



District and partners join for groundbreaking and ribbon cutting at DDSP

Story and photo
by **Clem Gaines**
Public Affairs Office

Continuing a relationship that began in 1917, the Baltimore District joined several partners to break ground for one facility and cut the ribbon on another at the Defense Distribution Depot Susquehanna, Pa., (DDSP) Aug. 29.

As the rain descended that morning, Col. Peter W. Mueller, Baltimore District commander, joined dignitaries from the installation and the District's contract partners to break ground on the physical fitness center (building 320). "I'm proud to represent the Army Corps of Engineers, Baltimore District, continuing our 91 years of support for this installation," said Mueller. "When complete, this physical fitness center will meet the quality of life needs of military personnel on DDSP, the largest distribution facility in the Defense Department, and for your 25 tenant activities."

The 26,300 square feet, \$5.6 million facility will be constructed by eciConstruction. The contract was awarded in July with funding from the Defense Logistics Agency (DLA). The construction time is estimated at 540 days with the scheduled opening in January 2010, replacing a facility that collapsed during an intense snow storm in February 2003.

"The Corps does not do any job on its own. We are part of a project team," said Mueller. "That included Rob Montefour, representing DLA Enterprise Support, Herb Messner and Jim Marshall from Family and Community Services, Chip Anastasi and his design team from Summer Consultants and Mark Yinger with eciConstruction." The DLA project manager for both the physical fitness center and the maintenance facility



Navy Capt. Jim Naber (fifth from left), Col. Peter W. Mueller (center) and Defense Distribution Depot Susquehanna Pa., leaders and partners, turn the first shovel full of dirt to begin construction of the DDSP physical fitness center Aug. 29.

was Jorge Cruz.

The District team included Ed Yakuchev, project manager, with construction support — for both facilities — from Denis duBreuil, Mike Ogden and John Eckenrode from the Harrisburg Area Office.

"Today, the Army says a Soldier in the gym is a Soldier on duty. Working together with all of you over the next 17 months, this team will deliver a first-class facility, safely, for the benefit of DDSP and the people who make it work," said Mueller.

Later that afternoon, a similar group gathered at the Engineering and Maintenance Facility (building 750) for the ribbon cutting ceremony. Mueller was again joined by Navy Capt. Jim Naber, DDSP commander, Montefour and Dallas DiFiore from Kinsley Construction.

The consolidated maintenance facility (CMF) contract was

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U.S. Army Corps
of Engineers
Baltimore District

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Commander's Comment

Success in the Red Zone!

By Col. Peter W. Mueller
Commander and District Engineer

In football, there is nothing like the collective focus of a team's offense with the ball in the RED Zone! The Red Zone is the area within 20 yards of an opposing team's goal line where the pressure to score is intense. Getting the football across the goal line is exciting. Scoring in the final minute of a game for a victory is even more meaningful. This produces a collective sigh of relief and hearty celebration by the team, coaches and fans. It sounds a lot like the collective sigh and celebration we heard across the Baltimore District after we completed another extraordinary fiscal year closeout!

Once again, the District Team was successful in the Red Zone. As I write this article, the fiscal 2008 close-out is on track for an unprecedented level of performance. When you read this, you will see that we obligated in excess of \$1 billion in fiscal 2008 with expenditures at a similar level. I expect we will have completed more than 1,000 contract actions worth more than \$200 million in the final 45 days of the year. But more importantly, as a Team, we pressed hard to meet our customers' expectations. We did all we could to serve our clients, award critical year-end contracts, manage our funds to the penny and ensure legal and proper management of Americans' tax dollars. We worked the closeout for weeks, even months. A significant number of employees worked long hours over the last weekend in September, late into the night, "*new year's eve*," and early into the morning of Oct. 1. This dedication and determination paid off and is appreciated.

Our year-end task would be easy if, as in football, the goal was a single focus on one scoring play. But we have managed this task while simultaneously accomplishing many other missions. A sample list of tasks seems daunting. We continued to execute

construction projects, the regulatory mission and provide safe water to millions of residents within our Nation's Capitol. Staff completed development of the fiscal 2009 budget, worked resource challenges for our Operation and Maintenance program, continued planning fiscal 2009 construction awards, sustained hiring actions, prepared for end of cycle National Security Personnel System assessments, participated in the Regional Management Board and hosted the Division Command Council. We continued to finalize the Chief's Report for the Mid-Bay Islands, and managed an ever increasing workload for the Defense National Relocation Program.

