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Type of recipient	FY 2003 ²⁸		FY 2002		FY 2001	
	Dollars in thousands	Number of grants	Dollars in thousands	Number of grants	Dollars in thousands	Number of grants
Domestic grantees						
Universities and colleges:						
Land Grant research institutions	\$10,600	260	\$10,921	316	\$13,988	416
1890 Land Grant and predominately Black institutions	6	1	190	6	291	7
Other non-Land Grant institutions	4,682	96	6,599	168	7,723	216
Subtotal, universities and colleges	15,288	357	17,710	490	22,002	639
Other domestic						
Profit organizations	410	7	269	7	249	7
Nonprofit institutions and organizations	1,064	30	987	45	1,123	51
Federal, State, and local governments	1,224	35	3,208	78	1,771	46
Private individuals	190	3	123	8	212	10
Small business innovation research	0	0	550	7	556	11
Industrial firms	40	4	175	4	0	0
Subtotal, other domestic	2,928	79	5,312	149	3,911	125
Total, domestic	18,216	436	23,022	639	25,913	764
Foreign grantees						
Universities and colleges	33	4	149	8	136	13
Profit and nonprofit institutions and organizations	28	3	255	15	110	10
Private individuals	0	0	119	1	85	7
Total, foreign grantees	61	7	523	24	331	30
Grand total	\$18,277	443	\$23,545	663	\$26,244	794

²⁸FY 2003 is an estimate.

Table 2. Timber offered, sold, and harvested by region—fiscal years 2002-2003²⁹

	2002						2003																
	Offered ³⁰			Sold ³¹			Harvested ³²			Sold			Harvested										
	MMBF	MMCF	MMBF	MMBF	MMCF	MMCF	MMBF	MMCF	MMCF	MMBF	MMCF	MMCF	MMBF	MMCF	MMCF								
Northern (R-1)	235.3	49.0	242.3	50.0	228.4	48.0	171.1	35.4	143.4	30.4	246.7	50.8	101.4	20.1	104.7	25.7	139.6	28.7	83.4	17.2	114.5	23.5	
Rocky Mountain (R-2)	75.1	13.1	65.8	11.6	70.8	12.5	114.0	21.7	92.6	16.8	79.5	14.2	96.6	17.7	80.6	16.3	111.7	20.6	43.9	8.0	70.2	13.0	
Southwestern (R-3)	238.0	49.0	251.0	54.8	259.6	54.5	286.3	56.4	219.4	43.0	298.6	62.6	334.5	64.8	306.1	65.0	437.5	83.5	400.2	76.6	320.9	70.1	
Intermountain (R-4)	276.7	50.3	227.6	41.7	293.6	53.6	374.9	69.2	299.9	54.8	279.0	50.8	369.4	59.7	316.9	57.3	345.9	56.0	318.3	51.5	357.0	58.0	
Pacific Southwest (R-5)	57.5	11.8	24.4	6.3	34.1	7.4	88.8	18.7	36.5	7.6	51.3	10.8	1,784.6	335.5	1,619.4	340.3	2,069.8	390.1	1,637.6	305.9	1,817.8	353.7	
Pacific Northwest (R-6)																							
Southern (R-8)																							
Eastern (R-9)																							
Alaska (R-10)																							
Total																							

MMBF = million board feet. MMCF = million cubic feet. Columns may not add due to rounding.

²⁹Offered and sold volumes will not be equal since some sales were not sold (awarded) in the same fiscal year in which they were offered. Some sales did not receive any bids or were withdrawn.

³⁰Sales offered for the fiscal year being displayed. Offer data comes from the Periodic Timber Sale Accomplishment Report.

³¹Includes sales offered in prior fiscal years and sold in the fiscal year being displayed and miscellaneous small sales that were previously offered and/or sold in the fiscal year being displayed. Does not include the volume of long-term sales released for harvesting. Sold data comes from the cut and sold report.

³²Includes the volume harvested on long-term sales. Harvest data comes from the cut and sold report.

