

DEPARTMENT OF THE INTERIOR

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
	<i>Immediate Office of the Secretary</i>						
Washington, DC	Secretary	Bruce Babbitt	EX	PAS	I	.....	.....
Do.....	Chief of Staff	Anne H. Shields	ES	NA	.....	.....	.....
Do.....	Deputy Chief of Staff	Kenneth L. Smith	ES	NA	.....	.....	.....
Do.....	Special Assistant and Counselor to the Secretary	Mary E. Doyle	ES	NA	.....	.....	.....
Do.....	Legislative Counsel	Career Incumbent	ES	CA	.....	.....	.....
Seattle, WA	Counselor to the Secretary	Robert T. Anderson	ES	NA	.....	.....	.....
Washington, DC	Science Advisor to the Secretary	William Brown	ES	NA	.....	.....	.....
Do.....	Director of External Affairs	Jana S. Prewitt	ES	NA	.....	.....	.....
Anchorage, AK	Special Assistant to the Secretary for Alaska (Field Representative)	Marilyn Heiman	ES	NA	.....	.....	.....
Washington, DC	Special Assistant and White House Liaison	Terry R. Bish	GS	SC	15	.....	.....
Do.....	Special Assistant	Suzanna W. Hubbell	GS	SC	15	.....	.....
Do.....	Special Assistant	Michele J. Altemus	GS	SC	15	.....	.....
Do.....	Director of Scheduling and Advance	Sean P. McMahon	GS	SC	14	.....	.....
Do.....	Special Assistant	Susan E. Kaslow	GS	SC	14	.....	.....
Do.....	Special Assistant (Advance)	Antonio Montes	GS	SC	13	.....	.....
Do.....	Special Assistant	Katherine J. Lapin	GS	SC	12	.....	.....
Do.....	Special Assistant	Elizabeth A. Johnson	GS	SC	11	.....	.....
Do.....	Special Assistant	Jason Fried	GS	SC	9	.....	.....
Do.....	Administrative Aide	Alexis S. Nussbaum	GS	SC	8	.....	.....
Do.....	Special Assistant	Misty L. Phillips	GS	SC	7	.....	.....
	<i>Office of the Deputy Secretary</i>						
Do.....	Deputy Secretary of the Interior	David J. Hayes	EX	PAS	II	.....	.....
Do.....	Chief of Staff	Laura E. Daniel-Davis	GS	SC	15	.....	.....
Do.....	Communications Director, Office of the Deputy Secretary	Noel L. Gerson	GS	SC	15	.....	.....
Do.....	Special Assistant	Christopher C. Thomson	GS	SC	14	.....	.....
	<i>Office of the Executive Secretariat</i>						
Do.....	Director of Executive Secretariat and Office of Regulatory Affairs	Juliette A. Falkner	ES	NA	.....	.....	.....
	<i>Office of Communications</i>						
Do.....	Director, Office of Communications	Michael G. Gauldin	ES	NA	.....	.....	.....
Do.....	Deputy Director, Office of Communications	Timothy C. Ahern	GS	SC	15	.....	.....
	<i>Office of Congressional and Legislative Affairs</i>						
Do.....	Director of Congressional Relations	Lenna M. Aoki	ES	NA	.....	.....	.....
Do.....	Deputy Director of Congressional and Legislative Affairs	Vacant	ES	..	.....	.....	.....
Do.....	Director, Office of Intergovernmental Affairs	Grace A. Garcia	ES	NA	.....	.....	.....
Do.....	Special Assistant	Maura K. McManimon	GS	SC	13	.....	.....

