110168 | 22.1778 | 1.0308 | 44 | 462.90 | 0.9168 | 0.9148 | 0.1676 | 3 | 0 |
| Asian | -0.003909 | 27.3769 | 0.7230 | 89 | 1,433.79 | 0.9428 | 0.9421 | 0.1973 | 144 | 0 |
| Black | 0.025115 | 6.3523 | 0.5148 | 63 | 152.24 | 0.7241 | 0.7194 | 0.3130 | 17 | 3 |
| Hispanic | 0.039364 | 9.0337 | 0.8807 | 74 | 105.22 | 0.5971 | 0.5914 | 0.4426 | 21 | 1 |
| White | -0.002226 | 23.0614 | 0.5798 | 90 | 1,581.94 | 0.9490 | 0.9484 | 0.1920 | 314 | 3 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.479533 | 10.1219 | 1.7051 | 44 | 35.24 | 0.4562 | 0.4433 | 0.2075 | 2 | 0 |
| 2001-02 cohort | -0.013738 | 23.4377 | 0.8866 | 78 | 698.80 | 0.9019 | 0.9006 | 0.2379 | 31 | 0 |
| Foreign born | -0.002143 | 21.5929 | 0.6476 | 90 | 1,111.92 | 0.9298 | 0.9289 | 0.2350 | 321 | 4 |
| Mechanical engineering |  |  |  |  |  |  |  |  |  |  |
| Total | -0.001017 | 22.7577 | 0.7120 | 96 | 1,021.50 | 0.9157 | 0.9148 | 0.2532 | 643 | 0 |
| Male | -0.001054 | 23.0028 | 0.7044 | 94 | 1,066.47 | 0.9206 | 0.9197 | 0.2433 | 595 | 0 |
| Female | -0.009820 | 19.7250 | 0.9463 | 88 | 434.44 | 0.8348 | 0.8328 | 0.3361 | 48 | 0 |
| American Indian/Alaska Native | NA | NA | NA | NA | NA | NA | NA | NA | 1 | NA |
| Asian | -0.003336 | 27.0113 | 0.5611 | 91 | 2,317.45 | 0.9658 | 0.9654 | 0.1610 | 203 | 7 |
| Black | 0.004155 | 11.2563 | 1.1330 | 76 | 98.70 | 0.5715 | 0.5657 | 0.5470 | 24 | 0 |
| Hispanic | 0.004654 | 10.1972 | 0.7853 | 77 | 168.60 | 0.7037 | 0.6995 | 0.3797 | 27 | 4 |
| White | -0.001711 | 23.3274 | 0.6417 | 90 | 1,321.58 | 0.9376 | 0.9369 | 0.2147 | 386 | 0 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.351461 | 8.7745 | 1.2138 | 39 | 52.26 | 0.5855 | 0.5743 | 0.1921 | 2 | 0 |
| 2001-02 cohort | -0.006533 | 20.7788 | 0.7190 | 84 | 835.12 | 0.9116 | 0.9105 | 0.2397 | 69 | 1 |
| Foreign born | -0.001903 | 21.1689 | 0.4855 | 89 | 1,901.01 | 0.9582 | 0.9577 | 0.1788 | 377 | 4 |
| Other engineering |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000761 | 24.7769 | 0.7455 | 95 | 1,104.69 | 0.9224 | 0.9215 | 0.2465 | 1,016 | 0 |
| Male | -0.000906 | 25.8649 | 0.7333 | 94 | 1,244.22 | 0.9311 | 0.9304 | 0.2336 | 863 | 0 |
| Female | -0.004536 | 19.7698 | 0.5176 | 90 | 1,458.92 | 0.9449 | 0.9443 | 0.1950 | 153 | 3 |
| American Indian/Alaska Native | -0.012223 | 20.1471 | 0.0246 | 41 | 669,820.87 | 0.9999 | 0.9999 | 0.0026 | 2 | 0 |
| Asian | -0.002668 | 28.5682 | 0.6841 | 89 | 1,744.00 | 0.9546 | 0.9540 | 0.1805 | 243 | 4 |
| Black | 0.030972 | 9.4154 | 0.9769 | 80 | 92.90 | 0.5468 | 0.5409 | 0.4945 | 47 | 1 |
| Hispanic | -0.016149 | 14.3097 | 0.9696 | 85 | 217.83 | 0.7241 | 0.7208 | 0.4717 | 47 | 0 |
| White | -0.001181 | 25.4077 | 0.5896 | 90 | 1,857.31 | 0.9557 | 0.9552 | 0.1868 | 675 | 2 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.765964 | 2.4418 | 0.5683 | 42 | 18.46 | 0.3158 | 0.2987 | 0.1444 | 2 | 0 |
| 2001-02 cohort | -0.006459 | 21.3168 | 0.7621 | 89 | 782.48 | 0.8999 | 0.8988 | 0.2609 | 87 | 0 |
| Foreign born | -0.001187 | 23.0981 | 0.5401 | 90 | 1,829.10 | 0.9556 | 0.9551 | 0.1898 | 662 | 3 |
| Health |  |  |  |  |  |  |  |  |  |  |
| Total | -0.000629 | 17.4113 | 0.6133 | 95 | 806.05 | 0.8966 | 0.8954 | 0.3113 | 1,373 | 0 |
| Male | -0.001663 | 19.7304 | 0.6170 | 93 | 1,022.51 | 0.9191 | 0.9182 | 0.2711 | 523 | 1 |
| Female | -0.001045 | 16.7579 | 0.5837 | 94 | 824.21 | 0.8996 | 0.8985 | 0.3079 | 850 | 0 |
| American Indian/Alaska Native | 0.019797 | 11.7617 | 1.0809 | 68 | 118.40 | 0.6421 | 0.6367 | 0.4622 | 15 | 0 |
| Asian | -0.006341 | 21.0036 | 0.4752 | 90 | 1,953.89 | 0.9597 | 0.9592 | 0.1898 | 173 | 6 |
| Black | -0.004887 | 8.6154 | 0.3734 | 85 | 532.22 | 0.8679 | 0.8663 | 0.3096 | 133 | 2 |
| Hispanic | -0.005030 | 6.6158 | 0.3312 | 87 | 398.92 | 0.8244 | 0.8223 | 0.3531 | 102 | 0 |

TABLE B-1. Estimated generalized variance function parameters and relevant model fitting statistics

| Field and demographic group | a | b | SE(b) | Direct estimates | $F$-statistic | $R^{2}$ | Adjusted $R^{2}$ | Root mean SE | Subgroup sample size | Outliers removed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | -0.000899 | 19.6469 | 0.3482 | 90 | 3,182.95 | 0.9743 | 0.9740 | 0.1565 | 947 | 4 |
| Other/unknown race/ethnicity ${ }^{\text {a }}$ | 0.300432 | 3.6115 | 0.4386 | 47 | 67.81 | 0.6011 | 0.5922 | 0.2484 | 3 | 0 |
| 2001-02 cohort | -0.004110 | 15.9899 | 0.5886 | 94 | 738.07 | 0.8892 | 0.8880 | 0.2998 | 179 | 0 |
| Foreign born | -0.000588 | 13.4539 | 0.2033 | 90 | 4,381.48 | 0.9821 | 0.9818 | 0.1327 | 1,121 | 8 |

NA = not available.
${ }^{\text {a }}$ Includes Native Hawaiians/other Pacific Islanders and respondents choosing multiple races (excluding those selecting a Hispanic ethnicity).
NOTE: Race/ethnicity data are for all doctorate recipients, including temporary residents.
SOURCE: National Science Foundation/Division of Science Resources Statistics, 2003 Survey of Doctorate Recipients.