Table 3. Estimated number of sales and timber volumes sold and harvested by State—fiscal year 2003^{33&34}

State or Commonwealth ³⁵	Number of sales	Timber Sold			Timber Harvested		
		Volume		Bid Value ³⁶ (Dollars)	Volume		Receipts (Dollars)
		MMBF	MMCF		MMBF	MMCF	
Alabama	101	6.6	1.2	\$626,304	2.5	0.5	\$180,701
Alaska	50	27.8	5.7	1,454,524	31.3	6.9	1,355,428
Arizona	8,702	55.9	9.8	771,094	40.9	7.2	687,627
Arkansas	1,023	107.1	19.5	9,788,335	114.8	20.9	17,172,570
California	25,710	207.2	39.7	12,303,671	274.1	58.0	14,459,636
Colorado	927	19.5	4.1	726,356	32.7	6.7	1,653,151
Florida	216	35.1	6.4	1,662,735	52.2	9.5	2,600,730
Georgia	403	1.3	0.2	44,169	1.2	0.2	40,259
Idaho	12,753	42.8	8.6	4,436,892	145.1	28.2	13,499,564
Illinois	47	0.0	0.0	467	0.1	0.0	512
Indiana	5	0.1	0.0	7,349	0.2	0.0	12,852
Kentucky	229	3.0	0.5	313,463	4.0	0.7	330,254
Louisiana	194	15.3	2.8	1,308,289	3.1	0.6	276,061
Michigan	1,768	80.3	12.9	5,069,157	94.4	15.3	7,536,405
Minnesota	88	43.7	7.0	2,592,287	81.4	13.2	5,839,126
Mississippi	141	47.2	8.6	7,148,249	40.2	7.3	7,105,684
Missouri	312	57.3	9.5	6,579,498	42.7	7.1	3,004,850
Montana	8,261	111.3	23.6	5,256,376	140.9	30.1	10,660,800
Nebraska	11	0.0	0.0	218	0.0	0.0	120
Nevada	899	1.0	0.2	18,739	1.2	0.2	19,557
New Hampshire	105	1.6	0.3	67,079	6.6	1.1	435,189
New Mexico	13,674	39.5	7.7	492,872	30.1	5.4	452,290
New York	12	0.0	0.0	240	0.0	0.0	220
North Carolina	518	11.2	2.0	1,065,083	6.9	1.3	547,073
North Dakota	17	0.0	0.0	171	0.0	0.0	264
Ohio	65	0.1	0.0	4,881	0.1	0.0	3,937
Oklahoma	25	8.1	1.5	1,326,172	11.1	2.0	1,487,476
Oregon	17,778	239.8	46.2	22,098,836	220.5	49.7	16,653,995
Pennsylvania	106	9.4	1.5	10,637,037	18.0	2.9	16,117,069
South Carolina	179	8.2	1.5	691,962	12.0	2.2	1,027,357
South Dakota	574	36.2	7.5	4,442,689	60.5	12.5	5,578,021
Tennessee	110	6.5	0.7	159,099	5.2	0.7	405,187
Texas	87	16.0	2.9	2,370,596	12.9	2.3	1,813,623
Utah	3,378	14.8	2.9	1,392,151	19.8	3.8	1,048,814
Vermont	48	0.1	0.0	1,100	0.3	0.0	50,399
Virginia	1,629	16.5	3.0	1,513,898	12.9	2.4	1,278,439
Washington	7,300	86.5	16.8	5,408,963	86.1	16.7	6,898,285
West Virginia	130	1.8	0.3	682,539	13.0	2.2	2,610,439
Wisconsin	1,054	46.8	7.6	2,791,339	85.5	13.8	5,089,266
Wyoming	2,545	7.7	1.4	344,913	15.9	3.0	751,487
Total	111,171	1,413.3	264.1	\$115,599,793	1,720.7	334.5	\$148,684,720

MMBF = million board feet. MMCF = million cubic feet. Columns may not add due to rounding.

³³Estimated from actual accomplishments as of June 30, 2003.

³⁴Data source is the cut and sold report. Excludes nonconvertible special forest products.

³⁵Unlisted States had no timber sold or harvested in FY 2002.

³⁶Dollar amounts for Bid Value and Receipts includes reforestation, stand improvement, and timber salvage collections. Does not include brush disposal or value of roads.

Table 4. Uncut timber volume under contract by region (all products)—fiscal years 1999–2003³⁷

Region	FY 2003 ³⁸		FY 2002		FY 2001		FY 2000		FY 1999	
	MMBF ³⁹	MMCF ⁴⁰	MMBF	MMCF	MMBF	MMCF	MMBF	MMCF	MMBF	MMCF
Northern (R-1)	405	84	426	89	417	87	444	93	501	105
Rocky Mountain (R-2)	272	54	302	60	336	75	400	89	432	96
Southwestern (R-3)	64	11	68	12	81	16	79	16	79	16
Intermountain (R-4)	134	25	159	29	200	38	208	36	299	52
Pacific Southwest (R-5)	509	105	542	112	847	169	545	109	663	133
Pacific Northwest (R-6)	827	160	897	174	906	176	958	190	1,170	232
Southern (R-8)	402	73	458	83	554	101	610	111	727	132
Eastern (R-9)	599	97	684	111	736	119	877	142	1,095	177
Alaska (R-10) ⁴¹	322	66	296	61	337	72	336	72	234	50
Total	3,534	675	3,832	730	4,413	854	4,456	858	5,199	993