We also tackled unexpected missions and unique tasks. We deployed personnel to support recovery for hurricanes Gustav and Ike, supported the Afghanistan Engineer District and Gulf Region Division and deployed members of our Forward Engineer Support Team to the National Training Center! Our project delivery team attended an unforgettable ceremony for the new Pentagon 9/11 Memorial. Leaders participated in the Anacostia Watershed Leadership Council. We helped close out the North Atlantic Division real estate office in Linthicum, Md.; provided emergency allocation of water to fight a gas well fire in Leidy Township, Pa.; proceeded with ACE-IT transitions; briefed Capitol Hill staffers on the Chesapeake Bay Oyster Program; addressed lead pipe issues covered in The Washington Post; and yes, continued planning for December's Holiday Party!

Football great, Vince Lombardi once stated, "The price of success is hard work, dedication to the job at hand, and the determination that whether we win or lose, we have applied the best of ourselves to the task at hand." Congratulations and thanks to each of you for the position you played throughout the year and in the RED Zone — serving our clients, the Army and our Nation!

Army Strong, Building Strong, ESSAYONS!

DDSP ceremonies
(continued from the cover)

awarded in March 2006 for more than \$23 million and was completed in August 2008. Yakuchev was the project manager and Nancy Zielinski, also from Baltimore District, was the design team leader. On hand was Ryan Seymore representing Gauthier, Alavarado & Associates, the architectural engineering firm.

The 181,000 square feet CMF consolidated eight other engineering and maintenance functions. It includes a separate fuel dispensing station, wash bay, tractor shed, salt storage shed, and a separate, 15,000 square feet product testing center. The project also included demolition of 14 existing structures, more than 288,000 square feet.

“This is another building block in our depot modernization program,” said Naber. “It replaces over a dozen outdated, inefficient structures; many are 40 to 90 years old, with modern, state-of-the-art facilities.”

Mueller noted, “DLA delivers supply chain excellence. The Army Corps also delivers innovative, resilient and sustainable

engineering solutions to the Armed Forces and the Nation — we are both in the delivery business, and we are proud to be an enabler for you.

“Your efforts directly support the DDSP vision to be the best distribution center in the Department of Defense,” Mueller emphasized. He also noted that there was no time lost to accidents during CMF construction.

Located across the Susquehanna River from Harrisburg, DDSP is the eastern strategic distribution platform for the DLA. It provides military and commercial repair parts, clothing and textiles, medical supplies and industrial and electronic components to military customers throughout the United States and the world.

DDSP has more than 25 tenant activities. Its mission is to receive, store and issue materiel to America’s armed forces — around the clock and around the world — as a world class logistics provider. DDSP is the host command for the New Cumberland military installation and operates the community services and maintains the buildings and land within its 848 acres.

District reflects at Pentagon Memorial Dedication Ceremony

By Garron Webb
Public Affairs Office

On Sept. 11, 2001, at 9:37 a.m., American Airlines Flight 77 crashed into the Pentagon after being hijacked by terrorists. All 59 passengers aboard the flight were killed, along with 125 people who were inside the Pentagon. This year marks the seventh anniversary of that tragedy.

However, this year also marks the opening of a symbol of remembrance and hope. The Pentagon Memorial opened on Sept. 11, 2008, following a dedication ceremony. More than 16,000 people attended the ceremony, including families and friends of the 184 people who were killed on that fateful day. Also in attendance were President George W. Bush, Defense Secretary Robert M. Gates, former Defense Secretary Donald Rumsfeld, Chairman of the Joint Chiefs of Staff Admiral Michael Mullen and other government officials.

The memorial is the combined effort of many different agencies and organizations, including the U.S. Army Corps of Engineers, Baltimore District. The District was responsible for organizing the initial planning and organizing an international competition to select the design that would be used for the creation of the Pentagon Memorial.



(Photo by Angela Moore, Public Affairs)

Paula Schultz, an IT specialist on the web design team in ACE-IT, looks at a victim’s memorial during the Pentagon Memorial Dedication Ceremony Sept. 11. Schultz was one of the 37 members of the Pentagon Memorial project delivery team.

“During our careers, we all strived to do our best in hopes that one day we will be able to look back and say that our efforts made a difference. This project provided that moment for our team,” said Jim Jones, deputy district engineer and chief of the Programs

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CALLING ALL DISTRICT EMPLOYEES!



Are you ready to be a part of history, America's mission success, and to make a difference in the lives of the Iraqi people?

In response to the strategically important and growing USACE mission in Iraq, USACE has directed the divisions to directly support a specific Gulf Region District. North Atlantic Division and South Atlantic Division are teaming up to provide a surge and the enduring base manning requirement for the Gulf Region Central District. Baltimore District is embracing the sister district's concept and is actively recruiting employees with interest. Deployments are six months in duration with the possibility of volunteer extension, and are expected to begin as early as December 2008 and continue quarterly for the duration of our mission in Iraq.

Gulf Region Central District consists of four area offices, 10 resident offices and is expected to grow over the next year to 500 projects worth more than \$3 billion.

Team members will have the opportunity to work on interesting and complex projects such as hospitals, clinics, schools, roads, airfields, Iraqi army buildings and compounds, and construction and rehabilitation of waste water treatment plants.

In addition to aiding in the mission and working on successful

construction projects, team members could receive a pay incentive of 15 to 25 percent relocation pay based on the length of commitment and their deployed pay will likely be two and a half to three times their base pay.

The following trained and motivated USACE team members are needed:

- safety officers
- administrative assistants
- program management
- area/resident engineers
- project engineers
- construction representatives
- program/project managers
- contracting officers/specialists

If you would like to be a part of something life-changing and potentially become part of the Legacy Iraq District, then deploying to Iraq is the mission for you! For more information on this opportunity, contact your immediate supervisor.

The portal to the District: Human Resources

Story and photo
 by **Chanel S. Weaver**
 Public Affairs Office

Wayne Richardson's office is decorated much like one would expect of a Baltimore mayor, not that of a senior personnel officer.

With walls that boast sports memorabilia from the Baltimore Orioles and Baltimore Ravens, pictures of Memorial Stadium and Camden Yards, and Baltimore paraphernalia posted throughout, one might mistake his office for that of a leading city official.

However, Richardson is no mayor or city council president — he is the chief of Baltimore District's Human Resources Office (HRO).

Richardson is a Baltimore native, and said he's proud of it.

"I love this city, and I've lived here all my life," said Richardson.

Educated in the city he loves, Richardson graduated from Northern High School and attended Towson State University, where he earned a bachelor's degree in political science. Although political science was his first love, Richardson found his calling in the field of human resources.

His first job was working in the human resources office at Fort Meade. He also spent some of his earlier years working in the human resources office for the Internal Revenue Service.

Richardson joined the District's HRO in 1986, and was promoted to chief in 1992.

As chief of Baltimore District's HRO, Richardson has many responsibilities. He leads an office of 15 human resources personnel. The team spends a great deal of time ensuring the District brings in talented people to work on its diverse projects.

"We are here to assist managers and employees in accomplishing the mission," said Richardson. "Part of that responsibility ensures we have the right person doing the right job."

Richardson enjoys 'selling the Corps' to potential recruits at job and college fairs.



Stephanie Roth (left) human resources technician, and Wayne Richardson, chief of Human Resources, review paperwork for accuracy.

"The Corps is the largest engineering firm in the world, and employees have an opportunity to work on the most unique projects, like renovating the Pentagon or finishing national monuments," said Richardson.

The HRO is working to fill more than 200 positions within the District. They completed more than 500 personnel actions in 2007.

In addition to filling positions, the HRO manages other programs including the blood donor program, the voluntary leave transfer program, new employee orientation, drug testing of employees and coordinating the employee assistance program.

"A significant amount of time is spent on educating employees on their benefits, such as their retirement plans, medical and dental benefits," said Richardson.

Although the days in the HRO are quite busy and challenging, Richardson says he enjoys his job because he is able to help people.

"The HRO is a great place to work because we interact with every single employee in the District," said Richardson. "It is so rewarding to see an employee come in here as a GS-2 or GS-3 and retire as a division chief. It's great to see people progress through their careers."

Richardson has been temporarily working at Aberdeen Proving Ground as the regional director for the Northeast Region of the Civilian Human Resources Agency, but will return to his position as chief of Human Resources on Oct. 15.

He said he's excited to return to the District.

"This is the job I love," said Richardson. "That's why I have been here since 1986 and never thought about leaving."

Did you know...

- Richardson's favorite movie is *The Big Lebowski*.
- He was a member of the first class to graduate from Northern High School in 1968.
- His picture is on the front page of *The Baltimore Sun* on Oct. 27, 1997, cheering for the Baltimore Ravens.
- He loved playing softball, and played competitively for more than 25 years.
- He collects records and sports memorabilia.

District team earns Division safety award

Story and photo
by **Clem Gaines**
Public Affairs Office

Brig. Gen. Todd T. Semonite, North Atlantic Division commander, presented the quarterly safety award to the Baltimore District during the Council of Colonels at the Engineer Proving Ground at Fort Belvoir, Va., Sept. 4.

“You already have great programs in place. Your efforts to make the District a safer place to work, coupled with your initiative as the first district to use the Voluntary Protection Program (VPP) safety management system, speaks volumes to your commitment to workplace safety,” Semonite said. “Additionally, it has raised the bar and set the example division-wide.”

In the VPP, management, labor and the Occupational Safety and Health Administration (OSHA) establish cooperative relationships at workplaces that implement a comprehensive safety and health management system. Approval into VPP is OSHA’s official recognition of the outstanding efforts of employers and employees who have achieved exemplary occupational safety and health success.

John Houvener, Baltimore District’s safety officer, also noted that the District requires a Position Hazard Analysis (PHAs) where employees, supervisors and safety personnel review job tasks and identify the hazards and control measures



Brig. Gen. Todd T. Semonite, North Atlantic Division commander (left), presents the quarterly safety award to John Houvener, Baltimore District’s safety officer; Lt. Col. John Osborn, deputy district engineer; Mike Rogers, program manager for the National Geospatial-Intelligence Agency; and Dr. Howard P. Stickley, Regional Business director at NAD.

to prevent hazard exposure and injuries.

The District also conducts annual safety fairs which focus on office, project, highway and home safety.

The quarterly safety award recognizes the district team that best develops and executes the Division’s safety management system, which promotes organizational involvement and achieves injury rate reduction.

Pentagon Memorial Dedication Ceremony (continued from page 3)

and Project Management Division.

Within weeks after the crash, the Corps was directed to begin planning for a permanent memorial located on the Pentagon reservation. The project delivery team undertook an intensive coordination effort that included family members, several review and approval agencies, numerous offices within the Pentagon and senior representatives. The contest design competition, which generated 2,500 registered teams and 1,126 submitted designs, began in June 2002 and ended in September. The winning design, created by Julie Beckman and Keith Kaseman of Beckman Kaseman Advanced Strategies, was announced in March 2003 and construction began in November 2006. After almost five years of fundraising and nearly two years of construction, the Pentagon Memorial opened. This memorial affected many people, including members of the Baltimore District Pentagon Memorial project delivery team.

“I didn’t know any of the victims, but it’s a way to memorialize their sacrifice,” said Jeff Lorenz, an attorney in Office of Counsel who served as the legal advisor to the competition. “It is a culmination of the efforts of not just the District, but also the first responders to the catastrophe, the people who rebuilt the Pentagon and the people who put forth financial contributions.”

Vaso Karanikolis, an environmental program manager in the Planning Division, worked directly with the victims’ families to gather their input and ideas.

“The memorial represents closure, personally, for me,” she said. “It is a symbol of serenity and peace for the families.”

The Pentagon Memorial is open 24 hours a day and seven days a week. It contains 184 benches, each facing in different directions, symbolizing those who were killed in the Pentagon and those killed on American Airlines Flight 77.

Resource Management accountant emerges into a leader

Story and photo
by Katisha Draughn
 Public Affairs Office

When some District employees hear the name Cyndi Geppi, they may describe her as shy, quiet and a hardworker. But there is another characteristic that can be used to describe Geppi — a leader.

Geppi, an accountant in the Resource Management Office (RMO), was selected as one of the candidates for the U.S. Army Corps of Engineers Emerging Leaders Conference (ELC).

The ELC helps employees identify and enhance their leadership skills, and gives them the opportunity to network with Corps senior leaders.

