Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999

White collar	· · · · · · · · · · · · · · · · · · ·					
White collar	Occupation ³	10	25		75	90
White collar	A II	\$5.05	00.40	#0.00	¢40.70	#00.00
White collar excluding sales					1 '	\$23.82 23.82
Write collar excluding sales	White collar	6.18	8.25	12.03	23.65	26.49
Professional specialty			I .	14.61		26.89
Engineers, architects, and surveyors	Professional specialty and technical	11.20	13.72	22.99	24.57	26.92
Mathematical and computer scientists						27.00
Health related			_	_	_	_
Registered nurses			18.48	21.55	22.00	25.00
Teachers, college and university			I .	l	1	22.99
Teachers, except college and university			-	_	_	_
Secondary school teachers			23.82	23.82	26.31	27.00
Librarians, archivists, and curators	Elementary school teachers	23.65	23.65	25.57	26.89	27.00
Social, recreation, and religious workers 9.88 11.87 11.87 14.83			23.82	23.82	23.82	28.02
Social workers			<u> </u>			
Writers, authors, entertainers, athletes, and professionals, n.e.c. 8.64 11.20 13.00 15.55 Technical 8.64 11.20 13.00 15.55 Licensed practical nurses 11.51 11.85 13.70 14.69 Health technologists and technicians, n.e.c. 8.64 8.62 12.99 15.55 Executive, administrative, and managerial 11.87 13.75 24.09 27.42 Executives, administratives, and managers 13.37 18.28 24.33 28.85 Administrators and officials, public administration 10.19 10.19 24.01 38.86 Administrators and administrators, n.e.c. 13.75 18.28 24.33 28.85 Management related 11.76 11.87 18.01 19.38 Sales 5.30 6.15 8.36 9.80 Sales workers, other commodities 5.15 5.15 7.33 9.14 Cashiers 5.15 5.15 7.33 9.14 Cashiers 6.18 6.94 8.30 10.18 </td <td></td> <td></td> <td></td> <td>l</td> <td></td> <td>15.36</td>				l		15.36
Professionals, n.e.c.		9.88	11.87	11.87	14.83	15.36
Technical		1 .	1 .		1 .	
Licensed practical nurses				13.00	15.55	- 15.98
Health technologists and technicians, n.e.c.						16.00
Executives, administrators, and managers			1			15.55
Administrators and officials, public administration Managers and administrators, n.e.c. Managers and administrators, n.e.c. Management related 11.76 11.87 18.28 28.85 Management related 11.76 11.87 18.01 19.38 Sales Sales workers, other commodities 5.15 5.15 5.15 7.33 9.14 Cashiers 5.15 5.15 5.15 7.33 9.14 Cashiers 6.18 Administrative support, including clerical Records clerks, n.e.c. 6.44 6.44 6.99 7.74 Bookkeepers, accounting and auditing clerks General office clerks 6.36 6.27 7.20 7.50 7.80 General office clerks 6.36 6.18 6.18 6.18 6.18 8.33 Blue collar Frecision production, craft, and repair Water and sewer treatment plant operators 7.57 7.57 7.57 Machine operators, assemblers, and inspectors 5.53 6.44 7.00 9.22 Textile sewing machine operators 6.44 6.44 7.00 9.22 Textile sewing machine operators, n.e.c. 5.50 7.27 Transportation and material moving Truck drivers 5.50 7.27 10.31 10.31 Handlers, equipment cleaners, helpers, and laborers Helpers, construction trades 6.25 6.25 6.25 6.26 6.27 7.3 Service 7.30 9.99 11.63 Police and detectives, public service 10.06 11.29 11.63 10.61	Executive, administrative, and managerial	11.87	13.75	24.09	27.42	38.86
