New Orleans, LA National Compensation Survey June 1999



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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212–0001, or call (202) 691–6199, or send e-mail to **ocltinfo@bls.gov**.

The data contained in this bulletin are also available at **http://stats.bls.gov/comhome.htm**, the BLS Internet site. Data are in three formats: An ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spread-sheet; and a Portable Document Format (PDF) file containing the entire bulletin.

Results of earlier surveys of this area are also available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the New Orleans, LA, metropolitan area. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the generic leveling methodology.

NCS products

The Bureau's National Compensation Survey provides data on occupational wages and employee benefits for localities, broad geographic regions, and the Nation as a whole. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence of benefit plans and their provisions. This bulletin is limited to data on occupational wages and salaries.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households), as explained in Appendix A. Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for

detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational groups. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational groups; these estimates are limited to the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational groups; these estimates also are limited to the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2–1, 2–2, and 2–3. For each published occupation, these percentiles relate to the average hourly earnings of jobs surveyed in establishments. The percentiles do not relate to the hourly earnings of individual workers in these establishment jobs.

Appendix table 1 provides the employment scope of this survey. The occupation employment estimates relate to all employers in the area, rather than just to those surveyed. Appendix table 2 presents the number of establishments studied by industry group and employment size. The median work levels for published occupations are presented in appendix table 3. Table 1-1. Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, New Orleans, LA, June 1999

		Total		Priv	vate industry	/	State and local government			
	Hourly e	arnings		Hourly e	arnings		Hourly e	arnings		
orker characteristics: ⁴ White-collar occupations ⁵ Professional specialty and technical Executive, administrative, and managerial Sales Administrative support Blue-collar occupations ⁵ Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers Service occupations ⁵ Full time	Mean	Relative error ² (percent)	Mean weekly hours ³	Mean	Relative error ² (percent)	Mean weekly hours ³	Mean	Relative error ² (percent)	Mean weekly hours ³	
Total	\$14.60	3.8	37.1	\$14.49	4.9	37.3	\$14.95	3.5	36.4	
Worker characteristics: ⁴										
inspectors Transportation and material moving	18.02 23.09 27.55 12.06 10.90 13.54 17.09 11.97 11.14 8.92 7.55 15.14 8.31	4.7 5.0 6.9 19.5 3.6 5.0 4.0 5.1 5.2 7.8 4.4 3.7 9.4	36.9 35.6 39.2 35.8 38.0 39.1 40.0 39.7 40.1 36.7 34.3 39.6 21.3	17.88 24.39 28.83 12.08 11.34 14.02 18.09 12.03 11.13 9.03 6.87 15.15 7.77	6.5 8.1 8.8 19.6 4.5 5.3 3.6 5.2 6.1 8.9 5.5 4.9 10.8	37.3 36.4 39.7 35.7 38.2 39.2 40.2 39.7 41.5 36.3 33.7 40.0 22.2	18.36 21.45 24.64 - 9.69 10.71 11.82 - 11.24 8.32 9.28 15.12 11.44	$\begin{array}{c} 3.9\\ 3.9\\ 9.3\\ -\\ 3.8\\ 4.4\\ 5.5\\ -\\ 6.3\\ 9.5\\ 4.6\\ 3.5\\ 16.9\\ \end{array}$	36.0 34.7 38.1 - 37.8 38.2 39.4 - 34.1 38.6 35.8 38.5 17.1	
Union Nonunion	16.01 14.47	7.0 4.1	37.1 37.1	14.70 14.48	7.9 5.2	39.8 37.1	18.03 14.46	12.2 3.5	33.7 36.9	
Time Incentive	14.17 24.09	3.6 13.6	36.9 40.5	13.90 24.09	4.8 13.6	37.1 40.5	14.95 _	3.5 -	36.4 -	
Establishment characteristics:										
Goods producing Service producing	(⁶) (⁶)	(6) (6)	(⁶) (⁶)	18.01 _	5.6 -	40.1 _	(⁶) (⁶)	(⁶) (⁶)	(⁶) (⁶)	
50-99 workers ⁷ 100-499 workers 500 workers or more	13.92 13.28 16.15	14.9 7.1 3.6	36.4 37.1 37.3	13.98 13.34 17.18	15.0 7.3 6.2	36.4 37.1 38.6	10.09 11.85 15.24	7.8 3.7 3.7	42.6 38.7 36.2	

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers,

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample 3 Mean weekly hours are the hours an employee is scheduled to work in a week,

exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information. ⁶ Classification of establishments into goods-producing and service-producing

rolassing and service producing and service producing and service producing industries applies to private industry only. ⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. Mean hourly earnings¹, all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, June 1999

Occupation ³		otal	Private	industry	State and local government		
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent	
	\$14.60	3.8	\$14.49	4.9	\$14.95	3.5	
All excluding sales	14.78	3.6	14.72	4.8	14.96	3.5	
White collar White collar excluding sales	18.02 18.98	4.7 4.3	17.88 19.31	6.5 6.2	18.36 18.38	3.9 3.9	
White collar excluding sales	10.90	4.5	19.51	0.2	10.50	3.9	
Professional specialty and technical	23.09	5.0	24.39	8.1	21.45	3.9	
Professional specialty	25.70	5.3	28.94	8.8	22.68	4.0	
Engineers, architects, and surveyors	29.93	5.5	30.42	5.4	-	-	
Petroleum engineers	36.07	4.9	36.07	4.9	-	-	
Engineers, n.e.c.	29.84	4.6	29.84	4.6	-	-	
Mathematical and computer scientists	_	-	-	-	-	-	
Natural scientists	30.20	23.1	30.20	23.1	-	-	
Health related	22.08	4.1	21.95	5.3	22.29	6.2	
Registered nurses	21.33	3.5	21.04	4.1	21.88	6.5	
Teachers, college and university	34.37	9.2	-	-	-		
Teachers, except college and university	24.49	7.0	_	-	26.26	2.7	
Elementary school teachers	27.38	2.3 2.3	-	-	27.38 27.79	2.3	
Secondary school teachers	27.79 24.26	12.2	_	_		2.3 2.9	
Teachers, special education Librarians, archivists, and curators	-	12.2	_	_	27.46	2.9	
Social scientists and urban planners	_				_		
Social, recreation, and religious workers	12.31	2.6	_		11.99	1.6	
Social workers	12.46	2.6	_	_	12.12	1.3	
Lawyers and judges	-		_	_	-	_	
Writers, authors, entertainers, athletes, and							
professionals, n.e.c.	19.78	11.6	20.65	16.7	_	_	
Professional, n.e.c.	19.00	5.0	_	-	_	-	
Technical	15.07	5.8	15.80	7.1	12.44	6.2	
Clinical laboratory technologists and technicians	14.25	12.8	_	-	_	_	
Radiological technicians	15.75	5.2	15.65	7.4	_	-	
Licensed practical nurses	12.48	3.9	12.57	4.7	-	-	
Health technologists and technicians, n.e.c	14.11	12.4	16.00	15.2	10.69	7.0	
Electrical and electronic technicians	17.42	10.7	17.42	10.7	-	-	
Technical and related, n.e.c.	12.78	12.2	-	-	-	-	
Executive, administrative, and managerial	27.55	6.9	28.83	8.8	24.64	9.3	
Executives, administrators, and managers	29.83	7.3	31.36	9.8	27.10	9.9	
Administrators and officials, public administration	32.63	19.6	-	-	32.63	19.6	
Financial managers	29.57 24.48	18.6 9.0	29.57	18.6	_	_	
Managers, medicine and health	24.40 35.49	11.9	36.28		-	-	
Managers and administrators, n.e.c.	24.61	13.3	26.09	12.0 15.7	_ 19.86	14.0	
Accountants and auditors	19.90	10.3	20.09	5.7	19.00	14.0	
Personnel, training, and labor relations	13.30	10.5	22.07	5.7	_	_	
specialists	22.81	25.8	_	_	_	_	
Management related, n.e.c.	20.39	9.6	19.98	11.8	21.92	12.7	
Sales	12.06	19.5	12.08	19.6	_	-	
Sales workers, motor vehicles and boats	24.97	25.3	24.97	25.3	_	-	
Cashiers	6.96	11.4	6.95	11.5	-	-	
Administrative support, including clerical	10.90	3.6	11.34	4.5	9.69	3.8	
Supervisors, general office	13.68	12.8	_	-	-	-	
Secretaries	11.88	5.2	12.89	5.5	9.76	4.5	
Receptionists	8.83	10.5	8.98	11.8	-	-	
Records clerks, n.e.c.	8.30	8.4	10.00	-	9.43	17.6	
Bookkeepers, accounting and auditing clerks	10.10	7.6	10.00	8.5	-		
Payroll and timekeeping clerks	9.78	5.2	9.78	5.2	-	-	
Billing clerks	10.94	14.0	_	_	12 69	10.6	
Dispatchers Stock and inventory clerks	13.68 8.01	10.6 6.4	_	_	13.68	10.6	
General office clerks	8.01 9.94	6.9	11.21	9.8	- 8.96	7.2	
Teachers' aides	9.94 10.33	6.2		- 5.0	10.33	6.2	
Administrative support, n.e.c.	9.94	4.5	- 9.74	5.2	10.55	7.4	
numinionanie ouppon, n.e.o	3.34	+.5	3.14	5.2	10.55	'.4	

Table 2-1. Mean hourly earnings¹, all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, June 1999 - Continued

	То	otal	Private	industry		nd local mment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent
Blue collar	\$13.54	5.0	\$14.02	5.3	\$10.71	4.4
Precision production, craft, and repair	17.09	4.0	18.09	3.6	11.82	5.5
Supervisors, mechanics and repairers	24.20	25.4	-	-	-	-
Automobile mechanics	15.18	11.9	16.96	9.8	-	-
Industrial machinery repairers	17.06	11.2	17.06	11.2	-	-
Mechanics and repairers, n.e.c.	17.26	10.6	-	-	10.63	10.5
Supervisors, construction trades, n.e.c.	20.08	8.7	-	-	14.10	6.7
Electricians	15.34	5.2	15.80	5.7	_	_
Supervisors, production Machinists	24.34 15.65	8.8 6.2	24.77 15.65	8.7 6.2	_	_
Water and sewer treatment plant operators	9.64	10.8	- 15.05	0.2	9.64	10.8
Miscellaneous plant and system operators, n.e.c.	20.25	3.8	20.25	3.8	-	-
Machine operators, assemblers, and inspectors	11.97	5.1	12.03	5.2	_	_
Miscellaneous machine operators, n.e.c	11.39	7.0	11.40	7.0	-	-
Welders and cutters	14.29	4.8	14.29	4.8	-	-
Transportation and material moving	11.14	5.2	11.13	6.1	11.24	6.3
Truck drivers	9.69	7.7	9.76	9.4	9.41	8.0
Bus drivers	12.12	6.7	-	-	11.14	3.7
Ship captains and mates, except fishing boats	19.41	6.0	-	-	-	-
Sailors and deckhands Industrial truck and tractor equipment operators	7.85 10.58	9.7 7.6	7.85	9.7 -	_	_
Handlers, equipment cleaners, helpers, and laborers Groundskeepers and gardeners, except farm	8.92 7.09	7.8 3.6	9.03	8.9 -	8.32	9.5 -
Helpers, construction trades	8.66	5.4	-	-	-	_
Construction laborers	7.85	5.7	-	-	-	-
Stock handlers and baggers	8.07	4.8	8.07	4.8	-	-
Machine feeders and offbearers	6.61	6.8	6.61	6.8	-	-
Freight, stock, and material handlers, n.e.c	9.80	18.4	11.04	18.7	-	-
Laborers, except construction, n.e.c.	9.38	16.6	9.45	16.5	-	-
Service	7.55	4.4	6.87	5.5	9.28	4.6
Protective service	9.32	8.5	7.66	13.4	10.69	5.6
Supervisors, police and detectives	16.25	3.5	-	-	16.25	3.5
Firefighting	10.01	9.7	-	-	9.05	3.9
Police and detectives, public service Sheriffs, bailiffs, and other law enforcement	12.24	4.2	-	-	12.55	3.4
officers	8.81	11.9	-	-	8.81	11.9
Correctional institution officers	8.62	4.6	-	-	8.62	4.6
Guards and police, except public service	6.77	10.0	6.79	11.7	-	-
Protective service, n.e.c.	10.07 5.75	10.4 5.5	5.50	- 5.5	- 8.25	10.5
Food service Waiters, waitresses, and bartenders	4.25	11.5	4.25	11.5	0.25	10.5
Waiters and waitresses	3.80	12.9	3.80	12.9	_	_
Other food service	6.76	5.6	6.49	5.8	8.25	10.5
Cooks	7.62	6.1	7.52	6.4	-	-
Kitchen workers, food preparation	5.68	4.8	-	-	-	-
Food preparation, n.e.c.	6.75	9.5	6.66	10.8	-	-
Health service	7.10	5.2	6.68	5.3	8.11	6.7
Nursing aides, orderlies and attendants	6.80	4.4	6.53	4.7	7.47	3.6
Cleaning and building service	7.22	5.3	6.81	4.7	8.28	10.0
Maids and housemen	6.34 8.13	4.7	6.35 7.72	4.8 9.9	- 8.35	11.6
Personal service	9.00	17.3	9.61	9.9 18.7	0.30	
Attendants, amusement, and recreation facilities	6.81	15.1			_	_
Service, n.e.c.	9.20	11.0	9.25	10.8	_	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. ² All workers include full-time and part-time workers. ³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

 $^4\,$ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

 Table 2-2. Mean hourly earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, June 1999

		Т	otal	Private	industry	State and local government		
	Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percen	
		\$15.14	3.7	\$15.15	4.9	\$15.12	3.5	
	luding sales	15.30	3.6	15.36	4.8	15.13	3.5	
Vhite co	llar	18.34	4.7	18.33	6.6	18.36	4.0	
	te collar excluding sales	19.16	4.4	19.60	6.3	18.39	4.0	
Profes	sional specialty and technical	23.20	5.2	24.62	8.5	21.49	4.0	
	essional specialty	25.87	5.6	29.40	9.5	22.74	4.1	
E	ngineers, architects, and surveyors	30.08	5.5	30.42	5.4	-	-	
	Petroleum engineers	36.07	4.9	36.07	4.9	-	-	
	Engineers, n.e.c.	29.84	4.6	29.84	4.6	-	-	
	athematical and computer scientists	-	-	-	-	-	-	
	atural scientists	30.20	23.1	30.20	23.1		-	
H	ealth related	21.28	4.3	21.12	6.1	21.51	5.7	
т	Registered nurses	20.82	3.4	20.08	3.2	21.92	6.9	
	eachers, college and university	34.37 24.83	9.2	_	_	26.71	2.4	
10	eachers, except college and university	24.63	2.3	_	_	20.71	2.4	
	Secondary school teachers	27.30	2.3	_	_	27.30	2.3	
	Teachers, special education	24.42	12.3			27.73	2.3	
Li	brarians, archivists, and curators	-	-	_	_	_	-	
	ocial scientists and urban planners	_	_	_	_	_	_	
	ocial, recreation, and religious workers	12.26	2.7	_	_	11.99	1.6	
-	Social workers	12.41	2.6	-	-	12.12	1.3	
	awyers and judges	-	-	-	-	-	-	
vv	/riters, authors, entertainers, athletes, and professionals, n.e.c.	19.87	11.8	20.65	16.7	_		
	Professional, n.e.c.	19.00	5.0	20.05	10.7	_		
Tech	nnical	15.13	5.9	15.89	7.1	12.49	6.3	
1001	Clinical laboratory technologists and technicians	13.78	14.0	-	-	-	-	
	Radiological technicians	16.01	4.6	_	_	_	_	
	Licensed practical nurses	12.48	4.3	12.57	5.1	_	-	
	Health technologists and technicians, n.e.c	14.18	13.1	16.12	16.1	10.74	7.4	
	Electrical and electronic technicians	17.42	10.7	17.42	10.7	-	-	
Execu	tive, administrative, and managerial	27.63	6.9	28.83	8.8	24.86	9.3	
	xecutives, administrators, and managers	29.96	7.3	31.36	9.8	27.40	9.9	
	Administrators and officials, public administration	32.63	19.6	-	_	32.63	19.6	
	Financial managers	29.57	18.6	29.57	18.6	-	-	
	Managers, medicine and health	24.48	9.0	-	-	-	-	
	Managers and administrators, n.e.c.	35.49	11.9	36.28	12.0	-	-	
M	anagement related	24.64	13.3	26.09	15.7	19.93	14.2	
	Accountants and auditors	19.90	10.3	22.07	5.7	-	-	
	Personnel, training, and labor relations	00.04	05.0					
	specialists Management related, n.e.c	22.81 20.47	25.8 9.7	19.98	- 11.8	_	_	
Sales		12.85	20.8	12.88	20.9	-	-	
	Sales workers, motor vehicles and boats	24.97	25.3	24.97	25.3	-	-	
	Cashiers	7.14	13.3	7.13	13.4	-	-	
Admin	istrative support, including clerical	11.10	3.6	11.63	4.5	9.73	3.8	
	Supervisors, general office	13.68	12.8	-	-	-	-	
	Secretaries	12.08	5.2	13.26	5.3	9.76	4.5	
	Receptionists	9.19	10.4	9.40	11.7	-	-	
	Records clerks, n.e.c.	8.30	8.4		-	9.43	17.6	
	Bookkeepers, accounting and auditing clerks	10.10	7.6	10.00	8.5	-	-	
	Payroll and timekeeping clerks	9.78	5.2	9.78	5.2	-	-	
	Billing clerks	10.94	14.0	-	-	-	-	
	Dispatchers	13.68	10.6	-	-	13.68	10.6	
	Stock and inventory clerks	8.17	6.7	11.20	10.2	-	- 72	
	General office clerks Teachers' aides	10.01 10.45	7.2	11.38	10.2	9.02 10.45	7.3	
	Administrative support, n.e.c.	10.45	5.7 4.7	10.17	- 5.6	10.45	5.7	
		10.20	T./		0.0	10.00	'.*	
			4.8	14.43	5.1		4.6	

