



CONSTELLATION

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Corps celebrates groundbreaking for new Missile Defense Agency headquarters

Story and photo
by **Marc Barnes**
Belvoir Integration Office

The U.S. Army Corps of Engineers celebrated the groundbreaking of a new headquarters facility for the U.S. Missile Defense Agency (MDA) during a ceremony at

the future site of the agency's command center Oct. 24.

The MDA Headquarters Command Center, as the building is formally known, will be a 99,000-square-foot, multi-story building designed to blend in with existing historical buildings on the south side of Fort Belvoir. The facility is being constructed as a result of the most recent Base Realignment and Closure Commission, whose recommendations were signed into law in November 2005.

The facility will cost more than \$33 million, and is scheduled for completion in September 2010.

Representing the Corps of Engineers at the groundbreaking were Lloyd Caldwell, program director for North Atlantic Division, and Lt. Col. Eric Harter, operations chief for the Belvoir Integration Office.

Lt. Gen. Patrick O'Reilly, incoming director of the MDA, spoke briefly at the start of the ceremony and joined Caldwell and Harter, along with Col. Jerry Blixt, garrison commander at Fort Belvoir; Rear Adm. (retired) David Altwegg, executive director at MDA; and Brent Pratt, co-owner of Foulger-Pratt Companies, the general contractor on the project.

The general, who pinned his third star and assumed responsibility of the agency from Air Force Lt. Gen.

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(From left to right) Col. Jerry Blixt, Fort Belvoir garrison commander; Rear Adm. (retired) David Altwegg, MDA executive director; Lt. Gen. Patrick O'Reilly, incoming MDA director; Lloyd Caldwell, USACE North Atlantic Division program director; Brent Pratt, co-owner of Foulger-Pratt Companies; and Lt. Col. Eric S. Harter, USACE Belvoir Integration Office operations chief, break ground on the MDA.

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U.S. Army Corps
of Engineers
Baltimore District

[http://
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District Engineer:
Col. Peter W. Mueller

Public Affairs Chief:
Clemens Gaines

Editor:
Katisha Draughn

Contributors:
Christopher Augsburger
Joyce Conant
Angela Moore
David Ruderman
Chanel S. Weaver
Garron Webb



Commander's Comment

Our Unprecedented Fiscal Year in Review

By Col. Peter W. Mueller
Commander and District Engineer

The holiday season is upon us and I believe this is a great time to reflect on what we have accomplished over the past twelve months and say **Thank You** for your contributions and dedicated service to our Nation. Our list of team achievements is exceptional. It would take a full edition of *The Constellation* to cover the significant contributions we have made, so I've tried to hit some highlights.

Overall, our program fiscal 2008 execution was unprecedented. The Baltimore District obligated nearly \$2.1 billion and expended almost \$1.4 billion in fiscal 2008! Our small business numbers exceeded those from 2007. We executed our planned budget within three percent of our direct labor and indirect expense targets. We placed more than \$441 million in construction and increased our personnel strength by nearly 100 employees!

Our military construction and BRAC programs made up \$728 million of our expenditures and we achieved significant milestones. Some important contract awards included: the 902nd Headquarters and Defense Information Systems Agency Headquarters at Fort Meade; the Museum Support Center and Missile Defense Agency Headquarters at Fort Belvoir; the physical fitness center at DDSP; and the steam sterilization plant at Fort Detrick. We made great progress on our BRAC infrastructure projects at both Fort Belvoir and Aberdeen Proving Ground, and continued the \$1.7 billion NGA "Monster Project" at the Engineer Proving Ground. We participated in ribbon cutting ceremonies for DoD's largest child development center and the new barracks at Fort Myer; a new physical fitness center at Fort McNair; and the Consolidated Maintenance Facility at DDSP. Our Team at Walter Reed Army Medical Center has

more than \$50 million in contracts underway to improve conditions for our Soldiers. This year, the quiet professionals at the Realty Services Field Office expended an impressive \$389 million in an exceptional array of projects and programs in support of national security. Our Hazardous Toxic and Radioactive Waste Team contributed throughout the Nation, but closer to home, and made great progress at Spring Valley and supported munitions clean-up at Surf City, N.J., and Fort Belvoir.

