

**SALARY TABLE 2008-GS**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.17	\$ 8.44	\$ 8.71	\$ 8.98	\$ 9.25	\$ 9.41	\$ 9.68	\$ 9.95	\$ 9.96	\$ 10.22
	O	12.26	12.66	13.07	13.47	13.88	14.12	14.52	14.93	14.94	15.33
2	B	9.18	9.40	9.71	9.96	10.07	10.37	10.67	10.96	11.26	11.55
	O	13.77	14.10	14.57	14.94	15.11	15.56	16.01	16.44	16.89	17.33
3	B	10.02	10.35	10.69	11.02	11.36	11.69	12.02	12.36	12.69	13.03
	O	15.03	15.53	16.04	16.53	17.04	17.54	18.03	18.54	19.04	19.55
4	B	11.25	11.62	12.00	12.37	12.75	13.12	13.50	13.87	14.25	14.62
	O	16.88	17.43	18.00	18.56	19.13	19.68	20.25	20.81	21.38	21.93
5	B	12.58	13.00	13.42	13.84	14.26	14.68	15.10	15.52	15.94	16.36
	O	18.87	19.50	20.13	20.76	21.39	22.02	22.65	23.28	23.91	24.54
6	B	14.03	14.50	14.96	15.43	15.90	16.37	16.83	17.30	17.77	18.24
	O	21.05	21.75	22.44	23.15	23.85	24.56	25.25	25.95	26.66	27.36
7	B	15.59	16.11	16.63	17.15	17.67	18.19	18.71	19.22	19.74	20.26
	O	23.39	24.17	24.95	25.73	26.51	27.29	28.07	28.83	29.61	30.39
8	B	17.26	17.84	18.41	18.99	19.57	20.14	20.72	21.29	21.87	22.44
	O	25.89	26.76	27.62	28.49	29.36	30.21	31.08	31.50	31.50	31.50
9	B	19.07	19.70	20.34	20.98	21.61	22.25	22.88	23.52	24.15	24.79
	O	28.61	29.55	30.51	31.47	31.50	31.50	31.50	31.50	31.50	31.50
10	B	21.00	21.70	22.40	23.10	23.80	24.50	25.20	25.90	26.60	27.30
	O	31.50	31.50	31.50	31.50	31.50	31.50	31.50	31.50	31.50	31.50
11	B	23.07	23.84	24.61	25.38	26.15	26.92	27.68	28.45	29.22	29.99
	O	31.50	31.50	31.50	31.50	31.50	31.50	31.50	31.50	31.50	31.50
12	B	27.65	28.57	29.50	30.42	31.34	32.26	33.18	34.10	35.03	35.95
	O	31.50	31.50	31.50	31.50	31.50	32.26	33.18	34.10	35.03	35.95
13	B	32.88	33.98	35.07	36.17	37.27	38.36	39.46	40.56	41.65	42.75
	O	32.88	33.98	35.07	36.17	37.27	38.36	39.46	40.56	41.65	42.75
14	B	38.86	40.15	41.45	42.74	44.04	45.33	46.63	47.92	49.22	50.51
	O	38.86	40.15	41.45	42.74	44.04	45.33	46.63	47.92	49.22	50.51
15	B	45.71	47.23	48.75	50.28	51.80	53.33	54.85	56.37	57.90	59.42
	O	45.71	47.23	48.75	50.28	51.80	53.33	54.85	56.37	57.90	59.42