	То	otal	Private	industry	State and local government		
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent	
Blue collar –Continued							
Precision production, craft, and repair	\$17.09	4.0	\$18.09	3.6	\$11.84	5.5	
Supervisors, mechanics and repairers	24.20	25.4	-	-	-	-	
Automobile mechanics	15.18	11.9	16.96	9.8	-	-	
Industrial machinery repairers	17.06	11.2	17.06	11.2	-	-	
Mechanics and repairers, n.e.c.	17.26	10.6	-	-	10.63	10.5	
Supervisors, construction trades, n.e.c.	20.08	8.7	-	-	14.10	6.7	
Electricians	15.34	5.2	15.80	5.7	-	-	
Supervisors, production	24.34	8.8	24.77	8.7	-	-	
Machinists	15.65	6.2	15.65	6.2	-	-	
Water and sewer treatment plant operators	9.74	11.6	-	-	9.74	11.6	
Miscellaneous plant and system operators, n.e.c.	20.25	3.8	20.25	3.8	-	-	
Machine operators, assemblars, and inspectors	11.98	5.1	12.04	5.3			
Machine operators, assemblers, and inspectors Miscellaneous machine operators, n.e.c	11.42	6.9	11.43	7.0	_		
Welders and cutters	14.29	4.8	14.29	4.8	_	_	
Transportation and material moving	11.49	3.9	11.54	4.2	11.19	8.9	
Truck drivers	9.69	7.7	9.76	9.4	9.41	8.0	
Bus drivers	12.66	7.6	-	-	10.83	5.1	
Ship captains and mates, except fishing boats	19.41	6.0		-	-	-	
Sailors and deckhands Industrial truck and tractor equipment operators	7.85 10.58	9.7 7.6	7.85	9.7	-	-	
	10.56	7.0	_	_	_	_	
Handlers, equipment cleaners, helpers, and laborers	9.29	8.0	9.48	9.1	8.33	9.6	
Groundskeepers and gardeners, except farm	7.09	3.6	-	-	-	-	
Helpers, construction trades	8.66	5.4	-	-	_	-	
Construction laborers	7.85 9.56	5.7 7.5	-	- 7.5	_	-	
Stock handlers and baggers			9.56	7.5	_	-	
Freight, stock, and material handlers, n.e.c Laborers, except construction, n.e.c	10.25 9.76	21.2 16.6	9.84	- 16.5	_	_	
	9.70	10.0	5.04	10.5	_	_	
Service	8.06	4.9	7.37	6.5	9.58	4.6	
Protective service	9.46	8.8	7.76	14.3	10.81	5.6	
Supervisors, police and detectives	16.25	3.5	-	-	16.25	3.5	
Firefighting	10.01	9.7	-	-	9.05	3.9	
Police and detectives, public service Sheriffs, bailiffs, and other law enforcement	12.24	4.2	-	-	12.55	3.4	
officers	8.36	11.8	_	_	8.36	11.8	
Correctional institution officers	8.62	4.6	-	_	8.62	4.6	
Guards and police, except public service	6.82	11.0	6.83	12.9	-	-	
Protective service, n.e.c.	10.07	10.4	_	_	_	-	
Food service	6.61	6.2	6.37	6.5	8.02	12.1	
Waiters, waitresses, and bartenders	5.19	5.8	5.19	5.8	-	-	
Waiters and waitresses	4.27	13.7	4.27	13.7	-	-	
Other food service	7.28	6.5	7.08	7.4	8.02	12.1	
Cooks	7.28	6.9	7.14	7.2	-	-	
Food preparation, n.e.c.	7.19	12.3	7.39	13.8	-	-	
Health service	7.14	6.3	6.60	6.5	8.13	6.8	
Nursing aides, orderlies and attendants	6.78	5.2	6.40	5.5	7.49	3.7	
Cleaning and building service	7.21	5.4	6.81	4.8	8.28	10.4	
Maids and housemen	6.32	4.9	6.32	4.9	-	-	
Janitors and cleaners	8.12	8.8	7.72	9.9	8.35	12.2	
Personal service	9.61	18.5	9.63	18.8	-	-	
Attendants, amusement, and recreation facilities	7.35	17.9	-	-	-	-	
Service, n.e.c.	9.30	10.8	9.30	10.8	-	-	

Table 2-2. Mean hourly earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, June 1999 — Continued

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. ² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. ³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information. ⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. Mean hourly earnings	I, part-time workers: ² Selected	d occupations, private ind	ustry and State and local
government, National Compensa	ation Survey, New Orleans, LA	A, June 1999	

	T	otal	Private	industry		nd local rnment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$8.31	9.4	\$7.77	10.8	\$11.44	16.9
All excluding sales	8.55	10.0	7.99	11.7	11.44	16.9
White collar	12.73	14.3	11.83	16.6	18.17	21.6
White collar excluding sales	15.35	13.4	14.66	16.1	18.17	21.6
Professional specialty and technical Professional specialty Engineers, architects, and surveyors	21.27 23.22	9.1 8.2	21.61 24.15	9.6 7.7	20.37 21.26	21.5 21.5
Health related	25.47	7.7	24.57	7.6	_	_
Registered nurses	23.64	9.0	23.97	10.1	-	-
Teachers, except college and university	_	-	_	-	-	-
Social, recreation, and religious workers Lawyers and judges Writers, authors, entertainers, athletes, and	_	_	_	_	_	-
professionals, n.e.c. Technical	_ 13.91	8.4				_
Executive, administrative, and managerial	-	-	-	-	-	-
Executives, administrators, and managers Management related	-	-	-	-	-	
Sales	6.06	3.8	6.06	3.8	-	-
Administrative support, including clerical	7.15	4.0	7.19	4.2	-	-
Blue collar	7.23	6.0	6.56	3.7	10.99	4.0
Precision production, craft, and repair	-	-	-	-	-	-
Machine operators, assemblers, and inspectors	-	-	-	-	-	-
Transportation and material moving	8.84	13.3	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	6.27	3.6	6.26	3.6	-	-
Stock handlers and baggers	5.90	3.8	5.90	3.8	-	-
Laborers, except construction, n.e.c.	6.41	3.6	6.41	3.6	-	-
Service	5.31	5.5 12.8	5.10	6.0	6.52	10.1
Protective service Food service	6.62 4.78	6.6	4.64	6.2	_	
Other food service	5.96	7.1	5.75	6.2	_	-
Food preparation, n.e.c.	6.13	10.2	5.68	5.6	_	-
Health service	-	_	-	-	-	-
Cleaning and building service	-	-	-	-	-	-
Personal service	-	-	-	-	-	-

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. ² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information. ⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. Mean weekly earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, June 1999

		Total		Priv	vate industry	,		ate and local overnment	
Occupation ³	Weekly e	earnings	Mean	Weekly e	arnings	Mean	Weekly e	arnings	Mean
	Mean	Relative error ⁴ (percent)	weekly hours ⁵	Mean	Relative error ⁴ (percent)	weekly hours ⁵	Mean	Relative error ⁴ (percent)	weekly hours ^t
All All excluding sales	\$599 605	3.7 3.6	39.6 39.6	\$606 614	4.8 4.7	40.0 40.0	\$582 583	3.4 3.4	38.5 38.5
White collar White collar excluding sales	716 745	4.6 4.3	39.0 38.9	730 779	6.5 6.2	39.8 39.7	689 690	3.8 3.8	37.5 37.5
Professional specialty and	904	E 1	20.4	070	0.4	20.7	704	2.5	26.0
technical Professional specialty	891 982	5.1 5.6	38.4 38.0	978 1,164	8.4 9.2	39.7 39.6	794 833	3.5 3.6	36.9 36.6
Engineers, architects, and	002	0.0	00.0	1,101	0.2	0010	000		00.0
surveyors	1,203	5.5	40.0	1,217	5.4	40.0	-	-	-
Petroleum engineers	1,443	4.9	40.0	1,443	4.9	40.0	-	-	-
Engineers, n.e.c.	1,194	4.6	40.0	1,194	4.6	40.0	-	-	-
Mathematical and computer scientists	_	_	_		_	_	_	_	
Natural scientists	_ 1,185	24.5	39.3		24.5	39.3	_		
Health related	843	4.3	39.6	835	6.1	39.5	855	5.7	39.8
Registered nurses	826	3.4	39.7	795	3.1	39.6	873	6.9	39.8
Teachers, college and university Teachers, except college and	1,351	9.0	39.3	-	-	-	-	-	-
university	839	5.0	33.8	-	-	-	883	1.9	33.0
Elementary school teachers	897	2.0	32.8	-	-	-	897	2.0	32.8
Secondary school teachers	881 845	.5 9.0	31.7 34.6	-	_	_	881 923	.5 3.7	31.7 33.3
Teachers, special education Librarians, archivists, and	045	9.0	34.0	-	_	-	923	3.7	33.5
curators	_	_	_	_	_	_	_	_	_
Social scientists and urban									
planners	_	-	-	-	-	-	-	-	-
Social, recreation, and religious									
workers	486	3.0	39.6	-	-	-	475	2.1	39.6
Social workers	492	3.0	39.6	_	_	-	480	2.0	39.6
Lawyers and judges Writers, authors, entertainers,	-	_	-	—	-	-	_	-	-
athletes, and professionals,									
n.e.c.	796	11.9	40.1	828	16.8	40.1	_	_	_
Professional, n.e.c.	762	5.3	40.1	_	-	_	-	-	-
Technical Clinical laboratory	603	6.0	39.9	635	7.2	40.0	493	6.6	39.4
technologists and	554	110	40.0						
technicians Radiological technicians	551 640	14.0 4.6	40.0 40.0	_	_	_	_	_	
Licensed practical nurses	499	4.3	40.0	503	5.1	40.0	_	_	_
Health technologists and	100	1.0	10.0	000	0.1	10.0			
technicians, n.e.c	567	13.1	40.0	645	16.1	40.0	429	7.4	40.0
technicians	694	10.6	39.8	694	10.6	39.8	-	-	-
Executive, administrative, and									
managerial	1,089	7.0	39.4	1,146	8.7	39.7	963	9.8	38.7
Executives, administrators, and managers	1,182	7.4	39.4	1,243	9.9	39.6	1,072	10.2	39.1
Administrators and officials,									
public administration	1,304	19.6	40.0	_	-	-	1,304	19.6	40.0
Financial managers Managers, medicine and	1,146	17.2	38.8	1,146	17.2	38.8	-	-	-
health	979	9.0	40.0	_	_	_	_	_	_
Managers and administrators,	010	0.0	10.0						
n.e.c.	1,419	11.9	40.0	1,451	12.0	40.0	-	-	-
Management related	971	13.5	39.4	1,040	15.7	39.8	759	15.3	38.1
Accountants and auditors	772	12.3	38.8	883	5.7	40.0	-	-	-
Personnel, training, and labor	005	05.0							
relations specialists	905	25.8	39.7	- 700	-	-	-	-	-
Management related, n.e.c	816	9.7	39.8	799	11.8	40.0	-	-	- 1

Table 3-1. Mean weekly earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, June 1999 — Continued

			Total		Priv	ate industry	/		ate and local overnment	
	Occupation ³	Weekly	earnings	Mean	Weekly e	arnings	Mean	Weekly e	arnings	Mean
		Mean	Relative error ⁴ (percent)	weekly hours ⁵	Mean	Relative error ⁴ (percent)	weekly hours ⁵	Mean	Relative error ⁴ (percent)	weekl
White col	lar –Continued									
Sales .		\$515	20.8	40.1	\$516	20.9	40.1	_	_	_
	Sales workers, motor vehicles and boats	1,026	24.6	41.1	1,026	24.6	41.1	_	_	_
	Cashiers	286	13.3	40.0	285	13.4	40.0	_	_	_
Admini	istrative support, including									
cler	rical	436	3.7	39.3	462	4.5	39.7	\$370	3.9	38.1
	Supervisors, general office	512	14.9	37.4	-	-	-	_	-	-
	Secretaries	472	5.3	39.1	522	5.4	39.4	377	3.6	38.6
	Receptionists	367	10.4	39.9	376	11.7	40.0	-	-	-
	Records clerks, n.e.c.	330	8.3	39.7	-	-	-	369	17.0	39.2
	Bookkeepers, accounting and		1							
	auditing clerks	399	7.7	39.5	395	8.6	39.5	-	-	-
	Payroll and timekeeping clerks	391	5.2	40.0	391	5.2	40.0	-	-	-
	Billing clerks	440	14.0	40.2	-	-	-	-	-	-
	Dispatchers	549	10.5	40.1	-	-	-	549	10.5	40.1
	Stock and inventory clerks	327	6.7	40.0	-	-	-	-	-	-
	General office clerks	388	7.9	38.8	455	10.2	40.0	342	8.9	37.9
	Teachers' aides	333	2.2	31.9	-	-	-	333	2.2	31.9
	Administrative support, n.e.c.	407	4.5	39.6	407	5.6	40.0	408	6.8	38.6
Blue colla	ar	559	4.8	40.3	584	5.1	40.5	416	4.8	38.9
	on production, craft, and									
	air	685	4.0	40.1	727	3.6	40.2	468	5.3	39.6
	Supervisors, mechanics and									
	repairers	995	25.8	41.1	_	_	_	-	-	-
	Automobile mechanics	607	11.9	40.0	678	9.8	40.0	-	-	-
	Industrial machinery repairers	682	11.2	40.0	682	11.2	40.0	-	-	-
	Mechanics and repairers,	600	10.0	20.0				447	10.4	20.0
	n.e.c	688	10.8	39.9	-	-	-	417	10.1	39.2
	Supervisors, construction	000	0.7	40.0				504	0.7	40.0
	trades, n.e.c.	803	8.7	40.0	-	-	-	564	6.7	40.0
	Electricians	615	5.2	40.1	634	5.9	40.1	-	-	-
	Supervisors, production	973	8.8	40.0	991	8.7	40.0	-	-	-
	Machinists	626	6.2	40.0	626	6.2	40.0	-	-	-
	Water and sewer treatment	200	11.0	10.0				200	11.0	40.0
	plant operators	390	11.6	40.0	-	-	-	390	11.6	40.0
	Miscellaneous plant and	800		39.5	800	4.4	39.5			
	system operators, n.e.c	000	4.4	39.3	000	4.4	39.0	-	-	_
Machin	e operators, assemblers,									
and	inspectors	477	5.3	39.8	480	5.4	39.8	-	-	-
	Miscellaneous machine									
	operators, n.e.c.	457	6.9	40.0	457	7.0	40.0	-	-	-
	Welders and cutters	572	4.7	40.0	572	4.7	40.0	-	-	-
	ortation and material									
	ving	486	8.4	42.3	502	9.1	43.5	398	12.5	35.6
	Truck drivers	392	7.7	40.5	398	9.4	40.8	369	9.5	39.2
	Bus drivers	451	16.2	35.6	-	-	-	326	5.0	30.1
	Ship captains and mates,		1							
	except fishing boats	962	17.0	49.6	-		-	-	-	-
	Sailors and deckhands	420	12.4	53.5	420	12.4	53.5	-	-	-
	Industrial truck and tractor	100	7.6	40.0	_	.		_		
	equipment operators	423	0.1	40.0	-	-	-	-	_	
	rs, equipment cleaners,	070			070			005	40.0	
heli	pers, and laborers	370	8.1	39.8	379	9.1	40.0	325	10.2	39.0
			1	ı – – – – –		1			1	1
	Groundskeepers and gardeners, except farm	264	6.0	37.2						

Table 3-1. Mean weekly earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, June 1999 - Continued

		Total		Priv	ate industry	/		te and local overnment	
Occupation ³	Weekly e	arnings	Maan	Weekly e	arnings	Maan	Weekly e	arnings	Magn
	Mean	Relative error ⁴ (percent)	Mean weekly hours ⁵	Mean	Relative error ⁴ (percent)	Mean weekly hours ⁵	Mean	Relative error ⁴ (percent)	Mear weekl hours
Blue collar –Continued									
Handlers, equipment cleaners, helpers, and laborers Continued									
Helpers, construction trades	\$346	5.4	40.0	_	_	_	_	_	_
Construction laborers	314	5.7	40.0	_	_		_	_	_
Stock handlers and baggers	382	7.5	40.0	\$382	7.5	40.0	_	_	L _
Freight, stock, and material	002		10.0	ΨŪŪΖ					
5 , ,	410	21.2	40.0						
handlers, n.e.c.	410	21.2	40.0	-	-	_	-	_	-
Laborers, except construction,									
n.e.c	390	16.6	40.0	393	16.5	40.0	-	-	-
Service	321	4.7	39.8	288	5.9	39.1	\$398	4.9	41.
Protective service	392	9.7	41.5	302	14.2	38.9	473	5.3	43.8
Supervisors, police and									
detectives	685	4.6	42.1	-	-	_	685	4.6	42.1
Firefighting	511	6.9	51.0	-		-	476	4.0	52.6
Police and detectives, public									
service	509	4.8	41.6	-	-	-	523	3.8	41.7
Sheriffs, bailiffs, and other law									
enforcement officers	344	11.8	41.1	-	-	-	344	11.8	41.1
Correctional institution officers	358	4.1	41.5	-	-	-	358	4.1	41.5
Guards and police, except									
public service	264	10.6	38.6	262	12.3	38.4	-	-	-
Protective service, n.e.c	403	10.4	40.0	-	-	-	-	-	-
Food service	263	5.9	39.8	257	6.6	40.4	296	8.8	36.9
Waiters, waitresses, and									
bartenders	208	5.8	40.0	208	5.8	40.0	-	-	-
Waiters and waitresses	171	13.7	40.0	171	13.7	40.0	-	-	
Other food service	290	6.1	39.7	288	7.5	40.6	296	8.8	36.9
Cooks	291	6.9	40.0	286	7.2	40.0	-	-	-
Food preparation, n.e.c.	294	12.2	40.9	305	13.6	41.3	-		-
Health service	284	6.2	39.7	263	6.4	39.8	322	6.8	39.7
Nursing aides, orderlies and	269	5.1	39.7	255	5.3	39.8	297	3.8	39.6
attendants Cleaning and building service	269 285	6.2	39.7 39.6	255 269	5.3 6.2	39.8 39.5	297 330	3.8	39.6
Maids and housemen	265	6.5	39.0 39.1	209	6.5	39.5		- 10.5	39.0
Janitors and cleaners	324	8.8	39.1	309	9.9	40.0	332	12.2	39.8
Personal service	356	13.2	39.9	356	13.4	37.0			_
Attendants, amusement, and	000	10.2	07.0	000	10.4	07.0			
recreation facilities	294	17.9	40.0	_	_		_	_	L _
Service, n.e.c.	361	13.4	38.9	361	13.4	38.9	_	_	L _

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. ² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. ³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information. $^4\,$ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A. ⁵ Mean weekly hours are the hours an employee is scheduled to work in a

week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. Mean annual earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, June 1999

