



# CONSTELLATION

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## *Small businesses gain insight on projects, develop partnerships at outreach forum*

Story and photos by  
**Katisha Draughn**  
Public Affairs Office

With more than \$820 million set aside for Baltimore District projects in small business categories for Base Realignment and Closure alone, and a projected military construction workload of approximately \$5.8 billion between now and 2011, small businesses are seeing large opportunities.

The Society of American Military Engineers and the U.S. Army Corps of Engineers helped promote these opportunities by hosting a Service-Disabled Veteran-Owned Small Business Outreach Forum at the Engineer's Club March 19.

The purpose of the forum was to educate SDVOSB companies on the federal contracting process and inform them of upcoming opportunities available throughout the mid-Atlantic region. The forum featured presentations from Baltimore and Norfolk Districts, the Small Business Administration, the Veterans Administration, Fort Detrick's Small Business Office and a Service-Disabled Veteran-Owned Business.

"It also provides opportunities to network with other small businesses, as well as large [businesses] that are looking for subcontractors," said Carlen Capenos, Baltimore District's small business representative.

Capenos presented updated and upcoming opportunities for Baltimore District and gave small businesses vital information on contracting with federal agencies.

"The Baltimore District's Small Business Program has a very robust small business program that covers all aspects of our mission," said Capenos. "We utilize small businesses to execute all of our programs."

Brig. Gen. Todd T. Semonite, North Atlantic Division commander, emphasized the importance of small businesses, as he served as the keynote speaker for the forum.

"I came today because the set-asides for your sector are so important to me and to the Army leadership," said Semonite. "I needed to tell you face-to-face that the North



**Brig. Gen. Todd T. Semonite, North Atlantic Division commander, speaks to small and large business representatives at the Service-Disabled Veteran-Owned Small Business Outreach Forum March 19. Semonite discussed the importance of small businesses, the federal contracting process and upcoming opportunities available throughout the region.**

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U.S. Army Corps  
of Engineers  
Baltimore District

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## Commander's Comment

# Recognizing Disciplined Action!

**By Col. Peter W. Mueller**  
Commander and District Engineer

My series of articles on Jim Collins' book *Good to Great* may not rival J.K. Rowling's *Harry Potter* series, but the good news is that enhancing an organization does not take magic, just Disciplined People, Thought and Action! **Disciplined Action** is the topic this month. Collins addresses a number of ingredients for achieving **Disciplined Action**. He discusses the need for a culture built around, "the idea of freedom and responsibility, within a framework;" self-disciplined people, willing to go the extra mile; avoiding tyrannical discipline; and finally, focusing all actions within his "three circles of the Hedgehog." How do these three circles apply to the Baltimore District, and how do we recognize Disciplined Action?

Collins' Hedgehog Concept is adjusted for public sector organizations such as ours in his addendum *Good to Great in the Social Sector*. He highlights the importance of an organization ensuring its actions continue to focus on three things: what we are deeply passionate about, what we can be the best in the world at and how to garner the resources that allows us to deliver superior performance to get our mission done. At our March offsite in Fredericksburg, Va., 38 of our District teammates discussed these three circles. As I listened to the brainstorming, I saw some unique alignments.

Our passions seem to align with our current District Objectives: Aggressively Execute Our Mission, Care For Our People, Communicate-Communicate-Communicate and Use Regionalization To Achieve Results For Our Customers. What we can be the world's best at aligns with our Corps Vision, which includes being a full spectrum engineer force delivering innovative solutions to the Nation's engineering challenges. How we garner resources to get the job done seems to rely heavily on delivering quality work that satisfies our customers as well as our Nation's

leaders in both the Executive and Legislative Branches.

So where do we see this applied? I see **Disciplined Action** at multiple levels within the District. The culture for **Disciplined Action** is represented by the intent of the "Do It Card," empowering a workforce that does what is right for the right reasons. It is about hard working, dedicated public servants who operate within the context of the Army Values. It is about our project delivery teams, focused on mission and solving problems, taking care of each other, communicating and delivering quality products to our clients.

