#### 49 CFR Ch. VI (10-1-02 Edition)

### §655.83

# § 655.83 Requirement to certify compliance.

- (a) A recipient of FTA financial assistance shall annually certify compliance, as set forth in §655.82, to the applicable FTA Regional Office.
- (b) A certification must be authorized by the organization's governing

board or other authorizing official, and must be signed by a party specifically authorized to do so.

(c) A recipient will be ineligible for further FTA financial assistance if the recipient fails to establish and implement an anti-drug and alcohol misuse program in accordance with this part.

APPENDIX A TO PART 655—DRUG TESTING MANAGEMENT INFORMATION SYSTEM (MIS) DATA COLLECTION FORM

#### **INSTRUCTIONS**

The following instructions are to be used as a guide for completing the drug testing information in the Federal Transit Administration (FTA) **Drug Testing MIS Data Collection Form**. These instructions outline and explain the information requested and indicate the probable sources for this information. A sample testing results table with a narrative explanation is provided on pages iii-v as an example to facilitate the process of completing the form correctly.

This reporting form includes six sections. Collectively, these sections address the data elements required in the FTA and the U.S. Department of Transportation (DOT) drug testing regulations. The six sections, the page number for the instructions, and the page location on the reporting form are:

Section	Instructions <u>Page</u>	Reporting Form <u>Page</u>
A. EMPLOYER INFORMATION	i	1
B. COVERED EMPLOYEES	i	2
C. DRUG TESTING INFORMATION	ii-v	3-4
D. OTHER DRUG TESTING/PROGRAM INFORMATION	٧	5
E. DRUG TRAINING/EDUCATION	vi	5
F. FTA FUNDING SOURCES	vi	5

- Page 1 **EMPLOYER INFORMATION** (Section A) requires the name of the employer for which the report is done, a current address, contact name, and phone number. Below this, information must be entered for the consortium used (if applicable). Finally, a signature, title and date are required certifying the correctness and completeness of the form. Note: A separate report must be submitted by each FTA recipient for each of its contract service and contract maintenance providers covered by the FTA drug testing regulation.
- Page 2 COVERED EMPLOYEES (Section B) requires a count for each employee category that must be tested under the FTA drug testing regulation. The employee categories are: Revenue Service Vehicle Operation, Revenue Service Vehicle and Equipment Maintenance, Revenue Service Vehicle Control/Dispatch, Commercial Driver License (CDL) Holders who operate Non-Revenue Service Vehicles, and Security Personnel who carry Firearms. The most likely source for this information is the employer's personnel department. These counts should be based on the recipient's or contractor's records for the reported year. The TOTAL is a count of all covered employees for all categories combined, i.e., the sum of the columns.

Additional information must be completed if the employer has personnel who perform duties also covered by the anti-drug rule of the United States Coast Guard (USCG). NUMBER OF EMPLOYEES COVERED BY THE USCG, requires that you identify the number of employees in each employee category.

Section C is used to summarize the drug testing results for applicants and covered employees. There are six categories of testing to be completed. The first part of the table is where you enter the data on pre-employment testing. The following five parts are for entering drug testing data on random, post-accident, reasonable suspicion, return to duty and follow-up testing, respectively. Items necessary to complete these tables include:

- 1) the number of specimens collected in each employee category;
- the number of specimens tested which were verified negative and verified positive for any drug(s);
   and
- 3) individual counts of those specimens which were verified positive for each of the five drugs.

Do <u>not</u> include results of quality control (QC) samples submitted to the testing laboratory in any of the tables.

A sample table with detailed instructions is provided for the first part, PRE-EMPLOYMENT testing information. The format and explanations used for the sample apply to all six parts of the table in Section C.

Information on actions taken with those persons testing positive is required at the end of both pages. Specific instructions for providing this latter information are given after the instructions for completing the table in Section C.

#### Page 3

**DRUG TESTING INFORMATION** (Section C) requires information for drug testing by category of testing. All numbers entered into the pre-employment category section of the table should be separated into the category of employment for which the person was applying or transferring. The other categories are for employee testing and require information for employees in **covered positions** only. Each part of this table must be completed for each category of testing. These categories include: (1) random, (2) post-accident, (3) reasonable suspicion, (4) return to duty, and (5) follow-up testing. These numbers **do not** include refusals for testing. A sample section of the table with example numbers is presented on page iv.

Three types of information are necessary to complete the left side of this table. The first blank column with the heading "NUMBER OF SPECIMENS COLLECTED," requires a count for all collected specimens by employee category. The second blank column with the heading "NUMBER OF SPECIMENS VERIFIED NEGATIVE," require a count for all completed tests by employee category that were verified negative by your Medical Review Officer (MRO).

The third blank column with the heading "NUMBER OF SPECIMENS VERIFIED POSITIVE FOR ONE OR MORE OF THE FIVE DRUGS," refers to the number of specimens provided by applicants or employees that were verified positive. "Verified positive" means the results were verified by your MRO.

The right hand portion of this table, with the heading "NUMBER OF SPECIMENS VERIFIED POSITIVE FOR EACH TYPE OF DRUG," requires counts of positive tests for each of the five drugs for which tests were done, i.e., marijuana (THC), cocaine, phencyclidine (PCP), opiates, and amphetamines. The number of specimens positive for each drug should be entered in the appropriate column for that drug type. Again, "verified positive" refers to test results verified by your MRO.

If an applicant or employee tested positive for more than one drug; for example, both marijuana and cocaine, that person's positive results would be included once in each of the appropriate columns (marijuana <u>and</u> cocaine).

Each column in the table should be added and the answer entered in the row marked: "TOTAL".

A sample table is provided on page iv with example numbers.

Page 3 Below the part of the table containing pre-employment testing information is a box with the heading "Number of persons denied a position as a covered employee following a verified positive drug test". This is simply a count of those persons who were not placed in a covered position because they tested positive for one or more drugs.

#### SAMPLE APPLICANT TEST RESULTS TABLE

The following example is for Section C, **DRUG TESTING INFORMATION**, which summarizes pre-employment testing results. The procedures detailed here also apply to the other categories of testing in Section C which require you to summarize testing results for employees. This example uses the categories "Revenue Vehicle Operation" and "Armed Security Personnel" to illustrate the procedures for completing the form.

