



Federal Acquisition *Insight*

May 2005 Edition

Featuring the Latest Acquisition Workforce News and Events

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From the Desk of the Director

by Gloria Sochon

There is significant news about your acquisition career. On April 15, 2005, the Office of Federal Procurement Policy (OFPP) issued Policy Letter 05-01, emphasizing the importance of the Federal acquisition workforce and establishing new training and development requirements. As expressed in the April 18, 2005 Federal Register notice, the principle purposes of the new Policy Letter are to:

- Define the acquisition workforce to include additional acquisition-related functions and create a multi-disciplined acquisition community

- Align civilian (non-Department of Defense) and defense acquisition workforce training requirements
- Emphasize the importance to federal managers and the workforce of continuous learning

Key changes that the letter implements include:

- Adding program and project managers to the definition of the acquisition workforce
- Expanding the responsibilities of agency acquisition career managers

(continued on next page)

Policy Letter 05-01 Released

by Rita Bartholomew, Federal Acquisition Institute

The Office of Federal Procurement Policy (OFPP) issued Policy Letter 05-01, *Developing and Managing the Acquisition Workforce*, effective April 15, 2005. This Policy Letter establishes a governmentwide framework to improve the acquisition workforce's skills necessary to create better business solutions to accomplish agency missions. Policy Letter 05-01, which replaces Letters 92-3 and 97-01, was created to improve the governmentwide acquisition workforce by closely aligning the Department of Defense (DOD) and civilian agency requirements for education, training, and experience for advancement in the acquisition career field. The Policy Letter applies to all executive agencies, with the exception of those agencies subject to the Defense Acquisition Workforce Improvement Act (DAWIA).



The Federal Acquisition Institute (FAI) will support the implementation of the Policy Letter by focusing on the following priorities:

Establishing performance measures. FAI shall establish general performance measures that agencies may use in assessing their acquisition workforce development programs.

Supporting core competencies and curriculum. In partnership with DAU, FAI shall support the identification and maintenance of core acquisition workforce competencies and a core curriculum to develop these competencies governmentwide. FAI shall develop curriculum content, if necessary, to support the civilian workforce needs.

(continued on page 7)

FACE 2005
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Federal Acquisition
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2005

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Highlights	
<i>Policy Letter 05-01 Release</i>	1,7
<i>FAI/DAU Learning Seminar</i>	2
<i>Attend FACE 2005</i>	3
<i>Defense Industry Student Program</i>	4
<i>Governmentwide Intern Program</i>	4
<i>Closing the Circle Awards</i>	5-6
<i>Contracting Level II Curriculum</i>	6
<i>IPCMC News</i>	7,10
<i>ACMIS - What it Means for You</i>	8
<i>Certification Programs</i>	8-9
<i>Supply Base Rationalization</i>	9
<i>JWOD Products</i>	10

(Director's message cont.)

- For the first time, establishing a common standard for training civilian agency contracting personnel, aligned with the Department of Defense (DOD) contract training, which will promote more effective development and greater mobility
- Raising the requirement for continuous learning for GS-1102s from 40 hours to 80 hours every two years
- Requiring that Contracting Officer Representatives and Contracting Officer Technical Representatives receive 40 hours of continuous learning hours every two years
- Calling for the establishment of a federal contracting certification program and recommendations for a federal certification program for program and project managers
- Designating the Acquisition Career Management Information System (ACMIS) as the central database for acquisition workforce management information

Policy Letter 05-01 states that the Federal Acquisition Institute (FAI) will have a key role in implementing several of the new policy initiatives. FAI will provide tools to help managers and the workforce meet the challenge of making strategic business decisions in support of agency mission accomplishment. Our partnership with the Defense Acquisition University (DAU) will help us to foster a learning environment that provides you the skills and resources to perform effectively.

FAI encourages every acquisition workforce member to become familiar with the new policy and to remember that your career is in your hands. It's up to you to take advantage of the tools FAI will provide in preparing yourself for emerging opportunities.