DEPARTMENT OF THE INTERIOR - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	<i>Office of the Special Trustee for American Indians</i> Special Trustee for American Indians	Thomas N. Slonaker	EX	PAS	II	.....	.....
Do.....	Director, Office of Trust Litigation Support and Records	Kenneth F. Rossman	ES	TA	.....	.....	01/11/02
Do.....	Principal Deputy Special Trustee	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Special Trustee for Policy	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Trust Funds Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director, Office of Trust Funds Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	<i>Office of the Inspector General</i> Inspector General	Earl E. Devaney	EX	PAS	IV	.....	.....
Do.....	Assistant Inspector General (Management and Administration)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Inspector General (Program Integrity)	Career Incumbent	ES	CA	.....	.....	.....
OFFICE OF THE SOLICITOR							
Do.....	Solicitor	John D. Leshy	EX	PAS	IV	.....	.....
Do.....	Deputy Solicitor	Vacant	ES	..	.....	.....	.....
Do.....	Special Assistant to the Solicitor	David A. Watts	ES	TA	.....	.....	03/16/02
Do.....	Associate Solicitor (Indian Affairs)	Vacant	ES	..	.....	.....	.....
Do.....	Associate Solicitor (Mineral Resources)	Kathrine L. Henry	ES	NA	.....	.....	.....
Do.....	Associate Solicitor (Indian Affairs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Solicitor (Land and Water Resources)	Dale E. Pontius	ES	NA	.....	.....	.....
Do.....	Associate Solicitor (General Law)	Karen M. Sprecher	ES	NA	.....	.....	.....
Do.....	Associate Solicitor (Conservation and Wildlife)	Renee Stone	ES	NA	.....	.....	.....
Do.....	Deputy Associate Solicitor (Indian Affairs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Associate Solicitor (Mineral Resources)	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Deputy Associate Solicitor (Parks and Wildlife)	Career Incumbent	ES	CA	.....	.....	.....
Anchorage, AK	Regional Solicitor, Anchorage	Career Incumbent	ES	CA	.....	.....	.....
Sacramento, CA	Regional Solicitor, Sacramento	David Nawi	ES	NA	.....	.....	.....
Lakewood, CO	Regional Solicitor, Denver	Career Incumbent	ES	CA	.....	.....	.....
Atlanta, GA	Regional Solicitor, Atlanta	Vacant	ES	..	.....	.....	.....
Newton, MA	Regional Solicitor, Boston	Career Incumbent	ES	CA	.....	.....	.....
Portland, OR	Regional Solicitor, Portland	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Attorney Advisor (General)	S. Elizabeth Birnbaum	GS	SC	15	.....	.....

DEPARTMENT OF THE INTERIOR - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	ASSISTANT SECRETARY - POLICY, MANAGEMENT AND BUDGET						
Washington, DC	Assistant Secretary - Policy, Management and Budget	M. John Berry	EX	PAS	IV	.....	.....
Do.....	Deputy Assistant Secretary for Human Resources	Vacant	ES	..	.....	.....	.....
Do.....	Deputy Assistant Secretary for Budget and Finance	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary for Policy and International Affairs	Lisa A. Guide	ES	NA	.....	.....	.....
Do.....	Director, Office of Policy Analysis	James H. Pipkin	ES	NA	.....	.....	.....
Do.....	Director, Office for Equal Opportunity	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Personnel Policy	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Acquisition and Property Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Budget	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Chief Information Officer and Director, Office of Information Resource Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director, Office of Information Resource Management	Vacant	ES	..	.....	.....	.....
Do.....	Director of the Office of Insular Affairs	Ferdinand G. Aranza	ES	NA	.....	.....	.....
Do.....	Assistant Director for Program Coordination	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director of Administrative Services	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Planning and Performance Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	President, Department of the Interior University	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director, Office of Budget	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Project Coordinator, Cobell Document Production Team	Fay S. Iudicello	ES	TA	.....	.....	08/01/02
Do.....	Director, Office of Managing Risk and Public Safety	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Executive Departmental Information Resource Management Project Officer	William S. Pfancuff	ES	TA	.....	.....	03/21/01
Do.....	Director, Office of Environmental Policy and Compliance	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Interior Service Center	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director, Office of Financial Management	Career Incumbent	ES	CA	.....	.....	.....
Arlington, VA	Director, Office of Hearings and Appeals	Robert L. Baum	ES	NA

