## Atlanta–Sandy Springs– Gainesville, GA–AL National Compensation Survey January 2007



U.S. Department of Labor Elaine L. Chao, Secretary

U.S. Bureau of Labor Statistics Philip L. Rones, Deputy Commissioner

September 2007

Bulletin 3140-15

### Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212–0001, call (202) 691–6199, or send an e-mail to **ocltinfo@bls.gov**.

The data contained in this bulletin are also available at **http://www.bls.gov/ncs/ocs/compub.htm**, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

Material in this bulletin is in the public domain and, with appropriate credit, may be reproduced without permission. This information will be made available to sensory impaired individuals upon request. Voice phone: (202) 691–5200; Federal Relay Service: 1–800–877–8339.

### Contents

#### Page

es:	
1.	Summary: Mean hourly earnings and weekly hours for selected worker and establishment characteristics
2.	Civilian workers: Mean hourly earnings for full-time and part-time workers by work levels
3.	Private industry workers: Mean hourly earnings for full-time and part-time workers by work levels
4.	State and local government workers: Mean hourly earnings for full-time and part-time workers by work levels
5.	Combined work levels for civilian workers: Mean hourly earnings for full-time and part-time workers
6.	Civilian workers: Hourly wage percentiles
7.	Private industry workers: Hourly wage percentiles
8.	State and local government workers: Hourly wage percentiles
9.	Full-time civilian workers: Hourly wage percentiles
10.	Part-time civilian workers: Hourly wage percentiles
	Full-time civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours
12.	Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours
13.	Full-time State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours
14.	Size of establishment: Mean hourly earnings of private industry establishments for major occupational groups
15.	Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time private industry workers
16.	Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time private industry workers
17	Union and nonunion workers: Mean hourly earnings for major occupational groups
	Time and incentive workers: Mean hourly earnings for major occupational groups
	Industry sector: Mean hourly earnings for private industry workers

#### Appendixes:

echnical Note	A – 1
Appendix table 1. Number of workers represented by the survey	A-5
Appendix table 2. Survey establishment response	A – 6
tandard Occupational Classification System	B - 1
ł	Appendix table 1. Number of workers represented by the survey Appendix table 2. Survey establishment response

### Introduction

The tables in this bulletin summarize the NCS results for the Atlanta–Sandy Springs–Gainesville, GA–AL, Combined Statistical Area (CSA). Data were collected between June 2006 and July 2007; the average reference month is January 2007. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

#### NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

#### Changes to the publications

The locality wage publications are undergoing a number of significant changes. Please see the bulletins published between September 2006 and July 2007 for information on earlier changes.

The areas covered by the publications are currently being updated to the December 2003 definitions of Combined Statistical Areas, Metropolitan Statistical Areas, and Micropolitan Statistical Areas, as determined by the U.S. Office of Management and Budget (OMB). This bulletin includes a new State and local government sample that reflects the new area definition.

In appendix table 2, the total numbers of establishments in the sampling frame are now benchmarked to the latest available establishment counts, adjusted for establishments that are out of scope for NCS.

#### About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, fulltime or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and parttime workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments. Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

		Civilian workers		Priv	vate industry workers			l local goveri workers	nment
Worker and establishment characteristics	Hourly e	arnings	Mean	Hourly e	arnings	Mean	Hourly e	arnings	Mean
Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>	Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>	Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>	
All workers	\$20.50	3.2	36.6	\$20.28	3.7	36.4	\$22.02	2.9	38.4
Worker characteristics <sup>4,5</sup>									
Management, professional, and related	32.26	1.9	39.1	33.60	1.9	39.3	27.43	3.4	38.7
Management, business, and financial	35.26	3.2	41.0	35.74	3.4	41.2	30.50	5.3	39.6
Professional and related	30.48	2.0	38.1	31.97	2.2	38.0	26.86	3.6	38.5
Service	11.32	4.0	32.9	10.05	3.9	31.5	16.09	3.8	39.1
Sales and office	16.86	4.3	35.5	16.86	4.5	35.3	16.86	10.6	38.9
Sales and related	18.04	9.4	33.0	18.04	9.4	33.0	-	-	-
Office and administrative support	16.19	2.5	37.0	16.14	2.5	36.9	16.86	10.6	38.9
Natural resources, construction, and	10.10	2.0	07.0	10.11	2.0	00.0	10.00	10.0	00.0
maintenance	19.20	5.6	40.3	19.35	6.1	40.4	17.61	9.0	40.0
Construction and extraction	18.12	8.4	40.0	18.17	9.3	40.0	17.68	11.3	40.0
Installation, maintenance, and repair	20.14	4.7	40.6	20.33	5.0	40.6	17.51	6.4	40.0
Production, transportation, and material	20.14		40.0	20.00	0.0	40.0	17.51	0.4	40.0
moving	15.69	11.6	36.8	15.67	12.1	37.1	16.05	8.6	30.7
Production	15.48	4.7	38.8	15.43	4.8	38.8	-		-
Transportation and material moving	15.81	18.0	35.7	15.82	19.0	36.1	15.57	8.0	29.8
Full time	21.73	3.2	39.9	21.62	3.6	39.9	22.41	3.0	39.8
Part time	10.35	4.5	21.8	10.20	4.7	21.8	13.18	18.6	21.6
Union	24.53	16.8	37.7	24.89	18.3	37.4	-	_	_
Nonunion	20.26	3.0	36.6	20.00	3.5	36.3	22.07	2.9	38.3
Time	19.98	3.2	36.5	19.66	3.7	36.2	22.02	2.9	38.4
Incentive	26.88	8.6	38.1	26.88	8.6	38.1	-	-	-
Establishment characteristics									
Goods producing Service providing	( <sup>6</sup> ) ( <sup>6</sup> )	( <sup>6</sup> ) ( <sup>6</sup> )	(6) (6)		-	- -	( <sup>6</sup> ) ( <sup>6</sup> )	( <sup>6</sup> ) ( <sup>6</sup> )	$\begin{pmatrix} 6\\ 6 \end{pmatrix}$
1-99 workers	18.59	4.4	36.0	18.56	4.5	36.0	20.29	17.6	39.2
100-499 workers	19.88	6.1	37.0	20.15	6.6	36.9	17.04	9.5	37.6
500 workers or more	23.77	5.3	37.3	23.98	7.5	36.7	23.31	2.4	38.5

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A. <sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

based on productivity payments such as piece rates, commissions, and production bonuses. <sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information. <sup>6</sup> Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

	Т	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
All workers	\$20.50	3.2	\$21.73	3.2	\$10.35	4.5
Management occupations	38.92	3.9	39.03	3.9	_	_
Level 7	21.37	8.0	21.37	8.0	_	_
Level 8	27.39	6.3	27.39	6.3	_	_
Level 9	36.62	9.7	36.62	9.7	_	_
Level 11	46.19	3.3	46.19	3.3	_	-
Level 12	52.40	7.1	52.40	7.1	-	-
Not able to be leveled	42.38	5.1	42.80	4.8	-	-
General and operations managers	43.92	10.0	43.92	10.0	-	-
Not able to be leveled	48.79	9.8	48.79	9.8	-	-
Marketing and sales managers	48.93	7.9	48.93	7.9	-	-
Sales managers	47.19	6.5	47.19	6.5	-	-
Administrative services managers	34.58	15.6	34.58	15.6	-	-
Computer and information systems managers	37.55	9.1	37.55	9.1	-	
Financial managers	34.03	8.8	34.03	8.8	-	-
Construction managers	38.90	11.2	38.90	11.2	-	-
Education administrators Education administrators, elementary and secondary	37.31	10.4	37.31	10.4	-	-
school	42.99	10.2	42.99	10.2		
Medical and health services managers	42.99 33.76	4.7	42.99 33.76	4.7	_	_
Medical and health services managers	33.70	4.7	33.70	4.7	_	_
Business and financial operations occupations	30.69	6.2	30.64	6.2	_	_
Level 6	14.82	15.3	14.82	15.3	_	
Level 7	21.54	3.3	21.54	3.3	_	_
Level 8	28.11	5.6	28.11	5.6	_	_
Level 9	31.19	3.2	31.19	3.2	_	_
Level 10	46.71	16.5	46.71	16.5	_	_
Level 11	40.27	7.8	40.48	8.1	_	-
Not able to be leveled	34.63	3.8	34.63	3.8	_	-
Human resources, training, and labor relations						
specialists	23.91	30.6	23.91	30.6	-	-
Training and development specialists	18.53	26.3	18.53	26.3	-	-
Management analysts	37.29	10.2	37.29	10.2	-	-
Level 9	34.42	1.3	34.42	1.3	-	-
Accountants and auditors	25.37	5.9	25.37	5.9	-	-
Financial analysts and advisors	33.21	7.6	33.08	8.3	-	-
Financial analysts	34.33	6.0	34.23	6.5	-	-
Computer and mathematical science occupations	33.81	5.9	33.81	5.9		
Level 6	21.09	7.2	21.09	7.2	_	
Level 7	23.38	7.7	23.38	7.7	_	
Level 8	27.68	11.2	27.68	11.2	_	_
Level 9	29.29	3.7	29.29	3.7	_	_
Level 10	35.48	3.3	35.48	3.3	_	_
Level 11	45.37	7.8	45.37	7.8	_	_
Computer programmers	31.65	4.3	31.65	4.3	_	_
Level 9	31.30	5.5	31.30	5.5	_	-
Computer software engineers	40.67	10.0	40.67	10.0	_	-
Level 8	35.05	14.3	35.05	14.3	-	-
Level 11	44.31	10.0	44.31	10.0	_	-
Computer software engineers, applications	44.24	6.2	44.24	6.2	-	
Level 11	46.79	5.0	46.79	5.0	-	
Computer software engineers, systems software	35.07	10.9	35.07	10.9	-	-
Computer support specialists	25.16	8.9	25.16	8.9	-	-
Computer systems analysts	41.19	21.6	41.19	21.6	-	-
Architecture and engineering accurations	22.20	67	22.60	FO		
Architecture and engineering occupations Level 7	33.30 23.52	6.7 9.5	33.60	5.8		
Level 8	28.67	10.5	28.67	10.5		_
Level 9	33.77	8.5	33.77	8.5		_
Engineers	39.50	6.0	39.50	6.0		
Level 9	39.30	8.2	39.30	8.2		_
Electrical and electronics engineers	35.44	10.6	35.44	10.6	_	_
Electrical engineers	31.77	9.8	31.77	9.8	-	-
Engineering technicians, except drafters	26.09	6.4	24.62	6.2	_	_
	20.00	1 3.1		1	1	1

	Т	otal	Full-time	e workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Electrical and electronic engineering technicians	\$24.44	8.5	\$24.44	8.5	_	_
Life, physical, and social science occupations	24.04	7.6	24.04	7.6	-	-
Community and social services occupations	21.74	16.5	20.43	13.1	-	-
Level 7	17.15	7.1	-	-	-	-
Level 9	26.40	19.8	26.40	19.8	-	-
Counselors	26.80	19.6	26.53	21.6	-	-
Social workers	21.18	29.7	-	-	-	
Miscellaneous community and social service specialists Social and human service assistants	13.88 13.24	5.2 5.0	13.89 13.24	5.6 5.0	_	
_egal occupations	51.34	2.3	51.34	2.3	_	_
	27.77	2.6	28.16	2.9	¢17 /0	32.0
Education, training, and library occupations	11.37	4.8	12.44	2.9	\$17.49	32.0
				-	-	-
Level 4	13.61	2.9	13.61	2.9	-	
Level 7	31.08	4.2	31.95	3.4	-	
Level 8	33.77	.6	33.77	.6	-	-
Level 9	29.77	7.1	29.77	7.1	-	-
Level 10	32.54	11.0	32.54	11.0	-	-
Level 11	25.12	9.4	23.32	17.4	-	-
Postsecondary teachers	29.36	10.1	29.57	13.5	-	-
Level 10 Primary, secondary, and special education school	32.54	11.0	32.54	11.0	-	-
teachers	31.00	4.1	31.00	4.1	-	-
Level 7	32.98	3.4	32.98	3.4	-	-
Level 8	34.01	.0	34.01	.0	-	-
Level 9	30.24	6.4	30.24	6.4	_	_
Preschool and kindergarten teachers	20.31	30.6	20.31	30.6	-	-
Elementary and middle school teachers	32.15	.5	32.15	.5	-	-
Level 7	32.89	1.4	32.89	1.4	_	_
Level 8	32.76	.8	32.76	.8	_	_
Level 9 Elementary school teachers, except special	31.32	2.5	31.32	2.5	-	-
education	31.79	1.8	31.79	1.8		
Level 7		2.4	31.39	2.4	-	_
	31.39				-	_
Level 8	32.92	2.2	32.92	2.2	-	-
Level 9	31.82	1.6	31.82	1.6	-	-
Middle school teachers, except special and	00.00		00.00	2.0		
vocational education	33.23	3.0	33.23	3.0	-	-
Level 7	36.17	6.5	36.17	6.5	-	
Secondary school teachers	31.90	5.5	31.90	5.5	_	
Level 7	36.32	2.6	36.32	2.6	-	
Level 8	33.63	3.3	33.63	3.3	-	
Level 9	27.57	15.4	27.57	15.4	-	
Secondary school teachers, except special and	04.05	L 50	24.05			
vocational education	31.35	5.3	31.35	5.3	-	
	36.49	2.2	36.49	2.2	-	
Level 8	33.13	4.8	33.13	4.8	_	
Level 9	26.43	14.5	26.43	14.5	-	
Special education teachers	35.17	7.7	35.17	7.7	-	
Other teachers and instructors	25.05	10.3	26.96	8.2	-	
Level 7	23.94	18.5	-		-	
Teacher assistants	12.52	5.3	13.08	1.4	-	
Level 3	11.37 13.61	4.8 2.9	12.44 13.61	1.8 2.9	_	_
Arts, design, entertainment, sports, and media						
occupations	24.93	15.7	25.66	16.5	_	-
Not able to be leveled	28.20	17.2	28.20	17.2	_	-
Actors, producers, and directors	38.53	20.4	38.53	20.4	_	_
Not able to be leveled	38.53	20.4	38.53	20.4	_	_
Producers and directors	38.53	20.4	38.53	20.4	_	_
Not able to be leveled	38.53	20.4	38.53	20.4	_	
	00.00	20.4	00.00	20.4	-	· -

	Т	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Healthcare practitioner and technical occupations	\$29.40	8.5	\$29.52	9.3	\$27.76	4.2
Level 5	16.32	6.7	16.15	7.0	-	_
Level 6	20.56	12.8	20.56	12.8	_	-
Level 7	19.35	11.0	18.73	11.2	24.51	4.0
Level 8	27.63	3.6	27.26	4.0	_	-
Level 9	28.07	2.7	27.69	3.5	30.70	7.1
Level 10	44.20	14.3	44.30	14.6	-	-
Not able to be leveled	49.56	20.8	49.71	20.8	-	-
Pharmacists	46.24	3.0	46.52	2.9	-	-
Registered nurses	29.35	5.7	29.25	7.1	30.07	4.8
Level 7	22.57	13.3	22.29	15.0	-	-
Level 8	28.44	4.6	28.43	5.2	-	-
	28.01	1.6	27.53	2.5	30.82	7.2
Therapists	22.75	21.3	22.60	22.3	-	-
Clinical laboratory technologists and technicians Health diagnosing and treating practitioner support	24.15	1.9	_	_	_	-
technicians	15.04	11.8	-	-	-	-
Licensed practical and licensed vocational nurses	18.15 18.08	4.7	18.17	5.0	-	-
Level 5	17.96	8.7	18.16 17.96	2.4 8.7	_	-
		-				-
Healthcare support occupations	11.58	5.6	11.89	5.7	9.38	8.2
Level 2	9.41	7.5	9.79	7.0	-	-
Level 3	9.99	8.9	9.93	9.2	-	-
Level 4	13.77	8.4	13.97	8.7	_	-
Nursing, psychiatric, and home health aides	9.74	5.1	9.82	5.5	9.36	8.3
Level 2 Level 4	9.34 12.33	7.4 4.0	9.72 12.51	6.9 5.3	-	-
Nursing aides, orderlies, and attendants	12.33	6.0	12.51	5.5	-	-
Level 2	9.37	7.9	9.79	7.4	_	
Level 3	10.83	5.8	10.54	6.7	_	_
Level 4	12.33	4.0	12.51	5.3	_	_
Miscellaneous healthcare support occupations	15.23	2.9	15.28	3.0	_	-
Level 4	14.69	10.8	-	-	-	-
Medical assistants	14.04	13.8	14.12	13.9	-	_
Protective service occupations	15.77	9.4	15.83	9.4	13.39	24.2
Level 3	10.04	1.5	10.06	1.7	-	-
Level 4	14.80	4.6	14.28	5.5	-	-
Level 5	14.84	6.5	14.84	6.5	-	-
Level 6	18.04	3.2	18.27 16.70	5.2	-	-
Level 7 First-line supervisors/managers, law enforcement	16.70	12.3		12.3	-	_
workers First-line supervisors/managers of police and	22.98	5.7	22.98	5.7	-	-
detectives	24.21	.9	24.21	.9	-	-
Fire fighters	17.21	7.6	17.56	8.1	-	-
Level 6	16.02	3.2	16.49	.8	-	-
Bailiffs, correctional officers, and jailers	14.20	10.3	14.29	9.4	-	-
Correctional officers and jailers	14.29	9.4	14.29	9.4	-	-
Police officers Level 6	18.42	3.2	18.42	3.2	-	
Police and sheriff's patrol officers	20.14 18.42	9.1 3.2	20.14 18.42	9.1 3.2	_	-
Level 6	20.14	9.1	20.14	3.2 9.1	_	[
Security guards and gaming surveillance officers	11.34	10.2	11.19	8.1	_	
Level 3	10.07	1.8	10.06	1.7	_	
Security guards	11.34	10.2	11.19	8.1	-	-
Level 3	10.07	1.8	10.06	1.7	-	-
Food preparation and serving related occupations	7.74	3.8	8.55	13.7	6.56	8.4
Level 1	6.57	8.5	8.16	11.5	5.95	9.2
Level 2	5.33	12.0	5.19	23.2	5.68	14.3
Level 3	9.30	10.8	9.15	15.9	9.67	2.0
Level 5	12.61	6.7	12.61	6.7	_	-

	То	otal	Full-time	Full-time workers Part-tir		
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
First line supervisors/managers, feed proparation and						
First-line supervisors/managers, food preparation and serving workers	\$14.14	8.7	\$14.93	8.4	_	_
First-line supervisors/managers of food preparation	ψιτ.ιτ	0.7	ψ14.00	0.4		
and serving workers	14.79	8.8	15.92	12.5	_	_
Cooks	10.68	7.4	11.29	5.2	\$9.18	8.3
Level 2	7.53	9.1	-	-	-	-
Level 3	9.90	2.5	9.75	7.3	-	-
Cooks, institution and cafeteria	13.15	9.9	13.27	10.8	-	-
Level 3	11.06	6.8	11.29	4.2	-	-
Cooks, restaurant	11.10	9.0	11.65	8.1	-	-
Level 3	10.25	5.2	-	-	-	-
Food preparation workers	10.62	6.1	11.45	4.4	-	-
Food service, tipped	4.28	5.2	4.61	22.4	3.65	30.4
Level 1	4.78	13.7		-	3.36	29.8
Level 2	3.36	13.8	3.43	22.2	-	-
Bartenders	5.06	11.3	-	-	-	-
Waiters and waitresses	3.45	13.2	3.90	11.8	2.64	16.7
	2.89	19.7	-	-	2.85	22.2
Level 2 Dining room and cafeteria attendants and bartender	2.98	14.7	-	-	-	-
helpers	8.36	6.0				
Level 1	8.34	6.8 7.5	_	_	-	-
Fast food and counter workers	7.41	2.2	8.50	4.1	6.86	1.4
Level 1	6.77	2.2	- 0.50	4.1	6.81	2.2
Combined food preparation and serving workers,	0.11	2.0			0.01	2.2
including fast food	7.42	2.7	_	_	6.86	1.4
Level 1	6.77	2.6	_	_	6.81	2.2
Level 2 Level 3 Building cleaning workers Level 1	10.35 12.00 9.98 7.96	8.0 6.6 4.9 6.5	10.29 11.96 10.11 8.14	11.2 6.9 4.9 5.6		
Level 2	10.35	8.0	10.29	11.2	_	_
Level 3	12.07	6.8	12.02	7.1	_	_
Janitors and cleaners, except maids and			_			
housekeeping cleaners	10.41	5.9	10.64	5.1	-	-
Level 1	7.58	10.1	7.86	8.7	-	-
Level 2	10.38	8.5	10.33	12.3	-	-
Level 3	12.31	7.2	12.26	7.5	-	-
Maids and housekeeping cleaners	8.43	6.8	8.43	6.8	-	-
Level 1	8.08	4.8	8.08	4.8	-	-
ersonal care and service occupations	17 10	12.1	17 70	13.8	12.06	220
Level 2	17.12 8.21	4.5	17.70	13.8	13.96	33.0
Level 2	8.21	4.5			_	
Child care workers	9.42	4.4	_		_	_
ales and related occupations	18.04	9.4	21.66	8.8	8.89	4.3
Level 1	7.14	4.7	-	_	6.99	5.0
Level 2	8.85	1.1	9.66	3.3	8.55	3.9
Level 3	10.59	1.0	10.77	1.6	10.11	1.7
	16.38	21.9	17.40	20.8	11.65	13.9
Level 5	20.27	8.8	20.27	8.8	-	-
Level 6	17.23 20.43	6.8	17.23	6.8 18 9	_	-
Level 9	29.43 49.12	18.9 9.8	29.43 49.12	18.9 9.8	_	
Not able to be leveled	49.12 14.05	16.4	14.46	9.0 17.9	_	
First-line supervisors/managers, sales workers	27.39	28.0	27.39	28.0	_	_
Level 6	16.65	6.8	16.65	6.8	_	_
	17.17	6.2	17.17	6.2	_	-
First-line supervisors/managers of retail sales workers						1
First-line supervisors/managers of retail sales workers Level 6		6.8	16.65	6.8	-	
First-line supervisors/managers of retail sales workers Level 6 Retail sales workers	16.65 12.81	6.8 15.0	16.65 15.48	6.8 19.1	- 8.46	3.7

	Т(	otal	Full-time	e workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Retail sales workers –Continued						
Level 2	\$8.76	1.2	\$9.66	3.3	\$8.07	4.5
Level 3	10.40	.4	10.60	.7	9.94	2.0
						3.8
Level 4	18.15	31.1	20.24	27.0	10.30	
Level 5	23.96	7.4	23.96	7.4	-	-
Cashiers, all workers	8.55	3.2	9.53	3.7	7.60	4.6
Level 1	7.09	4.9	-	-	6.98	5.8
Level 2	8.61	.1	9.52	3.7	7.87	4.1
Level 3	10.25	2.9	10.39	4.1	-	-
Cashiers	8.55	3.2	9.53	3.7	7.60	4.6
Level 1	7.09	4.9	-	-	6.98	5.8
Level 2	8.61	.1	9.52	3.7	7.87	4.1
Level 3	10.25	2.9	10.39	4.1	_	_
Counter and rental clerks and parts salespersons	16.82	8.5	18.22	5.8	_	_
Level 5	23.64	7.1	23.64	7.1	_	_
Counter and rental clerks	23.04 14.08	13.7	23.04		-	-
		-			_	-
Parts salespersons	18.52	19.2	21.50	9.0		
Level 5	23.64	7.1	23.64	7.1	-	-
Retail salespersons	16.47	27.5	19.47	24.7	9.89	5.3
Level 2	9.27	5.5	-	-	-	-
Level 3	10.84	3.7	-	-	-	-
Level 4	18.63	36.0	21.54	30.4	10.30	3.8
Sales representatives, wholesale and manufacturing	43.41	8.8	43.41	8.8	-	-
Miscellaneous sales and related workers	11.17	14.1	10.62	15.0	-	-
ffice and administrative support occupations	16.19	2.5	16.78	1.9	11.68	3.0
Level 1	11.70	10.8	-	-	-	-
Level 2	11.48	4.3	11.94	4.4	9.93	5.5
Level 3	12.45	5.5	13.08	4.3	10.79	13.5
Level 4	15.20	1.6	15.26	1.7	13.85	6.6
Level 5	18.29	2.4	18.29	2.4	-	-
Level 6	20.48	6.7	20.48	6.7		
Level 7	25.38	7.9	25.38	7.9	-	_
Not able to be leveled	14.73	5.8		3.1	_	
First-line supervisors/managers of office and	14.75	5.0	15.88	3.1	-	_
administrative support workers	22.12	15.6	22.12	15.6	_	_
Financial clerks	16.88	4.9	17.36	4.5	11.54	4.9
Level 2	11.42	4.2	_	-	-	
Level 4	15.05	5.8	15.19	5.9	_	
					_	
Level 5	18.97	1.8	18.97	1.8	-	-
Not able to be leveled	15.56	4.2	15.77	4.4	-	-
Bill and account collectors	17.52	8.8	17.52	8.8	-	-
Level 4	15.84	10.6	15.84	10.6	-	-
Billing and posting clerks and machine operators	17.43	6.3	17.43	6.3	-	-
Bookkeeping, accounting, and auditing clerks	17.07	7.3	17.41	7.3	-	-
Level 4	12.89	9.9	13.02	10.4	-	-
Not able to be leveled	15.27	2.3	15.27	2.3	-	-
Tellers	11.40	2.7	-	-	-	- 1
Customer service representatives	15.53	3.3	15.89	2.6	-	-
Level 4	14.37	2.6	14.37	2.6	_	_
Level 5	18.02	6.2	18.02	6.2	_	_
Receptionists and information clerks	13.21	3.9	13.98	3.6	_	_
Level 2	11.73	7.0	12.12	5.4	_	
Dispatchers	17.80	8.9	17.80	8.9	-	-
		2.9			_	-
Shipping, receiving, and traffic clerks	13.15		13.15	2.9	-	-
Stock clerks and order fillers	12.54	6.1	12.80	6.1	-	-
Level 1	11.70	10.8		-	-	-
Secretaries and administrative assistants	18.42	5.0	18.45	5.0	-	-
Level 4	14.69	2.9	14.69	2.9	-	-
Level 5	17.55	5.0	17.55	5.0	-	-
Level 6	18.04	7.1	18.04	7.1	-	-
Level 7	27.03	12.9	27.03	12.9	-	-
Executive secretaries and administrative assistants	19.94	12.7	19.94	12.7	-	-
Level 5	15.78	20.6	15.78	20.6	_	-
Level 6	19.37	6.5	19.37	6.5	_	_
Level 7	27.03	12.9	27.03	12.9	_	
	Z1.00	1 12.9	_ ∠1.UJ	1 12.3	_	

	То	otal	Full-time	e workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Medical secretaries	\$12.99	7.6	\$13.08	8.3	_	_
				1	-	
Level 4	13.63	4.5	13.63	4.5	-	-
Secretaries, except legal, medical, and executive	15.78	4.2	15.78	4.2	-	-
Level 4	14.96	3.3	14.96	3.3	-	-
Level 5	16.21	2.4	16.22	2.4	-	-
Data entry and information processing workers	16.75	9.9	16.75	9.9	-	-
Data entry keyers	13.84	9.2	13.84	9.2	-	-
Office clerks, general	14.85	5.6	16.03	4.8	\$12.17	5.0
Level 3	14.81	4.4	-	-	_	-
Level 4	15.66	4.6	16.46	4.6	_	_
Level 5	17.83	8.1	17.83	8.1	-	-
onstruction and extraction occupations	18.12	8.4	18.12	8.4	_	_
Level 5	16.85	6.4	16.85	6.4	-	
Level 6	22.17	3.5	22.17	3.5	-	
Level 7	23.13	5.9	23.13	5.9	-	
First-line supervisors/managers of construction trades and extraction workers	25.47	3.4	25.47	3.4	_	
	25.47			1	_	
Carpenters		6.6	20.14	6.6	-	
Construction laborers	11.19	9.4	11.19	9.4	-	-
Electricians	21.66	7.9	21.66	7.9	-	-
Level 7	25.54	9.7	25.54	9.7	-	-
stallation, maintenance, and repair occupations	20.14	4.7	20.14	4.7	-	-
Level 4	13.86	4.9	13.86	4.9	-	-
Level 5	17.87	10.8	17.87	10.8	_	_
Level 6	23.18	7.1	23.18	7.1	_	_
Level 7	22.51	4.9	22.51	4.9	_	_
Level 8	29.26	5.5	29.26	5.5	_	_
					-	
Not able to be leveled First-line supervisors/managers of mechanics, installers,	17.80	22.5	17.80	22.5	-	-
and repairers	24.04	12.7	24.04	12.7	-	-
Radio and telecommunications equipment installers and repairers	26.84	1.4	26.84	1.4	_	-
Telecommunications equipment installers and repairers, except line installers	26.84	1.4	26.84	1.4	_	_
Miscellaneous electrical and electronic equipment						
mechanics, installers, and repairers	18.80	19.1	18.80	19.1	-	-
Aircraft mechanics and service technicians	22.26	14.5	22.26	14.5	-	-
Automotive technicians and repairers	19.73	10.3	19.73	10.3	-	-
Automotive service technicians and mechanics	20.04	10.2	20.04	10.2	-	-
Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians	17.72	9.1	17.72	9.1	-	-
and mechanics	19.43	5.0	19.43	5.0	_	_
Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance	19.43	5.0	19.43	5.0	-	-
workers	15.58	10.6	15.58	10.6		
Level 5					_	
	17.12	10.0	17.12	10.0	-	
Industrial machinery mechanics	18.09	2.8	18.09	2.8	-	-
Maintenance and repair workers, general Miscellaneous installation, maintenance, and repair	14.32	15.3	14.32	15.3	-	-
workers	13.34	6.8	13.34	6.8	-	-
roduction occupations	15.48	4.7	15.40	4.9	_	_
Level 1	11.43	22.4	8.30	5.2	-	-
Level 2	9.63	3.8	9.69	3.8	_	-
Level 3	18.61	2.8	19.05	2.1	_	_
Level 4	13.69	11.8	13.61	12.1	_	_
Level 5	15.76	10.9	15.76	10.9	-	_
Level 6	17.41	6.2	17.41	6.2	_	
Level 7	24.76	4.7	24.76	4.7	_	
First-line supervisors/managers of production and	24.70	4./	24.70	4./	-	-
operating workers	23.70	9.5	23.70	9.5	_	_
Miscellaneous assemblers and fabricators	20.16	5.5	20.98	4.4	_	
Level 3	20.16	9.1	20.98	7.9	_	
			1 2011	1 (9		

	Т	otal	Full-time	workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Butchers and other meat, poultry, and fish processing						
workers	\$12.04	10.6	\$12.04	10.6	_	_
Welding, soldering, and brazing workers	16.97	11.7	16.97	11.7	_	_
Welders, cutters, solderers, and brazers	17.04	13.6	17.04	13.6	_	_
Inspectors, testers, sorters, samplers, and weighers	13.48	19.7	13.44	20.3	_	_
Miscellaneous production workers	16.71	4.9	15.77	3.9	-	-
Fransportation and material moving occupations	15.81	18.0	16.81	18.6	\$8.32	5.7
Level 1	8.74	3.1	9.76	4.0	7.11	6.2
Level 2	10.44	3.8	10.48	4.6	10.09	7.6
Level 3	12.92	5.2	12.94	5.5	-	-
Level 4	19.00	8.2	19.03	8.2	-	-
Level 6	22.83	3.6	22.83	3.6	-	-
First-line supervisors/managers of transportation and						
material-moving machine and vehicle operators	21.49	5.6	21.49	5.6	-	-
Bus drivers	14.37	10.7	16.76	3.2	11.43	13.1
Level 3	17.19	3.8	17.68	5.5	-	-
Bus drivers, school	14.37	10.7	16.76	3.2	11.43	13.1
Level 3	17.19	3.8	17.68	5.5	-	-
Driver/sales workers and truck drivers	17.01	12.2	17.67	10.8	-	-
Level 3	13.09	10.7	13.09	10.7	-	-
Level 4	19.30	8.4	19.32	8.5	-	-
Truck drivers, heavy and tractor-trailer	18.97	9.2	19.00	9.1	-	-
Truck drivers, light or delivery services	11.12	11.7	12.64	7.0	-	-
Industrial truck and tractor operators	13.51	8.1	13.51	8.1	-	-
Level 3	12.73	7.4	12.73	7.4	-	-
Laborers and material movers, hand	10.21	2.4	10.79	3.9	7.92	3.7
Level 1	8.72	2.4	9.63	1.9	7.50	3.7
Level 2	10.29	5.5	10.30	6.2	-	-
Level 3	12.48	7.6	12.48	7.6	-	-
Cleaners of vehicles and equipment	8.77	3.6	-	-	-	-
Laborers and freight, stock, and material movers,						
hand	10.62	4.0	11.41	6.1	7.99	3.3
Level 1	8.84	4.0	-	-	7.60	2.2
Level 2	10.36	6.6	10.46	7.7	-	-
Level 3	12.48	7.6	12.48	7.6	-	-
Machine feeders and offbearers	10.82	4.2	10.82	4.5	-	-
Packers and packagers, hand	8.90	5.0	9.55	5.0	7.39	7.8
Level 1	8.40	6.8	-	-	7.39	7.8