Our Civil Works Team realized significant achievements in this year's \$100 million program. First, the 2007 Water Resources Development Act authorized the \$260 million expansion of Poplar Island, and we completed the closure of Cell 6. The Team did a superb job delivering the \$1.5 billion Mid-Chesapeake Bay Islands Ecosystem Restoration Feasibility Study for approval by the HQUSACE Civil Works Review Board. Our Continuing Authorities Program executed at 116 percent and included the contract award for the Gwynns Falls Environmental Restoration project for Baltimore City. Our Team supported hurricane studies, Task Force Hope peer review, the Susquehanna River Basin Commission, Interstate Commission of the Potomac River Basin and the Chesapeake Bay Program. We also published our interim report on the Anacostia River Watershed Restoration on time.

We continued construction of the Wyoming Valley River Front Development, flood damage reduction projects in Scranton, Pa., environmental enhancements at Whitney Point, maintained our federal navigation channels, evaluated miles of levees, supported resolution of the shortcomings of the Potomac River local flood protection project and continued the safe operations of our 15 dams and reservoirs with stretched resources. Our regulators implemented the Rapanos guidance,

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Missile Defense Agency Groundbreaking (continued from the cover)

Henry Obering last month, believes the site is an excellent location for practical and aesthetic reasons, and said the construction of a headquarters facility is a significant part of the agency's history.

"When you look at organizations over the years — over the decades — and when you build your headquarters building, that becomes a milestone in the history of the organization," said O'Reilly. "There are those pre-headquarters years, and many of us go back to the basement of the Pentagon at the start of this organization, and we've really come a long way. We can be proud of that."

While the MDA traces its roots to the first U.S. missile defense program — which began in 1946 — recent history of the agency includes efforts to support President Bush's 2002 directive for the Defense Department to begin fielding limited missile defense capabilities. The new headquarters will house the command staff, which will lead the agency as it continues that mission.

O'Reilly noted the importance of the new facility, and its location, to the ongoing mission of the MDA, for both the

United States and its allies.

"The nature of missile defense forces us to have global operations," he said. "We work very closely with our allies, and being here in the National Capital Region allows us to expand our relationship with our allies on this program, and also work closely with [leadership] at the Pentagon and with Congress. This is an outstanding location for us to have our headquarters."

Alexandra Crawford, project manager for Baltimore District, led a Corps design team as it created a detailed request for proposal of the MDA facility. Her role ended with the award of the contract, while the role of the Belvoir Integrated Program Office (IPO) began. Michael Phan, a project manager for Belvoir IPO, assumed management responsibility for the contract to build the MDA facility.

Though her role has ended, Crawford said it was a distinct honor to play a part in the project.

"[MDA] is a very material part of the Nation's security, and with this facility, they are extending their current mission," she said. "I was glad to be a part of that."

Commander's Comment (continued from page 2)

processed more than 5,775 permit applications and made tough calls as honest brokers.

Our support in other areas was also impressive. Our direct support to the Global War on Terror included the deployment of another eight personnel, bringing our total to more than 230 in the past five years. We instituted direct support to the Gulf Region Central District in Baghdad, and we stood-up our new Forward Engineer Support Team, the 71st Engineer Detachment. We have another 12 volunteers ready to deploy in the months ahead. We also deployed members of our debris team following Hurricanes Gustav and Ike.

We continued to deliver clean, safe, reliable water to Washington, D.C., and others. The critical \$90 million residuals project was awarded and is now under construction. We found solutions to the Architect of the Capitol's unique utility tunnel program and supported the National Cancer Institute and Defense Intelligence Agency facility needs. We increased the capability of the Defense National Relocation Program and continued national execution of the Enhanced Use Lease Program.

