

Judge HOERCHNER. I believe she initiated this part of the conversation in response to a question about how things were going at work.

The CHAIRMAN. Now, you said, in your testimony, that you knew the problem continued after that conversation. How did you know that the problem continued after first being made aware of it in the conversation that you related to us, here today?

Judge HOERCHNER. In telephone conversations I asked and she led me to understand that it was happening, and often would say, she didn't want to talk about it at that time.

The CHAIRMAN. Mr. Carr, you were dating Anita Hill. I assume that's what you meant by having a—we use a lot of euphemisms in this town and an old fashioned word—you were dating Professor Hill at some point in the past, is that correct?

Mr. CARR. I think that's close.

The CHAIRMAN. OK. Well, maybe—

Mr. CARR. Let me explain, if I may? When you say, dating, I think of a relationship that was going on.

The CHAIRMAN. I admit that I find it difficult—I mean these phrases, my sons are 21 and 22 and I use phrases like dating and they look at me like I—did you go out alone with her from time-to-time? [Laughter.]

Mr. CARR. Yes. I would characterize it that we met, we dated, and the bulk of our relationship was on the telephone getting to know one another.

The CHAIRMAN. I see. Now—

Mr. CARR. I guess I would say we didn't get but so far.

The CHAIRMAN. I understand that. [Laughter.]

All right. Seriously, I am not trying to get into anything, the details of your relationship. I just want to get a sense of what this is. Because the reason I ask, I would like you to tell me, Mr. Carr, you said that—please correct me if I am wrong; I am paraphrasing—that you were angry or outraged when you heard from her on the telephone that her boss was doing what?

Mr. CARR. He said her boss was making sexual advances.

The CHAIRMAN. Making sexual advances. Now, would you characterize your response, again, for us. When she told you that, at the time, do you recall—

Mr. CARR. I was outraged.

The CHAIRMAN. Now, did you give her any advice?

Mr. CARR. I don't recall giving her any advice, other than to calm down and to try to—

The CHAIRMAN. To what? I'm sorry.

Mr. CARR. To calm down and to try to cheer up. I don't think I gave her any advice about what to do.

The CHAIRMAN. Your testimony, in case she didn't mention to you—did she mention to you any other form of harassment, and it can be harassment, any other form of harassment other than repeatedly being asked out? Did she indicate to you the nature of the harassment, beyond being asked out?

Mr. CARR. My recollection is that she did not go into detail as to the nature of the harassment, but I have a clear recollection that the advances toward her were sexual in nature and something beyond merely, would you go out with me?

The CHAIRMAN. Now, you indicated you spontaneously contacted Professor Hill via a letter when this all broke.

Mr. CARR. That's correct.

The CHAIRMAN. You were then contacted by several of her attorneys, or you ended up speaking to several of her attorneys. Now, have you spoken to any interest group, have you been contacted by anyone other than members of this committee or the Federal Government that have called you to encourage you to do, say, or characterize anything at all?

Mr. CARR. No.

The CHAIRMAN. Ms. Wells, you were quite emphatic about not being—I'm not sure it's your phrase—"a tool of or pushed by or any—"

Ms. WELLS. A party to—

The CHAIRMAN [continuing]. Any interest group. Let's go back, if I may. Again, would you tell me the dates or the approximate dates of the conversation you had with the professor. Just tell me the date, and I will follow it from there.

Ms. WELLS. It was in the fall of 1982. And that, I know, well, I have a recollection that we had other conversations concerning the situation, but the one that stands out and is most vivid for me is that initial conversation when she made the disclosure.

The CHAIRMAN. Now, what makes you remember that you had other conversations relative to her displeasure with her boss and how he was treating her relative to sexual advances?

Ms. WELLS. My—well, because of the way we operated, we were in frequent contact. We were a support mechanism for one another. I mean we shared the good news and we shared the bad news.

The CHAIRMAN. Did you ever see her, or was this merely a telephone relationship?

Ms. WELLS. Oh, no, she told me this in person.

The CHAIRMAN. She told you that in person?

Ms. WELLS. Yes.

The CHAIRMAN. Give me a sense of the relationship that you had with her at the time. Did you go to dinner with her? Did you meet her for lunch? Would you visit each other in your apartments or homes? I mean, what was the nature of your social relationship?

Ms. WELLS. Senator, we had a very warm and close relationship. I would not say that we were best friends, we had other friends, but she and I shared certain values, and outlook about life. She would come to my home and have dinner. She would go on shopping sprees with my mother and sister.

We went out, did a lot of things together.

The CHAIRMAN. Now, you seem like a very strong-willed person?

Ms. WELLS. My friends say so.

The CHAIRMAN. Why did you not give her any advice, during this period when you knew she was unhappy. I mean did you not pull her aside, at any point, and say, hey, look, Anita, whatever? Or, did you do it at all? Did you ever raise the subject with her or did it only come up from her to you?

Ms. WELLS. It was something that came up from her. If I—to open the conversation—if I were to do something like that, I would say, well, you know, how are things going? I know Professor Hill as