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# U.S. Department of Education Office of Educational Research and Improvement

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### **National Center for Education Statistics**

### 1993 NATIONAL STUDY OF POSTSECONDARY FACULTY

FACULTY QUESTIONNAIRE

All information on this form will be kept confidential and will not be disclosed or released to your institution or any other group or individual.

Co-sponsored by: National Science Foundation

**National Endowment for the Humanities** 

**Contractor:** National Opinion Research Center (NORC)

University of Chicago *Mailing Address:* 1525 East 55th Street Chicago, Illinois 60615

Toll-Free Number: 1-800-733-NORC

#### NATIONAL STUDY OF POSTSECONDARY FACULTY

Instructions for Completing Faculty Questionnaire

Many of our questions ask about your activities during the 1992 Fall Term. By this, we mean whatever academic term was in progress on October 15, 1992.

All questions that ask about your position at "this institution" refer to your position during the 1992 Fall Term at the institution listed on the label on the back cover of the questionnaire.

This questionnaire was designed to be completed by both full-time and part-time instructional faculty and staff, and non-instructional faculty, in 2- and 4-year (and above) higher education institutions of all types and sizes. Please read each question carefully and follow all instructions. Some of the questions may not appear to fit your situation precisely; if you have a response other than those listed for a particular question, write in that response.

Most questions ask you to circle a number to indicate your response. Circle the number in front of your response and not the response itself. Other questions ask you to fill in information; write in the information in the space provided.

Mailing instructions for returning the completed questionnaire are on page 26.

If you have any questions on how to proceed, please call NORC toll-free at 1-800-733-NORC.

## NATIONAL STUDY OF POSTSECONDARY FACULTY: Faculty Questionnaire

1. During the 1992 Fall Term, did you have any <u>instructional</u> duties at this institution (e.g., teaching one or more courses, or advising or supervising students' academic activities)? (CIRCLE ONE NUMBER)

- ‡) Q \* \* \* \* .))<
- 1. Yes (ANSWER 1A)

- 2. No (SKIP TO QUESTION 2)
- **1A. During the 1992 Fall Term, were . . .** *(CIRCLE ONE NUMBER)* 
  - 1. all of your instructional duties related to credit courses,
  - 2. some of your instructional duties related to credit courses or advising or supervising academic activities for credit, or
  - 3. *all* of your instructional duties related to *non*credit courses or advising or supervising *non*credit academic activities?
- 2. What was your principal activity at this institution during the 1992 Fall Term? If you have equal responsibilities, please select one. (CIRCLE ONE NUMBER)
  - 1. Teaching
  - 2. Research
  - 3. Technical activities (e.g., programmer, technician, chemist, engineer, etc.)
  - 4. Clinical service
  - 5. Community/public service
  - 6. Administration
    (WRITE IN TITLE OR POSITION)
  - 7. On sabbatical from this institution
  - 8. Other (subsidized performer, artist-in-residence, etc.)
- 3. During the 1992 Fall Term, did you have faculty status at this institution? (CIRCLE ONE NUMBER)
  - 1. Yes
  - 2. No, I did not have faculty status
  - 3. No, no one has faculty status at this institution

#### SECTION A. NATURE OF EMPLOYMENT

4.	During the 1992 Fall Term, did this institution consider you to be employed part-time or full-time?
	(CIRCLE ONE NUMBER)

- 1. Part-time (ANSWER 4A) 2. Full-time (SKIP TO QUESTION 5)
  - Did you hold a part-time position at this institution during the 1992 Fall Term because . . .

4A. (CIRCLE "1" OR "2" FOR EACH REASON)

Yes	No	
1	2	a. you preferred working on a part-time basis?
1	2	b. a full-time position was not available?
1	2	c. you were supplementing your income from other employment?
1	2	d. you wanted to be part of an academic environment?
1	2	e. you were finishing a graduate degree?
1	2	f. of other reasons?

- 5. Were you chairperson of a department or division at this institution during the 1992 Fall Term? (CIRCLE ONE NUMBER)
  - 1. Yes

.))<

- 2. No
- 6. In what year did you begin the job you held at this institution during the 1992 Fall Term? Include promotions in rank as part of your Fall 1992 job. (WRITE IN YEAR)

19 ~

- 7. What was your tenure status at this institution during the 1992 Fall Term? (CIRCLE ONE NUMBER)
  - 1. Tenured 6 7A. In what year did you achieve tenure at this institution? 19 ~ ~ S)))),
  - 2. On tenure track but not tenured

(SKIP TO QUESTION 9)

- 3. Not on tenure track
- 4. No tenure system for my faculty status
- 5. No tenure system at this institution
- 8. During the 1992 Fall Term, what was the duration of your contract or appointment at this institution? (CIRCLE ONE NUMBER)
  - 1. One academic term
  - 2. One academic/calendar year
  - 3. A limited number of years (i.e., two or more academic/calendar years)
  - 4. Unspecified duration
  - 5. Other

9.	Which of the following best describes your academic rank, title, or position at this institution during the 1992 Fall Term? (CIRCLE ONE NUMBER, OR "NA")
	NA. Not applicable: no ranks designated at this institution (SKIP TO QUESTION 11)
	1. Professor
	2. Associate Professor
	3. Assistant Professor
	4. Instructor
	5. Lecturer
	6. Other (WRITE IN)
<ul><li>10.</li><li>11.</li></ul>	In what year did you first achieve this rank?  (WRITE IN YEAR)  19 ~ ~  During the 1992 Fall Term, which of the following kinds of appointments did you hold at this institution?
	(CIRCLE ALL THAT APPLY)
	1. Acting
	2. Affiliate or adjunct
	3. Visiting
	4. Assigned by religious order
	5. Clinical (WRITE IN TITLE OR POSITION)
	6. Research (WRITE IN TITLE OR POSITION)
	7. None of the above

