

**SALARY TABLE 2009-CHI**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.47%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.99%)

**EFFECTIVE JANUARY 2009**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.46 | \$ 10.81 | \$ 11.16 | \$ 11.50 | \$ 11.85 | \$ 12.06 | \$ 12.40 | \$ 12.75 | \$ 12.76 | \$ 13.09 |
|       | O   | 15.69    | 16.22    | 16.74    | 17.25    | 17.78    | 18.09    | 18.60    | 19.13    | 19.14    | 19.64    |
| 2     | B   | 11.76    | 12.04    | 12.43    | 12.76    | 12.90    | 13.28    | 13.66    | 14.04    | 14.42    | 14.80    |
|       | O   | 17.64    | 18.06    | 18.65    | 19.14    | 19.35    | 19.92    | 20.49    | 21.06    | 21.63    | 22.20    |
| 3     | B   | 12.83    | 13.26    | 13.69    | 14.12    | 14.54    | 14.97    | 15.40    | 15.83    | 16.25    | 16.68    |
|       | O   | 19.25    | 19.89    | 20.54    | 21.18    | 21.81    | 22.46    | 23.10    | 23.75    | 24.38    | 25.02    |
| 4     | B   | 14.41    | 14.89    | 15.37    | 15.85    | 16.33    | 16.81    | 17.29    | 17.77    | 18.25    | 18.73    |
|       | O   | 21.62    | 22.34    | 23.06    | 23.78    | 24.50    | 25.22    | 25.94    | 26.66    | 27.38    | 28.10    |
| 5     | B   | 16.12    | 16.66    | 17.19    | 17.73    | 18.27    | 18.81    | 19.34    | 19.88    | 20.42    | 20.95    |
|       | O   | 24.18    | 24.99    | 25.79    | 26.60    | 27.41    | 28.22    | 29.01    | 29.82    | 30.63    | 31.43    |
| 6     | B   | 17.97    | 18.57    | 19.16    | 19.76    | 20.36    | 20.96    | 21.56    | 22.16    | 22.76    | 23.36    |
|       | O   | 26.96    | 27.86    | 28.74    | 29.64    | 30.54    | 31.44    | 32.34    | 33.24    | 34.14    | 35.04    |
| 7     | B   | 19.97    | 20.63    | 21.30    | 21.96    | 22.63    | 23.29    | 23.96    | 24.62    | 25.29    | 25.96    |
|       | O   | 29.96    | 30.95    | 31.95    | 32.94    | 33.95    | 34.94    | 35.94    | 36.93    | 37.94    | 38.94    |
| 8     | B   | 22.11    | 22.85    | 23.59    | 24.32    | 25.06    | 25.80    | 26.53    | 27.27    | 28.01    | 28.75    |
|       | O   | 33.17    | 34.28    | 35.39    | 36.48    | 37.59    | 38.70    | 39.80    | 40.35    | 40.35    | 40.35    |
| 9     | B   | 24.42    | 25.24    | 26.05    | 26.86    | 27.68    | 28.49    | 29.31    | 30.12    | 30.93    | 31.75    |
|       | O   | 36.63    | 37.86    | 39.08    | 40.29    | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    |
| 10    | B   | 26.90    | 27.79    | 28.69    | 29.58    | 30.48    | 31.38    | 32.27    | 33.17    | 34.07    | 34.96    |
|       | O   | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    |
| 11    | B   | 29.55    | 30.53    | 31.52    | 32.50    | 33.49    | 34.47    | 35.46    | 36.44    | 37.43    | 38.41    |
|       | O   | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    |
| 12    | B   | 35.42    | 36.60    | 37.78    | 38.96    | 40.14    | 41.32    | 42.50    | 43.68    | 44.86    | 46.04    |
|       | O   | 40.35    | 40.35    | 40.35    | 40.35    | 40.35    | 41.32    | 42.50    | 43.68    | 44.86    | 46.04    |
| 13    | B   | 42.11    | 43.52    | 44.92    | 46.33    | 47.73    | 49.14    | 50.54    | 51.94    | 53.35    | 54.75    |
|       | O   | 42.11    | 43.52    | 44.92    | 46.33    | 47.73    | 49.14    | 50.54    | 51.94    | 53.35    | 54.75    |
| 14    | B   | 49.77    | 51.43    | 53.09    | 54.74    | 56.40    | 58.06    | 59.72    | 61.38    | 63.04    | 64.70    |
|       | O   | 49.77    | 51.43    | 53.09    | 54.74    | 56.40    | 58.06    | 59.72    | 61.38    | 63.04    | 64.70    |
| 15    | B   | 58.54    | 60.49    | 62.44    | 64.40    | 66.35    | 68.30    | 70.25    | 72.20    | 73.41    | 73.41    |
|       | O   | 58.54    | 60.49    | 62.44    | 64.40    | 66.35    | 68.30    | 70.25    | 72.20    | 73.41    | 73.41    |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).