



## **Training Specialist** Charleston, SC

I.M. Systems Group, Inc. (IMSG) ([www.imsg.com](http://www.imsg.com)) is looking for a motivated individual to join our team at the NOAA Coastal Services Center (CSC) ([www.csc.noaa.gov](http://www.csc.noaa.gov)), a federal facility in Charleston, South Carolina. The NOAA CSC serves the nation's state coastal programs and others concerned with coastal zone issues and management by providing them with information, services, and technology.

The Training Specialist will support the CSC's Coastal Learning Services (CLS) program. CLS serves the nation's coastal resource managers through training workshops, professional conferences, and meeting support services. The program also provides a wide range of related consulting services on topics that include instructional design, , follow up technical support on implementing skills learned via course work, and facilitation.

### **Duties**

- Serves as lead and support trainer in the areas of land-use planning, and/or community resilience planning and adaptation to climate change, and other areas as assigned
- Designs and develops new training based on CSC customer needs, conducts appropriate needs assessments
- Evaluates effectiveness of learning activities through evaluations designed and employed to effectively highlight clear audience feedback
- Serves as land-use and/or community resilience and climate change adaptation planning consultant, providing technical assistance for internal CSC needs and NOAA partners and customers
- Develops network of coastal and marine education and extension partners through outreach, training, and technical assistance
- Provide facilitation support for internal and external partners
- Assists in program evaluation and alignment of projects to meet CSC and NOAA goals, and assists in the development and implementation of performance measures

### **Qualifications**

- MS in community planning or related field, and a minimum three years directly related experience; certified community planner a plus
- Knowledge of instructional design and training methodologies for adult learners
- Ability to design, deliver and evaluate learning activities for the coastal management community

- Demonstrated knowledge and skills in land-use planning, smart growth principles, and/or coastal community resilience to hazards
- Good communication and meeting facilitation skills
- Ability to develop and deliver effective outreach and engagement tools and approaches
- Experience with web-based or other distance learning a plus

**To Apply:** applicants should submit resume should email their resume and salary requirements to **jobs@img.com** with the following subject line: **Training Specialist.**