	NA. Not A	Applicable						
	CODE FO							
	OR DISCI		NAME OF PRINCIPA	L FIELD/DISCIPLINE				
3.		What is your <u>principal</u> area of research? If equal areas, select one. (IF YOU HAVE NO RESEARCH AREA, CIRCLE "NA")						
	NA. Not A	Applicable						
	CODE FO OR DISCI		NAME OF PRINCIPA	AL FIELD/DISCIPLINE				
		CODES FOR MAJOR FIELDS OF S	TUDY AND ACADEM	IIC DISCIPLINES				
		AGRICULTURE		COMPUTER SCIENCE				
	101	Agribusiness & Agricultural Production		Computer & Information Sciences				
	102	Agricultural, Animal, Food, & Plant	202	Computer Programming				
		Sciences	203 I	Data Processing				
	103	Renewable Natural Resources, including	204	Systems Analysis				
	110	Conservation, Fishing, & Forestry		Other Computer Science				
	110	Other Agriculture		EDUCATION				
		ARCHITECTURE & ENVIRONMENTAL		Education, General				
	121	Architecture & Environmental Design		Basic Skills				
	122	City, Community, & Regional Planning		Bilingual/Cross-cultural Education				
	123	Interior Design		Curriculum & Instruction				
	124	Land Use Management & Reclamation	225 I	Education Administration				
	130	Other Arch. & Environmental Design		Education Evaluation & Research				
				Educational Psychology				
		ART	228	Special Education				
	141	Art History & Appreciation		Student Counseling & Personnel Svcs.				
	142	Crafts		Other Education				
	143	Dance						
	144	Design (other than Arch. or Interior)		TEACHER EDUCATION				
	145	Dramatic Arts		Pre-Elementary				
	146	Film Arts		Elementary				
	147	Fine Arts		Secondary				
	148	Music		Adult & Continuing				
	149	Music History & Appreciation		Other General Teacher Ed. Programs				
	150	Other Visual & Performing Arts		Teacher Education in Specific Subjects				
		BUSINESS	]	ENGINEERING				
	161	Accounting		Engineering, General				
	162	Banking & Finance		Civil Engineering				
	163	Business Administration & Management	263 I	Electrical, Electronics, &				
	164	Business Administrative Support (e.g., Bool	keeping, (	Communication Engineering				
	-	Office Management, Secretarial)		Mechanical Engineering				
	165	Human Resources Development		Chemical Engineering				
	166	Organizational Behavior	270	Other Engineering				
	167	Marketing & Distribution		Engineering-Related Technologies				
	170	Other Business						
		COLO DI DIICA TIONE		ENGLISH AND LITERATURE English, General				
	101	COMMUNICATIONS Advertising		Composition & Creative Writing				
	181	Advertising		American Literature				
	182	Broadcasting & Journalism		American Literature English Literature				
	102	Camanania ationa Daganala	474	English Literature				
	183	Communications Research						
	184	Communication Technologies	295 I	Linguistics				
			295 I 296 S					

211	FOREIGN LANGUAGES	510	PSYCHOLOGY
311	Chinese (Mandarin, Cantonese, or Other Chinese)	520	DUDLIC AFFAIRS ( C
312 313	French German	520	PUBLIC AFFAIRS (e.g., Community Services, Public Administration, Public Works, Social Work)
313	Italian		Administration, Public Works, Social Work)
314	Latin	530	SCIENCE TECHNOLOGIES
316	Japanese	330	SCIENCE TECHNOLOGIES
317	Other Asian		SOCIAL SCIENCES AND HISTORY
318	Russian or Other Slavic	541	Social Sciences, General
319	Spanish	542	Anthropology
320	Other Foreign Languages	543	Archeology
		544	Area & Ethnic Studies
	HEALTH SCIENCES	545	Demography
331	Allied Health Technologies & Services	546	Economics
332	Dentistry	547	Geography
333	Health Services Administration	548	History
334	Medicine, including Psychiatry	549	International Relations
335 336	Nursing Pharmacy	550 551	Political Science & Government Sociology
337	Public Health	560	Other Social Sciences
338	Veterinary Medicine	300	Other Social Sciences
340	Other Health Sciences		VOCATIONAL TRAINING
			CONSTRUCTION TRADES
350	HOME ECONOMICS	601	Carpentry
360	INDUSTRIAL ARTS	602	Electrician
		603	Plumbing
370	LAW	610	Other Construction Trades
380	LIBRARY & ARCHIVAL SCIENCES		CONSUMER, PERSONAL, & MISC. SERVICES
	NATURAL SCIENCES: BIOLOGICAL SCIENCES	621	Personal Services (e.g., Barbering, Cosmetology)
391	Biochemistry	630	Other Consumer Services
392	Biology		
393	Botany		MECHANICS AND REPAIRERS
394	Genetics	641	Electrical & Electronics Equipment Repair
395	Immunology	642	Heating, Air Conditioning, & Refrigeration Mechanics
396	Microbiology	640	& Repairers
397 398	Physiology Zoology	643 644	Vehicle & Mobile Equipment Mechanics & Repairers Other Mechanics & Repairers
400	Biological Sciences, Other	044	Other Mechanics & Repairers
100			PRECISION PRODUCTION
	NATURAL SCIENCES: PHYSICAL SCIENCES	661	Drafting
411	Astronomy	662	Graphic & Print Communications
412	Chemistry	663	Leatherworking & Upholstering
413 414	Physics Earth, Atmosphere, and Oceanographic (Geological	664	Precision Metal Work
414	Sciences)	665	Woodworking
420	Physical Sciences, Other	670	Other Precision Production Work
			TRANSPORTATION AND MATERIAL MOVING
430	MATHEMATICS	681	Air Transportation (e.g., Piloting, Traffic Control, Flight
440	STATISTICS		Attendance, Aviation Management)
450	MILITARY STUDIES	682	Land Vehicle & Equipment Operation
460	MULTI/INTERDISCIPLINARY STUDIES	683	Water Transportation (e.g., Boat & Fishing Operations, Deep Water Diving, Marina Operations, Sailors &
470	PARKS & RECREATION		Deckhands)
480	PHILOSOPHY AND RELIGION	690	Other Transportation & Material Moving
490	THEOLOGY	900	OTHER (IF YOU USE THIS CODE, BE SURE TO
			WRITE IN A COMPLETE DESCRIPTION AT QUESTIONS 12-13, AND 16)
500	PROTECTIVE SERVICES (e.g., Criminal Justice, Fire Protection)		2020101010101010109
	,		