We did these things, and many more, while instituting

changes around the District. This included the second year of the National Security Personnel System; final implementation of the logistics management high-performing organization; and fielding of the new information management organization, ACE-IT, along with beginning the refresh of IT equipment. We began actions to better identify and track metrics through a "District Dashboard." We also instituted the Voluntary Protection Program to enhance safety on the job.

Recently, looking across the Corps' vast program, Lt. Gen. Robert Van Antwerp indicated our workload is greater than ever. He stated that the Army Corps of Engineers is experiencing a real "*Hey-Day*" in support of our Nation. Looking at our record in 2008, we contributed greatly to this unprecedented role. This has been a terrific year. Congratulations on the outstanding team effort! Team Baltimore is getting it done! I am honored to serve with you and look forward to our fiscal 2009 adventure! Have a happy, healthy and safe holiday season.

Army Strong, Building Strong, ESSAYONS!

Annual Town Hall meeting marks District's proud past, highlights dynamic future

By Garron Webb
Public Affairs Office

"It feels good to be in Baltimore's Hippodrome."

This was the opening statement as Baltimore District commander, Col. Peter W. Mueller, began his presentation at the annual Town Hall meeting Dec. 2. More than 500 District employees gathered inside the M&T Bank Pavilion of Baltimore's own historic Hippodrome Theatre, while many more watched the event via a webcast. Mueller outlined the accomplishments of Baltimore District over the past year and highlighted the different programs and projects that will be coming up in 2009.

Mueller reviewed the District's mission statement: *Baltimore District operates corporately to deliver innovative and effective solutions to our customers' engineering challenges in a manner consistent with our values and our principles of environmental stewardship.*

He went on to recognize each office/division for a job well done, not only focusing on upholding the mission statement, but also the particular mission of each office.

"It has been a real unprecedented year for the Baltimore District," he said.

Mueller spoke about the District's obligation of more than \$2 billion in programs and the \$1.4 billion executed in programs. He noted that the District finished the year with more than 100 new employees. He also noted the success the various project delivery teams made with projects such as the Pentagon Memorial, Spring Valley Pit 3 Formerly Used Defense Site Munitions Recovery Operation and the Whitney Point Lake Section 1135 Project. He recognized the Real Estate Office for the National Relocation Program Office and acquisition and relocation support for various interagency and international services customers. He also recognized the Small Business Office for the \$300 million awarded to small businesses.

Mueller also gave specifications for the future. He outlined that the District will continue to support the Global War on Terror, as well as support various environmental projects such as the Chesapeake Bay Shoreline Erosion, the Anacostia Watershed Restoration Plan and Mid-Bay Island. Mueller said he was proud of Baltimore District's past, and was looking forward to a very

successful future.

After the presentation, there was a brief question and answer session followed by the Commander's Coin ceremony. More than 30 employees were recognized for their outstanding on-the-job performance and received Commander's Coins as an award for their efforts.

"It feels nice to be recognized for your accomplishments," said Michael Schuster, a community planner in the Planning Division.

Schuster was recognized for his work as the study leader for the National Hurricane Program Office. "It made me feel proud to be part of an organization that recognizes individual and team accomplishments."

Claire O'Neill received a North Atlantic Division (NAD) coin for her leadership in coordinating an Independent External Peer Review effort with District planners and others in support of New Orleans District's Louisiana Coastal Protection and Restoration Project and Mobile District's Mississippi Coastal Improvement Program Comprehensive Plan.

O'Neill, a project manager in the Programs and Project Management Division, led the peer review team, formulated the peer review plan and collaborated with the National Academy of Sciences in Washington, D.C., NAD, USACE Headquarters, Mobile District and New Orleans District.

"It's nice to be appreciated in the large forum of my colleagues," said O'Neill. "I appreciate that the NAD folks thought of me."



(Photo by Dwayne Lester, ACE-IT)

Col. Peter W. Mueller, Baltimore District commander, talks to employees at the annual Town Hall meeting Dec. 2. Mueller discussed the accomplishments from the past year, as well as future projects.

