

SALARY TABLE 2009-SF
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 34.35%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.31%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,565	\$ 24,352	\$ 25,136	\$ 25,916	\$ 26,699	\$ 27,160	\$ 27,934	\$ 28,715	\$ 28,746	\$ 29,482
2	26,495	27,125	28,001	28,746	29,067	29,921	30,776	31,630	32,484	33,339
3	28,908	29,871	30,835	31,798	32,761	33,725	34,688	35,651	36,614	37,578
4	32,454	33,535	34,617	35,698	36,780	37,861	38,943	40,024	41,106	42,187
5	36,309	37,520	38,730	39,941	41,151	42,362	43,572	44,783	45,993	47,204
6	40,473	41,822	43,171	44,520	45,868	47,217	48,566	49,915	51,264	52,613
7	44,976	46,476	47,975	49,474	50,974	52,473	53,972	55,472	56,971	58,470
8	49,810	51,471	53,131	54,792	56,453	58,113	59,774	61,434	63,095	64,755
9	55,015	56,849	58,683	60,517	62,350	64,184	66,018	67,852	69,686	71,520
10	60,585	62,604	64,624	66,643	68,662	70,682	72,701	74,720	76,739	78,759
11	66,562	68,780	70,999	73,217	75,435	77,653	79,871	82,089	84,307	86,525
12	79,781	82,440	85,099	87,757	90,416	93,075	95,734	98,393	101,051	103,710
13	94,871	98,034	101,196	104,359	107,522	110,684	113,847	117,009	120,172	123,335
14	112,108	115,846	119,584	123,321	127,059	130,796	134,534	138,272	142,009	145,747
15	131,873	136,269	140,664	145,060	149,456	153,200 *	153,200 *	153,200 *	153,200 *	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).