- Urine specimens were collected for 157 applicants for revenue service vehicle operation positions during the reporting year. This information is entered in the first blank column of the table in the row marked "Revenue Vehicle Operation".
- The Medical Review Officer (MRO) for the employer reported that 153 of those 157 specimens from applicants for revenue service vehicle operation positions were negative (i.e., no drugs were detected). Enter this information in the second blank column of the table in the row marked "Revenue Vehicle Operations".
- The MRO for the employer reported that 4 of those 157 specimens from applicants for revenue service vehicle operation positions were positive (i.e., a drug or drugs were detected). Enter this information in the third blank column of the table in the row marked "Revenue Vehicle Operation".

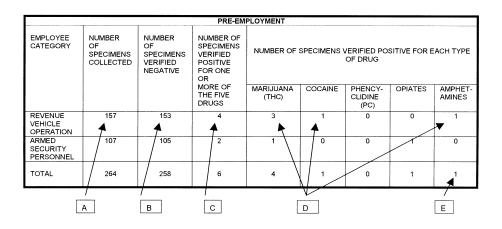
With the 4 specimens that tested positive, the following drugs were detected:

<u>Specimen</u>	<u>Drugs</u>
#1	Marijuana
#2	Amphetamines
#3	Marijuana and Cocaine (Multi-drug specimen)
#4	Marijuana

Marijuana was detected in three (3) specimens, cocaine in one (1), and amphetamines in one (1). This information is entered in the columns on the right hand side of the table under each of these drugs. Two different drugs were detected in specimen #3 (multi-drug) so an entry is made in both the marijuana and the cocaine column for this specimen. Information on multi-drug specimens must also be entered in Section D, OTHER DRUG TESTING/PROGRAM INFORMATION, on page 5 of the reporting form.

Please note that the sample data collection form also has information for armed security personnel on line two. The same procedures outlined for revenue service vehicle operation should be followed for entering the data on armed security personnel. With applicants for armed security personnel positions, 107 specimens were collected resulting in 105 verified negatives and 2 verified positives – 1 for marijuana and 1 for opiates. This information is entered in the row marked "Armed Security Personnel".

The last row, marked "TOTAL", requires you to add the numbers in each of the columns. With this example, 157 specimens from applicants for revenue service vehicle operation positions were collected and 107 for applicants for armed security personnel positions. The total for that columns would be 264 (i.e., 157 + 107). The same procedure should be used for each column, i.e., add all the numbers in that column and place the answer in the last row.



Note that adding up the numbers for each type of drug in a row ("NUMBER OF SPECIMENS VERIFIED POSITIVE FOR EACH TYPE OF DRUG") will not always match the number entered in the third column, "NUMBER OF SPECIMENS VERIFIED POSITIVE FOR ONE OR MORE OF THE FIVE DRUGS". The total for the numbers on the right hand side of the table may differ from the number of specimens testing positive since some specimens may contain more than one drug.

## Remember that the same procedures indicated above are to be used for completing all of the categories for testing in Section C.

- Page 4 Following the table that summarizes **DRUG TESTING INFORMATION**, you must provide counts of fatal and non-fatal accidents and fatalities which resulted in positive post-accident drug tests for any employee involved in the accident. This information should be available from the safety program manager or the drug program manager.
- Page 4 Also following the table that summarizes **DRUG TESTING INFORMATION**, you must provide a count of employees returned to duty during this reporting period who had a verified positive drug test or refused a drug test required under the FTA rule. This information should be available from the personnel office and/or drug program manager.
- Page 5 OTHER DRUG TESTING/PROGRAM INFORMATION (Section D) requires that you complete a table dealing with specimens positive for more than one drug, employees testing positive for both drugs and alcohol, and a table dealing with employees who refused to submit to a drug test.
- Page 5

  SPECIMENS VERIFIED POSITIVE FOR MORE THAN ONE DRUG requires information on specimens that contained more than one drug. Indicate the EMPLOYEE CATEGORY and the NUMBER OF VERIFIED POSITIVES. Then specify the combination of drugs reported as positive by placing the number in the appropriate columns. For example, if marijuana and cocaine were detected in 3 revenue vehicle operator specimens, then you would write "Revenue Vehicle Operation" as the employee category, "3" as the number of verified positives, and "3" in the columns for "Marijuana" and "Cocaine". If marijuana and opiates were detected in 2 revenue vehicle operator specimens, then you would write "Revenue Vehicle Operation" as the employee category, "2" as the number of verified positives, and "2" in the columns for "Marijuana" and "Opiates".
- Page 5 Next you must provide a count of employees administered drug <u>and</u> alcohol tests at the same time resulting in a verified positive drug test <u>and</u> an alcohol test indicating an alcohol concentration of 0.04 or greater.
- Page 5

  EMPLOYEES WHO REFUSED TO SUBMIT TO A DRUG TEST requires information on the NUMBER OF COVERED EMPLOYEES who refused to submit to a random or non-random (pre-employment, post-accident, reasonable suspicion, return to duty, or follow-up) drug test required under the FTA regulation.
- Page 5 DRUG TRAINING/EDUCATION (Section E) requires information on the number of covered employees and supervisory personnel who have received drug training during the current reporting period.
- Page 5 FTA FUNDING SOURCES (Section F) asks for the sources of FTA funds for your organization. Simply place a check mark by each applicable funding section(s).

For FTA Use Only					
FTA DRUG TI	ESTING MIS D	ATA COLLEC	TION FORM	OMB No. 2132	-0556
YEAR COVERED BY	THIS REPORT	Γ: 20			
A. EMPLOYER INFO	RMATION				
Name					
Address					
Contact					
Phone					
Consortium Used (if ap	oplicable)				
Name					
Address					
Contact					
Phone					
I, the unders Administration Drug T best of my knowledge	esting Manag	ement Informa	tion System Dat		
Signat	ture		- Andrews - Andr	Date of Signature	<del></del>
Title		_			

Title 18, U.S.C. Section 1001, makes it a criminal offense subject to a maximum fine of \$10,000, or imprisonment for not more than 5 years, or both, to knowingly and willfully make or cause to be made any false or fraudulent statements or representations in any matter within the jurisdiction of any agency of the United States.

