U.S. OFFICE OF GOVERNMENT ETHICS

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT

FISCAL YEAR 1999, YEAR END DATA

Total number of new formal administrative EEO complaints filed	1
Total number of new individual filers	1
Number of individuals who filed multiple new complaints	0

Number of new formal administrative EEO complaints filed in Fiscal Year 1999 alleging discrimination based on the following:

Basis	Number of Complaints
Race	0
Color	0
Religion	1
National Origin	0
Sex (Including Equal Pay Act claims)	1
Disability	0
Age	1

Number of new formal administrative EEO complaints filed in Fiscal Year 1999 alleging retaliation for engaging in protected EEO activity	1
Number of new formal administrative EEO complaints filed in Fiscal Year 1999 involving a non-EEO basis (any basis not covered by applicable equal employment opportunity laws)	0

Number of new formal administrative EEO complaints raising an issue of the following:	filed in Fiscal Year 1999
Issue	Number of Complaints
Appointment/hire	0
Assignment of duties	1
Awards	0
Conversion to full time	0
Disciplinary action/demotion	0
Disciplinary action/reprimand	0
Disciplinary action/suspension	0
Disciplinary action/removal	0
Duty hours	0
Evaluation/Appraisal	1
Examination/Test	0
Harassment/Non-sexual	1
Harassment/Sexual	0
Medical Examination	0
Pay/Overtime	0
Promotion/Non-selection	1
Reassignment/Denied	0
Reassignment/Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Conditions of Employment	1
Time and Attendance	0
Training	1
Other	1

Number of new formal administrative EEO complaints filed in Fiscal Year 1999

[Note: Data gathered on bases and issues does not include bases or issues added to a complaint through amendment after initial filing. The EEOC requires agencies to exclude amended bases and issues. 69 Fed. Reg. 3483, 3484, 3486 (January 26, 1999).]

Average processing time for investigations completed in Fiscal Year 1999, for the following:	
All complaints:	n/a
Complaints for which no hearing is ever requested:	n/a
Complaints for which a hearing is later requested:	n/a

Average processing time for processing final agency decisions issued in Fiscal Year 1999, for the following:

All complaints	n/a
Complaints for which a hearing was not requested	n/a
Complaints for which a hearing was requested	n/a

Number of complaints dismissed in Fiscal Year 1999 pursuant to 29 C.F.R. § 1614.107(a):	0
Average length of time complaints dismissed in Fiscal Year 1999 pursuant to 29 C.F.R. § 1614.107(a) had been pending prior to dismissal:	n/a

[**Note:** Only the dismissal of an entire complaint, rather than a dismissal of part of a complaint (i.e., partial dismissal) is reported.]

Number of final actions in Fiscal Year 1999 involving a finding of discrimination (including final actions rejecting an Administrative Judge's finding of discrimination):	0

Number (and percentage) of final actions in Fiscal Year 1999 involving a finding of discrimination as follows:

Rendered without a hearing	0 (0%)
Rendered after a hearing before an EEOC Administrative Judge	0 (0%)

[**Note:** Percentage is based on total number of findings of discrimination, not on number of complaints filed.]

Number (and percentage) of findings of discrimination in Fiscal Year 1999, for cases in which the EEOC did not hold a hearing:

Basis	Number of Complaints
Race	0 (0%)
Color	0 (0%)
Religion	0 (0%)
National Origin	0 (0%)
Sex (Including Equal Pay Act claims)	0 (0%)
Disability	0 (0%)
Age	0 (0%)
[Note: Percentage is based on total number of findings of disc number of complaints filed.]	rimination, not on

Number (and percentage) of findings of retaliation for engaging in
protected EEO activity in Fiscal Year 1999, for cases in which the
EEOC did not hold a hearing:0 (0%)

[Note: Percentage is based on total number of findings of discrimination, not on number of complaints filed.]

Number (and percentage) of findings of discrimination based on a non-EEO basis (any basis not covered by applicable equal employment opportunity laws) in Fiscal Year 1999, for cases in which the EEOC did not hold a hearing:	n/a
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Issue	Number (and percentage) of Complaints
Appointment/hire	0 (0%)
Assignment of duties	0 (0%)
Awards	0 (0%)
Conversion to full time	0 (0%)
Disciplinary action/demotion	0 (0%)
Disciplinary action/reprimand	0 (0%)
Disciplinary action/suspension	0 (0%)
Disciplinary action/removal	0 (0%)
Duty hours	0 (0%)
Evaluation/Appraisal	0 (0%)
Examination/Test	0 (0%)
Harassment/Non-sexual	0 (0%)
Harassment/Sexual	0 (0%)
Medical Examination	0 (0%)
Pay/Overtime	0 (0%)
Promotion/Non-selection	0 (0%)
Reassignment/Denied	0 (0%)
Reassignment/Directed	0 (0%)
Reasonable Accommodation	0 (0%)
Reinstatement	0 (0%)
Retirement	0 (0%)
Termination	0 (0%)
Terms/Conditions of Employment	0 (0%)
Time and Attendance	0 (0%)
Training	0 (0%)
Other	0 (0%)

cases in which the EEOC held a hearing: Basis	Number (and percentage) of Complaints
Race	0 (0%)
Color	0 (0%)
Religion	0 (0%)
National Origin	0 (0%)
Sex (Including Equal Pay Act claims)	0 (0%)
Disability	0 (0%)
Age	0 (0%)

Number (and percentage) of findings of retaliation for engaging in protected EEO activity in Fiscal Year 1999, for cases in which the EEOC held a hearing:	0 (0%)
Number (and percentage of findings of discrimination based on a non-EEO basis (any basis not covered by applicable equal employment opportunity laws) in Fiscal Year 1999, for cases in which the EEOC held a hearing:	n/a

Issue	Number (and percentage) of Complaints
Appointment/hire	0 (0%)
Assignment of duties	0 (0%)
Awards	0 (0%)
Conversion to full time	0 (0%)
Disciplinary action/demotion	0 (0%)
Disciplinary action/reprimand	0 (0%)
Disciplinary action/suspension	0 (0%)
Disciplinary action/removal	0 (0%)
Duty hours	0 (0%)
Evaluation/Appraisal	0 (0%)
Examination/Test	0 (0%)
Harassment/Non-sexual	0 (0%)
Harassment/Sexual	0 (0%)
Medical Examination	0 (0%)
Pay/Overtime	0 (0%)
Promotion/Non-selection	0 (0%)
Reassignment/Denied	0 (0%)
Reassignment/Directed	0 (0%)
Reasonable Accommodation	0 (0%)
Reinstatement	0 (0%)
Retirement	0 (0%)
Termination	0 (0%)
Terms/Conditions of Employment	0 (0%)
Time and Attendance	0 (0%)
Training	0 (0%)
Other	0 (0%)

Number of complaints pending in Fiscal Year 1999 that were filed prior to Fiscal Year 1999:	0
Number of individual filers associated with the pending complaints filed prior to Fiscal Year 1999:	0
Number of pending complaints filed prior to Fiscal Year 1999 that were pending at the "investigative" step of processing in Fiscal Year 1999:	0
Number of pending complaints filed prior to Fiscal Year 1999 that were pending at the "hearing" processing step (before the EEOC):	0
Number of pending complaints filed prior to Fiscal Year 1999 that were pending at the "agency final action" processing step in Fiscal Year 1999:	0
Number of pending complaints filed prior to Fiscal Year 1999 that were pending at the "administrative appeals" processing step (before the EEOC) in Fiscal Year 1999:	0
Number of complaints pending during Fiscal Year 1999 for which an investigation that was completed in Fiscal Year 1999 was untimely:	0