Evaluating the District: Internal Review

Story and photo
 by **Katisha Draughn**
 Public Affairs Office

Cynthia Varnado has always had a passion for numbers.

“I am one of those types of people who always want to know where every penny of my money goes, and I love trying to figure that out,” said Varnado, chief of Internal Review (IR).

Varnado’s love for learning led her to earn her bachelor’s degree from Athens State University in Athens, Ala., in 1999, and a master’s degree from Alabama A&M University in Huntsville, Ala., in 2001.

After excelling academically, Varnado quickly put the skills she learned to use. She worked as a systems accountant for Cardinal Health in Houston, Texas, in 1999. In 2000, she worked as a cost accountant for a computer sciences corporation in Huntsville, Ala., and as a senior accountant for the General Services Administration in Fort Worth, Texas, in 2002.

“I always liked accounting,” said Varnado. “And anything that involves analyzing and regulations.”

In June, she became chief of IR with Baltimore District.

As the chief, Varnado is responsible for assessing and evaluating Baltimore District to ensure that the organization is complying with the appropriate standards and providing internal audit capability to resolve known or suspected problem areas and operational deficiencies.

“We help the Corps help ourselves,” said Varnado. “We



Cynthia Varnado (left), chief of Internal Review, and Victoria Brooks, an internal review evaluator, work on a pending audit for the District.

ensure that we are compliant with our own processes.”

The objective of the Army’s IR program is to provide commanders and their staffs with a full range of professional internal review services that are timely, support local decision makers and ensure effective stewardship.

“We want to make sure that whatever information is provided to the auditor is standardized,” said Varnado.

There are four steps that the IR office follows to complete an audit — planning the audit by establishing the objectives; examining and evaluating information by collecting and analyzing it; communicating results by discussing conclusions and recommendations; and completing a follow up review to ensure recommendations have been properly implemented.

The two-person office consists of Varnado and Victoria Brooks, an internal review evaluator. Aside from completing audits, they also work closely with other offices within the District to provide favorable feedback and consulting advice on problem areas.

“The most rewarding part about my job is when people come to me and ask for consulting advice,” said Varnado. “It is great to be able to offer that feedback to them so they will have that level of comfort with us.”

Although Varnado is still somewhat new to the District, she said she loves working for the Corps and is excited about the road ahead with IR.

“We are just a small office within the Corps trying to continue to make this organization successful,” she said.

Did you know...

- Varnado has an 11-year-old son and a 5-year-old daughter.
- She will take the Certified Public Accountant exam in January 2009.
- She writes, composes and performs music.
- She loves action and suspense movies.
- She enjoys watching basketball.



Baltimore District's support to Gulf Region Central District



Gulf Region Central District continues vast workload, Baltimore District recruits employees in support of the mission

By Katisha Draughn
Public Affairs Office

Gulf Region Central District (GRC) continues to oversee hundreds of construction projects across the Baghdad and Al Anbar provinces. Baltimore District is continuing to support GRC with its growing mission, by recruiting employees to deploy to Iraq to assist with GRC's tremendous workload.

The mission of GRC is to deliver quality projects, products and services in support of Iraq, and Coalition Forces, in a safe and timely manner. GRC employees are able to do this by focusing on the mission, investing in the people and improving a little every day. This has been shown by GRC's vast workload.

GRC opened a new wing of six classrooms for Al Abrar primary school during a ribbon cutting ceremony Oct. 15. There are two additional new schools that are 50 percent complete. The new schools are expected to be completed in January before the second semester begins in February. Each one contributes to an improving infrastructure.

Overall, GRC has 35 school projects valued at \$10.3 million, having completed 148 new schools or additions worth more

than \$25.4 million.

Civilian employees are vital to the success of GRC's mission and with rebuilding both Iraq and Afghanistan's infrastructures in support of the Global War on Terror.

"Deploying to Iraq provides a challenging and exciting opportunity to help the men and women serving our Nation in our armed services, but also to help the people of Iraq rebuild their country," said Ron Maj, deputy chief of the Engineering Division.

