## Puyallup Tribal Health Authority JOB ANNOUNCEMENT

JOB TITLE:	Psychiatrist (.8 FTE)	<b>REPORTS TO:</b>	Program Director
TEAM:	Behavioral Sciences	DEPT:	Kwawachee Counseling Center
FLSA STATUS:	Exempt	GRADE:	18
<b>OPEN DATE:</b>	September 5, 2008	CLOSE DATE:	Open Until Filled

**GENERAL FUNCTION:** Provide consultation for staff and direct client services to Kwawachee Counseling Center. As needed and appropriate, provide consultation to other clinical departments within the PTHA.

## **ESSENTIAL JOB FUNCTIONS:**

- Consult with Kwawachee and other identified Departments related to treatment of Patients on caseload.
- Provide psychiatric services to clientele.
- Provide clinical supervision to other Medication providers, when appropriate and identified.
- Participate in the development of goals, objectives, policies, and procedures on best practice treatment for mental health patients at Kwawachee and other PTHA departments.
- Participate as needed in Quality Improvement activities and in administration functions within the PTHA.
- Participate in trainings related to cultural competence.

**MINIMUM REQUIREMENTS (EDUCATION AND EXPERIENCE):** Doctorate of Medicine from an accredited institution. Licensed to practice medicine in the State of Washington. Five years experience in practice as a board certified Psychiatrist.

**KNOWLEDGE, SKILLS, AND ABILITIES:** Sensitivity to and knowledge of Indian customs, traditions, and culture. Knowledge of current principals and practices of the professional health care and education delivery system. Knowledge of current medical evaluation, diagnosis, and treatment practices and procedures. Strong communication skills. Able to educate others. Able to act independently. Strong written, verbal, and group communication skills. Strong negotiation and problem resolution skills. Able to interact effectively with a very wide array of individuals and groups in the PTHA, in government, and in public.

AGE SPECIFIC RESPONSIBILITIES: Must be able to demonstrate knowledge, skill, and ability necessary to provide care to specific age groups served in his/her assigned area

INFECTION CONTROL RESPONSIBILITIES: Follow facility policies and attend in-services

**SAFETY RESPONSIBILITIES:** Follow facility policies and attend in-services. Maintain current valid certification in CPR and First Aid.

ROLES IN THE HAZARDOUS MATERIAL PROGRAM: Follow facility policies and attend in-services

**ACTIVITIES UNIQUE TO THE WORK SETTING OF THIS POSITION:** Work is performed on a Native American Indian reservation in an urban environment.

## SUPERVISORY RESPONSIBILITIES: None

MACHINES, TOOLS, EQUIPMENT, AND/OR OFFICE MACHINERY UTILIZED: Standard office equipment, including computer.

WORKING CONDITIONS: Work is mostly indoors with some school, home and/or hospital outreach.

**PHYSICAL REQUIREMENTS:** Must be fully mobile throughout the PTHA campus and surrounding community.

**TO APPLY:** A PTHA employment application is required (resume optional). Please submit completed applications to the Human Resource Department prior to the closing date. **Indian preference by law.** Phone (253)593-0232 ext 516. Fax (253)593-3479. email: <u>hr@eptha.com</u>, website, <u>www.eptha.com</u>

PTHA-Human Resource Department Kwawachee Counseling Center, bldg #4, 1<sup>st</sup> Floor 2209 E 32<sup>nd</sup> St Tacoma, WA 98404

Because of the large number of applications that may be received, not everyone who applies for a vacant position will necessarily be interviewed, only those interviewed will receive notification when the position is filled or closed.

## THE PTHA IS A ALCOHOL/DRUG FREE WORKPLACE SMOKE-FREE ENVIRONMENT