#### SECTION B. ACADEMIC/PROFESSIONAL BACKGROUND

### 14. Which of the following undergraduate academic honors or awards, if any, did you receive? (CIRCLE ALL THAT APPLY)

- 1. National academic honor society, such as Phi Beta Kappa, Tau Beta Pi, or other field-specific national honor society
- 2. Cum laude or honors
- 3. Magna cum laude or high honors
- 4. Summa cum laude or highest honors
- 5. Other undergraduate academic achievement award
- 6. None of the above

## 15. When you were in graduate school, which of the following forms of financial assistance, if any, did you receive? (CIRCLE ALL THAT APPLY, OR CIRCLE "NA")

- NA. Not applicable; did not attend graduate school (GO TO QUESTION 16)
- 1. Teaching assistantship
- 2. Research assistantship
- 3. Program or residence hall assistantship
- 4. Fellowship
- 5. Scholarship or traineeship
- 6. Grant
- 7. G.I. Bill or other veterans' financial aid
- 8. Federal or state loan
- 9. Other loan
- 10. None of the above

16. Please list below the degrees or other formal awards that you hold, the year you received each one, the field code (from pages 5-6) that applies, name of the field, and the name and location of the institution from which you received each degree or award. Do not list honorary degrees. (COMPLETE ALL COLUMNS FOR EACH DEGREE)

### **CODES FOR TYPE OF DEGREE**

- 1 Professional degree (M.D., D.D.S., L.L.B., etc.)
- 2 Doctoral degree (Ph.D., Ed.D., etc.)
- 3 Master's degree or equivalent
- 4 Bachelor's degree or equivalent
- 5 Certificate, diploma, or degree for completion of undergraduate program of more than 2 years but less than 4 years in length
- 6 Associate's degree or equivalent
- 7 Certificate, diploma, or degree for completion of undergraduate program of at least 1 year but less than 2 years in length

	A. Degree Code (see above)	B. Year Received	C. Field Code (from pp. 5-6)	D. Name of Field (from pp. 5-6)	E. Name of Institution (a) and City and State/Country of Institution (b)
(1) Highest		19			a
					b
(2) Next Highest		19			a
					b
(3) Next Highest		19			a
					b
(4) Next Highest		19			a
					b

1. Employed only at this institution (SKIP TO QUESTION 19)							
))		2. Had other employment, consulting, self-owned business, or private practice					
)))<	1	7 <b>A.</b>	How many different jobs, other than your employment at this institution, did you have during the 1992 Fall Term? Include all outside consulting, self-owned business, and private practice. (WRITE IN NUMBER)				
			Number of Jobs				
18.			ing any employment at this institution, what was the employment sector of the main <u>other</u> job you held ll 1992? (CIRCLE ONE NUMBER)				
	1. 4	4-year	college or university, graduate or professional school				
	2. 2	2-year	or other postsecondary institution				
	3. I	Eleme	ntary or secondary school				
	4. (	Consu	lting, freelance work, self-owned business, or private practice				
	5. I	Hospit	al or other health care or clinical setting				
	6. I	Found	ation or other nonprofit organization other than health care organization				
	7. For-profit business or industry in the private sector						
	8. I	8. Federal government, including military, or state or local government					
	9. Other (WRITE IN)						
	1	18A.	What year did you begin that job? (WRITE IN YEAR)				
			19 ~ ~				
	1	18B.	What was your primary responsibility in that job? (CIRCLE ONE NUMBER)				
			1. Teaching				
			2. Research				
			3. Technical activities (e.g., programmer, technician, chemist, engineer, etc.)				
			4. Clinical service				
			5. Community/public service				
			6. Administration				
			7. Other				
	1	18C.	Was that job full-time or part-time? (CIRCLE ONE NUMBER)				
			1. Full-time				

- 19. The next questions ask about jobs that ended <u>before</u> the beginning of the 1992 Fall Term. For the three most recent and significant <u>main</u> jobs that you held during the past 15 years, indicate below the year you began and the year you left each job, the employment sector, your primary responsibility, and whether you were employed full-time or part-time.
  - Do not list promotions in rank at one place of employment as different jobs.
  - Do not include temporary positions (i.e., summer positions) or work as a graduate student.
  - List each job (other than promotion in rank) separately.