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Arlington, VA	Deputy Director, Office of Hearings and Appeals	Career Incumbent	ES	CA
Washington, DC	Deputy Assistant Secretary for Workforce Diversity	Minniejean Brown-Trickey	GS	SC	15	.....	.....
Do.....	Senior Advisor	Wendell K. Sutton	GS	SC	15	.....	.....
Do.....	Special Assistant	Justin Johnson	GS	SC	13	.....	.....
Do.....	Special Assistant for Hawaiian Affairs	Edward K. Thompson	GS	SC	13	.....	.....
Do.....	Special Assistant	David Bernell	GS	SC	11	.....	.....
	<i>Field Offices</i>						
Boise, ID	Director, Office of Aircraft Services	Career Incumbent	ES	CA	.....	.....	.....
	ASSISTANT SECRETARY - FISH, WILDLIFE AND PARKS						
Washington, DC	Assistant Secretary - Fish, Wildlife and Parks	Vacant	EX	PAS	IV	.....	.....
Do.....	Deputy Assistant Secretary for Fish, Wildlife and Parks	Stephen C. Saunders	ES	NA	.....	.....	.....
Do.....	Senior Advisor to the Assistant Secretary - Fish, Wildlife and Parks	Destry T. Jarvis	ES	NA	.....	.....	.....
Do.....	Staff Assistant	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Counselor to the Assistant Secretary - Fish, Wildlife and Parks	Nancy K. Hayes	ES	NA	.....	.....	.....
Do.....	Executive Director, South Florida Ecosystem Restoration Task Force	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant	Karen J. Atkinson	GS	SC	15	.....	.....
	<i>National Park Service</i>						
Do.....	Director, National Park Service	Robert G. Stanton	EX	PAS	V	.....	.....
Do.....	Deputy Director	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant to the Director	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director - Park Operations and Education	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director - Professional Services	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant to the Director	Brooke Shearer	ES	NA	.....	.....	.....
Do.....	Associate Director - Administration	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director - Natural Resources	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director - Cultural Resources	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Human Resources Program Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Field Director, National Capital Region	Career Incumbent	ES	CA
Do.....	Park Manager, National Capital Parks - Central	Career Incumbent	ES	CA

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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Anchorage, AK	Field Director, Alaska Area (Anchorage)	Career Incumbent	ES	CA	.....	.....	.....
Lakewood, CO	Manager, National Center for Planning, Design and Construction	Alex Young	ES	EA	.....	.....	09/01/01
Atlanta, GA	Field Director, Southeast Area (Atlanta)	Career Incumbent	ES	CA	.....	.....	.....
Homestead, FL	Park Manager - Everglades	Career Incumbent	ES	CA	.....	.....	.....
Omaha, NE	Field Director - Midwest Area (Omaha)	Career Incumbent	ES	CA	.....	.....	.....
San Francisco, CA	Field Director - Pacific West Area	Career Incumbent	ES	CA	.....	.....	.....
Philadelphia, PA	Field Director - Northeast Area (Philadelphia)	Career Incumbent	ES	CA	.....	.....	.....
Gatlinburg, TN	Regional Director, Intermountain Region	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Assistant Director, External Affairs	Nathaniel C. Wood	GS	SC	15	.....	.....
Do.....	Special Assistant for Scheduling <i>Fish and Wildlife Service</i>	Ceandra Scott	GS	SC	12	.....	.....
Do.....	Director, U.S. Fish and Wildlife Service	Jamie R. Clark	EX	PAS	V	.....	.....
Do.....	Deputy Director	Vacant	ES	..	.....	.....	.....
Do.....	Assistant Director - Refuges and Wildlife	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Director - Ecological Services	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Director - Administration	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Director - International Affairs	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Director - Migratory Birds and State Programs	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Director - Planning and Budget	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Director - Fisheries	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Director - External Affairs	Career Incumbent	ES	CA	.....	.....	.....
Albuquerque, NM	Regional Director - Albuquerque	Career Incumbent	ES	CA	.....	.....	.....
Anchorage, AK	Regional Director - Alaska	Career Incumbent	ES	CA	.....	.....	.....
Sacramento, CA	California/Nevada Regional Operations Manager	Career Incumbent	ES	CA	.....	.....	.....
Denver, CO	Regional Director - Denver	Career Incumbent	ES	CA	.....	.....	.....
Atlanta, GA	Regional Director - Atlanta	Career Incumbent	ES	CA	.....	.....	.....
Hadley, MA	Regional Director - Boston	Vacant	ES	..	.....	.....	.....
Twin Cities, MN	Regional Director - Twin Cities	Career Incumbent	ES	CA	.....	.....	.....
Portland, OR	Regional Director - Portland	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Regional Director - Portland	Career Incumbent	ES	CA
Washington, DC	Senior Advisor	Peter G. Umhofer	GS	SC	13