“I was excited and nervous about what would be expected of me and how I would measure up to the other candidates,” said Geppi.

Geppi, along with Cori Rose, from New England District; Michael Hogg, from Europe District; and Kenneth Rimmey, from Philadelphia District, were the four candidates selected to be USACE’s emerging leaders within the North Atlantic Division (NAD).

Each year, NAD distributes an announcement recruiting individuals for the ELC. Greg Johnson, chief of RMO and Idana Folson, chief of the finance and accounting branch in RMO, nominated Geppi with approval from Col. Peter W. Mueller, Baltimore District commander.

“Before being forwarded to NAD, [Geppi] was selected through an evaluation process by the senior leaders,” said Johnson. “Being selected for this opportunity is a huge honor and she can be justifiably proud of being chosen.”

As an emerging leader selectee, Geppi attended the Emerging Leaders Conference and the Senior Leaders Conference in Pittsburg, Pa., Aug. 1-7, where she had the opportunity to work with other emerging leader participants throughout the country, and work with senior military officers.

“I really enjoyed learning about my leadership strengths and skills,” Geppi said. “Also, meeting other people with such a strong passion for the Corps was really inspiring.”

Geppi also was able to shadow Howard Stickley, NAD regional business director and interact with Brig. Gen. Todd T. Semonite, NAD commander, at the conference.

“The opportunity [for her] to see the strategic perspectives and to work with the Corps’ senior leaders in planning

a pathway for our future is an amazing opportunity,” said Johnson.

Geppi began working with the Corps while she was a high school student. After high school, she attended the University of Baltimore, and worked in divisions such as Operations and Planning before moving to Resource Management.

Frank Cirincione, chief of the master planning section in the Engineering Division, met Geppi years ago when she worked in the Planning Division. Cirincione is one of the Corps of Engineers Financial Management System (CEFMS) instructors and works closely with Geppi.

“She is my “go-to” person and she is always willing to help out,” he said. “She is easy to get along with and very cooperative.”

When Geppi is not tackling CEFMS issues and developing into an emerging leader, she enjoys spending time with her husband of six years, working out at the gym and watching reality television shows.

In addition to being an ELC participant, Geppi is the lead instructor for CEFMS training, the NSPS pay pool administrator for the District’s supervisory pay pool, a student in the District’s Leadership Development Program and treasurer of the Employee Activities Association.

“I felt that the region made an excellent selection with Cyndi,” said Johnson. “Her commitment to customer service and product quality, her enthusiasm to take on new challenges and her great attitude are attributes the Corps wants and needs to project, as we serve our Army and the Nation into the future.”



Cyndi Geppi (right) and Jody Svehla, accountants in the Resource Management Office, look over a CEFMS report. Geppi was selected as a candidate for the USACE Emerging Leaders Conference.

District reacts to hurricanes, assists in recovery efforts

By Joyce Conant
Public Affairs Office

Hurricanes Gustav and Ike caused great havoc in much of the gulf coast. As a result, federal emergency relief agencies throughout the country have been called upon to assist in the recovery efforts.

As of Sept. 17, nearly 1,000 Army Corps of Engineers employees are currently engaged in hurricane emergency response efforts to support missions from Hurricane Ike and in areas recently affected by Hurricane Gustav.

USACE's top three priorities in any disaster are to support lifesaving and search-and-rescue efforts; to sustain lives with critical commodities, emergency shelter and other necessities; and to set conditions for recovery by cleaning and restoring infrastructure. The Baltimore District deployed 18 employees to support Hurricane Gustav in Louisiana and, as of Sept. 17, deployed three employees to Texas to support Hurricane Ike.

Baltimore District's Ray McNeil is spearheading the Corps' limited involvement in the debris removal mission for Hurricane Gustav, by providing technical assistance to Louisiana through a Joint Task Force comprised of the state of Louisiana, Federal Emergency Management Agency (FEMA), Louisiana Department of Environmental Quality (DEQ) and the Corps.

"We [Joint Task Force] want to speak in the same voice so that everybody gets the same message," McNeil said. Another

purpose of the task force is to ensure local governments and parishes understand how to properly dispose debris and how to get reimbursed, either from the state or FEMA, via the state.

Some of that assistance is providing checklists and guidelines for debris removal management plans for each state applicant, providing quality assurance monitoring and debris estimation training, assisting with contract procurement, defining requirements and developing requests for proposals.