Managers and administrators, n.e.c. 13.75 18.28 24.33 28.85 Management related 11.76 11.87 18.01 19.38 Sales 5.30 6.15 8.36 9.80 Sales workers, other commodities 5.15 5.15 7.33 9.14 Cashiers 5.15 5.43 6.15 8.66 Administrative support, including clerical 6.18 6.94 8.30 10.18 Secretaries 7.55 8.17 9.40 10.61 Records clerks, n.e.c. 6.44 6.44 6.99 7.74 Bookkeepers, accounting and auditing clerks 7.20 7.50 7.80 7.80 General office clerks 6.36 7.28 8.67 10.29 Teachers' aides 6.18 6.18 6.18 8.33 Blue collar 5.50 6.27 7.12 9.67 Precision production, craft, and repair 6.70 8.50 10.75 14.88 Water and sewer treatment plant operators 7.57 7.		13.37	18.28	24.33	28.85	38.86
Management related	Administrators and officials, public administration	10.19	10.19	24.01	38.86	38.86
Sales 5.30 6.15 8.36 9.80 Sales workers, other commodities 5.15 5.15 7.33 9.14 Cashiers 5.15 5.15 7.33 9.14 Cashiers 5.15 5.43 6.15 8.66 Administrative support, including clerical 6.18 6.94 8.30 10.18 Secretaries 7.55 8.17 9.40 10.61 Records clerks, n.e.c. 6.44 6.49 7.74 Bookkeepers, accounting and auditing clerks 7.20 7.50 7.80 7.80 General office clerks 6.36 7.28 8.67 10.29 <td></td> <td></td> <td></td> <td></td> <td></td> <td>31.73</td>						31.73
Sales workers, other commodities 5.15 5.15 7.33 9.14 Cashiers 5.15 5.15 5.43 6.15 8.66 Administrative support, including clerical 6.18 6.94 8.30 10.18 Secretaries 7.55 8.17 9.40 10.61 Records clerks, n.e.c. 6.44 6.44 6.99 7.74 Bookkeepers, accounting and auditing clerks 7.20 7.50 7.80 7.80 General office clerks 6.36 7.28 8.67 10.29 Teachers' aides 6.18 6.18 6.18 8.33 Blue collar 5.50 6.27 7.12 9.67 Precision production, craft, and repair 6.70 8.50 10.75 14.88 Water and sewer treatment plant operators 7.57 7.57 9.63 10.66 Machine operators, assemblers, and inspectors 5.53 6.44 7.02 9.51 Miscellaneous machine operators, n.e.c. 5.50 5.94 7.13 7.77 T	Management related	11.76	11.87	18.01	19.38	21.07
Sales workers, other commodities 5.15 5.15 7.33 9.14 Cashiers 5.15 5.15 5.43 6.15 8.66 Administrative support, including clerical 6.18 6.94 8.30 10.18 Secretaries 7.55 8.17 9.40 10.61 Records clerks, n.e.c. 6.44 6.44 6.99 7.74 Bookkeepers, accounting and auditing clerks 7.20 7.50 7.80 7.80 General office clerks 6.36 7.28 8.67 10.29 Teachers' aides 6.18 6.18 6.18 8.33 Blue collar 5.50 6.27 7.12 9.67 Precision production, craft, and repair 6.70 8.50 10.75 14.88 Water and sewer treatment plant operators 7.57 7.57 9.63 10.66 Machine operators, assemblers, and inspectors 5.53 6.44 7.02 9.51 Miscellaneous machine operators, n.e.c. 5.50 5.94 7.13 7.77 T	Sales	5.30	6.15	8.36	9.80	11.30
Administrative support, including clerical 6.18 6.94 8.30 10.18 Secretaries 7.55 8.17 9.40 10.61 Records clerks, n.e.c. 6.44 6.44 6.99 7.74 Bookkeepers, accounting and auditing clerks 7.20 7.50 7.80 7.80 General office clerks 6.36 7.28 8.67 10.29 Teachers' aides 6.18 6.18 6.18 8.33 Blue collar 5.50 6.27 7.12 9.67 Precision production, craft, and repair 6.70 8.50 10.75 14.88 Water and sewer treatment plant operators 7.57 7.57 9.63 10.66 Machine operators, assemblers, and inspectors 5.53 6.44 7.00 9.22 Textile sewing machine operators 6.44 6.44 7.02 9.51 Miscellaneous machine operators, n.e.c. 5.50 5.94 7.13 7.77 Transportation and material moving 5.94 6.35 10.31 10.31			5.15	l	9.14	9.33
