

ENVIRONMENTAL MANAGEMENT PROGRAM

1. PROGRAM NAME: NIEHS Natural Resources Program

2. Significant Environmental Aspect(s):

Ecological disturbance
Stormwater releases

3. Document Control Code:

EMP-2007-NaturalResources

4. Date:

11/29/2007

5. Program Lead:

Richard Sloane – NIEHS/OM/ASAB

6. Goals and Objectives

Five-year Goals(s):	Annual Objective(s):	Performance Indicator(s)	Resource requirements
Continue annual Earth Day Festival, April of each year	Continue active and informative Earth Day program	Feedback from employees	Current resources and volunteers on the Environmental Awareness Advisory Committee (EAAC)
	Butterfly garden in place by mid-year.	Species observed on site (birds, butterflies, plant health)	Horticulturalist with the grounds contractor.
Increase educational programs associated with the Wildlife and Industry Together (WAIT) program	Bluebird houses to be upgraded, old replaced with new.	Percentage of bluebird houses that have been upgraded	Current resources and volunteers on the Environmental Awareness Advisory Committee
	Maintain healthy fish population in the NIEHS Lake	Reports from fisherman, dead fish/fish kills, and water analysis	Current resources

7. Reason(s) for Significance:

The health of our indigenous plant and animal species is a direct indicator of the health of our campus' natural resources; that is air, soil, and water quality.

These elements collectively are our Environment which we wish to protect and enhance.

Efforts at preservation and enhancement are "show-cased" during Earth Day, and major educational program for our employees

8. Potential Environmental Impacts:

Only positive, a healthier natural environment.

9. Legal and Other Requirements (Specify):

Maintain WAIT certification

10. Program Description:

Earth Day is an annual educational program with displays, plant exchanges, photo contest, and much more, designed to enlighten employees regarding a broad range of environmental concepts, including but not limited to on-site species, gardening tips, safe disposal of hazardous materials, and recycling, for example. The WAIT program is administered by the National Wildlife Federation. It recognizes NIEHS's efforts to enhance the natural grounds, woods, preserve natural areas, and enhance its campus areas for wildlife. It also requires a strong employee wildlife education program.

11. Operational Controls					
Activity	Controls	Responsible Persons	Monitoring	Records	Comments
Employee education programs and wildlife enhancement activities	Feedback from employees Monitoring of campus flora, fauna, and lake WAIT oversight	Employee Services Program Specialist, OM/ASAB and Co-chairs of the EAAC	Counts from fisherman Reports from the Horticulturalist Observations by employees.	EAAC, grounds, and OM/ASAB records	
12. Action Plan: Structure, Authorities, Responsibilities					
Targets/Milestones to meet Annual Objective(s)			Timeframe	Responsibility	
Earth Day activity every April			Annual	Employee Services Program Specialist and EAAC committee	
Develop new wildlife habitat enhancement and education programs to maintain the WAIT certification			Annual	Employee Services Program Specialist and EAAC committee	
13. Relevant Document(s)					
Document Name		Location		Document Custodian	
Environmental Awareness Advisory Committee webpage: http://www.niehs.nih.gov/eaac/home.htm		Web-based		Employee Services Program Specialist	
Wildlife And Industry Together application webpage: http://www.ncwildlifefederation.org/programs/programfiles/waitaapplication.htm		Web-based		Employee Services Program Specialist	
14. Competence of persons responsible					
Title		Basis for Competence			
ASAB Employee Services Program Specialist		Professional level education and experience			
EAAC co-chairs		Professional level education and experience			
15. EMS Review					
Name / Signature:	William K. Steinmetz				
Date:	November 29, 2007				