TABLE C-1. Comparison of science, engineering, and health doctoral fields of study used in SDR detailed statistical tables to fields used in the SESTAT and SED questionnaires

| Detailed statistical tables |  | SESTAT questionnaires | SED questionnaire |
| :---: | :---: | :---: | :---: |
| Major field | Subfield |  |  |
| Biological, agricultural, and environmental life sciences | Agricultural/food sciences | 605 Animal sciences | 005 Animal breeding/genetics <br> 007 Animal husbandry* <br> 010 Animal nutrition <br> 012 Dairy science <br> 014 Poultry science <br> 019 Animal sciences, other |
|  |  | 606 Food sciences/technology | 043 Food engineering <br> 040 Food sciences* <br> 042 Food distribution* <br> 044 Food sciences, other |
|  |  | 607 Plant sciences | 020 Agronomy/crop science <br> 025 Plant breeding/genetics <br> 030 Plant pathology (see also 120) <br> 032 Plant protection/pest management* <br> 039 Plant sciences, other <br> 050 Horticulture science |
|  |  | 608 Other agricultural sciences | 046 Soil chemistry/microbiology <br> 045 Soil sciences <br> 049 Soil sciences, other <br> 098 Agricultural sciences, general <br> 099 Agricultural sciences, other |
|  | Biochemistry/biophysics | 631 Biochemistry/biophysics | 100 Biochemistry 105 Biophysics |
|  | Cell/molecular biology | 634 Cell/molecular biology | 136 Cell biology (see also 154) <br> 154 Molecular biology |
|  | Microbiology | 637 Microbiology | $\begin{array}{ll} \hline 110 & \text { Bacteriology } \\ 156 & \text { Microbiology/bacteriology* } \\ 157 & \text { Microbiology } \\ \hline \end{array}$ |
|  | Zoology | 641 Zoology, general | 148 Entomology <br> 189 Zoology, other |
|  | Environmental life sciences | 680 Environmental science studies | 055 Fisheries science/management <br> 054 Fish and wildlife science* <br> 081 Environmental science <br> 580 Environmental science |
|  |  | 681 Forestry sciences |  |
|  | Other biological sciences | 632 Biology, general | 198 Biological sciences, general |
|  |  | 633 Botany | 120 Plant pathology (see also 030) <br> 125 Plant physiology <br> 129 Botany, other |
|  |  | 635 Ecology | 139 Ecology |
|  |  | 636 Genetics, animal/plant | 115 Plant genetics <br> 170 Genetics, human/animal <br> 171 Genetics* |
|  |  | 638 Nutritional sciences | 163 Nutritional sciences |
|  |  | 639 Pharmacology, human/animal | 180 Pharmacology, human/animal |
|  |  | 640 Physiology and pathology, human/animal | 175 Pathology, human/animal <br> 185 Physiology, human/animal <br> 186 Animal/plant physiology* |
|  |  | 642 Other biological sciences | 103 Biomedical sciences <br> 107 Biotechnology research <br> 130 Anatomy |

TABLE C-1. Comparison of science, engineering, and health doctoral fields of study used in SDR detailed statistical tables to fields used in the SESTAT and SED questionnaires

| Detailed statistical tables |  | SESTAT questionnaires | SED questionnaire |
| :---: | :---: | :---: | :---: |
| Major field | Subfield |  |  |
| Biological, agricultural, and environmental life sciences, continued |  |  | 133 Biometrics/biostatistics <br> 140 Hydrobiology* <br> 142 Developmental biology/embryology <br> 145 Endocrinology <br> 151 Biological immunology <br> 160 Neuroscience <br> 166 Parasitology <br> 169 Toxicology <br> 199 Biological sciences, other |
| Computer and information sciences | Computer and information sciences | D67 Computer/information sciences | 400 Computer science <br> 410 Information science/systems <br> 419 Computer/information sciences, other |
| Mathematics and statistics | Mathematics and statistics | 841 Applied mathematics | 420 Applied mathematics |
|  |  | 842 Mathematics, general | 498 Mathematics, general |
|  |  | 843 Operations research | 363 Operations research <br> 465 Operations research <br> 930 Operations research |
|  |  | 844 Statistics | 450 Mathematical statistics (see also 690) <br> 690 Statistics (see also 450) |
|  |  | 845 Other mathematics | 425 Algebra <br> 430 Analysis/functional analysis <br> 435 Geometry <br> 440 Logic <br> 445 Number theory <br> 455 Topology <br> 460 Computing theory/practice <br> 499 Mathematics, other |
| Physical sciences | Astronomy/astrophysics | 871 Astronomy/astrophysics | 500 Astronomy <br> 505 Astrophysics <br> 506 Astronomy/astrophysics* |
|  | Chemistry, except biochemistry | 873 Chemistry | 520 Analytical <br> 521 Agricultural/food <br> 522 Inorganic <br> 524 Nuclear <br> 526 Organic <br> 528 Medicinal/pharmaceutical <br> 530 Physical <br> 532 Polymer <br> 534 Theoretical <br> 538 Chemistry, general <br> 539 Chemistry, other |
|  | Earth/atmospheric/ocean sciences | 872 Atmospheric sciences/meteorology | 510 Atmospheric physics/chemistry <br> 512 Atmospheric dynamics <br> 514 Meteorology <br> 518 Atmospheric sciences/meteorology, general <br> 519 Atmospheric sciences/meteorology, other |
|  |  | 875 Geology | 540 Geology <br> 548 Mineralogy, petrology <br> 549 Mineralogy/petrology/geological chemistry* <br> 550 Stratigraphy/sedimentation <br> 554 Applied geology <br> 555 Applied geology/geological engineering <br> 552 Geomorphology/glacial geology |
|  |  | 876 Geological sciences, other | 542 Geochemistry <br> 544 Geophysics, seismology <br> 545 Geophysics, solid earth* <br> 546 Paleontology |

TABLE C-1. Comparison of science, engineering, and health doctoral fields of study used in SDR detailed statistical tables to fields used in the SESTAT and SED questionnaires

| Detailed statistical tables |  | SESTAT questionnaires | SED questionnaire |
| :---: | :---: | :---: | :---: |
| Major field | Subfield |  |  |
| Physical sciences, continued |  |  | 547 Fuel technology/petroleum engineering* <br> 558 Geological and related sciences, general <br> 559 Geological and related sciences, other |
|  |  | 877 Oceanography | 590 Oceanography |
|  | Physics | 878 Physics | 560 Acoustics <br> 561 Chemical and atomic/molecular <br> 562 Electron physics* <br> 563 Electromagnetism* <br> 564 Elementary particle <br> 565 Biophysics (see 105)* <br> 566 Fluids <br> 567 Mechanics* <br> 568 Nuclear <br> 569 Optics <br> 570 Plasma/high-temperature <br> 572 Polymer <br> 573 Thermal* <br> 574 Solid state/low-temperature <br> 576 Applied* <br> 578 Physics, general <br> 579 Physics, other |
|  | Physical sciences, other | D87 Physical sciences, other | 585 Hydrology/water resources <br> 595 Marine sciences <br> 599 Physical sciences, other |
| Psychology | Psychology | 704 Educational psychology | 618 Educational (see also 822) <br> 822 Educational psychology |
|  |  | 891 Clinical psychology | 600 Clinical |
|  |  | 892 Counseling | 609 Counseling |
|  |  | 893 Experimental psychology | 615 Experimental |
|  |  | 894 General psychology | 648 Psychology, general |
|  |  | 895 Industrial/organizational psychology | 621 Industria//organizational |
|  |  | 896 Social psychology | 639 Social |
|  |  | 897 Other psychology |  |
| Social sciences | Economics | 923 Economics | 666 Economics <br> 668 Econometrics |
|  |  | 601 Agriculture, economics | 000 Agricultural economics <br> 002 Agricultural business/management |
|  | Political sciences | 927 International relations | 674 International relations/affairs |
|  |  | 928 Political science/government | 678 Political science/government <br> 679 Political science/public administration* |
|  |  | 902 Public policy studies | 682 Public policy analysis |
|  | Sociology | 929 Sociology | 686 Sociology |
|  | Other social sciences | 620 Area/ethnic studies | 652 Area studies <br> 770 American studies |
|  |  | 771 Linguistics | 729 Linguistics |

