§43.4

the injury or disease resulting in the care and treatment described in §43.1.

- (b) Claims in excess of \$100,000 may be compromised, settled, waived, and released only with the prior approval of the Department of Justice.
- (c) The authority granted in this section shall not be exercised in any case in which:
- (1) The claim of the United States for such care and treatment has been referred to the Department of Justice; or
- (2) A suit by the third party has been instituted against the United States or the individual who received or is receiving the care and treatment described in §43.1 and the suit arises out of the occurrence which gave rise to the third-party claim of the United States.
- (d) The Departments and Agencies concerned shall consult the Department of Justice in all cases involving:
 - (1) Unusual circumstances;
- (2) A new point of law which may serve as a precedent; or
- (3) A policy question where there is or may be a difference of views between any of such Departments and Agencies.

[Order No. 1594-92, 57 FR 27356, June 19, 1992]

§43.4 Annual reports.

The head of each Department or Agency concerned, or his designee, shall report annually to the Attorney General, by March 1, commencing in 1964, the number and dollar amount of claims asserted against, and the number and dollar amount of recoveries from third persons.

[Order No. 289-62, 27 FR 11317, Nov. 16, 1962]

PART 44—UNFAIR IMMIGRATION-RELATED EMPLOYMENT PRACTICES

Subpart A—General

Sec.

44.100 Purpose.

44.101 Definitions.

Subpart B—Prohibited Practices

44.200 Unfair immigration-related employment practices.

Subpart C—Enforcement Procedures

44.300 Filing a charge.

44.301 Acceptance of charge.

- 44.302 Investigation.
- 44.303 Determination.
- 44.304 Special Counsel acting on own initiative.

44.305 Regional offices.

AUTHORITY: 8 U.S.C. 1324b, 8 U.S.C. 1103(a).

SOURCE: Order No. 1225-87, 52 FR 37409, Oct. 6, 1987, unless otherwise noted.

Subpart A—General

§ 44.100 Purpose.

The purpose of this part is to effectuate section 102 of the Immigration Reform and Control Act of 1986, which prohibits certain unfair immigration-related employment practices.

§ 44.101 Definitions.

- (a) $\it Charge$ means a written statement under oath or affirmation that—
- (1) Identifies the charging party's name, address, and telephone number;
- (2) Identifies the injured party's name, address, and telephone number, if the charging party is not the injured party;
- (3) Identifies the name and address of the person or entity against whom the charge is being made;
- (4) Includes a statement sufficient to describe the circumstances, place, and date of an alleged unfair immigration-related employment practice;
- (5) Indicates whether the basis of the alleged unfair immigration-related employment practice is discrimination based on national origin, citizenship status, or both; or intimidation or retaliation, or documentation abuses;
- (6) Indicates whether the injured party is a U.S. citizen, U.S. national, or alien authorized to work in the United States;
- (7) Indicates, if the injured party is an alien authorized to work, whether the injured party—
 - (i) Has been-
- (A) Lawfully admitted for permanent residence:
- (B) Granted the status of an alien lawfully admitted for temporary residence under 8 U.S.C. 1160(a), 8 U.S.C. 1161(a), or 8 U.S.C. 1255a(a)(1);
- (C) Admitted as a refugee under 8 U.S.C. 1157; or
- (D) Granted asylum under 8 U.S.C. 1158; and