SCIENTIFIC DIRECTORS' MEETING - 04/17/02

IRTA and VF - 2002 Stipend Increase Information

Effective 05/01/02

POSTDOCTORAL IRTA and VISITING FELLOW STIPEND RANGES for ALL AREAS - 05/01/02 <u>EXCEPT</u> NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), and ARIZONA (PHOENIX-NIDDK)

EXPERIENCE	INITIAL STIPEND**	SECOND YEAR**	THIRD YEAR**	FOURTH YEAR**	FIFTH YEAR**
0-1 Yr.	\$33,000 - \$35,800	\$33,000 - \$38,100	\$33,500 - \$40,400	\$35,300 - \$43,200	\$37,000 - \$45,400
1-2 Yrs.	\$33,000 - \$38,100	\$33,500 - \$40,400	\$35,300- \$43,200	\$37,000 - \$45,400	\$38,700 - \$47,800
2-3 Yrs.	\$33,500 - \$40,400	\$35,300 - \$43,200	\$37,000 - \$45,400	\$38,700 - \$47,800	\$40,400 - \$50,000
3-4 Yrs.	\$35,300 - \$43,200	\$37,000 - \$45,400	\$38,700 - \$47,800	\$40,400 - \$50,000	\$42,600 - \$52,300
4-5 Yrs.	\$37,000 - \$45,400	\$38,700 - \$47,800	\$40,400 - \$50,000	\$42,600 - \$52,300	\$44,300 - \$55,200
5-6 Yrs*	\$38,700 - \$47,800	\$40,400 - \$50,000	\$42,600 - \$52,300	\$44,300 - \$55,200	\$46,100 - \$57,400
6-7 Yrs.*	\$40,400 - \$50,000	\$42,600 - \$52,300	\$44,300 -\$55,200	\$46,100 - \$57,400	\$47,800 - \$59,600

^{*} Stipend credit permitted for up to 2 additional years of postdoctoral experience not oriented towards research (i.e., clinical training for physicians).

POSTDOCTORAL IRTA and VISITING FELLOW STIPEND RANGES for NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), and ARIZONA (PHOENIX-NIDDK) - 05/01/02

EXPERIENCE	INITIAL STIPEND**	SECOND YEAR**	THIRD YEAR**	FOURTH YEAR**	FIFTH YEAR**
0-1 Yr.	\$30,100 - \$35,800	\$31,800 - \$38,100	\$33,500 - \$40,400	\$35,300 - \$43,200	\$37,000 - \$45,400
1-2 Yrs.	\$31,800 - \$38,100	\$33,500 - \$40,400	\$35,300 - \$43,200	\$37,000 - \$45,400	\$38,700 - \$47,800
2-3 Yrs.	\$33,500 - \$40,400	\$35,300 - \$43,200	\$37,000 - \$45,400	\$38,700 - \$47,800	\$40,400 - \$50,000
3-4 Yrs.	\$35,300 - \$43,200	\$37,000 - \$45,400	\$38,700 - \$47,800	\$40,400 - \$50,000	\$42,600 - \$52,300
4-5 Yrs.	\$37,000 - \$45,400	\$38,700 - \$47,800	\$40,400 - \$50,000	\$42,600 - \$52,300	\$44,300 - \$55,200
5-6 Yrs.*	\$38,700 - \$47,800	\$40,400 - \$50,000	\$42,600 - \$52,300	\$44,300 - \$55,200	\$46,100 - \$57,400
6-7 Yrs*	\$40,400 - \$50,000	\$42,600 - \$52,300	\$44,300 - \$55,200	\$46,100 - \$57,400	\$47,800 - \$59,600

^{*} Stipend credit permitted for up to 2 additional years of postdoctoral experience not oriented towards research (i.e., clinical training for physicians).

^{**} Stipend increases permitted of between \$1,500 - \$2,000 per annum, BUT where warranted, increments can be larger providing they do not exceed the appropriate range or exceptional step.

^{**} Stipend increases permitted of between \$1,500 - \$2,000 per annum, BUT where warranted, increments can be larger providing they do not exceed the appropriate range or exceptional step.

PREDOCTORAL IRTA and VISITING FELLOW STIPEND LEVELS for ALL AREAS - 05/01/02 DISCRETIONARY* for NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), and ARIZONA (PHOENIX-NIDDK)

YEARS OF POSTBACCALAUREATE EDUCATION COMPLETED UPON ACTIVATION OF AWARD	INITIAL STIPEND	SECOND YEAR	THIRD YEAR	FOURTH YEAR	FIFTH YEAR
0-1 Year	\$21,300	\$22,600	\$23,800	\$25,300	\$26,300
1-2 Years	\$22,600	\$23,800	\$25,300	\$26,300	\$27,300
2-3 Years	\$23,800	\$25,300	\$26,300	\$27,300	\$27,300
> 3 Years	\$25,300	\$26,300	\$27,300	\$27,300	\$27,300

^{*} These stipend levels are discretionary in North Carolina, Montana, and Arizona. However, if used, these levels must be applied to all trainees and not applied on a case-by-case basis. Otherwise levels below should be used. STIPENDS NTE \$27,300