Table 5. Forest land management funding—fiscal years 2001–2003⁴²

	FY 2003	(in thousands) ⁴³ FY 2002	FY 2001
Timber sales management	\$263,628	\$266,340	\$255,281
Forest land vegetation management ⁴⁴	55,000	80,000	53,888
Forest Service road construction—purchaser election (timber-related) ⁴⁵	370	729	633
Total, appropriated accounts	318,998	347,069	309,802
Special accounts			
Timber salvage sales	77,130	76,458	119,636
Knutson-Vandenberg (K-V) reforestation and timber stand improvement ⁴⁶	61,600	34,600	83,183
Timber sale pipeline restoration fund (sale preparation)	1,009	2,700	0
Brush disposal	16,509	18,584	19,932
Reforestation trust fund	30,000	30,000	30,000
Total, special accounts	186,248	162,342	252,751
Total	\$505,246	\$509,411	\$562,553

³⁷Data source is the Automated Timber Sale Accounting (ATSA) system.

³⁸Estimate based on trends from 1999.

³⁹MMBF volume (million board feet) is in local scale.

⁴⁰Conversions from million board feet (MMBF) to million cubic feet (MMCF) based on actual regional conversion factors, which vary by region and fiscal year.

⁴¹Long-term sales not included.

⁴²Data source is each fiscal year's final program budget advice or budget authority.

⁴³This includes General Administration (GA) expenses.

⁴⁴In FY 2001, forest land vegetation management (FV) was combined with vegetation and watershed management. The FV amount is estimated based on the President's budget.

⁴⁵FY 2003 amount provided from 10-month actual obligations and 2-month estimates. An additional \$28 million was transferred for wildfire suppression funding.

⁴⁶This is estimated from field request data.

Table 6. Sold value of special forest products—fiscal years 2002–2003⁴⁷

Product category	Sold Value (in actual dollars)			
	Fiscal Year		Third Quarter Cumulative	
	2002	2003 ⁴⁸	FY 2002	FY 2003
Christmas trees	\$1,375,205	\$1,425,806	\$1,366,287	\$1,416,620
Bee trees	80	0	80	0
Transplants	190,691	194,076	152,365	161,598
Limbs and boughs	644,799	436,998	72,502	231,515
Foliage	121,918	124,068	58,846	81,767
Needles	2,793	1,697	2,193	1,397
Bark	8,225	3,384	4,925	2,415
Cones, green	4,238	302	4,058	290
Cones, dry	20,508	33,341	13,053	24,451
Seed	19,694	7,879	10,045	5,288
Nuts and seed	18,719	11,101	3,978	6,211
Fruits and berries	5,279	50	325	26
Tree sap	3,192	5,967	3,192	5,967
Roots	22,708	7,252	11,038	4,790
Bulbs	70	780	70	780
Mushrooms	379,596	213,041	192,536	142,713
Fungi	1,312	1,248	1,162	1,120
Mosses	11,127	13,351	8,386	10,712
Herbs	2,602	1,192	1,377	810
Ferns	454	275	454	275
Wildflowers	6,484	2,275	3,690	1,590
Grass	212,743	187,328	168,380	155,005
Vines	954	619	745	508
Mistletoe	1,420	583	1,400	575
Cacti	148	0	80	0
Other plants	871	1,820	457	1,234
Miscellaneous	118,830	97,787	104,901	87,527
Total	\$3,174,657	\$2,772,220	\$2,186,521	\$2,345,183

⁴⁷Data source is final fiscal year cut and sold report. It includes all products not convertible to board foot or cubic units. Product values have been rounded and may not add to the actual total shown.

⁴⁸Estimated from actual FY 2003 Third Quarter Accomplishments as of June 30, 2003.