TABLE C-1. Comparison of science, engineering, and health doctoral fields of study used in SDR detailed statistical tables to fields used in the SESTAT and SED questionnaires

| Detailed statistical tables |  | SESTAT questionnaires | SED questionnaire |
| :---: | :---: | :---: | :---: |
| Major field | Subfield |  |  |
| Social sciences, continued |  | 921 Anthropology/archeology | 650 Anthropology <br> 773 Archeology |
|  |  | 922 Criminology | 658 Criminology |
|  |  | 924 Geography | 670 Geography |
|  |  | 925 History of science | 710 History/philosophy of science/technology |
|  |  | 930 Other social sciences | 662 Demography/population studies <br> 694 Urban affairs/studies <br> 698 Social sciences, general <br> 699 Social sciences, other |
| Engineering | Aerospace/aeronautical/ astronautical engineering | 721 Aerospace, aeronautical, astronautical | 300 Aerospace/aeronautical/astronautical |
|  | Chemical engineering | 725 Chemical | 312 Chemical |
|  | Civil engineering | 726 Civil | 315 Civil |
|  | Electrical/computer engineering | 727 Computer/systems | 321 Computer <br> 372 Systems |
|  |  | 728 Electrica/electronics/communications | 318 Communications <br> 322 Electrical* <br> 323 Electronics* <br> 324 Electrical/electronics |
|  | Materials/metallurgical engineering | 734 Materials, including ceramics/textiles | 309 Ceramic science <br> 342 Materials science <br> 369 Polymer/plastics <br> 375 Textile* |
|  |  | 736 Metallurgical | 348 Metallurgical |
|  | Mechanical engineering | 735 Mechanical | 345 Mechanical |
|  | Other engineering | 722 Agricultural | 303 Agricultural |
|  |  | 724 Bioengineering/biomedical | 306 Bioengineering/biomedical |
|  |  | 729 Engineering sciences/mechanics/ physics | 327 Engineering mechanics <br> 330 Engineering physics <br> 333 Engineering science |
|  |  | 730 Environmental | 336 Environmental health engineering |
|  |  | 731 General | 398 Engineering, general |
|  |  | 733 Industrial | 339 Industria//manufacturing |
|  |  | 737 Mining/minerals | 351 Mining/mineral |
|  |  | 738 Naval architecture/marine engineering | 354 Naval architecture/marine engineering* |
|  |  | 739 Nuclear | 357 Nuclear |
|  |  | 740 Petroleum | 366 Petroleum |
|  |  | 741 Other engineering | 360 Ocean <br> 399 Engineering, other |
| Health | Health | 781 Audio/speech pathology | 200 Speech/language pathology, audiology |
|  |  | 782 Health services administration | 212 Health systems/services administration |
|  |  | 786 Medicine (e.g., dentistry, optometry, osteopathic, podiatry, veterinary) | 205 225 Dentistry* 235 Medical/surgery* 250 |
|  |  | 787 Nursing (4 years or longer program) | 230 Nursing |
|  |  | 788 Pharmacy | 240 Pharmacy |
|  |  | 789Physical therapy and other <br> rehabilitation/therapeutic services | 245 Rehabilitation/therapeutic services |
|  |  | 790 Public health (including environmental health/epidemiology) | 210 Environmental health <br> 211 Environmental toxicology* <br> 215 Public health (see also 133) <br> 219 Public health/epidemiology* <br> 220 Epidemiology |

TABLE C-1. Comparison of science, engineering, and health doctoral fields of study used in SDR detailed statistical tables to fields used in the SESTAT and SED questionnaires

| Detailed statistical tables |  | SESTAT questionnaires | SED questionnaire |
| :---: | :---: | :---: | :---: |
| Major field | Subfield |  |  |
| Health, continued |  | 791 Other health/medical sciences | 222 Exercise physiology/science, kinesiology <br> 298 Health sciences, general <br> 224 Hospital administration* <br> 299 Health sciences, other |

* Doctoral field dropped or replaced and no longer used in the Survey of Earned Doctorates.

SED = Survey of Earned Doctorates.
SESTAT = Scientists and Engineers Statistical Data System, http://sestat.nsf.gov.
SDR = Survey of Doctorate Recipients.

TABLE C-2. Doctoral fields of study used in the SDR questionnaire, by field label and code
Agricultural business and production
601 Agricultural economics (also see 655, 923)
602 Other agricultural business/production
Agricultural sciences
605 Animal sciences
606 Food sciences/technology (also see 638)
607 Plant sciences (also see 633)
608 Other agricultural sciences
610 Architecture/environmental design (for architectural engineering, see 723)

## Biological and life sciences

631 Biochemistry/biophysics
632 Biology, general
633 Botany (also see 607)
634 Cell/molecular biology
635 Ecology
636 Genetics, animal/plant
637 Microbiological sciences/immunology
638 Nutritional sciences (also see 606)
639 Pharmacology, human/animal (also see 788)
640 Physiology and pathology, human/animal
641 Zoology, general
642 Other biological sciences
Business management and administrative services
651 Accounting
652 Actuarial science
653 Business administration/management
654 Business, general
655 Business/managerial economics (also see 601, 923)
656 Business marketing/marketing management
657 Financial management
658 Marketing research
843 Operations research
659 Other business management/administrative services
Communications
661 Communications, general
662 Journalism
663 Other communications
Computer and information sciences
671 Computer/information sciences, general
672 Computer programming
673 Computer science (also see 727)
674 Computer systems analysis
675 Data processing
676 Information services/systems
677 Other computer/information sciences
Conservation and natural resources
680 Environmental science/studies
681 Forestry sciences
682 Other natural resources/conservation
690 Criminal justice/protective services (also see 922)
Education
701 Education administration
702 Computer teacher education
703 Counselor education/guidance
704 Educational psychology

TABLE C-2. Doctoral fields of study used in the SDR questionnaire, by field label and code


TABLE C-2. Doctoral fields of study used in the SDR questionnaire, by field label and code


TABLE C-3. SDR occupational taxonomy by broad, intermediate, and SDR categories

| Broad occupation category | Intermediate occupation category | Survey of Doctorate Recipients |  |
| :---: | :---: | :---: | :---: |
|  |  | Label | Code |
| Computer and mathematical scientists | Computer and information scientists | Computer and information scientists, research <br> Computer support specialists <br> Computer systems analysts <br> Database administrators <br> Network and computer systems administrators <br> Network systems and data communication analysts Other computer and information science occupations Computer engineers, software | $\begin{aligned} & \hline 051 \\ & 053 \\ & 054 \\ & 055 \\ & 056 \\ & 057 \\ & 058 \\ & 088 \end{aligned}$ |
|  | Mathematical scientists | Mathematicians <br> Operations research analysts, modeling Statisticians <br> Other mathematical scientists | $\begin{aligned} & \hline 172 \\ & 173 \\ & 174 \\ & 176 \\ & \hline \end{aligned}$ |
|  | Postsecondary teachers, computer and math sciences | Postsecondary teachers, computer science Postsecondary teachers, mathematics | $\begin{aligned} & \hline 276 \\ & 286 \\ & \hline \end{aligned}$ |
| Life scientists | Agricultural and food scientists | Agricultural and food scientists | 021 |
|  | Biological and medical scientists | Biochemists and biophysicists <br> Biological scientists <br> Medical scientists, except practitioners Other biological and life scientists | $\begin{aligned} & \hline 022 \\ & 023 \\ & 025 \\ & 027 \\ & \hline \end{aligned}$ |
|  | Environmental life scientists | Forestry and conservation scientists | 024 |
|  | Postsecondary teachers, life sciences | Postsecondary teachers, agriculture <br> Postsecondary teachers, biological science <br> Postsecondary teachers, medical science <br> Other postsecondary teachers, natural science | $\begin{aligned} & 271 \\ & 273 \\ & 287 \\ & 297 \\ & \hline \end{aligned}$ |
| Physical scientists | Chemists, except biochemists | Chemists, except biochemists | 193 |
|  | Earth scientists, geologists, and oceanographers | Atmospheric and space scientists Geologists Oceanographers | $\begin{aligned} & 192 \\ & 194 \\ & 195 \\ & \hline \end{aligned}$ |
|  | Physicists and astronomers | Astronomers Physicists | $\begin{aligned} & \hline 191 \\ & 196 \\ & \hline \end{aligned}$ |
|  | Other physical scientists | Other physical and related scientists | 198 |
|  | Postsecondary teachers, physical sciences | Postsecondary teachers, chemistry <br> Postsecondary teachers, earth/environmental/marine sciences <br> Postsecondary teachers, physics | $\begin{aligned} & \hline 275 \\ & 277 \\ & 289 \\ & \hline \end{aligned}$ |
| Social scientists | Economists | Economists | 232 |
|  | Political scientists | Political and related scientists | 235 |
|  | Psychologists | Psychologists | 236 |
|  | Sociologists and anthropologists | Anthropologists Sociologists | $\begin{aligned} & 231 \\ & 237 \\ & \hline \end{aligned}$ |
|  | Other social scientists | Other social scientists | 238 |
|  | Postsecondary teachers, social sciences | Postsecondary teachers, economics <br> Postsecondary teachers, political science <br> Postsecondary teachers, psychology <br> Postsecondary teachers, sociology <br> Postsecondary teachers, other social sciences | $\begin{aligned} & \hline 278 \\ & 290 \\ & 291 \\ & 293 \\ & 298 \\ & \hline \end{aligned}$ |
| Engineers | Aerospace and related engineers | Aerospace and related engineers | 082 |
|  | Chemical engineers | Chemical engineers | 085 |
|  | Civil and architectural engineers | Civil and architectural engineers | 086 |
|  | Electrical engineers | Computer engineers, hardware Electrical and electronics engineers | $\begin{aligned} & \hline 087 \\ & 089 \\ & \hline \end{aligned}$ |
|  | Industrial engineers | Industrial engineers | 091 |
|  | Mechanical engineers | Mechanical engineers | 094 |
|  | Other engineers | Agricultural engineers <br> Bioengineers and biomedical engineers <br> Environmental engineers <br> Marine engineers or naval architects <br> Materials and metallurgical engineers <br> Mining and geological engineers <br> Nuclear engineers <br> Petroleum engineers | $\begin{aligned} & \hline 083 \\ & 084 \\ & 090 \\ & 092 \\ & 093 \\ & 095 \\ & 096 \\ & 097 \end{aligned}$ |