PREDOCTORAL IRTA and VISITING FELLOW MINIMUM STIPEND LEVELS for NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), and ARIZONA (PHOENIX-NIDDK) - 05/01/02

YEARS OF POSTBACCALAUREATE EDUCATION COMPLETED UPON ACTIVATION OF AWARD	INITIAL STIPEND	SECOND YEAR	THIRD YEAR	FOURTH YEAR	FIFTH YEAR
0-1 Year	\$19,300	\$20,500	\$21,700	\$23,000	\$24,000
1-2 Years	\$20,500	\$21,700	\$23,000	\$24,000	\$25,000
2-3 Years	\$21,700	\$23,000	\$24,000	\$25,000	\$25,000
> 3 Years	\$23,000	\$24,000	\$25,000	\$25,000	\$25,000

STIPENDS NTE \$25,000

POSTBACCALAUREATE IRTA STIPEND LEVELS for ALL AREAS - 05/01/02 DISCRETIONARY * for NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), and ARIZONA (PHOENIX-NIDDK)

DEGREE	YEARS OF EXPERIENCE	STIPEND
BACHELOR'S	0-1Year	\$20,500
	2 nd Year	\$20,500**

^{*}These stipend levels are discretionary in North Carolina, Montana, and Arizona. However, if used, these levels must be applied to all trainees and not applied on a case-by-case basis. Otherwise, levels below should be used.

POSTBACCALAUREATE IRTA MINIMUM STIPEND LEVELS for NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), and ARIZONA (PHOENIX-NIDDK) - 05/01/02

DEGREE	YEARS OF EXPERIENCE	STIPEND
BACHELOR'S	0-1Year	\$18,600
	2 nd Year	\$18,600**

^{**} A stipend increase of \$1,000 permitted, by exception, if the award is renewed for a second (and final) year.

^{**} A stipend increase of \$1,000 permitted, by exception, if the award is renewed for a second (and final) year.

TECHNICAL IRTA STIPEND LEVELS for ALL AREAS - 05/01/02 <u>DISCRETIONARY</u> * for NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), and ARIZONA (PHOENIX-NIDDK)

DEGREE	YEARS OF EXPERIENCE	INITIAL STIPEND	SECOND YEAR	THIRD YEAR
BACHELOR'S	0-1 YEAR	\$20,500	\$21,800	\$22,900
	1-2 YEARS	\$21,800	\$22,900	\$23,900
	2-3 YEARS	\$22,900	\$23,900	\$24,900
MASTER'S	0-1 YEAR	\$25,500	\$26,900	\$28,100
	1-2 YEARS	\$26,900	\$28,100	\$28,500
	2-3 YEARS	\$28,100	\$28,500	\$28,500

^{*} These stipend levels are discretionary in North Carolina, Montana, and Arizona. However, if used, these levels must be applied to all trainees and not applied on a case-by-case basis. Otherwise, levels below should be used. STIPENDS NTE \$28,500

TECHNICAL IRTA MINIMUM STIPEND LEVELS for NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), and ARIZONA (PHOENIX-NIDDK) - 05/01/02

DEGREE	YEARS OF EXPERIENCE	INITIAL STIPEND	SECOND YEAR	THIRD YEAR
BACHELOR'S	0-1 YEAR	\$18,600	\$19,800	\$20,900
	1-2 YEARS	\$19,800	\$20,900	\$21,900
	2-3 YEARS	\$20,900	\$21,900	\$22,900
MASTER'S	0-1 YEAR	\$23,200	\$24,400	\$25,400
	1-2 YEARS	\$24,400	\$25,400	\$26,000
	2-3 YEARS	\$25,500	\$26,000	\$26,000

STIPENDS NTE \$26,000

STUDENT IRTA STIPEND LEVELS for ALL AREAS - 05/01/02

DISCRETIONARY ** for NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), and ARIZONA (PHOENIX-NIDDK)

EDUCATION LEVEL COMPLETED	in (india), Month in (kine name),	MONTHLY STIPEND
HIGH SCHOOL	Before Graduation	\$1,300
	After Graduation	\$1,500
UNDERGRADUATE	After 1 Year	\$1,600
	After 2 Years	\$1,700
	After 3 Years or >	\$1,800
GRADUATE	Less than 1 Year	\$1,900
	After 1 Year	\$2,200
	After 2 Years	\$2,500
	After 3 Years or >	\$2,700

^{*} Stipends will be based upon the amount of education <u>completed</u> at the time the fellowship begins ** These stipend levels are discretionary in North Carolina, Montana, and Arizona .

However, if used, these levels must be applied to all trainees and not applied on a case-by-case basis. Otherwise, levels below should be used.

