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Inside Region 3

August 2005

U.S. Fish and Wildlife Service

Inside This Issue:

Hatchery All-Star

Hollingsworth Photo Exhibit

Honoring Good Work



New Region 3 ALDP and SUTL Students Announced

The Advanced Leadership Development Program (ALDP) is the Service's premier program to recognize and further develop high performing employees who demonstrate willingness and capability for senior leadership positions. The Region 3 FY 2006 participant is Sherburne NWR Manager **Anne Sittauer**.

The Stepping Up to Leadership Program (SUTL) includes an initial two-week classroom training at NCTC, a five-to six-month period when participants complete developmental assignments and a final one-week follow-up and program close-out at NCTC. Participants receive coaching from an experienced Service leader throughout the program. Region 3 FY 2006 participants are: **Regina Martinez**, Finance, Regional Office; **Christie Deloria**, Ecological Services/UP Sub-Office; **Pam Dryer**, Whittlesey Creek NWR; **Barbara Hosler**, East Lansing FO; **Roger Gordon**, Genoa NFH; and, **Kraig McPeck**, Rock Island FO.

Hollingsworth Exhibit Opens at Rice Lake NWR

Brilliant light of autumn colors reflected in a northern wetland. Snow geese bursting into the winter air from fields in the Midwest. A sapphire damselfly struggles for survival in the sticky jaws of a sundew plant. Desert bighorn sheep stand proud and strong in the Arizona mountains. These rich images from the nation's national wildlife refuges are part of a stunning wildlife photography exhibit to be displayed next month at Rice Lake National Wildlife Refuge near McGregor, Minn.

The refuge and the Friends of Rice Lake Refuge are hosting the national photographic exhibit "Wild Sights" by renowned wildlife photographers John and Karen Hollingsworth from July 9 to Sept. 9, 2005. The 34 framed images in the unique exhibit provide a glimpse of the natural variety and incredible beauty that exists on national wildlife refuges. The exhibit has traveled nationwide since 1988.

Karen Hollingsworth was at Rice Lake National Wildlife Refuge on



- USFWS photo

Photographer Karen Hollingsworth at Rice Lake NWR during the opening of the exhibit.

July 9 to open the exhibit. Thirty people attended the opening and stayed to watch Hollingsworth's half-hour multi-media program titled "Let's Go Wild."

Hollingsworth photographs have appeared in national publications like American Birds; Audubon; Birder's World; Birding; Bird Watcher's Digest; Defenders; Ducks Unlimited; Field & Stream; National Geographic; National Wildlife; Nature Conservancy; Nature Photographer; Outdoor & Nature Photography; Southern Outdoors; U.S. News & World Report and Wilderness.

The Hollingsworth photos are also showcased in the Smithsonian Book of National Wildlife Refuges and America's National Wildlife Refuges: A Complete Guide. *Scott Flaherty*, External Affairs; and, *Mary Stefanski*, Rice Lake NWR.

About the Cover



Trempealeau NWR Manager Vickie Hirschboeck demonstrates bird banding techniques to a group of Girl Scouts. Fifty Girl Scouts rotated through seven different learning stations during a day-long visit to the refuge. In addition to learning about birds at the stations, the scouts also developed a "birding tips" poster as part of their requirement to earn the "All About Birds" badge. *Jennifer Lilla*, Trempealeau NWR

- USFWS photo

Trail System at Rydell NWR Earns National Recognition

Secretary of the Interior Gale Norton announced the designation of the refuge trails at Rydell National Wildlife Refuge near Erskine, Minn., as a National Recreation Trail on June 3.

The Rydell Refuge Trail, a seven-mile back country trail system, was among 37 new trails in 23 states to be designated National Recreation Trails by Secretary Norton. The trail showcases Sundew Bog and wildlife habitats that developed from the "fire shadow" effects of Maple Lake. This ecosystem represents a unique transitional zone between prairie parkland of the Red River Valley and the eastern broadleaf forests. This handicapped-accessible trail system allows for year-round outdoor activities, including hiking, biking, and cross-country skiing.

"A lot of credit for this designation goes to the Friends of Rydell NWR, who have worked hard over the years to obtain grants and labor to develop the trails and make them a part of the quality outdoor experience here on the refuge," said Rydell Refuge Manager Dave Bennett.

The Rydell Refuge Trail is now recognized as part of America's national system of trails and joins more than 900 other trails nationwide. New designations are announced annually by the Secretary of the Interior as part of the nationwide celebration of National Trails Day, the first Saturday in June, and recognized at the biannual National Trails Symposium.

