

April 14, 2008

NOTICE TO ALL BARGAINING UNIT EMPLOYEES

Annual Notice of Weingarten Rights under 5 U.S.C. § 7114
(a) (2) (B)

5 U.S.C. Chapter 71 gives employees in units represented by an exclusive representative the right to have a union representative present at a meeting which involves an examination by a representative of management in connection with an investigation. This right is provided in Section 7114 (a) (2) (b) of 5 U.S.C., which states:

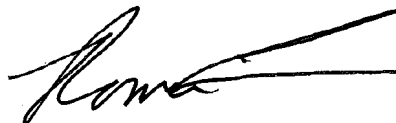
“(a) (2) (B) An exclusive representative of an appropriate unit in a n agency shall be given the opportunity to represented at. . .

(B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if—

(i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and

(ii) the employee requests representation.”

Therefore, as required by Section 7114(a) (3), you are hereby given annual notice of the right set forth in this provision.



Roman Lesiw
Acting Chief
Employee & Labor Relations Branch

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