

**Table F-11. Median annual salaries of U.S. scientists and engineers, by level and broad field of highest degree attained, race/ethnicity, and years since degree: 1999**

Level and field of highest degree, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>All degree levels<sup>1</sup></b>									
<b>All degree fields, total</b> .....	\$54,000	\$36,000	\$49,000	\$60,000	\$62,500	\$62,000	\$61,000	\$65,000	\$65,000
White .....	55,000	36,000	48,500	60,000	64,000	64,000	63,000	69,000	66,000
Black .....	43,000	33,000	41,000	48,000	45,900	50,000	50,000	48,000	46,500
Hispanic .....	45,000	34,100	45,000	53,000	57,000	60,000	55,000	55,000	50,000
Asian/Pacific Islander .....	56,000	45,000	57,000	66,000	65,000	60,000	59,800	55,000	52,000
Other .....	43,600	35,000	40,000	56,000	50,000	46,900	51,000	S	S
<b>S&amp;E degree fields, total</b> .....	50,800	35,000	46,000	58,000	60,000	60,000	60,000	63,000	61,000
White .....	52,000	34,000	45,000	60,000	61,000	60,000	60,000	65,000	64,000
Black .....	40,000	32,000	36,000	43,900	44,000	45,000	47,000	40,000	46,500
Hispanic .....	43,000	32,000	42,500	50,000	50,000	55,000	51,200	56,000	50,000
Asian/Pacific Islander .....	55,000	46,000	57,000	63,200	63,500	60,000	60,000	55,600	52,000
Other .....	41,000	35,000	36,000	58,000	50,000	46,900	51,000	S	S
<b>Sciences, total</b> .....	45,000	31,000	40,000	52,000	54,000	53,000	54,000	59,000	55,000
White .....	47,000	30,000	40,000	52,700	55,000	55,000	55,000	60,000	58,000
Black .....	37,000	30,000	35,000	41,000	40,000	42,000	45,600	39,800	46,500
Hispanic .....	39,000	30,000	40,000	48,000	44,000	54,000	46,000	44,000	35,000
Asian/Pacific Islander .....	50,000	40,000	52,000	60,000	58,000	50,000	50,000	51,000	47,000
Other .....	39,000	33,000	33,600	58,000	40,000	46,900	51,000	S	S
<b>Computer/math sciences, total</b> .....	61,000	47,500	57,200	65,000	70,000	70,000	67,000	72,000	52,000
White .....	62,700	46,000	57,000	66,000	70,000	71,000	67,700	72,200	52,000
Black .....	49,900	41,500	46,000	51,500	49,000	50,000	63,000	S	S
Hispanic .....	52,000	44,000	59,000	52,000	67,500	96,000	S	S	S
Asian/Pacific Islander .....	63,000	55,000	63,300	66,900	75,000	70,000	67,500	60,000	S
Other .....	55,000	45,000	S	S	S	S	S	S	S
<b>Life/related sciences, total</b> ...	41,000	28,000	37,000	45,000	52,000	50,000	50,000	50,000	50,000
White .....	42,000	28,000	37,000	45,000	52,000	50,000	50,000	50,000	53,000
Black .....	36,000	26,000	33,300	40,000	45,000	45,000	45,000	36,400	S
Hispanic .....	36,000	29,000	36,000	44,000	45,000	55,000	50,000	S	S
Asian/Pacific Islander .....	41,000	31,000	45,000	48,000	50,000	50,000	45,000	45,300	46,000
Other .....	36,000	30,400	26,000	S	S	S	S	S	S
<b>Physical/related sciences, total</b> .....	56,000	32,500	46,000	58,800	63,000	65,000	64,000	70,000	66,000
White .....	57,700	31,500	45,000	59,000	65,000	69,000	65,000	72,000	70,000
Black .....	44,000	37,000	45,000	48,000	44,000	37,000	43,000	S	S
Hispanic .....	43,000	29,500	38,000	53,000	45,000	61,000	42,000	S	S
Asian/Pacific Islander .....	54,000	45,000	58,000	60,000	48,500	55,000	50,000	54,000	46,000
Other .....	50,000	32,500	S	S	S	S	S	S	S
<b>Social/related sciences, total</b> .....	40,000	30,000	36,000	45,000	46,000	50,000	50,000	52,000	52,000
White .....	42,000	30,000	36,500	47,300	49,000	50,000	52,000	53,000	55,000
Black .....	35,000	28,200	31,500	35,000	37,000	42,000	45,000	38,900	S
Hispanic .....	36,000	29,600	37,000	43,000	38,600	45,000	46,000	44,000	S
Asian/Pacific Islander .....	39,000	34,400	42,000	48,000	38,000	42,000	39,500	45,000	S
Other .....	37,000	30,000	28,800	47,000	46,000	60,000	58,000	S	S

