



## Next Steps

*This is a historic day. I'd like to congratulate Dr. Pinn and all of you for bringing attention to an important subject. It's clear that we are nonprofit organizations with limited funds. We require grants. We need resources to make this work.*

Participant

*We have a number of parallel activities that might fit with several initiatives presented so far, and we may already have something underway on a smaller scale, or have mechanisms to help with implementing these ideas. So let me give a word of encouragement: we helped bring you all together, we're not going to abandon your recommendations.*

Vivian W. Pinn, M.D.

Director, Office of Research on Women's Health

The next major step toward implementing the 14 initiatives developed at AXXS '99 is to bring together a small implementation group, at the National Institutes of Health in the spring or early summer of 2000, to clarify, synthesize, and expand initiative aims, indicators of success, and action steps; and to develop integrated implementation plans based on agreed-upon priorities.

To accomplish their task, this newly formed AXXS '99 Implementation Committee will explore the links between the categories of initiatives developed at AXXS '99 and make sure that each implementation plan draws from, and contributes to, other related plans as required. Some possible links are shown in Table 4. Additional overlapping steps may surface at the meeting.

**Table 4** Possible Links between 14 Proposed Initiatives

	<b>Leadership, Visibility, and Recognition</b>	<b>Mentoring and Networking</b>	<b>Best Practices</b>	<b>Oversight, Tracking, and Accountability</b>
Leadership, Visibility, and Recognition		Role models Database Website Networks	Website Success stories Awards	Tracking awards Tracking school programs Online lists
Mentoring and Networking		Workshops and training		
	Role models Database Website Networks Workshops and training		Database Website Incentives (carrots, sticks) Publicity	Incentives Mandatory requirements Online lists Institutional ranking
Best Practices	Website Success stories Awards	Database Website Incentives (carrots, sticks) Publicity		Baseline survey Report card Incentives Database Website
Oversight, Tracking, and Accountability	Tracking awards Tracking school programs Online lists	Incentives Mandatory requirements Online lists Institutional ranking	Baseline survey Report card Incentives Database Website	