We recognized **Disciplined Action** at our annual town hall meeting and we will again at the April awards ceremony. We will celebrate the achievements of 36 teams that ultimately applied Collins' tenets in executing their duties. We will highlight three project delivery teams by forwarding their accomplishments to the North Atlantic Region for consideration for National recognition. These three project delivery teams oversaw delivery of the Military Advanced Training Center at Walter Reed Army Medical Center; the Whitney Point Section 1135 Ecosystem Restoration Project now under construction; and the team provided expedited enhancements to buildings 18 and T-2 at Walter Reed. These are three examples of the focus and discipline I see throughout the District.

Recognizing **Disciplined Action** is recognizing a culture of self-discipline, where team members are doing things for the right reasons, not because someone is watching or because they hope to receive acknowledgement or rewards. It is identifying careful deliberation of the way forward, not simply following along because "everyone else is doing it." **Disciplined Action** is about maintaining a focus on what is most important to our organization's success every day – serving our Nation, getting the job done and caring for each other!

Army Strong, Engineer Ready – Essayons!

## SDVOSB Outreach Forum (continued from the cover)

Atlantic Division's districts will make every effort to increase opportunities and dollars for our Service-Disabled Veteran-Owned Small Businesses."

The SDVOSB is a federal program that was established in 1999 to foster career opportunities for disabled service members in careers after the military.

More small business opportunities are likely to develop, according to Capenos, because the Division is responsible for executing billions of dollars worth of military construction and BRAC projects on installations throughout the Baltimore-Washington metropolitan areas. Construction on these projects will give local, small and service-disabled veteran businesses additional contracting opportunities serving as both prime contractors as well as subcontractors to the primes on the larger contracts.

"Our MILCON and BRAC [program], as well as our entire mission, helps small businesses grow," said Capenos.

The growth of small businesses and the increase in their employment rate is very evident across the globe. According to the Automatic Data Processing Small Business Report, private employment among small businesses increased by 15,000 in February.

"Small businesses have a substantial impact on our economy and provide more than half the jobs in the United States," said Capenos.

With the goal of strengthening federal contracting and



Kevin Ryan from Service-Disabled Veteran-Owned Small Business, J.M. Waller Associates, Inc. in Fairfax, Va., and Baltimore District's Small Business Representative Carlen Capenos, discuss upcoming opportunities at the Service-Disabled Veteran-Owned Small Business Outreach Forum.



Baltimore District's Small Business Representative Carlen Capenos, North Atlantic Division Commander Brig. Gen. Todd T. Semonite and Norfolk District's Small Business Representative Jack Beecher, discuss the success of small businesses at the Service-Disabled Veteran-Owned Small Business Outreach Forum.

subcontracting opportunities for Service-Disabled Veteran-Owned Small Businesses, President George W. Bush signed Executive Order 13360 Oct. 20, 2004. Included in the order is the U.S. Code that states that the President must establish a statutory target goal of no less than three percent for participation by service-disabled veteran businesses.

"In 2005 we signed a policy memorandum for our Service-Disabled Veteran-Owned Small Business Program Strategic Plan. This is our roadmap on getting to the three percent," said Semonite. "...We are focusing on making more opportunities available to you — and are reaching for the three percent this year."

And the Corps is well on its way to achieving that goal.

In 2001, the Corps began tracking numbers on SDVOSB. That same year, New England, New York, Philadelphia, Norfolk and Baltimore districts awarded \$148,000 of their contracts to SDVOSBs. Throughout the years, that number continued to increase. By 2007, \$27.1 million of contracts were awarded.

For this fiscal year, NAD awarded \$14 million in contracts to service-disabled veteran-owned businesses.

"This is the second quarter of our fiscal year and the bulk of our awards happen in the fourth quarter — this is the beginning of what I see as a very successful year!" said Semonite.

