
**Advisory Committee to the National Center for State and Local Law Enforcement Training
Federal Law Enforcement Training Center (FLETC)
Department of Homeland Security
November 2, 2005 - Summary of Meeting
Brunswick, Georgia**

EXECUTIVE SUMMARY

- Stanley Moran, Director of the National Center, welcomed the group and introduced the Director of the FLETC, Connie Patrick.
- Ms. Patrick provided an update on the two-tier review conducted by the new Secretary of the Department of Homeland Security (DHS). She confirmed that as a result of this review, organizationally the FLETC is now a direct report to the DHS Deputy Secretary. She acknowledged that this will benefit the FLETC in improved communications and ease of access to the Secretary. She also briefly discussed the FLETC's proposed National Homeland Security Academy, and she confirmed that discussions are on-going regarding the timeline and funding.
- Mr. Moran introduced George R. Havens, Assistant Director, Field Training Directorate, FLETC, who was representing the Advisory Committee Co-chair Randy Beardsworth, Assistant Secretary for Strategic Planning, DHS.
- Mr. Moran then introduced Domingo Herraiz, Director, Bureau of Justice Assistance, who was representing the other Advisory Committee Co-chair Regina Scofield, Assistant Attorney General, Office of Justice Programs, Department of Justice (DOJ).
- Ron Dionne, Assistant Division Chief, State and Local Programs Division (SPD), briefed the committee on current status of exportable training programs offered to state and local officers throughout the country.
- Mark Boswell, detailed FLETC Branch Chief to the SPD, presented an update on the National Homeland Security Academy.
- Les Jenson, Senior Program Specialist, SPD, briefed on the Antiterrorism Intelligence Awareness Training Program.
- Scott Santoro, Senior Program Specialist, SPD, briefed on the Domestic Violence Instructor Training Program.
- Alex Graves, Senior Program Specialist, (SPD), briefed on the Domestic Violence Indian Country Training Program.
- The committee divided into three working groups. They met and discussed different topics relating to the National Center. Each group then briefed their results and findings to the whole Advisory Committee.

- Joe Greene, Director, Office of Training, Immigration and Customs Enforcement (ICE), DHS, presented a talking paper and led a discussion regarding Immigration Law Enforcement Training.

ATTENDEES

Federal Law Enforcement Training Center (FLETC)

Connie L. Patrick, Director

D. Kenneth Keene, Deputy Director

George R. Havens, Assistant Director, Field Training Directorate

Kent Davis, Attorney/Advisor, Office of Chief Counsel, FLETC

Dave Brunjes, Attorney/Advisor, Office of Chief Counsel, FLETC

Mike Grace, Branch Chief, Tactical Training Branch, Driver and Marine Division, FLETC

Dick Troyer, Program Specialist, Driver and Marine Division, FLETC

National Center for State and Local Law Enforcement Training, FTD, FLETC

Stanley Moran, Director, National Center

Malcolm Adams, Chief, State and Local Programs Division

Denise Franklin, Chief, Training Support Division

Ron Dionne, Assistant Division Chief, State and Local Programs Division

Mark Boswell, detailed Branch Chief, State and Local Programs Division

Reba Fischer, Program Analyst (Designated Federal Officer), Training Support Division

Margaret Sullivan, Operations Specialist, Training Support Division

Paula Padgett, Support Services Specialist, National Center

Nancy Beavers, Support Services Specialist, Training Support Division

Lisa Thrift, Support Services Specialist, Training Support Division

Carol Wood, Support Services Specialist, Training Support Division

Alan Shefveland, Support Services Specialist, Training Support Division

Susie Hoskie, Training Technician, State and Local Programs Division

Adam Harper, Training Specialist, State and Local Programs Division

Charlene Anderson, Training Technician, State and Local Programs Division

Delia Anderson, Training Technician, State and Local Programs Division

James Carter, Training Technician, State and Local Programs Division

Alex Graves, Senior Program Specialist, State and Local Programs Division

Scott Santoro, Senior Program Specialist, State and Local Programs Division

Harold Aldredge, Senior Program Specialist, State and Local Programs Division

David Strickland, Training Technician, State and Local Programs Division

Chad Ireland, Operations Specialist, Training Support Division

Committee Members and Representatives

George R. Havens, Assistant Director, Field Training Directorate, FLETC, representing
Co-chair Randy Beardsworth, Department of Homeland Security (DHS) [Mr. Havens has
since retired from the Federal Government]

