## **Conflict or Bias Disclosure Form**

Identification	
Name of Individual or Corporate Entity:	Sebastian Calvo
Name of Employer:	NIOSH/OCAS
Today's Date:	1/12/2007
Sites/Facilities addressed on this form:	X-10
Questions to Identify a Conflict or Bias	
1. Are you <sup>1</sup> currently engaged in any capacity Energy (DOE)? Check Yes or No.	y (paid or unpaid) by the U.S. Department of
"Site" and "facility" are defined to include DOE, AW purposes of brevity, the "other federally-owned or -op document as "other" sites.	
	the COB cannot perform any key Program Is about each DOE location (specific site or sites) on of your activities for DOE, and whether you are
NoX proceed to Question 2.	
2. Do you, or did you, work either <u>at</u> or <u>for</u> th site? Check Yes or No.	is DOE or Atomic Weapons Employer (AWE)
"Work" means employment at or for the site, site cormanagement, direction, or implementation of radiation procedures or practices related to atomic weapons ac	n protection and/or health physics program policies,
YesX, a COB exists and the individual function related to this site or sites. Please provi you work/worked at or for. Stop.	
I worked in the Office of Radiological Protection organization's internal dosimetry group from 199	

<sup>&</sup>lt;sup>1</sup> For purposes of completing this form, "you" refers to an individual or an employer (depending on which party is completing the form).

No	, proceed to Question 3.		
3. Do you, or No.	or did you, work for any of the	past or curr	ent operators of this site? Check Yes
	ctivities at the site, and includes work		responsible for performing and overseeing bove, performed by the operator's
operator did		cific times (sta	perators, the name of the site that the arting and stopping dates) that you to Question 4.
No	_, proceed to Question 6.		
	ne time you worked for that ope k Yes or No.	erator, was t	hat operator responsible for this
Yes	_, proceed to Question 5.	No	, proceed to Question 6.
5. Did your	r work for the operator have an	ı impact on t	his site? Check Yes or No.
implementation	ans that your work involved decision on of radiation protection and/or heal mic weapons activities at the site.		rity over management, direction, or gram policies, procedures or practices
function for t			the COB cannot perform a key Program the nature of the impact your work for
No	, proceed to Question 6.		
6. Did you v	work for DOE in the past? Che	ck Yes or No	) <b>.</b>
duration as a include having established D	student intern, graduate fellow or in g received a financial stipend from D	another primate on the common and th	OOE of less than four months' continuous rily educational capacity. It also does not te study, a fellowship in the context of an ate-level work, or receipt of a federal
for in the pa	_, please provide details about e st and a description of your work nen proceed to Question 7.	each DOE loc for DOE (you	ation (specific site or sites) you worked u may use a checklist listing DOE/AWE
 No	, proceed to Question 8.		

7. Did your work for DOE have an impact on this site? Check Yes or No.					
"Impact" means that your work involved decision-making authority over management, direction, or implementation of radiation protection and/or health physics program policies, procedures or practices related to atomic weapons activities at the site.					
Yes, then a COB exists and the individual with the COB cannot perform a key Program function for this site or sites. Please provide details below about the nature of the impact your work for the operator had on the site. Stop.					
No, then proceed to Question 8.					
8. Do you have a familial relationship, or a supervisory or subordinate work relationship with an EEOICPA claimant whose claim involves this site? Check Yes or No.					
"Familial relationship" encompasses a current spouse, child, parent, sibling or grandparent that worked at of for the site; or any survivors a current spouse, child, parent, sibling or grandparent that are eligible to file claims under the Program.					
"Supervisory or subordinate work relationship" is one where (a) the individuals in question are/were in the same reporting chain and within two organizational levels of one another; and (b) "Work" means employment at or for the site, site contractor or site subcontractor that includes management, direction, or implementation of radiation protection and/or health physics program policies, procedures or practices related to atomic weapons activities at the site.					
Yes, then a COB exists and the individual with the COB cannot perform a key Program function for this site or sites. Please provide below details about the nature of your relationship with the EEOICPA claimant. Stop.					
No, then proceed to Question 9.					

9. Do you have a familial relationship, or supervisory or subordinate work relationship with anyone who has had an impact related to the site? Check Yes or No.

Yes \_\_\_\_, then proceed to Question 10.

No \_\_\_\_\_, then proceed to Question 11.

10. If you have a subordinate relationship to someone who has (had) an impact on the site, has a different person been designated to review your job performance as it relates to the site? Check Yes or No.				
Yes, a COB does not exist. Proceed to Question 11.  No, then a COB exists and the individual with the COB cannot perform a key Program function for this site or sites. Please provide more detailed information about your relationship with the person having an impact on the site. Stop.				
11. Do or did you have a familial, financial or non-financial professional (e.g., providing expert advice) relationship with any attorney at the time the attorney represented an EEOICPA claimant, DOE or the operator?				
Yes, then a COB exists and the individual with the COB cannot perform a key Program function for this site or sites. Please provide details about the relationship with the attorney, to include (if applicable) a list of cases for which you assisted the attorney as well as the names of parties on whose behalf you testified or otherwise provided assistance. Stop.				
No, then a COB does not exist.				

Additional Details for Disclosure Questions 1-11		
Please specify the number of the question(s) for which you are giving additional details.		