Secretaries	Cashiers	5.15		6.15	8.66	8.99
Records clerks, n.e.c.	Administrative support, including clerical	6.18	6.94	8.30	10.18	16.36
Bookkeepers, accounting and auditing clerks 7.20 7.50 7.80 7.80 General office clerks 6.36 7.28 8.67 10.29 Teachers' aides 6.18 6.18 6.18 8.33 Blue collar 5.50 6.27 7.12 9.67 Precision production, craft, and repair 6.70 8.50 10.75 14.88 Water and sewer treatment plant operators 7.57 7.57 9.63 10.66 Machine operators, assemblers, and inspectors 5.53 6.44 7.00 9.22 Textile sewing machine operators 6.44 6.44 7.02 9.51 Miscellaneous machine operators, n.e.c. 5.50 5.94 7.13 7.77 Transportation and material moving 5.94 6.35 10.31 10.31 Truck drivers 5.50 7.27 10.31 10.31 Truck drivers 5.50 7.27 10.31 10.31 Handlers, equipment cleaners, helpers, and laborers 6.25 6.25 6.25 6.27 Stock handlers and baggers 5.15 5.25 5.55 6.32 Freight, stock, and material handlers, n.e.c. 6.38 6.38 8.63 9.62 Laborers, except construction, n.e.c. 5.20 5.22 5.69 7.31 Protective service 5.69 7.13 9.99 11.63 Police and detectives, public service 10.61 11.29 11.63 16.42	•• •		8.17	9.40	10.61	14.63
General office clerks	Records clerks, n.e.c.	6.44	6.44	6.99	7.74	7.74
Teachers' aides 6.18 6.18 6.18 8.33 Blue collar 5.50 6.27 7.12 9.67 Precision production, craft, and repair 6.70 8.50 10.75 14.88 Water and sewer treatment plant operators 7.57 7.57 9.63 10.66 Machine operators, assemblers, and inspectors 5.53 6.44 7.00 9.22 Textile sewing machine operators, and inspectors 5.50 5.94 7.13 7.77 Miscellaneous machine operators, n.e.c. 5.50 5.94 7.13 7.77 Transportation and material moving 5.94 6.35 10.31 10.31 Truck drivers 5.50 7.27 10.31 10.31 Handlers, equipment cleaners, helpers, and laborers 5.15 5.25 6.25 6.25 6.25 6.25 6.27 6.27 Stock handlers and baggers 5.15 5.25 5.55 6.32 5.55 6.32 Freight, stock, and material handlers, n.e.c. 6.38 6.38 8.63 9.62 <td></td> <td></td> <td>7.50</td> <td>7.80</td> <td>7.80</td> <td>7.80</td>			7.50	7.80	7.80	7.80
Blue collar 5.50 6.27 7.12 9.67 Precision production, craft, and repair 6.70 8.50 10.75 14.88 Water and sewer treatment plant operators 7.57 7.57 9.63 10.66 Machine operators, assemblers, and inspectors 5.53 6.44 7.00 9.22 Textile sewing machine operators 6.44 6.44 7.02 9.51 Miscellaneous machine operators, n.e.c. 5.50 5.94 7.13 7.77 Transportation and material moving 5.94 6.35 10.31 10.31 Truck drivers 5.50 7.27 10.31 10.31 Handlers, equipment cleaners, helpers, and laborers 5.15 5.25 6.25 6.84 Helpers, construction trades 6.25 6.25 6.27 6.27 6.27 Stock handlers and baggers 5.15 5.25 5.55 6.32 5.55 6.32 Freight, stock, and material handlers, n.e.c. 6.38 6.38 8.63 9.62 Laborers, except construction, n.e.c.			1			10.30