If not ap	plicable, circle "NA" )))))<	NA	NA	NA
(1)	YEARS JOB HELD	A.  MOST RECENT MAIN JOB (PRIOR TO FALL 1992)	B. NEXT MOST RECENT MAIN JOB	C. NEXT MOST RECENT MAIN JOB
	FROM: TO:	19 19	19 19	19 19
(2)	EMPLOYMENT SECTOR	(CIRCLE ONE)	(CIRCLE ONE)	(CIRCLE ONE)
	4-year college or university, graduate or professional school	1	1	1
	2-year or other postsecondary institution	2	2	2
	Elementary or secondary school	3	3	3
	Consulting, freelance work, self-owned business, or private practice	4	4	4
Н	Iospital or other health care or clinical setting	5	5	5
Fou	ndation or other nonprofit organization other than health care organization	6	6	6
For-pro	ofit business or industry in the private sector	7	7	7
	Federal government, including military, or state or local government	8	8	8
	Other	9	9	9
(3)	PRIMARY RESPONSIBILITY	(CIRCLE ONE)	(CIRCLE ONE)	(CIRCLE ONE)
	Teaching	1	1	1
	Research	2	2	2
	Technical activities (e.g., programmer, technician, chemist, engineer, etc.)	3	3	3
	Clinical service	4	4	4
	Community/public service	5	5	5
	Administration	6	6	6
	Other	7	7	7
(4)	FULL-TIME/PART-TIME	(CIRCLE ONE)	(CIRCLE ONE)	(CIRCLE ONE)
	Full-time	1	1	1
	Part-time	2	2	2

20. About how many of each of the following have you presented/published/etc. during your entire career and during the last 2 years? For publications, please include only works that have been accepted for publication. Count multiple presentations/publications of the same work only once. (CIRCLE "NA" IF YOU HAVE NOT PUBLISHED OR PRESENTED)

NA. No presentations/publications/etc. (GO TO QUESTION 21)

(WRITE IN A NUMBER ON EACH LINE; IF NONE, WRITE IN "0")

		I,	VE, WRITE IN U )
	Type of Presentation/Publication/etc.	A. Total during career	B. Number in past 2 years
(1)	Articles published in refereed professional or trade journals		
(2)	Articles published in nonrefereed professional or trade journals		
(3)	Creative works published in juried media		
(4)	Creative works published in nonjuried media or in-house newsletters		
(5)	Published reviews of books, articles, or creative works		
(6)	Chapters in edited volumes		
(7)	Textbooks		
(8)	Other books		
(9)	Monographs		
(10)	Research or technical reports disseminated internally or to clients		
(11)	Presentations at conferences, workshops, etc.		
(12)	Exhibitions or performances in the fine or applied arts		
(13)	Patents or copyrights (excluding thesis or dissertation)		
(14)	Computer software products		

### SECTION C. INSTITUTIONAL RESPONSIBILITIES AND WORKLOAD

21. During the 1992 Fall Term, how many undergraduate or graduate thesis or dissertation committees, comprehensive exams, orals committees, or examination or certification committees did you chair and/or serve on at this institution? (CIRCLE "NA" IF YOU DID NOT SERVE ON ANY COMMITTEES)

NA. Did not serve on any undergraduate or graduate committees (GO TO QUESTION 22)

(WRITE IN A NUMBER ON EACH LINE; IF NONE, WRITE IN "0")

Type of Committee	A. Number served on	B. Of that number, how many did you chair?
(1) <u>Undergraduate</u> thesis or dissertation committees		
(2) <u>Undergraduate</u> comprehensive exams or orals committees (other than as part of thesis/dissertation committees)		
(3) <u>Undergraduate</u> examination/certification committees		
(4) <u>Graduate</u> thesis or dissertation committees		
(5) <u>Graduate</u> comprehensive exams or orals committees (other than as part of thesis/dissertation committees)		
(6) <u>Graduate</u> examination/certification committees		

22.	During the 1992 Fall Term, what was the total number of classes or sections you taught at this institution? Do not include individualized instruction, such as independent study or individual performance classes. Count multiple sections of the same course as a separate class, but not the lab section of a course. (WRITE IN A NUMBER, OR CIRCLE "0")
	0. No classes taught (SKIP TO QUESTION 25)
+) Q * * * * *	Number of classes/sections (ANSWER 22A)
**	22A. How many of those classes were classes for credit?
	0. No classes for credit (SKIP TO QUESTION 25)
	Number of classes/sections for credit (ANSWER QUESTION 23 ON THE NEXT PAGE)

23. For each class or section that you taught for credit at this institution during the 1992 Fall Term, please answer the following items. <u>Do not</u> include individualized instruction, such as independent study or individual one-on-one performance classes.

If you taught multiple sections of the same course, count them as separate classes, but do not include the lab section of the course as a separate class. For each class, enter the <u>code</u> for the academic discipline of the class. (Refer to pages 5-6 for the codes. Please enter the code rather than the course name.)

	A.	B.
	FIRST FOR-CREDIT CLASS	SECOND FOR-CREDIT CLASS
(1) <u>CODE</u> FOR ACADEMIC DISCIPLINE OF CLASS (from pp. 5-6)		
(2) DURING 1992 FALL TERM		
Number of weeks the class met?	a	a
Number of credit hours?	b	b
Number of hours the class met per week?	c	c
Number of teaching assistants, readers?	d	d
Number of students enrolled?	e	e
Was this class team taught?	f. 1. Yes 2. No	f. 1. Yes 2. No
Average # hours per week you taught the class?	g	g
(3) PRIMARY LEVEL OF STUDENTS	(CIRCLE ONE)	(CIRCLE ONE)
Lower division students (first or second year postsecondary) or	1	1
Upper division students (third or fourth year postsecondary) <u>or</u>	2	2
Graduate or any other post-baccalaureate students, <u>or</u>	3	3
All other students?	4	4
(4) PRIMARY INSTRUCTIONAL METHOD USED	(CIRCLE ONE)	(CIRCLE ONE)
Lecture	1	1
Seminar	2	2
Discussion group or class presentations	3	3
Lab, clinic or problem session	4	4
Apprenticeship, internship, field work, or field trips	5	5
Role playing, simulation, or other performance (e.g., art, music, drama)	6	6
TV or radio	7	7
Group projects	8	8
Cooperative learning groups	9	9

C.	C. D.		
THIRD FOR-CREDIT CLASS	FOURTH FOR- CREDIT CLASS	FIFTH FOR-CREDIT CLASS	
a b c d e	a b c d e	a b c d e	<ul> <li>a. Number of weeks the class met</li> <li>b. Number of credit hours</li> <li>c. Number of hours the class met per week</li> <li>d. Number of teaching assistants, readers</li> <li>e. Number of students enrolled</li> </ul>
f. 1. Yes 2. No g	f. 1. Yes 2. No g	f. 1. Yes 2. No g	f. Was this class team taught g. Average # hours per week <i>you</i> taught
(CIRCLE ONE)	(CIRCLE ONE)	(CIRCLE ONE)	
1	1	1	Lower division students
2	2	2	Upper division students
3	3	3	Graduate, post-baccalaureate students
4	4	4	All other students
(CIRCLE ONE)	(CIRCLE ONE)	(CIRCLE ONE)	
1	1	1	Lecture
2	2	2	Seminar
3	3	3	Discussion group or class presentations
4	4	4	Lab, clinic or problem session
5	5	5	Apprenticeship, internship, etc.
6	6	6	Role playing, simulation, performance, etc.
7	7	7	TV or radio
8	8	8	Group projects
9	9	9	Cooperative learning groups

	-		_		e courses that you taught <u>for cred</u>	lit during the 1992	Fall Term did
	•	Some	All	UNI <b>D</b> .	ER FOR EACH ITEM)		
	1	2	3	a.	Computational tools or software?	?	
	1	2	3	b.	Computer-aided or machine-aided		
	1	2	3	c.	Student presentations?		
	1	2	3	d.	Student evaluations of each other	's work?	
	1	2	3	e.	Multiple-choice midterm and/or f	inal exam?	
	1	2	3	f.	Essay midterm and/or final exams	s?	
	1	2	3	g.	Short-answer midterm and/or fina	ıl exams?	
	1	2	3	h.	Term/research papers?		
	1	2	3	i.	Multiple drafts of written work?		
	1	2	3	j.	Grading on a curve?		
	1	2	3	k.	Competency-based grading?		
during studer	ach type of stud g the 1992 Fall nts in a clinical	lent liste Term, (e or resea	.g., ind rch set	epen ting),	ease indicate how many students redent study or one-on-one instruction, and the total number of contact leading. (WRITE IN A NUMBER ON	ion, including work hours with these st VEACH LINE; IF N	ing with individu udents per week. ONE, WRITE IN '
during studer Do no	ach type of stud g the 1992 Fall nts in a clinical ot count regular	lent liste Term, (e or resea ly sched	.g., ind rch set uled of	epeneting),	dent study or one-on-one instructi , and the total number of contact	ion, including work hours with these st	ing with individual udents per week. ONE, WRITE IN ' B. Total contac
during studer Do no	ach type of stud g the 1992 Fall nts in a clinical ot count regular Type of student	lent liste Term, (e or resea ly sched	.g., ind rch set uled of ng For	epending), fice h	dent study or one-on-one instruction, and the total number of contact in the total number of	ion, including work hours with these st VEACH LINE; IF N  A. Number of	ing with individual udents per week. ONE, WRITE IN ' B. Total contac
during studer Do no	ach type of stud g the 1992 Fall nts in a clinical of count regular Type of student	lent liste Term, (e or resea ly sched s receivi	.g., ind rch set uled of ng For	epending), fice h	dent study or one-on-one instruction, and the total number of contact in the total number of	ion, including work hours with these st VEACH LINE; IF N  A. Number of	ing with individus udents per week. ONE, WRITE IN "
during studer Do no	ach type of stud g the 1992 Fall nts in a clinical of count regular  Type of student  (1) Lower division	lent liste Term, (e or resea ly sched es receivi	ng., ind rch set uled of ng For nts (firs	epending), fice h	dent study or one-on-one instruction, and the total number of contact in the total number of	ion, including work hours with these st VEACH LINE; IF N  A. Number of	ing with individual udents per week. ONE, WRITE IN " B. Total contac

24. Did you teach any undergraduate courses for credit during the 1992 Fall Term at this institution?

1	29.	How would you describe your <u>primary</u> pr Term? (CIRCLE ONE NUMBER)	ofessional res	earch, writing, or cre	ative work durin	g the 1992 Fall			
		1. Pure or basic research	4. Literary	4. Literary or expressive					
		2. Applied research	5. Progran	n/Curriculum design a	and development				
		3. Policy-oriented research or analysis	6. Other						
•	30. During the 1992 Fall Term, were you engaged in any <u>funded</u> research or <u>funded</u> creative endeavors? Include any grants, contracts, or institutional awards. Do not include consulting services. (CIRCLE ONE NUMBER)								
		1. Yes	2. No <b>(S</b>	KIP TO QUESTION	N 34)				
•	31.	1. During the 1992 Fall Term, were you a principal investigator (PI) or co-principal investigator (Co-PI) for any grants or contracts? (CIRCLE ONE NUMBER)							
		1. Yes	2. No <b>(S</b> )	2. No (SKIP TO QUESTION 33)					
(	32.	2. During the 1992 Fall Term, how many individuals other than yourself were supported by all the grants and contracts for which you were PI or Co-PI? (WRITE IN NUMBER; IF NONE, WRITE IN "0")							
		Number of individuals							
•	33.	Fill out the information below for each fu	ınding source	during the 1992 Fall	Term. If not sur	e, give your best estimate.			
		A.	B. Number	C.	D. Total funds	E.			
		Funding source (CIRCLE "1" OR "2" FOR EACH SOURCE)	of Grants/ Contracts	Work done as (CIRCLE ALL THAT APPLY)	for 1992-93 academic year	How funds were used (CIRCLE ALL THAT APPLY)			
	(1)	This institution?		1. PI 2. Co-PI	\$	Research     Program/curriculum development			
		2. No		3. Staff		3. Other			