See explanatory information, if any, and SOURCE at end of table.

**Table F-11. Median annual salaries of U.S. scientists and engineers, by level and broad field of highest degree attained, race/ethnicity, and years since degree: 1999**

Level and field of highest degree, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>All degree levels<sup>1</sup> — continued</b>									
<b>Engineering, total</b> .....	\$65,000	\$48,000	\$59,800	\$68,000	\$70,000	\$75,000	\$78,000	\$78,000	\$70,000
White .....	67,000	48,000	59,500	68,900	72,000	75,500	80,000	80,100	71,000
Black .....	55,000	45,000	55,000	62,000	65,000	64,000	53,000	S	S
Hispanic .....	56,500	46,000	55,000	59,000	62,300	74,000	72,000	S	S
Asian/Pacific Islander .....	61,000	54,000	61,000	70,000	69,000	70,000	70,000	62,000	60,000
Other .....	60,000	44,000	52,000	S	S	S	S	S	S
<b>Non-S&amp;E degree fields, total</b> ....	62,000	42,800	58,300	62,000	70,000	72,000	70,000	75,000	76,000
White .....	64,000	45,000	60,000	61,200	71,000	73,000	72,000	78,000	80,000
Black .....	52,000	38,000	52,000	55,000	50,500	60,000	63,000	60,000	S
Hispanic .....	56,000	39,000	60,000	70,000	67,000	63,000	63,000	S	S
Asian/Pacific Islander .....	61,000	40,000	56,000	80,000	70,000	71,000	52,000	55,000	S
Other .....	50,000	S	S	S	S	S	S	S	S
<b>Bachelor's</b>									
<b>All degree fields, total</b> .....	\$49,000	\$32,000	\$42,000	\$55,000	\$58,000	\$55,000	\$55,000	\$60,000	\$60,000
White .....	50,000	31,500	42,000	56,000	60,000	57,500	58,000	62,000	60,000
Black .....	38,000	30,000	35,000	42,900	42,000	43,100	45,000	40,000	45,000
Hispanic .....	41,000	30,000	40,000	49,000	48,000	55,000	50,000	53,000	50,000
Asian/Pacific Islander .....	48,000	38,000	49,000	58,000	55,000	52,000	50,000	51,000	50,000
Other .....	39,000	32,000	35,000	50,000	46,000	46,900	51,000	S	S
<b>S&amp;E degree fields, total</b> .....	48,000	32,000	41,800	55,000	58,000	55,000	55,000	60,000	60,000
White .....	50,000	31,000	42,000	56,000	60,000	57,300	58,500	63,000	60,000
Black .....	37,000	30,000	34,800	41,000	41,000	42,000	46,000	38,900	45,000
Hispanic .....	40,000	30,000	40,000	48,000	48,000	55,000	50,000	53,000	50,000
Asian/Pacific Islander .....	48,000	38,000	49,000	58,000	55,000	51,000	50,000	51,000	50,100
Other .....	39,000	32,000	33,600	57,000	50,000	46,900	51,000	S	S
<b>Sciences, total</b> .....	42,000	29,100	37,000	50,000	50,000	50,000	50,000	54,000	52,000
White .....	43,000	28,500	37,500	50,000	53,000	51,000	50,600	58,000	54,000
Black .....	35,000	28,200	33,000	39,000	37,000	40,000	45,000	38,900	45,000
Hispanic .....	36,000	29,100	36,000	45,000	42,400	48,000	45,000	44,000	S
Asian/Pacific Islander .....	41,000	35,000	45,000	52,000	45,700	45,000	45,000	45,300	46,000
Other .....	36,000	29,000	30,000	50,000	40,000	S	51,000	S	S
<b>Computer/math sciences, total</b> .....	60,000	43,000	52,000	63,000	68,000	70,000	62,000	70,000	50,000
White .....	60,000	43,000	53,000	65,000	69,000	71,000	62,000	70,000	50,000
Black .....	47,300	40,000	44,000	50,000	47,300	S	59,000	S	S
Hispanic .....	50,000	42,700	59,000	51,000	S	S	S	S	S
Asian/Pacific Islander .....	58,000	45,000	50,600	61,000	70,000	68,700	66,000	S	S
Other .....	40,000	S	S	S	S	S	S	S	S
<b>Life/related sciences, total</b> ...	38,000	27,000	34,000	40,000	46,000	46,000	45,000	50,000	50,000
White .....	39,000	26,500	34,000	40,000	48,000	46,600	46,000	50,000	50,000
Black .....	35,000	25,000	28,000	36,000	41,700	40,000	S	S	S
Hispanic .....	35,000	28,000	35,000	43,000	43,000	55,000	S	S	S
Asian/Pacific Islander .....	38,000	30,000	36,000	S	45,000	45,000	S	S	S
Other .....	34,000	S	S	S	S	S	S	S	S