Domingo Herraiz, Director, Bureau of Justice Assistance, representing Co-chair Ms. Regina
Scofield, Department of Justice (DOJ)

Mike Becar, Executive Director, Idaho Police Officer Standards and Training (POST),
International Association of Directors of Law Enforcement Standards and Training
(IADLEST)

Bruce Benson, Associate Professor, School of Criminal Justice, Michigan State University
Pamela Cammarata, Community Oriented Policing Services (COPS), representing Carl Peed,
Director, COPS, DOJ

Andy Mitchell, Director, Office for Domestic Preparedness (ODP), DHS

Gary Adams, Chief, Oklahoma Highway Patrol

Joe Greene, Director, Office of Training, Immigration and Customs Enforcement (ICE), DHS

George Murphy, Citizen Member

Deborah Ness, Chief, Bismarck (North Dakota) Police Department

Steve Rittreiser, Chief of Police, Central Washington University, International Association of
Campus Law Enforcement Administrators (IACLEA)

Rick Thornton, Assistant Director, Professional Responsibility and Compliance, representing
Steven Calvary, Department of Interior

Rick Atwood, DEA Program Specialist, Office of State and Local Training, representing John
McCarty, Special Agent in Charge, Office of Training, Drug Enforcement Administration
(DEA), DOJ

Larry Haynes, Education and Training Manager, International Association of Chiefs of Police
(IACP), representing Eugene Cromartie, Deputy Executive Director/Chief of Staff, IACP

Sal Baragiola, Undersheriff, Bernalillo County, representing Darren White, Sheriff, Bernalillo
County, NM

Committee members not represented at the meeting

Jacqueline Cooper, National Organization of Black Law Enforcement Executives (NOBLE)

Gary Edwards, National Native American Law Enforcement Association (NNALEA)

Robert McNeilly, Chief of Police, Pittsburgh, PA

WELCOME AND OPENING REMARKS

Mr. Moran called the meeting to order at 8:00 a.m. at the Embassy Suites, Brunswick, Georgia. Mr. Moran welcomed everyone and thanked members of the committee and all attendees for taking time out of their busy schedules to attend. He told the committee members that they would be actively involved today, as they are being asked to participate in three working groups at the start of the afternoon session. Mr. Moran and Ms. Patrick recognized and honored two Advisory Committee members, Mr. Gary Adams and Mr. George Murphy, who are retiring from the committee. Two former National Center Directors, Mr. Joe Miller and Mr. Hobie Henson, joined Ms. Patrick and Mr. Moran. They jointly thanked Mr. Adams and Mr. Murphy for their many years of service to the National Center and the Federal Law Enforcement Training Center (FLETC).

Mr. Moran briefed the roles and responsibilities of the Advisory Committee members. He explained that the duties of the Advisory Committee are solely advisory and that the committee's role is to provide advice and recommendations on future National Center training programs and related initiatives. Mr. Moran noted that the Advisory Committee Charter is currently being revised to add the Hispanic Police Command Officer Association (HAPCOA) to the committee. He confirmed his plans to attend the HAPCOA National Conference and to address their board of directors in 2005. Mr. Moran asked for approval of the previous minutes of the last Advisory Committee meeting. No changes were recommended, and the minutes of the May 18, 2005, meeting were approved.