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. <sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the stables and the set of the stables are assigned based on the stables and the stables are collected in an estable and complexity.

to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information. <sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information. <sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

 Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>,

 Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

	То	otal	Full-time	e workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
All workers	\$20.28	3.7	\$21.62	3.6	\$10.20	4.7
Management occupations	38.90	4.1	39.03	4.1	_	_
Level 7	21.37	8.0	21.37	8.0	-	_
Level 8	26.88	6.8	26.88	6.8	_	_
Level 9	37.09	9.7	37.09	9.7	_	_
Level 11	46.18	3.7	46.18	3.7	-	-
Level 12	52.40	7.1	52.40	7.1	-	-
Not able to be leveled	42.62	5.2	43.08	4.9	-	-
General and operations managers	43.92	10.0	43.92	10.0	-	-
Not able to be leveled	48.79	9.8	48.79	9.8	-	-
Marketing and sales managers	48.93	7.9	48.93	7.9	-	
Sales managers	47.19	6.5	47.19	6.5	-	-
Administrative services managers	34.58	15.6	34.58	15.6	-	-
Computer and information systems managers	37.55	9.1	37.55	9.1	-	-
Financial managers	33.70	9.3	33.70	9.3	-	-
Construction managers	38.90	11.2	38.90	11.2	-	-
Education administrators	33.78	17.0	33.78	17.0	-	-
Medical and health services managers	35.75	3.7	35.75	3.7	-	-
Business and financial operations occupations	31.55	6.7	31.51	6.8	-	-
Level 8	21.96 28.97	3.4 6.1	21.96 28.97	3.4 6.1	_	-
Level 9	20.97	1.8	31.82	1.8	_	_
Level 11	41.80	7.6	42.15	8.0	_	
Not able to be leveled	35.22	4.0	35.22	4.0	_	_
Human resources, training, and labor relations				_		
specialists	24.23	37.8	24.23	37.8	-	-
Management analysts	38.19	10.1	38.19	10.1	-	-
Level 9	34.42	1.3	34.42	1.3	-	-
Accountants and auditors	24.56	10.3	24.56	10.3	-	-
Financial analysts and advisors Financial analysts	33.21 34.33	7.6 6.0	33.08 34.23	8.3 6.5	_	-
Computer and mathematical science occupations	34.05	6.1	34.05	6.1	_	_
Level 7	23.83	8.4	23.83	8.4	-	_
Level 8	27.64	11.7	27.64	11.7	-	
Level 9	28.92	4.0	28.92	4.0	-	
Level 10	35.48	3.3	35.48	3.3	-	-
Level 11	45.67	8.3	45.67	8.3	-	-
Computer programmers	31.53	4.7	31.53	4.7	-	-
Computer software engineers	40.67	10.0	40.67	10.0	-	
Level 8	35.05	14.3	35.05	14.3	-	
Level 11	44.31	10.0	44.31	10.0	-	-
Computer software engineers, applications	44.24	6.2	44.24	6.2	-	-
Level 11	46.79	5.0	46.79	5.0	-	-
Computer software engineers, systems software	35.07	10.9	35.07	10.9	-	-
Computer support specialists Computer systems analysts	25.11 40.88	9.9 23.6	25.11 40.88	9.9 23.6	_	_
Architecture and engineering occupations Level 7	34.08 23.52	7.0 9.5	34.46	5.9	_	-
Level 9	35.43	8.7	35.43	8.7	-	-
Engineers	41.73	5.1	41.73	5.1	-	-
Level 9	37.00	7.1	37.00	7.1	-	-
Electrical and electronics engineers	38.49	7.9	38.49	7.9	-	-
Engineering technicians, except drafters Electrical and electronic engineering technicians	25.64 23.17	7.5	23.79 23.17	7.5	_	-
Life, physical, and social science occupations	24.37	9.4	24.37	9.4	_	_
Community and social services occupations	19.80	23.7	17.09	8.4	_	_
Legal occupations	51.34	2.3	51.34	2.3	_	_
Logai occupationa	51.54			13.5	-	_
Education, training, and library occupations	25.08	13.3	25.34			

	То	otal	Full-time	e workers	Part-time workers		
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent	
Education, training, and library occupations -Continued							
Level 7	\$30.77	13.5					
	•		¢22.54	11.0	-	-	
Level 10	32.54	11.0	\$32.54	11.0	-	-	
Postsecondary teachers	26.49	20.5	-	-	-	-	
Level 10	32.54	11.0	32.54	11.0	-	-	
Primary, secondary, and special education school	05.00	10.4	05.00	40.4			
teachers	25.28	19.4	25.28	19.4	-	-	
Elementary and middle school teachers	31.12	3.8	31.12	3.8	-	-	
Arts, design, entertainment, sports, and media occupations	27.32	15.9	28.20	16.4			
Not able to be leveled		19.1	30.35	19.1	-	-	
Actors, producers, and directors	30.35 38.53	20.4	30.55	20.4	_		
					-	-	
Not able to be leveled	38.53	20.4 20.4	38.53	20.4 20.4	_	-	
Producers and directors	38.53		38.53			-	
Not able to be leveled	38.53	20.4	38.53	20.4	-	-	
Healthcare practitioner and technical occupations	30.96	8.8	31.20	9.6	\$28.00	4.4	
Level 5	16.34	7.6	16.15	8.0	-	_	
Level 6	24.25	1.3	24.25	1.3	_	_	
Level 7	19.52	14.1	18.92	14.5	24.74	5.3	
Level 8	27.63	3.6	27.26	4.0		-	
Level 9	28.10	2.3	27.68	3.2	30.70	7.1	
Level 10	44.20	14.3	44.30	14.6	_		
Not able to be leveled	49.56	20.8	49.71	20.8	_	_	
Pharmacists	46.24	3.0	46.52	2.9	_	_	
Registered nurses	30.43	5.1	30.48	6.4	30.07	4.8	
Level 7	29.01	11.9		-	-	-	
Level 8	28.44	4.6	28.43	5.2	_	_	
Level 9	28.30	1.2	27.83	2.0	30.82	7.2	
Therapists	21.80	22.0	21.59	23.0	-		
Clinical laboratory technologists and technicians Health diagnosing and treating practitioner support	24.18	2.1	_	-	-	-	
technicians Licensed practical and licensed vocational nurses	15.04 19.66	11.8 2.6	_ 19.82	_ 2.4	_	-	
Healthcare support occupations	11.62	6.4	11.96	6.5			
Level 2	9.39	8.5	9.83	8.0	_	_	
Level 3	-	-	9.74	9.2	_		
Level 4	14.52	7.3	14.62	7.8	_	_	
Nursing, psychiatric, and home health aides	9.66	5.6	9.83	6.1	_	_	
Level 2	9.31	8.3	9.75	8.0	_	_	
Level 4	12.51	5.3	12.51	5.3	_	_	
Nursing aides, orderlies, and attendants	10.26	6.8	10.59	6.0	_	_	
Level 2	9.31	8.3	9.75	8.0	_	-	
Level 3	10.76	7.7	10.64	7.9	_	-	
Level 4	12.51	5.3	12.51	5.3	_	-	
Miscellaneous healthcare support occupations	15.80	1.8	15.87	1.9	_	-	
Medical assistants	14.75	14.0	14.87	14.0	-	-	
Protective service occupations	12.41 10.01	13.7 1.4	12.35	12.8	-	-	
Level 4	15.57	8.1	_	_	_	_	
Security guards and gaming surveillance officers	11.36	10.7	11.20	8.6	_	_	
Level 3	10.04	1.6	_	_	_	_	
Security guards	11.36	10.7	11.20	8.6	_	_	
Level 3	10.04	1.6	-	-	-	-	
Food proportion and conving related accurations	7 4 4	2.0	0.40	12.4	6 50	0.5	
Food preparation and serving related occupations	7.44	3.0	8.10	13.1	6.56	8.5	
Level 1	6.57 5.24	8.5	8.16	11.5	5.95	9.2	
Level 2	5.24	11.8	5.05	23.1	5.68	14.3	
	9.03	11.3	8.73	17.3	9.70	1.9	
First-line supervisors/managers, food preparation and	10.00	4.2	12 50	1 4 4			
serving workers	12.88	4.3	13.50	1.1	-	I –	

	То	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
First-line supervisors/managers of food preparation						
and serving workers	\$13.36	1.5	\$14.30	8.0	_	_
Cooks	10.52	8.2	11.10	5.8	\$9.22	8.4
Level 3	9.85	2.3	9.61	8.0	_	_
Cooks, restaurant	11.10	9.0	11.65	8.1	_	-
Level 3	10.25	5.2	_	_	_	-
Food preparation workers	10.19	6.8	_	-	_	- 1
Food service, tipped	4.23	5.3	4.54	21.9	3.65	30.4
Level 1	4.78	13.7	_	-	3.36	29.8
Level 2	3.25	12.9	3.30	19.5	-	-
Bartenders	5.06	11.3	_	-	_	- 1
Waiters and waitresses	3.45	13.2	3.90	11.8	2.64	16.7
Level 1	2.89	19.7	_	-	2.85	22.2
Level 2	2.98	14.7	_	-	_	- 1
Dining room and cafeteria attendants and bartender						
helpers	8.34	7.5	-		-	-
Level 1	8.34	7.5	_		_	-
Fast food and counter workers	7.36	2.2	8.44	4.1	6.83	1.4
Level 1	6.77	2.6	_	-	6.81	2.2
Combined food preparation and serving workers,						
including fast food	7.40	2.7	_		6.83	1.4
Level 1	6.77	2.6	-	-	6.81	2.2
Building and grounds cleaning and maintenance	0.40	5.0	0.47			
occupations	9.43	5.8	9.47	6.2	-	-
Level 1	7.85	7.3	8.01	6.2	-	-
Level 2	9.54	6.2	-	-	-	-
Level 3	11.90	7.4	11.84	7.8	-	-
Building cleaning workers	9.29	5.5	9.31	6.0	-	-
Level 1	7.85	7.3	8.01	6.2	-	-
Level 2	9.54	6.2	-	-	-	-
Level 3	11.90	7.4	11.84	7.8	-	-
Janitors and cleaners, except maids and	0.50	7 -	0.04	0.0		
housekeeping cleaners Level 1	9.53 7.24	7.5	9.61 7.50	8.2 10.2	-	-
	12.15	8.0	12.08	8.4	_	_
Level 3 Maids and housekeeping cleaners	8.43	6.8	8.43	6.8	_	_
Level 1	8.08	4.8	8.08	4.8	_	_
Personal care and service occupations	17.67	14.3	18.34	16.9	14.22	33.6
Child care workers	9.47	4.8	_	-	_	-
ales and related occupations	18.04	9.4	21.66	8.8	8.89	4.3
Level 1	7.14	4.7	-	-	6.99	5.0
Level 2	8.85	1.1	9.66	3.3	8.55	3.9
Level 3	10.59	1.0	10.77	1.6	10.11	1.7
Level 4	16.38	21.9	17.40	20.8	11.65	13.9
Level 5	20.27	8.8	20.27	8.8	-	-
Level 6	17.23	6.8	17.23	6.8	-	-
Level 7	29.43	18.9	29.43	18.9	-	-
Level 9	49.12	9.8	49.12	9.8	_	-
Not able to be leveled	14.05	16.4	14.46	17.9	-	-
First-line supervisors/managers, sales workers	27.39	28.0	27.39	28.0	-	-
Level 6	16.65	6.8	16.65	6.8	-	-
First-line supervisors/managers of retail sales workers	17.17	6.2	17.17	6.2	-	-
Level 6	16.65	6.8	16.65	6.8	-	-
Retail sales workers	12.81	15.0	15.48	19.1	8.46	3.7
Level 1	7.12	4.8	-	-	6.96	4.9
Level 2	8.76	1.2	9.66	3.3	8.07	4.5
Level 3	10.40	.4	10.60	.7	9.94	2.0
Level 4	18.15	31.1	20.24	27.0	10.30	3.8
Level 5	23.96	7.4	23.96	7.4	-	-
Cashiers, all workers	8.55	3.2	9.53	3.7	7.60	4.6
	7.00	4.9	l _		6.98	5.8
Level 1	7.09	4.5		1 1	0.00	0.0
Level 1 Level 2 Level 3	7.09 8.61	.1 2.9	9.52	3.7	7.87	4.1

	То	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Cashiers	\$8.55	3.2	\$9.53	3.7	\$7.60	4.6
Level 1	7.09	4.9	-	-	6.98	5.8
Level 2	8.61	.1	9.52	3.7	7.87	4.1
Level 3	10.25	2.9	10.39	4.1	-	_
Counter and rental clerks and parts salespersons	16.82	8.5	18.22	5.8	_	_
Level 5	23.64	7.1	23.64	7.1	_	_
Counter and rental clerks	14.08	13.7		_	_	_
Parts salespersons	18.52	19.2	21.50	9.0	_	_
Level 5	23.64	7.1	23.64	7.1	_	_
Retail salespersons	16.47	27.5	19.47	24.7	9.89	5.3
Level 2	9.27	5.5	_	_	_	_
Level 3	10.84	3.7	-	-	-	-
Level 4	18.63	36.0	21.54	30.4	10.30	3.8
Sales representatives, wholesale and manufacturing	43.41	8.8	43.41	8.8	_	_
Miscellaneous sales and related workers	11.17	14.1	10.62	15.0	-	-
Office and administrative support accurations	16.14	2.5	16 74	10	11 76	2.0
Office and administrative support occupations	10.14	10.8	16.74	1.8	11.76	2.9
Level 2	11.29	4.0	11.62	4.1	10.11	5.7
Level 2	12.52	5.9	13.20	4.1	10.11	13.9
Level 4	15.33	1.6	15.40	1.8	13.85	6.6
Level 5	18.42	2.7	18.40	2.7	-	- 0.0
Level 6	21.27	6.9	21.27	6.9	_	
Level 7	23.56	3.6	23.56	3.6	_	_
Not able to be leveled	14.73	5.8	15.88	3.1	_	_
First-line supervisors/managers of office and	11.70	0.0	10.00	0.1		
administrative support workers	22.05	17.0	22.05	17.0	_	_
Financial clerks	16.96	5.1	17.47	4.6	11.54	4.9
Level 2	11.42	4.2	_	-	_	_
Level 4	15.24	6.1	15.41	6.2	_	_
Level 5	19.06	1.7	19.06	1.7	-	-
Not able to be leveled	15.56	4.2	15.77	4.4	-	-
Bill and account collectors	17.52	8.8	17.52	8.8	-	
Level 4	15.84	10.6	15.84	10.6	-	-
Billing and posting clerks and machine operators	17.43	6.3	17.43	6.3	-	-
Bookkeeping, accounting, and auditing clerks	17.20	7.7	17.58	7.6	-	-
Level 4	13.00	11.7	13.17	12.5	-	-
Not able to be leveled	15.27	2.3	15.27	2.3	-	-
Tellers	11.40	2.7	-	-	-	-
Customer service representatives	15.57	3.4	15.95	2.7	-	-
Level 4	14.39	2.6	14.39	2.6	-	-
Level 5	18.60	7.1	18.60	7.1	-	-
Receptionists and information clerks	13.21	3.9	13.98	3.6	-	-
Level 2	11.73	7.0	12.12	5.4	_	-
Shipping, receiving, and traffic clerks Stock clerks and order fillers	13.15 12.68	2.9 6.2	13.15 12.97	2.9 6.1	_	-
Level 1	12.66	10.8	12.97	0.1	_	-
Secretaries and administrative assistants	11.70	3.5		- 3.6	-	
Level 4	14.64	2.5	14.64	2.5	-	
Level 5	17.65	5.5	17.65	5.5	_	
Level 7	23.79	4.7	23.79	4.7	_	_
Executive secretaries and administrative assistants	18.67	11.7	18.67	11.7	_	_
Level 5	15.78	20.6	15.78	20.6	_	-
Level 7	23.79	4.7	23.79	4.7	_	-
Medical secretaries	13.15	8.5	13.26	9.4	-	-
Level 4	14.09	5.1	14.09	5.1	-	-
Secretaries, except legal, medical, and executive	16.22	5.6	16.22	5.6	-	-
Level 4	14.80	3.0	14.80	3.0	-	-
Office clerks, general	14.83	5.7	16.04	5.0	12.17	5.0
Level 3	14.81	4.4	-	-	-	-
Level 4	16.02	3.8	16.98	4.0	-	-
Level 5	17.75	8.5	17.75	8.5	-	-
Construction and extraction occupations	18.17	9.3	19 17	9.3	_	
Construction and extraction occupations	18.17 16.85	9.3 6.4	18.17 16.85	9.3 6.4	_	_
Level 6	22.20	3.7	22.20	3.7	-	
	22.20	0.1	22.20	0.1	-	-

	То	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Construction and extraction occupations -Continued						
Level 7	\$23.92	7.4	\$23.92	7.4	-	-
First-line supervisors/managers of construction trades						
and extraction workers	26.08	4.6	26.08	4.6	-	-
Carpenters	20.14	6.6	20.14	6.6	-	-
Electricians	21.71 26.17	8.5 11.0	21.71 26.17	8.5 11.0	-	-
	20.17	11.0	20.17	11.0	-	_
Installation, maintenance, and repair occupations	20.33	5.0	20.33	5.0	-	-
Level 4	13.99	5.6	13.99	5.6	-	-
Level 5	18.12	11.7	18.12	11.7	-	-
Level 6	23.49	7.3	23.49	7.3	-	-
	22.58	6.3	22.58	6.3	-	-
Level 8 Not able to be leveled	29.26 17.80	5.5 22.5	29.26 17.80	5.5 22.5	_	-
First-line supervisors/managers of mechanics, installers,	17.00	22.0	17.00	22.0	-	_
and repairers	24.88	15.7	24.88	15.7	_	-
Radio and telecommunications equipment installers and						
repairers	27.25	.5	27.25	.5	-	-
Telecommunications equipment installers and	07.07		07 07			
repairers, except line installers Miscellaneous electrical and electronic equipment	27.25	.5	27.25	.5	-	-
mechanics, installers, and repairers	18.80	19.1	18.80	19.1	_	_
Aircraft mechanics and service technicians	22.26	14.5	22.26	14.5	_	
Automotive technicians and repairers	19.93	11.4	19.93	11.4	_	_
Automotive service technicians and mechanics	20.29	11.4	20.29	11.4	_	_
Heavy vehicle and mobile equipment service technicians						
and mechanics	19.43	5.0	19.43	5.0	-	-
Mobile heavy equipment mechanics, except engines	19.43	5.0	19.43	5.0	-	-
Industrial machinery installation, repair, and maintenance						
workers	15.70	11.7	15.70	11.7	-	-
Industrial machinery mechanics	18.09	2.8	18.09	2.8	-	-
Miscellaneous installation, maintenance, and repair workers	13.34	6.8	13.34	6.8	_	_
workers	10.04	0.0	10.04	0.0		
Production occupations	15.43	4.8	15.34	4.9	_	-
Level 1	11.43	22.4	8.30	5.2	-	-
Level 2	9.63	3.8	9.69	3.8	-	-
Level 3	18.61	2.8	19.05	2.1	-	-
Level 4	13.69	11.8	13.61	12.1	-	-
Level 5	15.76	10.9	15.76	10.9	-	-
Level 6	17.41	6.2	17.41	6.2	-	-
Level 7 First-line supervisors/managers of production and	25.30	4.7	25.30	4.7	_	-
operating workers	23.70	9.5	23.70	9.5	_	_
Miscellaneous assemblers and fabricators	20.16	5.5	20.98	4.4	_	_
Level 3	24.18	9.1	25.77	7.9	_	_
Butchers and other meat, poultry, and fish processing						
workers	12.04	10.6	12.04	10.6	-	-
Welding, soldering, and brazing workers	16.97	11.7	16.97	11.7	-	-
Welders, cutters, solderers, and brazers	17.04	13.6	17.04	13.6	-	-
Inspectors, testers, sorters, samplers, and weighers Miscellaneous production workers	13.48 16.71	19.7 4.9	13.44 15.77	20.3 3.9	_	
			10.11	0.0		
Transportation and material moving occupations	15.82	19.0	16.80	19.5	\$7.90	6.1
Level 1	8.74	3.1	9.76	4.0	7.11	6.2
Level 2	10.40	4.2	10.40	4.9	10.43	13.0
Level 3 Level 4	12.47	5.2	12.52	5.5	-	-
First-line supervisors/managers of transportation and	19.12	8.1	19.14	8.2	-	-
material-moving machine and vehicle operators	21.79	5.7	21.79	5.7	_	_
Driver/sales workers and truck drivers	17.00	12.6	17.69	11.2	_	_
Level 3	12.37	8.1	12.37	8.1	_	_
Level 4	19.39	8.3	19.40	8.4	-	-
				9.2		1

	То	otal	Full-time	e workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Truck drivers, light or delivery services	\$10.86	12.2	\$12.37	7.6	_	_
Industrial truck and tractor operators	13.51	8.1	13.51	8.1	-	-
Level 3	12.73	7.4	12.73	7.4	-	-
Laborers and material movers, hand	10.21	2.4	10.79	3.9	\$7.92	3.7
Level 1	8.72	2.4	9.63	1.9	7.50	3.7
Level 2	10.29	5.5	10.30	6.2	-	-
Level 3	12.48	7.6	12.48	7.6	-	-
Cleaners of vehicles and equipment Laborers and freight, stock, and material movers,	8.77	3.6	-	-	-	-
hand	10.62	4.0	11.41	6.1	7.99	3.3
Level 1	8.84	4.0	-	-	7.60	2.2
Level 2	10.36	6.6	10.46	7.7	-	-
Level 3	12.48	7.6	12.48	7.6	-	-
Machine feeders and offbearers	10.82	4.2	10.82	4.5	-	-
Packers and packagers, hand	8.90	5.0	9.55	5.0	7.39	7.8
Level 1	8.40	6.8	-	-	7.39	7.8

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>2</sup> Employees are classified as working either a foll-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

a 40-hour week is the minimum full-time schedule.  $^3$  Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the

Occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.
 <sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.
 <sup>5</sup> The relative standard error (RSE) is the standard error expressed as a superticities of the standard between the standard error (RSE) is the standard error expressed as a superticities.

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

	Т	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
II workers	\$22.02	2.9	\$22.41	3.0	\$13.18	18.6
Management occupations	39.15	9.3	39.06	9.2	_	_
Education administrators	39.41	12.9	39.41	12.9	_	-
		-				
Business and financial operations occupations	24.26	5.5	24.26	5.5	-	-
Level 7	19.96	5.1	19.96	5.1	-	-
Accountants and auditors	26.53	.8	26.53	.8	-	-
Computer and mathematical science occupations	29.98	5.0	29.98	5.0	-	-
	04 50	14.0	25.02	447		
Community and social services occupations	24.59 34.99	14.9 4.4	25.03	14.7	-	-
Counselors Miscellaneous community and social service specialists	34.99 13.90	7.4	34.99	4.4	_	_
Miscellaneous community and social service specialists	15.50	1.4	_	_	_	_
Education, training, and library occupations	28.65	1.5	29.09	2.2	17.44	41.7
Level 3	11.37	4.8	12.44	1.8	_	-
Level 4	13.61	2.9	13.61	2.9	_	-
Level 7	31.29	1.3	32.01	1.5	_	_
Level 8	33.97	.1	33.97	.1	-	-
Level 9	32.91	1.0	32.91	1.0	-	-
Level 11	25.12	9.4	23.32	17.4	-	-
Postsecondary teachers	29.86	11.6	29.16	15.0	-	-
Primary, secondary, and special education school						
teachers	33.26	.3	33.26	.3	-	-
Level 7	33.04	1.3	33.04	1.3	-	-
Level 8	34.01	.0	34.01	.0	-	-
Level 9	33.03	.7	33.03	.7	-	-
Elementary and middle school teachers	32.42	.3	32.42	.3	-	-
Level 7	32.22	.1	32.22	.1	-	-
Level 8	32.76	.8	32.76	.8	-	-
Level 9 Elementary school teachers, except special	32.61	.1	32.61	.1	_	_
education	32.40	1.5	32.40	1.5	_	_
Level 7	32.40	2.4	32.21	2.4	_	_
Level 8	32.92	2.2	32.92	2.2	_	_
Level 9	32.51	.3	32.51	.3	_	_
Middle school teachers, except special and		-				
vocational education	32.52	4.4	32.52	4.4	-	-
Level 7	32.24	7.1	32.24	7.1	-	-
Secondary school teachers	34.44	2.5	34.44	2.5	-	-
Level 7	34.88	2.8	34.88	2.8	-	-
Level 8	33.63	3.3	33.63	3.3	-	-
Secondary school teachers, except special and						
vocational education	33.88	2.2	33.88	2.2	-	-
Level 8	33.13	4.8	33.13	4.8	-	-
Special education teachers	35.84	8.6	35.84	8.6	-	-
Other teachers and instructors	24.94	16.7	-		-	-
Teacher assistants Level 3	12.52	5.3	13.08	1.4	-	-
Level 4	11.37 13.61	4.8 2.9	12.44 13.61	1.8 2.9	_	_
				_	-	_
Healthcare practitioner and technical occupations	17.82	10.2	17.61	9.7	-	-
Healthcare support occupations	11.32	5.3	11.26	7.3	-	-
Protective service occupations	18.18	3.4	18.30	4.4	-	
Level 5	15.37	7.0	15.37	7.0	-	
Level 6	18.04	3.2	18.27	5.2	-	
Level 7 First-line supervisors/managers, law enforcement	16.70	12.3	16.70	12.3	-	-
workers	22.98	5.7	22.98	5.7	_	_
First-line supervisors/managers of police and	22.30	5.7	22.30	5.7	_	-
detectives	24.21	.9	24.21	.9	_	_
Fire fighters	15.80	3.8	16.06	1.6	_	_
Level 6	16.02	3.2	16.49	.8	_	_
						1

 Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

	Тс	otal	Full-time	workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Bailiffs, correctional officers, and jailers	\$14.20	10.3	\$14.29	9.4	_	_
Correctional officers and jailers	14.29	9.4	14.29	9.4	_	_
Police officers	18.42	3.2	18.42	3.2	_	_
Level 6	20.14	9.1	20.14	9.1	_	_
Police and sheriff's patrol officers	18.42	3.2	18.42	3.2	-	-
Level 6	20.14	9.1	20.14	9.1	-	-
Food preparation and serving related occupations	14.51	19.8	14.73	20.7	-	-
Level 3	11.93	10.1	-	_	-	-
Cooks	12.66	23.2	12.94	26.4	-	-
Cooks, institution and cafeteria	12.66	23.2	12.94	26.4	-	-
Building and grounds cleaning and maintenance			10 70			
occupations	13.44	8.0	13.76	8.9	-	-
Building cleaning workers	12.47	4.5	12.84	5.6	-	-
Janitors and cleaners, except maids and	10 50		10.04	5.0		
housekeeping cleaners	12.59	4.4	12.84	5.6	-	-
Personal care and service occupations	11.65	17.0	-	-	-	-
Office and administrative support occupations	16.86	10.6	17.14	10.7	-	-
Level 4	14.03	7.2	14.03	7.2	-	-
Level 5	17.04	4.4	17.04	4.4	-	-
Secretaries and administrative assistants	19.56	21.0	19.56	21.0	-	-
Level 4	14.81	7.8	14.81	7.8	-	-
Secretaries, except legal, medical, and executive	15.05	5.7	15.05	5.7	-	-
Construction and extraction occupations	17.68	11.3	17.68	11.3	-	-
Level 7	21.12	1.7	21.12	1.7	-	-
Installation, maintenance, and repair occupations	17.51	6.4	17.51	6.4	-	-
Transportation and material moving occupations	15.57	8.0	17.02	1.6	\$11.43	13.1
Level 3	17.36	2.7	17.73	3.8	-	-
Bus drivers	14.37	10.7	16.76	3.2	11.43	13.1
Level 3	17.19	3.8	17.68	5.5	-	-
Bus drivers, school	14.37	10.7	16.76	3.2	11.43	13.1
Level 3	17.19	3.8	17.68	5.5	-	

 $^1\,$  Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>2</sup> Employees are classified as working either a full-time or a part-time

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40 her work is the minimum full time schedule.

a 40-hour week is the minimum full-time schedule.  $^3$  Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information. <sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information. <sup>5</sup> The relative standard error (RSE) is the standard error expressed as a parameter the optimeter the optimeter the optimeter the optimeter the optimeter the optimeter. percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

 Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>,

 Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

	Т	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
All workers	\$20.50	3.2	\$21.73	3.2	\$10.35	4.5
Management occupations	38.92	3.9	39.03	3.9	_	_
Group II	24.18	5.7	_	-	_	_
Group III	42.02	4.3	_	_	_	_
General and operations managers	43.92	10.0	43.92	10.0	-	-
Marketing and sales managers	48.93	7.9	48.93	7.9	-	_
Sales managers	47.19	6.5	47.19	6.5	-	-
Administrative services managers	34.58	15.6	34.58	15.6	-	-
Computer and information systems managers	37.55	9.1	37.55	9.1	-	-
Financial managers	34.03	8.8	34.03	8.8	-	-
Group II	20.52	17.1	20.52	17.1	-	-
Group III	40.70	14.5	40.70	14.5	-	-
Construction managers	38.90	11.2	38.90	11.2	-	-
Education administrators	37.31	10.4	37.31	10.4	-	-
Education administrators, elementary and secondary	40.00	10.0	40.00	10.0		
school	42.99	10.2	42.99	10.2 4.7	-	-
Medical and health services managers	33.76	4.1	33.76	4./	_	-
Business and financial operations occupations	30.69	6.2	30.64	6.2	-	-
Group II	21.68	10.6	-	-	-	-
Group III	39.69	4.8	-	-	-	-
Human resources, training, and labor relations						
specialists	23.91	30.6	23.91	30.6	-	-
Group II	18.25	29.9	-	-	-	-
Training and development specialists	18.53	26.3	18.53	26.3	-	-
Management analysts	37.29	10.2	37.29	10.2	-	-
Group III Accountants and auditors	39.42 25.37	6.9 5.9	39.42 25.37	6.9 5.9	_	-
	23.37	4.7	23.17	4.7	-	_
Group II Group III	33.41	7.9	33.41	7.9	_	
Financial analysts and advisors	33.21	7.6	33.08	8.3		
Financial analysts	34.33	6.0	34.23	6.5	-	-
Computer and mathematical science occupations	33.81	5.9	33.81	5.9	_	_
Group II	24.72	5.4		- 5.5	_	_
Group III	38.36	5.7	_	_	_	_
Computer programmers	31.65	4.3	31.65	4.3	_	_
Group III	32.62	5.8	32.62	5.8	_	_
Computer software engineers	40.67	10.0	40.67	10.0	-	-
Group II	35.85	12.5	-	-	-	_
Group III	40.99	10.1	-	-	-	-
Computer software engineers, applications	44.24	6.2	44.24	6.2	-	-
Group II	39.38	5.2	39.38	5.2	-	-
Group III	44.09	5.4	44.09	5.4	-	-
Computer software engineers, systems software	35.07	10.9	35.07	10.9	-	-
Group III	36.35	12.2	36.35	12.2	-	-
Computer support specialists	25.16	8.9	25.16	8.9	-	-
Group II	23.60	9.0	23.60	9.0	-	-
Computer systems analysts Group III	41.19 51.70	21.6 26.0	41.19 51.70	21.6 26.0	_	_
Architecture and engineering occupations Group II	33.30 25.30	6.7 8.8	33.60	5.8	-	-
Group III	36.32	7.8	_		_	_
Engineers	39.50	6.0	39.50	6.0	_	_
Group III	37.08	7.1	-	-	_	_
Electrical and electronics engineers	35.44	10.6	35.44	10.6	-	-
Group III	38.40	8.9	_	-	_	-
Electrical engineers	31.77	9.8	31.77	9.8	_	-
Engineering technicians, except drafters	26.09	6.4	24.62	6.2	-	-
Group II	24.94	6.4	-	-	-	-
Electrical and electronic engineering technicians	24.44	8.5	24.44	8.5	-	-
Group II	24.30	8.8	24.30	8.8	-	
Life, physical, and social science occupations	24.04	7.6	24.04	7.6	_	_
Ene, physical, and social science occupations	24.04	1.0	24.04	1.0	-	1 -

ne workers	Part-time	workers	Full-time	tal	То	
Relative error <sup>5</sup> (percent	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Occupation <sup>4</sup> and level
						Life, physical, and social science occupations -Continued
-	-	-	-	11.8	\$19.67	Group II
-	-	-	-	8.4	28.42	Group III
_	-	13.1	\$20.43	16.5	21.74	Community and social services occupations
-	-	-	-	5.4	16.82	Group II
-	-	-	-	12.5	34.18	Group III
-	-	21.6	26.53	19.6	26.80	Counselors
-	-	-	-	29.7	21.18	Social workers
-	-	5.6	13.89	5.2	13.88	Miscellaneous community and social service specialists
-	-	5.0	13.24	5.0	13.24	Social and human service assistants
-	-	2.3	51.34	2.3	51.34	Legal occupations
32.0	\$17.49	2.9	28.16	2.6	27.77	Education, training, and library occupations
-	-	-	-	5.5	12.54	Group I
-	-	-	-	5.9	30.34	Group II
-	-	-	-	6.3	30.01	Group III
-	-	13.5	29.57	10.1	29.36	Postsecondary teachers
-	-	-	-	13.8	30.67	Group III
						Primary, secondary, and special education school
-	-	4.1	31.00	4.1	31.00	teachers
-	-	-	-	7.4	31.46	Group II
-	-	-	-	6.4	30.24	Group III
-	-	30.6	20.31	30.6	20.31	Preschool and kindergarten teachers
-	-	-	-	30.6	20.31	Group II
-	-	.5	32.15	.5	32.15	Elementary and middle school teachers
	-	_	_	30.6	20.31	Group II

32.86

31.32

31.79

31.85

31.82

33.23

35.66

31.90

34.91

27.57

31.35

34.77

26.43

35.17

25.05

25.07

12.52

12.54

24.93

15.07

38.53

38.53

29 40

14.04

20.95

36.64

46.24

46.38

29.35

26.39

31.20

1.1

2.5

1.8

2.6

1.6

3.0

6.8

5.5

2.5

15.4

5.3

3.3

14.5

7.7

10.3

11.6

5.3

5.5

15.7

126

20.4

20.4

85

6.8

6.7

6.0

3.0

3.7

5.7

7.4

8.2

\_

\_

31.79

31.85

31.82

33.23

35.66

31.90

\_

31.35

34.77

26.43

35.17

26.96

13.08

13.12

25.66

38.53

38.53

29 52

\_

46.52

46.38

29.25

26.26

31.15

\_

\_

1.8

2.6

1.6

3.0

6.8

5.5

\_

5.3

3.3

14.5

7.7

8.2

1.4

1.7

16.5

20.4

20.4

9.3

\_

2.9

3.7

7.1

8.3

10.4

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

27 76

\_

\_

\_

\_

30.07

31.56

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

\_

4.2

\_

\_

\_

\_

4.8

5.7

Group II .....

education .....