National Recreation Trails provide for numerous outdoor recreation activities in a variety of urban, rural and remote areas, ranging from less than a mile to 485 miles in length on federal, state, municipal, and privately owned

lands. National Recreation Trails are designated in response to an application from the trail's managing agency or organization by the Secretary of Interior or the Secretary of Agriculture, and recognize exemplary trails of local and regional significance.

Information on the National Recreation Trails program is available at: <http://www.americantrails.org/nationalrecreationtrails>.

More information on Rydell National Wildlife Refuge is available at: <http://midwest.fws.gov/rydell>.
Scott Flaherty, External Affairs

Hail & Farewell

Region 3 is a dynamic organization. Quality employees are continuously coming to the region or leaving for new challenges.

Each month, we will do our best to publish a list of new employees, as well as those who have retired. Names are provided by the Regional Human Resources Office.

This month, we welcome the following new permanent employees: **Paula L. Navratil**, MN PLO; **Debra Turner**, Columbia FRO; **Robert J. Rowbotham**, Twin Cities FO; **Patricia L. Martinkovic**, MN Valley NWR; **John E. Magera**, Carterville FRO; **Valerie C. Eastland**, Regional Office-HR; and, **Todd W. Sutherland**, Bio Monitoring Data Base Team.

We also welcome the following term, temporary and student employees: **Robert A. Ray**, UMNFR-LaCrosse District; **Justin V. Hamilton**, Squaw Creek NWR; **Joseph J. Lennart**, UMNWFR-Winona District; **Jacob A. Frie**, UMNWFR-Winona District; **Christopher M. Hiher**, UMNWFR-Savanna District; **Angela M. Kerr**, UMNWFR-Savanna District; **Brian E. Adkins**, Illinois River NWR; **Seth J. Coldwell**, Marquette Bio Station; **Andrew S. Gross**, Horicon NWR; **Eric D. Ostahowski**, Marquette Bio Station; **Duane R. Ketter**, Horicon NWR; **Timothy J. Donahue**, Trempealeau NWR; **Kristal E. Hauge**, Fergus Falls WMD; **Elizabeth M. Peltekian**, Whittlesey Creek NWR; **Sherri A. Anderson**, Sherburne NWR; **Matthew C. Linder**, LaCrosse District; **Derek M. Linder**, Carterville FRO; **Julie M. Theis**, Regional Office-Info Mgmt/Prog Plan; **Deborah L. Luchenbill**, Columbia FO; **Dean M. Sherman**, Carterville FRO; **Lori A. Wienke**, Horicon NWR; **Jacob P. Cunha**, Marquette Bio Station; **Janet S. McConnell**, Marquette Bio Station; **Mason L. Sieges**, Big Stone NWR; **Joshua W. Meederling**, Big Stone NWR; **Bradly A. Potter**, NAWMPO; **James R. Wild**, Carterville FRO; **Jesse R. L. Reinhardt**, Regional Office-Ascertainment & Planning; and, **Cassie Roeder**, MN PLO.

Finally, we bid farewell and say thank you to the following retirees: **Joan (JoAnne) C. Meadows**, Regional Office-DF; **Nadine L. Seeke**, Marquette Bio Sta.; **Dianne D. Witowski**, Chicago FO; **Linda D. Cramer**, Regional Office-HR; **John H. Anttila**, Iron River NFH; and, **Ross N. Adams**, Illinois River NWR.

Coastal Grant to Protect Native Plants in Lake Erie Wetlands

The Reynoldsburg, Ohio, Field Office was awarded \$15,000 from the Great Lakes Coastal Grant Program to protect Lake Erie wetlands from invasive plants. The western shore of Lake Erie is home to some of the most endangered wetland habitat in Ohio. Less than 10 percent of the original wetlands remain in this area, now mostly in state and federal control. Partners on this grant include the Ohio Division of Parks and Recreation, Division of Wildlife, and Ottawa National Wildlife Refuge. Funds will be used at six wildlife areas, one state park, a national estuarine research reserve and the national wildlife refuge complex. These areas are known to support many state and federally listed species that rely on coastal wetlands in Ohio. Matching funds of \$6,000 were provided by the Ohio Division of Wildlife.

Wetlands throughout the Great Lakes region have become inundated with non-native, invasive plants. Invasive plants pose risks to native plant and animal biodiversity through habitat destruction and loss. Invasive plants including purple loosestrife, phragmites, reed canary grass, narrow-leaved cattail, flowering rush, curly pondweed, and Eurasian water-milfoil are found throughout coastal wetland areas.