Table 7. Workforce Equal Employment Opportunity (EEO) profile by pay levels, as of September 22, 2003

GS Pay Level	American Indian/ Alaskan Native		Asian/Pacific Islander		African American		Hispanic		Caucasian		Total	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
GS-1	0	0	0	0	0	1	1	0	1	0	2	1
GS-2	0	0	0	0	3	3	0	1	4	4	7	8
GS-3	5	3	1	5	6	13	5	14	65	65	82	100
GS-4	37	36	11	16	43	42	64	95	538	545	693	734
GS-5	74	92	24	18	77	58	104	168	1,188	1,228	1,467	1,564
GS-6	57	101	22	20	65	35	65	117	860	1,094	1,069	1,367
GS-7	105	144	33	11	105	90	133	156	1,553	1,921	1,929	2,322
GS-8	16	48	4	6	25	16	23	63	334	450	402	583
GS-9	91	172	44	32	101	97	105	195	1,944	3,157	2,285	3,653
GS-10	1	7	0	1	1	2	0	6	18	149	20	165
GS-11	72	99	45	51	86	73	68	160	1,696	3,015	1,967	3,398
GS-12	32	55	32	35	85	61	54	93	921	1,896	1,124	2,140
GS-13	16	34	18	38	70	59	33	83	613	1,378	750	1,592
GS-14	2	16	9	15	28	10	6	23	166	452	211	516
GS-15	0	7	0	4	8	8	2	22	81	265	91	306
GS-18 and SES	0	1	0	1	3	6	1	0	14	28	18	36
WG, WL, and WS	5	64	0	10	3	45	4	63	66	840	78	1,022
Other ⁴⁹	1	0	0	0	0	0	0	1	1	9	2	10
Total	514	879	243	263	709	619	668	1,260	10,063	16,496	12,197	19,517
Grand total ⁵⁰	1,393		506		1,328		1,928		26,559		31,714	

⁴⁹Non-GS/GM/SES/WG/WL/WS as GS-16 equivalents.

⁵⁰Grand total includes permanent full-time and permanent part-time employees only, including Working Grade (WG), Work Leader (WL), and Work Supervisor (WS).

Table 8. Permanent and excepted-conditional employees by race/ national origin and gender, as of September 22, 2003⁵¹

Race/national origin	Women	Men	Total	Percentage
American Indian/Alaskan Native	514	879	1,393	4.4%
Asian/Pacific Islander	243	263	506	1.6%
African American	709	619	1,328	4.2%
Hispanic	668	1,260	1,928	6.1%
Caucasian	10,063	16,496	26,559	83.7%
Total	12,197	19,517	31,714	
Percentage by gender	38.5%	61.5%		
Targeted disabilities	--	--	345	1.1%

Table 9. Number of paid employees by type of appointment—fiscal years 1996–2003

Type of appointment⁵²	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999	FY 1998	FY 1997	FY 1996
Permanent ⁵³	31,029	30,400	29,878	28,088	28,046	28,170	29,558	30,347
Nonpermanent ⁵⁴	14,332	14,724	12,438	11,349	11,965	12,491	10,215	11,075
Total	45,361	45,124	42,316	39,437	40,011	40,661	39,773	41,422

⁵¹Excepted-conditional includes cooperative education students and excepted appointments of people with disabilities.

⁵²Fiscal years 1998-2003 include special employment categories.

⁵³Permanent indicates those employees who have career or career-conditional appointments.

⁵⁴Nonpermanent indicates employees who count in agency ceilings, such as summer, temporary, excepted, term, seasonal, and similar types of employees. These data do not include volunteers (who are not paid salary) and the special employment categories are not included in FY 1996-1997. NOTE: FY 2003 data are from National Finance Center Report SF-113G, column (1).