Mr. Moran asked Ms. Patrick to make a few opening comments. She briefly discussed the two-tier review that was conducted by the new Secretary of DHS. She confirmed that, as a result of that review, organizationally the FLETC was now a direct report to the DHS Deputy Secretary. She acknowledged that this was positive for the FLETC and it would benefit us all by improving communication and providing direct access to the Secretary. Ms. Patrick commented on the FLETC's proposal for a Homeland Security Academy, and noted that the Academy is important to the future of Homeland Security and will improve communication and relationships between Federal, state, and local agencies. She confirmed the reality is that people who train together work better together in a crisis, and that this will be an important function of the proposed Homeland Security Academy.

Mr. Keene, FLETC's Deputy Director, thanked everyone for attending, and gave a brief update on the FLETC's Counterterrorism Operations Training Facility. He confirmed that the facility construction phase was on time and the committee would be provided updates as more progress is made.

Mr. Havens welcomed the Advisory Committee members to the FLETC and thanked National Center staff for their work in preparing for and conducting the meeting. He sent greetings from Mr. Beardsworth and acknowledged how important the Advisory Committee's role is in the state and local arena. He confirmed that Mr. Beardsworth will remain actively involved with the committee.

Mr. Herraiz thanked the committee members for being present. He commented on the great partnerships that are being built between Federal, state, and local agencies through the committee and the FLETC. He urged all agencies to continue to share resources and increase cooperation.

Mr. Moran gave a brief overview of National Center activities over the past six months. He confirmed that the National Center has conducted 84 programs in 50 cities in 29 states, and trained personnel from over 2,129 state and local agencies, reaching 3,400 students. He stated that in FY06, the National Center will be represented in 45 states, with the goal of reaching all 50 states in the coming years. He noted that the National Center recently conducted a Curriculum Development Course for the Domestic Violence Indian Country and also a Curriculum Review Conference for the Domestic Violence Instructor Training Program and the Hate and Bias Crime Training Program. He explained that there is discussion of future blended learning classes and that this dialogue has been on-going. In addition, Mr. Moran noted that the National Center recently exhibited at the International Association of Chiefs of Police and the National Sheriffs' Association conferences. National Center staff recently attended the Gang Resistance Education and Training Policy Board meeting in Miami and planned to exhibit at the National Native American Law Enforcement Association (NNALEA) and HAPCOA national conferences in FY06.

Mr. Moran discussed the certification process for officers, noting that currently there is no process in place for states to share the certification status of officers. Officers can be decertified or under investigation and can leave and go to a new police department; however, the new department is unaware of the status of the officer in their old jurisdiction. States own the certification, and this information is not always available to all jurisdictions. He noted that South Carolina is trying to implement a new process to better streamline this system, and the National Center has been asked to conduct a review of their Public Safety Academy in South Carolina. The FLETC's Charleston Field Office is leading this effort, with assistance from the National Center.

Ms. Ness posed a question as to whether this information can be shared with other states. Mr. Becar stated that there is no process, but noted that the International Association of Directors of Law Enforcement Standards and Training (IADLEST) has a database of decertified officers and that 17 states participate in this system. He confirmed that the Peace Officers Standards and Training (POST) directors in states can also query this database. He noted that the IADLEST is trying to get all states to participate, but the problem is getting municipalities to report on-going investigations of officers. Florida has a good process for this that, hopefully, can be mirrored by other states.

PRESENTATIONS AND DISCUSSIONS

Mr. Dionne briefed on the current initiatives of the National Center. PowerPoint presentation is on file at the National Center.

Mr. Boswell briefed on the National Homeland Security Academy. PowerPoint presentation is on file at the National Center. Ms. Patrick added that the preferred location of

the Academy would be at Glynco, because of the lower cost of conducting training here, versus other areas of the country. Ms. Patrick said that the Academy will not segregate what we do. She stated that the goal would be for other Federal agencies to teach in the Academy, which would help to solve problems by integrating agencies and sharing resources and facilities. She noted that this would build better partnerships to make the FLETC Academy successful.

