




FEMA

February 25, 2008

MEMORANDUM FOR: FEMA Regional NIMS Coordinators
Tribal NIMS Coordinators
State NIMS Coordinators
Local Government NIMS Coordinators

FROM: Al Fluman, Acting Director, 
Incident Management Systems Integration Division
National Integration Center, National Preparedness

SUBJECT: Release of FY 2008 NIMS Compliance Objectives and Metrics for
States, Territories, Tribal Nations, and Local Governments;
Five-Year NIMS Training Plan Release

Purpose: The purpose of this memorandum is to announce the release of the Fiscal Year (FY) 2008 National Incident Management System (NIMS) Compliance Objectives and Metrics. Meeting the Compliance Objectives forms the basis for NIMS compliance determinations for States, Territories, Tribal Nations, and Local Governments. NIMS compliance directly impacts eligibility for Federal Preparedness Awards under Homeland Security Presidential Directive (HSPD)-5, *Managing Domestic Incidents*.

Background: In September 2004, DHS outlined the initial steps that States, Territories, Tribal Nations, and local jurisdictions needed to take in FY 2005 to implement NIMS. The activities outlined in that letter provide the foundation for current NIMS Compliance. Since that time, The National Preparedness Directorate's Incident Management System Integration (IMSI) Division has continued to expand on this foundation and add additional activities—each developed to enhance the way that incidents are managed at all levels of government.

Enclosed are the FY 2008 NIMS Compliance Objectives and Metrics. These objectives are primarily based upon previous years' requirements; however, there is one new objective identified under NIMS Component "Resource Management" introduced in FY 2008:

- Initiate development of a State/Territory-wide system to credential emergency management/response personnel to ensure proper authorization and access to an incident including those involving mutual aid agreements and/or assistance agreements.

To be determined compliant in FY 2008, States, Territories, Tribal Nations, and Local Governments must complete their respective metrics assessment to demonstrate that they have

met the expectation of all FY 2008 Compliance Objectives. All Compliance Metrics assessments will be integrated into an updated FY 2008 NIMSCAST.

To further assist States, Territories, Tribal Nations, and Local Governments to implement the compliance objectives pertaining to NIMS Training, IMSI publishes a *Five-Year NIMS Training Plan*. This introduces a National Training Program for NIMS, which compiles the NIC's existing and on-going development of NIMS training and guidance for personnel qualification.

If you have any questions or comments, IMSI may be contacted at the following:

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