See explanatory information, if any, and SOURCE at end of table.

**Table F-11. Median annual salaries of U.S. scientists and engineers, by level and broad field of highest degree attained, race/ethnicity, and years since degree: 1999**

Level and field of highest degree, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>Bachelor's — continued</b>									
<b>Physical/related sciences, total</b> .....	\$50,000	\$28,800	\$40,000	\$52,000	\$57,500	\$60,000	\$60,000	\$60,000	\$65,000
White .....	51,000	28,000	40,000	52,200	58,000	62,000	60,000	70,000	65,000
Black .....	43,000	36,000	S	S	S	S	S	S	S
Hispanic .....	41,000	26,400	S	S	S	S	S	S	S
Asian/Pacific Islander .....	42,500	36,000	50,000	S	S	S	S	S	S
Other .....	40,500	S	S	S	S	S	S	S	S
<b>Social/related sciences, total</b> .....	39,000	28,000	35,000	44,000	44,000	48,000	47,000	51,000	52,000
White .....	40,000	28,000	35,000	45,000	46,000	49,800	50,000	52,000	52,000
Black .....	33,000	27,000	31,000	33,000	36,000	38,600	44,000	S	S
Hispanic .....	35,000	28,000	35,000	42,000	36,000	42,000	S	S	S
Asian/Pacific Islander .....	37,000	32,500	40,000	48,000	30,000	43,000	39,200	45,000	S
Other .....	35,000	24,000	S	S	S	S	S	S	S
<b>Engineering, total</b> .....	62,000	45,000	55,000	64,600	70,000	72,100	75,000	74,000	69,000
White .....	65,000	44,000	55,200	65,000	70,000	74,000	76,000	79,000	70,000
Black .....	53,000	44,000	54,000	60,000	64,000	63,000	S	S	S
Hispanic .....	55,000	43,500	51,000	54,800	60,000	74,000	62,000	S	S
Asian/Pacific Islander .....	54,200	45,900	53,000	59,900	62,000	60,000	58,000	55,600	54,600
Other .....	57,000	41,000	S	S	S	S	S	S	S
<b>Non-S&amp;E degree fields, total</b> .....	55,000	37,500	45,400	53,500	60,000	58,000	52,500	60,000	58,000
White .....	56,000	38,000	48,000	53,400	60,000	58,000	55,900	60,000	60,000
Black .....	48,000	S	S	52,000	48,000	S	S	S	S
Hispanic .....	48,000	S	S	S	S	S	S	S	S
Asian/Pacific Islander .....	52,000	S	S	67,000	S	60,000	S	S	S
Other .....	S	S	S	S	S	S	S	S	S
<b>Master's</b>									
<b>All degree fields, total</b> .....	\$58,000	\$45,000	\$57,000	\$60,000	\$63,000	\$63,000	\$64,000	\$65,000	\$60,000
White .....	58,200	44,000	56,800	60,000	64,000	64,000	65,000	65,900	60,000
Black .....	48,000	38,700	48,000	48,000	50,000	54,000	50,000	50,000	S
Hispanic .....	52,000	40,000	52,000	59,000	60,000	60,000	63,000	S	S
Asian/Pacific Islander .....	63,000	55,000	66,000	70,000	70,000	66,000	63,400	72,800	83,000
Other .....	50,000	40,000	48,500	S	S	S	S	S	S
<b>S&amp;E degree fields, total</b> .....	60,000	46,000	58,000	63,000	63,500	63,000	69,000	66,000	72,000
White .....	60,000	43,300	56,100	62,000	63,600	63,000	70,000	66,000	72,000
Black .....	48,000	41,600	50,000	48,000	51,000	55,000	50,000	S	S
Hispanic .....	52,000	40,000	50,200	60,000	58,000	59,000	72,400	S	S
Asian/Pacific Islander .....	63,200	56,000	67,000	70,000	73,000	64,900	67,000	73,000	S
Other .....	53,000	45,000	54,000	S	S	S	S	S	S
<b>Sciences, total</b> .....	52,000	40,000	50,000	54,000	57,500	58,000	60,000	60,000	60,000
White .....	52,000	38,000	50,000	54,000	58,500	59,000	60,000	60,000	60,000
Black .....	45,300	36,000	46,000	44,000	50,000	50,000	50,000	S	S
Hispanic .....	45,000	36,000	45,000	53,000	50,000	57,000	S	S	S
Asian/Pacific Islander .....	60,000	55,000	65,000	65,000	73,000	50,000	46,200	60,000	S
Other .....	45,000	S	S	S	S	S	S	S	S