Controlling invasive plants is critical to the recovery of many state and federally listed species, including the threatened Eastern prairie fringed orchid. Three of the sites to receive funding have populations of this plant. The federal recovery plan for orchid lists habitat management as a top priority for the recovery of this species.



- USFWS photo

The Eastern prairie fringed orchid is just one of the native species this grant will help to protect.

Funding for this project will provide direct benefit to wetland habitats and listed species that depend on the Great Lakes coastal region of Ohio. *Sarena Selbo, Reynoldsburg, ESFO*

Record Setting Year for Pallid Sturgeon Sampling

The 2004-2005 pallid sturgeon sampling season on the lower Missouri River turned out to be a record year for the Columbia Fishery Resources Office, which collected 37 pallid sturgeon -- shattering last year's record of 25.

Over the past decade, the Columbia FRO has experienced an increase in the number of pallids captured. Most notably, there has been an increase in the number of wild pallids captured. Since 1999, the Columbia FRO has captured 30 wild pallid sturgeon, of which a record 13 were collected this year. This beats the old record of five set last year.

Wild pallid sturgeon are important in brood stock development and may indicate the presence of a naturally reproducing population in the river. In years to come, biologists will be looking to wild pallid captures as an indication of the recovery of this endangered species. *Nicholas Utrup, Columbia FRO*



- USFWS photo

A fire strike team from Region 3 takes a break from their work to pose for this photo at Zion National Park. A total of 27 people (not all pictured) and five engines were assigned to St. George, Utah. Region 3 stations with staff or equipment involved include: Big Stone NWR, Crane Meadows NWR, Detroit Lakes WMD, Fergus Falls WMD, Horicon NWR, Litchfield NWR, Leopold WMD, Morris WMD, Necedah NWR, Neil Smith NWR, Port Louisa NWR, Sherburne NWR and Windom WMD.

Around the Region



- USFWS Photo

Forest Fire Lookout Association Minnesota Director Dave Quam (center), joined Agassiz NWR ROS Gary Tischer (left) and Manager Maggie Anderson during a ribbon cutting ceremony to celebrate the re-opening of the refuge's fire tower on June 5.



Madisen Hyatt, (left) and her friend Anne Erickson, study a young dragon fly they netted June 24 at Minnesota Valley NWR in Bloomington, Minn., The pair of nine year olds were among a group of kids from the Ridgedale YMCA participating in environmental education activities at the refuge.

- USFWS photo by Scott Flaherty



- USFWS photo

Theresa Klimek, daughter of Refuge Manager Larry Klimek, tries her luck fishing during RefugeFest. In its fifth year, the one-day event drew nearly 800 to DeSoto NWR.



- USFWS photo

Genoa National Fish Hatchery YCC Students Alex Derrickson (left) and Brandon Keisler (right) help STEP Student Jenny Walker install informational signs along the hatchery's new 1.5 mile self-guided walking tour.

Clarice Beckner

Jordan River National Fish Hatchery's All-Star

I began working at Jordan River National Fish Hatchery in 1971, two months after I graduated from Alba (MI) High School. I've been here ever since, almost 34 years. I'm the Administrative Technician.

In high school my English teacher was Mrs. Pat White, wife of Pete White, a fishery biologist at the hatchery at the time. Mrs. White recommended me to the hatchery when the a Clerk Typist position became vacant. On Aug. 23, 1971, I began work as a GS-3.

Amazingly, in 34 years I have only worked for three hatchery managers. I worked for Chuck Hiltz for eight years, Larry Wubbels for 21 years and, now, Rick Westerhof for five years and counting. I have been extremely blessed to work for these individuals. They always gave me the necessary support and tools to do my job effectively. I had, and have, a good working relationship with all three managers and appreciated the fact that they valued my opinion and contribution to the mission of the Fish and Wildlife Service.

I consider the first day that I walked in the door at the Jordan River National Fish Hatchery as a defining moment of my life. Little did I know at the time that it would lead to such a long career with Service. I have had the opportunity to travel and take numerous training courses that have helped me do my job more effectively.

I also had the opportunity to be part of a group that conducted a review of administrative positions in Region 3, that ultimately resulted in many of us being upgraded.

I enjoy sharing the knowledge and information from my many years of service with new employees. Administrative duties have changed so

much from when I started. Because of these changes I decided to put together a Standard Operating Procedure (SOP) Manual for administrative duties. It continues to be a work-in-progress and I add subjects as needed. So far, 14 other field offices have asked for copies of the manual.

On a personal note, I am married to a great guy, Bob, and we have two grown daughters, Michelle and Nicole. Our daughters have so far given us four grandchildren, three boys and a girl. Another grandson is due in September. I enjoy every moment I can with them.

