

SALARY TABLE 2008-BOS
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.51%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.80%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.01 | \$ 10.34 | \$ 10.67 | \$ 11.00 | \$ 11.34 | \$ 11.53 | \$ 11.86 | \$ 12.19 | \$ 12.21 | \$ 12.52 |
| | O | 15.02 | 15.51 | 16.01 | 16.50 | 17.01 | 17.30 | 17.79 | 18.29 | 18.32 | 18.78 |
| 2 | B | 11.25 | 11.52 | 11.89 | 12.21 | 12.34 | 12.70 | 13.07 | 13.43 | 13.79 | 14.16 |
| | O | 16.88 | 17.28 | 17.84 | 18.32 | 18.51 | 19.05 | 19.61 | 20.15 | 20.69 | 21.24 |
| 3 | B | 12.28 | 12.68 | 13.09 | 13.50 | 13.91 | 14.32 | 14.73 | 15.14 | 15.55 | 15.96 |
| | O | 18.42 | 19.02 | 19.64 | 20.25 | 20.87 | 21.48 | 22.10 | 22.71 | 23.33 | 23.94 |
| 4 | B | 13.78 | 14.24 | 14.70 | 15.16 | 15.62 | 16.08 | 16.54 | 17.00 | 17.46 | 17.92 |
| | O | 20.67 | 21.36 | 22.05 | 22.74 | 23.43 | 24.12 | 24.81 | 25.50 | 26.19 | 26.88 |
| 5 | B | 15.42 | 15.93 | 16.44 | 16.96 | 17.47 | 17.99 | 18.50 | 19.01 | 19.53 | 20.04 |
| | O | 23.13 | 23.90 | 24.66 | 25.44 | 26.21 | 26.99 | 27.75 | 28.52 | 29.30 | 30.06 |
| 6 | B | 17.19 | 17.76 | 18.33 | 18.90 | 19.48 | 20.05 | 20.62 | 21.20 | 21.77 | 22.34 |
| | O | 25.79 | 26.64 | 27.50 | 28.35 | 29.22 | 30.08 | 30.93 | 31.80 | 32.66 | 33.51 |
| 7 | B | 19.10 | 19.73 | 20.37 | 21.01 | 21.64 | 22.28 | 22.92 | 23.55 | 24.19 | 24.82 |
| | O | 28.65 | 29.60 | 30.56 | 31.52 | 32.46 | 33.42 | 34.38 | 35.33 | 36.29 | 37.23 |
| 8 | B | 21.15 | 21.86 | 22.56 | 23.26 | 23.97 | 24.68 | 25.38 | 26.09 | 26.79 | 27.49 |
| | O | 31.73 | 32.79 | 33.84 | 34.89 | 35.96 | 37.02 | 38.07 | 38.60 | 38.60 | 38.60 |
| 9 | B | 23.36 | 24.14 | 24.92 | 25.70 | 26.48 | 27.25 | 28.03 | 28.81 | 29.59 | 30.37 |
| | O | 35.04 | 36.21 | 37.38 | 38.55 | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 |
| 10 | B | 25.73 | 26.58 | 27.44 | 28.30 | 29.16 | 30.01 | 30.87 | 31.73 | 32.59 | 33.44 |
| | O | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 |
| 11 | B | 28.26 | 29.21 | 30.15 | 31.09 | 32.03 | 32.97 | 33.92 | 34.86 | 35.80 | 36.74 |
| | O | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 |
| 12 | B | 33.88 | 35.01 | 36.13 | 37.26 | 38.39 | 39.52 | 40.65 | 41.78 | 42.91 | 44.04 |
| | O | 38.60 | 38.60 | 38.60 | 38.60 | 38.60 | 39.52 | 40.65 | 41.78 | 42.91 | 44.04 |
| 13 | B | 40.28 | 41.63 | 42.97 | 44.31 | 45.66 | 47.00 | 48.34 | 49.69 | 51.03 | 52.37 |
| | O | 40.28 | 41.63 | 42.97 | 44.31 | 45.66 | 47.00 | 48.34 | 49.69 | 51.03 | 52.37 |
| 14 | B | 47.60 | 49.19 | 50.78 | 52.36 | 53.95 | 55.54 | 57.12 | 58.71 | 60.30 | 61.88 |
| | O | 47.60 | 49.19 | 50.78 | 52.36 | 53.95 | 55.54 | 57.12 | 58.71 | 60.30 | 61.88 |
| 15 | B | 56.00 | 57.86 | 59.73 | 61.60 | 63.46 | 65.33 | 67.20 | 69.06 | 70.93 | 71.39 |
| | O | 56.00 | 57.86 | 59.73 | 61.60 | 63.46 | 65.33 | 67.20 | 69.06 | 70.93 | 71.39 |