The Federal Transit Administration estimates that the average burden for this report form is 8 hours. You may submit any comments concerning the accuracy of this burden estimate or any suggestions for reducing the burden to: Office of Safety and Security (TPM-30), Federal Transit Administration; 400 7<sup>th</sup> St., S.W.; Washington, D.C. 20590; OR Office of Management and Budget, Paperwork Reduction Project (2132-0556); Washington, D.C. 20503.

#### B. COVERED EMPLOYEES

B. COVERED ENIFECTEES										
COVER	COVERED EMPLOYEES									
EMPLOYEE CATEGORY	NUMBER OF FTA COVERED EMPLOYEES	NUMBER OF EMPLOYEES COVERED BY THE USCG								
Revenue Vehicle Operation										
Revenue Vehicle and Equipment Maintenance										
Revenue Vehicle Control/Dispatch										
CDL/Non-Revenue Vehicle										
Armed Security Personnel										
TOTAL										

#### READ BEFORE COMPLETING THE REMAINDER OF THIS FORM:

- All items refer to the current reporting period only (for example, January 1, 1994 December 31, 1994
- This report is only for testing REQUIRED BY THE FEDERAL TRANSIT ADMINISTRATION (FTA) AND THE U.S. DEPARTMENT OF TRANSPORTATION (DOT).
  - Results should be reported only for employees in COVERED POSITIONS as defined by the FTA drug testing regulation.
  - The information requested should only include testing for marijuana (THC), cocaine, phencyclidine (PCP), opiates, and amphetamines using the standard procedures required by DOT regulation 49 CFR Part 40.
- Information on refusals for testing should only be reported in Section D ["OTHER DRUG TESTING INFORMATION"]. Do <u>not</u> include refusals for testing in other sections of this report.
- 4. Do <u>not</u> include the results of any quality control (QC) samples submitted to the testing laboratory in any of the tables.
- Complete all items; DO NOT LEAVE ANY ITEM BLANK. If the value for an item is zero (0), place a zero (0) on the form.

Revenue Vehicle Control/Dispatch CDL/Non-Revenue Vehicle Armed Security Personnel

This part of the form requires information on VERIFIED POSITIVE and VERIFIED NEGATIVE drug tests. These are the results that are reported to you by your Medical Review Officer (MRO).

#### C. DRUG TESTING INFORMATION NUMBER OF SPECIMENS VERIFIED NEGATIVE EMPLOYEE CATEGORY NUMBER NUMBER OF SPECIMENS VERIFIED POSITIVE FOR ONE NUMBER OF SPECIMENS VERIFIED POSITIVE FOR EACH TYPE OF DRUG OF SPECIMENS COLLECTED Phency-clidine (PC) Mar-Amphet-amines OR MORE OF THE FIVE DRUGS juana (THC) Cocaine Opiates PRE-EMPLOYMENT Revenue Vehicle Operations Revenue Vehicle and Equipment Maintenance Revenue Vehicle Control/Dispatch CDL/Non-Revenue Vehicle Armed Security Personnel Total RANDOM Revenue Vehicle Operation Revenue Vehicle and Equipment Maintenance Revenue Vehicle Control/Dispatch CDL/Non-Revenue Vehicle Armed Security Personnel Total POST-ACCIDENT Revenue Vehicle Operation Revenue Vehicle and Equipment Maintenance

Number of persons denied a position as a covered employee following a verified positive drug test:

#### C. DRUG TESTING INFORMATION (cont.)

EMPLOYEE CATEGORY	NUMBER OF OF SPECIMENS COLLECTED VERIFIED		NUMBER OF SPECIMENS VERIFIED	NUMB	NUMBER OF SPECIMENS VERIFIED POSITIVE FOR EACH TYPE OF DRUG					
		NEGATIVE	ATIVE POSITIVE FOR ONE OR MORE OF THE FIVE DRUGS		Cocaine	Phency- clidine (PC)	Opiates	Amphet amines		
		REASONA	ABLE SUSPICIO	N.						
Revenue Vehicle Operation										
Revenue Vehicle and Equipment Maintenance										
Revenue Vehicle Control/Dispatch										
CDL/Non-Revenue Vehicle										
Armed Security Personnel										
Total										
		RETU	RN TO DUTY					A POW LABOUR CO. T. C.		
Revenue Vehicle Operations										
Revenue Vehicle and Equipment Maintenance										
Revenue Vehicle Control/Dispatch										
CDL/Non-Revenue Vehicle										
Armed Security Personnel										
Total										
		FO	LLOW-UP							
Revenue Vehicle Operation										
Revenue Vehicle and Equipment Maintenance										
Revenue Vehicle Control/Dispatch										
CDL/Non-Revenue Vehicle										
Armed Security Personnel										
Total										
Number of accidents, as define resulted in a positive post-accidents.		Irug testing regu	lation, which	FA	TAL		NON-FAT	AL		
Number of fatalities resulting from	om accidents whic	h resulted in a po	sitive post-accid	ent drug test	:					
Number of employees returned test required under the FTA rule		s reporting period	d who had a veri	ified positive	drug test or	refused a	drug			

## D. OTHER DRUG TESTING/PROGRAM INFORMATION

SPECIMENS VERIFIED POSITIVE FOR MORE THAN ONE DRUG							
EMPLOYEE CATEGORY	NUMBER OF VERIFIED POSITIVES	Marijuana (THC)	Cocaine	Phency- clidine (PCP)	Opiates	Amphet- amines	
Number of employees administered drug <u>and</u> alcohol tests at the same time resulting in a verified positive drug test <u>and</u> an alcohol test indicating an alcohol concentration of 0.04 or greater:							
EMPLOYEES WHO REFUSED TO SUBMIT TO A DRUG TEST							
Covered employees who refused to submit to a random drug test required under the FTA regulation:							
Covered employees wh	Covered employees who refused to submit to a non-random drug test required under the FTA regulation:						