My other passion is sports. If I could, I'd have season tickets to the Pistons, Lions, Tigers, and Red Wings — although any level of sports will do, from little league and Pop Warner to college (University of Michigan, of course) and professional. ESPN and Sportscenter are my two favorite television programs.

I once attended a Tigers baseball game on a Saturday afternoon and a Pistons basketball game that evening. When you live four and a half hours from Detroit, you make the most of the trip.

I'm sure that the reason I enjoy sports so much is that I was involved in so many sports with my Dad and brothers as a kid. In high school I was a cheerleader and played softball. My Dad, John Borst, had the most influence on me. He was a very outspoken and stubborn. But so was I. We could speak our minds to each other about anything, and agree to disagree. He was very proud of my position with the Ser-



- USFWS photo

Clarice Beckner with Chuck Hiltz, the first hatchery manager she worked with, in 1975.

vice. In 1969 he survived a terrible work accident in which he was burned over 70 percent of his body. His determination and spunk were the reasons he survived. He passed away in February 2005, at age 84. I miss him greatly.

My favorite athlete is Joe Dumars, a former Detroit Piston who is now the team president. When he played, he was so tenacious, but always conducted himself the way I feel a professional athlete should, with dignity and humility.

Not too surprisingly, considering my love of sports, my favorite movie is "Remember the Titans." It's a great football movie, but it also portrays some of the civil rights struggles when schools were being integrated. I've always been interested in civil rights. Also, Denzel Washington is one of my favorite actors.

My career with the Service is nearing the end. It's hard for me to believe. But I hope to continue to learn and stay abreast of ever-changing rules and procedures. I also expect to continue to be a contributing member to society and to my community.

And, I'll always have my sports.

John Christian - *ARD, Migratory Birds and State Programs*

What is your most memorable/favorite experience while working for the Service?

There have been so many in my career it is very hard to focus on just one. My whole experience with the Service has been memorable. But if I had to pick just one, it would be standing in the parking lot of the shopping mall in Crystal River, Florida, in 2001 with hundreds of people watching the flyover of the first group of migratory whooping cranes. The whoopers were following their ultralight airplane surrogate parents on the end of their journey to pioneer a new population in eastern North America. My heart was clearly in my throat as I contemplated the miracle of that moment.

This event is burned into my memory as it represents the best the Service has to offer—with Refuges, Ecological Services, Migratory Birds, Law Enforcement and Administration all teaming up with states, USGS, conservation partners and the private sector to do something that many thought was impossible. I have described this project as the wildlife equivalent of putting a man on the moon -- and I am humbled to have been part of it. It is my career highlight.

What one piece of advice you would give to someone you were mentoring?

Begin with the end in mind-- what do you want to accomplish for the resource? Keep your energy focused on fish and wildlife! We are faced more and more with administrative requirements and demands that do not relate directly to our mission. We need to meet these requirements as efficiently as possible -- but not let it change our focus from the critical work we do for fish and wildlife. I see that as a real challenge particularly at this point in time.

What was the last field station you visited?

Necedah National Wildlife Refuge in central Wisconsin. Refuge Manager Larry Wargowsky and his team have literally transformed this refuge over the years. It is the home to the release site for the whooper project—and now has a population of over 30 wild whoopers—and two nests built this year. Larry's team has added a number of new programs that are restoring the biodiversity of the refuge. For example, his work to restore areas to oak savannah habitats is simply outstanding. I counted more red headed woodpecker in 15 minutes in one of his restored areas than I have seen in years in other areas. Larry also is proud of his wolves, his Karner blue butterflies, huge deer, abundant turkeys, and impressive waterfowl—and his staff. I am very impressed with the dedication of Larry and his staff to the fish and wildlife resource and the public that admires them.



Where is bird conservation headed?

The number of people that enjoy birds continue to grow. Birds hunters and watchers in the U.S. total about 49 million people. There are many grassroots organizations such as Minnesota Waterfowl Association, Minnesota Audubon, Duck Unlimited, International Crane Foundation...and on and on. They all have a common goal and that is to restore and maintain healthy bird populations. I see these diverse organizations working more and more in unison in the future, exercising considerable influence over the political process—to benefit birds and their habitats—which support all wildlife. Part of my job is to encourage this “Power of Partnership.” We can accomplish much more working together where we have common interests than we can by working alone.

Looking into the future, what changes do you see for your program?

