

Wildland Fire Leadership Values and Principles

Duty	<p>Be proficient in your job, both technically and as a leader.</p> <ul style="list-style-type: none"> -Take charge when in charge. -Adhere to professional standard operating procedures. -Develop a plan to accomplish given objectives.
	<p>Make sound and timely decisions.</p> <ul style="list-style-type: none"> -Maintain situation awareness in order to anticipate needed actions. -Develop contingencies and consider consequences. -Improvise within the commander's intent to handle a rapidly changing environment.
	<p>Ensure that tasks are understood, supervised, and accomplished.</p> <ul style="list-style-type: none"> -Issue clear instructions. -Observe and assess actions in progress without micro-managing. -Use positive feedback to modify duties, tasks and assignments when appropriate.
	<p>Develop your subordinates for the future.</p> <ul style="list-style-type: none"> -Clearly state expectations. -Delegate those tasks that you are not required to do personally. -Consider individual skill levels and development needs when assigning tasks.
Respect	<p>Know your subordinates and look out for their well being.</p> <ul style="list-style-type: none"> -Put the safety of your subordinates above all other objectives. -Take care of your subordinate's needs. -Resolve conflicts between individuals on the team.
	<p>Keep your subordinates informed.</p> <ul style="list-style-type: none"> -Provide accurate and timely briefings. -Give the reason (intent) for assignments and tasks. -Make yourself available to answer questions at appropriate times.
	<p>Build the team.</p> <ul style="list-style-type: none"> -Conduct frequent debriefings with the team to identify lessons learned. -Recognize individual and team accomplishments and reward them appropriately. -Apply disciplinary measures equally.
	<p>Employ your subordinates in accordance with their capabilities.</p> <ul style="list-style-type: none"> -Observe human behavior as well as fire behavior. -Provide early warning to subordinates of tasks they will be responsible for. -Consider team experience, fatigue and physical limitations when accepting assignments.
Integrity	<p>Know yourself and seek improvement.</p> <ul style="list-style-type: none"> -Know the strengths/weaknesses in your character and skill level. -Ask questions of peers and superiors. -Actively listen to feedback from subordinates.
	<p>Seek responsibility and accept responsibility for your actions.</p> <ul style="list-style-type: none"> -Accept full responsibility for and correct poor team performance. -Credit subordinates for good performance. -Keep your superiors informed of your actions.
	<p>Set the example.</p> <ul style="list-style-type: none"> -Share the hazards and hardships with your subordinates. -Don't show discouragement when facing set backs. -Choose the difficult right over the easy wrong.