For more information on deploying in support of our mission to GRC, please contact Ron Maj at (410) 962-4661.

Below are photos of Baltimore District employees while they were deployed in Iraq. (From left to right) Tiffany Matthews-Lay, Alan Andrysiak and William Hettchen.



Quick Poll: Why do you think it is important for civilians to deploy in support of our mission in Iraq?



Steven Golder
Operations Division

"To get a feel for what the military and other deployed employees are doing in Iraq."



Lisa Lipford
Construction Division

"It is important to show people that the Corps of Engineers helps in all situations."



Charles Broughton
Programs and Project Management Division

"It is a really good experience to go over there and help with our mission."

Budget analyst reaches pinnacle with national award

Story and photo
 by **Katisha Draughn**
 Public Affairs Office

Theresa Gomes is known by her peers as a person who comes to work every day to do her job to the best of her ability. Her work ethic and positive attitude helped her become the recipient of the National Women of Color Special Recognition award.

Gomes, a supervisory budget analyst in the Construction Division, received the award at the Technology Awards Conference in Dallas, Texas, Oct. 23-25.

The National Women of Color Technology Awards recognizes the significant accomplishments of minority women in the digital world, and attract and leverage talent in innovative, professional and technical positions.

Gomes was nominated for the award by John Chubb, chief of Construction Division, Greg Johnson, chief of Resource Management (RM) and Nancy Brengle, deputy chief of RM. Many other senior leaders submitted nomination letters on Gomes' behalf as well. She found out the good news after returning to work from temporary duty in Germany in June.

"I was shocked when I found out," said Gomes. "And I was really touched that so many people who I've worked with throughout my career thought so highly of me."

After receiving the good news, Gomes quickly contacted Brengle and her supervisor, Chubb.

"Her selection for this award is truly an honor, as it is a national award," said Chubb. "It is certainly worthy due to her professional approach to her duties and the positive impact she has on the success of her mission accomplishments."

Brengle said Gomes was instrumental in the preparation and management of an unprecedented eight billion dollar construction program in support of the Army's Base Realignment and Closure Act of 2005. "She is a very dedicated individual and truly deserving of this award."

As a supervisory budget analyst, Gomes supervises ten team members. Eight of those employees are forward deployed working in an integrated program office or area office.

"The most important part of my job is directing their activities and making sure everyone is focused on the same goal," she said.

Although Gomes does not have the standard face-to-face contact with all her employees, she still manages to communicate with them through the telephone and e-mail on a daily basis about ongoing issues. She also reviews financial records



Theresa Gomes (center with red shirt), meets with her employees from various integrated program offices, area offices and the District, to discuss ongoing financial obligations on a project. Gomes received the National Women of Color Special Recognition award at the Technology Awards Conference.

and statements; briefs senior leaders and provides them with financial guidance; researches rules and regulations; reviews Department of Defense, Army and Corps policies; works closely with other District offices within and outside the North Atlantic Region; and continually interacts with USACE headquarters and the North Atlantic Division.

"Theresa continues to train and mentor financial management staff in all of our field offices," said Chubb. "She is always ready to assist when called upon to mentor both staff and our field leaders in proper financial accounting matters."

To highlight her award, Gomes was told she would be featured in the fall issue of the *Women of Color* magazine. She also had to present an acceptance speech, in which she thanked those who made her award possible, and even gave the audience a little bit of humor by disclosing that after she finished high school, instead of going straight to college, she joined a rock n' roll band and toured the country for a little more than a year.

"It was great, but it didn't quite provide me with a good living," said Gomes. "So that is when I went back to school and began my career with the Corps."

Gomes said she has truly enjoyed working for the Corps and receiving the National Women of Color award has proven to be a pinnacle in her career.

"The award is an acknowledgement of my capabilities and contributions as a budget analyst for the Corps," said Gomes. "It is a top honor and it makes me want to strive to become even better."

