

SALARY TABLE 2008-RUS
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.18%
FOR THE LOCALITY PAY AREA OF REST OF U.S.

(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.99%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.24	\$ 9.55	\$ 9.86	\$ 10.17	\$ 10.47	\$ 10.65	\$ 10.96	\$ 11.26	\$ 11.28	\$ 11.56
	O	13.86	14.33	14.79	15.26	15.71	15.98	16.44	16.89	16.92	17.34
2	B	10.39	10.64	10.98	11.28	11.40	11.74	12.07	12.41	12.74	13.08
	O	15.59	15.96	16.47	16.92	17.10	17.61	18.11	18.62	19.11	19.62
3	B	11.34	11.72	12.10	12.47	12.85	13.23	13.61	13.99	14.36	14.74
	O	17.01	17.58	18.15	18.71	19.28	19.85	20.42	20.99	21.54	22.11
4	B	12.73	13.16	13.58	14.00	14.43	14.85	15.28	15.70	16.13	16.55
	O	19.10	19.74	20.37	21.00	21.65	22.28	22.92	23.55	24.20	24.83
5	B	14.24	14.72	15.19	15.67	16.14	16.62	17.09	17.56	18.04	18.51
	O	21.36	22.08	22.79	23.51	24.21	24.93	25.64	26.34	27.06	27.77
6	B	15.88	16.41	16.94	17.46	17.99	18.52	19.05	19.58	20.11	20.64
	O	23.82	24.62	25.41	26.19	26.99	27.78	28.58	29.37	30.17	30.96
7	B	17.64	18.23	18.82	19.41	19.99	20.58	21.17	21.76	22.35	22.93
	O	26.46	27.35	28.23	29.12	29.99	30.87	31.76	32.64	33.53	34.40
8	B	19.54	20.19	20.84	21.49	22.14	22.80	23.45	24.10	24.75	25.40
	O	29.31	30.29	31.26	32.24	33.21	34.20	35.18	35.66	35.66	35.66
9	B	21.58	22.30	23.02	23.74	24.46	25.18	25.90	26.62	27.34	28.06
	O	32.37	33.45	34.53	35.61	35.66	35.66	35.66	35.66	35.66	35.66
10	B	23.77	24.56	25.35	26.14	26.94	27.73	28.52	29.31	30.10	30.90
	O	35.66	35.66	35.66	35.66	35.66	35.66	35.66	35.66	35.66	35.66
11	B	26.11	26.98	27.85	28.72	29.59	30.46	31.33	32.20	33.07	33.94
	O	35.66	35.66	35.66	35.66	35.66	35.66	35.66	35.66	35.66	35.66
12	B	31.30	32.34	33.38	34.43	35.47	36.51	37.56	38.60	39.64	40.69
	O	35.66	35.66	35.66	35.66	35.66	36.51	37.56	38.60	39.64	40.69
13	B	37.22	38.46	39.70	40.94	42.18	43.42	44.66	45.90	47.14	48.38
	O	37.22	38.46	39.70	40.94	42.18	43.42	44.66	45.90	47.14	48.38
14	B	43.98	45.44	46.91	48.38	49.84	51.31	52.77	54.24	55.70	57.17
	O	43.98	45.44	46.91	48.38	49.84	51.31	52.77	54.24	55.70	57.17
15	B	51.73	53.46	55.18	56.90	58.63	60.35	62.08	63.80	65.53	67.25
	O	51.73	53.46	55.18	56.90	58.63	60.35	62.08	63.80	65.53	67.25