Table 10. Summary of forest stewardship plans and acres accomplished by State

State or Territory	2003		2002		2001		Cumulative (1991-2003)	
	Plans	Acres	Plans	Acres	Plans	Acres	Plans ⁵⁵	Acres
Alabama	592	87,768	490	70,360	369	65,278	3,983	807,946
Alaska	33	79,894	33	74,348	40	32,509	870	3,260,609
American Samoa	48	24	55	23	37	32	447	1,536
Arizona	8	1,608	9	1,235	10	1,137	222	250,859
Arkansas	309	44,350	293	45,868	152	26,950	2,776	468,988
California	16	9,572	63	7,745	95	25,341	682	321,981
Colorado	113	18,041	102	15,019	57	16,988	2,084	515,980
Commonwealth, N. Marianas	2	5	1	5	5	14	7	24
Connecticut	34	2,479	37	3,072	23	7,059	449	53,525
Delaware	69	3,584	31	1,543	57	2,777	669	41,507
District of Columbia	0	0	0	0	0	0	0	0
Federated States of Micronesia	0	0	0	0	0	0	0	0
Florida	276	62,752	216	52,621	125	28,180	1,754	563,393
Georgia	317	81,829	310	97,538	249	53,709	3,441	1,021,647
Guam	3	150	5	200	3	332	224	2,201
Hawaii	0	3,790	5	3,790	33	7,186	101	25,477
Idaho	89	10,930	62	8,645	66	5,242	1,772	138,779
Illinois	803	23,523	4,916	145,001	2,983	93,532	23,984	768,022
Indiana	529	27,038	820	45,890	724	30,251	16,588	659,564
Iowa	322	21,636	256	16,290	369	18,331	8,463	317,922
Kansas	18	1,129	36	1,385	64	3,170	1,427	83,358
Kentucky	755	84,219	685	58,233	819	76,543	13,551	1,445,467
Louisiana	96	31,600	170	28,818	47	5,107	1,351	155,772
Maine	163	26,452	209	22,654	603	65,101	5,669	594,066
Marshall Islands	0	0	0	0	0	0	0	0
Maryland	683	16,028	458	15,629	598	20,535	5,873	288,218
Massachusetts	226	16,992	89	6,087	91	5,841	2,929	253,442
Michigan	158	28,207	128	20,610	202	29,439	3,672	502,300
Minnesota	615	71,996	593	62,694	680	75,418	11,669	1,163,154
Mississippi	625	28,593	75	17,011	70	14,026	1,013	223,366
Missouri	94	13,733	99	16,550	80	13,553	2,959	415,908
Montana	53	16,210	68	38,492	63	24,777	1,099	586,899
Nebraska	40	7,419	57	8,052	37	4,353	1,336	90,197

⁵⁵Landowner forest stewardship plans.

Table 10. Summary of forest stewardship plans and acres accomplished by State (Continued)

State or Territory	2003		2002		2001		Cumulative (1991-2003)	
	Plans	Acres	Plans	Acres	Plans	Acres	Plans ⁵⁵	Acres
Nevada	41	6,667	28	287	19	3,626	265	87,313
New Hampshire	15	20,772	36	9,626	94	15,336	2,406	474,811
New Jersey	23	775	46	10,287	64	4,458	716	90,067
New Mexico	27	12,229	45	62,524	38	118,286	498	543,023
New York	553	73,277	665	69,182	668	80,198	16,441	1,538,911
North Carolina	430	55,511	399	52,188	489	49,157	3,236	455,626
North Dakota	155	4,811	102	3,811	152	5,053	1,784	85,454
Ohio	695	34,526	697	37,655	888	42,166	15,804	765,482
Oklahoma	143	21,468	119	19,872	71	12,798	1,219	281,471
Oregon	99	22,260	74	23,620	43	17,478	1,385	364,706
Palau	0	0	0	0	0	0	3	76
Pennsylvania	82	12,203	147	26,873	114	23,699	2,257	369,710
Puerto Rico	16	313	18	2,260	31	1,020	117	8,158
Rhode Island	10	957	9	945	18	889	345	16,491
South Carolina	255	52,959	246	50,515	238	63,717	3,262	836,249
South Dakota	22	2,500	18	397	7	797	1,024	41,228
Tennessee	202	34,741	148	19,430	197	35,888	2,393	405,232
Texas	341	53,734	335	52,753	292	43,394	3,291	716,404
U.S. Virgin Islands	9	32,309	1	5	7	543	33	1,159
Utah	13	1,245	2	2,531	7	30,331	105	235,866
Vermont	4	340	18	2,212	49	10,113	1,950	291,488
Virginia	126	12,697	45	8,794	348	56,559	6,013	925,713
Washington	357	32,624	412	34,560	250	20,037	4,348	331,893
West Virginia	135	7,388	226	33,364	239	37,628	3,992	610,008
Wisconsin	4312	229,968	3,678	202,796	3,326	184,043	39,211	2,042,053
Wyoming	236	169,288	217	27,928	185	7,061	1,940	190,616
Total	15,390	1,717,113	18,102	1,639,823	16,585	1,616,986	235,102	26,731,315

⁵⁵Landowner forest stewardship plans.