FAI/DAU Acquisition Learning Seminar Performance-Based Services Acquisition



On May 11, 2005, the Federal Acquisition Institute (FAI) and the Defense Acquisition University (DAU) cosponsored an acquisition learning seminar regarding the growing trend to contract for services using performance-based services acquisition (PBSA). Speakers from Booz Allen Hamilton, DAU, and the General Services Administration (GSA) discussed best practices and tools available to help implement PBSAs.

The Office of Management and Budget's (OMB) directs agencies to expend at least 40 percent of their acquisition dollars for services on PBSAs. This impacts most service contracts - whether they are for janitorial, information technology, or engineering services.

You can learn more about PBSAs by viewing the speakers' presentations in the "What's New" box at: www.fai.gov. Please visit our website for news on upcoming learning seminars.



Federal Acquisition Conference & Exposition 2005

Attend FACE 2005! Mission Possible Through Acquisition

June 7 & 8, 2005, at the Washington Convention Center

www.fai.gov/face

The Federal Acquisition Conference and Exposition (FACE) 2005 is a forum for federal acquisition professionals and policy makers to share their insights and experiences. FACE also provides a full range of training on the latest acquisition issues and an opportunity to review exhibitors' products and services.

The Chief Acquisition Officers (CAO) Council, Federal Acquisition Institute (FAI), the United States General Services Administration (GSA), and the Department of Defense (DOD) are sponsoring the 2005 FACE. This governmentwide conference has become a major event for the acquisition community. The conference will be held June 7-8, 2005, at the Washington Convention Center in Washington, D.C.

The theme of this year's conference, "Mission Possible through Acquisition," recognizes contracting as a key component in supporting how federal agencies acquire the goods and services that enable them to perform their missions.

Corey Rindner, Chief Acquisition Officer, Department of State and Judy Davis, Director of Acquisition Management, Environmental Protection Agency, are the emcees this year. Both are members of the Chief Acquisition Officers Council and are leaders in the acquisition field. The Honorable Tom Davis (R-VA) (Invited) will present a congressional view of acquisition reform. David H. Safavian, Office of Federal Procurement Policy, Deidre A. Lee, Department of Defense, Emily Murphy, General Services Administration, and David Drabkin, General Services Administration, will be key presenters.

Benefits of Attending:

- Learn about important issues and emerging trends in acquisition
- Hear from senior managers, agency experts, and industry partners
- Visit the exhibit hall to review products and services
- Network with your colleagues in the federal acquisition community throughout the conference and at the reception Tuesday evening
- Earn 10.5 Continuous Learning Points - 1102s will soon need 80 CLPs every two years

WHO SHOULD ATTEND?

Contracting Officers, Contract Specialists, Contracting Officer's Technical Representatives/Contracting Officer's Representatives, Program and Project Managers, and Private Industry Contractors

REGISTRATION:

Registration rates are \$450 for government attendees and \$700 for industry attendees. Rates expire on May 31, 2005. Onsite rates are \$500 for government attendees and \$750 for industry attendees. Register online: www.fai.gov/face.

FOR FURTHER INFORMATION CONTACT:

Ms. Heather Cameron:

(703) 247-5727

Toll Free: (866) 604-5376

Email: FACE@sra.com

DAU Defense Industry and Non-DOD Federal Agency Student Program

by Arthur McCormick, Defense Acquisition University Registrar for Defense Industry Students and Non-DOD Federal Agency Employees

The Defense Acquisition University (DAU) offers defense industry and non-DOD federal agency employees the opportunity to enroll in DAU courses at no cost on a space available basis. 7,500 defense industry and federal agency employees graduated from DAU courses in FY 2004. DAU offers both web-enabled and resident courses. Applications may be submitted online by going to: www.dau.mil/registrar/enroll.asp.

Enrollment in most web enabled courses is based on rolling admissions, which means that students will receive a welcome to course message and can normally start the course within 24 hours after the application is approved by the DAU registrar. To enroll a student in a resident course, the DAU registrar must have a quota in the class for industry or non-DOD federal agency employees. If a student is placed in a class with a reservation, the student will receive a welcome to course message 45 days prior to the class start date. If there is no quota in the class for which a student has applied, the applicant will be placed on a wait list. Members of the wait list are added to classes on a space available basis by filling quotas not used by DOD, the military services, or other agencies.