TABLE C-3. SDR occupational taxonomy by broad, intermediate, and SDR categories

| Broad occupation category | Intermediate occupation category | Survey of Doctorate Recipients |  |
| :---: | :---: | :---: | :---: |
|  |  | Label | Code |
|  |  | Sales engineers Other engineers | 098 <br> 099 |
|  | Postsecondary teachers, engineering | Postsecondary teachers, engineering | 280 |
| Science and engineering related occupations | Health-related occupations | Diagnosing and treating health practitioners <br> Registered nurses, pharmacists, dieticians, etc. <br> Health technologists and technicians <br> Other health occupations <br> Postsecondary teachers, health specialty | $\begin{aligned} & \hline 111 \\ & 112 \\ & 113 \\ & 114 \\ & 296 \\ & \hline \end{aligned}$ |
|  | Science and engineering managers | Computer and information systems managers <br> Engineering managers <br> Medical and health services managers <br> Natural and social sciences managers | $\begin{aligned} & \hline 142 \\ & 143 \\ & 144 \\ & 145 \\ & \hline \end{aligned}$ |
|  | Science and engineering precollege teachers | Teachers, secondary-computer, math, or science Teachers, secondary-social sciences | $\begin{aligned} & 253 \\ & 254 \end{aligned}$ |
|  | Science and engineering technicians and technologists | Technologists/technicians in the biologicallife sciences <br> Computer programmers <br> Electrical, industrial, mechanical technologists/technicians <br> Dratting occupations <br> Surveying/mapping engineers technicians <br> Other engineers technologists/technicians <br> Surveyors <br> Technologists/technicians in mathematical sciences <br> Technologists/technicians in physical scientists | $\begin{aligned} & \hline 026 \\ & 052 \\ & 100 \\ & 101 \\ & 102 \\ & 103 \\ & 104 \\ & 175 \\ & 197 \\ & \hline \end{aligned}$ |
|  | Other science and engineering related occupations | Architects <br> Actuaries | $\begin{aligned} & \hline 081 \\ & 171 \\ & \hline \end{aligned}$ |
| Nonscience and engineering occupations | Nonscience and engineering managers | Top-level managers, executives, administrators Education administrators Other mid-level managers | $\begin{aligned} & 141 \\ & 146 \\ & 147 \\ & \hline \end{aligned}$ |
|  | Management-related occupations | Accountants, auditors, other financial specialists Personnel, training, and labor-relations specialists Other management-related occupations | $\begin{aligned} & 151 \\ & 152 \\ & 153 \end{aligned}$ |
|  | Nonscience and engineering precollege and other teachers | Teachers, pre-K and kindergarten <br> Teachers, elementary school <br> Teachers, secondary-other subjects <br> Teachers, special education <br> Teachers, other precollegiate education <br> Other teachers and instructors | $\begin{aligned} & 251 \\ & 252 \\ & 255 \\ & 256 \\ & 257 \\ & 300 \\ & \hline \end{aligned}$ |
|  | Nonscience and engineering postsecondary teachers | Postsecondary teachers, art/drama/music <br> Postsecondary teachers, business/commerce/marketing <br> Postsecondary teachers, education <br> Postsecondary teachers, English <br> Postsecondary teachers, foreign language <br> Postsecondary teachers, history <br> Postsecondary teachers, physical education <br> Postsecondary teachers, other non-science and engineering | $\begin{aligned} & \hline 272 \\ & 274 \\ & 279 \\ & 281 \\ & 282 \\ & 283 \\ & 288 \\ & 299 \\ & \hline \end{aligned}$ |
|  | Social services occupations | Clergy and other religious workers Counselor, educational and vocational Social workers | $\begin{aligned} & \hline 040 \\ & 070 \\ & 240 \\ & \hline \end{aligned}$ |
|  | Sales and marketing occupations | Sales/marketing - insurance, securities, real estate and business services <br> Sales occupations - commodities, except retail <br> Sales occupations - retail <br> Other marketing and sales occupations | $\begin{aligned} & 200 \\ & 201 \\ & 202 \\ & 203 \\ & \hline \end{aligned}$ |
|  | Art and humanities occupations | Artists, editors, entertainers, public relations, writers Historians, except science and technology | $\begin{aligned} & \hline 010 \\ & 233 \\ & \hline \end{aligned}$ |
|  | Other nonscience and engineering occupations | Accounting clerks and bookkeepers Secretaries, receptionists, and typists Other administrative Farmers, foresters, and fishermen Lawyers and judges | $\begin{aligned} & \hline 031 \\ & 032 \\ & 033 \\ & 110 \\ & 120 \end{aligned}$ |

TABLE C-3. SDR occupational taxonomy by broad, intermediate, and SDR categories

|  | Survey of Doctorate Recipients |  |  |
| :--- | :--- | :--- | :--- |
|  | Intermediate occupation category | Label | Code |
|  |  | Librarians, archivists, and curators | 130 |
|  |  | Protective service workers | 222 |
|  |  | Food preparation and service workers | 221 |
|  |  | Other service occupations, except health | 223 |
|  | Construction trades, miners, and well-drillers | 401 |  |
|  |  | Mechanics and repairers | 402 |
|  |  | Precision production occupations | 403 |
|  |  | Operators and related occupations | 404 |
|  |  | Transportation and material-moving occupations | 405 |
|  |  | Other occupations | 500 |

SESTAT = Scientists and Engineers Statistical Data System, http://sestat.nsf.gov.

## Conducted by the National Opinion Research Center at the University of Chicago for:

## National Science Foundation

The information is solicited under the authority of the National Science Foundation Act of 1950, as amended, and the Confidential Information Protection and Statistical Efficiency Act of 2002. These laws require that the survey sponsors (the National Science Foundation and the National Institutes of Health) treat all information you provided as confidential. The information you provide will be used only for research and statistical purposes by the survey sponsors, their contractors, and collaborating researchers for the purpose of analyzing data and preparing scientific reports and articles. Any information publicly released (such as statistical summaries) will be in a form that does not personally identify you. Your response is voluntary and failure to provide some or all of the requested information will not in any way adversely affect you. Actual time to complete the questionnaire may vary depending on your circumstances but on the average, it will take about 25 minutes. If you have any comments on the time required for this survey, please send them to the National Science Foundation, 4201 Wilson Boulevard, Suite 295, Arlington, VA 22230, Attention: NSF Reports Clearance Officer.

Please make any nameladdress changes below:

| First Name | M.I. |
| :--- | :--- |
| Last Name |  |
| Number and Street |  |
| City/Town |  |
| State |  |
|  ZIP Code   <br> RC $\square$ Edit $\square$ CADE $\square$ VER $\square$ |  |

* Thank you for taking the time to complete this questionnaire.
* If you have any questions, please call us toll free at 1-800-685-1663 or e-mail us at SDR@norc.uchicago.edu. Our mailing address is: 2003 Survey of Doctorate Recipients, c/o NORC, 1 North State Street, 16 ${ }^{\text {th }}$ Floor, Chicago, IL 60602-3305.
* Results of the Survey of Doctorate Recipients can be found on the National Science Foundation's Web site at http://www.nsf.gov/sbe/srs/cdse.
* An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB control number for this survey is 3145-0020.
* Follow all appropriate skip instructions after marking a box. If no skip instruction is provided, you should continue to the next question.


## Part A - Employment Situation

A1. Were you working for pay or profit during the week of October 1, 2003?

This includes being self-employed, on a postdoctoral appointment, or on any type of paid or unpaid temporary leave.

Use an $X$ to mark your answer.Yes $\rightarrow$ Go to question A7
$\square-2$No

A2. (If No) Did you look for work during the four weeks preceding October 1, 2003? This would be between September $3^{\text {rd }}$ and October $1^{\text {st }}$.YesNo

A3. What were your reasons for not working during the week of October 1?

Mark (X) all that apply.Retired $\longrightarrow$On layoff from a jobStudentFamily responsibilitiesChronic illness or permanent disabilitySuitable job not availableDid not need or want to workOther - Specify Z

A4. Prior to the week of October 1, 2003, when did you last work for pay or profit?$\leftarrow$ Mark (X) this box if you never worked for pay or profit and then go to page 10, question D1

LAST WORKED


A5. What kind of work were you doing on this last job - that is, what was your occupation? Please be as specific as possible, including any area of specialization.

Example: College professor - Electrical engineering
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

A6. Using the JOB CATEGORY list on pages 16-17, choose the code that best describes the work you were doing on this last job.


A7. (If you worked during week of October $1^{\text {st }}$ ) Counting all jobs held during the week of October 1, 2003, did you usually work . . .A total of 35 or more hours per week $\rightarrow$ Go to page 2, question A10 - 2 $\qquad$ Fewer than 35 hours per week

A8. (If you worked fewer than 35 hours) During the week of October 1, did you want to work a full-time work week of 35 or more hours?YesNo

Page 2
A9. For which of the following reasons were you working for less than 35 hours during the week of October 1?

Mark (X) all that apply.
On layoff from a jobStudentFamily responsibilitiesChronic illness or permanent disability

Go to
pormanent disabikySuitable job not availableDid not need or want to workOther - Specify ${ }_{\text {Z }}$
$\qquad$

A10. (If you worked for 35 or more hours) Although you were working during the week of October 1, had you previously retired from any position?

Examples of retirement include mandatory retirement, early retirement, or voluntary retirement.
No

## Principal Employer

A11. Who was your principal employer during the week of October 1, 2003?

If you had more than one job, report the one for which you worked the most hours that week.
If your employer had more than one location, report the location where you usually worked.

Employer Name

Department/Division

Street

City/Town

State

ZIP Code

A12. What was that employer's main business or industry; that is, what did that employer make or do?

If your principal employer had more than one type of business, report the type of business primarily performed at the location where you work.

Example: Production of microprocessor chips
EMPLOYER'S MAIN BUSINESS
$\qquad$
$\qquad$
$\qquad$

A13. Counting all locations where this employer operates, how many people work for your principal employer? Your best estimate is fine.

Mark ( $X$ ) one answer.10 or fewer employees11-24 employees25-99 employees100-499 employees500-999 employees1,000-4,999 employees5,000-24,999 employees25,000+ employees

A14. Did your principal employer come into being as a new business within the past 5 years?YesNo

A15. Which one of the following best describes your principal employer during the week of October 1?

Mark ( $X$ ) one answer.SELF-EMPLOYED in own NOT INCORPORATED business, professional practice or farmSELF-EMPLOYED in own INCORPORATED business, professional practice or farmA PRIVATE FOR-PROFIT organization or individual working for wages, salary or commissionsA PRIVATE NOT-FOR-PROFIT, tax-exempt, or charitable organizationLocal GOVERNMENT (e.g., city, county)State GOVERNMENTU.S. military service, active duty or Commissioned Corps (e.g., USPHS, NOAA)U.S. GOVERNMENT (e.g., civilian employee)Other $^{- \text {Specify }_{Z}}$

A16. Was your principal employer an educational institution?

1 YesNo $\rightarrow$ Go to page 4, question A21

A17. (If Yes) Was the educational institution where you worked a...

Mark ( $X$ ) one answer.
${ }_{1} \square$ Preschool, elementary, middle,? Go to page 4, or secondary school or system question A21
${ }_{2} \square$ Two-year college, community college, or technical instituteFour-year college or university, other than a medical schoolMedical school (including university-affiliated hospital or medical center)University-affiliated research instituteOther - Specify Z

A18. During the week of October 1, 2003, what type of academic position(s) did you hold at this institution?

Mark ( $X$ ) all that apply.
${ }_{1} \square$ President, Provost or Chancellor (any level)Dean (any level), department head or chairResearch faculty, scientist, associate or fellowTeaching facultyAdjunct facultyPostdoc (e.g., postdoctoral fellow or associate)Research assistantTeaching assistantOther - Specify Z

Page 4

A19. What was your faculty rank?
Mark ( $X$ ) one answer.Not applicable: no ranks designated at this institutionNot applicable: no ranks designated for my positionProfessorAssociate ProfessorAssistant ProfessorInstructorLecturerOther - Specify ${ }_{\text {Z }}$
$\qquad$

A20. What was your tenure status?
Mark ( $X$ ) one answer.Not applicable: no tenure system at this institutionNot applicable: no tenure system for my positionTenuredOn tenure track but not tenuredNot on tenure track

## Principal Job

A21. What kind of work were you doing on your principal job held during the week of October 1, 2003 - that is, what was your occupation? Please be as specific as possible, including any area of specialization.

Example: College professor - Electrical engineering
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

A22. Using the JOB CATEGORY list on pages 16-17, choose the code that best describes the work you were doing on your principal job during the week of October 1.

CODE


A23. Did your duties on this job require the technical expertise of a bachelor's degree or higher in ...

Mark (X) Yes or No for each item.

1 Engineering, computer science, math, or the natural sciences $\qquad$

2 The social sciences $\qquad$
3 Some other field (e.g., health, business, or education) - Specify 飞...

## A24. Was this job a "postdoc?"

A "postdoc" is a temporary position awarded in academe, industry, or government primarily for gaining additional education and training in research.
YesNo $\rightarrow$ Go to question A27

A25. (If Yes) What were your reasons for taking this postdoc?

Mark (X) Yes or No for each item.

1 Additional training in PhD field


2 Training in an area outside of PhD field. $\qquad$

3 Work with a specific person or place $\qquad$

4 Other employment not available


5 Postdoc generally expected for career in this field $\qquad$ $\square$ ${ }_{2} \square$
6 Some other reason - Specify 正 $\square$
$\qquad$

A26. Which two reasons in question A25 were your most important reasons for taking this postdoc?

Enter number of appropriate reason from question A25 above.

1 $\qquad$ Most important reason

2 $\qquad$ Second most important reason (Enter " 0 " if no second reason)

A27. During what month and year did you start this job (that is, your principal job held during the week of October 1, 2003)?

JOB STARTED $\qquad$

A28. To what extent was your work on your principal job related to your first U.S. doctoral degree? Was it . . .

Mark (X) one answer.Closely relatedSomewhat related Go to page 6, question A31Not related

A29. (If Not related) Did these factors influence your decision to work in an area outside the field of your first U.S. doctoral degree?

Mark (X) Yes or No for each item.

1 Pay, promotion opportunities


2 Working conditions (e.g., hours, equipment, working environment) $\qquad$
3 Job location $\qquad$
4 Change in career or professional interests $\qquad$ $\square$ $\square \quad \square$

5 Family-related reasons (e.g., children, spouse's job moved) $\qquad$
6 Job in doctoral degree field not available $\qquad$ .

7 Some other reason - Specify

A30. Which two factors in question A29 were your most important reasons for working in an area outside the field of your first U.S. doctoral degree?

Enter number of appropriate reason from question A29 above.

1
Most important reason

2


Second most important reason
(Enter "0" if no second reason)

A31. The next question is about your work activities on your principal job. Which of the following work activities occupied at least 10 percent of your time during a typical work week on this job?
Mark (X) Yes or No for each item.

1 Accounting, finance, contracts


2 Basic research - study directed toward gaining scientific knowledge primarily for its own sake $\qquad$ $\square$ ${ }_{2} \square$
3 Applied research - study directed toward gaining scientific knowledge to meet a recognized need $\qquad$ $\square$
4 Development - using knowledge gained from research for the production of materials, devices $\qquad$


5 Design of equipment, processes, structures, models. $\qquad$ $\square$
6 Computer applications, programming, systems development $\qquad$ $\square$
7 Employee relations - including recruiting, personnel development, internal training

8 Managing or supervising people or projects. $\qquad$
9 Production, operations, maintenance (e.g., chip production, operating lab equipment) $\qquad$ $\square$ ${ }_{2} \square$
10 Professional services (e.g., health care, counseling, financial services, legal services) $\qquad$
11 Sales, purchasing, marketing, customer service, public relations.
12 Quality or productivity management
13 Teaching $\qquad$


14 Other-Specify ${ }_{\text {w. }}$ $\qquad$
$\qquad$
A32. On which two activities in question A31 did you work the most hours during a typical week on this job?

Enter number of appropriate activity from question A31 above.

1


Activity most hours

2


Activity second most hours (Enter "0" if no second most)

A33. Did you supervise the work of others as part of your principal job held during the week of October 1?

Mark "Yes" if you assigned duties to workers and recommended or initiated personnel actions such as hiring, firing or promoting.

Teachers should not count students.YesNo $\rightarrow$ Go to question A35

A34. (If Yes) How many people did you typically ...
Number
Supervised

1 Supervise directly?
(If none, enter "0")
2 Supervise through subordinate supervisors? ....
(If none, enter "0")

A35. Thinking about your principal job held during the week of October 1, please rate your satisfaction with that job's.

Mark $(X)$ one answer for each item.

| 1 |  | Somewhat Satisfied $\square$ <br> 2 $\square$ | Somewhat Dissatisfied $\downarrow$ <br> 3 $\square$ | Very Dissatisfied <br> 4 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | Benefits ................ $1 \square$ | $2 \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ |
| 3 | Job security .......... $1 \square$ | $2 \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ |
| 4 | Job location.......... $1 \square$ | $2 \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ |
| 5 | Opportunities for advancement $\qquad$ | $2 \square$ | ${ }^{\square} \square$ | ${ }_{4} \square$ |
| 6 | Intellectual challenge $\qquad$ $\square$ | $2 \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ |
| 7 | Level of responsibility $\qquad$ $\square$ | $2 \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ |
| 8 | Degree of independence $\qquad$ $\square$ | $2 \square$ | ${ }_{3} \square$ | $4 \square$ |
| 9 | Contribution to society $\qquad$ $\square$ | $2 \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ |

A36. How would you rate your overall satisfaction with your principal job held during the week of October 1?

Mark ( $X$ ) one answer.Very satisfiedSomewhat satisfiedSomewhat dissatisfiedVery dissatisfied

A37. Before deductions, what was your basic annual salary on this job as of the week of October 1, 2003?

Do not include bonuses, overtime or additional compensation for summertime teaching or research.

If you are not salaried, please estimate your earned income, excluding business expenses.


ANNUAL SALARY OR EARNED INCOME

A38. During a typical week on this job, how many hours did you usually work?

NUMBER OF HOURS PER WEEK $\qquad$

A39. Upon how many weeks was your salary based? Include paid vacation and sick leave.

NUMBER OF WEEKS PER YEAR $\qquad$

Page 8

\begin{tabular}{|c|c|}
\hline Part B - Past Employment \& Part C - Other Work-Related Experiences <br>

\hline \begin{tabular}{l}
B1. Were you working for pay or profit during both of these time periods - the week of April 15, 2001, and the week of October 1, 2003? <br>
B2. (If Yes) During these two time periods - the week of April 15, 2001, and the week of October 1, 2003 - were you working for ... <br>
Mark ( $X$ ) one answer.
Same employer and same job $\rightarrow$ <br>
Go to
<br>
$\left\{\begin{array}{l}2 \square \\ { }_{3} \square\end{array}\right.$ <br>
Same employer but different job on this
Different employer but same job <br>
Different employer and different job <br>
B3. (If Different) Why did you change your employer or your job? <br>
Mark (X) Yes or No for each item. <br>
1 Pay, promotion opportunities $\qquad$ <br>
2 Working conditions (e.g., hours, equipment, working environment)....
<br>
3 Job location $\qquad$

<br>
4 Change in career or professional interests. $\qquad$ <br>
5 Family-related reasons (e.g., children, spouse's job moved) $\qquad$

<br>
6 School-related reasons (e.g., returned to school, completed a degree). $\qquad$

<br>
7 Laid off or job terminated (includes company closings, mergers, buyouts, grant or contract ended) .... 1
<br>
8 Retired. $\qquad$
$\square$ ${ }_{2} \square$ <br>
9 Some other reason - Specify ${ }_{\bar{K}}$ $\qquad$

 \& 

C1. Since October 1998, how many ... <br>
1 Papers have you (co)authored for presentation at regional, national or international conferences? (Do not count presentations of the same work more than once) $\qquad$
$\qquad$ - <br>
(If none, enter "0") <br>
2 Articles, (co)authored by you, have been accepted for publication in a refereed professional journal? $\qquad$ <br>
(If none, enter " 0 ") <br>
3 Books or monographs, (co)authored by you, have been published or accepted for publication? $\qquad$
$\qquad$ <br>
(If none, enter " 0 ") <br>
C2. Since October 1998, have you been named as an inventor on any application for a U.S. patent?

Yes
No $\rightarrow$ Go to page 9, question C4 <br>
C3. (If Yes) Since October $1998 \ldots$ <br>
1 How many applications for U.S. patents have named you as an inventor? $\qquad$ <br>
2 How many U.S. patents have been granted to you as an inventor?. $\qquad$ <br>
(If none, enter " 0 ") <br>
3 How many of the patents recorded as granted (in category 2 above) have resulted in commercialized products or processes or have been licensed? $\qquad$ (If none, enter " 0 ")
\end{tabular} <br>

\hline
\end{tabular}

C4. During the past year, did you attend any professional society or association meetings or professional conferences?

Include regional, national, or international meetings.YesNo

C5. To how many regional, national or international professional societies or associations do you currently belong?

NUMBER
(If none, enter " 0 ")

C6. During the past year, did you take any workrelated training, such as workshops or seminars?

Do not include professional meetings unless you attended a special training session conducted at the meeting/conference.

Do not include college coursework for which you were enrolled as a student.
$\square$

2 $\square \mathrm{Yos} \rightarrow$ Go to question C10

C7. (If Yes) During the past year, in which of the following areas did you receive training?

Mark (X) Yes or No for each item.

1 Management or supervisor training
2 Training in your occupational field $\qquad$${ }_{2} \square$
3 General professional training (e.g., public speaking, business writing, word processing, spreadsheet use, etc.)

Other work-related training

- Specify $\qquad$ .$\square$ ${ }_{2} \square$

C8. For which of the following reasons did you take training during the past year?

Mark (X) Yes or No for each item.

1 To facilitate a change in your occupational field $\qquad$


2 To gain further skills or knowledge in your occupational field $\qquad$ $\square$
3 For licensure or certification $\qquad$


4 To increase opportunities for promotion, advancement, or higher salary $\qquad$
5 To learn skills or knowledge needed for a recently acquired position $\qquad$ $\square$
6 Required or expected by employer
7 Other-Specify. $\qquad$

C9. What was your most important reason from question C8 for taking training?

Enter number of appropriate reason from question C8 above.

MOST IMPORTANT REASON $\qquad$

C10. When thinking about a job, how important is each of the following factors to you . . .

Mark ( $X$ ) one answer for each item.


## Part D - Recent Educational Experiences

D1. Between April 2001 and October 2003, did you complete another degree, such as a Master's or another doctorate?
YesNo $\rightarrow$ Go to question D8

D2. (If Yes) What type of degree did you earn?
If you completed more than one degree, mark the level for the highest degree awarded.

Mark ( $X$ ) one answer.
${ }_{1} \square$ Bachelor's degree (e.g., BS, BA, AB)
$2 \square$ Master's degree (e.g., MS, MA, MBA)Doctorate (e.g., PhD, DSc, EdD, etc.)
${ }_{4} \square$ Other professional degree (e.g., JD, LLB, MD, DDS, etc.) - Specify ${ }_{\text {Z }}$Other - Specify ${ }_{\text {Z }}$

D3. What was the primary field of study for this degree?

PRIMARY FIELD OF STUDY

D4. In what month and year was this degree awarded?

| Month | Year |  |  |
| :--- | :--- | :--- | :--- |
| DEGREE AWARDED |  | $\mathbf{2}$ | $\mathbf{0}$ |

D5. From which academic institution did you receive this degree?
College or University Name

Department

City/Town

State/Foreign Country

D6. For which of the following reasons did you obtain this degree?

Mark (X) Yes or No for each item.

1 To gain further education before beginning a career $\qquad$


2 To prepare for graduate school or further education $\qquad$
3 To change your academic or occupational field $\qquad$ ,
4 To gain further skills or knowledge in your academic or occupational field $\qquad$
5 For licensure or certification $\qquad$
6 To increase opportunities for promotion, advancement or higher salary $\qquad$ $\square$
7 Required or expected by employer
8 For leisure or personal interest. $\qquad$
9 Other - Specify.z. $\qquad$
$\qquad$

D7. Were any of your school-related costs for your completed degree paid for by an employer?YesNo

D8. During the week of October 1, 2003, were you enrolled in or taking courses at a college or university?

1YesNo $\rightarrow$ Go to page 11, question E1

D9. (If Yes) Were you taking courses or enrolled as...

Mark ( $X$ ) one answer.A full-time student in a degree programA part-time student in a degree programNot enrolled in a degree program, but taking courses

D10. Toward what degree were you working?
If you were working toward more than one degree, mark the level for the highest degree.
Mark ( $X$ ) one answer.No specific degree $\rightarrow$ Go to question D12Bachelor's degree (e.g., BS, BA, AB)Master's degree (e.g., MS, MA, MBA)Doctorate (e.g., PhD, DSc, EdD, etc.)Other professional degree (e.g., JD, LLB, MD, DDS, etc.) - Specify ${ }_{\text {Z }}$Other - Specify Z

D11. What was the primary field of study for this degree?

PRIMARY FIELD OF STUDY

D12. For which of the following reasons were you taking courses or enrolled?
Mark (X) Yes or No for each item.
1 To gain further education before beginning a career $\qquad$


2 To prepare for graduate school or further education $\qquad$ $\square$


3 To change your academic or occupational field $\qquad$ $1 \square$
4 To gain further skills or knowledge in your academic or occupational field $\qquad$


5 For licensure or certification $\qquad$ -


6 To increase opportunities for promotion, advancement or higher salary $\qquad$ $\square$ ${ }_{2} \square$
7 Required or expected by employer. $\square$


8 For leisure or personal interest ,
9 Other - Specify ${ }_{\text {Wr }}$


## Part E-Demographic Information

E1. On October 1, 2003, were you...
Mark ( $X$ ) one answer.


E2. (If Married or Living in a marriage-like relationship) During the week of October 1, was your spouse or partner working for pay or profit at a full-time or part-time job?

E3. (If Yes) Did your spouse's or partner's duties on this job require the technical expertise of a bachelor's degree or higher in...

Mark (X) Yes or No for each item.

1 Engineering, computer science, math, or the natural sciences
2 The social sciences $\qquad$
3 Some other field (e.g., health, business, or education)

- Specify.z. $\qquad$ $\square$

E4. On October 1, 2003, did you have any children living with you as part of your family?

Only count children who lived with you at least 50 percent of the time.
-YesNo $\rightarrow$ Go to question E6

E5. (If Yes) How many of these children living with you as part of your family were ...

If no children in a category, enter "0."
Number of Children

1 Under age 2 $\qquad$

2 Aged 2-5 $\qquad$
3 Aged 6-11 $\qquad$

4 Aged 12-18 $\qquad$

5 Aged 19 or older $\qquad$

E6. On October 1, 2003, were you living in the United States, Puerto Rico, or other U.S. territories, or were you living in another country?United States, Puerto Rico, or other U.S. territoriesAnother country

E7. On October 1, 2003, were you a . . .
${ }_{1}$ $\qquad$ U.S. citizenNon-U.S. citizen $\rightarrow$ Go to question E9

E8. (If U.S. citizen) Were you a U.S. citizen . . .
Mark ( $X$ ) one answer.Born in the United States,
Puerto Rico, or other U.S. territories

Go to page 13, question E16Born abroad of American parent(s) $\qquad$By naturalization $\rightarrow$ Go to page 13, question E12

E9. (If Non-U.S. citizen) Were you a non-U.S. citizen...With a Permanent U.S.
Resident Visa (Green Card)
With a Temporary U.S.
Resident Visa

E10. (If a Temporary U.S. Resident Visa Holder) On October 1, 2003, did you hold a visa issued...

Mark ( $X$ ) one answer.For temporary work (e.g., H-1B, L-1A, L-1B, etc.)For study or training (e.g., F-1, J-1, H-3, etc.)To you as the dependent of another person (e.g., F-2, H-4, J-2, K-2, L-2, etc.)For any other reason - Specify visa type $_{\bar{L}}$

E11. (If Non-U.S. citizen) Of which country are you a citizen?

COUNTRY

E12. In what year did you first come to the United States for six months or longer?

YEAR


E13. What kind of visa did you hold when you first came to the United States for six months or longer?

Mark ( $X$ ) one answer.Permanent U.S. Resident Visa (Green Card)Temporary U.S. Resident Visa for temporary work (e.g., H-1B, L-1A, L-1B, etc.)Temporary U.S. Resident Visa for study or training (e.g., $\mathrm{F}-1, \mathrm{~J}-1, \mathrm{H}-3$, etc.)Temporary U.S. Resident Visa as the dependent of another person (e.g., F-2, H-4, $\mathrm{J}-2, \mathrm{~K}-2, \mathrm{~L}-2$, etc.)Other Temporary U.S. Resident Visa Specify visa type Z

E14. Which factors were important in your decision to first come to the United States for six months or longer?

Mark (X) Yes or No for each item.

1 Family-related reasons $\qquad$


2 Educational opportunities in the United States. $\qquad$
3 Job or economic opportunities $\qquad$
4 Scientific or professional infrastructure in my field $\qquad$ ,

5 Other - Specify. $\qquad$ $\square$
$\qquad$

E15. Which two factors in question E14 were the most important reasons in your decision to come to the United States?

Enter number of appropriate reason from question E14 above.

1 $\qquad$ Most important reason

2 $\qquad$ Second most important reason (Enter "0" if no second reason)

E16. Are you a citizen of more than one country?YesNo

## E17. What is your birthdate?

Month $\qquad$ Day $\qquad$ Year 19

Page 14
The next several questions are designed to help us better understand the career paths of individuals with different physical abilities.

E18. What is the USUAL degree of difficulty you have with . .
Mark $(X)$ one answer for each item.

1 SEEING words or letters in ordinary newsprint (with glasses/contact lenses if you usually wear them). $\qquad$ $\left.\begin{array}{c}\text { None } \\ \downarrow \\ \\ \square\end{array}\right]$ $\begin{array}{cccc}\text { Slight } & \text { Moderate } & \text { Severe } & \begin{array}{c}\text { Unable } \\ \text { to Do }\end{array} \\ \downarrow & \downarrow & \downarrow & \downarrow \\ { }_{2} \square & { }_{3} \square & { }_{4} \square & { }_{5} \square \\ { }_{2} \square & { }_{3} \square & { }_{4} \square & { }_{5} \square \\ \\ { }_{2} \square & { }_{3} \square & { }_{4} \square & { }_{5} \square \\ \\ \\ \\ \\ \square & { }_{3} \square & { }_{4} \square & { }_{5} \square\end{array}$

E19. $\square$ $\square$ - Mark (X) this box if you answered "None" to all the activities in question E18, and go to question E21.
E20. What is the earliest age at which you first began experiencing any difficulties in any of these areas?

AGE $\qquad$ OR $\quad \square$ $\leftarrow$ SINCE BIRTH

E21. In case we need to clarify some of the information you have provided, please list a phone number and an e-mail address where you can be reached.


Number


Evening Phone Number


E-mail Address $\qquad$ @

E22. Since we are interested in how education and employment change over time, we may be recontacting you in 2005. To help us contact you, please provide the name and contact information for two people who are likely to know where you can be reached. Do not include someone who lives in your household.

As with all the information provided in this questionnaire, complete confidentiality will be provided. These people will only be contacted if we have trouble contacting you in 2005.

| First Name | MI | Last Name |
| :--- | :--- | :--- |


| First Name | MI | Last Name |
| :--- | :--- | :--- |

Number and Street

| City/Town | State | ZIP Code |
| :--- | :--- | :--- |

Country (if outside of U.S.)
$\qquad$

$\frac{\text { Number }}{}$


E23. PLEASE TURN TO THE BACK COVER FOR THE LAST QUESTION (E24).