STUDENT IRTA MINIMUM STIPEND LEVELS for NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), and ARIZONA (PHOENIX-NIDDK) ** - 05/01/02

EDUCATION LEVEL COMPLETED		MONTHLY STIPEND***
HIGH SCHOOL	Before Graduation	\$1,100
	After Graduation	\$1,300
UNDERGRADUATE	After 1 Year	\$1,500
	After 2 Years	\$1,600
	After 3 Years or >	\$1,700
GRADUATE	Less than 1 Year	\$1,800
	After 1 Year	\$2,000
	After 2 Years	\$2,200
	after 3 Years or >	\$2,500

INTRAMURAL	RESEARCH TRAININ	G AWARD (IRTA)	PROGRAM	
POSTDOCTORAL	PREDOCTORAL	POST- BACCALAUREATE	TECHNICAL	STUDENT
stipend levels are period Scientific Directors. NO	dically reviewed by the Office OTE: The stipend ranges and	of Intramural Research (schedules do not necessar	(OIR) in consultation w rily apply to North Card	ith the NIH Board of
Stipends are established based on 5 or fewer years of relevant research experience and up to 2 additional years of experience not oriented towards research (i.e., clinical training for physicians).	Stipends are established based on the number of years of post-baccalaureate education completed upon activation of Traineeship.	Stipends are set at the lowest level authorized under the Predoctoral stipend schedule. Stipends are set by OIR	Stipends are established based on the degree and amount of relevant experience at activation of Traineeship	Stipends are established based on the amount of education completed upon activation of Traineeship.
NOTE: Stipend level must be prorated based on training schedule.	NOTE: Stipend level must be prorated based on training schedule.	NOTE: Stipend level must be prorated based on training schedule. [Appendix 3]	NOTE: Stipend level must be prorated based on training schedule.	NOTE: Stipend level must be prorated based on training schedule. [Appendix 5]
	Stipends are established stipend levels are period Scientific Directors. NO Montana (RML-NIAID) Stipends are established based on 5 or fewer years of relevant research experience and up to 2 additional years of experience not oriented towards research (i.e., clinical training for physicians). NOTE: Stipend level must be prorated based on training	Stipends are established based on relevant research estipend levels are periodically reviewed by the Office Scientific Directors. NOTE: The stipend ranges and Montana (RML-NIAID), and Arizona (Phoenix-NIDI Stipends are established based on 5 or fewer years of relevant research experience and up to 2 additional years of experience not oriented towards research (i.e., clinical training for physicians). NOTE: Stipend level must be prorated based on training schedule. NOTE: Stipend level must be prorated based on training schedule.	Stipends are established based on relevant research experience or completed estipend levels are periodically reviewed by the Office of Intramural Research Scientific Directors. NOTE: The stipend ranges and schedules do not necessary Montana (RML-NIAID), and Arizona (Phoenix-NIDDK). See appendices for Stipends are established based on the number of years of relevant research experience and up to 2 additional years of experience not oriented towards research (i.e., clinical training for physicians). NOTE: Stipend level must be prorated based on training schedule. NOTE: Stipend level must be prorated based on training schedule. NOTE: Stipend level must be prorated based on training schedule. [Appendix 3]	Stipends are established based on relevant research experience or completed education level. Stipend stipend levels are periodically reviewed by the Office of Intramural Research (OIR) in consultation we Scientific Directors. NOTE: The stipend ranges and schedules do not necessarily apply to North Card Montana (RML-NIAID), and Arizona (Phoenix-NIDDK). See appendices for detailed information. Stipends are established based on 5 or fewer years of post-baccalaureate education completed upon activation of Traineeship. Stipends are set at the lowest level authorized under the Predoctoral stipend schedule. Stipends are set at the lowest level authorized under the Predoctoral stipend schedule. Stipends are set by OIR NOTE: Stipend level must be prorated based on training for physicians). NOTE: Stipend level must be prorated based on training schedule. NOTE: Stipend level must be prorated based on training schedule. [Appendix 3]

	INTRAMURAL RESEARCH TRAINING AWARD (IRTA) PROGRAM							
PROGRAM COMPONENTS	POSTDOCTORAL	PREDOCTORAL	POST- BACCALAUREATE	TECHNICAL	STUDENT			
PROVISIONS								
Annual Increases Exceptional Increases	A stipend increase of between \$1,500 - \$2,000 per annum may be granted based on growth, development, and accomplishments, but where warranted, increments can be larger providing they do not exceed the appropriate stipend range. ICs may approve a one-time exceptional stipend increase at the time of renewal of one stipend level for 10 percent of its trainees, e.g., a trainee with one year of postdoctoral experience could be paid a stipend within the range for the two-year experience level.	A stipend increase of \$1,000 per annum may be granted based on progress in academic studies and/or training assignment, for each year the trainee remains in the program. A stipend increase to the next higher level on Appendix 2 may be granted per annum based on progress in academic studies and/or training assignment, for each year the trainee remains in the program.	A stipend increase of \$1,000 may be granted, by exception, if the award is renewed for second (and final) year in the program.	A stipend increase of \$1,000 per annum may be granted based on progress in the training assignment for each year in the program. A stipend increase to the next higher level on Appendix 4may be granted per annum based on progress in the training assignment for each year in the program.	Eligible for the next higher stipend increase based on the amount of education completed.			