



# United States Department of the Interior

FISH AND WILDLIFE SERVICE  
Washington, D.C. 20240



DIRECTOR'S ORDER NO. 161, Amendment 5

Subject: Nonmonetary Recognition

This supersedes Amendment 4 and amends Section 3 of Director's Order No. 161 (November 25, 2003) to extend the termination date to ~~December 31, 2009.~~

*March 1*  
*Kenneth Stansell*  
Deputy  
DIRECTOR

*KAS*

Date: December 31, 2008