I see a very positive future for the Migratory Bird Program. It is one of the four main pillars of the legal trust resource responsibility of the Service. It is changing from primarily a Migratory Bird Treaty Act regulatory focus on game species -- to an all-birds focus. We are also working hard to develop biological planning capability to identify focus species of conservation concern—and their needs and requirements. We can't work on everything so we need to set priorities.

John Christian was born in Detroit, Mich., and graduated from the University of Michigan. He started working for the Service in 1970.

John and his wife Kate have two sons, Mike and Mark.

He likes to spend his free time in the outdoors with his family. Fishing, bird watching, nature photography, hiking, canoeing and gardening are his favorite pastimes.

Accomplishment Reports

The following accomplishments reports were processed between June 1 and July 15, 2005:

1. Coaster Brook Trout Protected at Genoa Hatchery, *Genoa NFH, Roger Gordon*
2. Girl Scouts Learn About Fish and Fishing, *LaCrosse FRO, Scott Yess*
3. La Crosse Fish Health Center Performs Wild Fish Health Survey On Eurasian Ruffe, *LaCrosse Fish Health Center, Corey Puzach*
4. Wisconsin Governor Plants Tree to Begin NRDA Restoration Project, *Green Bay FO, Colette Charbonneau*
5. Big Muddy Refuge Establishes Exhibit at Missouri State Historical Site, *Big Muddy NWR, Tim Haller*
6. Going Batty Over Bat Conservation!, *Reynoldsburg FO, Jeromy Applegate*
7. Rock Island Field Office Teams With Iowa DNR to Host a Topeka Shiner Workshop, *Rock Island FO, Kraig McPeck*
8. Patoka River Refuge CCP Alternatives Workshop, *Refuges&Wildlife, Jane Lardy-Nelson*
9. Expanded Goose Hunting Proposed for Squaw Creek National Wildlife Refuge in Missouri, *External Affairs, Scott Flaherty*
10. Hunting and Fishing Programs Proposed for Glacial Ridge National Wildlife Refuge, *External Affairs, Scott Flaherty*
11. Upper Miss Refuge to Prepare New Management Alternative For its Comprehensive Conservation Plan, *External Affairs, Scott Flaherty*
12. Technical Group Meeting to Discuss Spring Rise on the Missouri River, *Columbia FRO, Tracy Hill*
13. Alpena Fishery Office Biologist Talks at Kiwanis Club Meeting, *Alpena FRO, Adam Kowalski*
14. HREP Paddlefish Report Completed, *LaCrosse FRO, Mark Steingraeber*
15. Whittlesey Creek Refuge Waterfowl Survey Initiated, *Ashland FRO, Ted Koehler*
16. Desoto Lake and the Mossy-Back Cat, *Columbia FRO, Wells Adams*
17. Sunfish and Catfish Festival Parades Gain Visibility for La Crosse Fishery Office, *LaCrosse FRO, Heidi Keuler*
18. Program Talking Points for Director's Remarks at Midwest Conf., *External Affairs, Scott Flaherty*
19. 2005 Study Results at the Lake Sturgeon Spawning Reef on the Detroit River, *Alpena FRO, James Boase*
20. Scour Basins on Big Muddy National Fish and Wildlife Refuge Surveyed for Fish Populations, *Columbia FRO, Cliff Wilson*
21. Rice Lake Refuge Hosts National Photo Exhibit, *Rice Lake NWR, Mary Stefanski*
22. Karner Blue Butterfly Festival, *Wisconsin Private Lands Ofc, Michael Engel*
23. Girl Scouts earn "All About Birds" badge at Trempealeau National Wildlife Refuge, *Trempealeau NWR, Jennifer Lilla*
24. Invasive Plant Monitoring Training For Volunteers At Sherburne Refuge, *Sherburne NWR, Nancy Haugen*
25. Debt for Nature Review in Michigan's Missaukee County, *Alpena FRO, Heather Enterline*
26. Participants Eat Their Way Through Outdoor Cooking Class at Shiawassee Refuge, *Shiawassee NWR, Becky Goche*
27. A Boat without a Name is Bad Luck, *Columbia FRO, Wells Adams*
28. Squaw Creek Refuge in 4th of July Parade in Mound City, *Squaw Creek NWR, Ron Bell*
29. Tow, Tow, Tow your Boat - Gently down Main Street!, *Ashland FRO, Jonathan Pyatskowitz*