See explanatory information, if any, and SOURCE at end of table.

**Table F-11. Median annual salaries of U.S. scientists and engineers, by level and broad field of highest degree attained, race/ethnicity, and years since degree: 1999**

Level and field of highest degree, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>Master's — continued</b>									
<b>Computer/math sciences, total</b> .....	\$68,800	\$58,000	\$65,000	\$71,000	\$80,000	\$70,000	\$79,500	\$80,000	\$
White .....	69,200	57,700	63,000	72,100	80,100	71,000	80,000	80,000	\$
Black .....	61,000	53,000	66,000	\$	\$	\$	\$	\$	\$
Hispanic .....	70,000	55,000	\$	\$	\$	\$	\$	\$	\$
Asian/Pacific Islander .....	68,000	60,000	72,000	70,000	80,000	\$	\$	\$	\$
Other .....	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Life/related sciences, total</b> ...	46,400	34,000	42,000	44,000	52,000	52,000	50,000	49,000	\$60,000
White .....	47,000	33,700	40,000	44,000	52,000	53,000	50,000	49,000	\$
Black .....	47,500	30,000	\$	\$	\$	\$	\$	\$	\$
Hispanic .....	44,000	29,000	40,000	\$	\$	\$	\$	\$	\$
Asian/Pacific Islander .....	42,400	35,000	49,800	\$	\$	\$	\$	\$	\$
Other .....	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Physical/related sciences, total</b> .....	58,000	36,000	52,000	65,000	69,000	70,000	60,000	59,000	69,000
White .....	60,000	35,000	51,000	68,000	70,800	75,000	62,300	59,000	72,100
Black .....	50,000	\$	\$	\$	\$	\$	\$	\$	\$
Hispanic .....	43,000	33,000	\$	\$	\$	\$	\$	\$	\$
Asian/Pacific Islander .....	53,000	50,000	55,000	\$	\$	\$	\$	\$	\$
Other .....	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Social/related sciences, total</b> .....	45,000	35,000	43,000	47,000	49,000	52,000	56,000	56,000	50,000
White .....	47,000	35,000	44,000	48,000	50,000	52,000	60,000	59,000	\$
Black .....	43,000	35,000	40,000	43,500	45,000	55,000	50,000	\$	\$
Hispanic .....	42,000	35,000	44,000	\$	\$	54,000	\$	\$	\$
Asian/Pacific Islander .....	40,000	40,000	41,000	\$	\$	\$	\$	\$	\$
Other .....	40,000	\$	\$	\$	\$	\$	\$	\$	\$
<b>Engineering, total</b> .....	70,000	55,000	65,200	75,000	79,000	80,300	86,000	90,000	80,000
White .....	72,600	55,000	65,000	75,000	80,000	85,100	90,000	91,000	75,000
Black .....	60,000	53,000	65,000	\$	\$	\$	\$	\$	\$
Hispanic .....	64,000	50,000	63,000	68,000	\$	\$	\$	\$	\$
Asian/Pacific Islander .....	68,000	57,000	68,000	76,000	75,000	75,000	75,000	75,000	\$
Other .....	60,000	\$	\$	\$	\$	\$	\$	\$	\$
<b>Non-S&amp;E degree fields, total</b> ....	56,000	42,000	55,000	58,000	62,000	63,000	60,000	64,000	50,000
White .....	57,000	44,000	57,000	59,000	64,000	64,000	60,000	65,000	50,000
Black .....	46,300	38,000	45,000	50,000	47,000	54,000	50,000	\$	\$
Hispanic .....	50,000	38,600	52,300	55,000	62,000	60,000	\$	\$	\$
Asian/Pacific Islander .....	60,000	50,000	63,000	70,000	66,800	70,000	\$	\$	\$
Other .....	48,000	\$	\$	\$	\$	\$	\$	\$	\$
<b>Doctorate</b>									
<b>All degree fields, total</b> .....	\$68,000	\$49,300	\$60,000	\$67,500	\$73,500	\$79,000	\$80,000	\$85,000	\$83,000
White .....	68,000	48,000	58,800	66,000	73,500	79,900	80,000	85,000	82,900
Black .....	60,000	42,000	55,000	60,000	52,000	80,000	74,900	96,000	\$
Hispanic .....	60,000	47,000	53,000	64,000	83,800	70,000	80,000	90,000	\$
Asian/Pacific Islander .....	70,000	56,000	65,000	76,000	80,000	80,100	85,000	87,000	85,000
Other .....	61,000	53,000	46,000	49,000	73,000	80,000	\$	\$	\$

See explanatory information, if any, and SOURCE at end of table.

**Table F-11. Median annual salaries of U.S. scientists and engineers, by level and broad field of highest degree attained, race/ethnicity, and years since degree: 1999**