(	Funding sour	rce ACH SOURCE)	Number of Grants/ Contracts	Work done as (CIRCLE ALL THAT APPLY)	Total funds for 1992-93 academic year	How funds were used (CIRCLE ALL THAT APPLY)
(1)	This institution?	1. Yes <b>6</b> 2. No		<ol> <li>PI</li> <li>Co-PI</li> <li>Staff</li> </ol>	\$	<ol> <li>Research</li> <li>Program/curriculum development</li> <li>Other</li> </ol>
(2)	Foundation or other nonprofit organization?	1. Yes <b>6</b> 2. No		<ol> <li>PI</li> <li>Co-PI</li> <li>Staff</li> </ol>	\$	<ol> <li>Research</li> <li>Program/curriculum development</li> <li>Other</li> </ol>
(3)	For profit business or industry in the private sector?	1. Yes <b>6</b> 2. No		<ol> <li>PI</li> <li>Co-PI</li> <li>Staff</li> </ol>	\$	<ol> <li>Research</li> <li>Program/curriculum development</li> <li>Other</li> </ol>
(4)	State or local government?	1. Yes <b>6</b> 2. No		<ol> <li>PI</li> <li>Co-PI</li> <li>Staff</li> </ol>	\$	<ol> <li>Research</li> <li>Program/curriculum development</li> <li>Other</li> </ol>
(5)	Federal Government?	1. Yes <b>6</b> 2. No		<ol> <li>PI</li> <li>Co-PI</li> <li>Staff</li> </ol>	\$	Research     Program/curriculum development     Other
(6)	Other source? (WRITE IN)	1. Yes <b>6</b> 2. No		<ol> <li>PI</li> <li>Co-PI</li> <li>Staff</li> </ol>	\$	Research     Program/curriculum development     Other

## 34. How would you rate each of the following facilities or resources at this institution that were available for your own use during the 1992 Fall Term? (CIRCLE ONE NUMBER, OR "NA," ON EACH LINE)

Not Available/ Not Applicable	Very Poor	Poor	Good	Very Good		
NA	1	2	3	4	a.	Basic research equipment/instruments
NA	1	2	3	4	b. 1	Laboratory space and supplies
NA	1	2	3	4	c	Availability of research assistants
NA	1	2	3	4	d.	Personal computers
MA	1	2	3	4	e.	Centralized (main frame) computer facilities
NA	1	2	3	4	f.	Computer networks with other institutions
NA	1	2	3	4	g.	Audio-visual equipment
NA	1	2	3	4	h.	Classroom space
NA	1	2	3	4	i.	Office space
NA	1	2	3	4	j.	Studio/performance space
NA	1	2	3	4	k.	Secretarial support
NA	1	2	3	4	1.	Library holdings

## 35. Listed below are some ways that institutions and departments may use internal funds for the professional development of faculty.

	A. s institutional or department f your use during the past two y	0	B. Did you use any of those funds at this institution?	C. Were those funds adequate for your purposes?
(1)	tuition remission at this <u>or</u> other institutions?	<ol> <li>Yes ))))))))</li> <li>No</li> <li>DK. Don't know</li> </ol>	1. Yes )))))))))))))))))))))))))))))))))) 2. No	1. Yes 2. No
(2)	professional association memberships and/or registration fees?	<ol> <li>Yes ))))))))</li> <li>No</li> <li>DK. Don't know</li> </ol>	1. Yes ))))))))))))))))))))))))))))))))) 2. No	1. Yes 2. No
(3)	professional travel?	<ol> <li>Yes ))))))))</li> <li>No</li> <li>DK. Don't know</li> </ol>	1. Yes )))))))))))))))))))))))))))))))))) 2. No	1. Yes 2. No
(4)	training to improve research or teaching skills?	<ol> <li>Yes ))))))))</li> <li>No</li> <li>DK. Don't know</li> </ol>	1. Yes )))))))))))))))))))))))))))))))))) 2. No	1. Yes 2. No
(5)	retraining for fields in higher demand?	<ol> <li>Yes ))))))))</li> <li>No</li> <li>DK. Don't know</li> </ol>	1. Yes )))))))))))))))))))))))))))))))))) 2. No	<ol> <li>Yes</li> <li>No</li> </ol>
(6)	sabbatical leave?	<ol> <li>Yes ))))))))</li> <li>No</li> <li>DK. Don't know</li> </ol>	1. Yes )))))))))))))))))))))))))))))))))))	<ol> <li>Yes</li> <li>No</li> </ol>

	nber hours per week 992 Fall Term	
	a. All paid activities at this institution (teaching, research, administration, etc.)	)
	b. All unpaid activities at this institution	
	c. Any other paid activities outside this institution (e.g., consulting, working of	on other jobs)
	d. Unpaid (pro bono) professional service activities outside this institution	
several categ teaching; pro you can the p	we ask you to allocate your <u>total</u> work time in the Fall of 1992 (as reported in Quest gories. We realize that they are not mutually exclusive categories (e.g., research may eparing a course may be part of professional growth). We ask, however, that you allow proportion of your time spent in activities whose primary focus falls within the indicate, indicate what percentage of your time you would <u>prefer</u> to spend in each of the lister	include ocate as best ed categories.
A. % of Work Time Spent	(WRITE IN A PERCENTAGE ON EACH LINE. IF NOT SURE, GIVE YOUR BEST ESTIMATE; IF NONE, WRITE IN "0")	B. % of Work Time Preferred
%	Teaching (including teaching, grading papers, preparing courses; developing new curricula; advising or supervising students; working with student organizations or intramural athletics)	%
%	b. <b>Research/Scholarship</b> (including research; reviewing or preparing articles or books; attending or preparing for professional meetings or conferences; reviewing proposals; seeking outside funding; giving performances or exhibitions in the fine or applied arts, or giving speeches)	%
%	c. <b>Professional Growth</b> (including taking courses, pursuing an advanced degree; other professional development activities, such as practice or activities to remain current in your field)	%
%	d. Administration	%
%	e. Outside Consulting or Freelance Work	%
%	f. Service/Other Non-Teaching Activities (including providing legal or medical services or psychological counseling to clients or patients; paid or unpaid community or public service, service to professional societies/associations; other activities or work not listed in a-e)	%
100%	PLEASE BE SURE THAT THE PERCENTAGES YOU PROVIDE ADD UP TO 100% OF THE TOTAL TIME.	100%

On the average, how many hours per week did you spend at each of the following kinds of activities during the 1992 Fall Term? (IF NOT SURE, GIVE YOUR BEST ESTIMATES)

**36.** 

### 38. Are you a member of the union (or other bargaining association) that represents faculty at this institution?

- 1. Union is available, but I am not eligible
- 2. I am eligible, but not a member
- 3. I am eligible, and a member
- 4. Union is not available at this institution

#### SECTION D. JOB SATISFACTION ISSUES

## **39.** How satisfied or dissatisfied are you with each of the following aspects of your instructional duties at this institution? (CIRCLE "NA" IF YOU HAD NO INSTRUCTIONAL DUTIES)

NA. No instructional duties (GO TO QUESTION 40)

(CIRCLE ONE NUMBER FOR EACH ITEM; IF AN ITEM DOES NOT APPLY TO YOU, WRITE IN "NA" NEXT TO THE ITEM)

Very Dissatisfied	Somewhat Dissatisfied	Somewhat Satisfied	Very Satisfied	
1	2	3	4	a. The authority I have to make decisions about content and methods in the courses I teach $$
1	2	3	4	b. The authority I have to make decisions about other (non-instructional) aspects of my job
1	2	3	4	c. The authority I have to make decisions about what courses I teach
1	2	3	4	d. Time available for working with students as an advisor, mentor, etc.
1	2	3	4	e. Quality of undergraduate students whom I have taught here
1	2	3	4	f. Quality of graduate students whom I have taught here

### **40.** How satisfied or dissatisfied are you with the following aspects of your job at this institution? (CIRCLE ONE NUMBER FOR EACH ITEM)

Very Dissatisfied	Somewhat Dissatisfied	Somewhat Satisfied	•	
1	2	3	4	a. My work load
1	2	3	4	b. My job security
1	2	3	4	c. Opportunity for advancement in rank at this institution
1	2	3	4	d. Time available for keeping current in my field
1	2	3	4	e. Freedom to do outside consulting
1	2	3	4	f. My salary
1	2	3	4	g. My benefits, generally
1	2	3	4	h. Spouse or partner employment opportunities in this geographic area
1	2	3	4	i. My job here, overall

## 41. During the next three years, how likely is it that you will leave this job to ... (CIRCLE ONE NUMBER FOR EACH ITEM)

		Very Likely	Somewhat Likely	Not At All Likely
a. accept a <u>part-time</u> job at a <u>different</u> postsecondary institution	a.	3	2	1
b. accept a <u>full-time</u> job at a <u>different</u> postsecondary institution	b.	3	2	1
c. accept a <u>part-time</u> job <u>not at a postsecondary institution?</u>	c.	3	2	1
d. accept a <u>full-time</u> job <u>not at a postsecondary institution?</u>	d.	3	2	1
e. retire from the labor force?	e.	3	2	1

## **42.** At what age do you think you are most likely to stop working at a postsecondary institution? (WRITE IN AGE, OR CIRCLE "DK")

\_\_\_\_\_Years of age

DK. Don't know

## 43. If you were to leave your current position in academia to accept another position inside or outside of academia, how important would each of the following be in your decision? (CIRCLE ONE NUMBER FOR EACH ITEM)

Not Important	Somewhat Important	Very Important		
1	2	3	a.	Salary level
1	2	3	b.	Tenure-track/tenured position
1	2	3	c.	Job security
1	2	3	d.	Opportunities for advancement
1	2	3	e.	Benefits
1	2	3	f.	No pressure to publish
1	2	3	g.	Good research facilities and equipment
1	2	3	h.	Good instructional facilities and equipment
1	2	3	i.	Good job or job opportunities for my spouse or partner
1	2	3	j.	Good geographic location
1	2	3	k.	Good environment/schools for my children
1	2	3	1.	Greater opportunity to teach
1	2	3	m.	Greater opportunity to do research
1	2	3	n.	Greater opportunity for administrative responsibilities

44.	If you could elect to draw on your retirement and still continue working at your institution on a part-time basis, would you do so? (CIRCLE ONE)
	1. Yes
	2. No
	DK. Don't know
45.	If an early retirement option were offered to you at your institution, would you take it? (CIRCLE ONE)
	1. Yes
	2. No
	DK. Don't know
46.	At which age do you think you are most likely to retire from all paid employment?  (WRITE IN AGE, OR CIRCLE "DK")  Years of age
	DK. Don't know

### SECTION E. COMPENSATION

Note: Your responses to these items as with all other items in this questionnaire are voluntary and strictly confidential. They will be used only in statistical summaries, and will not be disclosed to your institution or to any individual or group. Furthermore, all information that would permit identification of individuals or institutions will be removed from the survey files.