Precision production, craft, and repair 6.70 8.50 10.75 14.88 Water and sewer treatment plant operators 7.57 7.57 9.63 10.66 Machine operators, assemblers, and inspectors 5.53 6.44 7.00 9.22 Textile sewing machine operators 6.44 6.44 7.02 9.51 Miscellaneous machine operators, n.e.c. 5.50 5.94 7.13 7.77 Transportation and material moving 5.94 6.35 10.31 10.31 Truck drivers 5.50 7.27 10.31 10.31 Handlers, equipment cleaners, helpers, and laborers 5.15 5.25 6.25 6.84 Helpers, construction trades 6.25 6.25 6.27 6.27 Stock handlers and baggers 5.15 5.25 5.55 6.32 Freight, stock, and material handlers, n.e.c. 6.38 6.38 8.63 9.62 Laborers, except construction, n.e.c. 5.25 5.25 6.45 7.73 Service 5.69 7.13 9.99	Teachers' aides	6.18	6.18	6.18	8.33	8.55
Water and sewer treatment plant operators 7.57 7.57 9.63 10.66 Machine operators, assemblers, and inspectors 5.53 6.44 7.00 9.22 Textile sewing machine operators 6.44 6.44 7.02 9.51 Miscellaneous machine operators, n.e.c. 5.50 5.94 7.13 7.77 Transportation and material moving 5.94 6.35 10.31 10.31 Truck drivers 5.50 7.27 10.31 10.31 Handlers, equipment cleaners, helpers, and laborers 5.15 5.25 6.25 6.27 6.27 Stock handlers and baggers 5.15 5.25 5.55 6.32 6.32 6.38 8.63 9.62 Laborers, except construction, n.e.c. 5.25 5.25 6.45 7.73 Service 5.20 5.22 5.69 7.31 Protective service 5.69 7.13 9.99 11.63 Police and detectives, public service 10.61 11.29 11.63 16.42	Blue collar	5.50	6.27	7.12	9.67	12.63
Water and sewer treatment plant operators 7.57 7.57 9.63 10.66 Machine operators, assemblers, and inspectors 5.53 6.44 7.00 9.22 Textile sewing machine operators 6.44 6.44 7.02 9.51 Miscellaneous machine operators, n.e.c. 5.50 5.94 7.13 7.77 Transportation and material moving 5.94 6.35 10.31 10.31 Truck drivers 5.50 7.27 10.31 10.31 Handlers, equipment cleaners, helpers, and laborers 6.25 6.25 6.25 6.27 6.27 Stock handlers and baggers 5.15 5.25 5.55 6.32 6.32 6.38 8.63 9.62 Laborers, except construction, n.e.c. 5.25 5.25 6.45 7.73 Service 5.69 7.13 9.99 11.63 Police and detectives, public service 5.69 7.13 19.99 11.63	Precision production, craft, and repair	6.70	8.50	10.75	14.88	20.59
Textile sewing machine operators 6.44 6.44 7.02 9.51 Miscellaneous machine operators, n.e.c. 5.50 5.94 7.13 7.77 Transportation and material moving 5.94 6.35 10.31 10.31 Truck drivers 5.50 7.27 10.31 10.31 Handlers, equipment cleaners, helpers, and laborers 5.15 5.25 6.25 6.27 Helpers, construction trades 6.25 6.25 6.27 6.27 Stock handlers and baggers 5.15 5.25 5.55 6.32 Freight, stock, and material handlers, n.e.c. 6.38 6.38 8.63 9.62 Laborers, except construction, n.e.c. 5.25 5.25 6.45 7.73 Service 5.20 5.22 5.69 7.31 Protective service 5.69 7.13 9.99 11.63 Police and detectives, public service 10.61 11.29 11.63 16.42			7.57	9.63	10.66	10.66
Miscellaneous machine operators, n.e.c. 5.50 5.94 7.13 7.77 Transportation and material moving 5.94 6.35 10.31 10.31 Truck drivers 5.50 7.27 10.31 10.31 Handlers, equipment cleaners, helpers, and laborers 5.15 5.25 6.25 6.84 Helpers, construction trades 6.25 6.25 6.27 6.27 Stock handlers and baggers 5.15 5.25 5.55 6.32 Freight, stock, and material handlers, n.e.c 6.38 6.38 8.63 9.62 Laborers, except construction, n.e.c 5.25 5.25 6.45 7.73 Service 5.20 5.22 5.69 7.31 Protective service 5.69 7.13 9.99 11.63 Police and detectives, public service 10.61 11.29 11.63 16.42			-	7.00	9.22	9.67