Level and field of highest degree, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>Doctorate — continued</b>									
<b>S&amp;E degree fields, total</b> .....	\$69,900	\$50,000	\$60,000	\$69,000	\$75,000	\$80,000	\$81,500	\$88,100	\$85,000
White .....	70,000	47,500	59,500	68,000	75,000	80,000	81,000	88,500	85,000
Black .....	60,000	45,000	56,000	60,000	70,900	77,000	74,900	96,000	S
Hispanic .....	60,300	41,000	57,000	60,000	80,000	80,000	80,000	90,000	S
Asian/Pacific Islander .....	70,000	57,500	68,000	75,000	80,000	83,000	88,000	87,000	85,000
Other .....	62,000	60,000	50,000	49,000	65,000	80,000	S	S	S
<b>Sciences, total</b> .....	65,000	44,000	56,000	65,000	74,000	78,000	79,800	85,000	84,000
White .....	66,000	43,000	55,000	65,000	74,000	78,000	79,000	85,000	84,000
Black .....	59,000	45,000	53,000	59,000	70,000	75,000	75,000	96,000	S
Hispanic .....	60,000	39,800	55,000	58,000	80,000	76,000	80,000	85,100	S
Asian/Pacific Islander .....	63,900	45,000	60,000	66,000	74,000	78,000	80,000	83,000	85,000
Other .....	60,000	60,000	49,000	49,000	65,000	80,000	S	S	S
<b>Computer/math sciences, total</b> .....	72,000	65,000	65,000	73,200	76,000	72,800	82,000	82,000	80,100
White .....	72,000	60,000	62,000	73,000	75,000	75,000	82,000	80,100	80,000
Black .....	65,000	65,000	S	S	S	70,000	S	S	S
Hispanic .....	70,000	52,000	65,000	S	S	60,000	S	S	S
Asian/Pacific Islander .....	70,000	67,000	70,000	75,000	80,000	70,000	72,000	S	S
Other .....	S	S	S	S	S	S	S	S	S
<b>Life/related sciences, total</b> .....	62,000	35,000	54,000	64,000	75,000	80,000	78,000	89,100	78,000
White .....	64,000	36,000	54,000	65,000	75,000	80,000	78,000	89,000	80,000
Black .....	56,900	39,300	58,000	53,000	70,900	77,000	72,000	S	S
Hispanic .....	60,000	36,000	56,500	46,000	120,000	108,000	100,000	S	S
Asian/Pacific Islander .....	56,000	33,000	53,800	63,600	80,000	77,000	80,000	100,000	S
Other .....	56,000	36,000	50,000	S	S	S	S	S	S
<b>Physical/related sciences, total</b> .....	75,000	52,000	65,000	71,000	83,000	85,300	86,500	89,000	92,000
White .....	75,400	50,000	63,000	70,000	84,000	87,000	87,000	89,000	90,000
Black .....	67,000	46,500	62,000	67,000	75,000	70,000	S	S	S
Hispanic .....	70,000	41,800	60,000	76,000	76,000	78,000	S	S	S
Asian/Pacific Islander .....	70,000	59,500	70,000	73,000	75,000	80,100	85,000	83,000	S