Leadership Development Program: accepting the challenge, adapting to change

By Tanya Harleston
Real Estate Division

Being a current participant of the 2008 Leadership Development Program (LDP), I can appreciate the hard work and selfless service to keep the LDP moving forward and I am amazed at the creative ideas I have experienced in this program. I recently talked with Mike Dorris, one of the members of the Board of Directors (BOD) for the program, to get some history on how the LDP started and how it has progressed through the years.

In 2002, an initiative began to find ways to develop leaders within the U.S. Army Corps of Engineers, focusing on the Army core values of loyalty, duty, respect, selfless service, honor, integrity and personal courage. Former and current District employees, Janet Faust, Lacy Evans and Jared Olsen, were tasked with developing the basis and framework for this initiative. In 2003, the initial “test” was done and called the Tier II Pilot Program. The selection process required each applicant to self-nominate themselves, provide a written application to include their resume and receive written

authorization from their supervisor and division chief. Selected applicants were interviewed by a panel. The individuals in the first class were Bill Tully, Beth Bachur, Mike Dorris, Gwen Meyer, Mike Anderson and Carol Ohl. Their project was to come up with an LDP program. Of these six pioneering graduates, five are currently still working in the Baltimore District.

In 2004, with feedback from the pilot program and other District programs, Tiers II and III were established. The program had the focus along the lines of the Army Leadership Doctrine, FM 22-100, but was hindered with a new curriculum and participants dropping out of both tiers.

During the third year, there were many progressive changes in the program. The written curriculum and course catalog became — and still is — the basis for the LDP today. Some of the Tier III graduates started working with the project delivery team to come up with new ideas and to keep the LDP challenging for future participants. Out of this partnership came the BOD, who are stewards who volunteer their time and talents to keep the LDP running. The original members were Pam Sleeper, Beth Bachur,

Mike Dorris and Gwen Meyer. The PDT members became mentors and provided guidance during that year. Today, the BOD consists of three members — Mike Dorris, Pam Sleeper and Sara Robert. Funding for the LDP also changed. Initially, funds came from each organization, but now they are centrally funded through the executive office. Through the years, the LDP continues to change as lessons are learned from previous years, but the goal remains the same — to develop leaders within the U.S. Army Corps of Engineers.

It is very evident that our BOD members, Dorris, Sleeper and Robert, have a strong passion for the LDP. Since its inception, they have seen how far the program and its participants have progressed, and they continue to seek LDP graduates, particularly Tier III graduates willing to become volunteer stewards for the program.

For more information about the LDP visit <https://nabinfo.nab.usace.army.mil/LDP/index.html>.



(Photo by Katisha Draughn, Public Affairs)

Sara Robert, a chief in the Programs Support Section, Hazardous Toxic and Radioactive Waste branch in the Engineering Division, and Mike Dorris, acting chief of the Programs and Professional Development Support Center in the Programs and Project Management Division, chat about the LDP. Robert and Dorris are LDP graduates and members of the Board of Directors.



Be safe this holiday season!



By John Houvener

Safety and Occupational Health Office

During the holiday season, we offer these suggestions to help make this special time of year merry and safe.

Construction Project Safety

Every effort should be made before the holidays begin to ensure the health and safety of project personnel, as well as to ensure that public and traffic safety around our projects is addressed. With more people on the roads during the holidays — with a lot on their minds — we must do all we can to anticipate and minimize disruptions to the traffic flow around our projects and ensure that project personnel maintain vigilance and focus.

Decorations

Wear gloves while decorating with spun glass “angel hair.” It can irritate your eyes and skin. Both angel hair and cotton snow are flame retardant when used alone. However, if artificial snow is sprayed onto them, the dried combination will burn rapidly.

Fireplaces

You should not try to burn evergreens or wreaths in the fireplace or in a wood stove to dispose them. They are likely to flare out of control and send flames and smoke into the room. Also, do not burn wrapping paper in the fireplace because it often contains metallic materials which can be toxic if burned.