		Total		Priv	ate industry	/		te and local	
Occupation ³	Annual e	arnings	Mean	Annual ea	arnings	Mean	Annual e	arnings	Mean
	Mean	Relative error ⁴ (percent)	annual hours ⁵	Mean	Relative error ⁴ (percent)	annual hours ⁵	Mean	Relative error ⁴ (percent)	annua hours ⁵
All All excluding sales	\$30,289 30,518	3.7 3.6	2,001 1,995	\$31,373 31,790	4.8 4.7	2,071 2,070	\$27,521 27,538	3.4 3.4	1,821 1,820
All excluding sales	50,516	5.0	1,995	51,790	4.7	2,070	27,550	5.4	1,020
White collar White collar excluding sales	35,408 36,588	4.6 4.3	1,930 1,909	37,648 40,112	6.5 6.2	2,054 2,046	31,374 31,409	3.8 3.8	1,709 1,708
Professional specialty and	44 777	E 1	1 901	40.624	0.4	2.016	24.209	25	1 500
technical Professional specialty	41,777 44,644	5.1 5.6	1,801 1,726	49,634 58,311	8.4 9.2	2,016 1,983	34,298 35,205	3.5 3.6	1,596 1,548
Engineers, architects, and		0.0	1,720	00,011	5.2	1,000	00,200	0.0	1,040
surveyors	62,574	5.5	2,080	63,280	5.4	2,080	-	-	-
Petroleum engineers	75,029	4.9	2,080	75,029	4.9	2,080	-	-	-
Engineers, n.e.c.	62,100	4.6	2,081	62,100	4.6	2,081	-	-	-
Mathematical and computer									
scientists	-	245	2 0 4 4	-	245		-	-	-
Natural scientists Health related	61,645 43.851	24.5 4.3	2,041 2,061	61,645 43,432	24.5 6.1	2,041 2,056	_ 44,466	- 5.7	2,067
Registered nurses	43,851	3.4	2,061	41,333	3.1	2,050	44,400	6.9	2,007
Teachers, college and university	53,754	9.0	1,564	-		2,000	-	-	2,070
Teachers, except college and	00,101		.,						
university	32,125	5.0	1,294	-	-	-	32,759	1.9	1,226
Elementary school teachers	32,980	2.0	1,205	-	-	-	32,980	2.0	1,205
Secondary school teachers	32,468	.5	1,168	-	-	-	32,468	.5	1,168
Teachers, special education	32,920	9.0	1,348	-	-	-	33,879	3.7	1,223
Librarians, archivists, and									
curators	-	-	-	-	-	-	-	-	-
Social scientists and urban	_		_		_	_			
planners Social, recreation, and religious	_	-	-	_	_	-	-	-	-
workers	25,268	3.0	2,062	_	_	_	24,706	2.1	2,061
Social workers	25,560	3.0	2,062	_	_	_	24,963	2.0	2,060
Lawyers and judges	_	-		-	_	_	_	-	
Writers, authors, entertainers, athletes, and professionals,									
n.e.c	41,390	11.9	2,083	43,049	16.8	2,085	-	-	-
Professional, n.e.c.	39,643	5.3	2,086	-	-	-	-	-	-
Technical Clinical laboratory	31,359	6.0	2,072	33,019	7.2	2,079	25,628	6.6	2,051
technologists and	20.054	14.0	2 000						
technicians Radiological technicians	28,654 33,304	14.0	2,080 2,080	_	-	-	_	_	-
Licensed practical nurses	33,304 25,957	4.6 4.3	2,080	_ 26,150	5.1	2,080	_	_	
Health technologists and technicians, n.e.c.	29,499	13.1	2,080	33,532	16.1	2,000	22,334	7.4	2,080
Electrical and electronic technicians	36,089	10.6	2,072	36,089	10.6	2,072	_	_	
Executive, administrative, and	,			,		, -			
managerial Executives, administrators, and	55,364	7.0	2,004	59,573	8.7	2,066	46,580	9.8	1,874
Administrators and officials,	60,562	7.4	2,022	64,645	9.9	2,061	53,544	10.2	1,954
public administration	67,823	19.6	2,079	_	_		67,823	19.6	2,079
Financial managers Managers, medicine and	59,592	17.2	2,015	59,592	17.2	2,015	-	-	
health Managers and administrators,	50,922	9.0	2,080	-	-	-	-	-	-
n.e.c.	73,814	11.9	2,080	75,459	12.0	2,080	-	-	-
Management related	48,827	13.5	1,982	54,059	15.7	2,072	34,606	15.3	1,737
Accountants and auditors Personnel, training, and labor	40,038	12.3	2,012	45,908	5.7	2,080	_	-	-
relations specialists	46,838	25.8	2,053	-	-	-	-	-	-
Management related, n.e.c	41,701	9.7	2,037	41,558	11.8	2,080	-	-	-

Table 3-2. Mean annual earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, June 1999 — Continued

			Total		Priv	ate industry	,		te and local overnment	
Occupati	on ³	Annual e	arnings	Moon	Annual ea	arnings	Moor	Annual e	arnings	Mag
		Mean	Relative error ⁴ (percent)	Mean annual hours ⁵	Mean	Relative error ⁴ (percent)	Mean annual hours ⁵	Mean	Relative error ⁴ (percent)	Mear annua hours
White collar –Continu	ied									
Sales		\$26,779	20.8	2,084	\$26,851	20.9	2,085	_	_	_
	rs, motor vehicles	F2 220	24.6	0.406	F2 220	24.6	0.400			
	ts	53,329 14,849	24.6 13.3	2,136 2,079	53,329 14,834	24.6 13.4	2,136 2,080	_	-	_
Administrative sup	oport, including									
		22,331	3.7	2,013	24,021	4.5	2,066	\$18,348	3.9	1,886
	, general office	26,609	14.9	1,945	-	-		-	-	-
		24,261	5.3	2,008	27,147	5.4	2,047	18,903	3.6	1,936
	ts	19,070	10.4	2,075	19,558	11.7	2,080	-	-	-
Bookkeeper	rks, n.e.c s, accounting and	17,136	8.3	2,064	-	_	-	19,202	17.0	2,03
	clerks	20,195	7.7	1,999	20,552	8.6	2,055	-	-	-
	timekeeping clerks	20,337	5.2	2,080	20,337	5.2	2,080	-	-	-
	3	22,862	14.0	2,091	-	-	-	-		
		28,540	10.5	2,086	-	-	-	28,540	10.5	2,08
	ventory clerks	17,003	6.7	2,080	-	-	-	-	_	-
	ce clerks	20,042	7.9	2,002	23,666	10.2	2,080	17,588	8.9	1,94
	ides ve support, n.e.c.	12,221 21,179	2.2 4.5	1,170 2,060	_ 21,157	5.6	2,080	12,221 21,237	2.2 6.8	1,17 2,00
Blue collar		28,973	4.8	2,086	30,387	5.1	2,106	21,151	4.8	1,97
		,		,	,		,	,		
Precision producti		35,616	4.0	2,084	27 704	3.6	2,089	24,343	5.2	2 05
	machanica and	35,616	4.0	2,064	37,794	3.0	2,089	24,343	5.3	2,05
	, mechanics and	51,766	25.8	2,139	_	_	_	_	_	_
	mechanics	31,569	11.9	2,133	35,271	9.8	2,080		_	
	achinery repairers	35,488	11.2	2,000	35,488	11.2	2,000	_	_	
Mechanics a	and repairers,							04.005	10.4	
		35,792	10.8	2,074	_	-	-	21,695	10.1	2,04
	, construction	44 770	0.7	0.000				~~~~~	0.7	0.00
	n.e.c	41,772	8.7	2,080	-	-	-	29,328	6.7	2,08
		31,961	5.2	2,084	32,945	5.9	2,085	-	-	_
	, production	50,620	8.8	2,080	51,529	8.7	2,080	_	_	_
	ouver trootmont	32,550	6.2	2,080	32,550	6.2	2,080	-	_	-
	ewer treatment	20.267	11.6	2 000				20.267	11.6	2 00
	erators	20,267	11.0	2,080	_	-	-	20,267	11.6	2,08
Miscellaneo	operators, n.e.c	41,605	4.4	2,054	41,605	4.4	2,054			
System		41,000	7.7	2,004	41,005	7.7	2,004	_	_	
Machine operators	s, assemblers,									
		24,819	5.3	2,071	24,935	5.4	2,071	_	_	_
Miscellaneo		2.,010	0.0	_,	21,000	0	_,			
	s, n.e.c	23,748	6.9	2,080	23,767	7.0	2,080	_	_	_
	d cutters	29,721	4.7	2,080	29,721	4.7	2,080	-	-	-
Transportation and	d material									
		24,618	8.4	2,142	26,119	9.1	2,264	17,583	12.5	1,57
	s	20,393	7.7	2,104	20,682	9.4	2,120	19,171	9.5	2,03
Bus drivers		19,824	16.2	1,566	_	-	-	11,978	5.0	1,10
	is and mates,									
	shing boats	50,036	17.0	2,577	-	-	-	-	-	-
	deckhands	21,826	12.4	2,781	21,826	12.4	2,781	-	-	-
	ick and tractor									
equipme	ent operators	22,010	7.6	2,080	-	-	-	-	-	-
Handlers, equipme	ent cleaners,									
	borers	19,214	8.1	2,069	19,707	9.1	2,078	16,895	10.2	2,02
Groundskee	pers and rs, except farm	13,732	6.0	1,936						
	rs avcant form		60	1 1126				_	-	

Table 3-2. Mean annual earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, June 1999 - Continued

		Total		Priv	ate industry			te and local	
Occupation ³	Annual e	arnings	Mean	Annual ea	arnings	Mean	Annual e	arnings	Mean
	Mean	Relative error ⁴ (percent)	annual hours ⁵	Mean	Relative error ⁴ (percent)	annual hours ⁵	Mean	Relative error ⁴ (percent)	annual hours ⁵
Blue collar –Continued									
Handlers, equipment cleaners, helpers, and laborers –Continued									
Helpers, construction trades	\$18.014	5.4	2.080	_	_	_	_	_	_
Construction laborers	16,323	5.7	2,000	_	_		_	_	_
Stock handlers and baggers	19,877	7.5	2,000	\$19,877	7.5	2,080	_	_	_
Freight, stock, and material	10,011		2,000	φ.0,077		2,000			
u	04 040	21.2	2 000						
handlers, n.e.c.	21,318	21.2	2,080	-	_	_	_	-	-
Laborers, except construction,									
n.e.c	20,299	16.6	2,080	20,459	16.5	2,080	-	-	-
Service	16.488	4.7	2.045	14.971	5.9	2.032	\$19.860	4.9	2.073
Protective service	20,381	9.7	2,155	15,691	14.2	2,022	24,577	5.3	2,274
Supervisors, police and	- ,	-	,	- ,		, -	7 -		<i>'</i>
detectives	35,603	4.6	2,191	-	-	-	35,603	4.6	2,191
Firefighting	26,571	6.9	2,653	-	-	-	24,765	4.0	2,736
Police and detectives, public									
service	26,471	4.8	2,162	-	-	-	27,203	3.8	2,168
Sheriffs, bailiffs, and other law									
enforcement officers	17,898	11.8	2,140	-	-	-	17,898	11.8	2,140
Correctional institution officers	18,606	4.1	2,158	-	-	-	18,606	4.1	2,158
Guards and police, except									
public service	13,689	10.6	2,007	13,648	12.3	1,998	-	-	-
Protective service, n.e.c	20,947	10.4	2,080	-	-	-	-	-	-
Food service	13,086	5.9	1,979	13,372	6.6	2,100	11,909	8.8	1,484
Waiters, waitresses, and									
bartenders	10,805	5.8	2,080	10,805	5.8	2,080	-	-	-
Waiters and waitresses	8,878	13.7	2,080	8,878	13.7	2,080	-	-	<u>-</u>
Other food service	14,094	6.1	1,935	14,952	7.5	2,112	11,909	8.8	1,484
Cooks	14,743	6.9	2,025	14,850	7.2	2,080	-	-	-
Food preparation, n.e.c.	15,018	12.2	2,089	15,885	13.6	2,148	-	-	-
Health service	14,763	6.2	2,067	13,666	6.4	2,069	16,766	6.8	2,063
Nursing aides, orderlies and	44.000		0.005	40.040			45 400		
attendants	14,002	5.1	2,065	13,240	5.3	2,068	15,428	3.8	2,060
Cleaning and building service	14,616	6.2	2,027	13,967	6.2	2,052	16,259	10.5	1,963
Maids and housemen	12,853	6.5	2,035	12,866	6.5	2,035	-	12.2	1 0/2
Janitors and cleaners Personal service	16,174	8.8	1,991	16,067	9.9	2,080	16,233	12.2	1,943
	18,384	13.2	1,913	18,395	13.4	1,911	_	-	-
Attendants, amusement, and	15 200	17.9	2 000						
recreation facilities	15,289 18,357	17.9	2,080 1,975	- 18,357	- 13.4	 1,975	_	_	I [
Service, 11.e.c	10,337	13.4	1,970	10,357	13.4	1,970	_	-	-

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. ² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. ³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information. 4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A. 5 Mean annual hours are the hours an employee is scheduled to work in a year, orclusing of curviting.

exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

	Т	otal	Private	industry		nd local
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relativ error ⁵ (percen
И	\$14.60	3.8	\$14.49	4.9	\$14.95	3.5
All excluding sales		3.6	14.72	4.8	14.96	3.5
White collar	18.02	4.7	17.88	6.5	18.36	3.9
1		9.8	6.90	10.6	7.62	5.9
2		3.6	8.04	4.1	8.27	6.7
3		6.4	10.59	7.1	8.26	3.1
4	11.21	4.9	11.66	5.9	10.21	6.4
5	16.44	11.9	17.22	14.9	14.09	6.8
6	17.34	11.3	18.19	12.6	13.72	7.9
7	18.60	4.8	20.14	4.5	14.58	8.8
8		4.2	21.69	10.2	23.50	4.4
9		4.9	24.64	6.0	22.64	8.2
10		10.8	38.31	11.2	24.72	7.9
11		6.4	33.02	7.4	26.72	11.4
12		6.8	37.97	4.9	-	-
13		8.1	53.84	7.6	-	
Not able to be leveled		23.7	-	-	23.28	27.7
White collar excluding sales		4.3	19.31	6.2	18.38 7.78	3.9
1 2		5.5 3.1	- 8.36	3.5	8.27	6.7 6.7
3		5.9	10.21	6.8	8.26	3.1
4		3.7	10.21	4.5	10.19	6.4
5		12.6	17.53	16.0	14.09	6.8
6		4.3	15.45	5.0	13.72	7.9
7		5.0	20.30	4.7	14.58	8.8
8		4.2	21.69	10.2	23.50	4.4
9		4.9	24.64	6.0	22.64	8.2
10	33.43	10.8	38.31	11.2	24.72	7.9
11	31.20	6.4	33.02	7.4	26.72	11.4
12	37.40	6.8	37.97	4.9	-	-
13 Not able to be leveled		8.1 23.7	53.84	7.6	- 23.28	27.7
Professional specialty and technical Professional specialty	25.70	5.0 5.3	24.39 28.94	8.1 8.8	21.45 22.68	3.9 4.0
5		10.7	14.02	11.6	21.08	10.2
6		7.5 9.0	15.76 23.89	7.7 6.7	14.23	-
7		9.0	23.09	0.7		10.2
7 8		15	23.83	13.5		
8	23.92	4.5	23.83 26.28	13.5 7 1	23.95	10.3 4.4 9.9
8 9	23.92 25.49	6.2	26.28	7.1		4.4
8 9 10	23.92 25.49 37.69	6.2 16.0	26.28 44.20	7.1 12.6	23.95	4.4 9.9
8 9	23.92 25.49 37.69 30.80	6.2 16.0 9.4	26.28 44.20 32.48	7.1 12.6 10.0	23.95	4.4 9.9
8 9 10 11	23.92 25.49 37.69 30.80 40.23	6.2 16.0	26.28 44.20	7.1 12.6	23.95 24.80 – –	4.4 9.9 - -
8 9 10 11 12	23.92 25.49 37.69 30.80 40.23 47.26	6.2 16.0 9.4 5.8	26.28 44.20 32.48 37.52	7.1 12.6 10.0 2.4	23.95 24.80 – –	4.4 9.9 - -
8	23.92 25.49 37.69 30.80 40.23 47.26 16.11	6.2 16.0 9.4 5.8 5.6	26.28 44.20 32.48 37.52	7.1 12.6 10.0 2.4 5.6	23.95 24.80 - - - -	4.4 9.9 - -
8 9 10 11 12 13 Not able to be leveled	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93	6.2 16.0 9.4 5.8 5.6 6.0	26.28 44.20 32.48 37.52 47.26	7.1 12.6 10.0 2.4 5.6 -	23.95 24.80 - - - -	4.4 9.9 - -
8 9 10 11 12 13 Not able to be leveled Engineers, architects, and surveyors	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76	6.2 16.0 9.4 5.8 5.6 6.0 5.5	26.28 44.20 32.48 37.52 47.26 - 30.42	7.1 12.6 10.0 2.4 5.6 - 5.4	23.95 24.80 - - - -	4.4 9.9 - -
8	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07	$\begin{array}{c} 6.2 \\ 16.0 \\ 9.4 \\ 5.8 \\ 5.6 \\ 6.0 \\ 5.5 \\ 7.0 \\ 5.5 \\ 4.9 \end{array}$	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67 36.07	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0	23.95 24.80 - - - -	4.4 9.9 - -
8	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84	6.2 16.0 9.4 5.8 5.6 6.0 5.5 7.0 5.5	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5	23.95 24.80 - - - -	4.4 9.9 - -
8	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84 -	6.2 16.0 9.4 5.8 5.6 6.0 5.5 7.0 5.5 4.9 4.6 -	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67 36.07 29.84 -	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 -	23.95 24.80 - - - -	4.4 9.9 - -
8 9 10 11 12 13 Not able to be leveled Engineers, architects, and surveyors 9 9 11 Petroleum engineers Engineers, n.e.c. Mathematical and computer scientists Natural scientists	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 36.07 29.84 - 30.20	6.2 16.0 9.4 5.8 5.6 6.0 5.5 7.0 5.5 4.9 4.6 - 23.1	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67 36.07 29.84 - 30.20	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 - 23.1	23.95 24.80 - - - - - - - - - - - - - - - - - - -	4.4 9.9 - - - - - - - - - - - - - - -
8 9 10 11 12 13 Not able to be leveled Engineers, architects, and surveyors 9 9 Petroleum engineers Engineers, n.e.c. Mathematical and computer scientists Natural scientists Health related	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84 - - 20.20 22.08	6.2 16.0 9.4 5.8 5.6 6.0 5.5 7.0 5.5 4.9 4.6 - 23.1 4.1	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67 36.07 29.84 - - - - - - - - - - - - - - - - - - -	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 - 23.1 5.3	23.95 24.80 - - - - - - - - - - - - - - 22.29	4.4 9.9 - - - - - - - - - - - - - - - - - -
8 9 10 11 12 13 Not able to be leveled Engineers, architects, and surveyors 9 11 Petroleum engineers Engineers, n.e.c. Mathematical and computer scientists Natural scientists Health related 6	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84 - 30.20 22.08 17.61	6.2 16.0 9.4 5.8 5.6 6.0 5.5 7.0 5.5 4.9 4.6 - 23.1 4.1 4.6	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67 36.07 29.84 - 30.20	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 - 23.1	23.95 24.80 - - - - - - - - - - - - - - - - - - -	4.4 9.9 - - - - - - - - - - - - - - -
8	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84 - 30.20 22.08 17.61 22.38	6.2 16.0 9.4 5.8 5.6 6.0 5.5 7.0 5.5 4.9 4.6 – 23.1 4.1 4.6 5.3	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67 36.07 29.84 - 30.20 21.95 17.74 -	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 - 23.1 5.3 4.5 -	23.95 24.80 - - - - - - - - - - - - - - - - 22.29 - - -	4.4 9.9 - - - - - - - - - - - - - - - - - -
8 9 10 11 12 13 13 12 13 14 Petroleum engineers 11	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84 - 30.20 22.08 17.61 22.38 21.73	$\begin{array}{c} 6.2 \\ 16.0 \\ 9.4 \\ 5.8 \\ 5.6 \\ 6.0 \\ 5.5 \\ 7.0 \\ 5.5 \\ 4.9 \\ 4.6 \\ - \\ 23.1 \\ 4.1 \\ 4.6 \\ 5.3 \\ 5.8 \end{array}$	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67 36.07 29.84 - - - - - - - - - - - - - - - - - - -	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 - 23.1 5.3 4.5 - 8.5	23.95 24.80 - - - - - - - - - - - - - - - 22.29 - 22.92	4.4 9.9 - - - - - - - - - - - - - - - - - -
8 9 10 11 12 13 Not able to be leveled Engineers, architects, and surveyors 9 11 Petroleum engineers Engineers, n.e.c. Mathematical and computer scientists Natural scientists Health related 6 7 8 9	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84 - 30.20 22.08 17.61 22.38 21.73 23.78	$\begin{array}{c} 6.2\\ 16.0\\ 9.4\\ 5.8\\ 5.6\\ 6.0\\ 5.5\\ 7.0\\ 5.5\\ 4.9\\ 4.6\\ -\\ 23.1\\ 4.1\\ 4.6\\ 5.3\\ 5.8\\ 9.4 \end{array}$	26.28 44.20 32.48 37.52 47.26 - - 30.42 27.76 29.67 36.07 29.84 - 30.20 21.95 17.74 - - 21.09 -	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 - 23.1 5.3 4.5 - 8.5 -	23.95 24.80 - - - - - - - - - - - - - - - - - 22.29 - 22.92 24.38	4.4 9.9 - - - - - - - - - - - - - - - - - -
8 9 10 11 12 13 Not able to be leveled Engineers, architects, and surveyors 9 11 Petroleum engineers Engineers, n.e.c. Mathematical and computer scientists Natural scientists Health related 6 7 8 9 Registered nurses	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84 - - 30.20 22.08 17.61 22.38 21.73 23.78 21.33	$\begin{array}{c} 6.2\\ 16.0\\ 9.4\\ 5.8\\ 5.6\\ 6.0\\ 5.5\\ 7.0\\ 5.5\\ 4.9\\ 4.6\\ -\\ 23.1\\ 4.1\\ 4.6\\ 5.3\\ 5.8\\ 9.4\\ 3.5\end{array}$	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67 36.07 29.84 - 30.20 21.95 17.74 - 21.09 - 21.04	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 - 23.1 5.3 4.5 - 8.5 - 4.1	23.95 24.80 - - - - - - - - - - 22.29 - 22.92 24.38 21.88	4.4 9.9 - - - - - - - - - - - - - - - - - -
8 9 10 11 12 13 Not able to be leveled Engineers, architects, and surveyors 9 11 Petroleum engineers Engineers, n.e.c. Mathematical and computer scientists Natural scientists Health related 6 9 9 11 Petroleum engineers Engineers, n.e.c. Mathematical and computer scientists Natural scientists Health related 6 7 8 9 Registered nurses 6	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84 - 30.20 22.08 17.61 22.38 21.73 23.78 21.73 23.78 21.33 18.49	$\begin{array}{c} 6.2\\ 16.0\\ 9.4\\ 5.8\\ 5.6\\ 6.0\\ 5.5\\ 7.0\\ 5.5\\ 4.9\\ 4.6\\ -\\ 23.1\\ 4.1\\ 4.6\\ 5.3\\ 5.8\\ 9.4\\ 3.5\\ 4.7\end{array}$	26.28 44.20 32.48 37.52 47.26 - - 30.42 27.76 29.67 36.07 29.84 - 30.20 21.95 17.74 - - 21.09 -	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 - 23.1 5.3 4.5 - 8.5 -	23.95 24.80 - - - - - - - - - - - - - - - - - 22.29 - 22.92 24.38	4.4 9.9 - - - - - - - - - - - - - - - - - -
8 9 10 11 12 13 Not able to be leveled Engineers, architects, and surveyors 9 11 Petroleum engineers Engineers, n.e.c. Mathematical and computer scientists Natural scientists Health related 6 7 8 9 Registered nurses 6 7 7	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84 - 30.20 22.08 17.61 22.38 21.73 23.78 21.33 18.49 20.92	$\begin{array}{c} 6.2\\ 16.0\\ 9.4\\ 5.8\\ 5.6\\ 6.0\\ 5.5\\ 7.0\\ 5.5\\ 4.9\\ 4.6\\ -\\ 23.1\\ 4.6\\ 5.3\\ 5.8\\ 9.4\\ 3.5\\ 4.7\\ 4.3\end{array}$	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67 36.07 29.84 - 30.20 21.95 17.74 - 21.09 - 21.04 18.49 -	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 - 23.1 5.3 4.5 - 8.5 - 8.5 - 4.1 4.7 -	23.95 24.80 - - - - - - - - - - - - - - - - - - -	4.4 9.9 - - - - - - - - - - - - - - - - - -
8 9 10 11 12 13 Not able to be leveled Engineers, architects, and surveyors 9 11 Petroleum engineers Engineers, n.e.c. Mathematical and computer scientists Natural scientists Health related 6 7 8 9 8 9 8	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84 - 30.20 22.08 17.61 22.38 21.73 23.78 21.33 18.49 20.92 21.58	$\begin{array}{c} 6.2\\ 16.0\\ 9.4\\ 5.8\\ 5.6\\ 6.0\\ 5.5\\ 7.0\\ 5.5\\ 4.9\\ 4.6\\ -\\ 23.1\\ 4.1\\ 4.6\\ 5.3\\ 5.8\\ 9.4\\ 3.5\\ 4.3\\ 5.9\\ \end{array}$	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67 36.07 29.84 - 30.20 21.95 17.74 - 21.09 - 21.04	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 - 23.1 5.3 4.5 - 8.5 - 4.1 4.7	23.95 24.80 - - - - - - - - - - 22.29 - 22.92 24.38 21.88	4.4 9.9 - - - - - - - - - - - - - - - - - -
8 9 10 11 12 13 Not able to be leveled Engineers, architects, and surveyors 9 11 Petroleum engineers Engineers, n.e.c. Mathematical and computer scientists Natural scientists Health related 6 9 9 9 9 9 7 8 9 7 7 7 7 7 7 7 7 7 7 7	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84 - - 30.20 22.08 17.61 22.38 21.73 23.78 21.33 18.49 20.92 21.58 22.59	$\begin{array}{c} 6.2\\ 16.0\\ 9.4\\ 5.8\\ 5.6\\ 6.0\\ 5.5\\ 7.0\\ 5.5\\ 4.9\\ 4.6\\ -\\ 23.1\\ 4.6\\ 5.3\\ 5.8\\ 9.4\\ 3.5\\ 4.7\\ 4.3\end{array}$	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67 36.07 29.84 - 30.20 21.95 17.74 - 21.09 - 21.04 18.49 -	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 - 23.1 5.3 4.5 - 8.5 - 8.5 - 4.1 4.7 -	23.95 24.80 - - - - - - - - - - - - - - - - - - -	4.4 9.9 - - - - - - - - - - - - - - - - - -
8 9 10 11 11 12 13 Not able to be leveled Engineers, architects, and surveyors 9 11 9 11 11 Petroleum engineers 11<	23.92 25.49 37.69 30.80 40.23 47.26 16.11 29.93 27.76 29.67 36.07 29.84 - 30.20 22.08 17.61 22.38 21.73 23.78 21.73 23.78 21.33 18.49 20.92 21.58 22.59 34.37	$\begin{array}{c} 6.2\\ 16.0\\ 9.4\\ 5.8\\ 5.6\\ 6.0\\ 5.5\\ 7.0\\ 5.5\\ 4.9\\ 4.6\\ -\\ -\\ 23.1\\ 4.1\\ 4.6\\ 5.3\\ 5.8\\ 9.4\\ 3.5\\ 4.7\\ 4.3\\ 5.9\\ 8.3\\ \end{array}$	26.28 44.20 32.48 37.52 47.26 - 30.42 27.76 29.67 36.07 29.84 - 30.20 21.95 17.74 - 21.09 - 21.04 18.49 -	7.1 12.6 10.0 2.4 5.6 - 5.4 7.0 5.5 4.9 4.6 - 23.1 5.3 4.5 - 8.5 - 8.5 - 4.1 4.7 -	23.95 24.80 - - - - - - - - - - - - - - - - - - -	4.4 9.9 - - - - - - - - - - - - - - - - - -

	Т	otal	Private	industry		ind local rnment
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent
Vhite collar –Continued						
Professional specialty and technical –Continued Professional specialty –Continued						
Teachers, except college and university -Continued						
5	\$18.26	16.7	-	-	\$24.28	2.8
8	27.37	1.8	-	-	27.37	1.8
Elementary school teachers	27.38 27.66	2.3 2.5	_	_	27.38 27.66	2.3 2.5
Secondary school teachers	27.00	2.3	_		27.00	2.3
8	28.04	2.3	_	_	28.04	2.3
Teachers, special education	24.26	12.2	-	-	27.46	2.9
8	27.89	2.2	-	-	27.89	2.2
Librarians, archivists, and curators	-	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	_ 11.00	- 1.6
Social, recreation, and religious workers Social workers	12.31 12.46	2.6 2.6	_	_	11.99 12.12	1.6 1.3
Lawyers and judges	12.40	2.0	_		-	1.3
Writers, authors, entertainers, athletes, and						
professionals, n.e.c.	19.78	11.6	\$20.65	16.7	-	-
Professional, n.e.c.	19.00	5.0	-	-	-	-
Technical	15.07	5.8	15.80	7.1	12.44	6.2
4	12.20	4.2	12.55	4.5	-	-
5	12.75 15.05	5.9 6.6	13.42	6.6 8.0	_ 14.93	- 6.1
6 7	17.21	8.0	15.07 17.21	8.0	14.95	6.1
8	16.01	10.2	_	-	_	_
Clinical laboratory technologists and technicians	14.25	12.8	_	-	-	_
Radiological technicians	15.75	5.2	15.65	7.4	-	-
Licensed practical nurses	12.48	3.9	12.57	4.7	-	-
Health technologists and technicians, n.e.c.	14.11	12.4	16.00	15.2	10.69	7.0
Electrical and electronic technicians Technical and related, n.e.c.	17.42 12.78	10.7 12.2	17.42	10.7	_	_
Executive, administrative, and managerial	27.55	6.9	28.83	8.8	24.64	9.3
6	15.46	7.9	15.12	10.1	16.36	10.0
7	21.87	10.3	21.41	11.3	_	-
8 9	17.34 23.33	10.4 8.3	24.38	- 10.2	20.36	8.5
9 10	28.66	8.2	- 24.30	- 10.2	20.30	- 0.5
11	31.78	5.4	34.54	7.3	28.71	5.3
12	34.78	11.2	-	-	-	-
Not able to be leveled	41.08	15.7		-	41.08	15.7
Executives, administrators, and managers	29.83	7.3	31.36	9.8	27.10	9.9
6	15.80 23.11	4.0	-	52	- 22 10	- 10
9 11	23.11 31.95	4.1 5.8	23.45 35.31	5.2 8.0	22.10 28.71	4.0 5.3
Not able to be leveled	41.08	15.7	-	-	41.08	15.7
Administrators and officials, public administration	32.63	19.6	_	-	32.63	19.6
Financial managers	29.57	18.6	29.57	18.6	-	-
Managers, medicine and health	24.48	9.0	-	-	-	-
Managers and administrators, n.e.c.	35.49	11.9	36.28	12.0	-	-
9 Management related	22.23 24.61	5.5 13.3	22.50 26.09	5.7 15.7	_ 19.86	
6	15.26	12.1	14.64	14.2	-	-
7	21.41	11.3	21.41	11.3	_	-
9	23.75	22.7	26.24	27.8	-	-
Accountants and auditors Personnel, training, and labor relations	19.90	10.3	22.07	5.7	-	-
specialists	22.81	25.8	_	_	-	-
Management related, n.e.c.	20.39	9.6	19.98	11.8	21.92	12.7
Sales	12.06	19.5	12.08	19.6	-	-
1	6.78	12.0	6.79	12.1	-	-
3	11.81	13.7	11.81	13.7	-	-

	То	otal	Private	industry		ind local
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent
White collar –Continued						
Sales –Continued						
4	\$14.11	11.7	\$14.13	11.8	-	-
Sales workers, motor vehicles and boats	24.97 6.96	25.3 11.4	24.97 6.95	25.3 11.5	-	-
1	6.82	13.4	6.82	13.5	-	_
Administrative support, including clerical	10.90	3.6	11.34	4.5	\$9.69	3.8
1	7.65	5.5	-	-	7.78	6.7
2	8.36	3.2	8.38	3.6	8.28	7.0
3	9.88	6.1	10.25	6.9	8.33	3.6
4	10.23	4.2	10.21	5.1	10.25	6.9
5 6	14.22 14.35	13.0 10.1	15.19 15.78	14.1 12.0	9.86 11.33	3.6 6.4
o 7	14.35	7.5	15.78	8.8	12.36	13.6
Supervisors, general office	13.68	12.8	-	- 0.0	-	
Secretaries	11.88	5.2	12.89	5.5	9.76	4.5
4	10.36	8.0	12.35	11.7	9.19	2.6
5	11.75	5.7	12.27	5.6	-	-
Receptionists	8.83	10.5	8.98	11.8	-	-
2	8.27	8.7	8.40	10.3	-	-
Records clerks, n.e.c.	8.30	8.4 7.6	-	- 8.5	9.43	17.6
Bookkeepers, accounting and auditing clerks 4	10.10 9.71	10.1	10.00 9.27	11.4	_	_
Payroll and timekeeping clerks	9.78	5.2	9.78	5.2	_	_
Billing clerks	10.94	14.0	-	-	_	_
Dispatchers	13.68	10.6	-	-	13.68	10.6
4	14.49	7.0	-	-	14.49	7.0
Stock and inventory clerks	8.01	6.4	-	-	-	- 70
General office clerks 2	9.94 9.69	6.9 11.3	11.21	9.8	8.96 —	7.2
3	8.14	2.5	_		_	_
4	9.00	13.7	_	-	_	_
Teachers' aides	10.33	6.2	-	-	10.33	6.2
Administrative support, n.e.c	9.94 9.43	4.5 3.7	9.74	5.2	10.59	7.4
Blue collar	12 54	5.0	14.02	5.2	10 71	14
1	13.54 6.87	5.0 3.0	14.02 6.92	5.3 3.4	10.71 6.50	4.4 4.6
2	8.81	6.8	8.65	8.5	9.50	5.5
3	10.05	5.9	10.19	6.4	9.17	8.7
4	12.09	5.9	12.84	6.2	9.31	4.5
5	15.50	5.7	15.52	5.9	15.17	16.0
6 7	16.59	6.3	17.10	5.9 5.8	12.09	5.7 5.2
8	17.45 21.94	6.0 5.2	18.91 22.69	5.8 4.8	12.77	5.2
9	26.59	6.9	26.59	6.9	-	-
Precision production, craft, and repair	17.09	4.0	18.09	3.6	11.82	5.5
3	9.88	5.4	-	-	10.00	3.8
4	12.82	12.8	15.60	12.3	8.78	3.2
5 6	16.10 17.12	5.6 6.9	16.05 17.81	5.9 6.1	17.49 12.09	21.3 5.7
o 7	17.12	6.9 6.7	17.81	6.1	12.09	6.0
8	22.70	5.1	23.73	4.2	-	-
Supervisors, mechanics and repairers	24.20	25.4	-	-	-	-
Automobile mechanics	15.18	11.9	16.96	9.8	-	-
Industrial machinery repairers	17.06	11.2	17.06	11.2	_	
Mechanics and repairers, n.e.c.	17.26	10.6	-	-	10.63	10.5
7 Supervisors, construction trades, n.e.c.	19.50 20.08	9.8 8.7	20.38	8.3	_ 14.10	6.7
Electricians	20.08 15.34	5.2	_ 15.80	5.7	-	- 0.7
Supervisors, production	24.34	8.8	24.77	8.7	_	_
7	19.68	6.7	_	I _	_	- 1