Carlen Capenos, Baltimore District's deputy for small business, is the contract specialist on the team. She and other team members, Liz Leigh, Maria de la Torre, Joe Hollshwander and McNeil arrived at Baton Rouge, La., ahead of the storm and "hunkered down" in the Joint Field Office while Hurricane Gustav went through. Capenos said it was very chaotic trying to get teams out to do initial damage assessments.

As the contract specialist, Capenos writes scopes of work and negotiates the task orders for the in-place debris removal contracts. She also puts together requests for proposals for any new contracts that are needed.

"We haven't been tasked to do a debris mission, the local parishes are handling the debris cleanup on their own so far," said Capenos, who is on a debris interagency task force comprised of state representatives, FEMA, the Louisiana DEQ and the Corps.

Hurricane Gustav is Capenos' first deployment and she said she didn't know what to expect when she first arrived in Louisiana.

"I've gained valuable experiences getting to work with different people from our district, other districts and working with the different agencies," said Capenos. "But then when you add working with the local communities, it really does make you feel good."

This isn't the first deployment for Liz Leigh, a civil engineering technician at the District. She deployed for Hurricane Katrina three years ago, but in a different capacity.

"At Katrina, I was on the street working directly with the contractors for debris and for this storm, I am working on the office team. We have daily briefings with all the teams — power, commodities, roofing, etc., and get to hear what the whole USACE team is doing to assist in Louisiana," said Leigh.

The debris team has formed a task force with various federal agencies to meet with the local parishes and discuss any assistance needs such as technical and training requirements.

"We've gotten a tremendous amount of support from the parishes and local governments," said McNeil. "They're really looking and open for any assistance they can get."



(Photo by George Stringham, St. Louis District)

Ray McNeil, chief of the project development branch for the District of Columbia Integrated Programs Office, and Carlen Capenos, the deputy for small business, work to assist with the Hurricane Gustav recovery efforts at the Baton Rouge Joint Field Office.

October is National Fire Prevention month

Home Fire Safety: “Be Prepared”

By John Houvener

Safety and Occupational Health Office

With October designated as National Fire Prevention Month, here are some ways you can practice fire safety prevention at home:

Every Home Should Have at Least One Working Smoke Alarm

Buy a smoke alarm at any hardware or discount store. It is inexpensive protection for you and your family. Install a smoke alarm on every level of your home. A working smoke alarm can double your chances of survival. Test it monthly, keep it free of dust and replace the battery at least once a year. Smoke alarms themselves should be replaced after 10 years of service, or as recommended by the manufacturer.

Prevent Electrical Fires

Never overload circuits or extension cords. Do not place cords and wires under rugs, over nails or in high traffic areas. Immediately shut off and unplug appliances that sputter, spark or emit an unusual smell. Have them professionally repaired or replaced.



(Photo by Katisha Draughn, Public Affairs)

Planning a fire escape route at work is also important. Anisha Downs (left), design manager in the Engineering Division, and Sandy Hanson, administrative assistant in the Programs and Project Management Division, look over the Emergency Evacuation Route Map to ensure they know the proper direction to take during an emergency.

Use Appliances Wisely

When using appliances, follow the manufacturer’s safety precautions. Overheating, unusual smells and shorts and sparks are all warning signs that appliances need to be shut off, then replaced or repaired. Unplug appliances when not in use. Use safety caps to cover all unused outlets, especially if there are small children in the home.

Plan Your Escape

Practice an escape plan from every room in the house. Caution everyone to stay low to the floor when escaping from fire and never open doors that are hot. Select a location where everyone can meet after escaping the house. Get out of the house and then call for help.

Caring for Children

Children under five years old are naturally curious about fire. Many play with matches and lighters. Tragically, children set more than 20,000 house fires each year. Take the mystery out of fire play by teaching your children that fire is a tool, not a toy.

Alternate Heaters

Portable heaters need their space. Keep anything combustible at least three feet away. Keep fire in the fireplace. Use fire screens and have your chimney cleaned annually. The creosote buildup can ignite a chimney fire that could easily spread. Kerosene heaters should be used only when approved by authorities. Never use gasoline or camp-stove fuel. Refuel outside and only after the heater has cooled.