## E. DRUG TRAINING/EDUCATION

TRAINING DURING CURRENT REPORTING PERIOD	Number
Covered employees who have received at least 60 minutes of initial training on the consequences, manifestations, and behavioral cues of drug use as required by the FTA drug testing regulation:	
Supervisory personnel who have received 60 minutes of initial training on the specific contemporaneous physical, behavioral, and performance indicators of probable drug use as required by the FTA drug testing regulation:	

## F. FTA FUNDING SOURCES

-	FTA FUNDING SOURCES								
	Check all sections that apply:	5307	5309	5310	5311				

APPENDIX B TO PART 655—DRUG TESTING MANAGEMENT INFORMATION SYSTEM (MIS)"EZ" DATA COLLECTION FORM

#### INSTRUCTIONS

The following instructions are to be used as a guide for completing the Federal Transit Administration (FTA) **Drug Testing MIS "EZ" Data Collection Form**. This form should only be used if there are **no positive tests** to be reported by your company. These instructions outline and explain the information requested and indicate the probable sources for this information. This reporting form includes four sections. These sections address the data elements required in the FTA and the U.S. Department of Transportation (DOT) drug testing regulations.

SECTION A – EMPLOYER INFORMATION requires the company name for which the report is done, a current address, contact name, and phone number. Below this, information must be entered for the consortium used (if applicable). Finally, a signature, title, and date are required certifying the correctness and completeness of the form. Also indicate the year covered by this report. Note: A separate report must be submitted by each FTA recipient for each of its contract service and contract maintenance providers covered by the FTA drug testing regulation.

SECTION B – COVERED EMPLOYEES requires a count for each employee category that must be tested under the FTA drug testing regulation. The employee categories are: Revenue Service Vehicle Operation, Revenue Service Vehicle and Equipment Maintenance, Revenue Service Vehicle Control/Dispatch, Commercial Driver License (CDL) Holders who operate Non-Revenue Service Vehicles, and Security Personnel who carry Firearms. The most likely source for this information is the employer's personnel department. These counts should be based on the recipient's or contractor's records for the reported year. The TOTAL is a count of all covered employees for all categories combined, i.e., the sum of the columns.

Additional information must be completed if the employer has personnel who perform duties also covered by the anti-drug rule of the United States Coast Guard (USCG). **NUMBER OF EMPLOYEES COVERED BY THE USCG**, requires that you identify the number of employees in each employee category.

SECTION C – DRUG TESTING INFORMATION requires information for drug testing, refusal for testing, and training. The first table requests information on the NUMBER OF SPECIMENS COLLECTED AND VERIFIED NEGATIVE in each category for testing. All numbers entered into the pre-employment category section of the table should be separated into the category of employment for which the person was applying or transferring. The other categories are for employee testing and require information for employees in covered positions only. Each part of this table must be completed for each category of testing. These categories include: (1) random, (2) post-accident, (3) reasonable suspicion, (4) return to duty, and (5) follow-up testing. "COLL" requires the number of specimens collected in each employee category for each category of testing. "NEG" requires a count for all completed tests by employee category that were verified negative by your Medical Review Officer (MRO). Do not include results of quality control (QC) samples submitted to the testing laboratory in any of the categories. Each column in the table should be added and the answer entered in the row marked "TOTAL".

Following the table that summarizes DRUG TESTING INFORMATION, you must provide a count of employees returned to duty during this reporting period who had a verified positive drug test or refused a drug test required under the FTA rule. This information should be available from the personnel office and/or drug program manager.

EMPLOYEES WHO REFUSED TO SUBMIT TO A DRUG TEST requires a count of the NUMBER OF COVERED EMPLOYEES who refused to submit to a random or non-random (pre-employment, post-accident, reasonable suspicion, return to duty, or follow-up) drug test required under the FTA regulation.

**DRUG TRAINING/EDUCATION DURING CURRENT REPORTING PERIOD** requires information on the number of covered employees and supervisory personnel who have received drug training during the current reporting period.

**SECTION D – FTA FUNDING SOURCES** asks for the sources of FTA funds for your organization. Simply place a check mark by each applicable funding section(s).

No.

#### Pt. 655, App. B

For FTA Use Only	
FTA DRUG TES 2132-0556	TING MIS "EZ" DATA COLLECTION FORMOMB
YEAR COVERE	D BY THIS REPORT: 20
A. EMPLOYER	INFORMATION
Company Na	ame
Address _	

Contact

Phone

Consortium Used (if applicable)

Name

Address

I, the undersigned, certify that the information provided on the attached Federal Transit Administration Drug Testing Management Information System "EZ" Data Collection Form is, to the best of my knowledge and belief, true, correct, and complete for the period stated.

Signature Date of Signature

Title

Title 18, U.S.C. Section 1001, makes it a criminal offense subject to a maximum fine of \$10,000, or imprisonment for not more than 5 years, or both, to knowingly and willfully make or cause to be made any false or fraudulent statements or representations in any matter within the jurisdiction of any agency of the United States.

The Federal Transit Administration estimates that the average burden for this report form is 8 hours. You may submit any comments concerning the accuracy of this burden estimate or any suggestions for reducing the burden to: Office of Safety and Security (TPM-30), Federal Transit Administration; 400 7<sup>th</sup> St., S.W.; Washington, D.C. 20590; OR Office of Management and Budget, Paperwork Reduction Project (2132-0556); Washington, D.C. 20503.