JOB CATEGORY LIST
(PAGES 16-17)

## JOB CATEGORY

If you cannot find the code that best describes your job, use the "OTHER" code under the most appropriate broad category. If none of the codes fit your job, use Code 500.

| 010 | Artists, Broadcasters, Editors, Entertainers, |
| :--- | :--- |
|  | Public Relations Specialists, Writers |
|  | Biological/Life Scientists |
| 021 | Agricultural and food scientists |
| 022 | Biochemists and biophysicists |
| 023 | Biological scientists (e.g., botanists, ecologists, |
|  | zoologists) |
| 024 | Forestry and conservation scientists |
| 025 | Medical scientists (excluding practitioners) |
| 026 | Technologists and technicians in the biological/life |
|  | sciences |
| 027 | OTHER biological and life scientists |

Clerical/Administrative Support Occupations
031 Accounting clerks and bookkeepers
032 Secretaries, receptionists, typists
033 OTHER administrative (e.g., record clerks, telephone operators)

040 Clergy and Other Religious Workers
Computer Occupations (Also see 173)
*** Computer engineers (See 087, 088 under Engineers)
051 Computer and information scientists, research
052 Computer programmers (business, scientific, process control)
053 Computer support specialists
054 Computer system analysts
055 Database administrators
056 Network and computer systems administrators
057 Network systems and data communications analysts
058 OTHER computer and information science occupations
*** Consultants (Select the code that comes closest to your usual area of consulting)

070 Counselors (Educational, vocational, mental health, and substance abuse) (Also see 236)

## Engineers and Architects

081 Architects
*** Engineers (Also see 100-104)
082 Aeronautical, aerospace, and astronautical engineers
083 Agricultural engineers
084 Bioengineers and biomedical engineers
085 Chemical engineers
086 Civil, including architectural and sanitary engineers
087 Computer engineers - hardware
088 Computer engineers - software
089 Electrical and electronics engineers
090 Environmental engineers
091 Industrial engineers

## Engineers (Continued) (Also see 100-104)

092 Marine engineers and naval architects

Managers, Top-Level Executives, Administrators (People who manage other managers)
141 Top-level managers, executives, administrators (e.g., CEO/COO/CFO, president, district manager, general manager, legislator, chancellor, provost)
Managers, Other (Also see 151-153)
Materials and metallurgical engineers
Mechanical engineers
Mining and geological engineers
Nuclear engineers
Petroleum engineers
Sales engineers
OTHER engineers

## Engineering Technologists, Technicians, and Surveyors

Electrical, electronic, industrial, and mechanical technicians
Drafting occupations, including computer drafting
Surveying and mapping technicians
OTHER engineering technologists and technicians
Surveyors, cartographers, photogrammetrists

## Farmers, Foresters and Fishermen

## Health Occupations

Diagnosing/treating practitioners (e.g., dentists, optometrists, physicians, psychiatrists, podiatrists, surgeons, veterinarians)
2 Registered nurses, pharmacists, dieticians, therapists, physician assistants
Psychologists, including clinical (Also see 070)
Health technologists and technicians (e.g., dental hygienists, health record technologist/technicians, licensed practical nurses, medical or laboratory technicians, radiological technicians)
OTHER health occupations

## Lawyers, Judges

## Librarians, Archivists, Curators

Computer and information systems managers
Engineering managers
Medical and health services managers
Natural sciences managers
Education administrators (e.g., registrar, dean, principal)
OTHER mid-level managers

## JOB CATEGORY (Continued)

Management-Related Occupations(Also see 141-147)
151 Accountants, auditors, and other financial specialists
152 Personnel, training, and labor relations specialists
153 OTHER management related occupations
Mathematical Scientists
171 Actuaries
172 Mathematicians
173 Operations research analysts, including modeling
174 Statisticians
175 Technologists/technicians in the mathematical sciences
176 OTHER mathematical scientists
Physical Scientists
191 Astronomers
192 Atmospheric and space scientists
193 Chemists, except biochemists
194 Geologists, including earth scientists
195 Oceanographers
196 Physicists
197 Technologists and technicians in the physical sciences
198 OTHER physical scientists
*** Research Associates/Assistants (Select the codethat comes closest to your field)
Sales and Marketing Occupations
200 Insurance, securities, real estate, and business services201 Sales occupations - commodities except retail (e.g.,industrial machinery/equipment/supplies, medical anddental equipment/supplies)
202 Sales occupations - retail (e.g., furnishings, clothing,motor vehicles, cosmetics)
203 OTHER marketing and sales occupations
Service Occupations, Except Health(Also see 111-114)
221 Food preparation and services (e.g., cooks, waitresses,bartenders)
222 Protective services (e.g., fire fighters, police, guards,wardens, park rangers)
223 OTHER service occupations, except health (e.g.,probation officers, human services workers)
Social Scientists
231 Anthropologists
232 Economists
233 Historians
235 Political scientists
236 Psychologists, including clinical (Also see 070)
237 Sociologists

## 240 Social Workers

## Teachers and Professors

*** Precollegiate Teachers
251 Pre-Kindergarten and kindergarten
252 Elementary
253 Secondary - computer, math, or sciences
254 Secondary - social sciences
255 Secondary - other subjects
256 Special education - primary and secondary
OTHER precollegiate area
*** Postsecondary Professors
271 Agriculture
272 Art, Drama, and Music
273 Biological Sciences
274 Business, Commerce and Marketing
275 Chemistry
276 Computer Science
277 Earth, Environmental, and Marine Sciences
278 Economics
279 Education
280 Engineering
281 English
282 Foreign Languages
283 History
286 Mathematics and Statistics
287 Health and Related Sciences
288 Physical Education
289 Physics
290 Political Science
291 Psychology
293 Sociology
297 OTHER Natural Sciences
298 OTHER Social Sciences
299 OTHER Postsecondary fields
300 OTHER teachers and instructors (e.g., private tutors, dance or flying instructors, martial arts instructors)

## Other Professions

401 Construction and extraction occupations
402 Installation, maintenance, and repair occupations
403 Precision/production occupations (e.g., metal workers, woodworkers, butchers, bakers, assemblers, printing occupations, tailors, shoemakers, photographic process)
405 Transportation and material moving occupations

E24. How would you like to complete future rounds of this survey?
Mark ( $X$ ) one answer.A questionnaire sent in the mailA questionnaire that you can fill out on the World Wide WebA telephone interview
4No preference

## THANK YOU FOR COMPLETING THE QUESTIONNAIRE.

Please return the completed form in the envelope provided.
If you cannot find the envelope and want another, call 1-800-685-1663, or you may request an envelope at the NORC 2003 Survey of Doctorate Recipients Website. Follow the "Request an Envelope" link at www.norc.uchicago.edu/sdr.htm.

Our mailing address is:
2003 Survey of Doctorate Recipients
c/o National Opinion Research Center
1 North State, $16^{\text {th }}$ Floor
Chicago, IL 60602-3305


[^0]:    Information and data from the Division of Science Resources Statistics are available on the Web at http://www.nsf.gov/statistics/. This report is available in electronic format only. For NSF's Telephonic Device for the Deaf, dial toll-free (800) 281-8749 or (703) 292-5090.

[^1]:    ${ }^{1}$ Doctoral scientists and engineers are defined in this report as individuals under the age of 76 who have received a doctorate in a science, engineering, or health field from a U.S. academic institution and resided in the United States or one of its territories on October 1, 2003.

[^2]:    $\mathrm{S}=$ suppressed due to too few cases (fewer than 50 weighted cases).

[^3]:    ${ }^{1}$ See appendix table C-1 for science, engineering, and health fields included in the 2003 SDR sampling frame.

[^4]:    ${ }^{2}$ The SDR frame is based on the first U.S. doctorate earned. Recipients of two doctorates whose first degree is not in a science, engineering, or health field are not included in the SDR frame, even if their second doctorate is in a science, engineering, or health field. Based on information collected annually by the SED on the number and characteristics of those earning two doctorates, this exclusion results in a slight undercoverage bias. In 1983-2000, for example, the total number of double doctorate recipients with a non-science, engineering, or health first doctorate and a science, engineering, or health second doctorate was 154 , representing 0.046 percent of the total number of science, engineering, or health doctorates awarded in that period.

[^5]:    ${ }^{4}$ In the 2001 GVF estimation, an additional restriction was applied to this model such that the relative variance is zero when the survey estimate is equal to the population control total $T$, where the values of $T$ were derived from the population control totals that were used in ratio raking adjustment in 2001. This was done to avoid a situation where the estimated relative variance could be negative for large values of the estimate. This restriction forced the value of $a$ to be equal to $(-b / T)$ and the model was thus reduced to a one-parameter model: $\operatorname{Var}(\hat{X}) / X^{2}=b((1 / X)-(1 / T))$. For the 2003 SDR, however, NSF decided not to implement ratio adjustments to population control totals and thus the $T$ are not available. For practical purposes, the two models should give very similar results.