Transportation and material moving 5.94 6.35 10.31 10.31 Truck drivers 5.50 7.27 10.31 10.31 Handlers, equipment cleaners, helpers, and laborers 5.15 5.25 6.25 6.27 Helpers, construction trades 6.25 6.25 6.27 6.27 Stock handlers and baggers 5.15 5.25 5.55 6.32 Freight, stock, and material handlers, n.e.c. 6.38 6.38 8.63 9.62 Laborers, except construction, n.e.c. 5.25 5.25 6.45 7.73 Service 5.20 5.22 5.69 7.31 Protective service 5.69 7.13 9.99 11.63 Police and detectives, public service 10.61 11.29 11.63 16.42			1	l		9.67
Truck drivers 5.50 7.27 10.31 10.31 Handlers, equipment cleaners, helpers, and laborers 5.15 5.25 6.25 6.84 Helpers, construction trades 6.25 6.25 6.27 6.27 Stock handlers and baggers 5.15 5.25 5.55 6.32 Freight, stock, and material handlers, n.e.c. 6.38 6.38 8.63 9.62 Laborers, except construction, n.e.c. 5.25 5.25 6.45 7.73 Service 5.20 5.22 5.69 7.31 Protective service 5.69 7.13 9.99 11.63 Police and detectives, public service 10.61 11.29 11.63 16.42	Miscellaneous machine operators, n.e.c	5.50	5.94	7.13	7.77	9.22
Helpers, construction trades 6.25 6.25 6.27 6.27 Stock handlers and baggers 5.15 5.25 5.55 6.32 Freight, stock, and material handlers, n.e.c. 6.38 6.38 8.63 9.62 Laborers, except construction, n.e.c. 5.25 5.25 6.45 7.73 Service 5.20 5.22 5.69 7.31 Protective service 5.69 7.13 9.99 11.63 Police and detectives, public service 10.61 11.29 11.63 16.42			I .	l	1	12.74 14.04
Stock handlers and baggers 5.15 5.25 5.55 6.32 Freight, stock, and material handlers, n.e.c. 6.38 6.38 8.63 9.62 Laborers, except construction, n.e.c. 5.25 5.25 6.45 7.73 Service 5.20 5.22 5.69 7.31 Protective service 5.69 7.13 9.99 11.63 Police and detectives, public service 10.61 11.29 11.63 16.42	, , , , , , , , , , , , , , , , , , , ,		5.25	6.25	6.84	8.02
Freight, stock, and material handlers, n.e.c. 6.38 6.38 8.63 9.62 Laborers, except construction, n.e.c. 5.25 5.25 6.45 7.73 Service 5.20 5.22 5.69 7.31 Protective service 5.69 7.13 9.99 11.63 Police and detectives, public service 10.61 11.29 11.63 16.42				l		6.74
Laborers, except construction, n.e.c. 5.25 5.25 6.45 7.73 Service 5.20 5.22 5.69 7.31 Protective service 5.69 7.13 9.99 11.63 Police and detectives, public service 10.61 11.29 11.63 16.42						8.02
Service 5.20 5.22 5.69 7.31 Protective service 5.69 7.13 9.99 11.63 Police and detectives, public service 10.61 11.29 11.63 16.42	<u> </u>		1			10.95
Protective service 5.69 7.13 9.99 11.63 Police and detectives, public service 10.61 11.29 11.63 16.42	Laborers, except construction, n.e.c	5.25	5.25	6.45	7.73	7.73
Police and detectives, public service 10.61 11.29 11.63 16.42						10.94
			I .	l		16.42
Food service			I .		1	16.42
Food service			I .	l	1	8.02 5.61
Waiters, waitresses, and bartenders			I .	l	1	5.15
Other food service			I .	l	1	8.02
Cooks 5.42 5.50 5.80 6.54						6.61