Table 11. National Forest System lands administered by the Forest Service as of September 30, 2003

State, commonwealth, or territory	National forests, purchase units, research areas, and other areas (acres)	National Grasslands (acres)	Land utilization projects (acres)	Total Acres	National Wilderness Preservation System (acres)
Alabama	665,938		40	665,978	41,367
Alaska	21,980,905			21,980,905	5,753,448
Arizona	11,262,350			11,262,350	1,345,008
Arkansas	2,591,897			2,591,897	116,578
California	20,722,804	18,425		20,741,229	4,430,849
Colorado	13,851,436	635,541		14,486,977	3,199,072
Connecticut	24			24	
Florida	1,152,913			1,152,913	74,495
Georgia	864,623			864,623	114,537
Hawaii	1			1	
Idaho	20,417,555	47,790		20,465,345	3,961,667
Illinois	293,016			293,016	28,732
Indiana	200,199			200,199	12,945
Kansas	0	108,175		108,175	
Kentucky	809,449			809,449	18,097
Louisiana	604,505			604,505	8,679
Maine	53,040			53,040	12,000
Michigan	2,865,099		2	2,865,101	91,891
Minnesota	2,839,693			2,839,693	809,772
Mississippi	1,171,158			1,171,158	6,046
Missouri	1,487,307			1,487,307	63,383
Montana	16,923,153			16,923,153	3,372,503
Nebraska	257,772	94,480		352,252	7,794
Nevada	5,835,284			5,835,284	811,072
New Hampshire	731,486			731,486	102,932
New Mexico	9,281,036	136,417	240	9,417,693	1,388,262
New York	16,211			16,211	
North Carolina	1,251,674			1,251,674	102,634
North Dakota	743	1,105,234		1,105,977	
Ohio	236,360			236,360	
Oklahoma	353,242	46,286		399,528	14,543
Oregon	15,552,668	112,357	856	15,665,881	2,086,504
Pennsylvania	513,399			513,399	9,031
Puerto Rico	28,002			28,002	
South Carolina	616,970			616,970	16,671
South Dakota	1,145,824	867,623		2,013,447	13,426
Tennessee	700,764			700,764	66,349
Texas	637,743	117,620		755,363	38,483
Utah	8,180,405			8,180,405	772,894
Vermont	389,340			389,340	59,421
Virgin Islands	147			147	
Virginia	1,662,124			1,662,124	97,635
Washington	9,272,643		738	9,273,381	2,569,391
West Virginia	1,033,882			1,033,882	80,852
Wisconsin	1,525,978			1,525,978	42,294
Wyoming	8,688,848	549,219		9,238,067	3,111,232
Total	188,669,610	3,839,167	1,876	192,510,653	34,852,489

Table 12. Summary of Forest Service Senior, Youth, and Volunteer Program — fiscal year 2003/program year 2002

	Program funding (million dollars)	Value of work accomplished (million dollars)	Persons served (number)	Women (percent)	Minorities (percent)	Work accomplished (person years)	Placement (percent)	Return per dollar invested (dollars)
Youth Conservation Corps ⁵⁶	Unfunded	\$2.6	852	40	21	125	NA ⁵⁷	\$1.24
Job Corp ⁵⁸	\$123.7	14.6	8,277	23	45	3,923	90	NA
Senior Community Service Employment Program ⁵⁹	28.5	45.8	6,032	46	21	2,350	39	1.60
Volunteers in the National Forests Program ⁶⁰	Unfunded	—	—	—	—	—	NA	NA
Hosted programs	Unfunded	11.9	6,754	20	33	491	NA	NA
Total	\$152.2	\$63.1	14,309	NA	NA	6,273	NA	NA

⁵⁶Funds were not directly appropriated for the Youth Conservation Corps (YCC); Congress earmarked not less than \$2 million to be expended from funds available to the Forest Service. The Forest Service operated a \$2.1 million YCC program.

⁵⁷NA = not applicable.

⁵⁸Statistics for 2002 program year (July 1, 2002, through June 30, 2003).

⁵⁹Statistics for 2002 program year (July 1, 2002, through June 30, 2003).

⁶⁰Statistics include 200 Touch America Program enrollees and 50 international volunteers.

NOTE: Accomplishments are estimates for the Youth Conservation Corps, Volunteers in the National Forests, and Hosted Programs due to the fires in Region 5.

