

**SALARY TABLE 2008-HOU**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.39%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.10%)**

**EFFECTIVE JANUARY 2008**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,715	\$ 22,440	\$ 23,162	\$ 23,881	\$ 24,603	\$ 25,027	\$ 25,740	\$ 26,460	\$ 26,488	\$ 27,165
2	24,414	24,995	25,803	26,488	26,784	27,571	28,358	29,146	29,933	30,720
3	26,639	27,526	28,414	29,302	30,190	31,078	31,966	32,854	33,742	34,630
4	29,905	30,902	31,900	32,897	33,895	34,892	35,890	36,887	37,885	38,882
5	33,458	34,572	35,687	36,802	37,916	39,031	40,146	41,260	42,375	43,490
6	37,295	38,538	39,781	41,025	42,268	43,511	44,755	45,998	47,241	48,485
7	41,445	42,826	44,207	45,588	46,969	48,350	49,731	51,111	52,492	53,873
8	45,899	47,429	48,959	50,488	52,018	53,548	55,078	56,608	58,138	59,668
9	50,695	52,385	54,076	55,766	57,457	59,147	60,838	62,528	64,219	65,909
10	55,827	57,689	59,550	61,411	63,272	65,133	66,994	68,856	70,717	72,578
11	61,336	63,380	65,425	67,470	69,514	71,559	73,603	75,648	77,693	79,737
12	73,515	75,966	78,417	80,868	83,319	85,770	88,221	90,672	93,123	95,574
13	87,421	90,336	93,251	96,165	99,080	101,995	104,909	107,824	110,739	113,654
14	103,304	106,748	110,191	113,634	117,078	120,521	123,964	127,408	130,851	134,295
15	121,517	125,568	129,619	133,670	137,721	141,772	145,823	149,000 *	149,000 *	149,000 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).