



News Release

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Labor Selects Interior as Human Resources Service Provider

DOI's National Business Center to Become DOL's Human Resources LOB Shared Service Center Provider

Washington DC - Department of the Interior's National Business Center announced today that it has been selected as the Department of Labor's Human Resources Line of Business Shared Service Center Provider. DOL selected NBC through an open and competitive process which included both Federal and private sector organizations, as prescribed by Office of Management & Budget and the Office of Personnel Management as the eGov HR LOB initiative managing partner.

The selection made on August 17, 2007, calls for NBC to provide HR shared services for DOL's

15,500 employees assigned to a number of offices and agencies nationwide. NBC will provide human resource core services for payroll operations and Human Resources Information Systems (HRIS) through its in-house state-of-the-art Federal Personnel Payroll System (FPPS). In addition to the core services, NBC will provide Labor with data warehouse reporting and query tools through its DataMart, including migration of historical data, and

"NBC's vision is to be the preferred Shared Service Center for administrative services. We take pride in providing outstanding services and support to our clients and look forward to our partnership with DOL" Doug Bourgeois Director National Business Center



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other auxiliary DOL systems.

The services will be provided through an Interagency Agreement supported by a Service Level Agreement between the two agencies which includes performance metrics and milestones. Additionally, the NBC will provide migration services and structured project management support using System Development Life Cycle processes. In partnership with DOL and OPM, NBC migration activities, are scheduled to begin later this month with full implementation scheduled for fourth quarter FY2009.

The Department of Labor fosters and promotes the welfare of the job seekers, wage earners, and retirees of the United States by improving their working conditions, advancing their opportunities for profitable employment, protecting their retirement and health care benefits, helping employers find workers, strengthening free collective bargaining, and tracking changes in employment, prices, and other national economic measurements. DOL is headquartered in Washington, DC. To learn more about Labor go to: <u>http://www.dol.gov/dol/aboutdol/main.htm</u>.

With the addition of the Department of Labor employees, the NBC HR Line of Business organization will increase its client base to over 300,000 federal employee accounts across 40 separate agencies nationwide. NBC is the only Federal agency selected to be both an HR LOB Shared Service Center (SSC) and a Financial Services Provider. For additional information on the OMB/OPM HR Line of Business Initiative go to: http://www.opm.gov/egov/.

About the NBC - Quality customer service, innovation, and best value are the cornerstones of the NBC. For over 30 years, the NBC has been supporting federal government agencies as a Shared Service provider, establishing world class business management systems and services. NBC's portfolio of services include: Budget and Finance systems and services, Human Resources and Payroll services, Training Services, Acquisition Services, Appraisal Services, Aviation Management Services, Information Technology Services, as well as Administrative



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Support Services to support Drug and Alcohol Testing. Our workforce of dedicated professionals with unsurpassed knowledge of federal business practices, along with our ability to leverage government and commercial best practices, allows us to service our customer base of more than 150 government agencies. For additional information about the NBC see, http://www.nbc.gov/organization.html