Candles

Never use lighted candles near trees, branches, curtains/ drapes or with any potentially flammable item.

Toys and Gifts

Be especially careful when you choose toys for infants or small children. Be sure that anything you give them is too big to get caught in their throat, nose or ears. Avoid toys with small parts that can be pulled or broken off. If you are

giving toys to several children in one family, consider their age differences and the chances that the younger children will want to play with the older kids’ toys.

Plants

Small children may think that holiday plants look good enough to eat. But many plants can cause severe stomach problems. Plants to watch out for include: mistletoe, holly berries, Jerusalem cherry and amaryllis. Keep all of these plants out of childrens’ reach.

Food and Cooking

The holidays often mean preparing large meals for family and friends. Wash hands, utensils, the sink and anything else that has come in contact with raw poultry. Keep in mind that a stuffed bird takes longer to cook. For questions concerning holiday turkey preparation and cooking, call the U.S. Department of Agriculture Meat and Poultry Hotline at 1-800-535-4555.

Alcohol, Parties, and Driving

Being a smart party host or guest should include being sensible about alcoholic drinks. More than half of all traffic fatalities during the holidays are alcohol-related. Use designated drivers to drive your guests home after a holiday party.

Stress

The holiday season is one of the most stressful times of the year. You cannot avoid stress completely, but you can give yourself some relief. Allow enough time to shop rather than hurry through stores and parking lots. Only plan to do a reasonable number of errands. When shopping, make several trips out to the car to drop off packages rather than trying to carry too many items. Take time out for yourself. Relax, read or enjoy your favorite hobby at your own pace.

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In Memoriam



Andrea Carrington, a 24-year employee of the Washington Aqueduct, died on Nov. 2, 2008, after a brief battle with cancer.

As a water treatment plant operator and supervisor in the Dalecarlia Operations Section, Carrington was a key part of the team responsible for producing safe reliable drinking water for the Washington Aqueduct's customers. Carrington had the answer if anyone had a question about the Dalecarlia Pumping Station. He was passionate about his job and never let the organization down. He was equally passionate about his family and their well being. On Nov. 7, he was laid to rest in Crownsville Veterans Cemetery in Baltimore.

Carrington is survived by his wife, three children and one grandchild.

Baltimore District Weather Plan

Please clip the card below and keep it in a convenient place for use during a hazardous weather event.

CENAB Hazardous Weather Plan

Employees should report to work unless an announcement is made stating otherwise.

Hazardous Weather Hotline (410) 962-1804 or 1-877-349-9523
TDD 1-800-735-2258 or (410) 962-1804

● CODE YELLOW

Corps of Engineers offices in the Baltimore metropolitan area are opening two hours late. Offices will open to the public at 10:00 a.m.

● CODE BLUE

Corps of Engineers offices in the Baltimore metropolitan area are opening four hours late. Offices will open to the public at noon.

● CODE RED

Corps of Engineers offices in the Baltimore metropolitan area are closed for the day. Offices are closed to the public for the day.

● CODE ORANGE

Corps of Engineers offices in the Baltimore metropolitan area are closed and/or under a District-wide activation of the All Hazards Notification & Accountability Plan.

LISTEN TO RADIO STATIONS 1090 AM, 93.1 FM, 101.9 FM, 102.7 FM, 103.5 FM,
105.7 FM and 106.5 FM

WATCH TV STATIONS CHANNELS WMAR 2, WBAL 11, WJZ 13 and WBFF 45

Baltimore District's "Check It" Program December's Theme is: Manpower



Baltimore District Annual Holiday Party

Date: Friday, Dec. 12

Time: 11:30 a.m. - 3:30 p.m.

**Location: Hyatt Regency Hotel
300 Light Street**



2009 Pay and Holiday Schedule

Paydays

Holidays

— End of pay period

2008 Leave Year ends Jan. 3, 2009

2009 Leave Year ends Jan. 2, 2010 (Use or lose time must be used or forfeited)

JANUARY	FEBRUARY	MARCH																																																																																																																																					
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