

Miller, Diane M. (CDC/NIOSH/EID)

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From: Soler, Robin E. (CDC/CCHIS/NCHM)  
Sent: Wednesday, February 20, 2008 8:47 AM  
To: NIOSH Docket Office (CDC)  
Cc: Chen, Jihong (Jane) (CDC/NIOSH/EID) (CTR); Doyle, Glenn (CDC/NIOSH/EID)  
Subject: 132 - WorkLife Comments

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Comments

This document is a great addition to resources for employers seeking to support the health of their workers. I have a few thoughts and observations.

- 1) I hope later drafts of this document use tighter language and bullets. I found it hard to follow.
- 2) I think the bold emphasis is helpful, but the second half of many of the bolded sections is equally important.
- 3) The emphasis feels "big business".
  - a) Many of the suggestions require resources.
  - b) Some assume very diverse populations (and should, but many industries are very specific risk factors)
- 4) I suggest offering sub-suggestions for smaller employers or an addition on developing collaborative relationships with other local businesses.
- 5) Of course I have to suggest use of those "code" words - "evidence-based" or "promising practice". Is there a way to let people know that some programs have been evaluated?
- 6) I like your handling of HRAs. My recent work in this area is consistent with your approach, though I do think you could add a sentence saying that HRAs, when used in combination with other health promotion efforts, may help move employees forward in specific areas of concern (are proven effective).
- 7) The idea of a broader risk assessment is very helpful. Did you perhaps consider a statement on priority setting (beyond starting small)?
- 8) The use of the term "vendors" makes me wary. This suggests big costs up front and may scare away money-conscious businesses.

I'm interested in reviewing later drafts as my schedule allows.

Thank you.