## B. COVERED EMPLOYEES

COVERED EMPLOYEES							
EMPLOYEE CATEGORY	NUMBER FTA COVERED EMPLOYEES	NUMBER OF EMPLOYEES COVERED BY THE USCG					
Revenue Vehicle Operation							
Revenue Vehicle and Equipment Maintenance							
Revenue Vehicle Control/Dispatch							
CDL/Non-Revenue Vehicle							
Armed Security Personnel							
Total							

#### C. DRUG TESTING INFORMATION

C. DRUG TEST											~~~	
		NUMBER	OF SPEC	IMENS	COLLECT	ED AND	VERIFIED	NEGATIV	E			
EMPLOYEE	PRE- EMPLOYMENT		RANDOM		POST- ACCIDENT		REASONABLE SUSPICISION		RETURN TO DUTY		FOLLOW-UP	
CATEGORY	COLL	NEG	COLL	NEG	COLL	NEG	COLL	NEG	COLL	NEG	COLL	NEG
Revenue Vehicle Operations												
Revenue Vehicle and Equipment Maintenance												
Revenue Vehicle Control/Dispatch												
CDL/Non-Revenue Vehicle												
Armed Security Personnel												
Total												
Number of employees refused a drug test re				reportin	g period v	who had	a verified	positive d	rug test o	r		
	EMPL	OYEES V	VHO REF	USED TO	SUBMIT	TO A DI	RUG TEST				Num	ber
Covered employees wh	o refused t	o submit t	o a randor	m drug te	st require	d under ti	he FTA reg	ulation:				
Covered employees wh	o refused t	o submit t	o a non-ra	ındom dr	ug test rec	uired und	der the FTA	regulation	):			
DRUG TRAINING/EDUCATION DURING CURRENT REPORTING PERIOD						Num	ber					
Covered employees who behavioral cues of drug							the conseq	uences, m	anifestatio	ns, and		
Supervisory personnel behavioral, and perform										hysical,		

## D. FTA FUNDING SOURCES

FTA FUNDING SOURCES							
Check all sections that apply:	5307	5309	5310	5311			

APPENDIX C TO PART 655—ALCOHOL TESTING MANAGEMENT INFORMATION SYSTEM (MIS) DATA COLLECTION FORM

#### **INSTRUCTIONS**

The following instructions are to be used as a guide for completing the alcohol testing information in the Federal Transit Administration (FTA) **Alcohol Testing MIS Data Collection Form**. These instructions outline and explain the information requested and indicate the probable sources for this information. A sample testing results table with a narrative explanation is provided on pages iii-iv as an example to facilitate the process of completing the form correctly.

This reporting form includes six sections. Collectively, these sections address the data elements required in the FTA and the U.S. Department of Transportation (DOT) alcohol testing regulations. The six sections, the page number for the instructions, and the page location on the reporting form are:

Section	Instructions <u>Page</u>	Reporting Form <u>Page</u>
A. EMPLOYER INFORMATION	i	1
B. COVERED EMPLOYEES	i	2
C. ALCOHOL TESTING INFORMATION	ii-iv	3-4
D. OTHER ALCOHOL TESTING/PROGRAM INFORMATION	٧	5
E. ALCOHOL TRAINING/EDUCATION	٧	5
F. FTA FUNDING SOURCES	V	5

- Page 1 **EMPLOYER INFORMATION** (Section A) requires the year covered by this report, the agency name for which the report is done, a current address, a person's name and phone number to contact if there are any questions about the report. Below this, information must be entered for the consortium used (if applicable). Finally, a signature, title and date are required certifying the correctness and completeness of the form. Note: A separate report must be submitted by each FTA recipient for each of its contract service and contract maintenance providers covered by the FTA alcohol testing regulation.
- Page 2 COVERED EMPLOYEES (Section B) requires a count for each employee category that must be tested under the FTA alcohol testing regulation. The employee categories are: Revenue Service Vehicle Operation, Revenue Service Vehicle and Equipment Maintenance, Revenue Service Vehicle Control/Dispatch, Commercial Driver License (CDL) Holders who operate Non-Revenue Service Vehicles, and Security Personnel who carry Firearms. The most likely source for this information is the employer's personnel department. These counts should be based on the recipient's or contractor's records for the reported year. The TOTAL is a count of all covered employees for all categories combined, i.e., the sum of the columns.

Page 3

ALCOHOL TESTING INFORMATION (Section C) requires information for alcohol testing by category of testing. All numbers entered into the preemployment category section of the table should be separated into the category of employment for which the person was applying or transferring. The other categories are for employee testing and require information for employees in covered positions only. Each part of this table must be completed for each category of testing. These categories include: (1) random, (2) post-accident, (3) reasonable suspicion, (4) return to duty, and (5) follow-up testing. These numbers do not include refusals for testing. A sample section of the table with example numbers is presented on page iv.

Four types of information are necessary to complete this table. The first blank column with the heading "NUMBER OF SCREENING TESTS," requires a count for all screening tests conducted for each employee category. The second blank column with the heading "NUMBER OF CONFIRMATION TESTS," requires a count for all confirmation alcohol tests performed for each employee category.

The third blank column with the heading "NUMBER OF CONFIRMATION TEST RESULTS EQUAL TO 0.02, BUT LESS THAN 0.04," requires a count for each employee category of completed alcohol tests that resulted in an alcohol concentration equal to or greater than 0.02, but less than 0.04.

The fourth blank column with the heading "NUMBER OF CONFIRMATION TEST RESULTS EQUAL TO OR GREATER THAN 0.04," requires a count for each employee category of completed alcohol tests that resulted in an alcohol concentration equal to or greater than 0.04. Note: For return to duty testing, a confirmation result equal to or greater than 0.02 is a violation of the alcohol rule. Therefore, if the number of results equal to or greater than 0.04 is unknown, you may report all results in the third column of the table.

Each column in the table should be added and the answer entered in the row marked "TOTAL".

A sample table is provided on page iv with example numbers.

Page 3

Below the part of the table containing pre-employment testing information are three boxes. This information should be available from the safety program manager or the alcohol program manager.

1) "Number of persons denied a position as a covered employee following a pre-employment alcohol test indicating an alcohol concentration of 0.04 or greater". This is a count of those persons who were not placed in a covered position because they took a breath test that resulted in an alcohol concentration of 0.04 or higher.

- 2) "Number of accidents, as defined by the FTA alcohol testing regulation, which resulted in a post-accident alcohol testing indicating an alcohol concentration of 0.04 or greater". This is a count of fatal and non-fatal accidents which resulted in post-accident breath alcohol tests indicating a concentration of 0.04 or greater for any employees involved in the accident.
- 3) "Number of fatalities resulting from accidents which resulted in a postaccident alcohol test indicating an alcohol concentration of 0.04 or greater". This is a count of fatalities in accidents which resulted in post-accident alcohol tests indicating a concentration of 0.04 or greater for any employees involved in the fatal accidents.
- Page 4 Following the table that summarizes ALCOHOL TESTING INFORMATION, you must provide the number of employees who engaged in alcohol misuse who were returned to duty in a covered position during this reporting period (having complied with the recommendations of a substance abuse professional as described in FTA regulations). This information should be available from the personnel office and/or alcohol program manager.