30. Adult Pallid Sturgeon Returned to Missouri River, *Columbia FRO, Andrew Plauck*
31. Region 3 EA Staff Participates in Federal Duck Stamp First Day of Sale Events, *External Affairs, Rachel Levin*
32. Columbia Fishery Office Welcomes New Fishery Biologist, *Columbia FRO, Andrew Plauck*
33. Necedah Refuge Restores 300 acres of Sedge Meadow, *Necedah NWR, Bill Peterson*
34. U.S. Sea Lamprey Control Program Destroys Lampreys to Save Lake Trout, *Ludington Bio. Station, Denny Lavis*
35. Guidelines for Genetic Conservation, Propagation and Stocking of Lake Sturgeon in Lake Michigan, *Green Bay FRO, Robert Elliott*
36. Genoa National Fish Hatchery Repairs Used Tanks, *Genoa NFH, Nick Starzl*
37. End of a "Wild" Pallid Sturgeon Season on the Missouri River, *Columbia FRO, Nicholas Utrup*
38. Another Large Lake Sturgeon Captured At Mouth of Osage River, *Columbia FRO, Casey Berghold*
39. Comprehensive Conservation Plan For Detroit River International Wildlife Refuge Completed, *External Affairs, Scott Flaherty*
40. Comprehensive Conservation Plan Complete For Detroit River International Wildlife Refuge, *Detroit River, John Hartig*
41. Protocol Implemented to Minimize the Effects of Granular Bayluscide Assessments, *Marquette Bio Station, Katherine Mullett*
42. Uncommon Bird Nestings at Squaw Creek Refuge, *Squaw Creek NWR, Ron Bell*
43. Bloomington Field Office 3rd Quarter 2005 Quarterly Activity Report, *Bloomington FO, Michael Litwin*
44. Ashland Fishery Office Assists with National Scoring of the 2005 TWG and TLIP Grants, *Ashland FRO, Frank Stone*
45. CPR and Fire Extinguisher Safety Training, *Alpena FRO, Anjanette Bowen*
46. Dive Team Members Complete Rescue Dive Training, *LaCrosse FRO, Scott Yess*
47. Region 3 Dive Team Members Complete Rescue Training, *Genoa NFH, Roger Gordon*
48. Sturgeon Huggers, *Columbia FRO, Jeff Finley*
49. Minnesota's Rice Lake NWR to Host National Outdoor Photography Exhibit, *External Affairs, Scott Flaherty*
50. Upward Bound Student Exhibits Good Horse-Sense, *LaCrosse FRO, Mark Steingraeber*
51. EA Assists Big Stone NWR With Response to Local Media Criticism, *External Affairs, Scott Flaherty*
52. Honoring the late Field Supervisor Kent Kroonemeyer, *Reynoldsburg FO, Mary Knapp*
53. Reference Collection Goes Digital, *Columbia FRO, Jennifer Johnson*
54. CWT's Removed from Michigan DNR Lake Trout, *Alpena FRO, Adam Kowalski*
55. Farcus Creek Pre-Construction Monitoring Completed, *Ashland FRO, Ted Koehler*
56. Partnering to Restore Lake Erie Wetlands, *Reynoldsburg FO, Sarena Selbo*
57. Rice Lake Gets Buggy, *Rice Lake NWR, Mary Stefanski*
58. Region 3 Networks at National Outdoor Writers Conference, *External Affairs, Rachel Levin*
59. Broodstock Collected for Genoa Hatchery, *LaCrosse FRO, Scott Yess*
60. Five Pallid Sturgeon Captured at Lisbon Bottoms in 48 Hours, *Columbia FRO, Corey Lee*
61. Hatchery Tour Season is Here!, *Genoa NFH, Jenny Walker*
62. Rice Lake Refuge & Friends at Rivers & Lakes Fair, *Rice Lake NWR, Mary Stefanski*
63. Lake Superior Brook Trout Assessment for the Keweenaw Bay Indian Community, *Ashland FRO, Frank Stone*
64. 11,500 Juvenile Winged Mapleleaf Released into the St. Croix River, *Twin Cities FO, Nick Rowse*
65. Surveillance of the Exotic Round Goby on the Illinois River, *Columbia FRO, Louise Mauldin*
66. Ashland Fishery Office Completes 10 Years of Assistance in Annual Goby Round-up, *Ashland FRO, Gary Czipinski*
67. Lea Lake Celebration Day, *Necedah NWR, Bill Peterson*
68. Budget Training, *ABA (Budget & Finance), William Andersen*
69. Bald Eagles Successfully Fledge, *Squaw Creek NWR, Ron Bell*

-- Reports continued next page.

Accomplishment Reports

-- Reports from previous page.