Group II .....

Group III .....

vocational education .....

Secondary school teachers .....

Secondary school teachers, except special and vocational education .....

Special education teachers .....

Other teachers and instructors .....

Teacher assistants .....

occupations .....

Actors, producers, and directors .....

Healthcare practitioner and technical occupations .....

Pharmacists .....

Registered nurses .....

Producers and directors .....

Arts, design, entertainment, sports, and media

Group II .....

Group II .....

Group III .....

Group II .....

Group III .....

Group II .....

Group I .....

Group II .....

Group I .....

Group II .....

Group III .....

Group III .....

Group II .....

Group III .....

Group III .....

Elementary school teachers, except special

Middle school teachers, except special and

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 - Continued

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

	То	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percen
Therapists	\$22.75	21.3	\$22.60	22.3	_	
Group III	32.45	21.3	φ22.00	22.5	_	_
Clinical laboratory technologists and technicians	24.15	1.9	_	-	-	_
Health diagnosing and treating practitioner support	24.15	1.9	_	_	-	_
technicians	15.04	11.8	-	-	-	-
Licensed practical and licensed vocational nurses	18.15	4.7	18.17	5.0	-	-
Group II	18.15	4.7	18.18	5.0	-	-
lealthcare support occupations	11.58	5.6	11.89	5.7	\$9.38	8.2
Group I	10.64	10.1	_	-	_	-
Nursing, psychiatric, and home health aides	9.74	5.1	9.82	5.5	9.36	8.3
Group I	9.74	5.2	_	_	_	_
Nursing aides, orderlies, and attendants	10.33	6.0	10.55	5.5	_	-
Group I	10.33	6.0	10.55	5.5	_	-
Miscellaneous healthcare support occupations	15.23	2.9	15.28	3.0	_	_
Group I	14.09	10.9	-	-	_	_
Medical assistants	14.04	13.8	14.12	13.9	_	_
Group I	13.69	17.9	-	-	_	_
Protective service accurations	15 77	9.4	15.83	9.4	13.39	24.2
Protective service occupations	15.77	-	10.03	9.4	13.39	24.2
Group I Group II	11.38 17.73	8.6 2.9	-	_	-	-
First-line supervisors/managers, law enforcement			_		-	_
workers First-line supervisors/managers of police and	22.98	5.7	22.98	5.7	-	-
detectives	24.21	.9	24.21	.9	_	_
Fire fighters	17.21	7.6	17.56	8.1	_	_
Group II	15.76	4.6	16.11	2.3	_	_
Bailiffs, correctional officers, and jailers	14.20	10.3	14.29	9.4	_	_
Correctional officers and jailers	14.29	9.4	14.29	9.4	_	_
Police officers	18.42	3.2	18.42	3.2	_	_
Group II	18.42	3.2	_	-	_	_
Police and sheriff's patrol officers	18.42	3.2	18.42	3.2	_	_
Group II	18.42	3.2	18.42	3.2	_	_
Security guards and gaming surveillance officers	11.34	10.2	11.19	8.1	_	_
Group I	10.73	5.5	_	-	_	_
Security guards	11.34	10.2	11.19	8.1	_	_
Group I	10.73	5.5	10.55	1.9	-	-
Food preparation and serving related occupations	7.74	3.8	8.55	13.7	6.56	8.4
Group I	7.07	2.8	-	_	_	-
Group II	14.89	7.8	-	-	-	-
First-line supervisors/managers, food preparation and	11 11	0.7	14.00	04		
serving workers	14.14	8.7	14.93	8.4	-	-
Group II First-line supervisors/managers of food preparation	15.68	11.9	_	-	-	-
	14,79	8.8	15.92	12.5	_	
and serving workers Group II	14.79	9.8		8.7	_	-
Cooks			18.20		- 0.19	-
Group I	10.68 10.30	7.4 6.9	11.29	5.2	9.18	8.3
Cooks, institution and cafeteria		9.9	13.27	10.8	_	-
Group I	13.15 12.44	11.1	13.27	12.3	_	-
	12.44	9.0	12.56	8.1	_	-
Cooks, restaurant Group I	10.84	9.0 8.5		0.1	_	-
Food preparation workers	10.64	6.1	11.45	4.4	_	_
Group I	10.62	6.1	11.45	4.4	_	-
Food service, tipped	4.28	5.2	4.61	22.4	_ 3.65	30.4
Group I	4.28	5.2			5.05	
Bartenders	4.20 5.06	11.3			-	_
Group I	5.06	11.3			-	-
Waiters and waitresses	5.06 3.45	13.2	3.90	11.8	2.64	16.7
	3.45 3.45	13.2	3.90	11.8	2.64 2.64	16.7
Group I Dining room and cafeteria attendants and bartender	3.45	13.2	3.90	11.0	2.04	1.0.7
	9.26	6.0				
helpers	8.36 8.36	6.8			_	-
Group I Fast food and counter workers	8.36	6.8		-	-	
LAST TOOL AND COUNCELWORKERS	7.41	2.2	8.50	4.1	6.86	1.4

 Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>,

 Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

	Т	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Fast food and counter workers –Continued Group I	\$7.38	2.2	_	_	_	_
Combined food preparation and serving workers,	\$7.30	2.2	-	-	_	_
including fast food	7.42	2.7	_	_	\$6.86	1.4
Group I	7.42	2.7	-	-	6.86	1.4
Building and grounds cleaning and maintenance						
occupations	10.48	5.9	\$10.65	5.8	_	_
Group I	9.77	6.1	_	_	-	-
Building cleaning workers	9.98	4.9	10.11	4.9	-	-
Group I	9.65	6.1	-	-	-	-
Janitors and cleaners, except maids and						
housekeeping cleaners	10.41	5.9	10.64	5.1	-	-
Group I	10.00	7.5	10.18	7.6	-	-
Maids and housekeeping cleaners	8.43	6.8	8.43	6.8	-	-
Group I	8.30	5.9	8.30	5.9	-	-
Personal care and service occupations	17.12	12.1	17.70	13.8	13.96	33.0
Group I	9.62	10.5	-	-	-	-
Child care workers	9.42	4.4	-	-	-	-
Sales and related occupations	18.04	9.4	21.66	8.8	8.89	4.3
Group I	11.68	14.2	-	-	_	-
Group II	22.23	8.8	-	-	-	-
Group III	50.69	4.4	-	-	-	-
First-line supervisors/managers, sales workers	27.39	28.0	27.39	28.0	-	-
Group II	16.54	5.1	-	-	-	-
First-line supervisors/managers of retail sales workers	17.17	6.2	17.17	6.2	-	-
Group II	17.59	3.1	17.59	3.1	-	
Retail sales workers Group I	12.81 11.85	15.0 18.7	15.48	19.1	8.46	3.7
Group II	23.96	7.4		_	_	
Cashiers, all workers	8.55	3.2	9.53	3.7	7.60	4.6
Group I	8.50	3.2	-	-	-	_
Cashiers	8.55	3.2	9.53	3.7	7.60	4.6
Group I	8.50	3.2	9.49	3.6	7.58	4.7
Counter and rental clerks and parts salespersons	16.82	8.5	18.22	5.8	-	-
Group I	13.08	9.3	-	-	-	-
Group II	23.64	7.1	-	-	-	-
Counter and rental clerks	14.08	13.7	-	-	-	-
Group I	14.08	13.7	-	-	-	-
Parts salespersons	18.52	19.2	21.50	9.0	-	-
Group II	23.64	7.1	23.64	7.1	-	-
Retail salespersons	16.47	27.5	19.47	24.7	9.89	5.3
Group I	16.28	32.7	19.60	30.3	9.64	4.0
Sales representatives, wholesale and manufacturing	43.41	8.8	43.41	8.8	-	-
Miscellaneous sales and related workers Group I	11.17 10.52	14.1 15.9	10.62	15.0	_	_
Office and administrative support occupations	16.19	2.5	16.78	1.9	11.68	3.0
Group I Group II	13.94	1.7 2.7	-	-	-	-
First-line supervisors/managers of office and	20.23	2.1	_	-	_	
administrative support workers	22.12	15.6	22.12	15.6	_	_
Group II	26.83	6.1	26.83	6.1	_	_
Financial clerks	16.88	4.9	17.36	4.5	11.54	4.9
Group I	14.23	6.3	-		_	-
Group II	20.72	4.6	-	-	-	-
Bill and account collectors	17.52	8.8	17.52	8.8	_	-
Group I	15.84	10.6	15.84	10.6	_	-
Billing and posting clerks and machine operators	17.43	6.3	17.43	6.3	-	
Bookkeeping, accounting, and auditing clerks	17.07	7.3	17.41	7.3	-	-
Group I	12.74	9.1	13.02	10.4	-	
Group II	20.59	6.9	20.59	6.9	-	
Tellers	11.40	2.7	-	-	-	-
Group I	11.13	1.8	-		-	

Table 5. Combined work levels <sup>1</sup> for civilian workers: Mean hourly earnings <sup>2</sup> for full-time and part-time workers <sup>3</sup> ,
Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

	Т	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Customer service representatives	\$15.53	3.3	\$15.89	2.6	_	_
Group I	14.29	2.4	14.29	2.4	_	_
Group II	14.29	4.4	14.29	4.4	_	
Receptionists and information clerks	13.21	3.9	13.98	3.6	_	_
Group I	12.47	6.5	12.95	5.6	_	_
Dispatchers	17.80	8.9	17.80	8.9	_	_
Shipping, receiving, and traffic clerks	13.15	2.9	13.15	2.9	_	_
Group I	13.72	1.5	13.72	1.5	_	_
Stock clerks and order fillers	12.54	6.1	12.80	6.1	_	_
Group I	12.01	6.3	12.24	5.7	_	_
Secretaries and administrative assistants	18.42	5.0	18.45	5.0	_	_
Group I	14.26	4.2	_	_	_	_
Group II	20.11	7.2	_	_	_	_
Executive secretaries and administrative assistants	19.94	12.7	19.94	12.7	_	_
Group II	20.07	13.0	20.07	13.0	_	_
Medical secretaries	12.99	7.6	13.08	8.3	_	-
Group I	12.41	5.7	12.48	6.4	_	_
Secretaries, except legal, medical, and executive	15.78	4.2	15.78	4.2	-	-
Group I	14.97	4.0	14.97	4.0	-	-
Group II	15.74	2.7	15.74	2.7	-	-
Data entry and information processing workers	16.75	9.9	16.75	9.9	-	-
Group I	16.75	9.9	-	-	-	-
Data entry keyers	13.84	9.2	13.84	9.2	-	-
Group I	13.84	9.2	13.84	9.2	-	-
Office clerks, general	14.85	5.6	16.03	4.8	\$12.17	5.0
Group I	14.00	7.7	14.58	6.9	_	-
Group II	17.84	8.1	17.84	8.1	-	-
Construction and extraction occupations	18.12	8.4	18.12	8.4	_	_
Group I	11.85	6.3	_	-	_	_
Group II	21.19	3.7	_	_	_	_
First-line supervisors/managers of construction trades		•				
and extraction workers	25.47	3.4	25.47	3.4	-	-
Group II	24.84	.4	24.84	.4	_	_
Carpenters	20.14	6.6	20.14	6.6	-	-
Construction laborers	11.19	9.4	11.19	9.4	-	-
Electricians	21.66	7.9	21.66	7.9	-	-
Group II	21.29	7.8	21.29	7.8	-	-
nstallation, maintenance, and repair occupations	20.14	4.7	20.14	4.7	_	_
Group I	12.98	4.5	-	-	-	-
Group II	21.99	5.3	-	-	_	-
First-line supervisors/managers of mechanics, installers,						
and repairers	24.04	12.7	24.04	12.7	_	-
Group II	23.89	14.2	23.89	14.2	-	-
Radio and telecommunications equipment installers and						
repairers	26.84	1.4	26.84	1.4	_	
Group II	26.13	5.5	-	-	_	-
Telecommunications equipment installers and						
repairers, except line installers	26.84	1.4	26.84	1.4	-	-
Group II	26.13	5.5	26.13	5.5	-	-
Miscellaneous electrical and electronic equipment						
mechanics, installers, and repairers	18.80	19.1	18.80	19.1	-	
Aircraft mechanics and service technicians	22.26	14.5	22.26	14.5	-	-
Group II	22.26	14.5	22.26	14.5	-	-
Automotive technicians and repairers	19.73	10.3	19.73	10.3	-	-
Group II	22.22	19.4	_	-	-	-
Automotive service technicians and mechanics	20.04	10.2	20.04	10.2	-	-
Group II	22.96	18.9	22.96	18.9	-	-
Bus and truck mechanics and diesel engine specialists	17.72	9.1	17.72	9.1	-	-
Group II	17.72	9.1	17.72	9.1	-	-
Heavy vehicle and mobile equipment service technicians	· ·					
and mechanics	19.43	5.0	19.43	5.0	-	
Mobile heavy equipment mechanics, except engines	19.43	5.0	19.43	5.0	-	-
Industrial machinery installation, repair, and maintenance	15.58					
workers		10.6	15.58	10.6		

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 - Continued

	Т	otal	Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Industrial machinery installation, repair, and maintenance						
workers –Continued						
Group II	\$18.08	7.1	-	-	-	-
Industrial machinery mechanics	18.09	2.8	\$18.09	2.8	-	-
Maintenance and repair workers, general	14.32	15.3	14.32	15.3	_	-
Miscellaneous installation, maintenance, and repair						
workers	13.34	6.8	13.34	6.8	-	-
Group I	13.29	6.7	-	-	-	-
Production occupations	15.48	4.7	15.40	4.9	_	_
Group I	13.33	4.8	_	_	_	_
Group II	19.13	7.8	_	_	_	_
First-line supervisors/managers of production and						
operating workers	23.70	9.5	23.70	9.5	_	_
Group II	22.93	11.2	22.93	11.2	_	_
Miscellaneous assemblers and fabricators	20.16	5.5	20.98	4.4	_	
Group I	20.10	5.5	20.30	4.4	_	_
Butchers and other meat, poultry, and fish processing	20.10	5.5	_	_	-	_
workers	12.04	10.6	12.04	10.6	_	_
Group I	12.04	10.6	12.04	10.0		
Welding, soldering, and brazing workers	16.97	11.7	16.97	11.7	_	_
Welders, cutters, solderers, and brazers	17.04	13.6	17.04	13.6	_	
Inspectors, testers, sorters, samplers, and weighers	13.48	19.7	13.44	20.3	_	
Group I	11.27	18.4	11.14	19.2	_	_
Miscellaneous production workers	16.71	4.9	15.77	3.9	_	
Group I	16.35	7.0	-	-	_	_
Fransportation and material moving occupations	15.81	18.0	16.81	18.6	\$8.32	5.7
Group I	13.56	11.0	-	-	-	-
Group II	19.54	5.9	-	-	-	-
First-line supervisors/managers of transportation and						
material-moving machine and vehicle operators	21.49	5.6	21.49	5.6	-	-
Group II	22.11	8.4	22.11	8.4		-
Bus drivers	14.37	10.7	16.76	3.2	11.43	13.1
Group I	14.33	10.8	-	-		-
Bus drivers, school	14.37	10.7	16.76	3.2	11.43	13.1
Group I	14.33	10.8	16.76	3.2	-	-
Driver/sales workers and truck drivers	17.01	12.2	17.67	10.8	-	-
Group I	16.98	12.4	_	-	-	-
Truck drivers, heavy and tractor-trailer	18.97	9.2	19.00	9.1	-	-
Group I	18.96	9.3	18.98	9.3	-	-
Truck drivers, light or delivery services	11.12	11.7	12.64	7.0	-	-
Group I	11.12	11.7	12.64	7.0	-	-
Industrial truck and tractor operators	13.51	8.1	13.51	8.1	-	-
Group I	13.33	8.6	13.33	8.6	-	-
Laborers and material movers, hand	10.21	2.4	10.79	3.9	7.92	3.7
Group I	10.13	2.7	-	-	-	-
Cleaners of vehicles and equipment	8.77	3.6	-	-	-	-
Group I	8.77	3.6	-	-	-	-
Laborers and freight, stock, and material movers,	40.00				7 00	
hand	10.62	4.0	11.41	6.1	7.99	3.3
Group I	10.54	4.2	11.33	6.7	7.99	3.3
Machine feeders and offbearers	10.82	4.2	10.82	4.5	-	-
Group I	10.74	6.0	-	-	-	-
Packers and packagers, hand	8.90	5.0	9.55	5.0	7.39	7.8
Group I	8.90	5.0	9.55	5.0	7.39	7.8

1 Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Croup I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

levels 13-15. <sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the muber of workers, weighted by hours. See appendix A for more information. <sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.  $^4$  Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.  $^5$  The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

# Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

Occupation <sup>2</sup>	10	25	Median 50	75	90
II workers	\$8.28	\$11.25	\$16.50	\$25.96	\$38.63
Management occupations	19.23	27.98	37.02	46.21	60.16
General and operations managers	24.05	29.47	40.70	57.69	74.35
Marketing and sales managers	37.76	43.27	43.27	60.16	72.36
Sales managers	43.27	43.27	43.27	47.60	60.16
Administrative services managers	25.96	27.20	30.29	48.85	48.85
Computer and information systems managers	27.98	27.98	33.48	43.77	53.83
Financial managers	17.46	23.74	32.65	46.21	52.45
Construction managers	24.04	32.22	36.33	40.21	52.45
Education administrators	24.04	29.81	37.78	40.02	52.01
Education administrators, elementary and secondary	21.20	29.01	37.70	43.09	32.01
school	34.28	38.79	40.87	48.31	54.65
Medical and health services managers	28.23	31.37	33.17	35.24	37.17
ineucal and nearin services managers	20.23	51.57	33.17	55.24	37.17
Business and financial operations occupations Human resources, training, and labor relations	16.17	20.43	25.96	39.08	50.31
specialists	12.24	12.24	18.49	31.50	44.52
Training and development specialists	12.24	12.24	12.24	25.01	31.74
Management analysts	21.70	29.44	36.15	44.39	50.77
Accountants and auditors	18.27	19.73	24.23	28.06	34.81
Financial analysts and advisors	19.68	23.50	23.50	45.46	48.95
Financial analysts	17.29	23.50	27.70	45.46	52.45
Computer and methometical opiones convertions	20.40	25.70	22.40	20.07	40.00
Computer and mathematical science occupations	20.19	25.79	32.10	39.87	48.06
Computer programmers	23.85	27.57	30.68	34.81	39.27
Computer software engineers	27.86	32.98	40.30	48.12	53.13
Computer software engineers, applications	36.02	38.94	42.41	48.81	55.29
Computer software engineers, systems software	27.86	30.29	32.31	38.46	48.29
Computer support specialists	14.50	21.15	25.16	30.29	33.37
Computer systems analysts	18.32	26.30	34.37	42.45	48.75
Architecture and engineering occupations	18.00	24.52	31.30	40.87	49.82
Engineers	27.16	31.30	37.78	45.84	56.89
Electrical and electronics engineers	24.88	27.34	33.65	44.35	44.35
Electrical engineers	24.01	27.16	32.07	33.65	37.50
Engineering technicians, except drafters	18.19	23.12	25.88	27.69	37.02
Electrical and electronic engineering technicians	17.79	19.48	24.52	27.69	30.35
Life, physical, and social science occupations	13.00	19.00	22.30	28.51	34.78
		15.01	10.01		
Community and social services occupations	13.85	15.31	16.21	26.47	37.98
Counselors	15.31	15.31	28.45	34.15	42.05
Social workers	16.21	16.21	16.21	20.19	30.87
Miscellaneous community and social service					
specialists	11.25	11.85	13.85	14.56	16.21
Social and human service assistants	11.09	11.65	13.25	14.56	14.56
Legal occupations	20.70	46.31	57.69	63.19	81.73
Education, training, and library occupations	11.88	18.58	28.30	35.90	40.80
Postsecondary teachers	16.80	21.00	27.35	35.65	40.56
Primary, secondary, and special education school					
teachers	17.65	25.35	31.67	37.64	42.28
Preschool and kindergarten teachers	8.09	10.10	17.63	30.26	38.80
Elementary and middle school teachers	23.17	26.53	32.01	37.47	41.73
Elementary school teachers, except special education	23.71	26.53	31.67	35.90	41.90
Middle school teachers, except special and	20.11	20.00	51.07	55.50	41.90
vocational education	22.34	26.53	34.39	40.32	40.82
Secondary school teachers	18.51	24.53	33.09	37.64	42.68
Secondary school teachers, except special and	10.01	2 7.00	00.00	07.04	-2.00
vocational education	18.51	23.93	32.40	37.64	42.28
Special education teachers	25.99	23.93	35.40	40.27	42.20
Other teachers and instructors	11.11	20.00	25.07	31.20	35.90
Teacher assistants	7.62	10.14	12.32	15.13	17.38
	1.02	10.14	12.02	10.10	17.50
Arts, design, entertainment, sports, and media					
occupations	11.23	15.39	19.50	26.26	49.76

## Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Actors producers and directors	¢22.25	\$24.11	\$49.76	\$49.76	\$49.76
Actors, producers, and directors Producers and directors	\$22.25 22.25	۶ <u>2</u> 4.11 24.11	\$49.76 49.76	\$49.76 49.76	\$49.76 49.76
	22.25	24.11	43.70	45.70	43.70
lealthcare practitioner and technical occupations	14.50	18.94	26.54	31.67	52.89
Pharmacists	42.44	44.50	47.00	47.38	50.53
Registered nurses	21.89	25.33	27.84	31.00	39.51
Therapists	14.50	14.50	23.85	30.29	34.62
Clinical laboratory technologists and technicians	19.06	22.01	23.05	26.86	29.04
Health diagnosing and treating practitioner support	13.00	22.01	24.01	20.00	23.04
technicians	12.00	12.00	14.64	18.18	18.18
Licensed practical and licensed vocational nurses	14.45	16.36	18.23	19.71	22.84
Elcensed practical and licensed vocational hurses	14.45	10.50	10.25	13.71	22.04
lealthcare support occupations	8.00	9.00	10.30	13.92	18.09
Nursing, psychiatric, and home health aides	8.00	8.50	9.00	10.79	12.41
Nursing aides, orderlies, and attendants	8.00	8.50	10.00	11.89	13.00
Miscellaneous healthcare support occupations	10.48	13.48	15.80	18.09	18.51
				16.29	
Medical assistants	10.00	11.00	13.92	10.29	18.09
	0.62	10.20	14.27	10.29	25 50
Protective service occupations	9.63	10.30	14.37	19.28	25.58
First-line supervisors/managers, law enforcement workers	13.22	19.00	24.76	27.45	29.59
	13.22	19.00	24.76	27.45	29.59
First-line supervisors/managers of police and	15 70	10.00	25.54	27 45	20.00
detectives	15.70	19.28	25.54	27.45	30.26
Fire fighters	13.06	13.81	16.10	19.00	27.53
Bailiffs, correctional officers, and jailers	10.00	11.35	13.05	17.21	19.84
Correctional officers and jailers	10.00	11.35	13.10	17.21	19.84
Police officers	12.36	15.27	18.33	20.99	23.97
Police and sheriff's patrol officers	12.36	15.27	18.33	20.99	23.97
Security guards and gaming surveillance officers	9.50	9.63	9.75	11.03	15.00
Security guards	9.50	9.63	9.75	11.03	15.00
, g					
Food preparation and serving related occupations	2.13	4.24	7.54	10.50	12.40
First-line supervisors/managers, food preparation and					
serving workers	10.56	11.00	12.86	16.19	17.17
First-line supervisors/managers of food preparation	10.00	11.00	12.00	10.15	
and serving workers	10.75	12.22	14.27	16.30	17.51
5					-
Cooks	7.00	8.50	11.50	12.11	13.20
Cooks, institution and cafeteria	8.55	10.50	12.01	16.84	17.94
Cooks, restaurant	8.50	9.85	11.75	12.11	12.77
Food preparation workers	8.00	8.70	9.80	12.40	13.31
Food service, tipped	2.13	2.13	2.15	7.00	9.00
Bartenders	2.19	3.65	5.00	7.00	7.25
Waiters and waitresses	2.13	2.13	2.13	2.30	8.50
Dining room and cafeteria attendants and bartender					
helpers	6.75	6.90	8.39	9.00	9.55
Fast food and counter workers	6.00	6.00	7.00	8.08	10.00
Combined food preparation and serving workers,	0.00	0.00	1.00	0.00	10.00
including fast food	6.00	6.00	7.04	8.08	10.00
	0.00	0.00		0.00	10.00
Building and grounds cleaning and maintenance					
occupations	7.00	7.97	9.50	12.30	15.38
Building cleaning workers	6.93	7.89	8.97	11.75	14.95
Janitors and cleaners, except maids and	0.95	1.09	0.97	11.75	14.30
housekeeping cleaners	5 75	7 00	9.80	12.42	15.00
	5.75	7.99		12.42	
Maids and housekeeping cleaners	7.00	7.85	8.00	8.88	10.39
Development and convice accurations	6.00	0.50	40.70	10.00	40.00
Personal care and service occupations	6.90	8.50	12.70	16.99	48.20
Child care workers	8.50	8.50	8.69	9.99	9.99
	7		44.75	40.00	
Sales and related occupations	7.25	8.99	11.79	19.23	44.87
First-line supervisors/managers, sales workers	13.33	14.82	17.25	46.58	54.36
First-line supervisors/managers of retail sales					
workers	13.01	15.30	17.25	17.86	22.02
Retail sales workers	6.50	8.01	10.11	14.30	19.46
Cashiers, all workers	6.00	7.00	8.30	10.02	11.25
Cashiers	6.00	7.00	8.30	10.02	11.25
Counter and rental clerks and parts salespersons	9.50	10.29	17.07	19.46	28.25
Counter and rental clerks	8.32	9.70	17.07	17.21	17.21
Parts salespersons	10.00	10.29	18.84	24.87	28.25

# Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Retail salespersons	\$8.01	\$9.85	\$12.00	\$16.65	\$29.51
Sales representatives, wholesale and manufacturing	29.76	33.85	39.80	47.45	63.76
Miscellaneous sales and related workers	8.27	8.27	10.10	12.05	16.98
ffice and administrative support occupations	10.56	12.68	15.19	18.85	22.44
administrative support workers	11.74	14.19	23.73	31.02	31.54
Financial clerks	10.85	14.08	16.29	19.23	22.81
Bill and account collectors	11.07	13.00	17.14	19.90	28.40
Billing and posting clerks and machine operators	14.37	14.87	16.25	19.13	21.86
Bookkeeping, accounting, and auditing clerks	10.50	14.54	16.83	19.23	27.01
Tellers	10.50	10.57	11.10	12.00	12.52
Customer service representatives	12.00	13.00	14.29	17.85	20.36
Receptionists and information clerks	10.24	12.00	12.70	13.44	19.54
Dispatchers	12.69	14.45	16.34	21.45	24.78
Shipping, receiving, and traffic clerks	9.00	10.43	12.59	15.50	17.39
Stock clerks and order fillers	9.25	9.69	12.25	14.40	16.30
Secretaries and administrative assistants	9.63	13.98	16.86	21.55	26.62
Executive secretaries and administrative assistants	9.63	15.30	19.25	22.84	26.62
Medical secretaries	10.56	10.56	11.96	14.90	17.28
Secretaries, except legal, medical, and executive	12.00	14.00	15.27	16.86	20.09
Data entry and information processing workers	8.83	13.40	13.40	17.56	27.19
Data entry keyers	8.83	13.40	13.40	16.88	17.56
Office clerks, general	12.00	12.00	15.00	17.00	20.63
First-line supervisors/managers of construction trades	10.10	12.14	17.28	21.00	28.44
and extraction workers	17.31	20.60	23.75	29.38	37.50
Carpenters	17.16	18.00	20.00	20.00	24.50
Construction laborers	8.50	9.50	11.50	12.73	14.00
Electricians	13.75	18.44	18.44	26.30	32.27
nstallation, maintenance, and repair occupations First-line supervisors/managers of mechanics, installers,	11.00	14.19	19.11	26.54	28.05
and repairers Radio and telecommunications equipment installers and	17.34	19.96	19.96	27.94	36.12
repairers Telecommunications equipment installers and	21.52	25.97	27.69	29.25	29.25
repairers, except line installers Miscellaneous electrical and electronic equipment	21.52	25.97	27.69	29.25	29.25
mechanics, installers, and repairers	13.43	13.43	13.43	26.02	00.00
Aircraft mechanics and service technicians					26.63
	11.00	14.00	25.50	27.64	27.64
Automotive technicians and repairers	9.53	14.95	16.57	25.00	27.64 29.12
Automotive technicians and repairers Automotive service technicians and mechanics	9.53 9.53	14.95 14.95	16.57 17.00	25.00 25.00	27.64 29.12 29.95
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians	9.53 9.53 11.50	14.95 14.95 14.45	16.57 17.00 18.23	25.00 25.00 20.00	27.64 29.12 29.95 25.09
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics	9.53 9.53 11.50 16.11	14.95 14.95 14.45 16.11	16.57 17.00 18.23 22.29	25.00 25.00 20.00 22.71	27.64 29.12 29.95 25.09 22.71
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance	9.53 9.53 11.50 16.11 16.11	14.95 14.95 14.45 16.11 16.11	16.57 17.00 18.23 22.29 22.29	25.00 25.00 20.00 22.71 22.71	27.64 29.12 29.95 25.09 22.71 22.71
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers	9.53 9.53 11.50 16.11 16.11 11.00	14.95 14.95 14.45 16.11 16.11 11.00	16.57 17.00 18.23 22.29 22.29 15.71	25.00 25.00 20.00 22.71 22.71 18.52	27.64 29.12 29.95 25.09 22.71 22.71 21.00
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers Industrial machinery mechanics	9.53 9.53 11.50 16.11 16.11 11.00 15.87	14.95 14.95 14.45 16.11 16.11 11.00 18.49	16.57 17.00 18.23 22.29 22.29 15.71 18.49	25.00 25.00 20.00 22.71 22.71 18.52 18.49	27.64 29.12 29.95 25.09 22.71 22.71 21.00 19.30
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers	9.53 9.53 11.50 16.11 16.11 11.00	14.95 14.95 14.45 16.11 16.11 11.00	16.57 17.00 18.23 22.29 22.29 15.71	25.00 25.00 20.00 22.71 22.71 18.52	27.64 29.12 29.95 25.09 22.71 22.71 21.00
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers Industrial machinery mechanics Maintenance and repair workers, general	9.53 9.53 11.50 16.11 16.11 11.00 15.87	14.95 14.95 14.45 16.11 16.11 11.00 18.49	16.57 17.00 18.23 22.29 22.29 15.71 18.49	25.00 25.00 20.00 22.71 22.71 18.52 18.49	27.64 29.12 29.95 25.09 22.71 22.71 21.00 19.30 20.00
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers Maintenance and repair workers, general Miscellaneous installation, maintenance, and repair workers First-line supervisors/managers of production and	9.53 9.53 11.50 16.11 16.11 11.00 15.87 11.00 11.25 8.00	14.95 14.95 14.45 16.11 16.11 11.00 18.49 11.00 11.85 9.35	16.57 17.00 18.23 22.29 22.29 15.71 18.49 11.12 12.50 13.93	25.00 25.00 20.00 22.71 22.71 18.52 18.49 16.62 15.00 19.50	27.64 29.95 25.09 22.71 22.71 21.00 19.30 20.00 16.30 28.03
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers	9.53 9.53 11.50 16.11 16.11 11.00 15.87 11.00 11.25 8.00 16.00	14.95 14.95 14.45 16.11 16.11 11.00 18.49 11.00 11.85 9.35 17.00	16.57 17.00 18.23 22.29 22.29 15.71 18.49 11.12 12.50 13.93 22.12	25.00 25.00 20.00 22.71 22.71 18.52 18.49 16.62 15.00 19.50 27.54	27.64 29.12 29.95 25.09 22.71 21.00 19.30 20.00 16.30 28.03 33.43
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers Maintenance and repair workers, general Miscellaneous installation, maintenance, and repair workers First-line supervisors/managers of production and operating workers Butchers and fabricators	9.53 9.53 11.50 16.11 16.11 11.00 15.87 11.00 11.25 8.00 16.00 8.00	14.95 14.95 14.45 16.11 16.11 11.00 18.49 11.00 11.85 9.35 17.00 10.14	16.57 17.00 18.23 22.29 22.29 15.71 18.49 11.12 12.50 13.93 22.12 27.86	25.00 25.00 20.00 22.71 22.71 18.52 18.49 16.62 15.00 19.50 27.54 28.23	27.64 29.95 25.09 22.71 22.71 21.00 19.30 20.00 16.30 28.03 33.43 28.38
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers Industrial machinery mechanics Maintenance and repair workers, general Miscellaneous installation, maintenance, and repair workers	9.53 9.53 11.50 16.11 16.11 11.00 15.87 11.00 11.25 8.00 16.00 8.00 8.84	14.95 14.95 14.45 16.11 16.11 11.00 18.49 11.00 11.85 9.35 17.00 10.14 8.84	16.57 17.00 18.23 22.29 22.29 15.71 18.49 11.12 12.50 13.93 22.12 27.86 12.50	25.00 25.00 20.00 22.71 22.71 18.52 18.49 16.62 15.00 19.50 27.54 28.23 13.50	27.64 29.95 25.09 22.71 22.71 21.00 19.30 20.00 16.30 28.03 33.43 28.38 15.50
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers Industrial machinery mechanics Maintenance and repair workers, general Miscellaneous installation, maintenance, and repair workers	9.53 9.53 11.50 16.11 16.11 11.00 15.87 11.00 11.25 8.00 16.00 8.00 8.84 11.00	14.95 14.95 14.45 16.11 16.11 11.00 18.49 11.00 11.85 9.35 17.00 10.14 8.84 14.32	16.57 17.00 18.23 22.29 22.29 15.71 18.49 11.12 12.50 13.93 22.12 27.86 12.50 16.00	25.00 25.00 20.00 22.71 22.71 18.52 18.49 16.62 15.00 19.50 27.54 28.23 13.50 17.00	27.64 29.95 25.09 22.71 22.71 21.00 19.30 20.00 16.30 28.03 33.43 28.38 15.50 27.62
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers	9.53 9.53 11.50 16.11 16.11 11.00 15.87 11.00 11.25 8.00 16.00 8.00 8.84 11.00 11.00	14.95 14.95 14.45 16.11 16.11 11.00 18.49 11.00 11.85 9.35 17.00 10.14 8.84 14.32 12.54	16.57 17.00 18.23 22.29 22.29 15.71 18.49 11.12 12.50 13.93 22.12 27.86 12.50 16.00 16.00	25.00 25.00 20.00 22.71 22.71 18.52 18.49 16.62 15.00 19.50 27.54 28.23 13.50 17.00 18.00	27.64 29.12 29.95 25.09 22.71 21.00 19.30 20.00 16.30 28.03 33.43 28.38 15.50 27.62 27.62
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers Maintenance and repair workers, general Miscellaneous installation, maintenance, and repair workers First-line supervisors/managers of production and operating workers Butchers and other meat, poultry, and fish processing workers Welding, soldering, and brazing workers Inspectors, testers, sorters, and veighers	9.53 9.53 11.50 16.11 16.11 11.00 15.87 11.00 11.25 8.00 16.00 8.00 8.84 11.00 11.00 8.03	14.95 14.95 14.45 16.11 16.11 11.00 18.49 11.00 11.85 9.35 17.00 10.14 8.84 14.32 12.54 8.16	16.57 17.00 18.23 22.29 22.29 15.71 18.49 11.12 12.50 13.93 22.12 27.86 12.50 16.00 16.00 10.20	25.00 25.00 20.00 22.71 22.71 18.52 18.49 16.62 15.00 19.50 27.54 28.23 13.50 17.00 18.00 16.03	27.64 29.12 29.95 25.09 22.71 22.71 21.00 19.30 20.00 16.30 28.03 33.43 28.38 15.50 27.62 27.62 27.62 28.35
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers	9.53 9.53 11.50 16.11 16.11 11.00 15.87 11.00 11.25 8.00 16.00 8.00 8.84 11.00 11.00	14.95 14.95 14.45 16.11 16.11 11.00 18.49 11.00 11.85 9.35 17.00 10.14 8.84 14.32 12.54	16.57 17.00 18.23 22.29 22.29 15.71 18.49 11.12 12.50 13.93 22.12 27.86 12.50 16.00 16.00	25.00 25.00 20.00 22.71 22.71 18.52 18.49 16.62 15.00 19.50 27.54 28.23 13.50 17.00 18.00	27.64 29.12 29.95 25.09 22.71 21.00 19.30 20.00 16.30 28.03 33.43 28.38 15.50 27.62 27.62
Automotive technicians and repairers Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians and mechanics Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance workers Maintenance and repair workers, general Miscellaneous installation, maintenance, and repair workers First-line supervisors/managers of production and operating workers Butchers and other meat, poultry, and fish processing workers Welding, soldering, and brazing workers Inspectors, testers, sorters, and veighers	9.53 9.53 11.50 16.11 16.11 11.00 15.87 11.00 11.25 8.00 16.00 8.00 8.84 11.00 11.00 8.03	14.95 14.95 14.45 16.11 16.11 11.00 18.49 11.00 11.85 9.35 17.00 10.14 8.84 14.32 12.54 8.16	16.57 17.00 18.23 22.29 22.29 15.71 18.49 11.12 12.50 13.93 22.12 27.86 12.50 16.00 16.00 10.20	25.00 25.00 20.00 22.71 22.71 18.52 18.49 16.62 15.00 19.50 27.54 28.23 13.50 17.00 18.00 16.03	27.64 29.12 29.95 25.09 22.71 22.71 21.00 19.30 20.00 16.30 28.03 33.43 28.38 15.50 27.62 27.62 27.62 28.35

Table 6. Civilian workers: Hourly wage percentiles <sup>1</sup> , Atlanta-Sandy Springs-Gainesville, GA-AL CSA,
January 2007 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Bus drivers	\$8.97	\$10.89	\$14.60	\$16.93	\$19.54
Bus drivers, school	8.97	10.89	14.60	16.93	19.54
Driver/sales workers and truck drivers	9.76	12.00	19.78	21.89	22.50
Truck drivers, heavy and tractor-trailer	12.00	15.54	20.00	22.50	22.50
Truck drivers, light or delivery services	5.15	7.75	11.25	13.85	16.95
Industrial truck and tractor operators	10.25	11.50	13.42	14.96	16.83
Laborers and material movers, hand	7.25	8.50	9.50	11.56	13.87
Cleaners of vehicles and equipment	8.00	8.27	8.50	9.00	10.19
Laborers and freight, stock, and material movers,					
hand	7.00	8.70	9.76	11.80	16.13
Machine feeders and offbearers	8.77	9.63	11.56	11.56	11.83
Packers and packagers, hand	6.25	8.00	8.69	10.15	11.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.  $^2$  Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

## Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

Occupation <sup>2</sup>	10	25	Median 50	75	90
I workers	\$8.09	\$11.00	\$16.13	\$25.25	\$38.96
Management occupations	19.23	27.98	37.01	46.21	60.16
General and operations managers	24.05	29.47	40.70	57.69	74.35
Marketing and sales managers	37.76	43.27	43.27	60.16	72.36
Sales managers	43.27	43.27	43.27	47.60	60.16
Administrative services managers	25.96	27.20	30.29	48.85	48.85
Computer and information systems managers	27.98	27.98	33.48	43.77	53.83
Financial managers	17.46	19.89	32.65	46.21	52.45
Construction managers	24.04	32.22	36.33	40.02	59.82
Education administrators		21.26	29.81	40.02	53.30
Medical and health services managers	19.23 33.17	33.17	35.24	36.23	40.53
° °					
Business and financial operations occupations Human resources, training, and labor relations	16.05	21.13	27.49	40.36	52.45
specialists	12.24	12.24	12.24	31.74	58.21
Management analysts	21.70	31.76	37.58	46.24	51.75
Accountants and auditors	16.65	18.62	21.19	28.06	34.81
Financial analysts and advisors	19.68	23.50	23.50	45.46	48.95
Financial analysts	17.29	23.50	27.70	45.46	52.45
Computer and mathematical science occupations	20.19	26.01	32.28	40.00	48.29
Computer programmers	23.76	26.77	30.07	35.04	39.80
Computer software engineers	27.86	32.98	40.30	48.12 48.81	53.13
Computer software engineers, applications	36.02	38.94	42.41		55.29
Computer software engineers, systems software	27.86	30.29	32.31	38.46	48.29
Computer support specialists	12.50	20.91	24.72	30.77	33.37
Computer systems analysts	18.32	25.19	32.66	37.96	48.75
Architecture and engineering occupations	18.00	25.00	32.87	43.68	50.17
Engineers	31.06	34.00	40.87	45.89	58.65
Electrical and electronics engineers	27.18	32.07	40.87	44.35	44.35
Engineering technicians, except drafters Electrical and electronic engineering technicians	18.03 17.79	20.67 18.19	25.88 21.67	27.69 27.69	34.55 27.69
Life, physical, and social science occupations	13.00	18.76	22.11	31.20	38.38
Community and social services occupations	14.56	15.31	16.21	16.83	29.58
Legal occupations	20.70	46.31	57.69	63.19	81.73
Education, training, and library occupations	10.10	17.21	22.64	34.52	37.65
Postsecondary teachers	16.04	16.04	26.08	34.52	37.65
teachers	10.10	16.91	22.64	37.64	40.32
Elementary and middle school teachers	17.77	22.51	34.52	40.32	40.32
Arts, design, entertainment, sports, and media					
occupations	14.42	17.34	22.00	41.05	49.76
Actors, producers, and directors	22.25	24.11	49.76	49.76	49.76
Producers and directors	22.25	24.11	49.76	49.76	49.76
Healthcare practitioner and technical occupations	16.00	22.00	27.04	33.10	52.89
Pharmacists	42.44	44.50	47.00	47.38	50.53
Registered nurses	24.04	25.75	28.07	31.29	39.51
Therapists	14.50	14.50	14.50	29.19	32.21
Clinical laboratory technologists and technicians Health diagnosing and treating practitioner support	18.93	21.95	24.01	27.05	29.37
technicians	12.00	12.00	14.64	18.18	18.18
Licensed practical and licensed vocational nurses	17.00	18.32	19.00	21.25	22.84
Healthcare support occupations	8.00	9.00	10.00	13.92	18.09
Nursing, psychiatric, and home health aides	8.00	8.25	9.00	10.54	12.53
Nursing aides, orderlies, and attendants	8.00	8.25	9.73	11.89	13.41
Miscellaneous healthcare support occupations	11.73	13.92	16.29	18.51	18.51
Medical assistants	10.00	13.48	13.93	18.09	18.09
I					
Protective service occupations	9.55	9.63	10.25	12.00	20.67

## Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

Tood preparation and serving related occupations         2.13         3.65         7.50         10.00         12.27           First-line supervisors/managers, food preparation and serving workers         10.56         10.56         12.20         12.28         11.10         12.21         12.21         12.21         12.20         12.28         16.19         17.11         12.7         Cooks         15.20         17.11         12.7         Cooks         15.20         12.28         16.19         17.11         12.7         Cooks         15.20         12.11         12.7         Cooks         12.13         2.13 <th>Occupation<sup>2</sup></th> <th>10</th> <th>25</th> <th>Median 50</th> <th>75</th> <th>90</th>	Occupation <sup>2</sup>	10	25	Median 50	75	90
First-line supervisors/managers, food preparation         10.56         10.56         12.50         15.20         17.1           Gooks         7.00         8.50         11.50         12.11         12.7         11.10         12.11         12.7           Cooks         8.50         9.85         11.75         12.11         12.7         12.40	Security guards	\$9.50	\$9.63	\$9.75	\$11.00	\$15.25
First-line supervisors/managers of food preparation         7.20         12.86         16.19         17.1           Cooks         7.00         8.50         9.85         11.75         12.11         12.7           Cooks, restaurant         8.50         9.85         11.75         12.11         12.7           Food preparation workers         8.00         8.00         9.80         12.40         12.40           Food service, tipped         2.13         2.13         2.13         2.30         8.5           Waiters and waitresses         2.13         2.13         2.30         8.5           Dining room and calterina attendants and bartender         6.75         6.90         8.00         9.50         10.00           Cambined food preparation and serving workers, including fast food         6.00         6.00         7.04         8.08         10.00           Suilding cleaning workers         5.75         7.89         8.90         10.59         14.3           Building cleaning workers         7.00         7.85         8.00         8.80         13.0           Child care workers         6.50         8.50         8.77         9.99         9.9         9.9           Stast and related occupations         7.25         8.99 <td>Food preparation and serving related occupations First-line supervisors/managers, food preparation and</td> <td>2.13</td> <td>3.65</td> <td>7.50</td> <td>10.00</td> <td>12.22</td>	Food preparation and serving related occupations First-line supervisors/managers, food preparation and	2.13	3.65	7.50	10.00	12.22
and serving workers         7.20         12.00         12.86         11.50         12.11           Cooks, restaurant         8.50         9.85         11.75         12.11         12.7           Cooks, restaurant         8.50         9.85         11.75         12.11         12.7           Cooks, restaurant         8.00         9.80         12.41         12.4           Food preparation workers         2.13         2.13         2.13         2.13         2.13         2.13         2.13         2.13         2.13         2.13         2.30         8.5           Dining room and cafeteria attendants and bartender         6.00         7.00         8.08         9.50         10.0           Carbinder food preparation and serving workers.         6.00         6.00         7.04         8.08         10.05           Suilding and grounds cleaning and maintenance         5.75         7.89         8.97         10.97         14.8           Building cleaning workers         5.75         7.89         8.97         10.97         14.8           Child care workers         5.75         7.89         8.97         10.97         14.8           Madis and housekeeping cleaners         7.25         8.99         11.79         19.23	serving workers	10.56	10.56	12.50	15.20	17.17
Cooks         7.00         8.50         11.50         12.11         12.71           Cooks, restaurant         8.50         9.85         11.75         12.11         12.7           Food preparation workers         8.00         8.00         9.80         11.75         12.40         12.40           Food service, tipped         2.13         2.13         2.13         2.13         2.13         2.13         2.13         2.13         2.30         8.55           Dining room and cafeteria attendants and bartender         6.75         6.90         8.00         9.50         100.0           Fast tood and counter workers         6.00         6.00         7.00         8.08         9.5           Combined food preparation and serving workers, including last food         6.575         7.89         8.90         10.59         14.3           Building cleaning workers         5.75         7.89         8.97         10.97         14.9           Maids and housekeeping cleaners         7.70         7.85         8.00         8.88         10.3           First-line supervisor/managers, sales workers         13.33         11.50         11.72         14.9           Colid care workers         6.50         8.50         8.77         9.9		7.20	12.00	12.86	16.19	17.17
Food preparation workers         8.00         8.00         9.80         9.24         12.40 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>12.77</td>						12.77
Food service, tipped         2.13         2.13         2.13         2.13         2.14         3.65         5.00         7.00         9.0           Watters and watressee         2.13         2.15         2.10         8.00         9.50         100         5.75         7.89         8.00         8.08         10.59         14.3         3.13         3.10         10.59         14.3         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.14         3.13         3.14         3.13         3.14         3.13         3.14         3.13         3.14         3.13         3.14	Cooks, restaurant	8.50	9.85	11.75	12.11	12.77
Food service, tipped         2.13         2.13         2.13         2.13         2.14         3.65         5.00         7.00         9.0           Watters and watressee         2.13         2.15         2.10         8.00         9.50         100         5.75         7.89         8.00         8.08         10.59         14.3         3.13         3.10         10.59         14.3         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.13         3.14         3.13         3.14         3.13         3.14         3.13         3.14         3.13         3.14         3.13         3.14					12.40	12.40
Bartenders         2.19         3.65         5.00         7.00         7.2           Dining room and cateteria attendants and bartender helpers         2.13         2.14		2.13	2.13	2.15	7.00	9.00
Dining room and cateteria attendants and bartender helpers         6.75         6.90         6.00         7.00         8.08         9.50           Fast food and counter workers         6.00         6.00         7.00         8.08         9.50           Combined food preparation and serving workers, including fast food         6.00         6.00         7.04         8.08         10.05           Building cleaning workers         5.75         7.89         8.97         10.59         14.3           Janitors and cleaners, except maids and housekeeping cleaners         5.75         7.89         8.97         10.97         14.6           Seliding cleaners         7.00         7.85         8.00         8.88         10.37           Child care workers         8.50         12.70         16.99         49.2           Sales and related occupations         7.25         8.99         11.79         19.23         44.8           workers         13.33         14.82         17.25         46.58         54.3           First-line supervisors/managers of retail sales         13.01         15.30         17.25         17.86         22.0           Counter and rental clerks and parts salespersons         9.50         10.02         11.2         2.33.85         39.80.47		2.19	3.65	5.00	7.00	7.25
helpers         6.75         6.90         8.00         9.50         100           Combined food preparation and serving workers, including fast food         6.00         6.00         7.04         8.08         10.0           Building and grounds cleaning and maintenance occupations         5.75         7.89         8.90         10.59         14.3           Building cleaning workers         5.75         7.85         8.84         10.50         13.0           Janitors and cleaners, except maids and housekeeping cleaners         5.75         7.89         8.97         10.97           Addis and cleaners, except maids and housekeeping cleaners         5.75         7.89         8.97         10.97           Child care workers         8.50         8.50         8.50         8.77         9.99         9.9           Sales and related occupations         7.25         8.99         11.79         19.23         44.8           Vorkers         6.00         7.00         8.30         10.02         11.2           Cashiers, all workers         6.00         7.00         8.30         10.02         11.2           Cashiers, all workers         8.01         10.21         12.25         46.55         25.25           Sales and related exts and parts salespersons <td>Waiters and waitresses</td> <td>2.13</td> <td>2.13</td> <td>2.13</td> <td>2.30</td> <td>8.50</td>	Waiters and waitresses	2.13	2.13	2.13	2.30	8.50
Fast food and counter workers         6.00         6.00         7.00         8.08         9.5           Combined food preparation and serving workers, including fast food         6.00         6.00         7.04         8.08         10.05           Suilding and grounds cleaning and maintenance occupations         5.75         7.89         8.90         10.59         14.3           Junitors and cleaners, except maids and housskeeping cleaners         5.75         7.89         8.97         10.97         14.9           Personal care and service occupations         6.50         8.50         12.70         16.99         49.2           Child care workers         8.50         8.50         8.77         9.99         9.9         9.9           Sales and related occupations         7.25         8.99         11.79         19.23         44.8           First-line supervisors/managers, sales workers         13.01         15.30         17.25         17.86         22.0           Counter and rental clerks and parts salespersons         6.00         7.00         8.30         10.02         11.2           Cashiers         10.00         10.29         18.44         24.87         22.2         10.00         11.25         10.25         15.8           Counter and rental clerks an		6 75	6 90			
Combined food preparation and serving workers, including fast food         6.00         6.00         7.04         8.08         10.00           Building and grounds cleaning and maintenance occupations         5.75         7.89         8.90         10.59         14.3           Building cleaning workers         5.75         7.89         8.97         10.59         14.3           Building cleaners         5.75         7.89         8.97         10.59         14.3           Maids and housekeeping cleaners         7.00         7.85         8.00         8.88         10.3           Personal care and service occupations         6.50         8.50         8.77         9.99         9.2           Sales and related occupations         7.25         8.99         11.79         19.23         44.8           First-line supervisors/managers of relai sales         3.01         15.30         17.25         17.86         20.0           Vorkers         6.00         7.00         8.30         10.02         11.2         14.30           Cashiers, all workers         6.00         7.00         8.30         10.02         11.2           Cashiers all workers         8.29         9.70         17.07         19.46         22.5           Counter and ren						9.50
Building and grounds cleaning and maintenance         5.75         7.89         8.90         10.59         14.3           Building cleaning workers         5.75         7.85         8.84         10.50         13.0           Janitors and cleaners, except maids and housekeeping cleaners         5.75         7.83         8.97         10.97         14.9           Personal care and service occupations         6.50         8.50         8.77         9.99         9.9           Sales and related occupations         7.00         7.85         8.99         11.79         19.23         44.8           First-line supervisors/managers of retail sales         7.25         8.99         11.72         14.658         54.3           Workers         6.50         8.01         10.11         14.30         19.4           Cashiers, all workers         6.50         8.01         10.11         14.30         19.4           Cashiers         6.00         7.00         8.30         10.02         11.2         Counter and rental clerks and parts salespersons         9.50         10.29         17.77         17.84         22.5         Sales representatives, wholesale and manufacturing         29.76         33.85         39.80         47.45         63.7         29.75         13.00 <t< td=""><td>Combined food preparation and serving workers,</td><td></td><td></td><td></td><td></td><td></td></t<>	Combined food preparation and serving workers,					
occupations         5.75         7.89         8.90         10.59         14.3           Building cleaning workers         5.75         7.85         8.84         10.50         13.0           Janitors and cleaners, except maids and housekceping cleaners         5.75         7.89         8.97         10.97         14.9           Maids and housekceping cleaners         7.00         7.85         8.00         8.84         10.30           Personal care and service occupations         6.50         8.50         8.77         9.99         9.9           Sales and related occupations         7.25         8.99         11.79         19.23         44.8           First-line supervisors/managers of retail sales         7.25         8.99         11.72         17.86         22.0           Cashiers, all workers         6.50         8.01         10.11         14.30         19.4           Cashiers, all workers         6.00         7.00         8.30         10.02         11.2           Cashiers, all workers         8.50         10.29         17.07         19.46         28.2           Counter and rental clerks and parts salespersons         9.50         10.29         18.84         24.87         28.27           Sales representatives, wholesale and	°	6.00	6.00	7.04	8.08	10.00
Building cleaning workers         5.75         7.85         8.84         10.50         13.0           Janitors and cleaners, except maids and housekeeping cleaners         5.75         7.89         8.97         10.97         14.9           Maids and housekeeping cleaners         7.00         7.85         8.00         8.88         10.3           Personal care and service occupations         6.50         8.50         8.77         9.99         9.9           Sales and related occupations         7.25         8.99         11.79         19.23         44.8           First-line supervisors/managers, sales workers         13.33         14.82         17.25         46.58         54.3           First-line supervisors/managers of retail sales         0.00         7.00         8.30         10.02         11.2           Cashiers         6.00         7.00         8.30         10.02         11.2           Cashiers         8.01         9.50         10.02         11.07         19.42           Counter and rental clerks and parts salespersons         8.01         9.85         10.02         11.22           Parts salespersons         8.01         9.85         12.00         16.65         29.55           Sales representatives, wholesale and manufacturing <td></td> <td>5 75</td> <td>7 80</td> <td>8 90</td> <td>10.59</td> <td>14.35</td>		5 75	7 80	8 90	10.59	14.35
Janitors and cleaners, except maids and housekeeping cleaners         5.75         7.89         8.97         10.97         14.9           Maids and housekeeping cleaners         7.00         7.85         8.00         8.88         10.3           Personal care and service occupations         6.50         8.50         8.50         8.77         9.99         9.9           Sales and related occupations         7.25         8.99         11.79         19.23         44.8           First-line supervisors/managers of retail sales         13.33         14.82         17.25         46.58         54.3           Workers         6.50         8.01         10.11         14.30         19.4         20.02           Cashiers, all workers         6.00         7.00         8.30         10.02         11.2           Counter and rental clerks and parts salespersons         9.50         10.29         17.07         19.46         28.2           Counter and rental clerks         8.32         9.70         19.45         63.3         10.02         11.2           Counter and rental clerks         8.32         9.70         13.48         24.87         28.2         29.76         33.85         39.80         47.45         63.7         Miscellaneous sales and related workers						
Maids and housekeeping cleaners         7.00         7.85         8.00         8.88         10.3           Personal care and service occupations         6.50         8.50         12.70         16.99         48.2           Child care workers         8.50         8.50         8.77         9.99         9.9           Sales and related occupations         7.25         8.99         11.79         19.23         44.8           First-line supervisors/managers of retail sales         13.31         14.82         17.25         46.58         54.3           workers         6.50         8.01         10.11         14.30         194.4         14.30         194.4           Cashiers, all workers         6.00         7.00         8.30         10.02         11.2           Counter and rental clerks and parts salespersons         9.50         10.29         17.07         19.46         282.5           Counter and rental clerks         8.32         9.70         17.07         19.46         282.5           Sales representatives, wholesale and manufacturing         29.76         3.385         12.00         16.65         29.5           Sales representatives, wholesale and manufacturing         29.76         3.385         19.13         22.4	Janitors and cleaners, except maids and					
Personal care and service occupations         6.50         8.50         8.77         9.99         9.93           Sales and related occupations         7.25         8.99         11.79         19.23         44.8           First-line supervisors/managers of retail sales         13.33         14.82         17.25         46.58         54.3           Workers         6.50         8.01         10.11         14.30         19.4         11.43         19.23         44.8           Cashiers, all workers         6.50         8.01         10.11         14.30         19.4         11.2						