Mr. Jenson briefed on the Antiterrorism Intelligence Awareness Training Program. PowerPoint presentation is on file at the National Center.

Mr. Santoro briefed on the Domestic Violence Instructor Training Program. PowerPoint presentation is on file at the National Center.

Mr. Graves briefed on the Domestic Violence Indian Country Training Program. PowerPoint presentation is on file at the National Center.

The afternoon session of the meeting began with the committee members breaking into three working groups -- Partnerships to Train Small Town and Rural Agencies, Northern Plains States Training Initiatives, and Strategic Marketing. Each group met in a separate location for an hour, then presented their findings to the whole Committee. Resultant PowerPoint presentations for each group are on file at the National Center.

The committee reconvened for the remainder of the meeting. Before the working groups presented their findings, Mr. Greene, Immigration and Customs Enforcement, presented a topic for consideration by all members of the committee. The subject was Immigration Issues with Law Enforcement. Mr. Greene discussed the growing need and the lack of sworn Federal officers to conduct effective policing of our borders to slow/stop illegal immigration. He noted that much has been in the news lately regarding the Minuteman groups that have been on the border trying to stop the flow of illegal immigration, and that the Federal Government is aware of the issues and trying to resolve them. He commented that any input from the members regarding their ideas and opinions would be welcomed. He offered his email address for members to reach him with their concerns and recommendations.

Malcolm Adams opened the floor for any new business items that the committee wanted to discuss. A discussion took place regarding the challenges as far as emergency planning. Each agency/municipality has some type of emergency plan; however, not all agencies have the same plan or priorities when it comes to emergencies. It was noted that there is the National Response Plan that each state should model. The consensus of the committee was the future training events should involve agencies from all levels of the government - local, state and Federal. It was acknowledged that when agencies train together and an actual event occurs, there is at least a base level understanding of what each agency can expect from one another. Training together leads to better communication and cross flow of information during emergency events.

CLOSING REMARKS

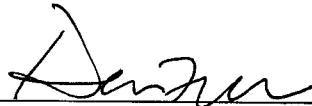
Mr. Herraiz offered closing remarks and commented that this was a good meeting with good discussion among the members. He thanked the participants for their attendance and for their input that was very informative and important session.

Mr. Havens said that, once again, the committee is a reflection of the great cooperation between the Federal government and the state and local agencies represented on the committee. He acknowledged that in his experience, the cooperation only seems to get better. He reiterated that the top priority of the FLETC is to get the DHS Academy up and running to ensure future training and enhanced cooperation among all agencies. He thanked everyone for attending.

Mr. Moran closed the meeting by announcing that the next meeting was tentatively scheduled for the first week in May - possibly May 3, 2006. He confirmed that each member would be notified as to the exact date and location. He encouraged all members to notify Ms. Fischer, Advisory Committee Designated Federal Officer, if they had items that they would like to have on the agenda for the next meeting.

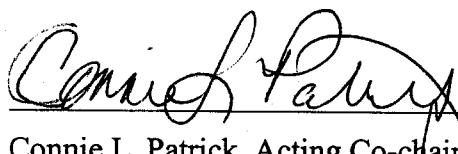
The meeting was adjourned at 3:30 p.m., November 2, 2005.

Submitted by:

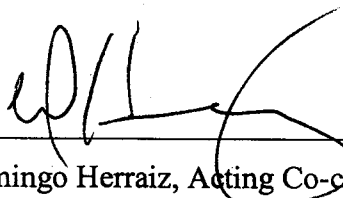


Stanley Moran, Executive Secretary, Advisory Committee
Director, National Center for State and Local
Law Enforcement Training
Federal Law Enforcement Training Center

Approved by:



Connie L. Patrick, Acting Co-chair
Director
Federal Law Enforcement Training Center
Department of Homeland Security



Domingo Herraiz, Acting Co-chair
Director
Bureau of Justice Assistance
Department of Justice