Other .....	78,000	S	S	S	S	S	S	S	S
<b>Social/related sciences, total</b> .....	60,000	45,000	51,500	60,000	67,000	71,000	73,000	75,000	80,100
White .....	61,000	45,000	52,000	60,000	68,000	71,000	72,400	75,000	80,900
Black .....	57,000	46,000	50,000	59,000	65,000	76,900	69,000	S	S
Hispanic .....	53,000	40,000	51,500	57,000	60,000	66,500	S	S	S
Asian/Pacific Islander .....	60,000	50,000	50,000	60,000	68,000	67,000	100,000	S	S
Other .....	53,000	45,000	S	S	S	S	S	S	S
<b>Engineering, total</b> .....	80,000	66,700	76,000	84,800	90,000	90,000	94,000	101,000	93,000
White .....	82,200	67,000	76,000	86,000	90,000	92,000	94,000	100,000	93,000
Black .....	70,000	55,000	76,000	67,000	S	S	S	S	S
Hispanic .....	68,400	55,000	70,200	65,600	S	S	S	S	S
Asian/Pacific Islander .....	79,000	68,000	75,000	83,000	88,000	90,000	95,300	105,000	S
Other .....	83,000	67,000	S	S	S	S	S	S	S

See explanatory information, if any, and SOURCE at end of table.

**Table F-11. Median annual salaries of U.S. scientists and engineers, by level and broad field of highest degree attained, race/ethnicity, and years since degree: 1999**

Level and field of highest degree, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>Doctorate — continued</b>									
<b>Non-S&amp;E degree fields, total</b> ....	\$60,000	\$48,000	\$56,000	\$60,000	\$59,000	\$70,000	\$70,000	S	S
White .....	60,000	50,000	58,000	60,000	60,000	71,000	70,000	S	S
Black .....	60,000	S	S	S	S	S	S	S	S
Hispanic .....	60,000	S	S	S	S	S	S	S	S
Asian/Pacific Islander .....	59,000	S	S	S	S	S	S	S	S
Other .....	S	S	S	S	S	S	S	S	S

1 Total includes professional degrees not broken out separately.

**NOTES:** The term "Scientists and Engineers" (S&Es) includes all persons who have ever received a bachelor's degree or higher in a science or engineering (S&E) field, plus persons holding a non-S&E bachelor's or higher degree who were employed in a S&E occupation during either the 1993, 1995, 1997, or 1999 SESTAT surveys. Table includes all full-time employed S&Es who earned a salary of not more than \$150,000. Figures are rounded to nearest hundred.

**KEY:** S = Suppressed for reasons of confidentiality and/or data reliability

**SOURCE:** National Science Foundation/Science Resources Statistics Division, 1999 SESTAT (Scientists and Engineers Statistical Data System)