#### SAMPLE APPLICANT TEST RESULTS TABLE

The following example is for Section C, ALCOHOL TESTING INFORMATION, which summarizes pre-employment testing results. The procedures detailed here also apply to the other categories of testing in Section C which require you to summarize testing results for employees. This example uses the categories "Revenue Vehicle Operation" and "Armed Security Personnel" to illustrate the procedures for completing the form.

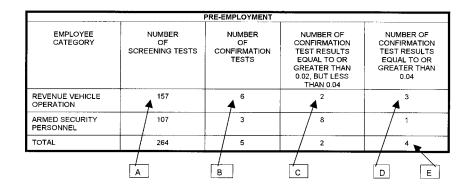
- A Screening tests were performed on 157 job applicants for revenue vehicle operator positions during the reporting year. This information is entered in the first blank column of the table in the row marked "Revenue Vehicle Operation".
- B Confirmation tests were necessary for 6 of the 157 applicants for revenue vehicle operator positions. Enter this information in the second blank column of the table in the row marked "Revenue Vehicle Operation". The confirmation test results for these 6 applicants were the following:

Applicant	Confirmation Result
#1	0.06
#2	0.01
#3	0.11
#4	0.04
#5	0.03
#6	0.02

The confirmation test results for 2 of the applicants for revenue vehicle operator positions were equal to or greater than 0.02, but less than 0.04. Enter this information in the fourth blank column of the table in the row marked "Revenue Vehicle Operation".

- The confirmation test results for 3 of the applicants for revenue vehicle operator positions were equal to or greater than 0.04. Enter this information in the third blank column of the table in the row marked "Revenue Vehicle Operation".
- The last row, marked "TOTAL", requires you to add the numbers in each of the columns. With this example, 157 applicants for revenue vehicle operator positions and 107 applicants for armed security personnel positions were subjected to screening tests. The total for that column would be 264 (i.e., 157 + 107). The same procedure should be used for each column. (i.e., add all the numbers in that column and place the answer in the last row)

Please note that our sample data collection form also has information for armed security personnel on line two. The same procedures outlined for revenue vehicle operators should be followed for entering the data on armed security personnel. With applicants for armed security personnel positions, 107 screening tests conducted resulting in 3 confirmation tests. No confirmation results were equal to or greater than 0.02, but less than 0.04; and the confirmation test result for 1 of the armed security personnel applicants was equal to or greater than 0.04. This information is entered in the row marked "Armed Security Personnel".



Note that adding up the numbers for confirmation results in columns three and four will not always match the number entered in the second column, "NUMBER OF CONFIRMATION TESTS". These numbers may differ since some confirmation test results may be less than 0.02.

Remember that the same procedures indicated above are to be used for completing all of the categories for testing in Section C.

- Page 5 OTHER ALCOHOL TESTING/PROGRAM INFORMATION (Section D) requires information on employees tested for drugs and alcohol at the same time and that you complete a table dealing with violations of other alcohol provisions/prohibitions of the regulation and a table dealing with employees who refused to submit to an alcohol test.
- Page 5 Number of employees administered drug <u>and</u> alcohol tests at the same time resulting in a verified positive drug test <u>and</u> an alcohol test indicating an alcohol concentration of 0.04 or greater, requires that a count of all such employees be entered in the indicated box.
- Page 5

  VIOLATIONS OF OTHER ALCOHOL PROVISIONS/PROHIBITIONS OF THIS REGULATION requires supplying the number of covered employees who used alcohol prior to performing a safety-sensitive function, while performing a safety-sensitive function, and before taking a required post-accident alcohol test. The action taken with covered employees who violate any of these FTA alcohol regulation provisions is also to be supplied. Other violations not delineated in this table may also be provided.
- Page 5

  EMPLOYEE WHO REFUSED TO SUBMIT TO AN ALCOHOL TEST requires information the NUMBER OF COVERED EMPLOYEES who refused to submit to a random or non-random (pre-employment, post-accident, reasonable suspicion, return to duty, or follow-up) alcohol test required under the FTA regulation.
- Page 5 ALCOHOL TRAINING/EDUCATION (Section E) requires information on the number of supervisory personnel who have received alcohol training during the current reporting period.
- Page 5 FTA FUNDING SOURCES (Section F) asks for the sources of FTA funds for your organization. Simply place a check mark by each applicable funding section.

For FTA Use Only				
FTA ALCOHO	, DL TESTING M	IS DATA COLLECTIO	N FORM	OMB No. 2132-0557
YEAR COVERED BY	THIS REPORT	: 20		
A. EMPLOYER INFO	RMATION			
Name				- Widon
Address				
Contact				
Phone				
Consortium Used (if ap	pplicable)			
Name				Na anno
Address		THE REAL PROPERTY OF THE PROPE		
Contact				
Phone				
I, the unders Administration Alcohol best of my knowledge	l Testing Mana	gement Information Sy	ystem Data Co	
Signat	ture	<u> </u>		Date of Signature
Title				

Title 18, U.S.C. Section 1001, makes it a criminal offense subject to a maximum fine of \$10,000, or imprisonment for not more than 5 years, or both, to knowingly and willfully make or cause to be made any false or fraudulent statements or representations in any matter within the jurisdiction of any agency of the United States.

The Federal Transit Administration estimates that the average burden for this report form is 8 hours. You may submit any comments concerning the accuracy of this burden estimate or any suggestions for reducing the burden to: Office of Safety and Security (TPM-30), Federal Transit Administration; 400 7<sup>th</sup> St., S.W.; Washington, D.C. 20590; OR Office of Management and Budget, Paperwork Reduction Project (2132-0557); Washington, D.C. 20503.