Child care workers         8.50         8.77         9.99         9.93           Sales and related occupations         7.25         8.99         11.79         19.23         44.8           First-line supervisors/managers of retail sales         13.33         14.82         17.25         46.58         54.3           Verkers         6.50         8.01         10.11         14.30         19.2         44.8           Cashiers, all workers         6.50         8.01         10.11         14.30         19.4           Counter and rental clerks and parts salespersons         9.50         10.29         17.07         17.21         17.21           Parts salespersons         9.50         10.29         17.07         19.46         28.2           Sales representatives, wholesale and manufacturing         29.76         33.85         38.0         47.45         63.7           Miscellaneous sales and related workers         8.27         8.27         10.10         12.05         16.9           Office and administrative support occupations         10.57         12.68         15.19         19.13         22.4           Finacial clerks         11.07         13.00         17.4         19.90         28.4           Bill and account collectors	Maids and housekeeping cleaners	7.00	7.85	8.00	8.88	10.39
Sales and related occupations         7.25         8.99         11.79         19.23         44.8           First-line supervisors/managers, sales workers         13.33         14.82         17.25         46.58         54.3           First-line supervisors/managers of retail sales         13.01         15.30         17.25         17.66         22.0           Retail sales workers         6.00         7.00         8.30         10.02         11.2           Cashiers, all workers         6.00         7.00         8.30         10.02         11.2           Counter and rental clerks and parts salespersons         9.50         10.29         17.07         19.46         28.2           Counter and rental clerks         8.32         9.70         17.07         17.21         17.2           Parts salespersons         8.50         10.29         18.84         24.87         28.2           Sales representatives, wholesale and manufacturing         29.76         33.85         39.80         47.45         63.7           Miscellaneous sales and related workers         10.57         12.68         15.19         19.13         22.4           First-line supervisors/managers of office and         11.74         14.19         22.32         31.02         31.5 <tr< td=""><td>Personal care and service occupations</td><td>6.50</td><td>8.50</td><td>12.70</td><td>16.99</td><td>48.20</td></tr<>	Personal care and service occupations	6.50	8.50	12.70	16.99	48.20
First-line supervisors/managers, sales workers       13.33       14.82       17.25       46.58       54.3         First-line supervisors/managers of retail sales       13.01       15.30       17.25       17.86       22.0         Retail sales workers       6.50       8.01       10.11       14.30       19.4         Cashiers, all workers       6.00       7.00       8.30       10.02       11.2         Counter and rental clerks and parts salespersons       9.50       10.29       17.07       19.46       28.2         Counter and rental clerks       8.32       9.70       17.07       17.21       17.2         Parts salespersons       8.01       9.85       12.00       16.65       29.5         Sales representatives, wholesale and manufacturing       29.76       33.85       39.80       47.45       63.7         Miscellaneous sales and related workers       11.07       12.68       15.19       19.13       22.4         First-line supervisors/managers of office and       11.07       13.00       17.14       19.90       28.4         Bill and account collectors       11.07       13.00       17.14       19.90       28.4         Billing and posting clerks and machine operators       14.37       14.87       16.2	Child care workers	8.50	8.50	8.77	9.99	9.99
First-line supervisors/managers of retail sales workers       13.01       15.30       17.25       17.86       22.0         Retail sales workers       6.00       7.00       8.30       10.02       11.2         Cashiers, all workers       6.00       7.00       8.30       10.02       11.2         Cashiers       6.00       7.00       8.30       10.02       11.2         Counter and rental clerks and parts salespersons       9.50       10.29       17.07       17.46       28.2         Counter and rental clerks       8.32       9.70       17.07       17.41       17.2         Parts salespersons       10.00       10.29       18.84       24.87       28.2         Sales representatives, wholesale and manufacturing       29.76       33.85       39.80       47.45       63.7         Miscellaneous sales and related workers       8.27       8.27       10.10       12.05       16.9         Office and administrative support workers       11.07       13.00       17.46       14.42       19.23       21.02       31.5         Financial clerks       11.07       13.00       17.46       16.42       19.23       22.6         Bill and account collectors       11.07       13.00       17.44	Sales and related occupations	7.25	8.99	11.79	19.23	44.87
workers         13.01         15.30         17.25         17.86         22.0           Retail sales workers         6.50         8.01         10.11         14.30         19.4           Cashiers, all workers         6.00         7.00         8.30         10.02         11.2           Cashiers         6.00         7.00         8.30         10.02         11.2           Counter and rental clerks and parts salespersons         9.50         17.07         19.46         28.2           Counter and rental clerks         8.32         9.70         17.07         19.46         28.2           Counter and rental clerks         8.32         9.70         17.07         19.46         28.2           Retail salespersons         8.01         9.85         12.00         16.65         29.5           Sales representatives, wholesale and manufacturing         29.76         33.85         39.80         47.45         63.7           Miscellaneous sales and related workers         8.27         8.27         10.10         12.05         16.9           Office and administrative support occupations         11.07         13.00         17.14         19.90         28.4           Bill and account collectors         11.00         14.26         16.2		13.33	14.82	17.25	46.58	54.36
Retail sales workers         6.50         8.01         10.11         14.30         19.4           Cashiers, all workers         6.00         7.00         8.30         10.02         11.2           Cashiers, all workers         6.00         7.00         8.30         10.02         11.2           Counter and rental clerks and parts salespersons         9.50         10.29         17.07         19.46         28.2           Counter and rental clerks         8.32         9.70         17.07         17.21         17.2           Parts salespersons         8.01         9.85         12.00         16.65         29.5           Sales representatives, wholesale and manufacturing         29.76         33.85         39.80         47.45         63.7           Miscellaneous sales and related workers         8.27         8.27         10.10         12.05         16.9           Office and administrative support occupations         10.57         12.68         15.19         19.13         22.4           Financial clerks         11.07         14.26         16.42         19.23         22.8           Billing and posting clerks and machine operators         14.37         14.87         16.25         19.13         21.8           Bookkeeping, accounting, a		12.01	15 20	17.25	17.96	22.02
Cashiers, all workers         6.00         7.00         8.30         10.02         11.2           Cashiers         6.00         7.00         8.30         10.02         11.2           Counter and rental clerks and parts salespersons         9.50         10.29         17.07         19.46         28.2           Counter and rental clerks         8.32         9.70         17.07         17.21         17.2           Parts salespersons         10.00         10.29         18.84         24.87         28.2           Retail salespersons         8.01         9.85         12.00         16.65         29.5           Sales representatives, wholesale and manufacturing         29.76         33.85         39.80         47.45         63.7           Miscellaneous sales and related workers         8.27         8.27         10.10         12.05         16.9           Office and administrative support occupations         10.57         12.68         15.19         19.13         22.4           Financial clerks         11.07         14.41         19.20         23.102         31.5           Billing and posting clerks and machine operators         14.37         14.87         16.25         19.13         21.8           Bookkeeping, accounting, and auditing				-		-
Cashiers         6.00         7.00         8.30         10.02         11.2           Counter and rental clerks and parts salespersons         9.50         10.29         17.07         19.46         28.2           Counter and rental clerks         8.32         9.70         17.07         17.21         17.22           Parts salespersons         8.01         9.85         12.00         16.65         29.5           Sales representatives, wholesale and manufacturing         29.76         33.85         39.80         47.45         63.7           Miscellaneous sales and related workers         8.27         8.27         10.10         12.05         16.9           Prist-line supervisors/managers of office and administrative support workers         11.74         14.19         22.32         31.02         31.5           Bill and account collectors         11.07         13.00         17.14         19.90         22.4           Billing and posting clerks and machine operators         14.37         14.87         16.25         19.13         22.4           Customer service representatives         12.00         13.00         17.4         19.90         22.5           Stock clerks and administrative assistants         9.63         14.42         16.83         19.23         2						
Counter and rental clerks and parts salespersons         9.50         10.29         17.07         19.46         28.2           Counter and rental clerks         8.32         9.70         17.07         17.21         17.2           Parts salespersons         8.01         9.85         12.00         16.65         29.5           Sales representatives, wholesale and manufacturing         29.76         33.85         39.80         47.45         63.7           Miscellaneous sales and related workers         8.27         8.27         10.10         12.05         16.9           Office and administrative support occupations         10.57         12.68         15.19         19.13         22.4           First-line supervisors/managers of office and administrative support workers         11.74         14.19         22.32         31.02         31.5           Bill and account collectors         11.00         14.26         16.42         19.23         22.8           Billing and posting clerks and machine operators         14.37         14.87         16.25         19.13         21.8           Bokkeeping, accounting, and auditing clerks         10.50         14.54         16.83         19.23         27.0           Customer service representatives         12.00         13.00         14.42						-
Counter and rental clerks         8.32         9.70         17.07         17.21         17.22           Parts salespersons         10.00         10.29         18.84         24.87         28.2           Retail salespersons         8.01         9.85         12.00         16.65         29.5           Sales representatives, wholesale and manufacturing         29.76         33.85         39.80         47.45         63.7           Miscellaneous sales and related workers         8.27         8.27         10.10         12.05         16.9           Office and administrative support occupations         10.57         12.68         15.19         19.13         22.4           First-line supervisors/managers of office and         11.74         14.19         22.32         31.02         31.5           Financial clerks         11.00         14.26         16.42         19.23         22.8           Bill and account collectors         11.07         13.00         17.14         19.90         28.4           Billing and posting clerks and machine operators         14.37         14.87         16.25         19.13         21.8           Customer service representatives         10.50         14.54         16.83         19.23         27.0           Cus						
Parts salespersons       10.00       10.29       18.84       24.87       28.2         Retail salespersons       8.01       9.85       12.00       16.65       29.5         Sales representatives, wholesale and manufacturing       29.76       33.85       39.80       47.45       63.7         Miscellaneous sales and related workers       8.27       8.27       10.10       12.05       16.9         Office and administrative support occupations       10.57       12.68       15.19       19.13       22.4         First-line supervisors/managers of office and       administrative support workers       11.74       14.19       22.32       31.02       31.5         Financial clerks       11.00       14.26       16.42       19.23       22.8         Bill and account collectors       11.07       13.00       17.14       19.90       24.87         Bookkeeping, accounting, and auditing clerks       10.50       14.54       16.83       19.23       27.00         Customer service representatives       12.00       13.00       14.42       18.33       20.3         Sceptionists and information clerks       9.00       10.43       12.59       15.50       17.3         Stock clerks and administrative assistants       9.63						17.21
Retail salespersons       8.01       9.85       12.00       16.65       29.5         Sales representatives, wholesale and manufacturing       29.76       33.85       39.80       47.45       63.7         Miscellaneous sales and related workers       8.27       8.27       10.10       12.05       16.9         Office and administrative support occupations       10.57       12.68       15.19       19.13       22.4         First-line supervisors/managers of office and administrative support workers       11.74       14.19       22.32       31.02       31.5         Financial clerks       11.00       14.26       16.42       19.23       22.8         Bill and account collectors       11.07       13.00       17.14       19.90       28.4         Billing and posting clerks and machine operators       14.37       14.87       16.25       19.13       21.8         Bookkeeping, accounting, and auditing clerks       10.50       10.57       11.10       12.00       12.55         Customer service representatives       9.00       10.43       12.59       15.50       17.3         Stock clerks and order fillers       9.63       14.00       17.78       21.63       25.8         Secretaries and administrative assistants       9.63 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Sales representatives, wholesale and manufacturing         29.76         33.85         39.80         47.45         63.7           Miscellaneous sales and related workers         8.27         8.27         10.10         12.05         16.9           Office and administrative support occupations         10.57         12.68         15.19         19.13         22.4           First-line supervisors/managers of office and administrative support workers         11.74         14.19         22.32         31.02         31.5           Financial clerks         11.00         14.26         16.42         19.23         22.8           Bill and account collectors         11.07         13.00         17.14         19.90         28.4           Billing and posting clerks and machine operators         14.37         14.87         16.25         19.13         21.8           Bookkeeping, accounting, and auditing clerks         10.50         14.54         16.83         19.23         27.0           Tellers         10.00         12.200         13.00         14.42         18.33         20.3           Receptionists and information clerks         9.00         10.43         12.59         15.50         17.3           Stock clerks and odministrative assistants         9.63         15.19 <td< td=""><td></td><td></td><td></td><td></td><td></td><td>29.51</td></td<>						29.51
Miscellaneous sales and related workers         8.27         8.27         10.10         12.05         16.9           Office and administrative support occupations         10.57         12.68         15.19         19.13         22.4           First-line supervisors/managers of office and administrative support workers         11.74         14.19         22.32         31.02         31.5           Financial clerks         11.00         14.26         16.42         19.23         22.8           Bill and account collectors         11.07         13.00         17.14         19.90         28.4           Billing and posting clerks and machine operators         14.37         14.87         16.25         19.13         21.8           Bookkeeping, accounting, and auditing clerks         10.50         14.54         16.83         19.23         27.0           Customer service representatives         12.00         13.00         14.42         18.33         20.3           Receptionists and information clerks         10.24         12.00         13.00         14.42         18.33         20.3           Stock clerks and order fillers         9.03         14.00         17.78         21.63         25.8           Secretaries and administrative assistants         9.63         15.19						63.76
First-line supervisors/managers of office and administrative support workers       11.74       14.19       22.32       31.02       31.5         Financial clerks       11.00       14.26       16.42       19.23       22.8         Bill and account collectors       11.07       13.00       17.14       19.90       28.4         Billing and posting clerks and machine operators       14.37       14.87       16.25       19.13       21.8         Bookkeeping, accounting, and auditing clerks       10.50       14.54       16.83       19.23       27.0         Tellers       10.50       14.54       16.83       19.23       27.0         Customer service representatives       12.00       13.00       14.42       18.33       20.3         Receptionists and information clerks       10.24       12.00       12.70       13.44       19.5         Stock clerks and order fillers       9.00       10.43       12.59       15.50       17.3         Secretaries and administrative assistants       9.63       14.00       17.78       21.63       25.8         Executive secretaries       10.56       10.56       10.56       12.58       15.17       18.8         Secretaries, except legal, medical, and executive       12.53       14.					-	16.98
administrative support workers       11.74       14.19       22.32       31.02       31.5         Financial clerks       11.00       14.26       16.42       19.23       22.8         Bill and account collectors       11.07       13.00       17.14       19.90       28.4         Billing and posting clerks and machine operators       14.37       14.87       16.25       19.13       21.8         Bookkeeping, accounting, and auditing clerks       10.50       14.54       16.83       19.23       27.0         Tellers       10.50       10.57       11.10       12.00       12.50       12.50       12.50       12.50       12.50       12.50       12.50       12.50       13.44       19.55       19.50       17.3         Shipping, receiving, and traffic clerks       9.00       10.43       12.59       15.50       17.3         Stock clerks and order fillers       9.63       14.00       17.78       21.63       25.8         Executive secretaries and administrative assistants       9.63       14.00       17.78       21.63       25.8         Sceretaries, except legal, medical, and executive       12.53       14.42       14.42       16.86       20.1         Office clerks, general       10.00       <		10.57	12.68	15.19	19.13	22.44
Financial clerks       11.00       14.26       16.42       19.23       22.8         Bill and account collectors       11.07       13.00       17.14       19.90       28.4         Billing and posting clerks and machine operators       14.37       14.87       16.25       19.13       21.8         Bookkeeping, accounting, and auditing clerks       10.50       14.54       16.83       19.23       27.0         Tellers       10.50       10.57       11.10       12.00       12.50       10.57       11.10       12.00       12.53         Customer service representatives       12.00       13.00       14.42       18.33       20.3         Shipping, receiving, and traffic clerks       9.00       10.43       12.59       15.50       17.3         Stock clerks and order fillers       9.63       14.00       17.78       21.63       25.8         Executive secretaries and administrative assistants       9.63       15.19       19.23       21.94       25.4         Medical secretaries       10.56       10.56       12.58       15.17       18.86       20.1         Office clerks, general       12.00       12.00       15.00       16.73       20.60       29.0         First-line supervisors/mana						
Bill and account collectors         11.07         13.00         17.14         19.90         28.4           Billing and posting clerks and machine operators         14.37         14.87         16.25         19.13         21.8           Bookkeeping, accounting, and auditing clerks         10.50         14.54         16.83         19.23         27.0           Tellers         10.50         14.54         16.83         19.23         27.0           Customer service representatives         12.00         13.00         14.42         18.33         20.3           Receptionists and information clerks         10.24         12.00         12.70         13.44         19.5           Shipping, receiving, and traffic clerks         9.00         10.43         12.59         15.50         17.3           Stock clerks and order fillers         9.25         10.25         12.25         14.55         16.55           Secretaries and administrative assistants         9.63         14.00         17.78         21.63         25.8           Executive secretaries, except legal, medical, and executive         12.53         14.42         14.42         16.86         20.1           Office clerks, general         12.00         12.00         15.00         16.73         20.60         <						31.54
Billing and posting clerks and machine operators         14.37         14.87         16.25         19.13         21.8           Bookkeeping, accounting, and auditing clerks         10.50         14.54         16.83         19.23         27.0           Tellers         10.50         10.57         11.10         12.00         12.5           Customer service representatives         10.24         12.00         13.00         14.42         18.33         20.3           Shipping, receiving, and traffic clerks         9.00         10.43         12.59         15.50         17.3           Stock clerks and order fillers         9.25         10.25         12.25         14.55         16.5           Secretaries and administrative assistants         9.63         14.00         17.78         21.63         25.8           Executive secretaries and administrative assistants         9.63         15.19         19.23         21.94         25.4           Medical secretaries, except legal, medical, and executive         12.53         14.42         14.86         20.1           Office clerks, general         10.00         12.00         15.00         16.73         20.60         29.0           First-line supervisors/managers of construction trades and extraction workers         16.73         20.60				-		22.81
Bookkeeping, accounting, and auditing clerks         10.50         14.54         16.83         19.23         27.0           Tellers         10.50         10.57         11.10         12.03         12.58         16.55         16.55         16.55         10.56         10.56         10.56         10.56         12.58         15.17         18.80         20.60         29.00         12.00         12.00         12.00         16.73         20.60         29.00         12.00         12.00         16.73         20.60 <td></td> <td></td> <td></td> <td></td> <td></td> <td>28.40</td>						28.40
Tellers         10.50         10.57         11.10         12.00         12.57           Customer service representatives         12.00         13.00         14.42         18.33         20.3           Receptionists and information clerks         10.24         12.00         13.00         14.42         18.33         20.3           Shipping, receiving, and traffic clerks         9.00         10.43         12.59         15.50         17.3           Stock clerks and order fillers         9.25         10.25         12.25         14.55         16.5           Secretaries and administrative assistants         9.63         14.00         17.78         21.63         25.8           Executive secretaries         10.56         10.56         12.58         15.17         18.8           Secretaries, except legal, medical, and executive         12.53         14.42         14.42         16.86         20.1           Office clerks, general         12.00         12.00         15.00         16.73         20.60         29.00           First-line supervisors/managers of construction trades and extraction workers         16.73         20.60         23.75         32.47         37.5           Carpenters         17.16         18.00         20.00         20.00			-			21.86
Customer service representatives         12.00         13.00         14.42         18.33         20.33           Receptionists and information clerks         10.24         12.00         12.70         13.44         19.55           Shipping, receiving, and traffic clerks         9.00         10.43         12.59         15.50         17.3           Stock clerks and order fillers         9.00         10.43         12.59         15.50         17.3           Secretaries and administrative assistants         9.63         14.00         17.78         21.63         25.4           Medical secretaries         10.56         10.56         12.58         15.17         18.8           Secretaries, except legal, medical, and executive         12.53         14.42         14.42         16.86         20.1           Office clerks, general         12.53         14.42         14.42         16.86         20.60         29.0           First-line supervisors/managers of construction trades and extraction workers         10.00         12.00         17.28         20.60         29.0           Carpenters         16.73         20.60         23.75         32.47         37.5						27.01
Receptionists and information clerks       10.24       12.00       12.70       13.44       19.5         Shipping, receiving, and traffic clerks       9.00       10.43       12.59       15.50       17.3         Stock clerks and order fillers       9.25       10.25       12.25       14.55       16.5         Secretaries and administrative assistants       9.63       14.00       17.78       21.63       25.8         Executive secretaries and administrative assistants       9.63       15.19       19.23       21.94       25.4         Medical secretaries, except legal, medical, and executive       12.53       14.42       14.42       16.86       20.1         Office clerks, general       10.00       12.00       15.00       16.73       20.60       29.0         First-line supervisors/managers of construction trades and extraction workers       16.73       20.60       23.75       32.47       37.5         Carpenters       17.16       18.00       20.00       20.00       24.55						12.52
Shipping, receiving, and traffic clerks       9.00       10.43       12.59       15.50       17.3         Stock clerks and order fillers       9.25       10.25       12.25       14.55       16.5         Secretaries and administrative assistants       9.63       14.00       17.78       21.63       25.8         Executive secretaries and administrative assistants       9.63       15.19       19.23       21.94       25.4         Medical secretaries, except legal, medical, and executive       12.53       14.42       16.86       20.1         Office clerks, general       12.00       12.00       15.00       16.73       20.60         First-line supervisors/managers of construction trades and extraction workers       16.73       20.60       23.75       32.47       37.5         Carpenters       17.16       18.00       20.00       20.00       24.5						20.36
Stock clerks and order fillers         9.25         10.25         12.25         14.55         16.55           Secretaries and administrative assistants         9.63         14.00         17.78         21.63         25.8           Executive secretaries and administrative assistants         9.63         15.19         19.23         21.94         25.4           Medical secretaries, except legal, medical, and executive         10.56         10.56         12.58         15.17         18.8           Secretaries, except legal, medical, and executive         12.53         14.42         14.42         16.66         20.1           Office clerks, general         12.00         12.00         15.00         16.73         20.60         29.0           First-line supervisors/managers of construction trades and extraction workers         16.73         20.60         23.75         32.47         37.5           Carpenters         17.16         18.00         20.00         20.00         24.5						19.54
Secretaries and administrative assistants         9.63         14.00         17.78         21.63         25.8           Executive secretaries and administrative assistants         9.63         15.19         19.23         21.94         25.4           Medical secretaries         10.56         10.56         12.58         15.17         18.8           Secretaries, except legal, medical, and executive         12.53         14.42         14.42         16.86         20.1           Office clerks, general         12.00         12.00         15.00         16.73         20.60         29.0           First-line supervisors/managers of construction trades and extraction workers         16.73         20.60         23.75         32.47         37.5           Carpenters         17.16         18.00         20.00         20.00         24.55						17.39
Executive secretaries and administrative assistants       9.63       15.19       19.23       21.94       25.4         Medical secretaries       10.56       10.56       12.58       15.17       18.8         Secretaries, except legal, medical, and executive       12.53       14.42       14.42       16.86       20.1         Office clerks, general       12.00       12.00       15.00       16.73       20.60         First-line supervisors/managers of construction trades and extraction workers       16.73       20.60       23.75       32.47       37.5         Carpenters       17.16       18.00       20.00       20.00       24.55						16.53
Medical secretaries         10.56         10.56         12.58         15.17         18.8           Secretaries, except legal, medical, and executive         12.53         14.42         14.42         16.86         20.1           Office clerks, general         12.00         12.00         15.00         16.73         20.60           Construction and extraction occupations         10.00         12.00         17.28         20.60         29.0           First-line supervisors/managers of construction trades and extraction workers         16.73         20.60         23.75         32.47         37.5           Carpenters         17.16         18.00         20.00         20.00         24.5						25.89
Secretaries, except legal, medical, and executive         12.53         14.42         14.42         16.86         20.1           Office clerks, general         12.00         12.00         12.00         15.00         16.73         20.60           Construction and extraction occupations         10.00         12.00         17.28         20.60         29.00           First-line supervisors/managers of construction trades and extraction workers         16.73         20.60         23.75         32.47         37.5           Carpenters         17.16         18.00         20.00         20.00         24.5						25.48
Office clerks, general         12.00         12.00         15.00         16.73         20.60           Construction and extraction occupations         10.00         12.00         17.28         20.60         29.00           First-line supervisors/managers of construction trades and extraction workers         16.73         20.60         23.75         32.47         37.5           Carpenters         17.16         18.00         20.00         24.5						18.85
First-line supervisors/managers of construction trades and extraction workers         16.73         20.60         23.75         32.47         37.5           Carpenters         17.16         18.00         20.00         20.00         24.5						20.19 20.63
First-line supervisors/managers of construction trades and extraction workers         16.73         20.60         23.75         32.47         37.5           Carpenters         17.16         18.00         20.00         20.00         24.5	Construction and extraction occupations	10.00	12 00	17 28	20.60	29.00
and extraction workers         16.73         20.60         23.75         32.47         37.5           Carpenters         17.16         18.00         20.00         20.00         24.5		10.00	12.00		20.00	20.00
Carpenters 17.16 18.00 20.00 20.00 24.5		16 73	20.60	23 75	32 47	37.50
						24.50
						32.27
Installation, maintenance, and repair occupations 11.00 14.00 19.96 27.00 28.0						28.05
				1		