DAU principally provides instruction to DOD employees who are covered by the Defense Acquisition Workforce Improvement Act (DAWIA). If DOD employee registrations prevent a non-DOD student from obtaining a seat in a class for which they have applied, the student may consider enrolling in a course given by an equivalent provider in the private sector.

The single point of contact (POC) and DAU registrar for defense industry employees is Art McCormick. He also serves as the POC and registrar for most non-DOD federal agencies. The Department of Homeland Security (DHS), the Department of Transportation (DOT), and their subordinate agencies such as the Transportation Security Administration (TSA) and Federal Aviation Administration (FAA) have their own registrars and POCs. Art McCormick may be contacted at: arthur.mccormick@dau.mil or (703) 805-4498. Email is the preferred method of contact.

Governmentwide Acquisition Management Intern Program

by Cori Sabet, Leadership and Performance Specialist, Department of the Interior University

The Governmentwide Acquisition Management Intern Program is a two-year program designed to employ a cadre of federal government Contract Specialists and to develop them into skilled procurement professionals and government business leaders of the future. It is a tool not only for attracting a diverse group of new federal employees, but also for retaining talented individuals by investing in their professional development. The program is administered by the Department of the Interior (DOI) University, a component of the United States Department of the Interior dedicated to training and career development for federal employees, with significant participation in the screening and interviewing process by the sponsoring agencies.

This program incorporates both technical training and experiential learning during the two-year training period. Interns in the program complete four six-month rotational assignments within sponsoring agencies. Interns work with acquisition professionals and attend high-level meetings. They also receive a minimum of 240 hours of core technical training, as well as at least 80 hours of non-technical training, including courses such as: contract administration, cost and price analysis, project management, and presentation skills.

The vacancy announcements for this program are at the GS-5/7 level and address the specific qualification standards for both Department of Defense (DOD) and non-DOD agencies. Upon completion of the two-year training program, these highly competent acquisition professionals are guaranteed a permanent placement in one of the program's sponsoring agencies with full performance potential to the GS-12 level.

If you would like additional information on the Governmentwide Acquisition Management Intern Program, please visit DOI University's website at: www.doi.gov/training or contact Cori Sabet, Program Manager, by phone at: (202) 219-2213 or by email at: corinne_c_sabet@nbc.gov.

2005 White House Closing the Circle Awards

by Dana Arnold, Office of the Federal Environmental Executive

The Office of the Federal Environmental Executive (OFEE) annually presents White House Closing the Circle Awards to individuals and federal facilities for their exemplary programs to promote waste prevention, recycling, green purchasing, and the use of environmental management systems. This year's awards included a green purchasing category and other categories with green purchasing components, most notably, green buildings and fleet energy efficiency. These awards were given to those who proved that innovation and a willingness to try new products or services can result in successful green purchasing.



Any individual, team, or federal facility may submit a nomination for a White House Closing the Circle Award. The 2006 nominations process opens later this year, and OFEE will be actively seeking green purchasing nominations from the acquisition community. Visit our web site: www.ofee.gov, for more information about the nomination process.

Green Purchasing

The Green Purchasing category requires that a facility purchases recycled content products and either biobased products or environmentally preferable products. In the past, there were separate categories for purchases of these products; however, in our efforts to promote consolidated green purchasing programs, we combined them into one category.

The Environmental Protection Agency (EPA) initiated a Blanket Purchase Agreement (BPA) with Corporate Express for "green" office products, which gives employees access to more than 1,000 items that fulfill both Executive Order 13101 and statutory requirements for buying green products. Corporate Express created an on-line catalogue of green products to include: recycled content, biobased, and environmentally preferable products. The BPA will be mandatory for all of the EPA offices and labs nationwide, encompassing more than 18,000 employees in approximately 70 facilities across the country. The BPA will require reporting in order for the EPA to track the progress of green product purchasing. The BPA has now made it possible for the EPA to develop a baseline against which to measure progress in its green purchasing efforts. This will help divert tons of materials from landfills, save large amounts of energy, and make our air and water cleaner and healthier.