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999

Occupation ³	10	25	Median 50	75	90
Service –Continued Food service –Continued Other food service –Continued Food counter, fountain, and related Kitchen workers, food preparation Health service Health aides, except nursing Nursing aides, orderlies and attendants Cleaning and building service Maids and housemen Janitors and cleaners Personal service Welfare service aides	\$5.22	\$5.22	\$5.29	\$5.66	\$8.72
	5.52	5.52	5.95	6.21	6.88
	5.53	6.02	7.26	10.16	12.54
	7.26	7.30	8.99	11.73	14.26
	5.53	6.02	6.31	6.32	12.54
	5.39	5.39	6.16	7.00	7.80
	5.15	5.49	5.72	6.40	6.40
	5.39	5.39	6.16	7.59	10.97
	5.20	5.20	5.20	5.23	5.67
	5.20	5.20	5.20	5.21	5.23

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

nonproduction bonuses, and tips.

All workers include full-time and part-time workers.

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for

Table 6-2. Hourly wage percentiles for establishment jobs1, all workers:2 Selected occupations, private industry, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999

	Private industry						
Occupation ³	10	25	Median 50	75	90		
All	\$5.20	\$5.60	\$7.02	\$10.31	\$17.22		
	5.20	5.53	7.00	10.31	18.28		
White collar	6.00	7.74	10.61	17.22	22.99		
	6.77	8.25	13.50	19.85	24.84		
Professional specialty and technical	11.05 13.96 –	12.99 17.22 –	15.81 21.55 –	21.55 22.99	24.84 24.89		
Mathematical and computer scientists Health related Registered nurses	- 13.96 17.22	- 18.70 18.70	21.55 21.55	24.84 22.99	- 30.05 24.84		
Teachers, except college and university	- -	- -	_ _ _	_ _ _	_ _ _		
professionals, n.e.c. Technical Licensed practical nurses	– 7.79 11.51	11.85 11.85	13.70 13.70	- 15.81 14.69	15.98 16.00		
Executive, administrative, and managerial Executives, administrators, and managers Management related	13.37	13.50	24.33	35.10	41.17		
	13.50	13.75	24.33	35.10	41.17		
	–	–	-	–	–		
Sales Sales workers, other commodities Cashiers	5.30	6.15	8.36	9.80	11.30		
	5.15	5.15	7.33	9.14	9.33		
	5.15	5.43	6.15	8.66	8.99		
Administrative support, including clerical	6.00	7.28	8.25	11.63	21.86		
	6.60	7.20	7.50	7.50	9.46		
	7.28	7.28	8.52	10.29	12.00		
Blue collar	5.31	6.09	7.00	9.51	11.69		
Precision production, craft, and repair	6.48	6.70	11.63	14.88	20.59		
Machine operators, assemblers, and inspectors Textile sewing machine operators Miscellaneous machine operators, n.e.c.	5.53	6.44	7.00	9.22	9.67		
	6.44	6.44	7.02	9.51	9.67		
	5.50	5.94	7.13	7.77	9.22		
Transportation and material moving Truck drivers	5.50	10.31	10.31	11.64	14.04		
	5.50	10.31	10.31	10.31	14.04		
Handlers, equipment cleaners, helpers, and laborers Stock handlers and baggers Freight, stock, and material handlers, n.e.c	5.15	5.25	5.65	6.62	8.02		
	5.15	5.25	5.55	6.32	8.02		
	6.38	6.38	8.63	9.62	10.95		
Service Protective service	5.15	5.20	5.30	6.00	6.90		
Food service Waiters, waitresses, and bartenders Waiters and waitresses Other food service	2.13	5.15	5.36	5.80	6.47		
	2.13	2.13	2.58	5.15	5.61		
	2.13	2.13	2.13	2.58	5.15		
	5.22	5.29	5.66	5.95	6.54		
Food counter, fountain, and related Health service Nursing aides, orderlies and attendants	5.22	5.22	5.29	5.66	8.72		
	5.53	6.02	6.32	7.30	8.99		
	5.53	5.53	6.02	6.32	6.36		
Cleaning and building service Maids and housemen Janitors and cleaners Personal service	5.25	5.49	5.72	6.30	6.40		
	5.15	5.49	5.72	6.40	6.40		
	5.35	5.60	5.75	6.17	7.00		
	5.20	5.20	5.20	5.21	5.23		
Welfare service aides	5.20	5.20	5.20	5.21	5.23		

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

² All workers include full-time and part-time workers.
3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Table 6-3. Hourly wage percentiles for establishment jobs1, all workers:2 Selected occupations, State and local government, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999