Table 7. Private industry workers: Hourly wage percentiles <sup>1</sup>	, Atlanta-Sandy Springs-Gainesville, GA-AL
CSA, January 2007 — Continued	

Occupation <sup>2</sup>	10	25	Median 50	75	90
First-line supervisors/managers of mechanics, installers, and repairers	\$17.34	\$19.96	\$19.96	\$27.94	\$36.12
Radio and telecommunications equipment installers and	φ17.34	\$19.90	\$19.90	φ27.94	\$30.1Z
repairers	21.52	26.54	27.69	29.25	29.25
Telecommunications equipment installers and	21.02	20.04	27.00	20.20	20.20
repairers, except line installers	21.52	26.54	27.69	29.25	29.25
Miscellaneous electrical and electronic equipment					
mechanics, installers, and repairers	13.43	13.43	13.43	26.02	26.63
Aircraft mechanics and service technicians	11.00	14.00	25.50	27.64	27.64
Automotive technicians and repairers	9.53	14.95	16.33	25.00	29.95
Automotive service technicians and mechanics	9.53	14.22	17.00	25.00	30.39
Heavy vehicle and mobile equipment service technicians					
and mechanics	16.11	16.11	22.29	22.71	22.71
Mobile heavy equipment mechanics, except engines	16.11	16.11	22.29	22.71	22.71
Industrial machinery installation, repair, and maintenance					
workers	11.00	11.00	15.87	18.75	21.00
Industrial machinery mechanics	15.87	18.49	18.49	18.49	19.30
Miscellaneous installation, maintenance, and repair					
workers	11.25	11.85	12.50	15.00	16.30
Production occupations	8.00	9.35	13.93	19.00	28.03
First-line supervisors/managers of production and	0.00	5.55	10.00	15.00	20.05
operating workers	16.00	17.00	22.12	27.54	33.43
Miscellaneous assemblers and fabricators	8.00	10.14	27.86	28.23	28.38
Butchers and other meat, poultry, and fish processing	0.00	10.14	27.00	20.20	20.00
workers	8.84	8.84	12.50	13.50	15.50
Welding, soldering, and brazing workers	11.00	14.32	16.00	17.00	27.62
Welders, cutters, solderers, and brazers	11.00	12.54	16.00	18.00	27.62
Inspectors, testers, sorters, samplers, and weighers	8.03	8.16	10.20	16.03	28.35
Miscellaneous production workers	8.76	12.10	17.45	19.82	23.00
Transportation and material moving occupations	8.00	9.48	12.00	20.00	22.50
First-line supervisors/managers of transportation and					
material-moving machine and vehicle operators	13.89	18.75	22.68	25.75	25.75
Driver/sales workers and truck drivers	9.50	12.00	20.00	21.89	22.50
Truck drivers, heavy and tractor-trailer	12.00	15.86	20.00	22.50	22.50
Truck drivers, light or delivery services	5.15	7.75	11.25	12.84	13.85
Industrial truck and tractor operators	10.25	11.50	13.42	14.96	16.83
Laborers and material movers, hand	7.25	8.50	9.50	11.56	13.87
Cleaners of vehicles and equipment	8.00	8.27	8.50	9.00	10.19
Laborers and freight, stock, and material movers,					
hand	7.00	8.70	9.76	11.80	16.13
Machine feeders and offbearers	8.77	9.63	11.56	11.56	11.83
Packers and packagers, hand	6.25	8.00	8.69	10.15	11.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.  $^{2}$  Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Occupation <sup>2</sup>	10	25	Median 50	75	90
II workers	\$10.54	\$13.88	\$19.28	\$27.93	\$37.23
	~~~~	00.57	07.50	44.05	50.00
Management occupations	28.23	32.57	37.50	44.85	53.20
Education administrators	26.15	33.93	38.38	45.97	52.01
Business and financial exerctions accurations	18.27	19.06	22.71	26.79	34.61
Business and financial operations occupations			26.49		34.61
Accountants and auditors	18.51	20.47	20.49	30.26	34.02
Computer and mathematical science occupations	21.80	25.34	27.15	34.08	44.78
Community and social services occupations Counselors	11.65 26.90	15.49 29.42	21.55 34.15	32.91 42.03	42.03 44.91
Miscellaneous community and social service	20.30	23.42	54.15	42.00	44.31
specialists	11.09	11.52	13.71	14.85	17.83
Education training and library accurations	10.25	21.00	20 70	26.22	12 20
Education, training, and library occupations Postsecondary teachers	12.35 18.28	21.00 21.00	28.78 27.41	36.23 36.38	42.29 40.80
Primary, secondary, and special education school	10.20	21.00	21.41	30.30	40.60
teachers	24.81	27.47	32.54	38.28	43.23
Elementary and middle school teachers	24.01	26.72	31.67	37.24	43.23
Elementary school teachers, except special	27.77	20.12	01.07	07.24	-+2.00
education	24.57	26.85	31.67	37.21	42.60
Middle school teachers, except special and	2				12.00
vocational education	24.43	26.53	31.65	37.74	43.27
Secondary school teachers	25.03	28.05	33.77	40.16	44.48
Secondary school teachers, except special and					
vocational education	25.03	27.70	33.03	39.08	43.38
Special education teachers	25.86	30.55	35.41	40.51	46.28
Other teachers and instructors	9.87	20.00	25.07	32.81	40.95
Teacher assistants	7.62	10.14	12.32	15.13	17.38
Healthcare practitioner and technical occupations	13.70	13.70	16.36	18.40	26.04
Healthcare support occupations	8.78	9.75	10.75	12.00	15.46
Protective service occupations	11.35	13.81	17.82	21.32	26.96
First-line supervisors/managers, law enforcement workers	13.22	19.00	24.76	27.45	29.59
First-line supervisors/managers of police and	10.22	15.00	24.70	27.45	23.33
detectives	15.70	19.28	25.54	27.45	30.26
Fire fighters	13.06	13.81	15.59	17.22	19.09
Bailiffs, correctional officers, and jailers	10.00	11.35	13.05	17.22	19.09
Correctional officers and jailers	10.00	11.35	13.10	17.21	19.84
Police officers	12.36	15.27	18.33	20.99	23.97
Police and sheriff's patrol officers	12.36	15.27	18.33	20.99	23.97
	12.00		10.00	20.00	20.07
Food preparation and serving related occupations	8.15	9.47	12.57	17.31	26.64
Cooks	7.19	8.58	11.29	17.31	19.25
Cooks, institution and cafeteria	7.19	8.58	11.29	17.31	19.25
Building and grounds cleaning and maintenance					
occupations	7.99	9.99	12.33	17.69	19.89
Building cleaning workers Janitors and cleaners, except maids and	7.99	9.22	11.68	15.69	18.63
housekeeping cleaners	7.99	9.78	11.77	15.91	18.63
Personal care and service occupations	7.98	8.49	10.11	13.20	18.32
Office and administrative support occupations	10.10	12.46	15.07	17.58	23.51
Secretaries and administrative assistants	11.45	13.94	16.04	17.56	51.50
Secretaries, except legal, medical, and executive	11.45	13.94	15.64	16.09	17.84
Secretaries, except legal, methodi, and executive	11.40	13.94			
Construction and extraction occupations	11.69	12.86	17.90	22.60	23.55

## Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

Occupation <sup>2</sup>	10	25	Median 50	75	90
Transportation and material moving occupations	\$9.68	\$11.59	\$15.67	\$18.62	\$20.97
Bus drivers	8.97	10.89	14.60	16.93	19.54
Bus drivers, school	8.97	10.89	14.60	16.93	19.54

#### Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 - Continued

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.  $^2$  Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

# Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

		F	ull-time worke	rs	
Occupation <sup>3</sup>	10	25	Median 50	75	90
II workers	\$9.25	\$12.24	\$17.62	\$27.31	\$40.32
Management occupations	19.23	28.01	37.18	46.21	60.16
General and operations managers	24.05	29.47	40.70	57.69	74.35
Marketing and sales managers	37.76	43.27	43.27	60.16	72.36
Sales managers	43.27	43.27	43.27	47.60	60.16
Administrative services managers	25.96	27.20	30.29	48.85	48.85
Computer and information systems managers	27.98	27.98	33.48	43.77	53.83
Financial managers	17.46	23.74	32.65	46.21	52.45
Construction managers	24.04	32.22	36.33	40.02	59.82
Education administrators	21.26	29.81	37.78	43.09	52.01
Education administrators, elementary and secondary					
school	34.28	38.79	40.87	48.31	54.65
Medical and health services managers	28.23	31.37	33.17	35.24	37.17
Business and financial operations occupations Human resources, training, and labor relations	16.17	20.27	25.96	39.36	50.48
specialists	12.24	12.24	18.49	31.50	44.52
Training and development specialists	12.24	12.24	12.24	25.01	31.74
Management analysts	21.70	29.44	36.15	44.39	50.77
Accountants and auditors	18.27	19.73	24.23	28.06	34.81
Financial analysts and advisors	19.68	23.50	23.50	45.46	48.95
Financial analysts	17.29	23.50	26.07	48.08	52.45
Computer and mathematical science occupations	20.19	25.79	32.10	39.87	48.06
Computer programmers	23.85	27.57	30.68	34.81	39.27
Computer software engineers	27.86	32.98	40.30	48.12	53.13
Computer software engineers, applications	36.02	38.94	42.41	48.81	55.29
Computer software engineers, systems software	27.86	30.29	32.31	38.46	48.29
Computer support specialists	14.50	21.15	25.16	30.29	33.37
Computer systems analysts	18.32	26.30	34.37	42.45	48.75
Architecture and engineering occupations	18.00	24.88	31.30	40.87	49.94
Engineers	27.16	31.30	37.78	45.84	56.89
Electrical and electronics engineers	24.88	27.34	33.65	44.35	44.35
Electrical engineers	24.01	27.16	32.07	33.65	37.50
Engineering technicians, except drafters	18.03	20.67	24.52	27.69	27.69
Electrical and electronic engineering technicians	17.79	19.48	24.52	27.69	30.35
Life, physical, and social science occupations	13.00	19.00	22.30	28.51	34.78
Community and social services occupations	14.19	15.31	16.21	21.55	35.80
Counselors	15.31	15.31	26.91	35.19	44.02
Miscellaneous community and social service					
specialists Social and human service assistants	11.20 11.09	11.65 11.65	14.19 13.25	14.56 14.56	16.21 14.56
	11.09	60.11	13.20	14.00	14.50
Legal occupations	20.70	46.31	57.69	63.19	81.73
Education, training, and library occupations	12.95	20.00	28.53	36.12	40.82
Postsecondary teachers	18.28	21.00	26.60	35.65	40.56
Primary, secondary, and special education school					
teachers	17.65	25.35	31.67	37.64	42.28
Preschool and kindergarten teachers	8.09	10.10	17.63	30.26	38.80
Elementary and middle school teachers Elementary school teachers, except special	23.17	26.53	32.01	37.47	41.73
education	23.71	26.53	31.67	35.90	41.90
Middle school teachers, except special and					
vocational education	22.34	26.53	34.39	40.32	40.82
Secondary school teachers	18.51	24.53	33.09	37.64	42.68
Secondary school teachers, except special and	40 - 1	00.00	0.00	07.01	
vocational education	18.51	23.93	32.40	37.64	42.28
Special education teachers	25.99	28.76	35.41	40.27	46.28
Other teachers and instructors	17.91	20.00	26.50	31.20	36.90
Teacher assistants	9.18	10.54	12.81	15.35	17.82

# Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

		F	ull-time worke	rs	
Occupation <sup>3</sup>	10	25	Median 50	75	90
Arte design entertainment enerte and media					
Arts, design, entertainment, sports, and media occupations	\$11.36	\$15.84	\$20.00	\$31.97	\$49.76
	22.25	24.11	\$20.00 49.76	49.76	φ49.76 49.76
Actors, producers, and directors					
Producers and directors	22.25	24.11	49.76	49.76	49.76
Upplitheory prostitioner and technical ecounctions	14.50	10.20	05 75	21.00	50.00
Healthcare practitioner and technical occupations Pharmacists	42.85	18.39 44.85	25.75 47.00	31.80 48.02	52.89 50.53
	42.65			31.03	42.51
Registered nurses	14.50	25.00 14.50	27.84 14.50	30.72	34.62
Licensed practical and licensed vocational nurses	14.45	16.36	18.32	19.71	22.84
Healthcare support occupations	8.00	9.00	10.83	13.93	18.09
Nursing, psychiatric, and home health aides	7.88	8.56	9.00	10.90	12.77
Nursing aides, orderlies, and attendants	7.00 8.00	9.00	10.11	11.89	13.53
Miscellaneous healthcare support occupations	10.54	13.48	15.80	18.09	18.51
Medical assistants	10.00	11.00	13.92	16.29	18.09
Protective service occupations	9.63	10.50	14.61	19.32	25.58
First-line supervisors/managers, law enforcement					
workers First-line supervisors/managers of police and	13.22	19.00	24.76	27.45	29.59
detectives	15.70	19.28	25.54	27.45	30.26
Fire fighters	13.12	14.12	16.52	19.09	27.53
Bailiffs, correctional officers, and jailers	10.00	11.35	13.10	17.21	19.84
Correctional officers and jailers	10.00	11.35	13.10	17.21	19.84
Police officers	12.36	15.27	18.33	20.99	23.97
Police and sheriff's patrol officers	12.36	15.27	18.33	20.99	23.97
Security guards and gaming surveillance officers	9.50	9.63	9.75	11.00	14.42
Security guards	9.50	9.63	9.75	11.00	14.42
Food preparation and serving related occupations First-line supervisors/managers, food preparation and	2.13	3.65	8.75	12.11	13.20
serving workers First-line supervisors/managers of food preparation	10.56	11.00	14.51	16.30	18.23
and serving workers	11.50	12.86	14.93	17.00	25.21
Cooks	7.30	9.00	11.96	12.11	15.65
Cooks, institution and cafeteria	9.17	10.50	12.01	16.84	17.94
Cooks, restaurant	9.00	11.54	12.11	12.11	12.77
Food preparation workers	7.60	9.55	12.25	12.40	14.15
Food service, tipped	2.13	2.13	2.15	8.00	10.00
Waiters and waitresses	2.13	2.13	2.15	7.00	10.00
Fast food and counter workers	6.00	6.75	7.50	11.60	11.60
Building and grounds cleaning and maintenance occupations	7.00	7.99	9.31	12.45	15.91
Building cleaning workers	7.00	7.97	8.97	12.00	15.00
Janitors and cleaners, except maids and		-			
housekeeping cleaners	5.75	7.99	9.60	12.76	15.00
Maids and housekeeping cleaners	7.00	7.85	8.00	8.88	10.39
Personal care and service occupations	8.30	8.67	13.15	16.99	48.20
Sales and related occupations	8.49	10.43	14.82	27.89	47.45
First-line supervisors/managers, sales workers	13.33	14.82	17.25	46.58	54.36
First-line supervisors/managers of retail sales					
workers	13.01	15.30	17.25	17.86	22.02
Retail sales workers	7.61	9.54	12.25	17.21	24.87
Cashiers, all workers	7.25	7.61	9.54	10.50	12.40
Cashiers	7.25	7.61	9.54	10.50	12.40
Counter and rental clerks and parts salespersons	9.40	14.48	17.21	23.39	28.25
Parts salespersons	13.00	16.13	19.46	27.19	30.00
Retail salespersons	9.75	11.01	14.26	19.06	40.84
Sales representatives, wholesale and manufacturing	29.76	33.85	39.80	47.45	63.76
	o o=	0.07	8.27	12.05	12.05
Miscellaneous sales and related workers	8.27	8.27	0.27	12.00	12.00

# Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

		F	ull-time worke	rs	
Occupation <sup>3</sup>	10	25	Median 50	75	90
First-line supervisors/managers of office and					
administrative support workers	\$11.74	\$14.19	\$23.73	\$31.02	\$31.54
Financial clerks	11.22	14.54	16.83	19.83	24.76
Bill and account collectors	11.07	13.00	17.14	19.90	28.40
Billing and posting clerks and machine operators	14.37	14.87	16.25	19.13	21.86
Bookkeeping, accounting, and auditing clerks	12.25	14.60	16.83	19.23	27.01
Customer service representatives	12.00	13.45	14.54	18.56	20.43
Receptionists and information clerks	10.70	12.68	13.00	16.01	19.54
Dispatchers	12.69	14.45	16.34	21.45	24.78
Shipping, receiving, and traffic clerks	9.00	10.43	12.59	15.50	17.39
Stock clerks and order fillers	9.25	9.69	12.25	14.55	16.95
Secretaries and administrative assistants	9.73	14.00	16.86	21.55	26.62
Executive secretaries and administrative assistants	9.63	15.30	19.25	22.84	26.62
Medical secretaries	10.56	10.56	12.15	15.00	18.15
Secretaries, except legal, medical, and executive	12.00	14.00	15.27	16.86	20.09
Data entry and information processing workers	8.83	13.40	13.40	17.56	20.08
	8.83	13.40	13.40	16.88	17.56
Data entry keyers					20.63
Office clerks, general	13.08	14.42	15.75	17.26	20.63
Construction and extraction occupations First-line supervisors/managers of construction trades	10.10	12.14	17.28	21.00	28.44
and extraction workers	17.31	20.60	23.75	29.38	37.50
Carpenters	17.16	18.00	20.00	20.00	24.50
Construction laborers	8.50	9.50	11.50	12.73	14.00
Electricians	13.75	18.44	18.44	26.30	32.27
Installation, maintenance, and repair occupations	11.00	14.19	19.11	26.54	28.05
First-line supervisors/managers of mechanics, installers, and repairers	17.34	19.96	19.96	27.94	36.12
Radio and telecommunications equipment installers and repairers	21.52	25.97	27.69	29.25	29.25
Telecommunications equipment installers and repairers, except line installers	21.52	25.97	27.69	29.25	29.25
Miscellaneous electrical and electronic equipment	40.40	40.40	40.40	00.00	00.00
mechanics, installers, and repairers	13.43	13.43	13.43	26.02 27.64	26.63
Aircraft mechanics and service technicians	11.00	14.00	25.50	-	27.64
Automotive technicians and repairers	9.53	14.95	16.57	25.00	29.12
Automotive service technicians and mechanics	9.53	14.95	17.00	25.00	29.95
Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians	11.50	14.45	18.23	20.00	25.09
and mechanics	16.11	16.11	22.29	22.71	22.71
Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance	16.11	16.11	22.29	22.71	22.71
workers	11.00	11.00	15.71	18.52	21.00
Industrial machinery mechanics	15.87	18.49	18.49	18.49	19.30
Maintenance and repair workers, general Miscellaneous installation, maintenance, and repair	11.00	11.00	11.12	16.62	20.00
workers	11.25	11.85	12.50	15.00	16.30
Production occupations First-line supervisors/managers of production and	8.00	9.35	13.50	19.73	28.23
operating workers	16.00	17.00	22.12	27.54	33.43
Miscellaneous assemblers and fabricators Butchers and other meat, poultry, and fish processing	8.00	11.22	28.03	28.23	28.38
workers	8.84	8.84	12.50	13.50	15.50
Welding, soldering, and brazing workers	11.00	14.32	16.00	17.00	27.62
Welders, cutters, solderers, and brazers	11.00	12.54	16.00	18.00	27.62
Inspectors, testers, sorters, samplers, and weighers	8.03	8.16	10.20	16.03	28.35
Miscellaneous production workers	8.23	10.00	14.21	19.82	28.50
Transportation and material moving occupations First-line supervisors/managers of transportation and	8.82	10.35	13.85	20.00	22.50
material-moving machine and vehicle operators	12 20	10 10	22 60	25.22	<b>75 75</b>
	13.89	18.19	22.68	25.23	25.75
Bus drivers Bus drivers, school	13.09	14.59	16.66	18.94	20.71
Driver/sales workers and truck drivers	13.09	14.59	16.66	18.94	20.71
DIVERSALES WOLKETS AND LINCK UNVERS	11.22	12.84 15.86	20.00 20.00	21.97 22.50	22.50 22.50
Truck drivers, heavy and tractor-trailer	12.00				

	Full-time workers								
Occupation <sup>3</sup>	10	25	Median 50	75	90				
Truck drivers, light or delivery services	\$8.35	\$11.22	\$11.25	\$13.85	\$17.16				
Industrial truck and tractor operators	10.25	11.50	13.42	14.96	16.83				
Laborers and material movers, hand Laborers and freight, stock, and material movers,	8.50	9.00	10.20	11.61	15.05				
hand	8.50	9.02	10.90	12.58	16.13				
Machine feeders and offbearers	8.77	9.63	11.56	11.56	11.83				
Packers and packagers, hand	8.00	8.28	8.94	10.35	11.00				

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. <sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are naid the same as or more than the rate shown, and half are paid the

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

More a constraint of the second secon

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

#### Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

		Р	art-time worke	ers	
Occupation <sup>3</sup>	10	25	Median 50	75	90
All workers	\$6.00	\$7.04	\$8.99	\$12.00	\$16.00
Education, training, and library occupations	6.50	6.50	10.14	26.67	40.00
Healthcare practitioner and technical occupations Registered nurses	18.75 26.92	25.26 26.92	27.10 28.00	30.00 31.00	39.51 39.51
Healthcare support occupations	8.00	8.00	8.75	10.75	12.00
Nursing, psychiatric, and home health aides	8.00	8.00	8.50	10.75	12.00
Protective service occupations	7.75	8.25	11.68	13.31	25.00
Food preparation and serving related occupations	2.13	5.50	7.04	8.14	9.80
Cooks	6.93	8.00	9.15	10.00	11.50
Food service, tipped	2.13	2.13	2.13	5.15	7.50
Waiters and waitresses	2.13	2.13	2.13	2.21	3.25
Fast food and counter workers	6.00	6.00	6.25	7.80	8.24
Combined food preparation and serving workers, including fast food	6.00	6.00	6.25	7.80	8.24
Personal care and service occupations	6.50	7.50	8.45	15.25	47.79
Sales and related occupations	6.25	7.25	8.99	9.75	11.00
Retail sales workers	6.00	7.00	8.10	10.00	10.90
Cashiers, all workers	5.50	6.50	7.06	9.00	10.11
Cashiers	5.50	6.50	7.06	9.00	10.11
Retail salespersons	7.50	8.01	9.60	10.90	12.80
Office and administrative support occupations	8.00	10.50	12.00	13.00	15.00
Financial clerks	10.45	10.50	11.00	12.00	13.38
Office clerks, general	9.03	12.00	12.00	13.00	15.00
Transportation and material moving occupations	5.25	6.65	7.46	9.68	11.75
Bus drivers	8.60	9.05	10.18	13.88	15.25
Bus drivers, school	8.60	9.05	10.18	13.88	15.25
Laborers and material movers, hand Laborers and freight, stock, and material movers,	6.15	6.97	7.25	9.00	10.00
hand	6.25	7.00	7.25	9.00	9.76
Packers and packagers, hand	5.25	6.15	7.25	8.02	8.75

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. <sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are calculated to work 4 the 50th earcentile the median balf of the hours.

scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. <sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

	Hourly ea	arnings <sup>3</sup>	Wee	kly earning	54	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annua hours
\II workers	\$21.73	\$17.62	\$867	\$706	39.9	\$44,062	\$36,481	2,028
Management occupations	39.03	37.18	1,599	1,500	41.0	82,356	76,981	2,110
General and operations managers	43.92	40.70	1,799	1,628	41.0	93,567	84,656	2,110
Marketing and sales managers	48.93	43.27	2,222	2,380	45.4	115,545	123,749	2,361
Sales managers	47.19	43.27	2,207	2,380	46.8	114,785	123,749	2,432
Administrative services managers	34.58	30.29	1,383	1,212	40.0	71,926	62,999	2,080
Computer and information systems managers	37.55	33.48	1,531	1,339	40.8	79,599	69.638	2,120
Financial managers	34.03	32.65	1,360	1,306	40.8	79,599	67,906	2,120
Construction managers	38.90	36.33	1,566	1,453	40.0	81,438	75,573	2,079
Education administrators	37.31	37.78	1,478	1,526	39.6	67,416	65,593	1,807
Education administrators,	01101		.,	1,020	0010	01,110	00,000	1,001
elementary and secondary	40.00	40.07	1 000	1.005	20.4	74 004	70.000	1 000
school Medical and health services	42.99	40.87	1,692	1,635	39.4	71,684	72,388	1,668
managers	33.76	33.17	1,349	1,327	40.0	70,139	68,994	2,078
Business and financial operations								
occupations	30.64	25.96	1,273	1,058	41.5	66,137	54,999	2,158
relations specialists Training and development	23.91	18.49	1,089	904	45.6	56,637	47,000	2,369
specialists	18.53	12.24	894	673	48.2	46,469	35,001	2,508
Management analysts	37.29	36.15	1,483	1,501	39.8	77,098	78,062	2,067
Accountants and auditors	25.37	24.23	1,015	969	40.0	52,772	50,400	2,080
Financial analysts and advisors Financial analysts	33.08 34.23	23.50 26.07	1,469 1,536	1,058 1,058	44.4 44.9	76,399 79,862	54,999 54,999	2,309 2,333
Computer and mathematical science								
occupations	33.81	32.10	1,356	1,284	40.1	70,425	66,762	2,083
Computer programmers	31.65	30.68	1,273	1,246	40.2	66,186	64,817	2,091
Computer software engineers	40.67	40.30	1,635	1,612	40.2	85,039	83,828	2,091
Computer software engineers,								
applications	44.24	42.41	1,785	1,731	40.3	92,823	90,000	2,098
Computer software engineers,	25.07	22.24	1 402	1 202	40.0	70.040	67 001	2 000
systems software Computer support specialists	35.07 25.16	32.31 25.16	1,403 1,014	1,292 1,046	40.0	72,949 52,754	67,201 54,386	2,080 2,097
Computer systems analysts	41.19	34.37	1,639	1,377	39.8	84,556	71,702	2,057
Architecture and engineering								
occupations	33.60	31.30	1,346	1,252	40.1	70,008	65,100	2,083
Engineers	39.50	37.78	1,584	1,510	40.1	82,374	78,499	2,086
Electrical and electronics								
engineers	35.44	33.65	1,418	1,346	40.0	73,721	69,992	2,080
Electrical engineers	31.77	32.07	1,271	1,283	40.0	66,084	66,714	2,080
Engineering technicians, except drafters	24.62	24.52	985	981	40.0	51,202	51,000	2,080
Electrical and electronic						- , -	. ,	,
engineering technicians	24.44	24.52	978	981	40.0	50,838	51,000	2,080
Life, physical, and social science occupations	24.04	22.30	976	877	40.6	49,934	46,374	2,077
Community and social services								
occupations	20.43	16.21	801	648	39.2	39,444	33,708	1,931
Counselors	26.53	26.91	1,047	1,071	39.5	46,345	44,674	1,747
Miscellaneous community and social service specialists	13.89	14.19	534	510	38.5	27,786	26,499	2,001
Social and human service assistants	13.24	13.25	505	510	38.2	26,280	26,499	1,984
Legal occupations	51.34	57.69	2,091	2,308	40.7	108,727	119,999	2,118

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	54	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annua hours
Education, training, and library								
occupations	\$28.16	\$28.53	\$1,120	\$1,145	39.8	\$43,651	\$44,674	1,550
Postsecondary teachers	29.57	26.60	1,421	1,258	48.0	61,310	52,626	2,073
Primary, secondary, and special						10 700		
education school teachers	31.00	31.67	1,214	1,230	39.2	46,786	47,532	1,509
Preschool and kindergarten teachers	20.31	17.63	797	705	39.2	35,157	29,622	1,73
Elementary and middle school	20.51	17.05	151	100	55.2	55,157	23,022	1,75
teachers	32.15	32.01	1,253	1,241	39.0	47,653	47,702	1,482
Elementary school teachers,			,	,		,	, -	, -
except special education	31.79	31.67	1,234	1,222	38.8	47,087	46,976	1,48
Middle school teachers, except								
special and vocational	~~~~~			1.054	00.5	10.000	54 000	4.40
education	33.23	34.39	1,311	1,351	39.5	49,360	51,326	1,48
Secondary school teachers Secondary school teachers,	31.90	33.09	1,264	1,300	39.6	47,699	49,658	1,49
except special and vocational								
education	31.35	32.40	1,244	1,265	39.7	46,918	48,394	1,49
Special education teachers	35.17	35.41	1,376	1,391	39.1	52,341	52,885	1,48
Other teachers and instructors	26.96	26.50	1,047	1,031	38.8	43,235	42,877	1,60
Teacher assistants	13.08	12.81	496	485	37.9	18,891	18,448	1,44
Arts, design, entertainment, sports,	05.00		4.045	000		50 704	44.000	0.05
and media occupations	25.66 38.53	20.00	1,015	800	39.6	52,781	41,600	2,05
Actors, producers, and directors Producers and directors	38.53 38.53	49.76 49.76	1,494 1,494	1,990 1,990	38.8 38.8	77,701 77,701	103,501	2,01
	50.55	45.70	1,434	1,330	30.0	11,101	103,301	2,01
Healthcare practitioner and technical								
occupations	29.52	25.75	1,159	1,022	39.3	59,821	53,169	2,020
Pharmacists	46.52	47.00	1,861	1,880	40.0	96,765	97,760	2,08
Registered nurses	29.25	27.84	1,149	1,083	39.3	58,937	55,877	2,01
Therapists	22.60	14.50	899	580	39.8	46,448	30,160	2,05
Licensed practical and licensed vocational nurses	18.17	18.32	724	728	39.8	37,082	37,690	2,040
	10.17	10.32	724	120	39.0	37,062	37,090	2,04
Healthcare support occupations	11.89	10.83	472	422	39.7	24,357	21,798	2,04
Nursing, psychiatric, and home health	11100		=			21,001	2.,	_,
aides	9.82	9.00	389	360	39.6	20,215	18,720	2,05
Nursing aides, orderlies, and								
attendants	10.55	10.11	415	401	39.3	21,565	20,865	2,04
Miscellaneous healthcare support	45.00	45.00	044	000	40.0	04.000	00.445	
occupations	15.28	15.80	611	632	40.0	31,083	32,115	2,03
Medical assistants	14.12	13.92	565	557	40.0	29,366	28,962	2,080
Protective service occupations	15.83	14.61	634	598	40.0	32,963	31,086	2,08
First-line supervisors/managers, law	10.00					02,000	0.,000	_,
enforcement workers	22.98	24.76	937	1,020	40.8	48,705	53,030	2,119
First-line supervisors/managers of								-
police and detectives	24.21	25.54	984	1,034	40.6	51,150	53,747	2,11
Fire fighters	17.56	16.52	893	882	50.9	46,442	45,841	2,64
Bailiffs, correctional officers, and	14.00	12.40	F70	500	10 5	20 4 25	27 450	240
jailers Correctional officers and jailers	14.29 14.29	13.10 13.10	579 579	528 528	40.5 40.5	30,125 30,125	27,453 27,453	2,10
Police officers	14.29	18.33	750	743	40.5	39,006	38,657	2,10
Police and sheriff's patrol officers	18.42	18.33	750	743	40.7	39,000	38,657	2,11
Security guards and gaming								,
surveillance officers	11.19	9.75	409	378	36.6	21,275	19,635	1,90
Security guards	11.19	9.75	409	378	36.6	21,275	19,635	1,90
Food preparation and serving related	0 55	0.75	207	240	0.00	16 404	17.000	1 00
occupations	8.55	8.75	327	340	38.2	16,491	17,063	1,92
First-line supervisors/managers, food preparation and serving workers	14.93	14.51	585	597	39.2	28,660	26,738	1,919
preparation and serving workers	14.33	14.01	000	1 391	J3.2	20,000	20,730	1,91

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mear annua hours
First-line supervisors/managers of								
food preparation and serving								
workers	\$15.92	\$14.93	\$621	\$648	39.0	\$30,029	\$31,044	1,88
Cooks	11.29	11.96	425	454	37.6	21,049	21,840	1,86
Cooks, institution and cafeteria	13.27	12.01	485	463	36.6	21,379	21,649	1,61
Cooks, restaurant	11.65	12.11	435	454	37.4	22,633	23,618	1,94
Food preparation workers	11.45	12.25	451	490	39.4	21,764	21,294	1,90
Food service, tipped	4.61	2.15	177	130	38.3	9,098	6,760	1,97
Waiters and waitresses	3.90	2.15	149	85	38.2	7,750	4,430	1,98
Fast food and counter workers	8.50	7.50	327	281	38.4	16,738	14,625	1,96
uilding and grounds cleaning and	40.05	0.04	405			04.000	00.004	0.05
maintenance occupations	10.65	9.31	425	393	39.9	21,920	20,384	2,05
Building cleaning workers Janitors and cleaners, except maids and housekeeping	10.11	8.97	404	372	39.9	20,783	19,369	2,05
cleaners Maids and housekeeping	10.64	9.60	427	403	40.1	21,890	20,978	2,05
cleaners	8.43	8.00	331	320	39.3	17,234	16,640	2,04
ersonal care and service occupations	17.70	13.15	603	618	34.1	30.493	29,055	1,72
ales and related occupations	21.66	14.82	874	593	40.4	45,465	30,826	2,09
First-line supervisors/managers, sales workers	27.39	17.25	1,148	690	41.9	59,672	35,870	2,17
First-line supervisors/managers of retail sales workers	17.17	17.25	700	690	40.8	36,390	35,870	2,11
Retail sales workers	15.48	12.25	622	460	40.2	32,326	23,920	2,08
Cashiers, all workers	9.53	9.54	380	382	39.9	19,756	19,843	2,07
Cashiers Counter and rental clerks and parts	9.53	9.54	380	382	39.9	19,756	19,843	2,07
salespersons	18.22	17.21	743	688	40.8	38,639	35,786	2,12
Parts salespersons	21.50	19.46	916	876	42.6	47,608	45,534	2,21
Retail salespersons	19.47	14.26	781	522	40.1	40,616	27,144	2,08
Sales representatives, wholesale and		_		-		-,	,	,
manufacturing	43.41	39.80	1,746	1,635	40.2	90,793	85,038	2,09
Miscellaneous sales and related workers	10.62	8.27	424	331	40.0	22.064	17,200	2,07
office and administrative support						,•••	,	_,
occupations First-line supervisors/managers of	16.78	15.75	667	630	39.8	34,602	32,531	2,06
office and administrative support								
workers	22.12	23.73	898	893	40.6	46,714	46,428	2,11
Financial clerks	17.36	16.83	692	673	39.8	35,954	35,002	2,07
Bill and account collectors Billing and posting clerks and	17.52	17.14	701	686	40.0	36,444	35,657	2,08
machine operators Bookkeeping, accounting, and	17.43	16.25	697	650	40.0	36,261	33,800	2,08
auditing clerks	17.41	16.83	691	673	39.7	35,914	35,002	2,06
Customer service representatives	15.89	14.54	635	582	40.0	33,027	30,243	2,00
Receptionists and information clerks	13.98	13.00	557	520	39.8	28,972	27,040	2,07
Dispatchers Shipping, receiving, and traffic	17.80	16.34	716	660	40.2	37,247	34,320	2,09
clerks	13.15	12.59	526	504	40.0	27,353	26,187	2,08
Stock clerks and order fillers Secretaries and administrative	12.80	12.25	512	490	40.0	26,626	25,480	2,00
assistants Executive secretaries and	18.45	16.86	730	674	39.6	37,780	35,000	2,04
administrative assistants	19.94	19.25	789	754	39.6	41,034	39,217	2.05
Medical secretaries Secretaries, except legal, medical,	13.08	19.25	523	486	40.0	27,210	25,272	2,05
	15 79	15.27	626	502	30.0	32 121	30 322	2.03
and executive	15.78	15.27	628	592	39.8	32,131	30,322	2,0

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Annual earnings <sup>5</sup>			
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Meai annua hours	
Data entry and information processing									
workers	\$16.75	\$13.40	\$670	\$536	40.0	\$34,848	\$27,864	2,080	
Data entry keyers	13.84	13.40	554	536	40.0	28,789	27,864	2,080	
Office clerks, general	16.03	15.75	632	606	39.4	32,782	31,491	2,04	
Construction and extraction occupations	18.12	17.28	725	691	40.0	37,711	35,936	2,08	
First-line supervisors/managers of construction trades and extraction	10.12	17.20	120	001	40.0	57,711	00,000	2,00	
workers	25.47	23.75	1,019	950	40.0	52,982	49,400	2,08	
Carpenters	20.14	20.00	806	800	40.0	41,890	41,600	2,08	
Construction laborers	11.19	11.50	448	460	40.0	23,285	23,920	2,08	
Electricians	21.66	18.44	867	738	40.0	45,061	38,351	2,08	
nstallation, maintenance, and repair	20.44	10.11	017	770	40.0	42 406	40.149	0.14	
occupations First-line supervisors/managers of mechanics, installers, and	20.14	19.11	817	772	40.6	42,496	40,148	2,11	
repairers Radio and telecommunications equipment installers and	24.04	19.96	1,013	798	42.2	52,701	41,517	2,19	
repairers Telecommunications equipment	26.84	27.69	1,074	1,108	40.0	55,833	57,591	2,08	
installers and repairers, except line installers	26.84	27.69	1,074	1,108	40.0	55,833	57,591	2,08	
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	18.80	13.43	752	537	40.0	39,109	27,941	2,08	
Aircraft mechanics and service technicians	22.26	25.50	890	1,020	40.0	46,302	53,040	2,08	
Automotive technicians and repairers Automotive service technicians and	19.73	16.57	825	653	41.8	42,911	33,973	2,17	
mechanics Bus and truck mechanics and diesel	20.04	17.00	842	663	42.0	43,774	34,466	2,18	
engine specialists Heavy vehicle and mobile equipment service technicians and	17.72	18.23	709	729	40.0	36,856	37,918	2,08	
Mobile heavy equipment	19.43	22.29	777	892	40.0	40,414	46,365	2,08	
mechanics, except engines Industrial machinery installation, repair, and maintenance	19.43	22.29	777	892	40.0	40,414	46,365	2,08	
workers Industrial machinery mechanics Maintenance and repair workers,	15.58 18.09	15.71 18.49	645 717	630 740	41.4 39.6	33,505 37,289	32,760 38,459	2,15 2,06	
general Miscellaneous installation, maintenance, and repair	14.32	11.12	573	445	40.0	29,724	23,587	2,07	
workers	13.34	12.50	533	500	40.0	27,742	26,000	2,08	
roduction occupations First-line supervisors/managers of production and operating	15.40	13.50	617	557	40.1	32,077	28,964	2,08	
workers Miscellaneous assemblers and	23.70	22.12	948	885	40.0	49,302	45,999	2,08	
fabricators Butchers and other meat, poultry, and fish processing workers	20.98 12.04	28.03 12.50	839 482	1,121	40.0 40.0	43,632 25,048	58,302 26,000	2,08 2,08	
Welding, soldering, and brazing workers	16.97	16.00	677	640	39.9	35,185	33,280	2,00	
Welders, cutters, solderers, and brazers	17.04	16.00	679	632	39.8	35,305	32,864	2,07	
Inspectors, testers, sorters, samplers, and weighers	13.44	10.20	538	408	40.0	27,954	21,216	2,08	

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 - Continued

	Hourly ea	rnings <sup>3</sup>	Weel	kly earnings	54	Annı	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Miscellaneous production workers	\$15.77	\$14.21	\$631	\$568	40.0	\$32,793	\$29,557	2,080
Transportation and material moving occupations First-line supervisors/managers of transportation and	16.81	13.85	668	554	39.8	34,371	28,080	2,045
material-moving machine and vehicle operators Bus drivers Bus drivers, school	21.49 16.76 16.76	22.68 16.66 16.66	910 453 453	907 435 435	42.3 27.0 27.0	47,328 16,939 16,939	47,181 16,092 16,092	2,202 1,010 1.010
Driver/sales workers and truck drivers Truck drivers, heavy and	17.67	20.00	734	800	41.5	38,168	41,600	2,160
tractor-trailer Truck drivers, light or delivery	19.00	20.00	797	800	42.0	41,452	41,600	2,182
services Industrial truck and tractor operators	12.64 13.51	11.25 13.42	506 540	450 537	40.0 40.0	26,293 28,091	23,400 27,914	2,080 2,080
Laborers and material movers, hand Laborers and freight, stock, and	10.79	10.20	433	412	40.1	22,509	21,424	2,087
material movers, hand Machine feeders and offbearers Packers and packagers, hand	11.41 10.82 9.55	10.90 11.56 8.94	456 433 382	424 462 358	39.9 40.0 40.0	23,691 22,509 19,872	22,069 24,045 18,595	2,076 2,080 2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time

employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. <sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime. <sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries

paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

 Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

	Hourly ea	arnings <sup>3</sup>	Wee	ekly earning	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mear annua hours
All workers	\$21.62	\$17.40	\$864	\$698	39.9	\$44,698	\$36,069	2,067
Management occupations	39.03	37.02	1,603	1,510	41.1	83,311	78,541	2,135
General and operations managers	43.92	40.70	1,799	1,628	41.0	93,567	84,656	2,131
Marketing and sales managers	48.93	43.27	2,222	2,380	45.4	115,545	123.749	2,361
Sales managers	47.19	43.27	2,207	2,380	46.8	114,785	123,749	2,432
Administrative services managers Computer and information systems	34.58	30.29	1,383	1,212	40.0	71,926	62,999	2,080
managers	37.55	33.48	1,531	1,339	40.8	79,599	69,638	2,120
Financial managers	33.70	32.65	1,347	1,306	40.0	70,065	67,906	2,079
Construction managers	38.90	36.33	1,566	1,453	40.3	81,438	75,573	2,094
Education administrators	33.78	29.81	1,351	1,192	40.0	68,717	62,001	2,034
Medical and health services managers	35.75	35.24	1,427	1,409	39.9	74,226	73,293	2,076
Business and financial operations								
occupations Human resources, training, and labor	31.51	26.97	1,316	1,099	41.7	68,410	57,171	2,171
relations specialists	24.23	12.24	1,143	904	47.2	59,429	47,000	2,452
Management analysts	38.19	37.58	1,518	1,507	39.7	78,932	78,363	2,067
Accountants and auditors	24.56	21.19	982	848	40.0	51,078	44,075	2,080
Financial analysts and advisors Financial analysts	33.08 34.23	23.50 26.07	1,469 1,536	1,058 1,058	44.4 44.9	76,399 79,862	54,999 54,999	2,309 2,333
Computer and mathematical science								
occupations	34.05	32.28	1,368	1,292	40.2	71,118	67,201	2,08
Computer programmers	31.53	30.07	1,269	1,246	40.2	65,975	64,817	2,093
Computer software engineers,	40.67	40.30	1,635	1,612	40.2	85,039	83,828	2,09
applications Computer software engineers,	44.24	42.41	1,785	1,731	40.3	92,823	90,000	2,098
systems software	35.07	32.31	1,403	1,292	40.0	72,949	67,201	2,08
Computer support specialists Computer systems analysts	25.11 40.88	24.72 32.66	1,013 1,635	1,046 1,306	40.4 40.0	52,691 85,025	54,386 67,933	2,099 2,080
Architecture and engineering								
occupations	34.46	33.65	1,381	1,346	40.1	71,815	69,992	2,084
Engineers Electrical and electronics	41.73	40.87	1,674	1,635	40.1	87,063	84,999	2,086
engineers Engineering technicians, except	38.49	40.87	1,539	1,635	40.0	80,050	84,999	2,080
drafters Electrical and electronic	23.79	24.17	951	967	40.0	49,476	50,267	2,080
engineering technicians	23.17	21.67	927	867	40.0	48,186	45,074	2,080
Life, physical, and social science occupations	24.37	22.11	975	884	40.0	50,687	45,991	2,080
Community and social services	.=							
occupations	17.09	16.21	666	648	38.9	34,612	33,708	2,02
Legal occupations	51.34	57.69	2,091	2,308	40.7	108,727	119,999	2,11
Education, training, and library occupations	25.34	22.64	1,003	1,043	39.6	39,952	40,144	1,57
Primary, secondary, and special education school teachers	25.28	22.64	1,011	1,039	40.0	39,605	40,144	1,56
Elementary and middle school teachers	31.12	34.52	1,226	1,381	39.4	45,384	51,096	1,45
Arts, design, entertainment, sports,								
and media occupations	28.20	22.00	1,113	858	39.5	57,862	44,591	2,05
Actors, producers, and directors	38.53	49.76	1,494	1,990	38.8	77,701	103,501	2,01
Producers and directors	38.53	49.76	1,494	1,990	38.8	77,701	103,501	2,017

 Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean

 weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	ekly earning	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mear annua hours
Healthcare practitioner and technical								
occupations	\$31.20	\$27.04	\$1,223	\$1,074	39.2	\$63,616	\$55,869	2,039
Pharmacists	46.52	47.00	1,861	1,880	40.0	96,765	97,760	2,080
Registered nurses	30.48	28.22	1,196	1,114	39.2	62,181	57,903	2,04
Therapists	21.59	14.50	863	580	40.0	44,892	30,160	2,07
Licensed practical and licensed vocational nurses	19.82	19.35	790	774	39.9	41,079	40,248	2,07
Healthcare support occupations	11.96	11.00	475	435	39.7	24,702	22,630	2,06
Nursing, psychiatric, and home health	0.92	0.00	200	260	20.6	20,222	10 700	2.05
aides Nursing aides, orderlies, and attendants	9.83 10.59	9.00	389 416	360 401	39.6 39.3	20,223 21,626	18,720	2,05 2,04
Miscellaneous healthcare support occupations	15.87	16.29	635	652	40.0	33.001	33,879	2,04
Medical assistants	14.87	13.93	595	557	40.0	30,928	28,974	2,08