47. For the calendar year 1992, estimate your gross compensation before taxes from each of the sources listed below.

(IF NOT SURE, GIVE YOUR BEST ESTIMATES; IF NO COMPENSATION FROM A SOURCE, WRITE IN "0")

**Compensation from this institution:** 

		a. Basic salary S)< b. Type of appointment (e.g., 9 months) — # of months					
	\$	c. Other teaching at this institution not included in basic salary (e.g., for summer session)					
	\$	d. Supplements not included in basic salary (for administration, research, coaching sports, etc.)					
	\$	e. Non-monetary compensation, such as food, housing, car (Do not include employee benefits such as medical, dental, or life insurance)					
	\$	f. Any other income from this institution					
		Compensation from other sources:					
	\$	g. Employment at another academic institution					
	\$	h. Legal or medical services or psychological counseling					
	\$	i. Outside consulting, consulting business or freelance work					
	\$	j. Self-owned business (other than consulting)					
	\$	k. Professional performances or exhibitions					
	\$	1. Speaking fees, honoraria					
	\$	m. Royalties or commissions					
	\$	n. Any other employment					
	\$	o. Non-monetary compensation, such as food, housing, car (Do not include employee benefits such as medical, dental, or life insurance)					
		Other sources of earned income (WRITE IN BELOW):					
	\$	p					
	\$	q					
48.	For the calendar year 1992, how many persons were in your household including yourself?  Total number in household						
49.	For the calendar	year 1992, what was your total household income?					
	\$	Total household income					
50.		year 1992, how many dependents did you have? Do not include yourself. (A dependent is g at least half of his or her support from you.)					
	Numb	er of dependents					

### SECTION F. SOCIODEMOGRAPHIC CHARACTERISTICS

3. Living with someone in a marriage-like relationship

4. Separated5. Divorced6. Widowed

51.	Are yo	ou					
	1. male, or						
	2. fem	ale?					
52.		at month and year were you born? E IN MONTH AND YEAR)					
	~ MON	TH YEAR					
53.	What is your race? (CIRCLE ONE NUMBER)						
	1. Am	erican Indian or Alaskan Native					
	2. Asia	an or Pacific Islander (ANSWER 53A) ))))) ) ))))))))))))))) 53A.	What is your Asian or Pacific Islander				
	3. Afr	ican American/Black	origin? If more than one, circle the one you consider the most important part of				
	4. Wh	ite	your background. (CIRCLE ONE NUMBER)				
	5. Oth	er (WRITE IN BELOW)	1. Chinese				
			2. Filipino				
54.		ou of Hispanic descent?	3. Japanese				
	(CIRC	LE ONE NUMBER)	4. Korean				
+) Q *	1. Yes	(ANSWER 54A)	5. Southeast Asian (Vietnamese,				
*	2. No	(SKIP TO QUESTION 55)	Laotian, Cambodian/Kampuchean, etc.)				
.))<	54A.	What is your Spanish/Hispanic origin? If	6. Pacific Islander				
		more than one, circle the one you consider the most important part of your background.	7. Other (WRITE IN BELOW)				
		Mexican, Mexican-American,     Chicano	(SKIP TO QUESTION 55)				
		2. Cuban, Cubano					
		3. Puerto Rican, Puertorriqueno, or Bouricuan					
		4. Other (WRITE IN BELOW)					
55.		is your current marital status? LE ONE NUMBER)					
	1. Sing	gle, never married					
	2. Mai	rried					

56.	In what country were you born? (CIRCLE ONE NUMBER)									
	1. USA									
	2. Other (WRITE IN)									
57.	What is your citizenship status? (CIRCLE ONE NUMBER)									
	1. United States citizen, native									
	2. United States citizen, naturalized									
	3. Permanent resident of the United States (immigrant visa)									
	COUNTRY OF PRESENT CITIZENSHIP									
	4. Temporary resident of United States (non-immigrant visa)									
	COUNTRY OF PRESENT CITIZENSHIP									
58.	What is the highest level of formal education completed by your mother and your father									

### er? (CIRCLE ONE FOR EACH PERSON)

<b>A.</b>	В.		
Mother	Father		
1	1	a.	Less than high school diploma
2	2	b.	High school diploma
3	3	c.	Some college
4	4	d.	Associate's degree
5	5	e.	Bachelor's degree
6	6	f.	Master's degree
7	7	g.	Doctorate or professional degree (e.g., Ph.D., M.D., D.V.M., J.D./L.L.B.)
8	8	h.	Other
DK	DK	i.	Don't know

## **59.** Please indicate the extent to which you agree or disagree with each of the following statements. (CIRCLE ONE NUMBER FOR EACH STATEMENT)

Disagree Strongly	Disagree Agree Somewhat Somewha	Agree t Strongly		
1	2 3	4	a.	Teaching effectiveness should be the primary criterion for promotion of college teachers at this institution.
1	2 3	4	b.	Research/publications should be the primary criterion for promotion of college teachers at this institution.
1	2 3	4	c.	At this institution, research is rewarded more than teaching.
1	2 3	4	d.	State or federally mandated assessment requirements will improve the quality of undergraduate education.
1	2 3	4	e.	Female faculty members are treated fairly at this institution.
1	2 3	4	f.	Faculty who are members of racial or ethnic minorities are treated fairly at this institution.
1	2 3	4	g.	If I had it to do over again, I would still choose an academic career.

## 60. Please indicate your opinion regarding whether each of the following has worsened, stayed the same, or improved in recent years at this institution. (CIRCLE ONE FOR EACH ITEM)

Worsened	Stayed the Same	Improved	Don't Know	
1	2	3	DK	a. The quality of students who choose to pursue academic careers in my field
1	2	3	DK	b. The opportunities junior faculty have for advancement in my field
1	2	3	DK	c. The professional competence of individuals entering my academic field
1	2	3	DK	d. The ability of this institution to meet the educational needs of entering students
1	2	3	DK	e. The ability of faculty to obtain external funding
1	2	3	DK	f. Pressure to increase faculty workload at this institution
1	2	3	DK	g. The quality of undergraduate education at this institution
1	2	3	DK	h. The atmosphere for free expression of ideas
1	2	3	DK	i. The quality of research at this institution

### THANK YOU VERY MUCH FOR YOUR PARTICIPATION

Return this completed questionnaire in the enclosed prepaid envelope to:

National Opinion Research Center (NORC) University of Chicago 1525 East 55th Street Chicago, Illinois 60615

RESPONDENT LABEL