Sustainable Design/Green Building

The Sustainable Design/Green Building category recognizes the most innovative federal government projects. We look for projects that address all facets of a project's life cycle and encompass project design, energy efficiency, material usage, and building operations.

The Seattle Terminal Radar Approach Control (TRACON) facility in Renton, Washington, was designed utilizing the Leadership in Energy and Environmental Design (LEED) Green Building criteria and was awarded LEED Gold Certification by the United States Green Building Council in May 2004. Upon its commissioning, Seattle TRACON became the first LEED Gold Certified building in the Department of Transportation. Key features that make this a LEED-Gold building are:

- The use of green materials
- Stormwater management
- Energy efficiency
- Natural landscaping
- Use of a chemical-free treatment system for the cooling tower

More than 90 percent of the total building materials have a minimum weighted average of 20 percent post-consumer recycled content, or 40 percent post-industrial recycled content. Implementation of the facility's stormwater management plan resulted in a treatment system designed to remove 80 percent of the average annual postdevelopment total suspended solids and 40 percent of the average annual postdevelopment total phosphorus.

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(Closing the Circle Awards cont.)

Seattle TRACON's use of natural landscape vegetation and water efficient interior fixtures resulted in a combined annual reduction of 246,000 gallons of water, 30 percent over baseline calculations.

Fleet Energy Efficiency

This new category awards agency or facility progress in meeting the requirements in the Energy Policy Act and E.O. 13149 to purchase alternative fuel vehicles, use alternative fuels, increase fleet fuel efficiency, and decrease fleet petroleum use.

The Energy Policy Act (EPAAct) and Executive Order 13149, Greening the Government through Federal Fleet and Transportation Efficiency, require that federal agencies acquire alternative fuel vehicles for 75 percent of their new acquisitions of light-duty vehicles. Alternative fuels include ethanol, compressed and liquefied natural gas, propane, and biodiesel. Agencies also are required to increase the fuel economy of their vehicles and reduce their petroleum fuel consumption.

The National Aeronautics and Space Administration (NASA) exceeded the 75 percent alternative fuel vehicle acquisition requirement for 125 vehicles by acquiring 330 total credits in FY 2004. NASA acquired 308 light-duty vehicles in 2004, 167 of which were EPAAct-covered, and gained 61 credits for using biodiesel. The agency also used alternative fuels for 27 percent of its operation of AFVs, an increase of 18 percent over FY 2003. Additionally, NASA successfully met the Executive Order 13149 goal of a 1 mpg fuel economy increase in FY 2002 and is making significant progress towards meeting the goal of 3 mpg by FY 2005. NASA fleets were able to reduce the agency's annual petroleum consumption by more than 233,000 gallons of gasoline equivalent. Part of this reduction was achieved by the 2.6 mpg fleet average fuel economy increase in 2004 for covered, conventional petroleum light-duty vehicles.

The Marine Corps has successfully met EPAAct requirements by:

- Exceeding the EPAAct requirements for the past five years
- Leading the Department of Defense (DOD) and other federal agencies in the adoption of biodiesel
- Introducing and expanding the use of neighborhood electric vehicles
- Meeting the 2005 requirements for Executive Order 13149 in 2003 two years ahead of schedule

During FY 2004 the Marine Corps had a 27.5 percent fuel reduction and a 243 percent compliance with EPAAct, while using more than 1.2 million gallons of biodiesel. In addition to the 28 neighborhood electric vehicles purchased last year, the Marine Corps is seeking to procure 48 hybrid vehicles for use by its recruiting force and is taking an active step for the future of hydrogen-powered fuel cell vehicles.

Volunteers Needed for New Contracting Level II Curriculum Walkthrough

by Deborah Bartlett, Defense Acquisition University

The Defense Acquisition University (DAU) and the Federal Acquisition Institute (FAI) are in the process of transforming the contracting curriculum to meet the changing needs of the workforce. The curriculum for certification Levels I and III have been completed and deployed. The new Level II curriculum is currently being developed. To ensure that the curriculum meets workforce needs, feedback on the development effort is being gathered during the process. The next feedback session is scheduled for Fall, 2005. This session will focus on walking participants through the new course materials to ensure consistency, accuracy, and completeness. It will be beneficial if participants could commit to the full two weeks.

If you are a civilian Series GS-1102 and are interested in participating in this feedback session, please contact Debbie Bartlett at: deborah.bartlett@dau.mil, (703) 805-5160, or Rita Bartholomew at: rita_bartholomew@sra.com, (703) 558-4081.

Establishing career development programs. To assist the workforce in obtaining the necessary competencies and skills, FAI shall establish career development programs. This may include developing a rotational program among agencies, managing a governmentwide intern program for agencies that don't have their own, developing mentoring programs, or identifying other career enrichment experiences. The FAI Board of Directors will assist FAI in prioritizing the development of these programs.

Establishing federal acquisition certification programs. FAI shall develop and administer, with agency involvement, the federal acquisition certification programs. Certification program requirements for the GS-1102 series shall be submitted to the CAOC for approval not later than January 1, 2006. Recommendations for the requirements for the program and project management certification shall be submitted to the CAOC, and other organizations, as appropriate, not later than October 1, 2006. The Board shall direct FAI to prepare recommendations for other certification programs as needed.

Managing the Acquisition Workforce Training Fund (AWTF). In accordance with SARA, FAI shall manage the AWTF fund. The Administrator for Federal Procurement Policy and the Administrator of General Services, in consultation with the FAI Board of Directors, shall provide direction to FAI on the allocation of these resources. The AWTF is a supplemental budget that does not replace existing agency training budgets; therefore, agencies should continue to budget separately for their acquisition employees' education.

One of the sections of the Policy Letter that GS-1102 series employees should review is that of the federal acquisition certification requirements. FAI, in conjunction with the Office of Personnel Management (OPM), will develop certification programs for all governmentwide civilian agencies. These programs will ensure that employees meet the educational, training, and experience requirements for contracting, management, and other related acquisition disciplines. The Policy Letter establishes the DOD contracting curriculum as the common standard. By October 1, 2005 all civilian agencies will follow DOD training requirements for contracting.

The federal acquisition contracting certification is not mandatory for all GS-1102s; however, beginning January 1, 2007, newly appointed CO warrants must be certified at the appropriate level to support their warrant obligations. The Policy Letter defines the educational, training, and experience for GS-1102s with regards to Contract Specialists and Project and Program Managers.

For more information on Policy Letter 05-01 visit:

http://www.whitehouse.gov/omb/procurement/policy_letter_05-01.html

Interagency Procurement Career Management Committee (IPCMC) News

by Linda Ott, Federal Acquisition Institute

The Interagency Procurement Career Management Committee (IPCMC) meets quarterly to discuss acquisition related training, issues of importance to acquisition career managers, and to share acquisition related information among agencies. The IPCMC is made up of representatives from the Federal Acquisition Institute (FAI), the Office of Procurement Policy (OFPP), the Office of Personnel Management (OPM), and acquisition career designees appointed by agency Senior Procurement Executives (SPEs) or Chief Acquisition Officers (CAOs).

(continued on page 10)

ACMIS - What It Is and How It Can Help You

by Sherry Booth, Federal Acquisition Institute

The Office of Procurement Policy (OFPP) recently issued Policy Letter 05-01 which states that “All executive agencies must collect, maintain, and utilize information to ensure effective management of the acquisition workforce.” To this end, the Federal Acquisition Institute (FAI) maintains the Acquisition Career Management Information System (ACMIS), a system that helps the acquisition workforce to manage and track education, training, and experience information.

Additionally, ACMIS helps agency acquisition supervisors and managers by providing useful information that will assist them with budget allocations, staff resource planning, and tracking training requirements for employees. ACMIS standard and ad hoc reports can be run within seconds and are easily printed or downloaded to any office desktop suite.