70. **Safe Harbor Agreement Proposed for Indiana Bats**, *Marion Illinois FO, Joyce Collins*
71. **Bark River Fish Passage Done!**, *Ashland FRO, Lee Newman*
72. **GLFC Commissioners Tour Sea Lamprey Control Program**, *Marquette Bio Station, Jessica Richards*
73. **Neal Smith Refuge Hosts Governor's Conference on Environmental Education**, *Neal Smith NWR, Scott Ford*
74. **Draft Proposed Land and Resources Management Plan for the Shawnee National Forest Reviewed**, *Marion Illinois FO, Joyce Collins*
75. **2005 Northeastern Illinois Wetland Conservation Grants Awarded**, *Chicago FO, Michael Redmer*
76. **Meeting of the Road Crossings**, *Alpena FRO, Susan Wells*
77. **Genoa National Fish Hatchery Meets Walleye Fingerling Requests In Spite of Cold Snap**, *Genoa NFH, Nick Starzl*
78. **Tagging of Endangered Pallid Sturgeon at the Neosho National Fish Hatchery**, *Neosho NFH, David Hendrix*
79. **Ashland FRO's Web Page Averages 18,000 Internet Hits per Month!**, *Ashland FRO, Frank Stone*
80. **Endangered Mussels Develop on Schedule ... as Predicted!**, *LaCrosse FRO, Mark Steingraeber*
81. **YCC Enrollees – A Nice Catch for Genoa National Fish Hatchery**, *Genoa NFH, Darla Wenger*
82. **La Crosse FRO and Partners Participate in 10th Annual Goby Roundup and 4th Annual Carp Corral**, *LaCrosse FRO, Heidi Keuler*
83. **Missouri River Teachers Workshop at Overton Bottoms**, *Columbia FRO, Jeff Finley*
84. **Green Wardens Learn About the Karner Blue**, *Necedah NWR, Bill Peterson*
85. **Inexperience is Working - Too!**, *Iron River NFH, Laurie Gucinski*
86. **Genoa Hatchery Fosters New Partnership with Forest Preserve District of DuPage County**, *Genoa NFH, Tony Brady*
87. **Boating Preparation Class Held at Alpena Fishery Office**, *Alpena FRO, Adam Kowalski*
88. **Author Writes Book Highlighting Neal Smith National Wildlife Refuge**, *Neal Smith NWR, Scott Ford*
89. **Rice Lake NWR Completes North American Marsh Bird Survey**, *Rice Lake NWR, Michelle McDowell*
90. **Annual Two Rivers Family Fishing Fair a Huge Success**, *Two Rivers NWR, Curt McMurl*
91. **DeSoto National Wildlife Refuge Hosts Youth Fishing Clinics**, *Desoto NWR, James Murcia*
92. **DeSoto Refuge Hosts Fishing Clinic for Omaha Tribe**, *Desoto NWR, James Murcia*
93. **National Free Fishing Day a Huge Success at Mingo Refuge**, *Mingo NWR, Vergial Harp*
94. **400 Children Attend Shiawassee Refuge's Free Fishing Day**, *Shiawassee NWR, Becky Goche*
95. **Rice Lake Bluebirds Benefit from Busy Beavers**, *Rice Lake NWR, Mary Stefanski*
96. **Partnership Approach to Protect Maries River**, *Columbia FRO, Nicholas Frohnauer*
97. **Scientists, Volunteers Descend on Minnesota Valley NWR for 24-Hour 'Bioblitz'**, *External Affairs, Scott Flaherty*
98. **Columbia FRO Participates in Missouri River Relief Clean Up**, *Columbia FRO, Wells Adams*
99. **Neosho NFH's Annual Kid's Fishing Clinic/Derby for 2005**, *Neosho NFH, David Hendrix*
100. **Thunder Bay Project Implementation Working Committee Meeting**, *Alpena FRO, Aaron Woltdt*
101. **Wild Fish Survey Completed on Mississippi River Pool 7**, *LaCrosse Fish Health Center, Richard Nelson*
102. **Sikes Act Opens New Opportunities for Broader Partnership at Army Training Facility**, *Chicago FO, Michael Redmer*
103. **Fish Relocation at Shacte Creek**, *Ashland FRO, Frank Stone*
104. **Green Bay Fishery Resources Office Surveys Lake Whitefish in Eastern Lake Michigan**, *Green Bay FRO, Dale Hanson*
105. **Mourning Dove Call-Count Survey – AFRO 05**, *Ashland FRO, Ted Koehler*
106. **Woodcock Singing-Ground Survey - 2005**, *Ashland FRO, Ted Koehler*
107. **Horicon's Rhythms of the Refuge Curriculum Completed and Released**, *Horicon NWR, Molly Stoddard*
108. **Upper Mississippi Refuge Public Workshops Begin June 13**, *External Affairs, Scott Flaherty*
109. **Public Fishing Lake at Fort Leavenworth Military Post**, *Columbia FRO, Cliff Wilson*
110. **Private Landowners Propose Snake-Friendly Development**, *Reynoldsburg FO, Angela Zimmerman*
111. **Agassiz Refuge Dedicates Re-Opening of Fire Observation Tower**, *Agassiz NWR, Gary Tischer*
112. **Leopold Wetland Management District Participates In Community Celebration**, *Leopold WMD, Donald Wiley*
113. **Minnesota Valley NWR Hosts Inner City Youth for 15th Annual Fishing Day**, *June 4, External Affairs, Scott Flaherty*
114. **Fishing and Fun Activities held at DeSoto RefugeFest**, *Desoto NWR, Cindy Myer*
115. **Two Innovative Shoreline Habitat Projects Underway at Detroit River International Wildlife Refuge**, *Detroit River, John Hartig*
116. **6th Annual Kids Fishing Day at Whittlesey Creek Refuge**, *Whittlesey Creek NWR, Katherine Goodwin*
117. **Learning and Fishing at Necedah Fishing Day**, *LaCrosse FRO, Heidi Keuler*
118. **Jordan River Hatchery Staff Return to Mancelona Bass Festival**, *Jordan River NFH, Timothy Smigielski*
119. **Rice Lake Refuge Hosts Kinship Fishing Program**, *Rice Lake NWR, Mary Stefanski*
120. **Drawing in Nature Workshop Held at Shiawassee Refuge**, *Shiawassee NWR, Becky Goche*
121. **Rice Lake Refuge Staff Install Remote Access Weather Station**, *Rice Lake NWR, Mary Stefanski*
122. **Remarks Drafted for Fishing Day Event at Minnesota Valley NWR**, *External Affairs, Scott Flaherty*
123. **Girl Scouts in the Outdoors at Trempealeau NWR**, *LaCrosse FRO, Heidi Keuler*
124. **Girl Scouts Spread Hope for the Future at Trempealeau Refuge**, *Trempealeau NWR, Jennifer Lilla*
125. **It's A Wrap**, *Jordan River NFH, Clarice Beckner*
126. **Boyne City Natural Resources Class Learns About Lake Trout at Jordan River Hatchery**, *Jordan River NFH, Timothy Smigielski*
127. **Lake Sturgeon Research Presented to Saginaw Bay Watershed Initiative Network**, *Alpena FRO, James Boase*
128. **Trails at Rydell Refuge Receive National Trail Recognition**, *External Affairs, Scott Flaherty*
129. **Trails at Rydell National Wildlife Refuge Earn National Recognition**, *External Affairs, Scott Flaherty*
130. **Plan for Upper Mississippi River Refuge Draws Huge Crowds to Public Meetings**, *External Affairs, Scott Flaherty*
131. **U.S. Senator Carl Levin Meets With FWS & USGS Personnel to Discuss Dock Space Issues**, *Jordan River NFH, Clarice Beckner*
132. **Detroit Lakes WMD Sparks Clay County Cooperative Weed Management Area Initiative**, *Detroit Lakes WMD, Mark Chase*