Appendix B. Acronyms and Abbreviations

Acronym and Abbreviations	Explanation
ADR	Alternative Dispute Resolution
AML	Abandoned Mine Lands
BFES	Budget Formulation and Execution System
CFR	Code of Federal Regulations
CIP	Continuous Improvement Process
CRIA	Civil Rights Impact Analysis
CSRS	Civil Service Retirement System
CWAG	Chief's Workforce Advisory Group
DOL	U.S. Department of Labor
EAP	Economic Action Programs
ECAP	Environmental Compliance and Protection
EEO	Equal Employment Opportunity
EEOCMD	Equal Employment Opportunity Commission Management Directive
EIP	Early Intervention Program
EMC	Ecosystem Management Coordination
EPA	Environmental Protection Agency
FECA	Federal Employees' Compensation Act
FERS	Federal Employees' Retirement System
FIA	Forest Inventory and Analysis
FLP	Forest Legacy Program
FSNRA	Forest Service Natural Resource Applications
FPL	Forest Products Laboratory
FY	Fiscal Year
GAO	General Accounting Office
GPRA	Government Performance and Results Act
GS	General Schedule (pay plan)
HRM	Human Resources Management
IMPROVE	Interagency Monitoring of Protected Visual Environments
INFRA	Infrastructure Application, one of the FSNRA corporate applications
IP	International Programs (Program Staff)
IRM	Information Resources Management (Program Staff)
K-V	Knutson-Vandenberg, a trust fund for timber sale area improvements
LEI	Law Enforcement and Investigations (Program Staff)
LRMP	Land and Resource Management Plan
MAR	Management Attainment Reporting system
NAPA	National Academy of Public Administration
NEPA	National Environmental Policy Act
NFP	National Fire Plan
NFS	National Forest System (Deputy Area)
NIPF	Non-Industrial Private Forest
NRIS	Natural Resource Information System, one of the FSNRA corporate applications

Appendix B. Acronyms and Abbreviations (continued)

Acronym and Abbreviations	Explanation
OHV	Off-Highway Vehicles (Interchangeable with ORV)
ORV	Off-Road Vehicles (Interchangeable with OHV)
OIG	Office of Inspector General (USDA)
OMB	Office of Management & Budget
PAOT	Persons At One time
PAS	Performance Accountability System
PL&C	Programs, Legislation, and Communication (Deputy Area)
PMA	President's Management Agenda
PP&E	Property, Plant, and Equipment
R&D	Research & Development (Deputy Area)
RAR	Roads Accomplishment Report
RBAIS	Research Budget Attainment Information System
RHWR	Recreation, Heritage, and Wilderness Resources (Program Staff)
S&PF	State and Private Forestry (Deputy Area)
SFA	State Fire Assistance (Program Staff)
SFFAS	Statements of Federal Financial Accounting Standards
SOD	Sudden Oak Death
STARS	Sales Tracking and Reporting System
SUDS	Special Uses Database System
TIM	Timber Information Manager
TMDL	Total Maximum Daily Load
TRACS	Timber Activity Control System
TSA	Timber Sale Accounting system
TSP	Thrift Savings Plan
U&CF	Urban and Community Forestry (Program Staff)
U.S.C.	United States Code
USDA	United States Department of Agriculture
VFA	Volunteer Fire Assistance (Program Staff)
WFWAR	Wildlife, Fish, Water, and Air Research
WUI	Wildland/Urban Interface

Appendix C. Discussion of the 2002 Organizational Structure

The U.S. Department of Agriculture (USDA) Forest Service organization chart was last officially approved on June 16, 1997. Since then, the agency has been operating under informally approved organizations. The following is a justification for the changes that have taken place since June 16, 1997.

Newly Established Staffs and Positions

Establishment of the Deputy Chief for Budget and Finance

A new Forest Service Deputy Chief for Budget and Finance was created with responsibilities to serve as the agency's Chief Financial Officer (CFO). Performing as a CFO, this Deputy Chief is charged with responsibilities closely mirroring those prescribed for the USDA CFO. Creating this position highlighted the importance of financial management activities within the agency and will result directly in improving Forest Service financial and performance accountability.

An organizational realignment of agency budget and fiscal activities, as well as the creation of additional staff director areas, was completed to facilitate execution of the new Deputy Chief's duties. The agency's historic Fiscal and Accounting Services Director staff area was organizationally realigned from reporting to the Deputy Chief for Business Operations to the Deputy Chief for Budget and Finance, with key duties reassigned to the four new Director areas, excluding the Program and Budget Staff. The Program and Budget Staff was also organizationally realigned from reporting directly to the Deputy Chief for Programs, Legislation, and Communication to the Deputy Chief for Budget and Finance. This realignment was necessary to bring the agency's budget function under the purview of the CFO.

Establishment of the Conservation Education Staff

In 1999, the Forest Service moved the functional organization component and personnel of conservation education from the Cooperative Forestry Staff and created a new staff within State and Private Forestry (S&PF), reporting directly to the S&PF Deputy Chief. The Conservation Education Task Force Report of May 1998 indicated that in some areas of the country, conservation education programs were fragmented and disconnected and lacked consistent direction. The creation of a separate Conservation Education Staff elevated the program to a level equal to that of other S&PF staff, and provided agency emphasis, national visibility, continuity, and improved program delivery.