OFPP Policy Letter 05-01 also states, “Not later than October 1, 2006, each civilian agency shall have complete, current records in ACMIS for, at a minimum, the following:

- All contracting Series GS-1102 and non-DOD uniformed personnel in comparable positions
- All Contracting Officers regardless of general schedule series with authority to obligate funds above the micropurchase threshold
- All positions in the general schedule purchasing series GS-1105”

In addition, each civilian agency will ensure records are current and complete in ACMIS for program and project managers by April 1, 2007.

FAI conducts “hands-on” training for agency program administrators, providing them the information and steps needed to support their agencies and the staff who will be maintaining records within ACMIS. A User Guide and Program Administrator Guide are available in PDF and can be accessed at: www.fai.gov.

FAI staff is available to answer your questions and to provide a demonstration of the system and its functionality. To schedule ACMIS implementation in your agency, or for more information on ACMIS training opportunities, contact Sherry Booth at: sherry_booth@sra.com or at: (703)284-9491.

Governmentwide Certification Programs

by Linda Ott, Federal Acquisition Institute

FAI is currently working on federal certification programs for two areas in acquisition: contracting and program and project management.

FAI holds regular meetings with representatives from the IPCMC, the Office of Personnel Management (OPM), and the Defense Acquisition University (DAU) to draft certification program requirements and the implementation plan for contracting specialists to present to CAO Council for approval. The contract specialist certification is a federal program where agencies will identify 1102s, 1105s, or others who hold a warrant; determine if these individuals meet the requirements for certification, and approve them for federal certification. The program, based on the Defense Acquisition Workforce Improvement Act (DAWIA) certification and the OPM 1102 qualification standard will provide certification requirements for junior, intermediate, and senior levels. Once the federal certification is granted, it will be recognized as evidence that the employee meets the core education, training, and experience requirements for the GS-1102 series by, at a minimum, civilian agencies. This certification is not mandatory; however, members of the workforce issued new contracting officer (CO) warrants on or after January 7, 2007, regardless of GS series, must be certified at an appropriate level to support their warrant obligation.

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(Certification Programs cont.)

FAI is also working with IPCMC representatives and cross-functional representatives from the Chief Information Officers (CIO), Chief Human Capital Officers (CHCO), OPM, DOD, and CAO Councils on recommendations for certification requirements for program and project management. This certification will be guided by general competencies, experience, and training associated with DAWIA requirements, accepted industry certification programs, and existing government requirements. The recommendations for this program are due for approval from the CAO, the CIO, the Chief Financial Officer (CFO), and the CHCO Councils by October 1, 2006.

These federal certification programs reflect the need for the acquisition workforce to meet increasingly more rigorous standards and provide for increased career mobility for the acquisition employee.

For more information, contact Linda Ott at: linda.ott@gsa.gov.

Supply Base Rationalization

from CAPS Research

Supply Base Rationalization has been on the increase in the management field of many companies over the past ten years resulting in supply cost reduction and added value to the supply management process. The idea is that an appropriate (often fewer) number of suppliers means that the supply management organization will reap lower prices through leveraged volume (Duffy, 2005).

This report is beneficial since it captures the government's stance on providing quality products for its customers while saving money for taxpayers. In these budget-conscious times, implementing a strategy such as supply base rationalization yields multiple benefits, which has impacts that reach outside the organization itself. Agencies will be able to use sourcing expertise and relationship management to reduce costs and add value to the supply management process. Industry is constantly on the cutting edge of new programs that may be useful to share with the government, as we become more knowledgeable business advisors in the acquisition workforce and look to industry to share their best practices.

With fewer suppliers, the supply management organization will be able to maintain lower costs, monitor supplier performance, and foster a stronger partnership with suppliers.

Best Practices in supply base rationalization identified by CAPS Research include the following steps:

The first step in supply base rationalization is to gain support from executive management and internal users. Executive management's support is crucial in order to deal with cultural changes that accompany the rationalization. The key to internal user buy-in is to prove that a supply base analysis is necessary and that it is strictly used to compare prices. Internal users are also encouraged to participate in supplier evaluations and surveys.

The next step is to accumulate spend data. This data is used to determine where to focus efforts- either on high- or low-volume categories of suppliers. Executive managers agree that the data does not have to be perfect, but that it should be useful in order to make improvements for spending.