For your safety, General Services Administration building regulations prohibit the use of heat producing appliances such as toaster ovens and space heaters in government leased buildings. If you have them in your work area, please remove them.

From Oct. 5-11, 2008, fire safety advocates will spread the word to their communities that, with a little extra caution, preventing the leading causes of house fires — cooking, heating, electrical and smoking-materials — is within their power. Whether you are a firefighter, a safety advocate, a teacher or a parent, you will find everything you need at www.firepreventionweek.org to help spread the word about this important safety topic. Be sure to check their Web site regularly as they add new resources all the time.

Raising the steel...



(Photo by Larry Franklin, National Geospatial-Intelligence Agency)

Various personnel gather to watch as the ceremonial first piece of steel is raised high at the Engineer Proving Ground to mark the beginning of the placement of steel at the National Geospatial-Intelligence Agency's New Campus East Building at Fort Belvoir, Va., Sept. 3. The \$1.7 billion construction project is expected to be completed in 2011.

Baltimore District's "Check It" Program October's Theme is: Contracting



The Deputy for Contracting Division, Jerry Rifkin, works with Mary Jenkins, the Staff Assistant, checking on source selection evaluation memorandums.

Leadership Development Program accepting applications

The Baltimore District Leadership Development Program (LDP) is now accepting applications for 2009 Tier II and Tier III candidates. All applications will be due by **Oct. 10**.

The LDP is a competitive, two-tier program that provides employees at all grade levels with leadership potential the opportunity to learn about the Army Leadership Doctrine, the Learning Organization Doctrine and develop both personally and in their career.

The Tier II program seeks to provide employees with the necessary leadership skills in line with the Learning Organization and USACE 2012: communication, team building, Army Leadership Doctrine, decision-making and conflict management.

The Tier III program seeks to enhance leadership skills by improving communication skills (both oral and written) and fosters organizational success through team building and the development of problem solving, decision making, critical thinking, conflict management and mentoring. Both tiers are competitive, one-year programs which

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Employee saves a life over Labor Day weekend

Story and photo
by **Chanel S. Weaver**
Public Affairs Office

Like many District employees, Carlos Delgado, a project manager who works in the Fort Detrick Integrated Program Office, planned to spend the Labor Day weekend relaxing with his family and friends. He visited the Annapolis City Marina on Spa Creek Aug. 31, intending to spend quality time with his family.

“I wanted my wife and son to see the boats that were docked there, the architectural themes on the buildings, and the U.S. Naval Academy,” said Delgado.

But the Delgados got a little more than they bargained for. They witnessed a young man fall into the water after suffering a seizure.

Carlos Delgado immediately dove in to rescue the victim. After one minute, he located the man and pulled him to the surface.

Delgado and another man pulled the victim from the water and administered CPR and other aid until paramedics arrived.

Ulric Dahlgren, the harbor master for the city of Annapolis, said Carlos Delgado is a true hero.

“Thanks to Mr. Delgado’s quick

action, a young man is alive who might not otherwise be,” said Dahlgren. “Mr. Delgado was a guardian angel who saved that man’s life.”

Although Delgado appreciates the kind words, he avoids the spotlight. He said he took swimming, scuba diving and CPR classes in high school and college, and was just putting those skills to work.

“I was just doing what any good citizen would do,” said Delgado. “The feeling of helping someone is fantastic.”



Carlos Delgado, a project manager with the Fort Detrick Integrated Program Office, reviews plans for a project. Delgado rescued a drowning man while visiting Annapolis, Md., over the Labor Day weekend.

(continued from page 10)

allow students to interact with District senior leaders and participate in activities that will further develop their leadership attributes and skills.

To apply for LDP or to get additional information on the program, visit the District’s LDP Web site on the Intranet at <https://nabinfo.nab.usace.army.mil/LDP/index.html> or contact Michael Dorris at (410) 962-6750.

A note from the District’s librarian, Steve Brooks:

For those who are applying for the Leadership Development

Program or just want to hone their leadership skills, the District’s library has a selection of books geared directly for you. The library has a Leadership Section containing many of the books currently on the LDP reading list. We maintain a connection with Sandy Hanson, the Administrative POC for the LDP, to obtain copies of books included in the reading program.

Come to the District Library (room 9000-W) and explore this special section and the many services we provide.