

Logic Model for Evaluating Mentoring



Logic Model

Program Action - Logic Model

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Logic Model

- Logic model connects plan to results
- Logic model identifies inputs, outputs and outcomes
- Concepts are represented in boxes
- How to measure?
- Logic model facilitates evidence-based evaluation
- Logic model identifies data to be collected



Collecting & Reporting Data

- Strategic Plans
- Logic Models
- Logs
- Surveys
- Periodic Reporting
- Interviews
- Record Keeping
- Traditional Scientific Output Measures



Observations

- Logic Model is iterative, allowing for corrections
- It is not a linear path
- Can be easier to identify long-term outcomes and work back
- Helpful to divide the program into smaller steps
- Pay attention to external factors when identifying outcomes to evaluate



Recommendations for NIH

- Develop case studies illustrating the application of Logic Model to mentoring programs
- Examine mentoring programs outside of NIH to discover successful evaluation techniques ("don't reinvent the wheel")
- Include resources for long-term follow-up in evaluation studies