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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	ASSISTANT SECRETARY - WATER AND SCIENCE						
Washington, DC	Assistant Secretary - Water and Science	Vacant	EX	PAS	IV	.....	.....
Do.....	Director of Special Projects	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant	Allyson K. Woods	GS	SC	7	.....	.....
	<i>Bureau of Reclamation</i>						
Do.....	Commissioner, Bureau of Reclamation	Eluid L. Martinez	EX	PAS	V	.....	.....
Do.....	Special Assistant to the Commissioner	Vacant	ES	..	.....	.....	.....
Do.....	Director, Operations Office	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Program, Budget and Liaison	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Reclamation Service Center	Vacant	ES	..	.....	.....	.....
Do.....	Director, Office of Policy	Shannon Cunniff	ES	EA	.....	.....	08/12/01
Do.....	Director, Policy and External Affairs	Vacant	ES	..	.....	.....	.....
Do.....	Director, Operations West	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Manager of Washington Administration and Performance Review Initiatives	Career Incumbent	ES	CA	.....	.....	.....
Denver, CO	Director, Program Analysis Office	Career Incumbent	ES	CA	.....	.....	.....
Sacramento, CA	Regional Director - Mid-Pacific Region	Career Incumbent	ES	CA	.....	.....	.....
Boise, ID	Special Assistant	Vacant	ES	..	.....	.....	.....
Denver, CO	Deputy Director, Office of Policy	Career Incumbent	ES	CA	.....	.....	.....
Boise, ID	Regional Director - Pacific Northwest Region	Career Incumbent	ES	CA	.....	.....	.....
Denver, CO	Director of Diversity and Human Resources	Career Incumbent	ES	CA	.....	.....	.....
Billings, MT	Regional Director - Great Plains Region	Career Incumbent	ES	CA	.....	.....	.....
Boulder, NV	Regional Director - Lower Colorado Region	Career Incumbent	ES	CA	.....	.....	.....
Salt Lake City, UT	Regional Director - Upper Colorado Region	Career Incumbent	ES	CA	.....	.....	.....
	<i>U.S. Geological Survey</i>						
Washington, DC	Director - Geological Survey	Charles G. Groat	EX	PAS	V	.....	.....
Reston, VA	Associate Director for Biology	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Geographic Information Officer	Vacant	ES	..	.....	.....	.....
Leetown, WV	Regional Director - Eastern Region	Career Incumbent	ES	CA	.....	.....	.....
Denver, CO	Regional Director - Central Region	Career Incumbent	ES	CA
Seattle, WA	Regional Director - Western Region	Career Incumbent	ES	CA

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	ASSISTANT SECRETARY - LAND AND MINERALS MANAGEMENT						
Washington, DC	Assistant Secretary - Land and Minerals Management	Sylvia V. Baca	EX	PAS	IV
Do.....	Deputy Assistant Secretary for Land and Minerals Management	Patrick A. Shea	ES	NA	.....	.....	.....
	<i>Bureau of Land Management</i>						
Do.....	Director - Bureau of Land Management	Thomas Fry	EX	PAS	V	.....	.....
Do.....	Deputy Director, Bureau of Land Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Director - Information Resource Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Director - Minerals, Realty, and Resource Protection	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Project Manager	Vacant	ES	..	.....	.....	.....
Do.....	Service Center Director	Vacant	ES	..	.....	.....	.....
Do.....	Director, Office of the National Landscape Conservation System	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Director - Renewable Resources and Planning	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Director - Business and Fiscal Resources	Career Incumbent	ES	CA	.....	.....	.....
Phoenix, AZ	State Director - Arizona	Career Incumbent	ES	CA	.....	.....	.....
Denver, CO	State Director - Colorado	Career Incumbent	ES	CA	.....	.....	.....
Boise, ID	State Director - Idaho	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	State Director - Eastern States	Career Incumbent	ES	CA	.....	.....	.....
Sacramento, CA	State Director - California	Career Incumbent	ES	CA	.....	.....	.....
Billings, MT	State Director - Montana	Career Incumbent	ES	CA	.....	.....	.....
Sante Fe, NM	State Director - New Mexico	Career Incumbent	ES	CA	.....	.....	.....
Salt Lake City, UT	State Director - Utah	Career Incumbent	ES	CA	.....	.....	.....
Reno, NV	State Director - Nevada	Career Incumbent	ES	CA	.....	.....	.....
Anchorage, AK	State Director - Alaska	Career Incumbent	ES	CA	.....	.....	.....
Portland, OR	State Director - Oregon	Career Incumbent	ES	CA	.....	.....	.....
Lakewood, CO	State Director - Colorado	Career Incumbent	ES	CA	.....	.....	.....
Springfield, VA	State Director - Eastern States	Career Incumbent	ES	CA	.....	.....	.....
Cheyenne, WY	State Director - Wyoming	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Special Assistant	Ann M. Rowan	GS	SC	15	.....	.....
Do.....	Special Assistant	Gregory M. Evans	GS	SC	14	.....	.....
	<i>Office of Surface Mining Reclamation and Enforcement</i>						
Do.....	Director - Office of Surface Mining Reclamation and Enforcement	Kathleen M. Karpan	EX	PAS	V	.....	.....
Do.....	Deputy Director for Finance and Administration	Career Incumbent	ES	CA
Do.....	Assistant Director for Program Support	Career Incumbent	ES	CA