	То	otal	Private	industry		nd local
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relativ error ⁵ (percer
Blue collar -Continued						
Precision production, craft, and repair –Continued Machinists	\$15.65	6.2	\$15.65	6.2	_	_
Water and sewer treatment plant operators Miscellaneous plant and system operators, n.e.c.	9.64 20.25	10.8 3.8	20.25	- 3.8	\$9.64 _	10.8
Machine operators, assemblers, and inspectors	11.97	5.1	12.03	5.2	-	-
2	9.12	18.8	9.12	18.8	-	-
3	9.68	6.1	9.68	6.1	-	-
4	12.24	4.2	12.36	4.4	-	-
7	17.09	7.4	17.93	5.6	-	-
Miscellaneous machine operators, n.e.c	11.39 14.29	7.0 4.8	11.40 14.29	7.0 4.8	-	-
Transportation and material moving	11.14	5.2	11.13 7.05	6.1 11.8	11.24	6.3
2	7.07 9.04	11.6 12.7	7.05 8.48	16.0	_ 10.64	6.6
3	10.03	7.0	9.96	8.8	10.04	3.9
4	11.53	8.8	11.71	9.6	-	- 3.5
Truck drivers	9.69	7.7	9.76	9.0	- 9.41	8.0
Bus drivers	9.09	6.7	9.70	9.4	11.14	3.7
Ship captains and mates, except fishing boats	12.12	6.0	_		-	5.7
Sailors and deckhands	7.85	9.7	7.85	9.7	_	
Industrial truck and tractor equipment operators	10.58	7.6	-	-	_	-
Handlers, equipment cleaners, helpers, and laborers	8.92	7.8	9.03	8.9	8.32	9.5 4.7
1	6.84 8.38	3.1 3.8	6.91 8.32	3.6 4.9	6.46 _	4.7
3	10.23	10.7	0.32 10.53	10.1	_	_
7	13.56	4.1	10.55	-	_	_
Groundskeepers and gardeners, except farm	7.09	3.6	_		_	_
Helpers, construction trades	8.66	5.4	_		_	_
Construction laborers	7.85	5.7	_	_	_	_
Stock handlers and baggers	8.07	4.8	8.07	4.8	_	_
Machine feeders and offbearers	6.61	6.8	6.61	6.8	_	_
Freight, stock, and material handlers, n.e.c.	9.80	18.4	11.04	18.7	_	_
-			9.45			_
Laborers, except construction, n.e.c 1	9.38 6.30	16.6 3.1	9.45 6.33	16.5 3.3	-	-
Service	7.55	4.4	6.87	5.5	9.28	4.6
1	5.52	3.0	5.44	3.1	6.10	7.2
2	6.70	6.1	6.21	4.4	8.09	11.7
3	6.89	4.9	6.42	6.0	7.79	3.6
4	9.10	6.9	8.90	8.4	10.16	3.2
5	9.90	10.6	-	-	9.07	3.7
6 7	12.49	5.2	_	-	12.53 13.84	5.4
8	19.63	25.5	-	-		
o 9	16.03 12.43	4.2 5.1	_	_	15.70 12.25	6.4 6.3
Protective service	9.32	8.5	- 7.66	13.4	12.25	5.6
2	6.81	3.7	-		6.44	2.9
3	6.57	11.6	_	_	7.35	8.2
4	10.63	11.7	_	_	10.69	5.2
5	10.01	11.2	_	_	9.07	3.7
6	12.18	5.4	-	_	12.18	5.4
7	13.84	5.9	-	_	13.84	5.9
8	15.70	6.4	-	_	15.70	6.4
9	12.43	5.1	-	_	12.25	6.3
Supervisors, police and detectives	16.25	3.5	-	_	16.25	3.5
Firefighting	10.01	9.7	-	-	9.05	3.9
Police and detectives, public service	12.24	4.2	-	_	12.55	3.4
5 Sheriffs, bailiffs, and other law enforcement	9.69	9.9	-	-	-	-
officers	8.81	11.9	_		8.81	11.9

	То	otal	Private	industry		nd local
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent
Service – Continued						
Protective service –Continued						
Correctional institution officers	\$8.62	4.6			\$8.62	4.6
Guards and police, except public service	6.77	10.0	\$6.79	11.7	-	-
Protective service, n.e.c.	10.07	10.4	-		-	-
Food service	5.75	5.5	5.50	5.5	8.25	10.5
1	5.13	5.5	4.98	5.5	-	-
2	5.56	8.9	5.38	9.4	-	-
3	6.47	9.4	5.60	5.5	9.13	1.8
4	6.59	15.5	6.59	15.5	-	-
Waiters, waitresses, and bartenders	4.25	11.5	4.25	11.5	-	-
1	4.05	16.2	4.05	16.2	-	-
3	5.29	8.3	5.29	8.3	-	_
Waiters and waitresses	3.80	12.9	3.80	12.9	-	_
Other food service	6.76	5.6	6.49	5.8	8.25	10.5
1	5.72	4.0	5.56	2.8	_	-
3	7.58	9.8	_	_	9.13	1.8
4	8.86	9.3	8.86	9.3	_	-
Cooks	7.62	6.1	7.52	6.4	_	_
Kitchen workers, food preparation	5.68	4.8	-	-	_	_
		-	6.66		_	
Food preparation, n.e.c.	6.75	9.5 5.8	6.66	10.8	_	_
1	5.98		5.77	4.1	-	
Health service	7.10	5.2	6.68	5.3	8.11	6.7
2	6.47	6.1	6.41	7.0	-	-
3	7.23	4.9	-		7.88	2.0
Nursing aides, orderlies and attendants	6.80	4.4	6.53	4.7	7.47	3.6
2	6.36	5.7	-	-	-	-
3	7.23	4.9	-	-	7.88	2.0
Cleaning and building service	7.22	5.3	6.81	4.7	8.28	10.0
1	5.98	2.5	6.00	2.9	5.83	5.1
2	7.57	17.0	-			-
3	8.38	3.6	-	-	8.14	3.1
Maids and housemen	6.34	4.7	6.35	4.8	-	-
1	5.93	2.6	5.94	2.7	-	-
Janitors and cleaners	8.13	8.5	7.72	9.9	8.35	11.6
1	6.08	5.1	-	-	-	-
2	10.69	12.3	-	-	-	-
3	8.37	4.9	-	-	-	-
Personal service	9.00	17.3	9.61	18.7	-	-
1	4.85	12.0	-	-	-	-
3	6.09	8.7	6.38	12.4	-	-
Attendants, amusement, and recreation facilities	6.81	15.1	_	-	-	-
Service, n.e.c.	9.20	11.0	9.25	10.8	_	_

 $^1\,$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more

² Each occupation for which data are collected in an establishment is ² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information. ³ All workers include full-time and part-time workers. ⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. ⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval"

around a sample estimate. For more information about RSEs, see appendix Α.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

	Т	otal	Private	industry		nd local rnment
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent
II All excluding sales	\$15.14 15.30	3.7 3.6	\$15.15 15.36	4.9 4.8	\$15.12 15.13	3.5 3.5
White collar	18.34	4.7	18.33	6.6	18.36	4.0
1	7.13	12.5	7.06	13.6	7.79	7.1
2	8.32	2.8	8.33	3.1	8.28	6.8
3	10.32	6.5	10.72	7.2	8.28	3.2
4	11.48	4.9	12.04	6.0	10.27	6.6
5	16.44	12.1	17.21	15.0	14.10	6.9
6	17.47	11.4	18.36	12.6	13.73	8.0
7	17.98 22.84	5.1 4.3	19.61 20.85	5.0 10.6	14.31 23.54	8.9 4.5
9	23.73	5.0	20.83	6.1	23.34	8.2
10	33.43	10.8	38.31	11.2	24.72	7.9
11	31.20	6.4	33.02	7.4	26.72	11.4
12	37.40	6.8	37.97	4.9	-	-
13	51.17	8.1	53.84	7.6	-	-
Not able to be leveled	20.49	24.5	_	-	_	-
White collar excluding sales	19.16	4.4	19.60	6.3	18.39	4.0
1 2	8.23 8.37	4.4 3.2	- 8.39	- 3.6	- 8.28	- 6.8
3	9.93	6.0	10.39	6.9	8.28	3.2
4	10.72	3.9	11.03	4.7	10.26	6.6
5	16.61	12.8	17.53	16.1	14.10	6.9
6	15.13	4.3	15.53	4.9	13.73	8.0
7	17.98	5.4	19.76	5.4	14.31	8.9
8	22.84	4.3	20.85	10.6	23.54	4.5
9	23.73	5.0	24.91	6.1	21.94	8.2
10 11	33.43 31.20	10.8 6.4	38.31 33.02	11.2 7.4	24.72 26.72	7.9
12	37.40	6.8	37.97	4.9	20.72	-
13	51.17	8.1	53.84	7.6	_	_
Not able to be leveled	20.49	24.5	-	-	-	-
Professional specialty and technical	23.20	5.2	24.62	8.5	21.49	4.0
Professional specialty	25.87	5.6	29.40	9.5	22.74	4.1
5 6	17.30 15.55	11.2 7.5	13.87 15.72	11.5 7.8	_	_
7	17.49	11.4	-	-	13.80	10.5
8	23.76	4.6	22.74	15.0	24.00	4.5
9	25.19	6.4	26.70	6.9	23.85	10.3
10	37.69	16.0	44.20	12.6	-	-
11	30.80	9.4	32.48	10.0	-	-
12	40.23	5.8	37.52	2.4	-	-
13	47.26	5.6	47.26	5.6	-	-
Engineers, architects, and surveyors 9	30.08 27.76	5.5 7.0	30.42 27.76	5.4 7.0	_	
9 11	29.67	5.5	29.67	5.5	_	<u> </u>
Petroleum engineers	36.07	4.9	36.07	4.9	_	_
Engineers, n.e.c.	29.84	4.6	29.84	4.6	-	-
Mathematical and computer scientists	-	-	-	-	-	-
	30.20	23.1	30.20	23.1	-	-
Natural scientists		4.3	21.12	6.1	21.51	5.7
Health related	21.28	4.8	17.73	4.7 3.4	_	_
Health related	17.60		10.72	1 3.4	-	4.4
Health related 6 8	17.60 20.66	3.9	19.28		21.53	
Health related 6 8 9	17.60 20.66 22.21		19.28 - 20.08	- 3.2	21.53 21.92	6.9
Health related 6 8	17.60 20.66	3.9 6.4	-	-		
Health related 6 8 9 Registered nurses	17.60 20.66 22.21 20.82	3.9 6.4 3.4	_ 20.08	- 3.2	21.92	
Health related 6	17.60 20.66 22.21 20.82 20.45 23.25 34.37	3.9 6.4 3.4 3.8 8.1 9.2	_ 20.08	- 3.2	21.92 –	6.9 -
Health related 6 8 9 Registered nurses 8 9 Teachers, college and university 11	17.60 20.66 22.21 20.82 20.45 23.25 34.37 40.96	3.9 6.4 3.4 3.8 8.1 9.2 14.3	_ 20.08	- 3.2 2.9 -	21.92 - - - -	6.9 - - - -
Health related	17.60 20.66 22.21 20.82 20.45 23.25 34.37 40.96 24.83	3.9 6.4 3.4 3.8 8.1 9.2 14.3 7.1	_ 20.08	- 3.2 2.9 -	21.92 - - - 26.71	6.9 - - - 2.4
Health related	17.60 20.66 22.21 20.82 20.45 23.25 34.37 40.96 24.83 27.37	3.9 6.4 3.4 3.8 8.1 9.2 14.3 7.1 1.8	_ 20.08	- 3.2 2.9 -	21.92 - - 26.71 27.37	6.9 - - - 2.4 1.8
Health related	17.60 20.66 22.21 20.82 20.45 23.25 34.37 40.96 24.83	3.9 6.4 3.4 3.8 8.1 9.2 14.3 7.1	_ 20.08	- 3.2 2.9 -	21.92 - - - 26.71	6.9 - - - 2.4

	То	otal	Private	industry		nd local
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relativ error ⁵ (percen
Vhite collar –Continued						
Professional specialty and technical –Continued Professional specialty –Continued Teachers, except college and university –Continued Secondary school teachers –Continued	¢00.04				¢00.04	
8 Teachers, special education	\$28.04 24.42	2.3 12.3	-	-	\$28.04 27.71	2.3 2.4
8	24.42	2.2	_	_	27.89	2.4
Librarians, archivists, and curators	-		_	_	-	
Social scientists and urban planners	_		_	_	_	_
Social, recreation, and religious workers	12.26	2.7	_	-	11.99	1.6
Social workers	12.41	2.6	_	-	12.12	1.3
Lawyers and judges	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and			AAA			
professionals, n.e.c.	19.87	11.8	\$20.65	16.7	-	-
Professional, n.e.c.	19.00	5.0	_ 15.89	- 7.1	-	
Technical 4	15.13 12.34	5.9 4.3	12.69	4.7	12.49	6.3
5	12.54	6.0	12.04	6.8	_	_
6	15.31	6.1	15.37	7.6	_	_
7	17.21	8.0	17.21	8.0	_	_
8	16.01	10.2	_	-	-	-
Clinical laboratory technologists and technicians	13.78	14.0	-	-	-	-
Radiological technicians	16.01	4.6	_	-	-	-
Licensed practical nurses	12.48	4.3	12.57	5.1		
Health technologists and technicians, n.e.c Electrical and electronic technicians	14.18 17.42	13.1 10.7	16.12 17.42	16.1 10.7	10.74	7.4
	17.42	10.7	17.42	10.7	-	_
Executive, administrative, and managerial	27.63	6.9	28.83	8.8	24.86	9.3
6	15.46	8.0	15.12	10.1	16.41	10.5
7	21.87	10.3	21.41	11.3	-	-
8	17.34	10.4	_	-	-	
9 10	23.33 28.66	8.3 8.2	24.38	10.2	20.36	8.5
11	31.78	5.4	34.54	7.3	28.71	5.3
12	34.78	11.2	_	-	_	-
Executives, administrators, and managers	29.96	7.3	31.36	9.8	27.40	9.9
6	15.80	4.0	-	-	-	-
9	23.11	4.1	23.45	5.2	22.10	4.0
11	31.95	5.8	35.31	8.0	28.71	5.3
Administrators and officials, public administration Financial managers	32.63 29.57	19.6 18.6	_ 29.57		32.63	19.6
Managers, medicine and health	29.37	9.0	29.57	- 10.0	_	_
Managers and administrators, n.e.c.	35.49	11.9	36.28	12.0	_	-
9	22.23	5.5	22.50	5.7	-	-
Management related	24.64	13.3	26.09	15.7	19.93	14.2
6	15.26	12.3	14.64	14.2	-	-
7	21.41	11.3	21.41	11.3	-	-
9 Accountants and auditors	23.75 19.90	22.7	26.24 22.07	27.8 5.7	_	-
Personnel, training, and labor relations		10.3	22.07	5.7	-	-
specialists	22.81	25.8	-	-	-	-
Management related, n.e.c.	20.47	9.7	19.98	11.8	-	
Sales	12.85	20.8	12.88	20.9	-	-
3	11.81	13.7	11.81	13.7	-	-
4	14.11	11.7	14.13	11.8	-	-
Sales workers, motor vehicles and boats	24.97 7.14	25.3	24.97	25.3 13.4	_	-
Casiliers	1.14	13.3	7.13	13.4	_	_
Administrative support, including clerical	11.10	3.6	11.63	4.5	9.73	3.8
1	8.23	4.4	-	-	-	
2 3	8.39	3.3	8.41	3.8 7.1	8.29 8.36	7.1
J	10.00	6.3	10.41	1 1.1	8.36	J 3.7

	Т	otal	Private	industry		nd local
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent
White collar -Continued						
Administrative support, including clerical –Continued						
4	\$10.48	4.3	\$10.66	5.5	\$10.25	6.9
5	14.22	13.0	15.19	14.1	9.86	3.6
6	14.35	10.1	15.78	12.0	11.33	6.4
7 Supervisors, general office	15.93 13.68	7.5 12.8	17.42	8.8	12.36	13.6
Supervisors, general once	12.08	5.2	13.26	5.3	- 9.76	4.5
4	10.56	8.3	-	- 5.5	9.19	2.6
5	11.75	5.7	12.27	5.6	-	_
Receptionists	9.19	10.4	9.40	11.7	-	-
2	8.28	8.7	8.40	10.3	_	-
Records clerks, n.e.c.	8.30	8.4	-	-	9.43	17.6
Bookkeepers, accounting and auditing clerks	10.10	7.6	10.00	8.5	-	-
4	9.71	10.1	9.27	11.4	-	-
Payroll and timekeeping clerks	9.78	5.2	9.78	5.2	-	-
Billing clerks Dispatchers	10.94	14.0	_		_ 13.68	10.6
4	13.68 14.49	10.6 7.0	_	_	13.68	10.6 7.0
Stock and inventory clerks	8.17	6.7	_		-	-
General office clerks	10.01	7.2	11.38	10.2	9.02	7.3
3	8.14	2.5	_	-	-	-
4	9.00	13.7	_	-	-	-
Teachers' aides	10.45	5.7	-	-	10.45	5.7
Administrative support, n.e.c.	10.28	4.7	10.17	5.6	10.59	7.4
Blue collar	13.89	4.8	14.43	5.1	10.70	4.6
1	7.03	4.2	7.13	4.9	6.50	4.7
2	8.98	7.5	9.07	8.6	8.47	3.4
3 4	10.17 12.09	6.2 5.9	10.33 12.84	6.7 6.2	9.17 9.31	9.3 4.5
5	15.50	5.7	15.52	5.9	15.17	16.0
6	16.59	6.3	17.10	5.9	12.09	5.7
7	17.45	6.0	18.91	5.8	12.77	5.2
8 9	21.94 26.59	5.2 6.9	22.69 26.59	4.8 6.9	_	-
Precision production, craft, and repair	17.09 9.91	4.0 5.4	18.09	3.6	11.84 10.10	5.5 3.5
4	12.82	12.8	_ 15.60	12.3	8.78	3.2
5	16.10	5.6	16.05	5.9	17.49	21.3
6	17.12	6.9	17.81	6.1	12.09	5.7
7	17.76	6.7	19.34	6.1	12.59	6.0
8	22.70	5.1	23.73	4.2	-	-
Supervisors, mechanics and repairers	24.20	25.4	-	-	-	-
Automobile mechanics	15.18	11.9	16.96	9.8	-	-
Industrial machinery repairers Mechanics and repairers, n.e.c.	17.06 17.26	11.2 10.6	17.06 _	11.2	_ 10.63	10.5
7	17.26	9.8	20.38	8.3	-	- 10.5
Supervisors, construction trades, n.e.c.	20.08	8.7	-	-	14.10	6.7
Electricians	15.34	5.2	15.80	5.7	-	-
Supervisors, production	24.34	8.8	24.77	8.7	-	-
7	19.68	6.7		-	-	-
Machinists	15.65	6.2	15.65	6.2	-	
Water and sewer treatment plant operators Miscellaneous plant and system operators, n.e.c.	9.74 20.25	11.6 3.8	_ 20.25	- 3.8	9.74 -	11.6
Machine operators, assemblers, and inspectors	11.98	5.1	12.04	5.3	_	_
2	9.14	19.1	9.14	19.1	_	_
3	9.68	6.1	9.68	6.1	-	-
4	12.24	4.2	12.36	4.4	-	-
7	17.09	7.4	17.93	5.6	-	-
Miscellaneous machine operators, n.e.c.	11.42	6.9	11.43	7.0	-	-
Welders and cutters	14.29	4.8	14.29	4.8	-	I –