Occupation ³	State and local government						
Сосиранол	10	25	Median 50	75	90		
All	\$6.18	\$7.80	\$10.97	\$23.82	\$25.57		
All excluding sales	6.18	7.80	10.97	23.82	25.57		
White collar	6.44	8.90	15.70	24.09	27.00		
White collar excluding sales	6.44	8.90	15.70	24.09	27.00		
Professional specialty and technical	11.50	14.83	23.82	25.57	27.00		
Professional specialty	11.87	15.36	23.82	25.57	27.00		
Health related Teachers, college and university	_	_	_	_	_		
Teachers, except college and university	23.27	23.82	23.82	26.31	27.00		
Elementary school teachers	23.65	23.65	25.57	26.89	27.00		
Secondary school teachers	23.27	23.82	23.82	23.82	28.02		
Librarians, archivists, and curators	_	_	_	_	_		
Social, recreation, and religious workers	9.88	11.87	11.87	13.92	14.83		
Social workers	9.88	11.87	11.87	13.92	14.83		
Technical	8.64	8.64	8.64	13.00	18.20		
Executive, administrative, and managerial	11.76	19.38	24.09	27.42	27.42		
Executives, administrators, and managers	10.19	24.09	24.09	27.42	38.86		
Administrators and officials, public administration Management related	10.19 –	10.19	24.01 –	38.86 -	38.86 –		
Administrative support, including clerical	6.18	6.44	8.33	9.40	12.81		
Secretaries	8.17	8.73	9.19	9.40	14.63		
General office clerks	6.36	6.94	9.79	9.88	10.30		
Teachers' aides	6.18	6.18	6.18	8.33	8.55		
Blue collar	6.35	7.30	8.79	10.35	15.94		
Precision production, craft, and repair	8.79	10.35	10.35	15.94	18.48		
Water and sewer treatment plant operators	7.57	7.57	9.63	10.66	10.66		
Transportation and material moving	6.35	6.35	8.35	8.58	9.16		
Handlers, equipment cleaners, helpers, and laborers	6.31	6.39	7.66	7.73	10.22		
Laborers, except construction, n.e.c	6.31	6.31	7.73	7.73	9.41		
Service	5.39	6.21	8.02	10.97	14.16		
Protective service	8.45	9.19	10.94	11.63	16.42		
Police and detectives, public service	10.61	11.29	11.63	16.42	16.42		
Food service	5.52	6.21	6.88	8.02	9.03		
Other food service Health service	5.52 -	6.21 –	6.88	8.02	9.03		
Cleaning and building service	5.39	5.39	6.71	7.74	10.97		
Janitors and cleaners	5.39	5.39	6.71	7.74	10.97		
Personal service	_	-	-	-	_		

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 32th 50th 75th and 00th proportiles follow the same logic about of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown

nonproduction bonuses, and tips.

All workers include full-time and part-time workers.

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for

Table 6-4. Hourly wage percentiles for establishment jobs¹, full-time workers:² Selected occupations, all industries, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999

Occupation ³	10	25	Median 50	75	90
AII	\$5.69	\$6.60	\$9.40	\$14.88	\$24.09
All excluding sales	5.69	6.54	9.40	15.55	24.09
White collar	6.77	8.64	13.70	23.82	26.89
White collar excluding sales	6.94	8.90	14.83	23.82	26.92
Professional specialty and technical	11.81	13.96	23.27	24.57	27.00
Professional specialty Engineers, architects, and surveyors	11.87 –	17.22	23.82	25.11	27.00 –
Mathematical and computer scientists	_	_	_	_	_
Health related	13.96	18.48	21.55	24.84	30.05
Registered nurses	17.22	18.70	21.55	22.99	24.84
Teachers, college and university	-	-	-	-	-
Teachers, except college and university	23.27	23.82	24.57	26.34	27.00
Elementary school teachers	23.65	23.65	25.57	26.89	27.00
Secondary school teachers Librarians, archivists, and curators	23.27	23.82	23.82	23.82	28.02
Social, recreation, and religious workers	9.88	11.87	11.87	14.83	- 15.36
Social workers	9.88	11.87	11.87	14.83	15.36
Writers, authors, entertainers, athletes, and					
professionals, n.e.c.	-	-	-	-	-
Technical	8.64	11.20	13.00	15.81	15.98
Licensed practical nurses	11.51	11.85	13.70	14.69	16.00
Health technologists and technicians, n.e.c	8.64	8.64	12.99	15.55	15.55
Executive, administrative, and managerial	11.87	13.75	24.09	27.42	38.86
Executives, administrators, and managers	13.37	18.28	24.33	28.85	38.86
Administrators and officials, public administration	10.19	10.19	24.01	38.86	38.86
Managers and administrators, n.e.c	13.75	18.28	24.33	28.85	31.73
Management related	11.76	11.87	18.01	19.38	21.07
Sales	5.37	7.96	9.14	10.51	15.19
Sales workers, other commodities	5.15	5.15	8.58	9.14	9.33
Administrative support, including clerical	6.18	6.96	8.33	10.29	16.36
Secretaries	8.17	8.73	9.40	10.61	14.63
Records clerks, n.e.c.	6.44	6.44	6.99	7.74	7.74
Bookkeepers, accounting and auditing clerks General office clerks	7.50 6.94	7.50 7.28	7.80 8.67	7.80 10.29	7.80 10.30
Teachers' aides	6.18	6.18	6.18	8.33	8.55
Blue collar	5.50	6.35	7.30	9.67	14.04
	5.50	0.55	7.30	9.07	14.04
Precision production, craft, and repair	6.70	8.50	10.75	14.88	20.59
Water and sewer treatment plant operators	7.57	7.57	9.63	10.66	10.66
Machine operators, assemblers, and inspectors	5.71	6.44	7.00	9.28	9.67
Textile sewing machine operators	6.44	6.44	7.02	9.51	9.67
Miscellaneous machine operators, n.e.c	5.50	5.94	7.13	7.77	9.22
Transportation and material moving	5.94	6.35	10.31	10.31	12.74
Truck drivers	5.50	7.27	10.31	10.31	14.04
Handlers, equipment cleaners, helpers, and laborers	5.15	5.25	6.27	6.84	8.02
Helpers, construction trades	6.25	6.25	6.27	6.27	6.74
Stock handlers and baggers	5.15	5.31	5.65	8.02	8.02
Laborers, except construction, n.e.c.	5.25	5.25	6.45	7.73	7.73
Service	5.39	5.67	6.54	8.99	11.63
Protective service	5.69	7.31	10.61	11.63	16.42
Police and detectives, public service	10.61	11.29	11.63	16.42	16.42
Food service	5.15	5.52	6.21	7.86	8.72
Waiters, waitresses, and bartenders	2.13 2.13	2.58	2.58 2.58	5.61 5.15	6.12 5.61
Other food service		2.58		5.15	5.61 8.72
Cooks	5.52 5.81	5.75 6.27	6.54 6.54	8.02 6.61	8.72 6.61
OUOR3	J.0 I	l			
Food counter fountain and related	5 50	566	h 66	2 /2	2 / /
Food counter, fountain, and related Health service	5.50 5.53	5.66 6.24	5.66 7.26	8.72 10.16	8.72 12.54

