

Exhibit 8

**DEPARTMENT OF COMMERCE**  
 Patent and Trademark Office  
 Salaries and Expenses  
**ADJUSTMENTS TO BASE**  
 (Dollar amounts in thousands)

	FTP	FTE	Amount
<b>ADJUSTMENTS</b>			
Full Time Permanent (FTP) Adjustment	(261)	0	0
Transfer to GA Security from bureaus			(1,414)
Subtotal, adjustments	(261)	0	(1,414)
<b>OTHER COST CHANGES</b>			
2000 Pay Raise			4,778
2001 Pay Raise			12,567
Working Capital Fund Pay Raise			94
Full-year cost in 2001 for positions financed for part-year in 2000	0	107	3,958
Within-grade step increases			5,026
Changes in compensable day			(1,760)
Civil Service Retirement System (CSRS)			(2,752)
Federal Employees Retirement System (FERS)			3,460
Thrift Savings Plan			647
Federal Insurance Contribution Act (FICA) - OASDI			2,154
Health insurance			2,453
Employee Compensation Fund			11
Travel			50
Rental payments to GSA			1,243
Printing and reproduction			1,606
Other Services:			
Working Capital Fund			149
Executive Development and Leadership Training			165
CAMS			783
National Archives and Records Administration (NARA) storage costs			(103)
General Pricing Level Adjustment			3,789
Subtotal, other cost changes	0	107	38,318
<b>TOTAL ADJUSTMENTS TO BASE</b>	(261)	107	36,904