	То	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percen
Blue collar –Continued						
Transportation and material moving	\$11.49	3.9	\$11.54	4.2	\$11.19	8.9
1	7.08	12.5	-	-	-	-
2	9.15	15.5	-	-	-	-
3	10.02	7.1	9.96	8.8	10.30	4.2
4	11.53	8.8	11.71	9.6		-
Truck drivers	9.69	7.7	9.76	9.4	9.41	8.0
Bus drivers	12.66	7.6	-	-	10.83	5.1
Ship captains and mates, except fishing boats	19.41	6.0			-	-
Sailors and deckhands	7.85	9.7	7.85	9.7	-	-
Industrial truck and tractor equipment operators	10.58	7.6	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	9.29	8.0	9.48	9.1	8.33	9.6
1	7.04	4.6	7.17	5.6	6.46	4.7
2	8.73	3.9	8.77	5.0	- 0.40	-
3	10.49	10.8	10.84	10.1		
5 7	13.56	4.1	10.64	- 10.1		I -
Groundskeepers and gardeners, except farm	7.09	3.6	_	_	_	-
	8.66	5.4	-	_		-
Helpers, construction trades		1	-	-		-
Construction laborers	7.85	5.7	-	- 75		-
Stock handlers and baggers	9.56	7.5	9.56	7.5	-	-
Freight, stock, and material handlers, n.e.c	10.25	21.2	-	-	-	-
Laborers, except construction, n.e.c.	9.76	16.6	9.84	16.5	-	-
1	6.34	3.8	6.37	4.1	-	-
Service	8.06	4.9	7.37	6.5	9.58	4.6
1	5.79	3.1	5.79	3.5	5.82	4.2
2	6.80	6.5	6.29	4.6	8.12	11.8
3	6.99	5.8	6.40	6.8	8.17	2.1
4	10.11	5.0	10.14	6.1	9.97	2.5
5	9.90	10.6	-	-	9.07	3.7
6	12.49	5.2	_	_	12.53	5.4
7	19.63	25.5	_	_	13.84	5.9
8	16.03	4.2	_	_	15.70	6.4
9	12.43	5.1	_	_	12.25	6.3
Protective service	9.46	8.8	7.76	14.3	10.81	5.6
2	6.69	3.0	-	_	6.44	2.9
3	6.63	12.5	_	_	8.05	4.0
4	10.52	11.8	_	_	10.45	3.6
5	10.02	11.2	_	_	9.07	3.7
6	12.18	5.4	_	_	12.18	5.4
7	13.84	5.9	_	_	13.84	5.9
8	15.70	6.4	-	_	15.70	6.4
9	12.43	5.1	_		12.25	6.3
Supervisors, police and detectives	16.25	3.5	_	_	16.25	3.5
Firefighting	10.01	9.7	_	_	9.05	3.9
Police and detectives, public service	12.24	4.2	-	_	12.55	3.4
5	9.69	9.9	_	-	-	-
Sheriffs, bailiffs, and other law enforcement						
officers	8.36	11.8	-	-	8.36	11.8
Correctional institution officers	8.62	4.6	_	-	8.62	4.6
Guards and police, except public service	6.82	11.0	6.83	12.9	-	-
Protective service, n.e.c.	10.07	10.4	-	-	-	-
Food service	6.61	6.2	6.37	6.5	8.02	12.1
1	5.60	3.5	5.62	4.1	-	-
3	6.41	10.4	5.38	6.0	9.13	1.8
4	8.63	11.0	8.63	11.0	-	-
Waiters, waitresses, and bartenders	5.19	5.8	5.19	5.8	-	-
Waiters and waitresses	4.27	13.7	4.27	13.7	-	-
Other food service	7.28	6.5	7.08	7.4	8.02	12.1
1	5.89	3.2	6.01	3.7	-	-
3	7.76	10.7	-	-	9.13	1.8
Cooks	7.28	6.9	7.14	7.2	_	-

	Тс	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service -Continued						
Food service –Continued Other food service –Continued						
	A7 40	40.0	*7 00	40.0		
Food preparation, n.e.c	\$7.19 5.80	12.3 3.4	\$7.39	13.8	-	-
Health service	5.80 7.14	5.4 6.3	6.60	6.5		6.8
2	6.43	6.1	0.00	0.5	φο.13	0.0
3	7.64	5.2	_	_	7.88	2.0
Nursing aides, orderlies and attendants	6.78	5.2	6.40	5.5	7.49	3.7
2	6.31	5.6	_	-	-	_
3		5.2	_	_	7.88	2.0
Cleaning and building service	7.21	5.4	6.81	4.8	8.28	10.4
1	5.99	2.5	6.00	2.9	5.88	5.6
2	7.59	18.0	_	-	-	_
3	8.25	3.0	-	-	-	-
Maids and housemen	6.32	4.9	6.32	4.9	-	-
1	5.93	2.6	5.94	2.7	-	-
Janitors and cleaners	8.12	8.8	7.72	9.9	8.35	12.2
1	6.12	5.4	-	-	-	-
2	10.69	12.3	-		-	-
Personal service	9.61	18.5	9.63	18.8	-	-
3	6.38	12.4	6.38	12.4	-	-
Attendants, amusement, and recreation facilities	7.35	17.9			-	-
Service, n.e.c.	9.30	10.8	9.30	10.8	-	-

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See annendixes C and D for more information

each factor. The points are sammed to determine the occupations rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information. ³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. ⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. ⁵ The relative standard error (RSE) is the standard error expressed as a superstructure of the supe

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

	То	otal	Private	industry		ind local rnment
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent
\II	\$8.31	9.4	\$7.77	10.8	\$11.44	16.9
All excluding sales	8.55	10.0	7.99	11.7	11.44	16.9
White collar	12.73	14.3	11.83	16.6	18.17	21.6
1	6.22	3.0	6.23	3.0	-	-
4	7.65	3.9	-	-	-	-
Not able to be leveled	12.79	18.0	-	-	12.79	18.0
White collar excluding sales	15.35	13.4	14.66	16.1	18.17	21.6
4 Not able to be leveled	7.65 12.79	3.9 18.0	-	-	_ 12.79	_ 18.0
Professional specialty and technical	21.27	9.1	21.61	9.6	20.37	21.5
Professional specialty	23.22	8.2	24.15	7.7	21.26	21.5
Engineers, architects, and surveyors	-	-	-	-	-	-
Health related	25.47	7.7	24.57	7.6	-	-
Registered nurses	23.64	9.0	23.97	10.1	-	-
Teachers, except college and university	-	-	-	-	-	-
Social, recreation, and religious workers Lawyers and judges	_	-	-	-	_	-
Writers, authors, entertainers, athletes, and						
professionals, n.e.c Technical	_ 13.91	- 8.4	-	-	_	-
Executive, administrative, and managerial	_	-	-	-	_	_
Executives, administrators, and managers	-	-	-	-	-	-
Management related	-	-	-	-	-	-
Sales	6.06	3.8	6.06	3.8	-	-
Administrative support, including clerical	7.15	4.0	7.19	4.2	-	-
Blue collar	7.23	6.0	6.56	3.7	10.99	4.0
1	6.00	3.4	6.00	3.4	-	-
2	8.25	11.0	6.99	8.2	-	-
Precision production, craft, and repair	-	-	-	-	-	-
Machine operators, assemblers, and inspectors	-	-	-	-	-	-
Transportation and material moving	8.84	13.3	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	6.27	3.6	6.26	3.6	-	-
1	5.95	3.5	5.94	3.5	-	-
Stock handlers and baggers	5.90	3.8	5.90	3.8	-	-
Laborers, except construction, n.e.c.	6.41	3.6	6.41	3.6	-	-
1	6.15	3.5	-	-	-	-
Service	5.31	5.5	5.10	6.0	6.52	10.1
1	5.03	6.8	4.82	7.2	-	-
2	5.49	16.8	-	-	-	-
3	6.28	4.6	-	-	-	-
Protective service	6.62	12.8	-	-	-	
Food service 1	4.78	6.6	4.64	6.2	-	-
Other food service	4.90 5.96	8.2 7.1	4.70 5.75	7.9 6.2	_	-
	5.63	6.0	5.35	3.3	_	_
Food preparation, n.e.c.	6.13	10.2	5.68	5.6	_	_
1	6.13	10.2	5.68	5.6	_	
Health service	-	_	-	_	_	_
		1		1		1

Table 4-3. Selected occupations ¹ and levels, ² part-time workers: ³ Mean hourly earnings, ⁴ private industry and
State and local government, National Compensation Survey, New Orleans, LA, June 1999 — Continued

Occupation and level	Total		Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service –Continued Personal service	_	_	_	_	_	_

 $^1\,$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more

used to cover all workers in the civilian economy. See appendix B for more information. ² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information. ³ Employees are classified as working either a full-time or a part-time

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. ⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval"

around a sample estimate. For more information about RSEs, see appendix Α.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

		Private indu	stry and Sta	ate and local g	jovernment			
Occupational group	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵		
			N	lean				
All occupations	\$15.14	\$8.31	\$16.01	\$14.47	\$14.17	\$24.09		
All excluding sales	15.30	8.55	15.96	14.67	14.47	27.38		
White collar	18.34	12.73	24.30	17.71	17.41	28.09		
White-collar excluding sales	19.16	15.35	24.95	18.67	18.45	-		
Professional specialty and technical	23.20	21.27	28.46	22.60	22.76	_		
Professional specialty	25.87	23.22	28.76	25.35	25.30	-		
Technical	15.13	13.91	-	14.96	15.07	-		
Executive, administrative, and managerial	27.63	-	-	27.55	25.84	-		
Sales	12.85	6.06	-	11.87	8.10	20.57		
Administrative support, including clerical	11.10	7.15	13.78	10.81	10.59	-		
Blue collar	13.89	7.23	14.50	13.38	13.32	18.66		
Precision production, craft, and repair	17.09	-	16.45	17.19	16.81	21.73		
Machine operators, assemblers, and inspectors	11.98	-	12.96	11.59	11.94	-		
Transportation and material moving	11.49	8.84	12.59	10.69	11.07	-		
Handlers, equipment cleaners, helpers, and laborers	9.29	6.27	-	8.85	8.92	-		
Service	8.06	5.31	8.42	7.47	7.54	-		
	Relative error ⁶ (percent)							
All occupations	3.7	9.4	7.0	4.1	3.6	13.6		
All excluding sales	3.6	10.0	7.1	4.0	3.6	17.7		
White collar	4.7	14.3	6.0	5.0	4.7	14.4		
White-collar excluding sales	4.4	13.4	6.0	4.6	4.3	-		
Professional specialty and technical	5.2	9.1	2.2	5.6	5.0	_		
Professional specialty	5.6	8.2	2.1	6.0	5.3	_		
Technical	5.9	8.4	-	5.9	5.8	_		
Executive, administrative, and managerial	6.9	-	-	6.9	5.7	_		
Sales	20.8	3.8	-	20.3	10.6	21.5		
Administrative support, including clerical	3.6	4.0	7.8	3.7	3.1	-		
Blue collar	4.8	6.0	7.8	5.8	5.2	13.5		
Precision production, craft, and repair	4.0	-	10.1	4.3	4.3	12.7		
Machine operators, assemblers, and inspectors	5.1	-	3.6	6.9	4.9	-		
Transportation and material moving	3.9	13.3	5.9	6.6	5.5	-		
Handlers, equipment cleaners, helpers, and laborers	8.0	3.6	-	8.2	7.8	-		
Service	4.9	5.5	8.8	4.7	4.4	_		

Table 5-1. Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, New Orleans, LA, June 1999

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. ² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, use the schedule are schedule are schedule as the full-time employee. where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through

Union workers are those whose wages are determined through collective bargaining.
 ⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

bonuses. $^{6}\,$ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-2. Major industry division: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, New Orleans, LA, June 1999

				Fu	ll-time an	d part-tir	ne workers			
		Good	ls-produc	ing indus	stries ³		Service-	producing in	dustries ⁴	
Occupational group	All private industries	Total	Mining	Con- struc- tion	Manu- factur- ing	Total	Transport- ation and public util- ities	Wholesale and retail trade	Finance, insurance, and real estate	Serv- ices
			-			Mean		-		
All occupations All excluding sales		\$18.01 18.01	\$30.31 30.31	\$15.36 15.36	\$16.67 16.67	-	\$16.57 16.53			\$11.55 11.92
White collar	17.88	23.41	32.74	16.62	20.53	_	16.89	-	-	15.27
White-collar excluding sales	19.31	23.41	32.74	16.62	20.53	-	16.81	-	-	16.48
Professional specialty and technical Professional specialty	28.94	27.41 32.84	36.92 37.33		23.10 28.47					21.66
Technical Executive, administrative, and managerial	28.83	18.18 30.90	- 37.83		18.15 28.59	-	24.84			14.69 20.54
Sales Administrative support, including clerical	12.08 11.34	13.35	- 17.70	-	- 12.31		15.54			9.18
Blue collar	14.02	15.29	_	15.20	14.94	_	16.02	_	_	7.93
Precision production, craft, and repair	18.09	18.15	-	16.70	18.15	-	-	-	-	13.25
Machine operators, assemblers, and inspectors	12.03	11.91	-	-	11.55	_	-	-	-	-
Transportation and material moving Handlers, equipment cleaners, helpers, and laborers		12.12 9.21	-	9.19	12.47 9.21	_	11.67	_	_	6.25
Service		_	_	_	_	_	_	_	_	6.80
					Relative	error ⁵ (percent)			
All	10	5.0	7.0							7.0
All occupations All excluding sales	4.9 4.8	5.6 5.6	7.2 7.2	0.9 .9	6.9 6.9	-	7.5 7.8	-	-	7.3 7.2
White collar White-collar excluding sales	6.5 6.2	6.5 6.5	6.0 6.0	7.1 7.1	7.1 7.1	-	4.4 4.3		-	9.2 7.6
Professional specialty and technical	8.1	7.5	2.2	_	7.2	_	_	_	_	8.9
Professional specialty		3.8	2.6	-	4.1	-	-	-	-	9.8
Technical		12.0	-	-	12.7	-	-	-	-	8.3
Executive, administrative, and managerial	8.8	9.4	16.2	-	11.7	-	13.9	-	-	18.0
Sales Administrative support, including clerical	19.6 4.5	- 6.1	3.7	-	7.5	-	4.3	-	_	4.2
Blue collar	5.3	5.5	-	1.8	7.0	-	12.3	-	-	11.2
Precision production, craft, and repair		4.6	-	2.7	6.1	-	-	-	-	12.2
Machine operators, assemblers, and inspectors Transportation and material moving	5.2 6.1	5.2 6.5	-	-	5.1 6.8	-	11.2	-	_	-
Handlers, equipment cleaners, helpers, and laborers	8.9	10.9	-	9.4	13.7	-	_	_	_	1.9
Service	5.5	_	_	_	_	_	_	_	_	4.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. ² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information. ³ Goods-producing industries include mining, construction, and manufacturing.

⁴ Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. ⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

	Full-time and part-time workers							
			100	workers or r	nore			
Occupational group	All private industry workers	50 - 99 workers ³	Total	100 - 499 workers	500 workers or more			
			Mean					
All occupations All excluding sales	\$14.49 14.72	\$13.98 13.41	\$14.62 15.05	\$13.34 13.82	\$17.18 17.19			
White collar	17.88	20.32	17.30	15.16	19.78			
White-collar excluding sales	19.31	20.49	19.04	18.01	19.81			
Professional specialty and technical Professional specialty Technical	24.39 28.94 15.80	29.21 30.88	23.34 28.32 15.84	21.27 26.27 17.08	24.32 28.97 14.87			
Executive, administrative, and managerial Sales	28.83 12.08	25.14	29.81 10.11	31.27 10.04	28.07			
Administrative support, including clerical	11.34	11.01	11.42	10.87	11.93			
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	14.02 18.09 12.03 11.13 9.03	11.11 15.06 9.39 9.72 8.62	14.74 18.58 13.02 11.60 9.16	14.47 18.93 12.45 11.16 9.16	15.80 17.55 15.21 13.13 9.14			
Service	6.87	5.79	7.17	6.77	8.18			
	Relative error ⁴ (percent)							
All occupations All excluding sales	4.9 4.8	15.0 15.6	4.8 4.7	7.3 7.4	6.2 6.2			
White collar White-collar excluding sales	6.5 6.2	18.7 21.2	6.3 5.6	10.3 9.7	7.2 7.2			
Professional specialty and technical Professional specialty Technical	8.1 8.8 7.1	28.6 29.7	6.5 5.7 7.5	7.9 7.9 10.1	9.2 7.1 10.2			
Executive, administrative, and managerial Sales Administrative support, including clerical	8.8 19.6 4.5	15.9 - 10.2	10.2 14.7 5.0	15.5 14.9 7.3	11.8 - 6.7			
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	5.3 3.6 5.2 6.1 8.9	7.6 4.3 14.8 16.7 6.6	5.7 3.7 4.8 3.9 11.3	7.3 4.2 5.7 4.7 12.3	7.2 8.4 6.1 7.8 11.7			
Service	5.5	9.3	6.5	8.3	6.3			

Table 5-3. Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, New Orleans, LA, June 1999

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. ² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information. ³ Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between establishments with rewer than 50 due to start reductions between survey sampling and collection. ⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information

about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Occupation ³	10	25	Median 50	75	90
	\$5.88	\$7.90	\$12.00	\$18.29	\$26.49
All excluding sales	5 5.88 6.00	\$7.90 8.05	12.08	18.72	\$26.49 26.55
Vhite collar	7.28	9.53	14.18	23.69	31.88
White collar excluding sales	8.11	10.18	15.02	24.62	32.00
Professional specialty and technical	11.59	13.99	20.00	28.16	36.83
Professional specialty	12.18	17.91	24.18	29.08	40.87
Engineers, architects, and surveyors	20.26	25.14	30.29	33.49	40.87
Petroleum engineers Engineers, n.e.c	25.14 24.89	30.94 27.46	36.97 28.11	40.87 33.07	42.36
Mathematical and computer scientists	24.09	27.40	20.11	- 33.07	40.21
Natural scientists	10.57	10.57	28.61	43.99	53.10
Health related	15.72	18.34	20.00	24.16	29.10
Registered nurses	17.18	18.51	19.73	23.69	25.05
Teachers, college and university	18.36	22.31	34.78	43.82	51.28
Teachers, except college and university	11.59	24.19	27.68	28.86	29.08
Elementary school teachers	24.47	25.31	27.81	28.16	32.71
Secondary school teachers	25.37	25.37	29.08	29.08	29.08
Teachers, special education	13.14	20.41	28.86	28.86	29.02
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	_	_	-	-	-
Social, recreation, and religious workers	10.86	11.95	12.03	12.43	12.92
Social workers	11.54	12.03	12.18	12.43	12.92
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	12.50	15.09	17.55	19.25	27.40
Professional, n.e.c.	17.55	17.55	18.75	19.25	19.96
Technical	9.57	11.66	14.18	17.02	22.00
Clinical laboratory technologists and technicians	7.29	12.74	14.74	18.04	18.74
Radiological technicians	14.14	14.18	15.47	16.42	18.63
Licensed practical nurses	10.97	11.49	12.36	13.33	14.82
Health technologists and technicians, n.e.c.	7.92	9.57	12.49	16.45	18.62
Electrical and electronic technicians	12.99	12.99	14.51	22.00	23.66
Technical and related, n.e.c.	10.65	10.65	11.22	14.58	14.58
Executive, administrative, and managerial	13.15	17.55	24.84	30.93	47.96
Executives, administrators, and managers	14.75	20.83	27.09	34.91	48.76
Administrators and officials, public administration	18.59	23.86	27.09	47.96	47.96
Financial managers	15.83	15.83	27.30	43.58	48.76
Managers, medicine and health	14.50	22.09	22.26	29.81	29.81
Managers and administrators, n.e.c.	20.83	23.92	30.93	41.90	60.72
Management related	12.01	15.91	21.07	26.06	43.64
Accountants and auditors Personnel, training, and labor relations	10.93	17.66	19.04	23.89	29.30
specialists	12.01	12.01	21.01	24.84	43.64
Management related, n.e.c.	11.93	14.91	21.78	23.08	25.83
Sales	5.62	6.00	9.53	14.48	19.07
Sales workers, motor vehicles and boats	11.73	13.59	19.07	35.77	35.77
Cashiers	5.62	5.62	5.62	9.53	9.53
Administrative support, including clerical	6.80	8.31	9.61	12.35	16.48
Supervisors, general office	10.11	10.11	12.08	17.37	22.74
Secretaries	8.44	9.18	11.48	13.79	17.38
Receptionists	6.12	6.33	8.25	10.60	13.07
Records clerks, n.e.c	6.70	6.81	7.50	7.63	11.83
Bookkeepers, accounting and auditing clerks	6.66	8.38	9.00	11.45	13.58
Payroll and timekeeping clerks	8.23	9.00	9.54	11.30	11.30
Billing clerks	7.83	7.93	9.87	10.67	17.50
Dispatchers	7.83	10.39	15.70	15.70	15.70
Stock and inventory clerks	6.72	6.75	7.19	9.04	10.00
General office clerks	6.32	7.90	8.93	11.43	13.97
Teachers' aides Administrative support, n.e.c	8.31 8.19	8.80 9.06	11.36 9.22	11.36 10.47	11.36 12.50
Blue collar	6.52	8.90	12.60	17.43	21.95
Precision production, craft, and repair	10.50	13.07	16.78	21.02	22.97
Supervisors, mechanics and repairers	9.28	9.28	21.02	30.91	49.07

Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, New Orleans, LA, June 1999

Occupation ³	10	25	Median 50	75	90
Blue collar –Continued					
Precision production, craft, and repair -Continued					
Automobile mechanics	\$9.84	\$11.61	\$15.12	\$16.78	\$20.84
Industrial machinery repairers	12.60	12.60	17.50	21.95	21.95
Mechanics and repairers, n.e.c.	9.64	12.61	17.67	22.86	22.97
Supervisors, construction trades, n.e.c.	11.44	15.36	21.19	25.63	25.63
Electricians	12.85	13.34	15.01	16.02	18.96
Supervisors, production	16.56	19.53	22.01	29.36	30.62
Machinists	13.00	14.10	14.18	17.61	17.81
Water and sewer treatment plant operators	7.10	7.77	8.01	10.13	16.00
Miscellaneous plant and system operators, n.e.c.	18.45	19.32	19.32	21.95	21.95
Machine operators, assemblers, and inspectors	7.10	8.99	12.15	13.69	16.58
Miscellaneous machine operators, n.e.c.	6.60	10.80	11.82	13.15	13.61
Welders and cutters	12.59	12.69	14.00	14.50	16.25
Transportation and material moving	6.52	8.35	10.50	12.60	17.67
Truck drivers	7.75	7.75	9.27	10.50	11.00
Bus drivers	8.75	10.21	11.41	14.75	14.75
Ship captains and mates, except fishing boats	17.17	17.17	19.42	19.42	20.25
Sailors and deckhands	5.63	5.63	6.83	10.83	11.25
Industrial truck and tractor equipment operators	8.47	10.00	10.35	12.60	12.60
Handlers, equipment cleaners, helpers, and laborers	5.75	6.32	7.85	12.00	13.59
Groundskeepers and gardeners, except farm	6.25	6.59	7.01	7.54	8.71
Helpers, construction trades	7.72	8.00	8.26	8.63	11.43
Construction laborers	6.51	6.51	8.38	8.62	8.62
Stock handlers and baggers	5.58	5.80	8.90	9.38	10.33
Machine feeders and offbearers	5.15	6.50	6.50	7.58	7.58
Freight, stock, and material handlers, n.e.c.	5.52	6.32	7.85	10.45	20.07
Laborers, except construction, n.e.c.	5.75	6.00	9.20	12.50	13.75
Service	5.17	5.50	6.35	8.50	11.83
Protective service	5.40	6.13	8.50	11.95	14.48
Supervisors, police and detectives	13.88	15.45	17.11	17.11	17.11
Firefighting	7.46	8.59	8.98	9.96	11.95
Police and detectives, public service Sheriffs, bailiffs, and other law enforcement	10.40	11.66	12.32	12.79	14.48
officers	5.29	6.00	6.07	11.83	15.00
Correctional institution officers	7.32	7.51	7.85	9.68	12.36
Guards and police, except public service	5.40	5.40	6.00	7.00	8.50
Protective service, n.e.c.	8.50	8.50	8.50	10.90	16.39
Food service	3.07	5.15	5.52	6.50	9.08
Waiters, waitresses, and bartenders	2.29	3.07	3.66	5.52	6.32
Waiters and waitresses	2.31	2.37	3.37	5.83	6.17
Other food service	5.25	5.46	6.16	7.50	9.58
Cooks	5.88	5.99	6.50	9.05	9.94
Kitchen workers, food preparation	5.15	5.28	5.28	5.52	6.25
Food preparation, n.e.c.	5.25	5.46	6.05	6.63	11.39
Health service	5.75	5.75	6.50	7.87	9.25
Nursing aides, orderlies and attendants	5.75	5.75	6.50	7.81	8.18
Cleaning and building service	5.41	5.64	6.26	8.00	11.50
Maids and housemen	5.41	5.63	5.64	6.35	6.69
Janitors and cleaners	5.30	6.26	7.85	8.37	13.10
Personal service	3.83	5.29	6.43	10.70	16.43
Attendants, amusement, and recreation facilities	5.29	5.29	5.39	6.43	10.82
Service, n.e.c.	6.92	7.69	10.70	10.70	10.70

Table 6-1. Hourly wage percentiles for establishment jobs1, all workers:² Selected occupations, all industries, National Compensation Survey, New Orleans, LA, June 1999 - Continued

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and pine-tenths are in jobs averaging the same or more. The calculations and nine-tenths are in jobs average wages are the same of ness, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

 ² All workers include full-time and part-time workers.
 ³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

 Table 6-2. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, private industry, National Compensation Survey, New Orleans, LA, June 1999

_	Private industry							
Occupation ³	10	25	Median 50	75	90			
	\$5.65	\$7.50	\$12.00	\$17.96	\$24.84			
All excluding sales	5.75	7.75	12.10	18.48	24.8			
Vhite collar	6.81	9.25	13.33	21.29	34.3			
White collar excluding sales	8.23	10.04	14.90	23.12	36.0			
Professional specialty and technical	11.59	14.51	19.55	29.91	43.8			
Professional specialty	13.14	18.34	24.18	35.39	52.2			
Engineers, architects, and surveyors	21.00	26.73	30.29	33.49	40.8			
Petroleum engineers	25.14	30.94	36.97	40.87	42.3			
Engineers, n.e.c.	24.89	27.46	28.11	33.07	40.2			
Mathematical and computer scientists	-	-	-	-	-			
Natural scientists	10.57	10.57	28.61	43.99	53.1			
Health related Registered nurses	15.72 17.18	18.05 18.34	19.62 19.62	23.99 23.12	30.0 25.0			
Teachers, college and university		10.54	19.02	23.12	23.0			
Teachers, except college and university	_	_	_	_	_			
Social, recreation, and religious workers	-	_	_	_	_			
Lawyers and judges	_	-	-	_	_			
Writers, authors, entertainers, athletes, and								
professionals, n.e.c.	12.50	15.09	15.34	27.40	30.8			
Technical	10.65	12.50	14.51	18.62	22.0			
Radiological technicians	13.38	14.18	14.61	18.63	18.6			
Licensed practical nurses	10.97	11.10	12.50	13.33	14.8			
Health technologists and technicians, n.e.c	7.92	12.16	14.94	17.00	32.5			
Electrical and electronic technicians	12.99	12.99	14.51	22.00	23.6			
Executive, administrative, and managerial	13.15	17.66	24.20	31.25	56.9			
Executives, administrators, and managers	14.75	20.83	27.30	41.90	56.9			
Financial managers	15.83	15.83	27.30	43.58	48.7			
Managers and administrators, n.e.c.	20.83	25.00	30.93	41.90	60.7			
Management related	12.01	16.75	21.78	29.30	52.8			
Accountants and auditors Management related, n.e.c.	18.00 11.93	18.59 13.25	19.04 21.78	24.20 23.08	29.8 25.8			
Sales	5.62	6.00	9.53	14.48	19.0 [°]			
Sales workers, motor vehicles and boats	11.73	13.59	19.07	35.77	35.7			
Cashiers	5.62	5.62	5.62	9.53	9.5			
Administrative support, including clerical	6.81	8.43	9.96	12.78	17.6			
Secretaries	8.37	10.46	12.35	14.26	17.6			
Receptionists	6.12	6.33	8.25	10.60	13.0			
Bookkeepers, accounting and auditing clerks	6.66	8.31	9.00	11.07	11.7			
Payroll and timekeeping clerks	8.23	9.00	9.54	11.30	11.3			
General office clerks	7.22	8.62	11.43	12.72	16.7			
Administrative support, n.e.c.	7.58	9.06	9.22	10.47	12.5			
Blue collar	6.52	8.99	13.07	17.96	22.0			
Precision production, craft, and repair	12.06	13.94	17.43	21.92	23.7			
Automobile mechanics	12.05	14.83	16.78	20.84	20.8			
Industrial machinery repairers	12.60	12.60	17.50	21.95	21.9			
Electricians	12.85	15.01	15.01	16.03	18.9			
Supervisors, production	16.56	19.53	22.01	29.36	30.6			
Machinists	13.00	14.10	14.18	17.61	17.8			
Miscellaneous plant and system operators, n.e.c.	18.45	19.32	19.32	21.95	21.9			
Machine operators, assemblers, and inspectors	7.10	8.99	12.34	13.69	16.5			
Miscellaneous machine operators, n.e.c	6.60 12.59	10.80 12.69	12.15 14.00	13.15 14.50	13.6 16.2			
Transportation and material moving	6.50	7.75	10.36	12.60	18.2			
Truck drivers	7.75	7.75	9.27	10.36	11.0			
Sailors and deckhands	5.63	5.63	6.83	10.83	11.2			
Handlers, equipment cleaners, helpers, and laborers	5.80	6.50	7.90	12.00	13.7			
Stock handlers and baggers	5.58	5.80	8.90	9.38	10.3			
Machine feeders and offbearers	5.15	6.50	6.50	7.58	7.5			

		F	Private industr	у	
Occupation ³	10	25	Median 50	75	90
Blue collar –Continued					
Handlers, equipment cleaners, helpers, and laborers -Continued					
Freight, stock, and material handlers, n.e.c	\$6.85	\$7.85	\$7.85	\$10.45	\$20.07
Laborers, except construction, n.e.c.	5.85	6.00	9.20	12.50	13.75
Service	3.83	5.40	5.99	7.50	10.32
Protective service	5.40	5.40	7.00	8.50	10.90
Guards and police, except public service	5.40	5.40	5.75	7.00	8.72
Food service	2.94	3.73	5.52	6.32	7.50
Waiters, waitresses, and bartenders	2.29	3.07	3.66	5.52	6.32
Waiters and waitresses	2.31	2.37	3.37	5.83	6.17
Other food service	5.15	5.28	6.05	6.50	9.05
Cooks	5.88	5.99	6.50	9.05	9.94
Food preparation, n.e.c.	5.25	5.50	6.05	6.50	11.39
Health service	5.75	5.75	6.34	7.76	7.87
Nursing aides, orderlies and attendants	5.75	5.75	6.25	6.50	7.81
Cleaning and building service	5.41	5.64	5.89	6.69	10.10
Maids and housemen	5.41	5.63	5.64	6.35	6.69
Janitors and cleaners	5.25	5.89	7.37	9.75	11.50
Personal service	3.83	5.29	8.08	10.70	16.43
Service, n.e.c.	6.92	7.69	10.70	10.70	10.70

Table 6-2. Hourly wage percentiles for establishment jobs1, all workers:2 Selected occupations, private industry, National Compensation Survey, New Orleans, LA, June 1999 - Continued

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips. ² All workers include full-time and part-time workers. ³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

 Table 6-3. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, State and local government, National Compensation Survey, New Orleans, LA, June 1999

Occupation ³	State and local government				
	10	25	Median 50	75	90
u	\$6.99	\$8.60	\$12.00	\$20.00	\$28.16
All excluding sales	7.01	8.60	12.03	20.00	28.16
White collar	8.11	10.61	15.70	25.37	29.08
White collar excluding sales	8.11	10.61	15.70	25.37	29.08
Professional specialty and technical	11.85	12.92	22.03	28.00	29.08
Professional specialty Engineers, architects, and surveyors	12.03	15.22	24.19	28.16	29.08
Mathematical and computer scientists	_	_	_	_	_
Health related	15.22	18.67	20.05	24.33	28.00
Registered nurses	15.22	18.67	21.00	24.33	24.9
Teachers, college and university	-	-	-	-	-
Teachers, except college and university	22.51	25.31	27.81	28.96	29.08
Elementary school teachers	24.47	25.31	27.81	28.16	32.7
Secondary school teachers	25.37	25.37	29.08	29.08	29.08
Teachers, special education	23.22	28.86	28.86	29.02	29.02
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	_	-	-	-
Social, recreation, and religious workers	10.86	11.95	12.03	12.43	12.92
Social workers	11.54	12.03	12.03	12.43	12.92
Lawyers and judges Writers, authors, entertainers, athletes, and	-	-	-	_	-
professionals, n.e.c.	_	_	_	_	_
Technical	7.98	- 9.57	12.49	14.74	16.42
Health technologists and technicians, n.e.c.	7.65	9.57	9.57	12.49	13.88
Executive, administrative, and managerial	12.10	15.91	26.06	27.61	35.93
Executives, administrators, and managers	14.63	21.98	26.16	31.63	47.96
Administrators and officials, public administration	18.59	23.86	27.09	47.96	47.96
Management related	10.93	14.91	15.91	26.06	27.02
Management related, n.e.c.	14.91	14.91	25.46	27.02	31.00
Sales	-	-	-	-	-
Administrative support, including clerical	6.68	7.90	9.18	11.21	13.58
Secretaries	8.44	9.16	9.18	9.61	13.16
Records clerks, n.e.c.	7.28	7.28	7.28	10.66	14.69
Dispatchers	7.83	10.39	15.70	15.70	15.70
General office clerks	6.32	7.90	8.11	10.18	11.54
Teachers' aides	8.31	8.80	11.36	11.36	11.36
Administrative support, n.e.c.	8.47	8.47	9.47	11.45	16.82
Blue collar	6.51	8.60	10.38	13.02	14.27
Precision production, craft, and repair	8.60	9.28	11.36	13.34	15.36
Mechanics and repairers, n.e.c.	8.60	8.60	9.17	12.34	14.14
Supervisors, construction trades, n.e.c.	10.68	11.44	14.75	15.36	17.20
Water and sewer treatment plant operators	7.10	7.77	8.01	10.13	16.00
Machine operators, assemblers, and inspectors	-	-	-	-	-
Transportation and material moving	7.92	10.21	10.61	11.41	16.15
Truck drivers	7.39	7.68	10.55	10.55	10.5
Bus drivers	10.21	10.21	10.61	11.41	11.4
Handlers, equipment cleaners, helpers, and laborers	5.52	6.21	7.61	8.71	13.02
Service	5.40	6.94	8.37	11.66	14.16
Protective service	6.17	8.11	9.96	12.55	15.42
Supervisors, police and detectives	13.88	15.45	17.11	17.11	17.11
Firefighting	7.46	8.59	8.82	9.96	9.96
Police and detectives, public service Sheriffs, bailiffs, and other law enforcement	11.53	11.66	12.32	12.79	14.48
officers	5.29	6.00	6.07	11.83	15.00
Correctional institution officers	7.32	7.51	7.85	9.68	12.36
Food service	5.46	5.46	9.08	9.36	9.58

Occuration ³	State and local government					
Occupation ³	10	25	Median 50	75	90	
Service –Continued Food service –Continued Other food service	\$5.46 6.60 6.60 5.30 5.30 -	\$5.46 6.60 6.26 6.26 –	\$9.08 7.82 7.78 7.85 7.85 -	\$9.36 8.18 7.97 8.37 8.37 -	\$9.58 9.58 8.18 13.10 13.10 –	

Table 6-3. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, State and local government, National Compensation Survey, New Orleans, LA, June 1999 - Continued

1 Percentiles are calculated from average hourly wages for sampled ¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