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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant to the Director	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant	Margaret M. White	GS	SC	15	.....	.....
Do.....	Special Assistant	Richard J. Fiesta	GS	SC	15	.....	.....
Do.....	Staff Assistant	Andrew Drechsler	GS	SC	11	.....	.....
Do.....	<i>Minerals Management Service</i> Director, Minerals Management Service	Walter C. Rosenbusch	ES	NA	.....	.....	.....
Do.....	Deputy Director, Minerals Management Service	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director for Administration and Budget	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director - Policy and Management Improvement	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Program Reengineering	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Associate Director - Royalty Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director - Royalty Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director - Offshore Minerals Management	Career Incumbent	ES	CA	.....	.....	.....
Herndon, VA	Deputy Associate Director - Offshore Minerals Management	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Special Assistant	Bonn J. Macy	GS	SC	15	.....	.....
Do.....	Special Assistant	Kenneth C. Mireles	GS	SC	14	.....	.....
Do.....	ASSISTANT SECRETARY FOR INDIAN AFFAIRS Assistant Secretary - Indian Affairs	Kevin Gover	EX	PAS	IV	.....	.....
Do.....	Special Assistant	James H. McDivitt	ES	TA	.....	.....	05/23/01
Do.....	Deputy Assistant Secretary for Indian Affairs	Michael J. Anderson	ES	NA	.....	.....	.....
Do.....	Chief Information Officer	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Audit and Evaluation	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Self-Governance	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant to the Director, Office of Self-Governance	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Trust Policies and Procedures	Arthur E. Gary	ES	TA	.....	.....	10/23/02
Do.....	Director, Office of American Indian Trust	Loretta A. Tuell	ES	NA	.....	.....	.....
Do.....	Principal Deputy Assistant Secretary for Indian Affairs	Vacant	ES	..	.....	.....	.....
Do.....	Chief Financial Officer	Vacant	ES	..	.....	.....	.....
Do.....	Deputy Assistant Secretary for Policy, Management and Budget	Vacant	ES
Do.....	Director, Policy, Planning and Performance	Vacant	ES

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Washington, DC	<i>Bureau of Indian Affairs</i> Commissioner - Bureau of Indian Affairs	Vacant	EX	PAS	V
Do.....	Deputy Commissioner - Bureau of Indian Affairs	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Management and Administration	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant to the Deputy Commissioner	Vacant	ES	..	.....	.....	.....
Do.....	Director, Office of Indian Education Programs	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director for School Operations	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Economic Development	Vacant	ES	..	.....	.....	.....
Do.....	Director, Office of Tribal Services	Vacant	ES	..	.....	.....	.....
Do.....	Trust Management Project Director	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Trust Responsibilities	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director, Office of Trust Responsibilities	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Indian Gaming Management	Career Incumbent	ES	CA	.....	.....	.....
Juneau, AK	Regional Director - Alaska Region	Career Incumbent	ES	CA	.....	.....	.....
Phoenix, AZ	Regional Director - Western Region	Career Incumbent	ES	CA	.....	.....	.....
Sacramento, CA	Regional Director - Pacific Region	Career Incumbent	ES	CA	.....	.....	.....
Albuquerque, NM	Regional Director - Southwest Region	Career Incumbent	ES	CA	.....	.....	.....
Minneapolis, MN	Regional Director - Midwest Region	Career Incumbent	ES	CA	.....	.....	.....
Gallup, NM	Regional Director, Navajo Region	Career Incumbent	ES	CA	.....	.....	.....
Albuquerque, NM	Director, Office of Facilities Management and Construction Center	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Law Enforcement Services	Career Incumbent	ES	CA	.....	.....	.....
Billings, MT	Regional Director - Rocky Mountain Region	Career Incumbent	ES	CA	.....	.....	.....
Anadarko, OK	Regional Director - Southern Plains Region	Career Incumbent	ES	CA	.....	.....	.....
Portland, OR	Regional Director - Northwest Region	Career Incumbent	ES	CA	.....	.....	.....
Aberdeen, SD	Regional Director - Great Plains Region	Career Incumbent	ES	CA	.....	.....	.....
Arlington, VA	Regional Director - Eastern Region	Career Incumbent	ES	CA	.....	.....	.....