

## Department of Health and Human Services

### National Institutes of Health

#### Director, National Human Genome Research Institute

The Office of the Director, National Institutes of Health (NIH), is seeking exceptional candidates for the position of Director, National Human Genome Research Institute (NHGRI), a major research component of the NIH, and the Department of Health and Human Services (DHHS). The NHGRI led the groundbreaking enterprise known as the Human Genome Project, and is now vigorously exploring the application of these advances to improving human health and fighting disease. The incumbent serves as the leader to an organization which conducts and supports revolutionary approaches to biomedical and behavioral research in genetics and genomics to understand, and prevent diseases affecting public health today, and disseminates these research findings to the public and health professionals. A critical part of the NHGRI mission continues to be the study of the ethical, legal and social implications of genome research and the support of training investigators. The Director, NHGRI, provides overall leadership for a national program; sets Institute policies; develops scientific, fiscal, and management strategies; and coordinates [genomic research](#) for the NIH with other Federal, private and international programs. The Office also supports international meetings, workshops, and other activities essential to the efficient international coordination and exchange of data within the global research community.

The NHGRI plans, conducts, fosters, and supports an integrated and coordinated program of research, investigations, and clinical trials relating to the genetic causes, prevention, methods of diagnosis, and treatment of diseases through research performed in its own laboratories and clinics; epidemiologic studies; research contracts and grants; and cooperative agreements with scientific institutions and with individuals. The NHGRI supports the training of manpower in fundamental sciences and clinical disciplines by individual and institutional research training awards; conducts educational activities, including the collection and dissemination of educational materials; coordinates with other research institutes and Federal health programs; and maintains continuing relationships with institutions, professional associations, and international, national, state, and local officials concerned with diseases or genetic disorders. The NHGRI has an annual budget of \$487 million and a staff of 600.

In addition to the leadership and managerial/administrative responsibilities described, the position requires the ability to develop and maintain cooperative relationships with different Government and non-Government groups and individuals; the capacity to plan for and guide organizations in the conduct of intramural and extramural activities; and the recognition by scientists, educators, policy makers, and administrators as an authoritative and outstanding scientific administrator.

**QUALIFICATIONS REQUIRED:** Applicants must possess an M.D., Ph.D., or comparable doctorate degree in the health sciences field plus senior-level scientific experience and outstanding scientific knowledge of research programs in one or more scientific areas related to genetics or molecular biology. They should be known and respected within their profession, both nationally and internationally, as distinguished individuals of outstanding scientific competence with a distinguished record of research accomplishments. Candidates should have demonstrated expertise in policy development regarding genetic research and the ethical, legal, and social implications of such research. Candidates should have demonstrated leadership and broad vision in genomic knowledge and its transforming potential in medical care, involving dealings with outside groups; serving as spokesperson; planning, program assessment, and analysis of program objectives; resolution of operation problems and issues; and the ability to manage financial and human resources including building, motivating, and maintaining a culturally diverse staff.

**SALARY/BENEFITS:** The Director, NHGRI, will be appointed at a salary commensurate with his/her qualifications and experience. Full Federal benefits package (including retirement, health, life, leave, long-term care insurance, 401k equivalent savings plan, etc.) is available.

**HOW TO APPLY:** Applicants must submit a current CV and bibliography, **ELECTRONICALLY**, to Ms. Regina Reiter at [SeniorRe@od.nih.gov](mailto:SeniorRe@od.nih.gov). *In addition, applicants are strongly encouraged to prepare a supplemental narrative statement that addresses the qualifications requirements, and to provide the names, titles, and telephone numbers of 4-5 references.*

**APPLICATIONS MUST BE RECEIVED BY CLOSE OF BUSINESS April 16, 2009.**

Information on the National Human Genome Research Institute is located at [www.genome.gov](http://www.genome.gov).

The NIH encourages the application and nomination of qualified women, minorities, and individuals with disabilities.

**STANDARDS OF CONDUCT/FINANCIAL DISCLOSURE:** The National Institutes of Health inspires public confidence in our science by maintaining high ethical principles. NIH employees are subject to the conflict of interest statutes and regulations, including the Standards of Ethical Conduct, that govern activities with outside organizations and reporting financial holdings. This position will require that the incumbent complete a financial disclosure report prior to the effective date of the appointment. Applicants are encouraged to review the NIH Ethics Program web site at: <http://ethics.od.nih.gov>

Selection for this position will be based solely on merit, with no discrimination for non-merit reasons such as race, color, religion, gender, sexual orientation, national origin, political affiliation, marital status, disability, age or membership or non-membership in an employee organization.

**REASONABLE ACCOMMODATION:** NIH provides reasonable accommodations to applicants with disabilities. If you require reasonable accommodation during any part of the application and hiring process, please notify us. The decision on granting reasonable accommodation will be made on a case-by-case basis.

**DHHS AND NIH ARE EQUAL OPPORTUNITY EMPLOYERS**