# Preparing for war-time missions are underway

**By Chanel S. Weaver**

Public Affairs Office

They are learning the rigors of being deployed to a war-zone. They are putting contingency plans in place — in case they have to be away from home for six months or more. They know they have an important role in supporting the mission of bringing peace and stability to all parts of the world.

They are not a team of U.S. Soldiers. They are Baltimore District Civilians.

In its continuing commitment to supporting the Global War on Terrorism, Baltimore District is developing a Forward Engineer Support Team – Advance, or FEST-A. The team consists of District volunteers from various career fields who are thoroughly trained to support engineering missions anywhere around the globe. The team began formal training in March and will be ready to deploy by Oct. 16, 2008.

Maj. Patrick Dagon, Deputy District Engineer for Support Operations, leads Baltimore District’s FEST-A team. He said that being a part of a FEST team has many benefits.

“District employees have an opportunity to refine and improve their technical, communication and professional skills, as well as learn and practice teamwork, while working in a diverse environment,” said Dagon.

In August and September, some team members will travel to Fort Irwin, Calif., to participate in training exercises that simulate the challenges of working in a war zone.



*(Photo by Carl L. Burgamy Jr., Mobile District)*

Members of Baltimore District’s FEST-A team participate in a training exercise in Mobile, Ala. The team is being prepared to assist in engineering missions around the globe.

FEST teams are not new to the Corps. In fact, Baltimore District has a long history of sending employees to support war-time missions around the globe. In the early 1990s, the conflicts and challenges in Kosovo prompted Corps officials to place talented and skilled members of their Civilian workforce into the battlefield to assist in reconnaissance operations and apply modern technology to engineering challenges. District employees oversaw the construction of barracks, dining, administrative and helicopter facilities.

In 2004, District employees deployed to the Gulf Region Division to assist in recovery operations. In Afghanistan, they performed design and construction work on military posts and repairs to dams, roads and bridges. During the same year District employees also worked hard in Iraq to develop water systems and septic systems, as well as aid in the development and renovation of public and local government buildings.

FEST teams not only deploy abroad, but they can also be called upon to assist in the continental United States.

Although the workload can certainly be challenging, the members of Baltimore District’s FEST-A team said they are eager to make a difference.

“I joined the FEST-A to serve my country and to help the men and women in uniform who defend our great nation,” said Jonathan Carr, a project engineer in Fort Detrick’s Integrated Program Office.

“The Department of Defense has called upon civilians to take a more ‘frontline’ roll in supporting our troops who are in operations overseas, and I consider it an honor to be able to work side-by-side with our troops who are in harms way and to provide support to them.”

For more information on the District’s FEST-A team, contact Maj. Patrick Dagon at [Patrick.Dagon.MAJ@usace.army.mil](mailto:Patrick.Dagon.MAJ@usace.army.mil) or the District’s Emergency Management Office at (410) 962-4223.

### **FEST A Team Members**

#### **Baltimore District:**

Jonathan Carr    Sandy Zelen  
Craig Maurer    Earl Breeden  
Israel Miller    Trevor Kough  
Evan Carter    James Earwood

#### **Norfolk District:**

Tucker Smith  
James Gorka

# Driving the District: Logistics Office

**By Jennifer Walsh**  
Public Affairs Office

Thirty-two years ago, Vickie Rohr decided to pursue a career with the federal government. At the time, she was a recent Catholic High school graduate looking for her first job.

“I took the civil service test in school when I was 17 years old,” said Rohr, lead management specialist in the Logistics Office. “I had never even heard of the Corps when they called.”

After a successful interview, Rohr began working for Baltimore District in 1975 as a clerk typist in Contracting Division. In 1977, she was ready for a change of pace and became a supply technician in the Property Office. In 1986, she was promoted to the position of property book officer.

“I loved being the property book officer,” said Rohr. “I liked doing inventory and meeting people in the field and in the building.”

Last year, she became the lead management specialist, also known as the chief of the Logistics Office.

As the lead management specialist, Rohr is responsible for supporting the District’s supply, property and transportation needs.

“The Logistics Office does whatever it can to make life easier for the District,” she said.

Recently, Logistics was reorganized as part of the High Performing Organization program, which streamlined the office’s responsibilities in an effort to make it a more efficient organization. As a result, the tasks for the seven-person office have changed.

According to Rohr, Logistics will no longer maintain the District property book. Instead, there are three separate organizations responsible for tracking the District’s equipment.

Information technology equipment will be tracked by the Army Corps of Engineers Information Technology Organi-



*(Photo by Katisha Draughn, Public Affairs)*

**Ron Humphrey, a transportation assistant in LO, and Vickie Rohr, lead management specialist in LO, review vehicle inventory documents.**

zation; property worth more than \$5,000 is recorded and tracked by the Logistics Activity Center in Millington, Tenn.; and property less than \$5,000 is handled by each division or office within the District. Rohr said Logistics will continue to provide assistance and support to all three organizations.

However, there are two tasks which remain unchanged.

One is handling the District’s transportation needs. This involves handling all General Service Administration requirements for the District, dispatching government vehicles to District employees for work-related travel and maintaining the commander’s government vehicle.

Second, the office is responsible for maintaining the District’s facilities, such as the City Crescent Building and Fort McHenry.

In addition, the employees in Logistics maintain the Logistics Museum, which is located in their office on the 10th floor. Memorabilia, old equipment and photographs are all part of the museum.

“I used to see old equipment during inventories and it intrigued me, and I thought other people may be intrigued as well,” said Rohr.

Although her responsibilities may have changed within the past year, Rohr’s feelings toward the Corps have not changed.

“The Corps is a great organization with great people,” she said. “What makes my job so enjoyable are the people I work with every day.”

## Did you know...

- Rohr loves vacationing in Ocean City, Md., and New York City.
- She has lived in Baltimore her entire life.
- Although she considers herself outgoing and talkative, she is uncomfortable with public speaking.
- She has two sons and a three-year-old grandson.
- She enjoys walking her two dogs, a Dalmatian and a puggle.

# A look at District retirees: Where are they now?

By **Katisha Draughn**  
Public Affairs Office

As Don Lynne sits at the Society of American Military Engineers meeting, he is surrounded by his Baltimore District colleagues, architects, engineers and construction representatives.

Although Lynne enjoys the interaction with everyone, he knows it will probably be another month before he will see them again. That is because Lynne will not go back to the City Crescent Building with the other District employees. He will go to his home where he is enjoying being retired.

Lynne, a retired project manager with Engineering Division, worked with the District for 31 years before retiring in 1990.

While working in Engineering Division, Lynne held many jobs, but his primary role was in military program project management.

"My jobs involved interaction with all elements of the District in order to get

designs completed and scheduled," said Lynne. "I enjoyed that interaction, and I occasionally went on trips to military installations, putting on a hard hat and visiting construction sites."

Now that he is retired, Lynne no longer makes those trips. However, he has attended many retirement ceremonies for his old colleagues and made presentations at conferences and events.

"I am very pleased and have a great respect for the Baltimore District," he said. "The professionalism is still very strong."

While at the District, Lynne received many accolades and was recognized for his superior performance throughout the years. Lynne was the two-time recipient of the Baltimore District Army Commander's Award and was inducted into the Gallery of Distinguished Civilian Employees in 1995.

Retirement has allowed Lynne to engage in several activities and hobbies. He and his wife of 51 years regularly attend their grandchildren's sporting events; they spend a month every year vacationing in Florida; they traveled to England, Germany, Canada and Italy; he acts as a lector and prayer leader at his church; he attends plays that are written by his daughter and produced in Baltimore; he and

his wife ran a homeless shelter in downtown Baltimore for six years; and he recently ended 28 years as a Naval Academy Blue and Gold Counseling Officer.

Lynne also spends his time as a consultant with an architect engineering firm, providing guidance in making proposals for District design and master planning contracts.

Although Don Lynne retired with Baltimore

District almost 18 years ago, he still feels like he is part of the Corps family.

"It's been a great company of people," he said. "And I have had a very interesting and rewarding career."

Playing golf. Having lunch with family and friends. Sleeping in



(Photo courtesy of Contracting Division)

**Jerry Rifkin, deputy chief in Contracting Division, Jim Turkel, chief of Real Estate Division and Bernice Burkett enjoy a holiday party in the Contracting Division in 2004. Although Burkett is retired from the District, she still keeps in touch with many of her District colleagues.**

late in the mornings.

These are a few of the things that Bernice Burkett spends her time doing, now that she is retired.

"To me, being retired is like being on vacation," said Burkett.

That vacation has been going on since Burkett retired from the Baltimore District in February 2001. Burkett retired as a supervisory contract specialist with the Contracting Division after 43 years of service.

After retiring, Burkett was very excited to take part in some things that she did not have the opportunity to enjoy while working at the District.

"I do not have to ask for time off..."

said Burkett. "I stay up later at night and I sleep later in the mornings."

She also gets the opportunity to meet with family and friends for lunch and sharpen her golf skills.

"When I retired, my children gave me a set of golf clubs and said 'have fun'," she said. "And I took them up on it. Golf is a very challenging game and, I am working on learning how to play."

Burkett is also involved with the Women's Committee at Brandeis University in Boston, Mass., and dedicates time to knitting.

She was able to fulfill her lifelong dream and bought a

condo after retiring.

"I am now a real snow bird," she said. Although she enjoys retired life, she still misses many aspects of the District.

"I miss most of the people. And I miss being involved with the many varied projects the Baltimore District was involved in, from Arlington Cemetery and all of our military projects to Poplar Island," she said.

Burkett said it was interesting to work with every division in the District and foster a great working relationship with the field offices and customers.

Although her daily activities have changed, Burkett's feelings toward Baltimore District and her colleagues

have still remained the same.

"I am so proud to have been part of Baltimore District history. I feel I made a significant contribution to making Baltimore District one of the best in the Corps."

Tom Conroy is retired, but he has no plans on slowing down.

Conroy retired in June 2004 as a small craft operator in Operations Division, but has spent his time working non-stop.

Before retiring, Conroy spent the majority of his federal career as the captain of the 45-foot survey vessel, the *Linthicum*.

As the captain, Conroy trained his assigned crew in safety and seamanship; surveyed shipping channels coming up and down the Chesapeake Bay; assisted in hazards and obstructions with the Navigation branch; and operated the area from Baltimore to Smith Point Lighthouse and along Maryland's Atlantic coast including Ocean City.

"It was a great job; I loved it," said Conroy. "I miss being on the Chesapeake Bay and contributing to a worthwhile project."

However, thanks to retirement, Conroy gets to contribute to some different projects.

He is a captain on the *Virginia Dare*, a 65-foot replica river steamboat, that operates on Smith Mountain Lake in rural southwestern Virginia. As the captain, Conroy operates the boat and narrates facts about the lake and its



(Photo by Mike Fast, Broadcast Engineering Services)

**Tom Conroy installs a new 30,000 watt transmitter at WPRZ in Warrenton, Va., in 2006. One of Conroy's many jobs is as the on-air personality with different radio stations throughout the Virginia area.**

history to the passengers.

"I absolutely love interacting with the passengers. You meet people from all over the world," said Conroy.

Conroy also balances his time working as the on-air personality with many radio stations throughout the Virginia area; being the local media spokesperson for boating safety on Smith Mountain Lake; and operating as the flotilla public affairs officer for the U.S. Coast Guard Auxiliary. He is also a member of the Society of Broadcast Engineers and helps out area engineers.

Conroy is enjoying the retired life, but still manages to keep in touch with his former Baltimore District colleagues.

"We were all like a family. We knew each other very well."

Conroy currently resides in Virginia with his wife and his 12-year-old son.



(Courtesy photo)

Retirement has allowed Don Lynne and his wife to take many trips, such as their annual trip to Florida. Here they are shown at the beach on Marco Island in 1998.

# Caring for our Earth:

*Children learn about Poplar Island at Fort Detrick Earth Day Event*

Story and photos  
by **Chanel S. Weaver**  
Public Affairs Office

Learning never ends — even when you're on spring break. Approximately 150 children from the Frederick County area in Maryland filled Fort Detrick's Henry O. Tuell Dome March 20 — in the middle of spring break — to participate in the post's Earth Day Celebration.

Mark Mendelsohn, Baltimore District biologist, and Katelin Mielke, a tour director for Maryland Environmental Services, joined in the festivities, eager to educate the children about the Paul S. Sarbanes Ecosystem Restoration Project at Poplar Island.

"I enjoy opportunities to help kids learn about the environment," said Mendelsohn.

Poplar Island, located just off the Chesapeake Bay coastline near Tilghman Island in Talbot County, Md., is being restored to more than 1,000 acres using clean dredged material from the Chesapeake Bay. The project is jointly sponsored by the U.S. Army Corps of Engineers and Maryland Port Administration.

As part of the Poplar Island Earth Day display, children were allowed to handle baby diamondback terrapins, which represented living examples of the wildlife that are benefitting from the environmental restoration project.



**Mark Mendelsohn, Baltimore District biologist, gently allows a little girl to hold a baby diamondback terrapin. Approximately 150 children attended the Earth Day Event at Fort Detrick.**



**Katelin Mielke, Poplar Island Tour Director, shows diamondback terrapins to children from Fort Detrick's Child Development Center. The terrapins were used as a tool to educate the kids about Poplar Island.**

Terrapins were not the only attraction at the Poplar Island display. Children also had the opportunity to play "Wetland Greeno," a revised version of bingo where wetland creatures became the spaces and M&Ms were the bingo chips.

Within minutes, 13-year-old Asevia Gacutan had four M&Ms in a row and yelled "Greeno," signaling her win.

When Mielke gave her a Frisbee and told her she could eat all of her M&Ms, the 13-year-old was ecstatic.

"This is the best game ever," Gacutan said, as she popped a handful of M&Ms in her mouth.

Mendelsohn also helped the youngsters produce their own puppet show, which allowed the children to discuss the eating habits of wetland creatures.

Throughout the day many Fort Detrick personnel, including Col. Mary Deusch, garrison commander, visited the Poplar Island display and thanked the Corps and MES for volunteering their time to teach kids about the environment.

Mielke said she would love to come to next year's Earth Day festivities because the children had a positive influence on her.

"I really enjoyed working with the kids and really fed off their energy and excitement," she said. "Youthful energy is contagious, especially regarding nature and the environment."



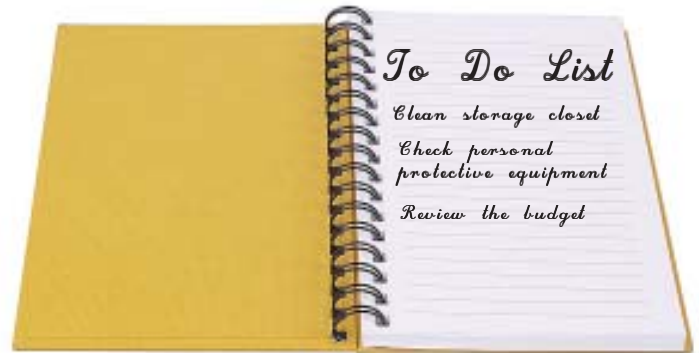
# Let's get ready for spring safety planning!

**By John Houvener**  
Safety and Occupational Health Office

With springtime comes a renewal of energy and a newfound determination to get ahead of all those project demands, and that includes safety! We build and rebuild our “to do” lists and scrutinize each entry. We try to improve the great — and bring up to compliance the not-so-great portions of our project/area/office safety program. (Anyone who believes his or her program can't be improved is sadly mistaken!)

With landscaping, spring cleaning, heavy construction projects, and additional maintenance activities, spring is consistently a time for increased activity, new employees, temporary hires and movement of equipment. Make sure your safety efforts keep up with all of the activities in other focus areas and make sure that you are aware of the hazards that you face. Also, ensure that you are protected from those hazards and properly trained or retrained to operate the equipment you are assigned to operate. Make sure that you understand how to properly use and maintain your personal protective equipment, such as safety goggles, hearing protection and respirators.

Springtime is also a great opportunity for updates, inspections and change. Those mixed-weather days are great chances to pull out the gear you stuffed away last



fall and inspect each piece, discarding those needing to be tossed out. Remember to always completely break down or destroy worn pieces or items you do not recommend using, so they are not dug out of a dumpster and used by others who do not realize they are damaged. Pay close attention to items that may have been carelessly put away wet and have mildew or have otherwise been mishandled.

All too often we think, “I can make it work for one more year,” when an item of your PPE really needs to be tossed, or, “I can operate this piece of equipment one more time before I take the time to conduct the necessary preventive maintenance on it.” Nine times out of ten, statements and attitudes like that will eventually get you into trouble. Apply good intention to accident prevention and be pro-active — not reactive — towards safety. In the end, it will save you a lot of time, money and possibly a finger or a hand.

Update your budgets to reflect increased cost and the numbers of replacement items needed. If you don't have the money in your budget to replace that PPE item that really needs to be replaced, chances are you are going to try and “make it work for one more year.” Springtime is the time to look ahead and forecast your safety budget needs (at work and at home). It is critical for the months of work to come.

Remember to play it safe this spring, so that you're around to enjoy the summer!!







## Speakers Bureau Update



**Ed Hughes**, a project engineer in the Engineering Division, spoke to a class of Ph.D. Toxicology students at the Johns Hopkins University Bloomberg School of Public Health March 3. Hughes spoke about the Spring Valley Formerly Used Defense Site project and the testing of the alternative technology of phytoremediation for remediation of arsenic in soils.

## Contracting Division will host the District's Annual Organization Day Picnic

Friday, June 20

10 a.m. - 4 p.m.

Centennial Park in  
Columbia, Md.

### Additional details

- There will be fishing at the lake, an ironwoman and ironman contest and many other family games and activities.
- Early bird tickets will go on sale soon for great catered food!

## Baltimore District's "Check It" Program

The "Check It" program is aimed at servicemembers, civilians and contractors throughout the Department of Defense. The program's goal is to remind us of the importance of double-checking ourselves and our work before it is sent out the door. Every month, the *Constellation* will feature a different theme or office. This month's theme is the Equal Employment Opportunity Office.



## Achieving success...



*(Photo by Chanel S. Weaver, Public Affairs)*

James Brown, host of CBS's NFL Today and former host of FOX's NFL Sunday, speaks to a crowd of approximately 150 employees during a Black History Month Observance at the Washington Aqueduct Feb. 27. Brown shared personal stories with the audience and outlined seven key principles to achieving success.

## Baltimore District's Annual Take Your Child to Work Day

This year the children will take part in a fun-filled day at Fort McHenry!

Thursday, April 24

8 a.m. to 3:30 p.m.

For children ages 8-15

Contact Maria Teresi at (410) 962-4501 for a permission slip and an agenda.

## A well deserved honor...



*(Photo by Mike Fiorillo, Clark/Balfour Beatty Construction)*

Baltimore District Commander, Col. Peter W. Mueller, pinned the silver bars on Capt. Jesse Bisnette during a ceremony at the District's National Geospatial-Intelligence Agency Integrated Program Office March 11. Bisnette has been serving as the project engineer for the last seven months in the NGA IPO, managing senior quality assurance and engineer support personnel.