Establishment of the Urban and Community Forestry Staff

The Forest Service created a separate Urban and Community Forestry (U&CF) Program within the S&PF Deputy Area. This function had previously

resided in the Cooperative Forestry Staff. This proposed reorganization elevated the program to a level equal to that of other staff within the S&PF Deputy Area. By elevating U&CF programs, the agency increased its ability to expand capacity, strengthen and develop new partnerships, use resources, and advance research and technology transfer. The U&CF staff is headed by a GS-15 and is composed of a total of six positions. This reorganization did not require additional resources.

Establishment of the National Fire Program Staff

The National Fire Program Staff is responsible for coordinating all aspects of the National Fire Plan (NFP) and for integrating and collaborating with Federal, State, local, and tribal governments in policy formulation and program implementation. The NFP is one of the highest priorities of the Forest Service. To focus the program at the highest levels of the agency, the National Fire Program leader reports to the Chief of the Forest Service. The day-to-day supervision is under the Deputy Chiefs for S&PF and National Forest System (NFS) so that complete integration of the program across all areas of the agency can be ensured. The organization for the National Fire Program includes two deputy coordinators and five staff, who are responsible for data collection and management, coordination with U.S. Department of the Interior NFP staff, document preparation, and briefings. The National Fire Program leader also directs the work of an interdeputy fuels management group that ensures that internal agency policies and procedures are compatible and facilitate the NFP implementation in the field.

Establishment of a Chief of Staff Position

This newly established Senior Executive Service position is located in the immediate Office of the Chief. The Chief of Staff is responsible for the overall management and oversight of the Washington Office, including budget, workforce management processes, and oversight of all management functions and processes. The Chief of Staff also provides leadership in assisting the Chief and Associate Chief in establishing priorities, determining appropriate implementation actions, and providing oversight and monitoring to ensure that actions are taken.

Merged Staffs

Merger of the Wildlife, Fish, and Rare Plants Staff and the Watershed and Air Management Staff

During FY 2000 and 2001, NFS combined these two staffs by merging them under the leadership of one staff director. The objective of this action was to improve cooperation and collaboration between the staffs and mission areas and to begin implementing recommendations set forth by the National Academy for Public Administration (NAPA). The benefits of such a merger were numerous, and included the following:

- The reorganization better mirrors many existing Forest Service regional organizations.
- The Washington Office director's role changed to focus on integration, strategic issues, and program delivery.
- Field staff and stakeholders now have one-stop shopping in the Washington Office for key issues (e.g., watershed and fisheries).
- The new organizational structure provides greater staff capacity where no backups existed previously for critical support functions.

Merger of the Forest Management Staff and the Range Management Staff

During FY 2000 and 2001, NFS combined these two staffs by merging them under the leadership of one staff director. The objective of this action was to improve cooperation and collaboration between the staffs and mission areas and to begin implementing recommendations set forth by NAPA. The benefits of such a merger are the same as those described above for the merger of the Wildlife, Fish, and Rare Plants Staff and the Watershed and Air Management Staff. An added benefit is that one Senior Executive Service position was moved out to the field, in line with the Administration's and Chief's desire to stop growth in the WO.

Change in Reporting Relationship for the Office of Communication

The Office of Communication (OC) is now located within the Programs, Legislation, and Communication Deputy Area. The Director of OC

reports to the Deputy Chief for PL&C instead of to the Chief. The organizational integration of OC within the PL&C Deputy Area ensures coordination of information across agency deputy areas and allows the Forest Service to market its programs more effectively. This change is part of an overall emphasis to get as much of the day-to-day oversight of staffs and individuals out of the Chief's Office, so that the Chief and Associate Chief are more available to deal with the strategic issues and the critical cases that affect Forest Service overall management.

Change in Reporting Relationship for the Office of Civil Rights

The day-to-day operations of the Civil Rights Staff report informally to the Deputy Chief for Business Operations, but the formal reporting relationship remained with the Chief's Office. The Director of Civil Rights remained a member of the National Leadership team, the Chief's Team, and the Staff Team, but significant changes in policy, programs, and case management issues are approved by, and coordinated through, the Deputy Chief for Business Operations before being brought to the attention of the Chief's Office. This change captured the advantages of having a direct reporting relationship to this office while also providing advantages through improved coordination activities of the Deputy Chief for Business Operations.

This reorganization did not result in any reduction-in-force, yet improved the efficiency and effectiveness of program delivery. Please refer to the approved FY 2002 USDA Forest Service Organization Chart, in the Management's Discussion and Analysis section of this report.