Protective service occupations	12.35	10.25	455	400	36.9	23,682	20,800	1,91
Security guards and gaming						,		.,
surveillance officers	11.20	9.75	408	377	36.4	21,237	19,594	1,89
Security guards	11.20	9.75	408	377	36.4	21,237	19,594	1,89
Food preparation and serving related occupations	8.10	8.50	313	323	38.6	16,265	16,796	2,00
First-line supervisors/managers, food								
preparation and serving workers First-line supervisors/managers of	13.50	12.86	540	514	40.0	28,096	26,738	2,08
food preparation and serving workers	14.30	14.93	572	597	40.0	29,758	31,044	2,08
Cooks	14.30	14.93	425	454	38.3	29,730	23,618	1,99
Cooks, restaurant	11.65	12.01	435	454	37.4	22,633	23,618	1,93
Food service, tipped	4.54	2.15	175	85	38.5	9,088	4,430	2.00
Waiters and waitresses	3.90	2.15	149	85	38.2	7,750	4,430	1,98
Fast food and counter workers	8.44	7.50	327	281	38.7	16,997	14,625	2,01
Building and grounds cleaning and								
maintenance occupations	9.47	8.49	380	334	40.1	19,744	17,372	2,08
Building cleaning workers Janitors and cleaners, except maids and housekeeping	9.31	8.35	373	333	40.1	19,411	17,326	2,08
cleaners Maids and housekeeping	9.61	8.97	389	380	40.5	20,249	19,760	2,10
cleaners	8.43	8.00	331	320	39.3	17,234	16,640	2,04
Personal care and service occupations	18.34	13.15	627	638	34.2	32,626	33,201	1,77
Sales and related occupations	21.66	14.82	874	593	40.4	45,465	30,826	2,09
workers First-line supervisors/managers of	27.39	17.25	1,148	690	41.9	59,672	35,870	2,17
retail sales workers	17.17	17.25	700	690	40.8	36,390	35,870	2,11
Retail sales workers	15.48	12.25	622	460	40.2	32,326	23,920	2,08
Cashiers, all workers	9.53	9.54	380	382	39.9	19,756	19,843	2,07
Cashiers Counter and rental clerks and parts	9.53	9.54	380	382	39.9	19,756	19,843	2,07
salespersons	18.22	17.21	743	688	40.8	38,639	35,786	2,12
Parts salespersons	21.50	19.46	916	876	42.6	47,608	45,534	2,21
Retail salespersons Sales representatives, wholesale and	19.47	14.26	781	522	40.1	40,616	27,144	2,08
manufacturing Miscellaneous sales and related	43.41	39.80	1,746	1,635	40.2	90,793	85,038	2,09
workers	10.62	8.27	424	331	40.0	22,064	17,200	2,07

 Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean

 weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mear annua hours
Office and administrative support								
occupations	\$16.74	\$15.80	\$665	\$632	39.7	\$34,604	\$32,847	2,067
First-line supervisors/managers of								
office and administrative support workers	22.05	22.22	007	010	40.7	46 604	40.004	0.14
Financial clerks	22.05 17.47	22.32 16.83	897 696	812 673	40.7 39.8	46,631 36,192	42,224 35,002	2,11
Bill and account collectors	17.52	17.14	701	686	40.0	36,444	35,657	2,07
Billing and posting clerks and	17.52	17.14	701	000	+0.0	50,444	00,007	2,00
machine operators	17.43	16.25	697	650	40.0	36,261	33,800	2,08
Bookkeeping, accounting, and								_,
auditing clerks	17.58	16.83	698	673	39.7	36,287	35,002	2,06
Customer service representatives	15.95	14.54	638	582	40.0	33,156	30,243	2,07
Receptionists and information clerks	13.98	13.00	557	520	39.8	28,972	27,040	2,07
Shipping, receiving, and traffic								
clerks	13.15	12.59	526	504	40.0	27,353	26,187	2,08
Stock clerks and order fillers	12.97	12.25	519	490	40.0	26,967	25,480	2,08
Secretaries and administrative								
assistants	18.19	17.78	719	711	39.5	37,399	36,978	2,05
Executive secretaries and	10.67	10.00	700	754	20 5	20.270	20.047	2.05
administrative assistants Medical secretaries	18.67 13.26	19.23 12.69	738 530	754 508	39.5 40.0	38,378	39,217	2,05
Secretaries, except legal, medical,	13.20	12.09	550	500	40.0	27,580	26,395	2,08
and executive	16.22	14.42	646	577	39.9	33,616	30.000	2,07
Office clerks, general	16.04	15.75	632	606	39.4	32,861	31,491	2,04
						- ,	- , -	, -
construction and extraction								
occupations	18.17	17.28	727	691	40.0	37,820	35,936	2,08
First-line supervisors/managers of								
construction trades and extraction								
workers	26.08	23.75	1,043	950	40.0	54,246	49,400	2,08
Carpenters	20.14 21.71	20.00 18.44	806 868	800 738	40.0 40.0	41,890 45,155	41,600 38,351	2,08 2,08
	21.71	10.44	000	130	40.0	45,155	30,331	2,00
nstallation, maintenance, and repair								
occupations	20.33	19.96	826	798	40.6	42,940	41,517	2,11
First-line supervisors/managers of								
mechanics, installers, and								
repairers	24.88	19.96	1,061	798	42.6	55,163	41,517	2,21
Radio and telecommunications								
equipment installers and								
repairers	27.25	27.69	1,090	1,108	40.0	56,680	57,591	2,08
Telecommunications equipment installers and repairers, except								
line installers	27.25	27.69	1,090	1.108	40.0	56.680	57,591	2,08
Miscellaneous electrical and	21.25	27.03	1,030	1,100	40.0	50,000	57,551	2,00
electronic equipment mechanics,								
installers, and repairers	18.80	13.43	752	537	40.0	39,109	27,941	2,08
Aircraft mechanics and service						,		_,
technicians	22.26	25.50	890	1,020	40.0	46,302	53,040	2,08
Automotive technicians and								
repairers	19.93	16.33	837	653	42.0	43,510	33,966	2,18
Automotive service technicians and								
mechanics	20.29	17.00	856	610	42.2	44,519	31,695	2,19
Heavy vehicle and mobile equipment								
service technicians and	40.40				40.0	10 11 1	40.005	0.00
mechanics	19.43	22.29	777	892	40.0	40,414	46,365	2,08
Mobile heavy equipment	10.42	22.20	777	000	40.0	10 111	16 265	200
mechanics, except engines Industrial machinery installation,	19.43	22.29	777	892	40.0	40,414	46,365	2,08
repair, and maintenance								
workers	15.70	15.87	652	661	41.6	33,922	34,382	2,16
Industrial machinery mechanics	18.09	18.49	717	740	39.6	37,289	38,459	2,06
	. 5.00			1	00.0	0.,200	00,100	,00

	Hourly ea	rnings <sup>3</sup>	Weel	kly earnings	54	Annual earnings <sup>5</sup>			
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours	
Miscellaneous installation, maintenance, and repair									
workers	\$13.34	\$12.50	\$533	\$500	40.0	\$27,742	\$26,000	2,080	
Production occupations First-line supervisors/managers of production and operating	15.34	13.46	614	555	40.0	31,924	28,850	2,080	
workers Miscellaneous assemblers and	23.70	22.12	948	885	40.0	49,302	45,999	2,080	
fabricators Butchers and other meat, poultry, and	20.98	28.03	839	1,121	40.0	43,632	58,302	2,080	
fish processing workers Welding, soldering, and brazing	12.04	12.50	482	500	40.0	25,048	26,000	2,080	
workers Welders, cutters, solderers, and	16.97	16.00	677	640	39.9	35,185	33,280	2,073	
brazers Inspectors, testers, sorters, samplers,	17.04	16.00	679	632	39.8	35,305	32,864	2,072	
and weighers Miscellaneous production workers	13.44 15.77	10.20 14.21	538 631	408 568	40.0 40.0	27,954 32,793	21,216 29,557	2,080 2,080	
Transportation and material moving									
occupations First-line supervisors/managers of transportation and	16.80	13.45	675	554	40.2	35,077	28,806	2,088	
material-moving machine and vehicle operators Driver/sales workers and truck	21.79	22.68	928	907	42.6	48,238	47,181	2,214	
drivers Truck drivers, heavy and	17.69	20.00	736	800	41.6	38,253	41,600	2,163	
tractor-trailer Truck drivers, light or delivery	19.06	20.00	801	800	42.0	41,642	41,600	2,185	
services	12.37	11.25	495	450	40.0	25,740	23,400	2,080	
Industrial truck and tractor operators	13.51	13.42	540	537	40.0	28,091	27,914	2,080	
Laborers and material movers, hand	10.79	10.20	433	412	40.1	22,509	21,424	2,087	
Laborers and freight, stock, and									
material movers, hand	11.41	10.90	456	424	39.9	23,691	22,069	2,076	
Machine feeders and offbearers Packers and packagers, hand	10.82 9.55	11.56 8.94	433 382	462 358	40.0 40.0	22,509 19,872	24,045 18,595	2,080 2,080	

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 - Continued

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule. <sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

	Hourly ea	arnings <sup>3</sup>	Wee	kly earning	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annua hours
Il workers	\$22.41	\$19.86	\$892	\$800	39.8	\$40,481	\$38,875	1,806
Management occupations	39.06	37.50	1,547	1,500	39.6	71,345	69,288	1,827
Education administrators	39.41	38.38	1,552	1,537	39.4	66,772	65,593	1,694
Business and financial operations								
occupations	24.26 26.53	22.71 26.49	970 1,061	908 1,060	40.0 40.0	50,219 55,174	47,237 55,103	2,070
Computer and mathematical science occupations	29.98	27.15	1,181	1,086	39.4	60,057	57,924	2,003
Community and social services	05.00	00.50				15 115	11.074	
occupations	25.03	22.58	990	903	39.6	45,415	44,674	1,814
Counselors	34.99	34.15	1,366	1,356	39.0	54,133	52,886	1,547
Education, training, and library	20.00	20.00	4 450	1 1 6 0	20.0	44 0 4 2	45.004	1 5 40
occupations Postsecondary teachers	29.09 29.16	29.09 25.64	1,158 1,453	1,162 1,399	39.8 49.8	44,843 63,435	45,334 54,076	1,542 2,176
Primary, secondary, and special	23.10	20.04	1,400	1,535	43.0	00,400	54,070	2,170
education school teachers	33.26	32.54	1,292	1,264	38.9	49,489	48,394	1,488
Elementary and middle school teachers	32.42	31.67	1,260	1,223	38.9	48,278	46.976	1,489
Elementary school teachers, except special education	32.40	31.67	1,253	1,222	38.7	48,114	46,815	1,485
Middle school teachers, except special and vocational	52.40	01.07	1,200	1,222	00.7	40,114	40,010	1,400
education	32.52	31.65	1,287	1,258	39.6	48,921	47,787	1,504
Secondary school teachers	34.44	33.77	1,341	1,315	38.9	51,253	50,063	1,488
except special and vocational education	33.88	33.03	1,319	1,280	38.9	50,439	49,087	1,489
Special education teachers	35.84	35.41	1,400	1,414	39.0	53,613	53,823	1,496
Teacher assistants	13.08	12.81	496	485	37.9	18,891	18,448	1,444
Healthcare practitioner and technical								
occupations	17.61	16.36	698	655	39.6	34,145	33,233	1,939
Healthcare support occupations	11.26	10.44	450	418	40.0	21,710	21,002	1,928
Protective service occupations	18.30	17.90	781	766	42.7	40,588	39,832	2,218
First-line supervisors/managers, law enforcement workers	22.98	24.76	937	1,020	40.8	48,705	53,030	2,119
First-line supervisors/managers of								
police and detectives	24.21	25.54	984	1,034	40.6	51,150	53,747	2,113
Fire fighters Bailiffs, correctional officers, and	16.06	15.94	851	845	53.0	44,272	43,931	2,756
jailers	14.29	13.10	579	528	40.5	30,125	27,453	2,107
Correctional officers and jailers	14.29	13.10	579	528	40.5	30,125	27,453	2,107
Police officers	18.42	18.33	750	743	40.7	39,006	38,657	2,117
Police and sheriff's patrol officers	18.42	18.33	750	743	40.7	39,006	38,657	2,117
Food preparation and serving related occupations	14.73	12.92	492	443	33.4	18,413	17,287	1,250
Cooks	14.73	12.92	492	360	32.3	15,459	13,488	1,195
Cooks, institution and cafeteria	12.94	11.52	418	360	32.3	15,459	13,488	1,195
Building and grounds cleaning and								
maintenance occupations	13.76	12.69	543	493	39.5	27,355	24,918	1,988
Building cleaning workers	12.84	12.02	505	471	39.3	25,157	23,775	1,960
Janitors and cleaners, except maids and housekeeping								
cleaners	12.84	12.02	505	471	39.3	25,157	23,775	1,960

Table 13. Full-time <sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings
and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

	Hourly ea	rnings <sup>3</sup>	Weel	kly earnings	54	Annual earnings <sup>5</sup>			
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours	
Office and administrative support									
occupations Secretaries and administrative	\$17.14	\$15.09	\$685	\$604	40.0	\$34,574	\$30,763	2,017	
assistants	19.56	16.04	779	642	39.8	39,389	33,305	2,014	
Secretaries, except legal, medical,									
and executive	15.05	15.64	597	626	39.7	29,763	32,032	1,978	
Construction and extraction									
occupations	17.68	17.90	707	716	40.0	36,767	37,232	2,080	
Installation, maintenance, and repair									
occupations	17.51	16.75	700	670	40.0	36,301	34,466	2,073	
Transportation and material moving									
occupations	17.02	16.95	564	547	33.1	24,298	21,338	1,427	
Bus drivers	16.76	16.66	453	435	27.0	16,939	16,092	1,010	
Bus drivers, school	16.76	16.66	453	435	27.0	16,939	16,092	1,010	

 $^{1}\,$  Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule. <sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of

5 Mean annual earnings are the straight-time annual wages or salaries bear annual earnings are the stanging in the annual wayes of salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Occupational group <sup>2</sup>	Total	1-99 workers	100-499 workers	500 workers or more
All workers	\$20.28	\$18.56	\$20.15	\$23.98
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production	35.74 31.97 10.05 16.86 18.04 16.14 19.35 18.17 20.33 15.67 15.43	33.44 32.79 34.09 8.60 17.16 19.42 15.83 17.90 18.01 17.80 13.62 11.87 14.53	33.67 41.91 29.22 9.69 16.63 17.83 15.74 20.40 - 24.08 15.06 17.91 13.01	33.74 35.95 32.18 13.93 16.43 14.49 17.36 23.32 - 23.64 21.66 19.86 -
		Relative err	or <sup>3</sup> (percent)	I
All workers	3.7	4.5	6.6	7.5
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving	3.4 2.2 3.9 4.5 9.4 2.5 6.1 9.3 5.0 12.1 4.8	3.6 6.5 3.5 10.1 9.5 18.2 5.8 7.9 11.7 7.8 11.1 4.5 14.3	5.5 7.2 6.9 12.1 11.1 21.7 4.3 7.8 - 10.6 4.1 3.0 8.7	2.8 4.1 3.6 13.4 5.3 18.6 1.6 7.1 - 6.2 29.7 10.4

Table 14. Size of establishment: Mean hourly earnings<sup>1</sup> of private industry establishments for major occupational groups, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

 $^{3}$  The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

Mean         Median         Median <th></th> <th>Hourly ea</th> <th>arnings<sup>3</sup></th> <th>Wee</th> <th>kly earning</th> <th>54</th> <th>Ann</th> <th>ual earnings</th> <th>5</th>		Hourly ea	arnings <sup>3</sup>	Wee	kly earning	54	Ann	ual earnings	5
Management occupations         36.81         36.33         1.495         1.463         41.7         77.725         75.573         2.17           General and operations managers         26.01         19.94         1.040         798         40.0         54.103         41.47         2.00           Business and financial operations occupations         28.22         23.50         1.264         1.058         44.8         65.714         54.999         2.33           Computer and mathematical science occupations         28.22         27.69         1.174         1.108         40.0         61.064         57.591         2.00           Architecture and engineering occupations         29.36         27.69         1.174         1.108         40.0         61.064         57.591         2.00           Healthcare practitioner and technical occupations         38.76         27.87         1.509         1.115         38.9         78.454         57.959         2.00           Miscellaneous healthcare support occupations         12.25         9.10         400         36.4         40.0         25.488         18.202         2.00           Food preparation and serving related occupations         70.5         7.00         270         270         38.3         14.067         14.901 <th>Occupation<sup>2</sup></th> <th>Mean</th> <th>Median</th> <th>Mean</th> <th>Median</th> <th>weekly</th> <th>Mean</th> <th>Median</th> <th>Mean annual hours</th>	Occupation <sup>2</sup>	Mean	Median	Mean	Median	weekly	Mean	Median	Mean annual hours
General and operations managers         37.47         37.41         15.71         1.480         41.9         81.687         76.981         2.11           Business and financial operations occupations         28.22         23.50         1.264         1.068         44.8         65.714         54.999         2.33           Computer and mathematical science occupations         28.22         23.50         1.264         1.068         44.8         65.714         54.999         2.33           Computer and mathematical science occupations         29.36         27.69         1.174         1.108         40.0         61.064         57.591         2.00           Architecture and engineering occupations         29.36         27.67         1.509         1.115         38.97         76.454         57.955         2.00           Healthcare practitioner and technical occupations         12.25         9.10         490         364         40.0         25.488         18.222         2.00           Healthcare support occupations         12.25         9.10         490         364         40.0         25.488         18.282         2.00           Food preparation and serving related occupations         13.27         12.70         549         540         34.4         2.8660	All workers	\$20.04	\$16.21	\$806	\$648	40.2	\$41,866	\$33,708	2,089
Financial managers         26.01         19.94         1,040         798         40.0         54,103         41,479         2,00           Business and financial operations occupations         28.22         23.50         1,264         1,058         44.8         65,714         54,999         2,33           Computer and mathematical science occupations         35,69         31.25         1,426         1,058         44.8         65,714         54,999         2,00           Architecture and engineering occupations         29.36         27.69         1,174         1,108         40.0         61,064         57,591         2,00           Healthcare practitioner and technical occupations         38.76         27.87         1,509         1,115         38.9         78,454         57,959         2,00           Healthcare support occupations         16.26         18.09         650         723         40.0         25.488         18,922         2,00           Food preparation and serving related occupations         7.05         7.00         270         270         38.31         14,057         14,040         1.90           Gods ervice, tipped         37.0         2.15         1317         85         38.1         1.9268         1.9201         1.94	Management occupations	35.81	36.33	1,495	1,453	41.7	77,725	75,573	2,171
Business and financial operations occupations         28.22         23.50         1,264         1,058         44.8         65,714         54,999         2.33           Computer and mathematical science occupations         35.69         31.25         1,426         1,250         40.0         74,160         65,000         2.00           Architecture and engineering occupations         29.36         27.69         1,174         1,108         40.0         61,064         57,591         2.00           Architecture and engineering occupations         29.36         27.67         1,509         1,115         38.9         78,454         57,959         2.00           Healthcare support occupations         16.26         18.09         650         723         40.0         25,488         18.282         2.00           Food preparation and serving related occupations         16.26         18.09         650         723         40.0         25,488         19,208         1.001         18.282         2.00           Food service, tipped         3.70         2.15         141         834         369         37.6         19,968         19,201         1.98         4.430         1,90           Food service, tipped         3.70         2.15         141         85 <td>General and operations managers</td> <td>37.47</td> <td>37.01</td> <td>1,571</td> <td>1,480</td> <td>41.9</td> <td>81,687</td> <td>76,981</td> <td>2,180</td>	General and operations managers	37.47	37.01	1,571	1,480	41.9	81,687	76,981	2,180
Computer and mathematical science occupations         35.69 (44.82         31.25 (48.2         1.426 (48.12         1.250 (40.0         40.0 (93.223)         74.160 (100.079         65.000 (2.00)           Architecture and engineering occupations         29.36         27.69         1.174         1.108         40.0         61.064         57.591         2.00           Healthcare practitioner and technical occupations         38.76         27.87         1.509         1.115         38.9         78.454         57.959         2.00           Healthcare support occupations         16.26         18.09         650         723         40.0         28.48         19.828         2.00           Food preparation and serving related occupations         16.26         18.09         650         723         40.0         28.488         19.828         2.00           Food preparation and serving related occupations         11.27         7.05         7.00         270         270         38.3         14.040         1.98         19.201         1.98           Food service, tipped         3.70         2.15         141         48.30         1.98         19.201         1.98           Sales and related occupations         13.27         12.70         549         540         41.4         28.529 </td <td>Financial managers</td> <td>26.01</td> <td>19.94</td> <td>1,040</td> <td>798</td> <td>40.0</td> <td>54,103</td> <td>41,479</td> <td>2,080</td>	Financial managers	26.01	19.94	1,040	798	40.0	54,103	41,479	2,080
occupations         35.69         31.25         1,426         1,220         40.0         74.160         66.000         2.00           Architecture and engineering occupations         29.36         27.69         1,174         1,108         40.0         93.223         100.079         2.00           Healthcare practitioner and technical         38.76         27.67         1,509         1,115         38.9         78.454         57.959         2.00           Healthcare support occupations         12.25         9.10         4900         38.41         40.00         33.612         37.619         2.00           Miscelianceus healthcare support occupations         16.25         18.09         660         723         40.0         33.612         37.619         2.00           Food preparation and serving related         0.020         11.54         384         369         7.6         19.968         19.201         1.98           Cooks         3.70         2.15         141         85         38.2         7.349         4.430         1.98           Valtersine supervisors/managers, sales workers         13.27         12.70         549         540         41.4         28.529         2.600         2.11           Retisi sales workers	Business and financial operations occupations	28.22	23.50	1,264	1,058	44.8	65,714	54,999	2,329
Computer software engineers         44.82         48.12         1,793         1,925         40.0         93,223         100,079         2,00           Architecture and engineering occupations         29.36         27.69         1,174         1,108         40.0         61,064         57,591         2,00           Healthcare practitioner and technical occupations         38.76         27.87         1,509         1,115         38.9         78,454         57,959         2,00           Healthcare support occupations         12.25         9.10         490         364         40.0         25,488         18,928         2,00           Food preparation and serving related occupations         16.26         7.05         7.00         270         270         38.3         14,057         14,404         1,98           Food service, tipped         3.70         2.15         141         46         38.4         36.6         2.734         43.30         1,98         19,201         1,98           Food service, tipped         3.70         2.15         141         46         38.4         36.66         2.143         48.30         1,98         19,201         1,98           Goods         3.60         2.15         137         85         38	Computer and mathematical science								
Architecture and engineering occupations         29.36         27.69         1,174         1,108         40.0         61,064         57,591         2,00           Healthcare practitioner and technical occupations         38.76         27.87         1,509         1,115         38.9         78,454         57,591         2,00           Healthcare support occupations         12.25         910         490         36.4         40.0         25,488         18.92         2,00           Hood preparation and serving related occupations         16.26         18.09         650         723         40.0         33.812         37,619         2,00           Cooks         7.05         7.00         270         38.3         14,057         14,040         1.83           Food preparation and serving related occupations         10.20         11.54         384         369         37.6         19.968         19.201         1.84           Yoad service, tipped         3.70         2.15         141         85         38.1         7.143         44.30         1.84           Personal care and service occupations         13.27         12.70         549         540         41.4         28.529         28.000         2.11           Retail sales workers	occupations	35.69	31.25	1,426	1,250	40.0	74,160	65,000	2,078
Healthcare practitioner and technical         38.76         27.87         1.509         1.115         38.9         76.454         57.959         2.00           Healthcare support occupations         12.25         9.10         490         36.64         40.0         25.488         18.928         2.00           Healthcare support occupations         16.26         18.09         650         723         40.0         33.812         37.619         2.00           Food preparation and serving related         occupations         16.26         18.09         650         723         40.0         33.812         37.619         2.00           Food service, tipped         3.70         2.15         144         85         38.2         7.349         4.430         1.96           Vaiters and waitresses         3.60         2.15         137         85         38.1         7.143         4.430         1.96           First-line supervisors/managers, sales workers         13.27         12.70         549         540         41.4         28.529         28.060         2.11           Retail sales workers         16.27         11.31         647         41.93         39.91         17.268         17.204         2.00         2.14         17.84	Computer software engineers	44.82	48.12	1,793	1,925	40.0	93,223	100,079	2,080
occupations         38.76         27.87         1.509         1.115         38.9         78,454         57,959         2.00           Healthcare support occupations         12.25         9.10         490         36.4         40.0         25.488         18,928         2.00           Food preparation and serving related         0         723         40.0         33.812         37.619         2.00           Cooks         10.20         11.54         384         369         37.61         19.968         19.968         19.9201         1.95           Food preparation and serving related         7.05         7.00         270         38.3         14,057         14,040         1.91         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92         1.92	Architecture and engineering occupations	29.36	27.69	1,174	1,108	40.0	61,064	57,591	2,080
Registered nurses         36.62         28.27         1,465         1,131         40.0         76,170         58,802         2,00           Healthcare support occupations         12.25         9.10         490         364         40.0         25,488         18,928         2,00           Food preparation and serving related occupations         70.5         7.00         270         270         38.3         14,057         14,040         1.96           Food service, tipped         10.20         11.54         384         369         37.6         19.968         19.201         1.96           Food service, tipped         3.70         2.15         137         85         38.1         7.143         4.430         1.96           Personal care and service occupations         13.27         12.70         549         540         41.4         28,529         28,060         21.32           Cashiers, all workers         33.05         21.73         1.304         869         42.0         67,828         45.200         2.16           Cashiers, all workers         8.32         8.30         332         332         33.9         17.268         17.264         2.00           Cashiers, all workers         2.828         17.09	Healthcare practitioner and technical								
Healthcare support occupations         12.25         9.10         490         364         40.0         25.48         18.928         2.00           Food preparation and serving related occupations         7.05         7.00         270         270         38.3         14.057         14.040         1.93           Food service, tipped         3.70         2.15         141         85         38.2         7.349         4.430         1.94           Waiters and waitresses         3.60         2.15         137         85         38.1         7.143         4.430         1.94           Sales and related occupations         13.27         12.70         549         540         41.4         28.529         28.060         2.15           Sales and related occupations         31.05         21.73         13.34         410         39.8         33.660         2.16           Cashiers, all workers         8.32         8.30         332         332         39.9         17.268         17.264         2.00           Cashiers, all workers         8.32         8.30         332         332         39.9         17.264         2.00           Cashiers, all workers         28.28         17.09         1.01         666         38.	occupations	38.76	27.87	1,509	1,115	38.9	78,454	57,959	2,024
Miscellaneous healthcare support occupations         16.26         18.09         650         723         40.0         33,812         37,619         2,00           Food preparation and serving related occupations         7.05         7.00         270         38.3         14,057         14,040         1,98           Cooks         10.20         11.54         384         369         37,61         19,968         19,201         19,97           Cooks         3.70         2.15         141         85         38.2         7,349         4,430         1,98           Waiters and waitresses         3.60         2.15         137         85         38.1         7,143         4,430         1,99           Sales and related occupations         13.27         12.70         549         540         41.4         28,529         28,060         2.15           Sales and related occupations         31.05         21.73         1,304         869         42.0         67,224         42,00         74,284         42,00         21,320         2.00         21,323         332         332         339         17,268         17,264         2.00         Cashiers, all workers         8.32         8.30         332         332         339         <	Registered nurses	36.62	28.27	1,465	1,131	40.0	76,170	58,802	2,080
Miscellaneous healthcare support occupations         16.26         18.09         650         723         40.0         33,812         37,619         2,00           Food preparation and serving related occupations         7.05         7.00         270         38.3         14,057         14,040         1,98           Cooks         10.20         11.54         384         369         37,61         19,968         19,201         19,97           Cooks         3.70         2.15         141         85         38.2         7,349         4,430         1,98           Waiters and waitresses         3.60         2.15         137         85         38.1         7,143         4,430         1,99           Sales and related occupations         13.27         12.70         549         540         41.4         28,529         28,060         2.15           Sales and related occupations         31.05         21.73         1,304         869         42.0         67,224         42,00         74,284         42,00         21,320         2.00         21,323         332         332         339         17,268         17,264         2.00         Cashiers, all workers         8.32         8.30         332         332         339         <	Healthcare support occupations	12.25	0.10	400	364	40.0	25 499	19 029	2 090
occupations         7.05         7.00         270         270         38.3         14.057         14.040         195           Cooks         10.20         11.54         384         369         37.6         19.968         19.201         1.93           Food service, tipped         3.70         2.15         141         85         38.1         7.143         4.430         1.93           Waiters and waitresses         3.60         2.15         137         85         38.1         7.143         4.430         1.93           Personal care and service occupations         13.27         12.70         549         540         41.4         28.529         28.060         2.16           Sales and related occupations         23.02         17.09         930         645         40.4         48.348         33.540         2.10           Retail sales workers         16.27         11.31         647         410         39.8         33.660         2.132         2.00         Cashiers         19.88         17.264         2.00         Cashiers         1.224         2.01         1.224         2.01         1.28         1.224         2.01         1.28         1.224         2.01         1.28         1.224         2.0								,	2,000
occupations         7.05         7.00         270         270         38.3         14.057         14.040         195           Cooks         10.20         11.54         384         369         37.6         19.968         19.201         1.93           Food service, tipped         3.70         2.15         141         85         38.1         7.143         4.430         1.93           Waiters and waitresses         3.60         2.15         137         85         38.1         7.143         4.430         1.93           Personal care and service occupations         13.27         12.70         549         540         41.4         28.529         28.060         2.16           Sales and related occupations         23.02         17.09         930         645         40.4         48.348         33.540         2.10           Retail sales workers         16.27         11.31         647         410         39.8         33.660         2.132         2.00         Cashiers         19.88         17.264         2.00         Cashiers         1.224         2.01         1.224         2.01         1.28         1.224         2.01         1.28         1.224         2.01         1.28         1.224         2.0	Food preparation and serving related								
Cooks         10.20         11.54         384         369         37.6         19.668         19.201         1.99           Food service, tipped         3.70         2.15         141         85         38.2         7,349         4,430         1,99           Waiters and waitresses         3.60         2.15         137         85         38.1         7,143         4,430         1,99           Sales and related occupations         13.27         12.70         549         540         41.4         28,529         28,060         2,16           First-line supervisors/managers, sales workers         31.05         21.73         1,304         869         42.0         67,828         45,200         2,16           Cashiers, all workers         8.32         8.30         332         332         39.9         17,268         17,264         2,00           Cashiers         8.32         8.30         332         332         39.9         17,268         17,264         2,00           Retail salespersons         28.28         17.09         1,101         666         38.9         57,242         3,634         2,00           Scretaries and administrative support occupations         16.71         15.79         661		7.05	7.00	270	270	38.3	14.057	14.040	1,994
Food service, tipped         3.70         2.15         141         85         38.2         7,349         4,430         198           Waiters and waitresses         3.60         2.15         137         85         38.1         7,143         4,430         198           Personal care and service occupations         13.27         12.70         549         540         41.4         28,529         28,060         2,16           Sales and related occupations         23.02         17.09         930         645         40.4         48,348         33,540         2,10           First-line supervisors/managers, sales workers         16.27         11.31         647         410         38.8         33,660         21,320         2,00           Cashiers         8.32         8.30         332         332         39.9         17,268         17,264         2,00           Cashiers         8.32         8.30         332         332         39.9         17,268         17,264         2,00           Financia clerks         18.30         18.13         727         725         39.7         37,810         37,710         2,00           Secretaries and administrative assistants         15.92         14.42         630									1,958
Waiters and waitresses         3.60         2.15         137         85         38.1         7,143         4,430         1,98           Personal care and service occupations         13.27         12.70         549         540         41.4         28,529         28,060         2,15           Sales and related occupations         23.02         17.09         930         645         40.4         48,348         33,540         2,10           First-line supervisors/managers, sales workers         16.27         11.31         647         410         39.8         33,660         21,320         2,00           Cashiers, all workers         8.32         8.30         332         332         332         39.9         17,268         17,264         2,00           Cashiers, all workers         8.32         8.30         332         332         39.9         17,268         17,264         2,00           Cashiers, all workers         28.28         17.09         1,101         666         38.9         57,242         34,634         2,00           Cashiers         accounting, and auditing clerks         18.51         19,23         731         769         39.5         38,028         39,998         2,00           Scaretarises and ad									1,986
Sales and related occupations       23.02       17.09       930       645       40.4       48,348       33,540       2,17         Retail sales workers       16.27       11.31       647       410       39.8       33,660       21,320       2,06         Cashiers, all workers       8.32       8.30       332       332       39.9       17,268       17,264       2,00         Cashiers, all workers       8.32       8.30       332       332       39.9       17,268       17,264       2,00         Cashiers, all workers       8.32       8.30       332       33.9.9       17,268       17,264       2,00         Cashiers       8.32       8.30       332       33.9.9       17,268       17,264       2,00         Cashiers       8.32       8.30       332       33.9.9       17,268       17,264       2,00         Financial clerks       16.71       15.79       661       632       39.6       34,376       32,847       2,00         Receptionists and information clerks       18.51       19.23       731       769       39.5       38,028       39,998       2,00         Secretaries and administrative assistants       15.92       14.42       630 <td></td> <td></td> <td></td> <td>137</td> <td></td> <td>38.1</td> <td></td> <td></td> <td>1,983</td>				137		38.1			1,983