The third step in supply base rationalization is to examine the spend data through the use of spend categories: low-value/low-volume, low-value/high volume, high-value/low-volume, or high-value/high-volume. These categories are based on the importance of a good or service to an organization.

User impact is another step in rationalization. Users may not be willing to change from their current method of spending. One must communicate to users at the beginning how this program will benefit them in the long run; for example, demonstrate to them how leveraged volume will produce lower prices. All stakeholders must remember when they are struggling with the move to rationalization that the goal is customer satisfaction.

There are several other factors to consider when moving towards supply base rationalization. In the end, rationalization will make it easier to monitor supplier performance because they have been selected as "the best fit" for required goods and services (Duffy, 2005).

For more information regarding supply base rationalization, visit: www.capsresearch.org.

Duffy, Roberta. *Supply Base Rationalization*. CAPS Research. January, 2005.

Different Sources, Same Trusted JWOD Products

by Stephanie Lesko, Public Affairs Specialist, The Committee for Purchase From People Who Are Blind or Severely Disabled

Finding the quality SKILCRAFT® and other Javits-Wagner-O'Day (JWOD) products you want while meeting your agency's requirement to rotate sources is easier than you think. Many federal agencies require purchase card holders to rotate procurement sources so as to find the best prices for necessary items and to maintain a healthy competition between vendors. To assist you in this task, the JWOD Program partners with more than 300 distribution channels to make SKILCRAFT and other JWOD products readily available to federal customers nationwide.



JWOD products are available through the General Services Administration (GSA) via the Customer Supply Center, GSA Global Supply, GSA Advantage, and JWOD's GSA Single Award Schedule; JWOD-authorized commercial distributors (including both large and small businesses, many of which are also on GSA Schedule); JWOD.com, the most comprehensive listing of JWOD products (also on GSA Schedule); the Department of Defense EMALL; and Base and Federal Supply Centers (over 100 of which are operated by JWOD-associated nonprofit agencies). This wide variety of distribution channels also provides you with an array of ordering methods. Whether you prefer to purchase the products you need on the internet, over the telephone, via fax, or at a supply center located in your federal building or on your military installation, you can still obtain the JWOD products you need.

(IPCMC News continued from page 7)

Highlights from our March meeting include:

Chief Acquisition Officers (CAO) Council and Federal Acquisition Institute (FAI) Board of Directors Update-

The Office of Management and Budget (OMB) has been reviewing how agencies use strategic sourcing. OMB is considering encouraging this practice agency-wide.

The Human Capital Working Group (HCWG) is tasked with providing agency guidance to identify the GS-1102 acquisition workforce. Data elements for identifying the 1102s will come from FedSource and OPM.

Training Subcommittee Update (TSC) Update-

Agency volunteers are helping with the review of the new CON 200 level courses, COR on-line, and Services Acquisition Course. Agency volunteers review course content materials, attend the instructor and student pilot sessions, and help ensure that the courses are suited for civilian agency audiences.

Defense Acquisition University (DAU) and FAI are collaboratively working to either build courses themselves or find private sector providers for Acquisition for non-contracting personnel, Just in Time (JIT) Training on FAR rule changes, Performance-Based Services Acquisition (PBSA), and Share in Savings.

Acquisition Community Connection (ACC) Demo

The Acquisition Community Connection (ACC), an online government site developed by DAU, was presented. ACC is located at: www.acc.dau.mil. ACC can be used to find training opportunities to meet continuous learning points (CLPs), to access an Earned Value Management forum, and to get to ACE for Services. For more information, contact Jeff Birch at: Jeffrey.birch@dau.mil.

The next IPCMC meeting is scheduled for **Thursday, June 16th 2005. Acquisition career workforce managers are invited to attend. Contact Linda Ott at: linda.ott@gsa.gov.**

We thank guest authors for their contributions and views, and present these as part of *Federal Acquisition Insight* for our readers' information

For more information or to submit an article:

Rita Bartholomew
(703) 558 - 4081
(703) 558 - 7637 Fax
rita_bartholomew@sra.com