#### B. COVERED EMPLOYEES

COVERED EMPLOYEES	
EMPLOYEE CATEGORY	NUMBER OF FTA COVERED EMPLOYEES
Revenue Vehicle Operation	
Revenue Vehicle and Equipment Maintenance	
Revenue Vehicle Control/Dispatch	
CDL/Non-Revenue Vehicle	
Armed Security Personnel	
Total	

#### READ BEFORE COMPLETING THE REMAINDER OF THIS FORM:

- All items refer to the current reporting period only (for example, January 1, 1994 December 31, 1994).
- 2. This report is only for testing REQUIRED BY THE FEDERAL TRANSIT ADMINISTRATION (FTA) AND THE U.S. DEPARTMENT OF TRANSPORTATION (DOT):
  - Results should be reported only for employees in COVERED POSITIONS as defined by the FTA alcohol testing regulation.
  - The information requested should only include testing for alcohol using the standard procedures required by DOT regulation 49 CFR Part 40.
- Information on refusals for testing should only be reported in Section D ["OTHER ALCOHOL TESTING INFORMATION"]. Do <u>not</u> include refusals for testing in other sections of this report.
- Complete all items; DO NOT LEAVE ANY ITEM BLANK. If the value for an item is zero (0), place a zero (0) on the form.

C. ALCOHOL TESTING INFORMATION

EMPLOYEE CATEGORY	NUMBER OF SCREENING TESTS	NUMBER OF CONFIRMATION TESTS	NUMBER OF CONFIRMATION TEST RESULTS EQUAL TO OR GREATER THAN 0.02, BUT LESS THAN 0.04	CONFIRM/ RESULTS E	BER OF ATION TEST QUAL TO OR THAN 0.04
		PRE-EMPLOYME	NT		
Revenue Vehicle Operations	-				
Revenue Vehicle and Equipment Maintenance					
Revenue Vehicle Control/Dispatch					
CDL/Non-Revenue Vehicle					
Armed Security Personnel					
Total					
		RANDOM	210-110-2		···
Revenue Vehicle Operation					
Revenue Vehicle and Equipment Maintenance					
Revenue Vehicle Control/Dispatch					
CDL/Non-Revenue Vehicle					
Armed Security Personnel					
Total					
		POST-ACCIDEN			
Revenue Vehicle Operation					
Revenue Vehicle and Equipment Maintenance					
Revenue Vehicle Control/Dispatch					
CDL/Non-Revenue Vehicle					
Armed Security Personnel					
Total					
Number of persons denied a pos concentration of 0.04 or greater.	sition as a covered emp	ployee following a pre-e	mployment alcohol test indica	ting an alcohol	
Number of accidents, as define alcohol test indicating an alcohol	d by the FTA alcohol concentration of 0.04	testing regulation, which	h resulted in a post-accident	FATAL	NON-FATAL
Number of fatalities resulting concentration of 0.04 or greater.	from accidents which	resulted in a post-a	ccident alcohol test indicatir	ng an alcohol	

C. ALCOHOL TESTING INFORMATION (cont.)

EMPLOYEE CATEGORY	NUMBER OF SCREENING TESTS	NUMBER OF CONFIRMATION TESTS	NUMBER OF CONFIRMATION TEST RESULTS EQUAL TO OR GREATER THAN 0.02, BUT LESS THAN 0.04	NUMBER OF CONFIRMATION TEST RESULTS EQUAL TO OR GREATER THAN 0.04
		REASONABLE SUSP	ICION	
Revenue Vehicle Operation				
Revenue Vehicle and Equipment Maintenance				
Revenue Vehicle Control/Dispatch				
CDL/Non-Revenue Vehicle				
Armed Security Personnel				
Total				
		RETURN TO DUT	Υ	
Revenue Vehicle Operation				
Revenue Vehicle and Equipment Maintenance				
Revenue Vehicle Control/Dispatch				
CDL/Non-Revenue Vehicle	·			
Armed Security Personnel				
Total				
		FOLLOW-UP		
Revenue Vehicle Operations				
Revenue Vehicle and Equipment Maintenance				
Revenue Vehicle Control/Dispatch				
CDL/Non-Revenue Vehicle				
Armed Security Personnel				
Total				

period (having complied with the recommendations of a substance abuse professional as described in FTA regulations):

## D. OTHER ALCOHOL TESTING/PROGRAM INFORMATION

Number of employees administered drug <u>and</u> alcohol tests at the same time resulting in a verified positive drug test <u>and</u> an alcohol test indicating an alcohol concentration of 0.04 or greater:

VIOLATIONS	OF OTHER ALCOHOL PROVISIONS/PROHIBITIONS O	OF THIS REGULATION
NUMBER OF COVERED EMPLOYEES	VIOLATION	ACTION TAKEN
	Covered employee used alcohol while performing safety-sensitive function.	
	Covered employee used alcohol within 4 hours of performing safety-sensitive function.	
	Covered employee used alcohol before taking a required post-accident alcohol test.	

	EMPLOYEES WHO REFUSED TO SUBMIT TO AN ALCOHOL TEST	Number
	Covered employees who refused to submit to a random alcohol test required under the FTA regulation:	
-	Covered employees who refused to submit to a non-random alcohol test required under the FTA regulation:	

#### E. ALCOHOL TRAINING/EDUCATION

E. ALCOHOL HAINING/LDOCATION		
TRAINING DURING CURRENT REPORTING PERIOD	Number	
Supervisory personnel who have received 60 minutes of initial training on the specific contemporaneous physical, behavioral, and performance indicators of probable alcohol use as required by FTA alcohol testing regulations:		

### E. FTA FUNDING SOURCES

FTA FUNDING	SOURCES			
Check all sections that apply:	5307	5309	5310	5311

APPENDIX D TO PART 655—ALCOHOL TESTING MANAGEMENT INFORMATION SYSTEM (MIS) "EZ" DATA COLLECTION FORM

The following instructions are to be used as a guide for completing the Federal Transit Administration (FTA) **Alcohol Testing MIS "EZ" Data Collection Form.** This form should only be used if there is **no alcohol misuse** to be reported by your company. These instructions outline and explain the information requested and indicate the probable sources for this information. This reporting form includes four sections. These sections address the data elements required in the FTA and the U.S. Department of Transportation (DOT) alcohol testing regulations.

