include any documentation, information or statements advanced for the amendment of the record, and a copy of the initial adverse determination.

- (c) Upon receipt of the request for review, the Director or the Assistant Administrator, or an officer of the Agency designated in writing by the Director or Administrator, shall undertake an independent review of the initial determination.
- (d) If someone other than the Director or the Assistant Administrator is designated to conduct the review, he or she shall be an officer who is organizationally independent of or senior to the officer or employee who made the initial determination.
- (e) In conducting the review, the reviewing official, may at his or her option, request such additional information as is deemed necessary to establish that the record contains only that information which is accurate, timely, complete and necessary to assure fairness in any determination which may be made about the individual on the basis of the record
- (f) Within 30 days after receipt of the request for review, the Director, the Assistant Administrator, or the official designated to conduct the review, shall advise the individual of the Agency's decision. If unusual circumstances prevent the completion of the review within the 30-day period, the Agency shall, prior to the expiration of the 30-day period, advise the individual in writing of the circumstances preventing the completion of such review and inform him or her of the date by which the review is expected to be completed.
- (g) If the reviewing official determines that the record should be amended in accordance with the individual's request, the Agency shall:
  - (1) Amend the record accordingly;
- (2) Advise the individual of the amendment; and
- (3) Where an accounting of disclosures has been made, advise all previous recipients of the fact that the amendment was made and the nature of the amendment.
- (h) If, after conducting the review, the reviewing official refuses to amend the record, in whole or in part, in ac-

cordance with the individual's request, Agency shall advise the individual:

- (1) Of its refusal and the reasons therefor;
- (2) Of the individual's right to file a concise statement of his or her reasons for disagreeing with the Agency's decision:
- (3) Of the procedures for filing a statement of disagreement;
- (4) That any such statement will be sent to anyone to whom the record is subsequently disclosed, together with a brief statement by the Agency summarizing its reasons for refusing to amend the record;
- (5) That to the extent an accounting of disclose was maintained, prior recipients of the disputed record will be provided a copy of any statement of disagreement and of the Agency's statement summarizing its reasons for refusing to amend the record; and
- (6) Of the individual's right to seek judicial review of the Agency's refusal to amend a record as provided for in section (g)(1)(a) of the Act.

## §215.10 Disclosure of record to person other than the individual to whom it pertains.

- (a) Subject to the conditions of paragraphs (b) and (c) of this section, the Agency shall not disclose any record which is contained in a system of records by any means of communication to any person or other agency who is not the individual to whom the record pertains.
- (b) Upon written request or with prior written consent of the individual to whom the record pertains, the Agency may disclose any such record to a person or to another agency as requested or authorized.
- (c) Notwithstanding the absence of written consent from the individual to whom the record pertains, the Agency may disclose any such record provided such disclosure is:
- (1) To those officers and employees of the Agency who have a need for the record in the performance of their duties;
- (2) Required under the Freedom of Information Act (5 U.S.C. 552);
- (3) For a routine use as defined in §215.2:

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- (4) To the Bureau of the Census for purposes of planning or carrying out a census or survey or related activity pursuant to the provisions of title 13 of the United States Code;
- (5) To a recipient who has provided the Agency with adequate advance written assurance that the record will be used solely as a statistical research or reporting record, and the record is to be transferred in a form that is not individually identifiable;
- (6) To the National Archives of the United States as a record which has sufficient historical or other value to warrant its continued preservation by the United States Government, or for evaluation by the Administrator of General Services or his or her designee, to determine whether the record has such value:
- (7) To another agency or to an instrumentality of any governmental jurisdiction within or under the control of the United States for a civil or criminal law enforcement activity authorized by law: Provided, The head of the agency or instrumentality has made a prior written request to the Assistant Administrator of Administration or the Privacy Liaison Officer, specifying the particular record and the law enforcement activity for which it is sought;
- (8) To a responsible person pursuant to a showing of compelling circumstances affecting the health or safety of an individual if upon such disclosure notification will be transmitted to the last known address of such individual;
- (9) To either House of Congress, or, to the extent of a matter within its jurisdiction, any committee or subcommittee, or joint committee of Congress, or subcommittee of such joint committee:
- (10) To the Comptroller General, or any of his/her authorized representatives, in the course of the performance of the duties of the General Accounting Office:
- (11) Pursuant to an order of a court of competent jurisdiction or;
- (12) To a consumer reporting agency in accordance with section 3711(f) of title 31.

## §215.11 Fees.

- (a) The only fees to be charged to or collected from an individual under the provisions of this part are for copying records at the request of the individual.
- (b) No fees shall be charged or collected for the following: Search for and retrieval of the records; review of the records; copying at the initiative of the Agency without a request from the individual; the first 100 pages; and first-class postage. However if special handling or other than first-class mail is requested or required, the costs shall be added to the basic fee.
- (c) The copying fees prescribed in paragraph (a) of this section are:

Ten (10) cents per page. Twenty (20) cents per page of computer printout.

- (d) Payment may be in the form of a check, bank draft on a bank in the United States, or postal money order payable to the Treasurer of the United States
- (e) A receipt for fees paid will be given only upon request.
- (f) A copying fee totaling \$15.00 or less shall be waived but the copying fees for contemporaneous requests by the same individual shall be aggregated to determine the total fee.
- g) A fee may be reduced or waived by the Privacy Liaison Officer.

## §215.12 Penalties and remedies.

The provisions of the Act relating to penalties and remedies are summarized below:

- (a) An individual may bring a civil action against the Agency when the Agency:
- (1) Makes a determination not to amend a record in accordance with the individual's request;
- (2) Refuses to comply with an individual's request pursuant to 5 U.S.C. 552a (d)(1);
- (3) Fails to maintain a record concerning an individual with such accuracy, relevance, timeliness and completeness as is necessary to assure fairness in any determination relating to the qualifications, character, rights, or opportunities of, or benefits to the individual that may be made on the basis of such record, and as a result thereof