Honoring the Legacy and Accomplishments of Kent Kroonemeyer

On June 25, 2005, friends, family, and partners came together on Ohio's Kelleys Island to celebrate the contributions of the late Kent Kroonemeyer. Kent was the Field Supervisor of the Reynoldsburg Ohio Ecological Services Field Office from 1980 until his untimely death in 2001.

Kent's achievements and his passion for natural resources touched many lives. Several individuals who had the honor of working with Kent shared recollections of those special times and of his abilities at the dedication ceremony.



- USFWS photo

Kent Kroonemeyer works with Melissa Hathaway, Ohio Division of Wildlife (left), and Kellys Island resident June Campbell to post "Watersnakes Welcome Here" signs in 1998.



- USFWS photo

The family of Kent Kroonemeyer, along with friends and colleagues, gather in front of a bench dedicated in his honor on Kelleys Island.

Kent's concern for the Great Lakes islands, for the Lake Erie watersnake and his ability to connect with people and impart those concerns were some of his true gifts.

To honor his achievements, a bench and plaque were placed on a trail in Kelleys Island State Park and dedicated to his memory. Most importantly, his work will live on in the continued conservation of the resources he cared so much about. *Mary Knapp, Reynoldsburg ESFO*



Inside Region 3 August 2005

**U.S. Fish & Wildlife Service, Midwest Region, Office of External Affairs
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