 ² All workers include full-time and part-time workers.
 ³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Occupation ³	10	25	Median 50	75	90
	\$6.25	\$8.44	\$12.37	\$18.73	\$27.40
All excluding sales	6.33	8.59	12.50	19.04	27.30
White collar	7.75	9.93	14.48	23.92	32.52
White collar excluding sales	8.37	10.47	15.02	24.90	32.00
Professional specialty and technical	11.59	13.99	20.05	28.16	37.01
Professional specialty	12.18	17.80	24.27	29.08	42.36
Engineers, architects, and surveyors	21.00	25.50	30.29	33.49	40.87
Petroleum engineers	25.14	30.94	36.97	40.87	42.36
Engineers, n.e.c.	24.89	27.46	28.11	33.07	40.21
Mathematical and computer scientists Natural scientists	_ 10.57	- 10.57	28.61	43.99	- 53.10
Health related	15.22	18.28	19.73	22.40	25.35
Registered nurses	15.72	18.51	19.62	22.40	24.62
Teachers, college and university	18.36	22.31	34.78	43.82	51.28
Teachers, except college and university	11.59	24.19	27.68	28.86	29.08
Elementary school teachers	24.47	25.31	27.81	28.16	32.71
Secondary school teachers	25.37	25.37	29.08	29.08	29.08
Teachers, special education	13.14	22.84	28.86	28.86	29.02
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers Social workers	10.86 11.54	11.95 12.03	12.03 12.03	12.43 12.43	12.92 12.92
Lawyers and judges	-	- 12.03	12.03	12.43	12.92
Writers, authors, entertainers, athletes, and		_	_	_	_
professionals, n.e.c.	12.50	15.09	17.55	19.25	27.40
Professional, n.e.c.	17.55	17.55	18.75	19.25	19.96
Technical	9.57	11.66	14.18	17.00	22.00
Clinical laboratory technologists and technicians	7.29	8.71	14.74	18.74	18.74
Radiological technicians	14.18	14.18	16.42	16.42	18.63
Licensed practical nurses	10.97	11.10	12.00	13.33	14.82
Health technologists and technicians, n.e.c.	7.92	9.57	12.49	16.45	18.62
Electrical and electronic technicians	12.99	12.99	14.51	22.00	23.66
Executive, administrative, and managerial	13.15	17.66	24.84	30.93	47.96
Executives, administrators, and managers	14.75	20.83	27.09	34.91	48.76
Administrators and officials, public administration	18.59	23.86	27.09	47.96	47.96
Financial managers Managers, medicine and health	15.83 14.50	15.83 22.09	27.30 22.26	43.58 29.81	48.76 29.81
Managers and administrators, n.e.c.	20.83	22.09	30.93	41.90	60.72
Management related	12.01	15.91	21.07	26.06	43.64
Accountants and auditors	10.93	17.66	19.04	23.89	29.30
Personnel, training, and labor relations					
specialists	12.01	12.01	21.01	24.84	43.64
Management related, n.e.c.	11.93	14.91	21.78	23.08	25.83
Sales	5.62	6.79	9.53	14.48	33.33
Sales workers, motor vehicles and boats	11.73	13.59	19.07	35.77	35.77
Cashiers	5.62	5.62	6.79	9.53	9.53
Administrative support, including clerical	7.22	8.42	9.87	12.48	16.75
Supervisors, general office	10.11	10.11	12.08	17.37	22.74
Secretaries	8.44	9.18	11.50	13.79	17.38
Receptionists	6.33	6.98	8.51	10.60	13.07
Records clerks, n.e.c.	6.70	6.81	7.50	7.63	11.83
Bookkeepers, accounting and auditing clerks	6.66	8.38	9.00	11.45	13.58 11.30
Payroll and timekeeping clerks Billing clerks	8.23 7.83	9.00 7.93	9.54 9.87	11.30 10.67	17.50
Dispatchers	7.83	10.39	9.87 15.70	15.70	15.70
Stock and inventory clerks	6.72	7.19	9.00	9.04	10.00
General office clerks	7.01	7.90	9.05	11.54	13.97
Teachers' aides	8.31	8.80	11.36	11.36	11.36
Administrative support, n.e.c	9.06	9.22	9.22	10.47	12.50
Blue collar	7.00	9.20	13.00	17.50	21.95
Precision production, craft, and repair	10.50	13.07	16.78	21.02	22.97
Supervisors, mechanics and repairers	9.28	9.28	21.02	30.91	49.07
Automobile mechanics	9.84	11.61	15.12	16.78	20.84

Table 6-4. Hourly wage percentiles for establishment jobs¹, full-time workers:² Selected occupations, all industries, National Compensation Survey, New Orleans, LA, June 1999

See footnotes at end of table.

Occupation ³	10	25	Median 50	75	90
Blue collar –Continued					
Brazisian and deation and the advances Constinued					
Precision production, craft, and repair –Continued	\$12.60	\$12.60	\$17.50	¢01.05	\$21.95
Industrial machinery repairers	\$12.60 9.64	12.60		\$21.95	⇒21.95 22.97
Mechanics and repairers, n.e.c.	9.64 11.44		17.67	22.86	22.97
Supervisors, construction trades, n.e.c.	12.85	15.36 13.34	21.19 15.01	25.63 16.02	25.63
Electricians Supervisors, production	12.65	19.53	22.01	29.36	30.62
Machinists	13.00	19.55	14.18	17.61	17.81
Water and sewer treatment plant operators	7.10	7.77	8.01	10.13	16.00
Miscellaneous plant and system operators, n.e.c.	18.45	19.32	19.32	21.95	21.95
wiscellaneous plant and system operators, n.e.c.	10.45	19.52	19.52	21.35	21.30
Machine operators, assemblers, and inspectors	7.10	8.99	12.15	13.69	16.58
Miscellaneous machine operators, n.e.c.	6.60	10.80	12.15	13.15	13.61
Welders and cutters	12.59	12.69	14.00	14.50	16.25
Transportation and material moving	6.50	8.47	10.55	13.29	18.29
Truck drivers	7.75	7.75	9.27	10.20	11.00
Bus drivers	8.75	10.21	14.75	14.75	14.75
Ship captains and mates, except fishing boats	17.17	17.17	19.42	19.42	20.25
Sailors and deckhands	5.63	5.63	6.83	10.83	11.25
Industrial truck and tractor equipment operators	8.47	10.00	10.35	12.60	12.60
Handlers, equipment cleaners, helpers, and laborers	6.00	6.59	8.38	12.00	13.75
Groundskeepers and gardeners, except farm	6.25	6.59	7.01	7.54	8.71
Helpers, construction trades	7.72	8.00	8.26	8.63	11.43
Construction laborers	6.51	6.51	8.38	8.62	8.62
Stock handlers and baggers	6.25	8.90	8.90	10.33	10.33
Freight, stock, and material handlers, n.e.c.	5.52	5.52	7.85	10.45	20.07
Laborers, except construction, n.e.c.	5.90	6.00	10.28	12.50	13.75
Service	5.40	5.73	6.69	8.82	12.55
Protective service	5.40	6.72	8.50	12.15	14.48
Supervisors, police and detectives	13.88	15.45	17.11	17.11	17.11
Firefighting	7.46	8.59	8.98	9.96	11.95
Police and detectives, public service	10.40	11.66	12.32	12.79	14.48
Sheriffs, bailiffs, and other law enforcement					
officers	5.29	6.00	6.07	11.83	13.84
Correctional institution officers	7.32	7.51	7.85	9.68	12.36
Guards and police, except public service	5.40	5.40	6.00	7.00	8.50
Protective service, n.e.c.	8.50	8.50	8.50	10.90	16.39
Food service	5.46	5.52	6.17	7.50	9.36
Waiters, waitresses, and bartenders	3.07	3.37	5.83	6.17	6.47
Waiters and waitresses	3.07	3.07	3.37	5.83	6.17
Other food service	5.50	5.88	6.50	8.83	10.48
Cooks	5.88	5.99	6.50	8.83	9.94
Food preparation, n.e.c.	5.46	5.50	6.18	8.53	11.39
Health service	5.75	5.75	6.60	7.87	8.18
Nursing aides, orderlies and attendants	5.75	5.75	6.50	7.81	8.18
Cleaning and building service	5.41	5.64	6.26	8.22	11.50
Maids and housemen	5.41	5.63	5.64	6.35	6.69
Janitors and cleaners	5.30	6.26	7.85	8.37	13.10
Personal service	3.83	5.29	8.08	10.70	16.43
Attendants, amusement, and recreation facilities	5.29	5.29	5.99	8.47	10.82
Service, n.e.c.	6.92	8.08	10.70	10.70	10.70

Table 6-4. Hourly wage percentiles for establishment jobs1, full-time workers:2 Selected occupations, all industries, National Compensation Survey, New Orleans, LA, June 1999 - Continued

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Occupation ³	10	25	Median 50	75	90
All	\$3.61	\$5.28	\$6.25	\$7.91	\$18.00
All excluding sales	3.39	5.27	6.35	8.93	18.05
White collar	5.60	6.12	7.58	18.34	25.05
White collar excluding sales	6.42	6.80	12.50	23.06	30.00
Professional specialty and technical	10.00	15.00	19.67	25.05	34.32
Professional specialty	15.00	18.34	23.69	30.00	34.32
Engineers, architects, and surveyors	_			_	
Health related	18.34	19.67	23.99	30.00	35.97
Registered nurses	18.34	18.34	23.69	24.18	34.32
Teachers, except college and university	-	-	-	-	-
Social, recreation, and religious workers	-	-	-	-	-
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and					
professionals, n.e.c.	_	-	-	-	-
Technical	10.00	12.50	13.38	17.09	18.04
Executive, administrative, and managerial	-	-	-	-	-
Executives, administrators, and managers	-	-	-	-	-
Management related	-	-	-	-	-
Sales	5.60	5.60	6.00	6.10	7.00
Administrative support, including clerical	6.12	6.42	6.80	7.58	9.56
Blue collar	5.58	5.80	6.52	7.25	10.63
Precision production, craft, and repair	-	-	-	-	-
Machine operators, assemblers, and inspectors	-	-	-	-	-
Transportation and material moving	6.52	6.52	7.89	10.63	11.41
Handlers, equipment cleaners, helpers, and laborers	5.15	5.70	6.08	6.68	7.25
Stock handlers and baggers	5.15	5.58	5.80	6.08	7.00
Laborers, except construction, n.e.c.	5.65	5.85	6.52	6.68	7.25
Service	2.31	3.73	5.27	6.25	7.76
Protective service	5.27	5.27	5.75	6.00	12.00
Food service	2.29	3.38	5.17	5.28	6.63
Waiters, waitresses, and bartenders	-			-	-
Other food service	5.15	5.25	5.28	6.32	9.05
Food preparation, n.e.c.	5.15	5.25	5.25	6.40	9.58
Health service	5.15	5.25		- 0.40	9.50
Cleaning and building service	_	_	_	_	_
Personal service	_	_	_	_	_

Table 6-5. Hourly wage percentiles for establishment jobs1, part-time workers:2 Selected occupations, all industries, National Compensation Survey, New Orleans, LA, June 1999

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. ² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. ³ A classification system including about 480 individual occupations

is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The New Orleans, LA, Metropolitan Statistical Area includes Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, and St. Tammany Parishes.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated.

Sample design

The sample for this survey area was selected using a twostage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. See appendix table 2 for a count of establishments in the survey by employment size. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

- 1. Probability-proportional-to-size selection of establishment jobs
- 2. Classification of jobs into occupations based on the Census of Population system
- 3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
- 4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined. In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs collected in each establishment was based on an establishment's employment size as shown in the following schedule:

Number of employees	Number of selected jobs
50–99	8
100-249	10
250-999	12
1000-2,499	16
2,500+	20

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. In cases where a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of Terms" section on the following page for more detail.

Generic leveling through point factor analysis

In the last step before wage data were collected, the work level of each selected job was determined using a "generic leveling" process. Generic leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. Appendix table 3 presents median work levels for published occupational groups and selected occupations. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the new generic leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 generic level factors (and levels within those factors). The analysis showed that several of the generic level factors, most notably knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased. For additional information on generic leveling see Brooks Pierce, "Using the National Compensation Survey to Predict Wage Rates," *Compensation and Working Conditions*, Winter 1999, pp. 8–16.

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee that the employer consid-

ers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the requirements of the position. (See the description in the technical note on generic leveling through point factor analysis for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage (see below).

Part-time worker. Any employee that the employer considers to be part time.

Straight-time. Time worked at the standard rate of pay for the job.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of the nonrespondents equals the mean value of the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job level.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

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Survey response

	Establish-
	ments
Total in sample	221
Responding	145
Out of business or not in	
survey scope	29
Unable or refused to pro-	
vide data	47

Some surveys may have a high nonresponse rate for the all industries or private industry iterations. Such instances are noted in the bulletin table footnotes.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

The percentiles presented in tables 6–1 through 6–5 are computed using average hourly wages for sampled establishment jobs within each occupation. Establishments in the survey may report either individual-worker earnings or average wage rates for each sampled job. If individualworker earnings are provided, an average hourly wage rate is computed for the job and used in the calculation of percentile estimates. The average hourly wages for each sampled job are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile, 10 percent of a published occupation's employment is in sampled establishment jobs that had average hourly wages at the 10th percentile or less for that occupation. Note that the percentiles in previous NCS bulletins for this area were calculated from individualworker earnings rather than from average wages for sampled establishment jobs. Data users should keep this difference in mind.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is \$13.55 to \$12.03 (1.645 times 3.6 percent = 5.922 percent times \$12.27, plus or minus \$0.76). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. A Technical Reinterview Program done in all survey areas will be used in the development of a formal quality assessment process to help compute nonsampling error. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

	Full-time and part-time workers				
Occupational group	Total	Private industry	State and local government		
All occupations All excluding sales		198,700 180,600	74,300 74,200		
White collar White-collar excluding sales	134,100 115,900	88,100 70,000	46,000 45,900		
Professional specialty and technical Professional specialty Technical Executive, administrative, and managerial Sales Administrative support, including clerical	46,000 11,900	29,000 19,800 9,300 10,500 18,100 30,400	28,800 26,200 2,600 5,200 - 11,800		
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	40,800 8,400	72,800 34,100 8,100 9,700 20,800	13,300 6,700 - 2,900 3,500		
Service	52,800	37,800	15,000		

Appendix table 1. Number of workers¹ represented by the survey, by occupational group,² National Compensation Survey, New Orleans, LA, June 1999

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix table 2. Number of establishments represented by survey and the number studied by industry division and establishment employment size, New Orleans, LA, June 1999

			Number o	f establishment	ts studied			
Industry	Industry Number of establish-	50 - 99	100) workers or m	ore			
	ments repre- sented ¹					Total	100 - 499 workers	500 workers or more
All industries	1,400	145	32	113	64	49		
Private industry	,	109	31	78	52	26		
Goods-producing industries	400	36	11	25	16	9		
Mining		6	1	5	2	3		
Construction	100	7	2	5	4	1		
Manufacturing	300	23	8	15	10	5		
Service-producing industries	1,000	73	20	53	36	17		
Transportation and public utilities	100	13	3	10	7	3		
Wholesale and retail trade	500	20	9	11	11	-		
Finance, insurance and real estate	(³)	2	1	1	-	1		
Services	400	38	7	31	18	13		
State and local government	(³)	36	1	35	12	23		

Number of establishments represented by the survey rounded to the nearest 100.
 Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.
 ³ Number of establishments represented by the survey is fewer than 50.

NOTE: Dashes indicate that no data were reported. Overall industry and industry groups may include data for categories not shown separately.

Occupation ²	All workers	Full-time workers	Part-tim worker:
И	4	5	2
All excluding sales	4	5	2
White collar	6	6	4
White collar excluding sales	6	6	5
Professional specialty and technical	8	8	7
Professional specialty	8	8	7
Engineers, architects, and surveyors	10	10	-
Petroleum engineers Engineers, n.e.c		11	-
Mathematical and computer scientists			
Natural scientists	7	7	_
Health related	8	8	8
Registered nurses	8	8	8
Teachers, college and university		10	-
Teachers, except college and university		8	-
Elementary school teachers Secondary school teachers	8	8	_
Teachers, special education		8	_
Librarians, archivists, and curators		-	_
Social scientists and urban planners		-	-
Social, recreation, and religious workers		8	-
Social workers		8	-
Lawyers and judges Writers, authors, entertainers, athletes, and professionals,	-	-	-
n.e.c.	_	_	_
Professional, n.e.c.	_	-	_
Technical		6	6
Clinical laboratory technologists and technicians		7	-
Radiological technicians		6	-
Licensed practical nurses Health technologists and technicians, n.e.c.		6 5	-
Electrical and electronic technicians	4	4	
Technical and related, n.e.c.	5	-	-
Executive, administrative, and managerial	9	9	-
Executives, administrators, and managers	9	9	-
Administrators and officials, public administration		6	-
Financial managers Managers, medicine and health		10	_
Managers and administrators, n.e.c.		11	_
Management related	7	7	-
Accountants and auditors	8	8	-
Personnel, training, and labor relations specialists Management related, n.e.c.		6 6	-
-		2	
Sales	25	35	1
Cashiers	1	1	-
Administrative support, including clerical	4	4	3
Supervisors, general office		5	_
Secretaries		5	-
Receptionists		2	-
Records clerks, n.e.c.		3	-
Bookkeepers, accounting and auditing clerks Payroll and timekeeping clerks		4	-
Billing clerks		4	
Dispatchers		4	_
Stock and inventory clerks	2	2	-
General office clerks	4	4	-
Teachers' aides Administrative support, n.e.c.	4	4	-
		_	
Blue collar		5	2
Precision production, craft, and repair		6	-
Supervisors, mechanics and repairers	7	7	- 1

Appendix table 3. Median work levels for all workers, full-time and part-time workers:¹ Selected occupations, all industries, National Compensation Survey, New Orleans, LA, June 1999

See footnotes at end of table.

Occupation ²	All workers	Full-time workers	Part-time workers
Blue collar –Continued			
Precision production, craft, and repair -Continued		_	
Automobile mechanics	6	6	-
Industrial machinery repairers	7	7	-
Mechanics and repairers, n.e.c.	7	7	-
Supervisors, construction trades, n.e.c.	8	8	-
Electricians Supervisors, production	8	8	_
Machinists	7	7	_
Water and sewer treatment plant operators	4	4	_
Miscellaneous plant and system operators, n.e.c.	5	5	-
Machine operators, assemblers, and inspectors	4	4	_
Miscellaneous machine operators, n.e.c.	3	3	_
Welders and cutters	6	6	_
	_	-	_
Transportation and material moving	3	4	2
Truck drivers	3	3	-
Bus drivers Ship captains and mates, except fishing boats	8	8	-
Sailors and deckhands		0	_
Industrial truck and tractor equipment operators	3	3	_
Handlers, equipment cleaners, helpers, and laborers	2	2	1
Groundskeepers and gardeners, except farm	1	1	'
Helpers, construction trades	2	2	_
Construction laborers	2	2	_
Stock handlers and baggers	1	2	1
Machine feeders and offbearers	1	_	_
Freight, stock, and material handlers, n.e.c.	3	3	_
Laborers, except construction, n.e.c.	3	3	1
Service	2	3	1
Protective service	3	4	2
Supervisors, police and detectives	8	8	_
Firefighting	5	5	-
Police and detectives, public service	6	6	-
Sheriffs, bailiffs, and other law enforcement officers	2	2	-
Correctional institution officers	2	2	-
Guards and police, except public service	2	3	-
Protective service, n.e.c.	3	3	-
Food service	1	3	1
Waiters, waitresses, and bartenders	2	3	-
Waiters and waitresses	4	3	-
Other food service	1	3	1
Cooks	3	2	-
Kitchen workers, food preparation	1	-	-
Food preparation, n.e.c.	1	1	1
Health service	3	2	-
Nursing aides, orderlies and attendants	3	2	-
Cleaning and building service		2	-
Maids and housemen	1	1	-
Janitors and cleaners Personal service	2	2	-
Attendants, amusement, and recreation facilities	3	3	
Service, n.e.c.	3	4	_
,	-		

Appendix table 3. Median work levels for all workers, full-time and part-time workers:¹ Selected occupations, all industries, National Compensation Survey, New Orleans, LA, June 1999 — Continued

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. ² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. The occupations titled authors,

musicians, actors, painters, photographers, dancers, artists, athletes, and legislators cannot be assigned a work level. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.