First-line supervisors/managers, sales workers       31.05       21.73       1,304       869       42.0       67,828       45,200       2,18         Retail sales workers       16.27       11.31       647       410       39.8       33,660       21,320       2,00         Cashiers, all workers       8.32       8.30       332       332       39.9       17,268       17,264       2,00         Cashiers, and workers       8.32       8.30       332       332       39.9       17,268       17,264       2,00         Retail salespersons       28.28       17.09       1,101       666       38.9       57,242       34,634       2,00         Office and administrative support occupations       16.71       15.79       661       632       39.6       34,376       32,847       2,00         Bookkeeping, accounting, and auditing clerks       18.80       18.13       727       725       39.7       37,810       37,710       2,00         Secretaries and administrative assistants       12.68       13.00       506       520       39.9       26,290       27,040       2,00         Secretaries and administrative assistants       15.92       14.42       630       608       39.9       32,833 <td>Personal care and service occupations</td> <td>13.27</td> <td>12.70</td> <td>549</td> <td>540</td> <td>41.4</td> <td>28,529</td> <td>28,060</td> <td>2,151</td>	Personal care and service occupations	13.27	12.70	549	540	41.4	28,529	28,060	2,151
First-line supervisors/managers, sales workers       31.05       21.73       1,304       869       42.0       67,828       45,200       2,18         Retail sales workers       16.27       11.31       647       410       39.8       33,660       21,320       2,00         Cashiers, all workers       8.32       8.30       332       332       39.9       17,268       17,264       2,00         Cashiers, and workers       8.32       8.30       332       332       39.9       17,268       17,264       2,00         Retail salespersons       28.28       17.09       1,101       666       38.9       57,242       34,634       2,00         Office and administrative support occupations       16.71       15.79       661       632       39.6       34,376       32,847       2,00         Bookkeeping, accounting, and auditing clerks       18.80       18.13       727       725       39.7       37,810       37,710       2,00         Secretaries and administrative assistants       12.68       13.00       506       520       39.9       26,290       27,040       2,00         Secretaries and administrative assistants       15.92       14.42       630       608       39.9       32,833 <td>Sales and related occupations</td> <td>23.02</td> <td>17.09</td> <td>930</td> <td>645</td> <td>40.4</td> <td>48,348</td> <td>33,540</td> <td>2,100</td>	Sales and related occupations	23.02	17.09	930	645	40.4	48,348	33,540	2,100
Retail sales workers       16.27       11.31       647       410       39.8       33,660       21,320       2,00         Cashiers, all workers       8.32       8.30       332       332       39.9       17,268       17,264       2,00         Retail salespersons       28.28       17.09       1,101       666       38.9       57,242       34,634       2,00         Office and administrative support occupations       16.71       15.79       661       632       39.6       34,376       32,847       2,00         Bookkeeping, accounting, and auditing clerks       18.30       18.13       727       725       39.7       37,810       37,710       2,00         Secretaries and administrative assistants       12.68       13.00       506       520       39.9       26,290       27,040       2,00         Secretaries and administrative assistants       16.54       15.92       14.42       630       608       39.6       32,737       31,591       2,00         Office clerks, general       16.09       15.75       632       625       39.3       32,839       32,500       2,04         Construction and extraction occupations       18.01       16.00       721       640       40.0	First-line supervisors/managers, sales workers	31.05	21.73	1,304	869	42.0	67,828	45,200	2,184
Cashiers         8.32         8.30         332         332         39.9         17,268         17,264         2,07           Retail salespersons         28.28         17.09         1,101         666         38.9         57,242         34,634         2,02           Office and administrative support occupations         16.71         15.79         661         632         39.6         34,376         32,847         2,00           Financial clerks         18.30         18.13         727         725         39.7         37,810         37,710         2,06           Bookkeeping, accounting, and auditing clerks         18.51         19.23         731         769         39.5         38,028         39,998         2,00           Secretaries and information clerks         15.92         14.42         630         608         39.6         32,737         31,591         2,00           Secretaries and administrative         16.54         15.33         651         613         39.3         33,832         31,886         2,00           Office clerks, general         16.09         15.75         632         625         39.3         32,839         32,500         2,00           Construction and extraction occupations         18.01		16.27	11.31	647	410	39.8	33,660	21,320	2,069
Cashiers         8.32         8.30         332         332         39.9         17.268         17.264         2,07           Retail salespersons         28.28         17.09         1,101         666         38.9         57,242         34,634         2,07           Office and administrative support occupations         16.71         15.79         661         632         39.6         34,376         32,847         2,00           Financial clerks         18.30         18.13         727         725         39.7         37,810         37,710         2,06           Bookkeeping, accounting, and auditing clerks         18.51         19.23         731         769         39.5         38,028         39,998         2,00           Receptionists and information clerks         15.92         14.42         630         608         39.6         32,737         31,591         2,00           Executive secretaries and administrative         16.54         15.33         651         613         39.3         33,832         31,886         2,00           Office clerks, general         16.09         15.75         632         625         39.3         32,839         32,500         2,00           Construction and extraction occupations	Cashiers, all workers	8.32	8.30	332	332	39.9	17,268	17,264	2,076
Office and administrative support occupations       16.71       15.79       661       632       39.6       34.376       32.847       2.06         Financial clerks       18.30       18.13       727       725       39.7       37,810       37,710       2.06         Bookkeeping, accounting, and auditing clerks       18.51       19.23       731       769       39.5       38.028       39.99       2.02         Secretaries and administrative assistants       12.68       13.00       506       520       39.9       26,290       27,040       2,04         Executive secretaries and administrative assistants       15.92       14.42       630       608       39.6       32,737       31,591       2,06         Office clerks, general       16.54       15.33       651       613       39.3       33,832       31,886       2,04         Office clerks, general       18.01       16.09       15.75       632       625       39.3       32,839       32,500       2,04         Construction and extraction occupations       18.01       16.00       721       640       40.0       37,466       33,280       2,08         Installation, maintenance, and repair       26.08       23.75       1,043       950 <td></td> <td>8.32</td> <td>8.30</td> <td>332</td> <td>332</td> <td>39.9</td> <td>17,268</td> <td>17,264</td> <td>2,076</td>		8.32	8.30	332	332	39.9	17,268	17,264	2,076
Financial clerks       18.30       18.13       727       725       39.7       37,810       37,710       2,06         Bookkeeping, accounting, and auditing clerks       18.51       19.23       731       769       39.5       38,028       39,998       2,00         Receptionists and information clerks       12.68       13.00       506       520       39.9       26,290       27,040       2,07         Secretaries and administrative assistants       15.92       14.42       630       608       39.6       32,737       31,591       2,06         More assistants       16.54       15.33       651       613       39.3       33,832       31,886       2,00         Office clerks, general       16.09       15.75       632       625       39.3       32,839       32,500       2,06         Construction and extraction occupations       18.01       16.00       721       640       40.0       37,466       33,280       2,06         First-line supervisors/managers of construction       26.08       23.75       1,043       950       40.0       54,246       49,400       2,06         Installation, maintenance, and repairer       17.80       17.34       714       694       40.1       37,140	Retail salespersons	28.28	17.09	1,101	666	38.9	57,242	34,634	2,024
Bookkeeping, accounting, and auditing clerks       18.51       19.23       731       769       39.5       38,028       39,998       2,06         Receptionists and information clerks       12.68       13.00       506       520       39.9       26,290       27,040       2,00         Secretaries and administrative assistants       15.92       14.42       630       608       39.6       32,737       31,591       2,06         assistants       16.54       15.33       651       613       39.3       33,832       31,886       2,06         Office clerks, general       16.09       15.75       632       625       39.3       32,839       32,500       2,06         Construction and extraction occupations       18.01       16.00       721       640       40.0       37,466       33,280       2,08         First-line supervisors/managers of construction trades and extraction workers       26.08       23.75       1,043       950       40.0       54,246       49,400       2,08         Installation, maintenance, and repairer       17.80       17.34       714       694       40.1       37,140       36,069       2,08         Automotive technicians and repairers       17.84       16.33       764	Office and administrative support occupations	16.71	15.79	661	632	39.6	34,376	32,847	2,057
Receptionists and information clerks       12.68       13.00       506       520       39.9       26,290       27,040       2,05         Secretaries and administrative assistants       15.92       14.42       630       608       39.6       32,737       31,591       2,05         Executive secretaries and administrative assistants       16.54       15.33       651       613       39.3       33,832       31,886       2,04         Office clerks, general       16.09       15.75       632       625       39.3       32,839       32,500       2,04         Construction and extraction occupations       18.01       16.00       721       640       40.0       37,466       33,280       2,06         First-line supervisors/managers of construction trades and extraction workers       26.08       23.75       1,043       950       40.0       54,246       49,400       2,06         Installation, maintenance, and repaire       17.80       17.34       714       694       40.1       37,140       36,069       2,06         Automotive technicians and repairers       17.84       16.33       764       653       42.8       39,734       33,966       2,22         Industrial machinery installation, repair, and maintenance workers <td< td=""><td>Financial clerks</td><td>18.30</td><td>18.13</td><td>727</td><td>725</td><td>39.7</td><td>37,810</td><td>37,710</td><td>2,066</td></td<>	Financial clerks	18.30	18.13	727	725	39.7	37,810	37,710	2,066
Secretaries and administrative assistants         15.92         14.42         630         608         39.6         32,737         31,591         2,05           Executive secretaries and administrative assistants         16.54         15.33         651         613         39.3         33,832         31,886         2,04           Office clerks, general         16.54         15.75         632         625         39.3         32,839         32,500         2,04           Construction and extraction occupations         18.01         16.00         721         640         40.0         37,466         33,280         2,04           First-line supervisors/managers of construction trades and extraction workers         26.08         23.75         1,043         950         40.0         54,246         49,400         2,04           Installation, maintenance, and repair         17.80         17.34         714         694         40.1         37,140         36,069         2,04           Automotive technicians and repairers         17.80         17.34         714         694         40.1         37,140         36,069         2,04           Industrial machinery installation, repair, and maintenance workers         15.84         15.87         631         603         39.9         32,82	Bookkeeping, accounting, and auditing clerks	18.51	19.23	731	769	39.5	38,028	39,998	2,055
Executive secretaries and administrative assistants       16.54       15.33       651       613       39.3       33,832       31,886       2,02         Office clerks, general       16.09       15.75       632       625       39.3       32,839       32,500       2,04         Construction and extraction occupations       18.01       16.00       721       640       40.0       37,466       33,280       2,04         First-line supervisors/managers of construction trades and extraction workers       26.08       23.75       1,043       950       40.0       54,246       49,400       2,04         Installation, maintenance, and repair occupations       17.80       17.34       714       694       40.1       37,140       36,069       2,04         Automotive technicians and repairers       17.84       16.33       764       653       42.8       39,734       33,966       2,22         Industrial machinery installation, repair, and maintenance workers       15.84       15.87       631       603       39.9       32,823       31,359       2,07	Receptionists and information clerks	12.68	13.00	506	520	39.9	26,290	27,040	2,073
assistants       16.54       15.33       651       613       39.3       33,832       31,886       2,04         Office clerks, general       16.09       15.75       632       625       39.3       32,839       32,500       2,04         Construction and extraction occupations       18.01       16.00       721       640       40.0       37,466       33,280       2,04         First-line supervisors/managers of construction trades and extraction workers       26.08       23.75       1,043       950       40.0       54,246       49,400       2,04         Installation, maintenance, and repair       0ccupations       17.80       17.34       714       694       40.1       37,140       36,069       2,04         Automotive technicians and repairers       17.80       17.34       714       694       40.1       37,140       36,069       2,04         Industrial machinery installation, repair, and       15.84       15.87       631       603       39.9       32,823       31,359       2,07	Secretaries and administrative assistants	15.92	14.42	630	608	39.6	32,737	31,591	2,057
Office clerks, general         16.09         15.75         632         625         39.3         32,839         32,500         2,04           Construction and extraction occupations         18.01         16.00         721         640         40.0         37,466         33,280         2,04           First-line supervisors/managers of construction trades and extraction workers         26.08         23.75         1,043         950         40.0         54,246         49,400         2,08           Installation, maintenance, and repair         17.80         17.34         714         694         40.1         37,140         36,069         2,08           Industrial machinery installation, repair, and maintenance workers         15.84         15.87         631         603         39.9         32,823         31,359         2,07	Executive secretaries and administrative								
Construction and extraction occupations         18.01         16.00         721         640         40.0         37,466         33,280         2,08           First-line supervisors/managers of construction trades and extraction workers         26.08         23.75         1,043         950         40.0         54,246         49,400         2,08           Installation, maintenance, and repair occupations         17.80         17.34         714         694         40.1         37,140         36,069         2,08           Automotive technicians and repairers         17.80         17.34         714         694         40.1         37,140         36,069         2,08           Industrial machinery installation, repair, and maintenance workers         15.84         15.87         631         603         39.9         32,823         31,359         2,07	assistants	16.54	15.33	651	613	39.3	33,832	31,886	2,046
First-line supervisors/managers of construction trades and extraction workers       26.08       23.75       1,043       950       40.0       54,246       49,400       2,08         Installation, maintenance, and repair occupations       17.80       17.34       714       694       40.1       37,140       36,069       2,08         Automotive technicians and repairers       17.84       16.33       764       653       42.8       39,734       33,966       2,22         Industrial machinery installation, repair, and maintenance workers       15.84       15.87       631       603       39.9       32,823       31,359       2,07	Office clerks, general	16.09	15.75	632	625	39.3	32,839	32,500	2,041
trades and extraction workers       26.08       23.75       1,043       950       40.0       54,246       49,400       2,08         Installation, maintenance, and repair       occupations       17.80       17.34       714       694       40.1       37,140       36,069       2,08         Automotive technicians and repairers       17.84       16.33       764       653       42.8       39,734       33,966       2,22         Industrial machinery installation, repair, and maintenance workers       15.84       15.87       631       603       39.9       32,823       31,359       2,07	Construction and extraction occupations	18.01	16.00	721	640	40.0	37,466	33,280	2,080
Installation, maintenance, and repair         17.80         17.34         714         694         40.1         37,140         36,069         2,06           Automotive technicians and repairers         17.84         16.33         764         653         42.8         39,734         33,966         2,22           Industrial machinery installation, repair, and maintenance workers         15.84         15.87         631         603         39.9         32,823         31,359         2,07		26.08	23 75	1 043	950	40.0	54 246	49 400	2,080
occupations         17.80         17.34         714         694         40.1         37,140         36,069         2,06           Automotive technicians and repairers         17.84         16.33         764         653         42.8         39,734         33,966         2,22           Industrial machinery installation, repair, and maintenance workers         15.84         15.87         631         603         39.9         32,823         31,359         2,07		_3.00		.,					_,
Automotive technicians and repairers         17.84         16.33         764         653         42.8         39,734         33,966         2,22           Industrial machinery installation, repair, and maintenance workers         15.84         15.87         631         603         39.9         32,823         31,359         2,07		4 - 00	4- 64					00.000	0.005
Industrial machinery installation, repair, and maintenance workers									2,087
maintenance workers         15.84         15.87         631         603         39.9         32,823         31,359         2,07		17.84	16.33	/64	653	42.8	39,734	33,966	2,227
		15.84	15.87	631	603	39.9	32,823	31.359	2,073
Production occupations 11.85   11.54   4/6   462   40.2   24,754   24,045   2,05									
	Production occupations	11.85	11.54	476	462	40.2	24,754	24,045	2,090

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean
weekly and annual hours for full-time <sup>1</sup> private industry workers, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January
2007 — Continued

	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Transportation and material moving occupations Driver/sales workers and truck drivers Industrial truck and tractor operators Laborers and material movers, hand Laborers and freight, stock, and material movers, hand	\$15.52 17.80 13.12 11.13 13.25	\$14.40 20.00 12.42 10.50 13.63	\$630 723 525 450 530	\$603 800 497 436 545	40.6 40.6 40.0 40.4 40.0	\$32,756 37,620 27,297 23,394 27,550	\$31,362 41,600 25,834 22,693 28,350	2,110 2,113 2,080 2,101 2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.
<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.
<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and dividing by the number of

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

	Hourly e	arnings <sup>3</sup>	Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>			
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annua hours	
\II workers	\$23.13	\$18.69	\$918	\$750	39.7	\$47,341	\$38,941	2,047	
Management occupations	42.11	38.83	1,704	1,596	40.5	88,491	83,000	2,101	
General and operations managers	48.04	53.68	1,940	2,147	40.4	100,881	111,659	2,101	
Marketing and sales managers	57.59	60.16	2,304	2,406	40.0	119,797	125,127	2,080	
Sales managers	53.72	58.78	2,149	2,351	40.0	111,740	122,256	2,080	
Financial managers	36.61	33.00	1,464	1,320	40.0	76,107	68,640	2,079	
Medical and health services managers	35.75	35.24	1,427	1,409	39.9	74,226	73,293	2,076	
Business and financial operations occupations	33.86	28.24	1,348	1,131	39.8	70,120	58,833	2,071	
Human resources, training, and labor relations				,		,	,		
specialists	30.15	26.30	1,205	1,037	40.0	62,648	53,899	2,078	
Management analysts	38.19	37.58	1,518	1,507	39.7	78,932	78,363	2,067	
Accountants and auditors	24.74	21.64	990	865	40.0	51,469	45,001	2,080	
Financial analysts and advisors	33.25	27.70	1,330	1,108	40.0	69,168	57,608	2,080	
Financial analysts	36.39	31.20	1,456	1,248	40.0	75,692	64,900	2,080	
Computer and mathematical science									
occupations	33.53	32.31	1,349	1,292	40.2	70,140	67,201	2,092	
Computer programmers	31.53	30.07	1,269	1,246	40.2	65,975	64,817	2,093	
Computer software engineers	36.65	36.73	1,481	1,463	40.4	77,033	76,080	2,102	
Computer software engineers, applications Computer software engineers, systems	38.68	39.57	1,574	1,583	40.7	81,833	82,308	2,116	
software	33.49	33.28	1,340	1,331	40.0	69,667	69,231	2,080	
Computer support specialists	24.69	24.45	998	1,023	40.4	51,884	53,204	2,101	
Computer systems analysts	43.30	34.43	1,732	1,377	40.0	90,067	71,606	2,080	
Architecture and engineering occupations	37.45	36.26	1,502	1,449	40.1	78,114	75,325	2,086	
Engineers	41.30	38.98	1,658	1,558	40.1	86,208	81,010	2,087	
Electrical and electronics engineers	37.44	36.58	1,498	1,463	40.0	77,883	76,086	2,080	
Engineering technicians, except drafters Electrical and electronic engineering	20.84	20.12	834	805	40.0	43,353	41,850	2,080	
technicians	19.54	19.48	781	779	40.0	40,636	40,518	2,080	
Life, physical, and social science occupations	24.93	23.08	997	923	40.0	51,859	48,006	2,080	
Education, training, and library occupations Primary, secondary, and special education school	29.01	31.20	1,150	1,248	39.7	43,815	51,096	1,511	
teachers	29.68	34.52	1,187	1,381	40.0	43,765	51,096	1,474	
Arts, design, entertainment, sports, and media occupations	24.11	20.00	956	800	39.7	49,736	41,600	2,063	
						-,	,	,	
Healthcare practitioner and technical	25.70	25.00	1 012	075	20.4	52,681	50 600	2 050	
occupations		25.00	1,013	975	39.4	· ·	50,690	2,050	
Pharmacists	46.32 27.77	45.42 28.03	1,853	1,817	40.0 38.9	96,352	94,474	2,080 2,023	
Registered nurses Therapists	21.40	14.50	1,080 855	1,049 580	40.0	56,178 44,483	54,531 30,160	2,023	
Licensed practical and licensed vocational	21.40	14.50	000	560	40.0	44,403	30,100	2,079	
nurses	19.82	19.35	790	774	39.9	41,079	40,248	2,073	
Healthcare support occupations	11.56	11.27	455	443	39.3	23,639	23,046	2,045	
Nursing, psychiatric, and home health aides	10.74	10.38	420	404	39.1	21,856	21,008	2,040	
Nursing aides, orderlies, and attendants	10.74	10.38	420	404	39.1	21,856	21,000	2,034	
Protective service occupations	12.36	10.25	456	400	36.9	23,687	20,800	1,916	
Security guards and gaming surveillance officers	11.21	9.75	408	371	36.4	21,223	19,282	1,894	
Security guards	11.21	9.75	408	371	36.4	21,223	19,282	1,894	
Food preparation and serving related									
occupations	11.03	11.58	435	440	39.4	22,617	22,880	2,050	
Cooks	13.16	12.77	527	511	40.0	27,381	26,568	2,080	

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

	Hourly e	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Annual earnings <sup>5</sup>			
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mear annua hours	
Building and grounds cleaning and maintenance	\$9.86	\$8.97	\$396	\$380	40.1	\$20,569	\$19,760	2,087	
occupations					-	. ,	1	· ·	
Building cleaning workers Janitors and cleaners, except maids and	9.67	8.97	388	377	40.1	20,187	19,594	2,08	
	10.08	9.50	410	403	40.7	21,311	20,978	2,11	
housekeeping cleaners Maids and housekeeping cleaners	8.69	8.15	341	325	39.2	17,717	16,885	2,11	
	0.00	0.10	011	020	00.2	,	10,000	2,00	
Sales and related occupations	20.16	14.30	814	577	40.4	42,314	29,994	2,09	
First-line supervisors/managers, sales workers	15.48	15.27	643	653	41.6	33,437	33,946	2,16	
First-line supervisors/managers of retail sales						,			
workers	15.48	15.27	643	653	41.6	33,437	33,946	2,16	
Retail sales workers	14.92	12.40	603	490	40.4	31,368	25,480	2,10	
Cashiers, all workers	10.92	10.50	435	415	39.8	22,599	21,576	2,06	
Cashiers	10.92	10.50	435	415	39.8	22,599	21,576	2,06	
Counter and rental clerks and parts						,	,	,	
salespersons	19.18	18.84	781	702	40.7	40,608	36,500	2,11	
Retail salespersons	15.28	12.70	622	508	40.7	32,353	26,412	2,11	
Office and administrative support occupations	16.78	16.01	670	637	39.9	34,815	33,114	2,07	
First-line supervisors/managers of office and									
administrative support workers	25.92	27.72	1,074	1,058	41.4	55,863	55,004	2,15	
Financial clerks	16.39	16.39	655	656	40.0	34,082	34,091	2,07	
Billing and posting clerks and machine									
operators	16.88	15.05	675	602	40.0	35,103	31,304	2,08	
Bookkeeping, accounting, and auditing clerks	15.98	16.19	639	648	40.0	33,230	33,675	2,08	
Customer service representatives	15.92	14.54	636	582	40.0	33,083	30,243	2,07	
Receptionists and information clerks	15.86	16.67	631	667	39.8	32,821	34,674	2,07	
Shipping, receiving, and traffic clerks	14.06	14.16	562	566	40.0	29,244	29,453	2,08	
Stock clerks and order fillers	13.47	12.40	539	496	40.0	28,013	25,792	2,08	
Secretaries and administrative assistants	20.32	19.24	803	754	39.5	41,761	39,204	2,05	
Executive secretaries and administrative									
assistants	21.26	20.67	845	827	39.8	43,948	43,000	2,06	
Medical secretaries	14.88	14.53	595	581	40.0	30,957	30,222	2,08	
Secretaries, except legal, medical, and									
executive	16.57	16.50	658	638	39.7	34,236	33,155	2,06	
Office clerks, general	15.92	14.62	633	585	39.8	32,923	30,410	2,06	
Construction and extraction occupations	18.40	18.44	737	738	40.1	38,341	38,351	2,08	
Electricians	21.71	18.44	868	738	40.0	45,155	38,351	2,08	
notellation maintenance and renair									
nstallation, maintenance, and repair	23.84	26.40	005	1.047	44.0	E1 000	EA AEA	24	
occupations First-line supervisors/managers of mechanics,	23.04	26.10	985	1,047	41.3	51,223	54,454	2,14	
installers, and repairers	31.11	27.94	1,447	1,118	46.5	75,245	58,115	2,41	
Radio and telecommunications equipment	51.11	27.94	1,447	1,110	40.5	75,245	30,113	2,41	
installers and repairers	27.88	27.69	1,115	1,108	40.0	57,988	57,591	2,08	
Telecommunications equipment installers and	27.00	27.03	1,115	1,100	+0.0	57,500	57,551	2,00	
repairers, except line installers	27.88	27.69	1,115	1,108	40.0	57,988	57,591	2,08	
Miscellaneous electrical and electronic equipment	27.00	27.00	1,110	1,100	+0.0	07,500	07,001	2,00	
mechanics, installers, and repairers	25.60	26.18	1,024	1,047	40.0	53,247	54,454	2,08	
Industrial machinery installation, repair, and	20100		.,02.	.,		00,211	0.,.01	,	
maintenance workers	15.39	13.90	706	690	45.9	36,724	35,880	2,38	
						,		,	
Production occupations	19.04	17.45	758	698	39.8	39,436	36,294	2,07	
Inspectors, testers, sorters, samplers, and									
weighers	19.93	16.03	797	641	40.0	41,458	33,342	2,08	
Miscellaneous production workers	17.04	17.45	682	698	40.0	35,442	36,294	2,08	
Fransportation and material moving									
occupations	18.64	11.77	737	472	39.6	38,348	24,544	2,05	
Driver/sales workers and truck drivers	17.23	18.86	791	698	45.9	41,118	36,300	2,38	
Truck drivers, heavy, and tractor trailer	19.75	19.78	997	1,132	50.5	51,824	58,853	2,62	
Truck drivers, heavy and tractor-trailer Industrial truck and tractor operators	14.08	14.42	563	577	40.0	29,286	30,000	2,08	

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007 — Continued

	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Laborers and material movers, hand Laborers and freight, stock, and material movers, hand	\$10.53 10.82	\$10.05 10.50	\$420 432	\$400 415	39.9 39.9	\$21,850 22,456	\$20,800 21,570	2,076 2,075

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. <sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information. <sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime. <sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to

employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 17. Union<sup>1</sup> and nonunion workers: Mean hourly earnings<sup>2</sup> for major occupational groups, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

	Union		Nonunion			
Occupational group <sup>3</sup>	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$24.53	\$24.89	-	\$20.26	\$20.00	\$22.07
Management, professional, and related Management, business, and financial Professional and related Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving	- 17.76 17.30 16.21 18.15 24.23 21.56 27.00 30.12 24.89 -	- 14.94 17.30 16.21 18.15 24.33 21.40 27.37 30.58 24.89 -		32.28 35.36 30.45 11.05 16.84 18.12 16.14 17.96 17.16 18.62 13.85 13.15 14.21	33.64 35.85 31.95 9.92 16.84 18.12 16.07 18.08 17.21 18.76 13.76 13.76 13.06 14.13	27.43 30.50 26.86 15.62 16.86 16.75 16.77 16.72 16.18 - 15.66
	Relative error <sup>4</sup> (percent)					
All workers	16.8	18.3	_	3.0	3.5	2.9
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving	- 11.8 16.0 25.6 12.5 3.4 4.1 1.7 34.9 3.2 -	- 21.5 16.0 25.6 12.5 3.5 4.4 .8 35.4 3.2 -		1.9 3.3 2.0 4.1 4.1 8.9 2.6 6.2 10.5 4.7 7.3 6.4 9.9	2.0 3.5 2.2 3.8 4.3 8.9 2.7 6.8 11.8 5.0 7.7 6.5 10.6	3.4 5.3 3.6 4.6 10.6 7.0 9.9 3.7 9.6 - 9.0

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining. <sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.  ${}^4$  The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

	Tir	me	Incentive		
Occupational group <sup>3</sup>	Civilian workers	Private industry workers	Civilian workers	Private industry workers	
All workers	\$19.98	\$19.66	\$26.88	\$26.88	
Management, professional, and related	31.66	32.90	45.39	45.39	
Management, business, and financial	34.85	35.34	39.00	39.00	
Professional and related	29.94	31.22	_	_	
Service	11.21	9.85	-	_	
Sales and office	15.32	15.23	25.10	25.10	
Sales and related	13.57	13.57	30.41	30.41	
Office and administrative support	16.12	16.05	16.87	16.87	
Natural resources, construction, and maintenance	18.96	19.09	26.17	26.17	
Construction and extraction	-	18.17	-	-	
Installation, maintenance, and repair	19.74	19.91	26.17	26.17	
Production, transportation, and material moving	15.66	15.65	16.10	16.10	
Production	15.65	15.60	10.57	10.57	
Transportation and material moving	15.67	15.68	18.07	18.07	
	Relative error <sup>4</sup> (percent)				
All workers	3.2	3.7	8.6	8.6	
Management, professional, and related	1.9	1.9	10.9	10.9	
Management, business, and financial	3.2	3.5	8.0	8.0	
Professional and related	2.0	2.2	-	-	
Service	4.1	3.4	-	-	
Sales and office	5.3	5.6	10.4	10.4	
Sales and related	16.0	16.0	10.6	10.6	
Office and administrative support	2.4	2.4	4.5	4.5	
Natural resources, construction, and maintenance	5.7	6.2	19.4	19.4	
Construction and extraction	-	9.3	-	-	
Installation, maintenance, and repair	4.6	4.9	19.4	19.4	
Production, transportation, and material moving	12.3	12.9	2.8	2.8	
Production	4.7	4.7	14.3	14.3	
Transportation and material moving	19.6	20.8	7.8	7.8	

Table 18. Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> for major occupational groups, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

 $^{1}\,$  Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at

or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses. <sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>3</sup> Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

#### Table 19. Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup> for private industry workers by major occupational group, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

	Goods p	oroducing	Service providing						
Occupational group <sup>3</sup>	Construc- tion	Manufac- turing	Trade, transpor- tation, and utilities	Infor- mation	Financial activities	Profes- sional and business services	Education and health services	Leisure and hospitality	Other services
All workers	-	-	\$19.61	-	-	-	-	-	-
Management, professional, and related	_	_	33.18	_	_	_	_	-	_
Management, business, and financial		_	36.08	_	_	_	_	_	_
Professional and related		_	30.91	_	_	_	_	_	_
Service			20.63	_	_	_	_		_
Sales and office		_	17.63	_	_	_	_		_
Sales and related		_	18.26	_	_	_	_	_	_
Office and administrative support			16.55	_			_		_
Natural resources, construction, and	_	_	10.55	_	_	_	_	_	_
maintenance			20.37						
Installation, maintenance, and repair	_	_	20.37	-	_	_	_	-	_
Production, transportation, and material	_	_	20.05	-	_	-	_	-	_
			17.16						
moving	_	-		_	-	-	-	-	_
Production	-	-	13.35	-	-	-	-	-	-
Transportation and material moving	-	-	17.85	-	-	-	-	-	-
	Relative error <sup>4</sup> (percent)								
All workers	-	-	6.7	_	-	-	-	-	-
Management professional and									
Management, professional, and			6.3						
related Management, business, and	_	-	0.3	-	-	-	_	-	_
			7.2						
financial		-		-	-	-	_	-	_
Professional and related		-	5.2	-	-	-	-	-	-
Service		-	3.3	-	-	-	-	-	-
Sales and office		-	8.6	-	-	-	-	-	-
Sales and related		-	12.4	-	-	-	-	-	-
Office and administrative support	-	-	3.9	-		-	-	-	-
Natural resources, construction, and			<u> </u>						
	- 1		5.8	-		-	-	-	-
maintenance			5.3	-	-	-	-	-	-
Installation, maintenance, and repair Production, transportation, and material	-	_							
Installation, maintenance, and repair	-	_	19.8	_	_	_	_	-	_
Installation, maintenance, and repair Production, transportation, and material				-				- -	-

<sup>1</sup> Industry sectors are determined by the 2002 North American Industry Classification System (NAICS). <sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information. <sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

## **Appendix A: Technical Note**

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

### Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

#### Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The statistical area covered by this survey is defined by the U.S. Office of Management and Budget (OMB) as of December 2003. The Atlanta–Sandy Springs–Gainesville, GA–AL, Combined Statistical Area (CSA) includes:

- Atlanta–Sandy Springs–Marietta, GA, Metropolitan Statistical Area: Barrow, Bartow, Butts, Carroll, Cherokee, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Haralson, Heard, Henry, Jasper, Lamar, Meriwether, Newton, Paulding, Pickens, Pike, Rockdale, Spalding, and Walton Counties, GA
- Cedartown, GA, Micropolitan Statistical Area: Polk County, GA

- Gainesville, GA, Metropolitan Statistical Area: Hall County, GA
- LaGrange, GA, Micropolitan Statistical Area: Troup County, GA
- Thomaston, GA, Micropolitan Statistical Area: Upson County, GA
- Valley, AL, Micropolitan Statistical Area: Chambers County, AL

#### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

#### Sample design

The sample for this survey area was selected using a twostage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

### Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

#### **Occupational selection and classification**

Identification of the occupations for which wage data were to be collected was a multistep process:

- 1. Probability-proportional-to-size selection of establishment jobs
- Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
- Characterization of jobs as full-time versus parttime, union versus nonunion, and time versus incentive
- 4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

Number	Number
of employees	of selected jobs
1–49	Up to 4
50-249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

#### **Occupational leveling**

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf.

#### **Combined work levels**

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

Group designation	Levels combined
Group I	Levels 1–4
Group II	Levels 5-8
Group III	Levels 9-12
Group IV	Levels 13-15

#### **Collection period**

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

### Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per

day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

#### **Definition of terms**

*Full-time worker*. Any employee whom the employer considers to be full time.

*Part-time worker*. Any employee whom the employer considers to be part time.

*Time-based worker.* Any employee whose earnings are solely tied to an hourly rate or salary.

*Incentive worker*. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

*Level.* A ranking within an occupation based on the requirements of the position.

### Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

#### Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

#### Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, post-stratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

#### Percentiles

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

#### **Data reliability**

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$17.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits, and detailed data review.

Occupational group <sup>2</sup>	Civilian workers	Private industry workers	State and local government workers
All workers	2,213,600	1,913,700	299,900
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving	632,200 212,000 420,100 394,000 647,500 249,800 397,700 179,200 83,700 95,400 360,700 126,200 234,500	470,200 190,700 279,500 321,200 617,400 249,800 367,500 164,100 75,100 89,100 340,700 125,500 215,300	162,000 21,400 140,600 72,800 30,100  30,100 15,000 8,700 6,400 20,000  19,200

Appendix table 1. Number of workers<sup>1</sup> represented by the survey, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. <sup>2</sup> Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Establishments	Total	Private industry	State and local government
Total in sampling frame1         Total in sample         Responding         Refused or unable to provide data         Out of business or not in survey scope	85,510	83,370	2,140
	745	680	65
	382	325	57
	233	225	8
	130	130	0

# Appendix table 2. Survey establishment response, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

<sup>1</sup> The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.