SECTION A – EMPLOYER INFORMATION requires the year covered by this report, the agency name for which the report is done, a current address, and a person's name and phone number to contact if there are any questions about the report. Below this, information must be entered for the consortium used (if applicable). Finally, a signature, title, and date are required certifying the correctness and completeness of the form. Note: A separate report must be submitted by each FTA recipient for each of its contract service and contract maintenance providers covered by the FTA drug testing regulation.

SECTION B – COVERED EMPLOYEES requires a count for each employee category that must be tested under the FTA alcohol testing regulation. The employee categories are: Revenue Service Vehicle Operation, Revenue Service Vehicle and Equipment Maintenance, Revenue Service Vehicle Control/Dispatch, Commercial Driver License (CDL) Holders who operate Non-Revenue Service Vehicles, and Security Personnel who carry. The most likely source for this information is the employer's personnel department. These counts should be based on the recipient's or contractor's records for the reported year. The TOTAL is a count of all covered employees for all categories combined, i.e., the sum of the columns.

SECTION C – ALCOHOL TESTING INFORMATION requires information for alcohol testing, refusal for testing, and training/education. The first table requests information on the NUMBER OF ALCOHOL SCREENING TESTS CONDUCTED in each category for testing. All numbers entered into the pre-employment category section of the table should be separated into the category of employment for which the person was applying or transferring. The other categories are for employee testing and require information for employees in covered positions only. Enter the number of alcohol screening tests conducted by employee category for each category of testing. Testing categories include: (1) random, (2) post-accident, (3) reasonable suspicion, (4) return to duty, and (5) follow-up testing. Each column in the table should be added and the answer entered in the row marked "TOTAL".

Following the table that summarizes ALCOHOL TESTING INFORMATION, you must provide a count of employees who engaged in alcohol misuse who were returned to duty in a covered position (having complied with the recommendations of a substance abuse professional as described in the FTA regulation). This information should be available from the personnel office and/or alcohol program manager.

EMPLOYEES WHO REFUSED TO SUBMIT TO AN ALCOHOL TEST requires a count of the NUMBER OF COVERED EMPLOYEES who refused to submit to a random or non-random (pre-employment, post-accident, reasonable suspicion, return to duty, or follow-up) alcohol test required under the FTA regulation.

ALCOHOL TRAINING/EDUCATION DURING CURRENT REPORTING PERIOD requires information on the number of supervisory personnel who have received alcohol training during the current reporting period.

**SECTION D – FTA FUNDING SOURCES** asks for the sources of FTA funds for your organization. Simply place a check mark by each applicable funding section.

For FTA Use Only

# FTA ALCOHOL TESTING MIS "EZ" DATA COLLECTION FORM OMB No. 2132-0557 (No Alcohol Misuse)

YEAR COVERED BY	THIS REPORT: 20		
A. EMPLOYER INFO	PRMATION		
Company Na	me		
Address		* <del>*</del>	
			****
Contact			
Phone			
Consortium Used (if a	pplicable)		
Name			· · · · · · · · · · · · · · · · · · ·
Address			
			1
Contact			
Phone			
Administration Alcoho	gned, certify that the info I Testing Management Indige and belief, true, corr	formation System "	on the attached Federal Transit EZ" Data Collection Form is, to or the period stated.
Signa	ture	_	Date of Signature
Title			

Title 18, U.S.C. Section 1001, makes it a criminal offense subject to a maximum fine of \$10,000, or imprisonment for not more than 5 years, or both, to knowingly and willfully make or cause to be made any false or fraudulent statements or representations in any matter within the jurisdiction of any agency of the United States.

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#### Pt. 659

#### B. COVERED EMPLOYEES

COVERED EMPLOYEES				
EMPLOYEE CATEGORY	NUMBER FTA COVERED EMPLOYEES			
Revenue Vehicle Operation				
Revenue Vehicle and Equipment Maintenance				
Revenue Vehicle Control/Dispatch				
CDL/Non-Revenue Vehicle				
Armed Security Personnel				
Total				

#### C. ALCOHOL TESTING INFORMATION

NUMBER OF ALCOHOL SCREENING TESTS CONDUCTED									
EMPLOYEE CATEGORY	PRE- EMPLOYMENT	RANDOM	POST- ACCIDENT	REASONABLE SUSPICION	RETURN TO DUTY	FOLLOW-UP			
Revenue Vehicle Operation									
Revenue Vehicle and Equipment Maintenance									
Revenue Vehicle Control/Dispatch									
CDL/Non-Revenue Vehicle				-					
Armed Security Personnel						Ü			
Total									

EMPLOYEES WHO REFUSED TO SUBMIT TO AN ALCOHOL TEST	
Covered employees who refused to submit to a random alcohol test required under the FTA regulation:	
Covered employees who refused to submit to a non-random alcohol test required under the FTA regulation:	
ALCOHOL TRAINING/EDUCATION DURING CURRENT REPORTING PERIOD	Number
Supervisory personnel who have received 60 minutes of initial training on the specific contemporaneous physical, behavioral, and performance indicators of probable alcohol use as required by FTA alcohol testing regulations:	

## D. FTA FUNDING SOURCES

FTA FUNDING SOURCES								
Check all sections that apply:	5307	5309	5310	5311				

# PART 659—RAIL FIXED GUIDEWAY SYSTEMS; STATE SAFETY OVERSIGHT

#### **Subpart A—General Provisions**

Sec.

659.1 Purpose.

659.3 Scope.

659.5 Definitions.

 $659.7\ \mbox{Withholding}$  of funds for non-compliance.

## Subpart B—The Role of the State

659.21 Designation of oversight agency.

659.23 Confidential investigation reports.

#### Subpart C—The Oversight Agency's Role

659.31 The system safety program standard.

659.33 System safety program plans.

659.35 Transit agency annual audit reports.

659.37 Safety reviews.

659.39 Transit agency report on accidents and unacceptable hazardous conditions.

659.41 Investigations.

659.43 Corrective actions.

659.45 Oversight agency report to the Federal Transit Administration.

659.47 Use of contractors.

659.49 Certification of compliance.

APPENDIX TO PART 659—SAMPLE CERTIFICATION OF COMPLIANCE.