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs1, full-time workers:2 Selected occupations, all industries, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999 Continued

Occupation ³	10	25	Median 50	75	90
Service –Continued Health service –Continued Nursing aides, orderlies and attendants Cleaning and building service Maids and housemen Janitors and cleaners Personal service		\$5.53 5.39 5.30 5.39 5.25	\$6.31 6.16 5.49 6.16 5.67	\$6.32 7.59 6.40 7.59 6.00	\$12.54 10.43 6.40 10.97 7.00

Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.
Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual occupations

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for

Table 6-5. Hourly wage percentiles for establishment jobs1, part-time workers:2 Selected occupations, all industries, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, August 1999

<u> </u>					
Occupation ³	10	25	Median 50	75	90
All	\$5.15	\$5.20	\$5.25	\$5.72	\$7.54
All excluding sales	5.15	5.20	5.22	5.50	6.15
White collar	5.30	5.60	6.15	7.82	8.49
White collar excluding sales	5.30	5.63	7.54	7.54	18.93
Professional specialty and technical	5.63	5.63	5.63	18.93	18.93
Professional specialty		5.63	5.63	18.93	18.93
Health related Teachers, except college and university		_	_	_	_
Technical	_	_	_	_	_
Sales	5.30	5.50	6.15	7.99	8.49
Cashiers	5.15	5.43	5.50	6.15	7.74
Administrative support, including clerical	5.25	5.79	7.54	7.54	7.54
Blue collar	5.15	5.25	5.50	5.65	8.50
Machine operators, assemblers, and inspectors	-	-	-	-	-
Transportation and material moving	-	-	_	-	-
Handlers, equipment cleaners, helpers, and laborers	5.15	5.25	5.50	5.65	5.65
Stock handlers and baggers	5.15	5.15	5.50	5.65	5.65
Service		5.20	5.20	5.25	5.75
Protective service		_	-	-	-
Food service	2.13	3.84	5.22	5.50	5.80
Waiters, waitresses, and bartenders Other food service	2.13 5.22	2.13 5.22	2.13	3.25	5.15
	5.22		5.42	5.75	5.95
Health service		_	_	_	_
Cleaning and building service Personal service	- 5.20	5.20	5.20	5.21	5.23
Welfare service aides	5.20	5.20	5.20	5.21	5.23

Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. include incentive pay, cost-of-living adjustments, and hazard pay.

Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for

more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown