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U.S. Department of Education Office of Educational Research and Improvement

National Center for Education Statistics

1999 NATIONAL STUDY OF POSTSECONDARY FACULTY

FACULTY QUESTIONNAIRE



All information that would permit identification of individuals will be kept confidential.

Sponsored by: National Center for Education Statistics

Mailing Address: The Gallup Organization

Survey Processing Center

P.O. Box 5700

Lincoln, Nebraska 68505-9926

Contractor: The Gallup Organization

Supported by:

Government & Education Division

National Endowment for the Humanities

National Science Foundation

Survey Contact: Brian Kuhr

E-mail: NSOPF99@gallup.com Toll-Free Number: 1-800-633-0209

Instructions

General Instructions. Many of our questions ask about your activities during the 1998 Fall Term. By this, we mean whatever academic term that was in progress on November 1, 1998.

All questions that ask about your position at "this institution" refer to your position during the 1998 Fall Term at the institution listed on the label on the back cover of the questionnaire.

This questionnaire was designed to be completed by both full-time and part-time faculty and instructional staff, in 2- and 4-year (and above) higher education institutions of all types and sizes. If you are a research assistant or a teaching assistant, please note this on the cover of the questionnaire and return it without completing the questionnaire.

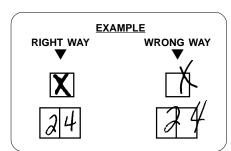
Electronic questionnaire. This questionnaire is available on the World Wide Web (WWW). We strongly urge you to use the electronic version because it is user friendly and takes less time to complete than the paper version. To access the WWW version of the questionnaire, go to http://www.faculty.gallup.com. Your individual Personal Identification Number (PIN) is on the label on the back of the questionnaire.

Returning the questionnaire. Mailing instructions for returning the completed questionnaire appear on the last page of the questionnaire.

Questions. If you have any questions about the study, please contact Brian Kuhr of The Gallup Organization toll-free at 1-800-633-0209 or via e-mail at NSOPF99@gallup.com.

Survey Instructions. This is a scannable questionnaire. Please follow the steps below carefully when completing this questionnaire. It will make it easier to read your results.

- · Use a blue or black ink pen only.
- · Do not use ink that soaks through the paper.
- Make solid marks that fit in the response boxes.
- To answer the survey questions, please mark the appropriate answer in each box.



ASSURANCE OF CONFIDENTIALITY

All information that permits the identification of individuals will be kept strictly confidential. Individual responses, and all responses that permit the identification of individuals, will be protected by the National Education Statistics Act, Public Law 103-382 [20 U.S.C. 9001 *et seq.*], the Carl D. Perkins Vocational Education Act, and the Privacy Act of 1974 [5 U.S.C. 552a].

	Section A:	5.	During the 1998 Fall Term, did this institution
	NATURE OF EMPLOYMENT	0.	consider you to be employed part-time or full-
1.	During the 1998 Fall Term, did you have any instructional duties at this institution (e.g., teaching one or more courses, or advising or supervising students' academic activities)? (Mark [x] one box.)		time? (Mark [x] one box.) Part-time Full-time (SKIP TO QUESTION 7)
2.	Yes No (SKIP TO QUESTION 3) During the 1998 Fall Term, were (Mark [x] one box.)	6.	Did you hold a part-time position at this institution during the 1998 Fall Term because (Mark [x] "Yes" or "No" for each item) Yes No ▼ ■ a. You preferred working on a
	all of your instructional duties related to credit courses, or advising or supervising academic activities for which students received credit		b. A full-time position was not available?
	some of your instructional duties related to credit courses or advising or supervising academic activities for which students received credit OR all of your instructional duties related to noncredit courses or advising or supervising noncredit academic activities	7.	In what year did you begin the job you held at this institution during the 1998 Fall Term? Consider promotions in rank as part of the same job. (Write in year.)
3.	What was your <i>principal</i> activity at this institution during the 1998 Fall Term? If you had equal responsibilities, please select one. (Mark [x] one box.) Teaching Research Clinical service Administration (Write in title or position.) On sabbatical from this institution Other activity (e.g., technical activity such as programmer or technician; other institutional activities such as library services, community/ public service; subsidized performer, artist-in-	8.	Which of the following best describes your academic rank, title, or position at this institution during the 1998 Fall Term? (Mark [x] one box. If no ranks are designated at your institution, mark the "NA," Not Applicable box.) NA. Not applicable: no ranks designated at this institution (SKIP TO QUESTION 10, PAGE 2) Professor Associate Professor Instructor Lecturer Other title (Please specify below.)
4.	During the 1998 Fall Term, did you have faculty status at this institution? (Mark [x] one box.) Yes No	9.	In what year did you first achieve this rank/title? (Write in year.)

10.	What was your tenure status at this institution during the 1998 Fall Term? (Mark [x] one box.)	13.	Were you chairperson of a department or division at this institution during the 1998 Fall Term? (Mark [x] one box.)
	Tenured In what year did you achieve tenure at this institution? (Write in year.)		Yes No
	On tenure track but not tenured Not on tenure track/although institution has a tenure system No tenure system at this institution	14.	What is your principal field or discipline of teaching? If equal areas, select one. (Write in the name of your principal field or discipline and enter the code number of the discipline, on pages 3–4, that best matches your field of teaching. If you have no field of teaching, mark [x] the "NA" box.) NA. Not Applicable (SKIP TO QUESTION 15)
11.	During the 1998 Fall Term, what was the duration of your contract or appointment at this institution? (Mark [x] one box.)		Name of principal field/discipline of teaching
	Unspecified duration, or tenured One academic term		Code for Field or Discipline
	One academic year or one calendar year Two or more academic/calendar years Other	15.	What is your principal area of research? If equal areas, select one. (Write in the name of your principal area of research and enter the code number of the discipline, on pages 3-4, that best matches your field of research. If you have no research area, mark [x] the "NA" box.)
12.	During the 1998 Fall Term, did you hold any of the following kinds of appointments at this institution? (Mark [x] "Yes" or "No" for each item.)		NA. Not Applicable (SKIP TO QUESTION 16, PAGE 5)
	Yes No ▼ ▼		Name of principal field/discipline of research
	a. Acting		Code for Field or Discipline
	b. Affiliate or adjunct		
	d. Assigned by religious order		
	e. Clinical (Write in title or position.)		
	f. Research (Write in title or position.)		
	g. Postdoctoral		
	h. Other (Please specify below.)		

Codes for Major Fields of Study and Academic Disciplines

	AGRICULTURE		TEACHER EDUCATION
101	Agribusiness & Agricultural Production	241	Pre-Elementary
102	Agricultural, Animal, Food, & Plant Sciences	242	•
103	Renewable Natural Resources, including Conservation,	243	Secondary
	Fishing, & Forestry	244	Adult & Continuing
110	Other Agriculture	245	Other General Teacher Education Programs
		250	Teacher Education in Specific Subjects
	ARCHITECTURE & ENVIRONMENTAL DESIGN		·
121	Architecture & Environmental Design		ENGINEERING
122	City, Community, & Regional Planning	261	Engineering, General
123	Interior Design	262	Civil Engineering
124	Land Use Management & Reclamation	263	Electrical, Electronics, & Communication Engineering
130	Other Arch. & Environmental Design	264	Mechanical Engineering
		265	Chemical Engineering
	ART	270	Other Engineering
141	Art History & Appreciation	280	Engineering-Related Technologies
142	Crafts		
143	Dance		ENGLISH & LITERATURE
144	Design (other than Architecture or Interior)	291	English, General
145	Dramatic Arts	292	
146	Film Arts	293	American Literature
147	Fine Arts	294	English Literature
148	Music	295	· ·
149	Music History & Appreciation	296	• • •
150	Other Visual & Performing Arts	297	0 0
	BUOINEGO	300	English, Other
404	BUSINESS		FORFIGNIA NOVA OFO
161	Accounting	044	FOREIGN LANGUAGES
162	<u> </u>	311	Chinese (Mandarin, Cantonese, or Other Chinese)
163	Business Administration & Management	312	French
164	Business Administrative Support (e.g., Bookkeeping, Office	313	German
165	Management, Secretarial) Human Resources Development	314	Italian
166	Organizational Behavior	315	
167	Marketing & Distribution	316	Japanese Other Asian
170	Other Business	318	
170	Other Business	319	
	COMMUNICATIONS	320	•
181	Advertising	020	Other Foreign Languages
182	Broadcasting & Journalism		HEALTH SCIENCES
183	Communications Research	224	HEALTH SCIENCES
184	Communication Technologies	331	Allied Health Technologies & Services
190	Other Communications	332	•
		333	Health Services Administration Medicine, including Psychiatry
	COMPUTER SCIENCE	335	· · · · · · · · · · · · · · · · · · ·
201	Computer & Information Sciences	336	•
202	•	337	·
203	Data Processing	338	
204	Systems Analysis	340	
210	Other Computer Science	040	Circle Floatin Colonocs
Ì	FRUGATION	350	HOME ECONOMICS
001	EDUCATION Education Consent	_	
221	Education, General	360	INDUSTRIAL ARTS
222 223	Basic Skills Bilingual/Cross-cultural Education	070	1.414/
223	Curriculum & Instruction	370	LAW
225	Education Administration	000	LIDDADY & ADOLUVAL COLENOS
226	Education Evaluation & Research	380	LIBRARY & ARCHIVAL SCIENCES
227	Educational Psychology		
228	Higher Education		
229	Special Education		,,
· -	•	1	(CONTINUED)

(CONTINUED)

230 Student Counseling & Personnel Services

231 Other Education

390 MATHEMATICS/STATISTICS NATURAL SCIENCES: BIOLOGICAL SCIENCES 391 Biochemistry 392 Biology 393 Botany 394 Genetics 395 Immunology 396 Microbiology 397 Physiology 398 Zoology 400 Biological Sciences, Other NATURAL SCIENCES: PHYSICAL SCIENCES 411 Astronomy 412 Chemistry 413 Physics 414 Earth, Atmosphere, and Oceanographic (Geological Sciences) 420 Physical Sciences, Other 430 PARKS & RECREATION PHILOSOPHY, RELIGION & THEOLOGY 440 Philosophy 441 Religion 442 Theology 470 PHYSICAL EDUCATION 500 PROTECTIVE SERVICES (e.g., Criminal Justice, Fire Protection) 510 PSYCHOLOGY 520 PUBLIC AFFAIRS (e.g., Community Services, Public Administration, Public Works, Social Work) 530 SCIENCE TECHNOLOGIES **SOCIAL SCIENCES & HISTORY** 541 Social Sciences, General 542 Anthropology 543 Archeology 544 Area & Ethnic Studies 545 Demography 546 Economics 547 Geography 548 History 549 International Relations 550 Political Science & Government

551

Sociology 560 Other Social Sciences

VOCATIONAL TRAINING

CONSTRUCTION TRADES

- 601 Carpentry
- 602 Electrician
- 603 Plumbing
- 610 Other Construction Trades

CONSUMER, PERSONAL, & MISCELLANEOUS SERVICES

- 621 Personal Services (e.g., Barbering, Cosmetology)
- 630 Other Consumer Services

MECHANICS & REPAIRERS

- Electrical & Electronics Equipment Repair 641
- Heating, Air Conditioning, & Refrigeration Mechanics & Repairers
- Vehicle & Mobile Equipment Mechanics & Repairers
- 644 Other Mechanics & Repairers

PRECISION PRODUCTION

- Drafting 661
- **Graphic & Print Communications** 662
- 663 Leatherworking & Upholstering
- 664 Precision Metal Work
- 665 Woodworking
- 670 Other Precision Production Work

TRANSPORTATION & MATERIAL MOVING

- 681 Air Transportation (e.g., Piloting, Traffic Control, Flight Attendance, Aviation Management)
- 682 Land Vehicle & Equipment Operation
- Water Transportation (e.g., Boat & Fishing Operations, Deep 683 Water Diving, Marina Operations, Sailors & Deckhands)
- 690 Other Transportation & Material Moving

900 OTHER

Section B: ACADEMIC/PROFESSIONAL BACKGROUND

16. Please list below information about the degrees you have received. Do not list honorary degrees. If you have more than one degree at the same level, please list the most recent degree first. (Complete all columns for each degree. If you have none of the degrees or awards listed below, mark [x] the "NA" box.)

LL.B., J.D O.D., M.D 2) Doctoral o	., D.C. or D.C.M. liv. or H.H.L. or B degree (Ph.D., E	(M.D., D.O., D.D.S ., D.Par., Pod.D. o .D.)	D.P., D.V.M.,	4) Other M5) Bachelo6) Associa7) Certifica	laster's degree r's degree (B.A te's degree or e ate or diploma fo	(M.A., M.S., M.B.A., M.Ed., etc.) A., A.B., B.S., etc.) equivalent (A.A., A.S., etc.) or completion of undergraduate associate's or Bachelor's)
	NA Not Ann	licable: do not b	old a degree o	r award listor	d above (SKIE	P TO QUESTION 17)
1. Highest	A. Degree Code (see box above	B. Year	C. Name of	Field	D. Field Code	E. a. Name of Institution, and b. City and State/Country of Institution a.
						b.
2. Next Hig	hest	19				a. b.
3. Next Hig	hest	19				a.
4. Next Hig	hest	19				a. b.
Ye	es o (SKIP TO QL	rorking toward JESTION 19, PAG	E 6)			
receivi	ing it, (C) name	e of the field, (D) the field code	that applies	s (from pages	ard, (B) the year you anticipate 3-4), and (E) the name and (Complete all columns.)
	A. Degree Code (see box above	B. Year e) Anticipated	C. Name of Fi		D. Field Code om pages 3–4)	E. a. Name of Institution, and b. City and State/Country of Institution
Degree Wo Toward	orking					a.
						b.

19.	Do you consider your position at this institution to be your primary employment? (Mark [x] one box.)
	Yes
	No
20.	During the 1998 Fall Term, did you do outside consulting in addition to your employment at this institution? (Mark [x] one box.)
	Yes
	No
21.	During the 1998 Fall Term, did you have professional employment other than consulting in addition to your employment at this institution? (Mark [x] one box.)
	Yes
	No (SKIP TO QUESTION 23)
22.	How many different professional jobs/positions, other than your employment at this institution or consulting jobs, did you have during the 1998 Fall Term? (Write in number.)
	Number of other jobs
23.	In total, how many professional positions in higher education institutions have you held? Consider promotions in rank at the same institution as part of the same position. If your occupational classification changed within the same institution, please consider this a separate position. (Include your position at this institution and all other full-time and part-time positions. Do not include teaching or research assistant positions.)
	Number of positions
	Continue on next page ───→

- 24. The next questions ask about your first professional position in a higher education institution, and your most recent professional position at a higher education institutution (other than the one you currently hold at this institution. (If your current position is your first position, complete column 1. If you have no other additional professional positions, mark [x] the "NA" box at the top of the second column.)
 - Do not list promotions in rank at one place of employment as different positions.
 - Do not include work as a graduate student.

		First Professional Position in a Higher Education Institution	Most Recent Professional Position at a Higher Ed. Institution (other than the one you currently hold at this institution) NA: No other positions
1.	YEARS JOB HELD	(Write in year.)	(Write in year.)
	FROM:	19	19
	TO: (If a current position, mark [x] "Present".)	19 Present	Present
2.	TYPE OF INSTITUTION	(Mark [x] one box.)	(Mark [x] one box.)
	4-year doctoral granting college or university, graduate or professional school		
	4-year non-doctoral granting college or university		
	2-year degree granting college		
	Other postsecondary institution		
3.	EMPLOYMENT STATUS	(Mark [x] one box.)	(Mark [x] one box.)
	Full-time		
	Part-time		
4.	PRIMARY RESPONSIBILITY	(Mark [x] one box.)	(Mark [x] one box.)
	Administration, Management		
	Instruction/Research/Public Service		
	Other Professional (Support/Service/Clinical)		
5.	ACADEMIC RANK/TITLE (What were your academic ranks when you began and left this academic position? If current job, do not indicate rank at exit.)	(Mark [x] one box in each column.) At Hire At Exit ▼ ▼	(Mark [x] one box in each column.) At Hire At Exit ▼ ▼
	Professor		
	Associate Professor		
	Assistant Professor		
	Instructor		
	Lecturer		
	Other		
	NA. Not applicable, no rank		
6.	TENURE STATUS (What was your tenure status when you began and left this academic position? If current job, do not indicate tenure at exit.)	(Mark [x] one box in each column.) At Hire At Exit ▼ ▼	(Mark [x] one box in each column.) At Hire At Exit ▼
	Tenured		
	On tenure track but not tenured		
	Not on tenure track although institution has a tenure system		
	No tenure system at this institution		

	ow many years have you been teaching in high in the work of the second o		?
	Number of years		
	ow many professional positions, outside of h	_	
	None (SKIP TO QUESTION 29, PAGE 9)		
	Number of professional positions outside high	er education institutions	
of I	www many of these positions were (Write in higher education institutions. If none, write in "0"., Full-time Part-time)	me professional positions outsio
hel	e next questions ask about professional pos d. List information on your first and your mo ucation institutions. Do not include positions	st recent professional positi you began in 1999.	
		of a Higher Education Institution	Outside of a Higher Ed. Institution
			NA: No other Professional positions
1. Y	EARS JOB HELD	(Write in year.)	(Write in year.)
	FROM:	19	19
	TO: (If a current position, mark [x] "Present".)	19 Present	19 Present
2. T	YPE OF EMPLOYER	(Mark [x] one box.)	(Mark [x] one box.)
	Elementary or secondary school		
	Hospital or other health care organization or clinical setting		
	Foundation or other non-profit organization other than health care organization		
	For-profit business or industry in the private sector		
	Government (federal, state, or local) or military		
	Other		
3. E	MPLOYMENT STATUS	(Mark [x] one box.)	(Mark [x] one box.)
	Full-time		
	Part-time		
4 P	RIMARY RESPONSIBILITY	(Mark [x] one box.)	(Mark [x] one box.)
4. 1		(Wark [x] one box.)	(Mark [x] One Box.)
	Administration, Management		
	Instruction, Research, or Public Service		
	Other Professional (Support/Service/Clinical)		
	Technical		
	Other		

29.	How many of each of the following have during the last two years? For publication publication. Count multiple presentation publications that are not published else not published or presented.)	tions, please include <i>only</i> vons/publications of the san	works that have been ne work <i>only</i> once.	en accepted for Include electronic
	NA. Not applicable. No presentations/p	oublications/etc. (SKIP TO QUE	ESTION 30, PAGE 10)	
	Type of Presentation/Publication/etc. (Write a number in each		Total during	past two years
	box. If none, write in "0".)	Total during career	Sole responsibility	Joint responsibility
1.	Articles published in refereed professional or trade journals; creative works published in juried media			
2.	Articles published in nonrefereed professional or trade journals; creative works published in nonjuried media or in-house newsletters			
3.	Published reviews of books, articles, or creative works; chapters in edited volumes			
4.	Textbooks, other books; monographs; research or technical reports disseminated internally or to clients			
5.	Presentations at conferences, workshops, etc.; exhibitions or performances in the fine or applied arts			
6.	Other, such as patents or computer software products			
			Continue on ne	ct page ——→

S	F	ر ء	П	<u> </u>	N	C

	Institutional Responsibilities and Wo	RKLOAD	
30.	On average, how many hours per week did you spend at each of the follow the 1998 Fall Term? (Write in average number of hours. If not sure, give your best		
	Average number of hours per week ▼		
	a. All paid activities at this institution (e.g. teaching, clinical service, class preparation, research, administration)		
	b. All unpaid activities at this institution (Please specify type of activities below.)		
	c. Any other paid activities outside this institution (e.g., consulting, working on other jobs)		
	d. Unpaid (pro bono) professional service activities outside this institution		
31.	In column A, please allocate your <i>total</i> work time in the 1998 Fall Term (as repseveral categories. We realize the categories are not mutually exclusive (e.g. teaching; preparing a course may be part of professional growth). We ask, hobest you can the percentage of your time spent in activities whose primary for categories. In column B, indicate what percentage of your time you would <i>pr</i> listed categories. Time spent with colleagues should be allocated to a specific	g., research ma lowever, that yo locus falls withir lefer to spend in	y include ou allocate as on the indicated
	(Write in a percentage on each line. If not sure, give your best estimate; if none, write in "0".)	A % of Work Time Spent	B. % of Work Time Preferred
a.	<u>Teaching Undergraduate Students</u> (including teaching; grading papers; preparing courses; developing new curricula; advising or supervising students; supervising student teachers and interns; working with student organizations or intramural athletics)		
b.	<u>Teaching Graduate or First Professional Students</u> (including teaching; grading papers; preparing courses; developing new curricula; advising or supervising students; supervising student teachers and interns; supervising clinical students; working with student organizations or intramural athletics)		
C.	Research/Scholarship (including research; reviewing or preparing articles or books; attending or preparing for professional meetings or conferences; reviewing proposals; seeking outside funding; giving performances or exhibitions in the fine or applied arts; or giving speeches)		
d.	<u>Professional Growth</u> (including taking courses; pursuing an advanced degree; other professional development activities; such as practice or activities to remain current in your field)		
e.	Administration (including departmental or institution-wide meetings or committee work)		
f.	<u>Service</u> (including providing legal or medical services or psychological counseling to clients or patients; paid or unpaid community or public service; service to professional societies/associations)		
g.	Outside Consulting, Freelance Work, Other Outside Work/Other Non-Teaching Professional Activities (other activities or work not listed in a–f)		
	Please be sure that the percentages you provide add up to 100%.	100%	100%

32.	During the 1998 Fall Term, how many undergracomprehensive exams or orals committees, or on at this institution; how many did you chair, these activities per week? (Write in a number on serve on any committees.)	r examination o and what was	r certification committe the average number of	ees did you serve hours spent in
	NA. Not applicable. Did not serve on any under	rgraduate or gradu	uate committees (SKIP TC	QUESTION 33)
		Number served on	Of that number, how many did you chair?	Average number of hours per week
	Type of Committee	(Write in	n number in each box. If non	ne, write in "0".)
	Undergraduate thesis honors committees; comprehensive exams or orals committees; examination/certification committees			
	Graduate thesis or dissertation committees; comprehensive exams or orals committees (other than as part of thesis/dissertation committees); examination/certification committees			
34 .	Count multiple sections of the same course as a s groups of students during the term, count this as Count lab or discussion sections of a class as the during the term and the class consisted of a lectur section one day a week, count this work as one classection one day a week, count this work as one classes taught (SKIP TO Number of classes/sections (i.e., credit and How many different courses (preparations) do the in "0".) Number of courses these classes/sections How many of the classes/sections that you take	two separate class same class (e.g., re two times a were ass). O QUESTION 48, If non-credit) nese classes/secons	if you taught Biology 202 ek, a lab one day a week, PAGE 14) etions represent? (Write	to a group of students and a discussion in number. If none, write
35.	How many of the classes/sections that you taugur If none, write in "0".)	ght during the 19	998 Fall Term were reme	edial? (Write in number.
	Number of classes/sections that were remedia	ıl, i.e., credit and no	on-credit. (IF NONE, SKIP	TO QUESTION 37)
36.	How many of these remedial classes/sections (Write in number. If none, write in "0".)	were not credit	able toward a degree (non-credit classes)?
	Number of remedial classes/sections that w	ere not creditable	toward a degree (non-cre	edit)
			Continue to nex	ct page ———→

37.	How many of the classes/sections that you taught during the 1998 Fall Term were continuing education classes? (Write in number. If none, write in "0")
	Number of classes/sections that were continuing education (IF NONE, SKIP TO QUESTION 39)
38.	How many of these continuing education classes/sections were not creditable toward a degree (non-credit classes)? (Write in number. If none, write in "0".)
	Number of continuing education classes/sections that were not creditable toward a degree (non-credit)
39.	What is the total number of students enrolled in all your non-credit classes/sections combined? (Write in number. If none, write in "0".)
	Total number of students enrolled in non-credit classes/sections
40.	How many of the classes/sections that you taught during the 1998 Fall Term were for credit? (Write in number. If none, write in "0".)
	Number of classes/sections for credit (IF NONE, SKIP TO QUESTION 43, PAGE 14)
	Continue to next page ────

41. For each credit class or section that you taught at this institution during the 1998 Fall Term, please answer the following questions. For each class, enter the *code* for the academic discipline of the class.

(Refer to pages 3–4 for the codes. Please enter the code rather than the course name.)

- Do not include individualized instruction, such as independent study or individual one-on-one performance classes.
- If you taught multiple sections of the same course, count them as separate classes, but do not include the lab section of the course as a separate class.

CODE FOR ACADEMIC DISCIPLINE OF CLASS (from pages 3–4)	A. For-credit Class A (enter code)	B. For-credit Class B (enter code)	C. For-credit Class C (enter code)	D. For-credit Class D (enter code)	E. For-credit Class E (enter code)
DURING 1998 FALL TERM (Complete each box.) a. Number of weeks the class met	a				
b. Number of credit hours	b.				
c. Number of hours the class met per week d. Number of teaching assistants, readers	d				
e. Number of students enrolled	e				
f. Was this class team taught?	f. Yes Noi	Ves Noi	Ves Noi	Yes Noi	Yes Noi
g. Average # hours per week <i>you</i> taught the class	g.				
h. Was this class considered a remedial class? i. Was this class taught through a distance	h. Yes Noi	Yes Noi	Yes Noi	Yes Noi	Yes Noi
education program?	i. Yes Noi	Yes Noi	Yes Noi	Yes Noi	Yes Noi
PRIMARY LEVEL OF STUDENTS (Mark [x] one box.) Undergraduate students					
Graduate students First professional students (e.g., dental, medical, law, theology, etc.)					
4. PRIMARY INSTRUCTIONAL METHOD USED (Mark [x] one box.) Lecture/Discussion					
Seminar					
Lab, clinic, or problem session Apprenticeship, internship, field work, or field trips					
Other					
5. PRIMARY MEDIUM USED (Mark [x] one box.)					
Face-to-face					
Computer TV-based					
Other					

42.	In how many of the undergraduate courses that you taught for credit during the 1998 Fall Term did you use (Mark [x] one box for each item.) NA. Did not teach any undergraduate classes for credit (SKIP TO QUESTION 43)	45.	During the 1998 Fall Term, did you use electronic mail (e-mail) to communicate with students in your classes? (Mark [x] one box.) Yes No (SKIP TO QUESTION 48)
b. c. d.	None Some All ▼ ▼ ▼ ▼ ▼ Student evaluations of each other's work?	46. 47.	Approximately what percent of the students in your classes communicated with you via email during the 1998 Fall Term? (Write in percent. If none, write in "0".) Percent of students in your classes who communicated with you via e-mail Approximately how many hours per week did you spend responding to student e-mail during the 1998 Fall Term? (Write in number of hours. If none, write in "0".)
_	Multiple drafts of written work?	48.	Hours per week spent responding to student e-mail During the 1998 Fall Term, did you have access to the internet (Mark [x] one box.)
43.	During the 1998 Fall Term, did you have websites for any of the classes you taught? (Mark [x] one box.) Yes No (SKIP TO QUESTION 45)	49.	Both at home and at work At work only At home only No access to the internet For each type of student listed below, please indicate how many students received individual
	What did you use the websites for? (Mark [x] "Yes" or "No" for each item.) Yes No ▼ To post general class information (e.g., syllabus and office hours)		instruction from you during the 1998 Fall Term (e.g., independent study; supervising student teachers or interns; or one-on-one instruction, including working with individual students in a clinical or research setting), and the total number of contact hours with these students per week. Do not count regularly scheduled office hours. (Write in a number. If none, write in "0".)
	To post practice exams/exercises that provide immediate scoring		Total contact Number of hours per of students receiving formal dualized instruction Total contact hours per students ▼ ▼
	To provide links to other information	a. Un	dergraduate students
f.	Other (Please specify below.)	c. Fir de ost	st professional students (e.g., ntal, medical, optometry, reopathic, pharmacy, veterinary, ropractic, law, and theology)

50.	On average, how many contact hours per week did you spend with students you were assigned to advise? (Write in a number. If none, write in "0".) Number of contact hours spent with students per week (Do not include hours spent working with students on their thesis, dissertation, or independent study.)		During the 1998 Fall Term, were you a principal investigator (PI) or co-principal investigator (Co-PI) for any grants or contracts? (Mark [x] one box.) Yes How many? No (SKIP TO QUESTION 57)
51.	During the 1998 Fall Term, how many regularly scheduled office hours did you have per week? (Write in a number. If none, write in "0".) Number of regularly scheduled office hours per week		During the 1998 Fall Term, how many individuals at this institution other than yourself were supported, either in part or in full, by all the grants and contracts for which you were PI or Co-PI? (Write in a number. If none, write in "0".)
52.	During the 1998 Fall Term, were you engaged in any professional research, proposal writing, creative writing, or creative works (either funded or non-funded) at this institution? (Mark [x] one box.)		Number of individuals supported by grants or contracts From which of the following sources did you receive funding during the 1998 Fall Term? (Mark [x] all that apply.)
53.	Yes No (SKIP TO QUESTION 60, PAGE 16) How would you describe your primary professional research, writing, or creative work		This institution Foundation or other nonprofit organization For profit business or industry in the private sector
	during the 1998 Fall Term? (Mark [x] one box.) Basic research Applied or policy-oriented research or analysis Literary, performance, or exhibitions Program/Curriculum design and development		State or local government Federal Government Other (Please specify) What were the total number of grants/contracts from all sources in the 1998 Fall Term? (Write in
54.	Other (Please specify below.) During the 1998 Fall Term were you engaged in any funded research or funded creative work? Include any grants, contracts, or institutional awards. Do not include consulting services. (Mark [x] one box.) Yes No (SKIP TO QUESTION 60, PAGE 16)	59a.	from all sources in the 1998 Fall Term? (Write in a number) Total number of grants/contracts What were the total funds received from all sources for the 1998-99 academic year? Do not include funding that was awarded in 1999. (Write in a number; if not sure, mark [x] the "DK, Don't Know" box.) DK, Don't Know

59b.	How were these funds used? (Mark [x] all that ap	oply.)				
	Research					
	Program/curriculum development					
	Other					
60.	How would you rate each of the following faci for your own use during the 1998 Fall Term?	lities or re (Mark [x] on	sources at t e box for each	:his institu : item.)	ition that w	
						Not Available/ Not Applicable/
		Poor ▼	Fair ▼	Good ▼	Excellent ▼	Don't Know ▼
	a. Basic research equipment/instruments					
	b. Laboratory/research space and supplies					
	c. Availability of teaching assistants					
	d. Availability of research assistants					
	e. Personal computers and local networks					
	f. Centralized (main frame) computer facilities					
	g. Internet connections					
	h. Technical support for computer-related activities					
	i. Audio-visual equipment					
	j. Classroom space					
	k. Office space					
	I. Studio/performance space					
	m.Secretarial support					
	n. Library holdings					
				Continu	ie to next pag	1e→

61.	During the past two years, did you use institutio (Mark [x] one item for each category.)	nal funds f	for any of the p	urposes specified	l below?
			No, although funds were	No, no funds were available,	No, don't know if funds were
		Yes ▼	available ▼	or not eligible ▼	available ▼
	a. Tuition remission at this <i>or</i> other institution				
	b. Professional association memberships and/or registration fees				
	c. Professional travel				
	d. Training to improve research or teaching skills				
	e. Release time from teaching				
	f. Sabbatical leave				
62.	During the 1998 Fall Term, how many of the follow on at this institution? How many of these community department or division level, the school or collegous (Write a number in each box. If you did not serve on or or chair any administrative committees mark [x] the NA	nittees did y ge level, ar chair a comi box.)	you chair? Incl nd institution- a mittee, write "0" fo	ude committees a nd system-wide o r each item. If you o	it the committees.
	Num	ber of Com Served Or		nber of Committees Chaired	
		▼	•	▼	
	a. Curriculum Committees				
	b. Personnel Committees (e.g., search or recruitment committees)				
	c. Governance Committees (e.g., faculty senate, student retention, budget, or admissions)				
	d. Other				
63.	On average, approximately how many hours per v (Write in number. If none, write in "0".)	veek did yo	ou spend on adr	ninistrative comm	ittee work?
	Hours per week spent on committee work				
64.	Are you a member of a union (or other bargaining representative of the faculty at this institution?			legally recognize	ed
	Union/bargaining association is not available				
	Union/bargaining association is available, but I an	n not eligible)		
	I am eligible, but not a member				
	Lam eligible, and a member				

SECTION D: JOB SATISFACTION ISSUES

5.	How satisfied or dissatisfied are you with each this institution? (Mark [x] one box for each item.					al duties at
	NA. Not applicable; no instructional duties (SA	(IP TO QUEST	TION 66)			
		Very Dissatisfied ▼	Somewhat Dissatisfied	Somewhat Satisfied ▼	Very Satisfied ▼	Not Applicable ▼
	a. The authority I have to make decisions about content and methods in the courses I teach					
	b. The authority I have to make decisions about what courses I teach					
	c. The authority I have to make decisions about other (non-instructional) aspects of my job					
	d. Time available for working with students as an advisor, mentor, etc					
	e. Time available for class preparation					
	f. Quality of undergraduate students whom I have taught here					
	g. Quality of graduate students whom I have taught here					
).	How satisfied or dissatisfied are you with the one box for each item.)	following as	Somewhat	Somewhat	Very	Not
) .	How satisfied or dissatisfied are you with the	following as				Not
) .	How satisfied or dissatisfied are you with the	following as Very Dissatisfied ▼	Somewhat Dissatisfied	Somewhat	Very Satisfied	
·-	How satisfied or dissatisfied are you with the one box for each item.)	Very Dissatisfied ▼	Somewhat Dissatisfied	Somewhat	Very Satisfied	Not
	How satisfied or dissatisfied are you with the one box for each item.) a. My work load	Very Dissatisfied ▼	Somewhat Dissatisfied	Somewhat	Very Satisfied	Not
5.	How satisfied or dissatisfied are you with the one box for each item.) a. My work load	Very Dissatisfied ▼	Somewhat Dissatisfied	Somewhat	Very Satisfied	Not
i.	How satisfied or dissatisfied are you with the one box for each item.) a. My work load	Very Dissatisfied	Somewhat Dissatisfied	Somewhat	Very Satisfied	Not
-	How satisfied or dissatisfied are you with the one box for each item.) a. My work load	Very Dissatisfied ▼	Somewhat Dissatisfied	Somewhat	Very Satisfied	Not
-	How satisfied or dissatisfied are you with the one box for each item.) a. My work load	Very Dissatisfied ▼	Somewhat Dissatisfied	Somewhat	Very Satisfied	Not
:-	How satisfied or dissatisfied are you with the one box for each item.) a. My work load b. My job security c. Opportunity for advancement in rank at this institution d. Time available for keeping current in my field e. The effectiveness of faculty leadership at this institut (e.g. academic senate, faculty councils, etc.) f. Freedom to do outside consulting	Very Dissatisfied ▼	Somewhat Dissatisfied	Somewhat	Very Satisfied	Not
	How satisfied or dissatisfied are you with the one box for each item.) a. My work load	Very Dissatisfied vition	Somewhat Dissatisfied	Somewhat	Very Satisfied	Not

57 .	During the next three years, how likely is it that you will le	eave this jo	b to : (Mark	[x] one box f	or each item
		Not at All Likely	Somewha Likely	it Very Likely	
		V	V	V	
	a. Accept a part-time job at a different postsecondary institution?	🔲			
	b. Accept a full-time job at a different postsecondary institution?				
	c. Accept a part-time job not at a postsecondary institution?				
	d. Accept a full-time job not at a postsecondary institution?				
	e. Retire from the labor force?				
8.	At what age do you think you are most likely to stop work	ing at a nos	rtsocondar	v institutio	n ? (M/rito in
) .	age or mark "DK. Don't Know".)	ing at a pos	sisecondar	y mstitutioi	nr (vviile iii
	Years of age				
	DK. Don't Know				
_					
9.	If you were to leave your current position at this institution to academia, how important would each of the following be in				
9.	If you were to leave your current position at this institution to academia, how important would each of the following be in	your decis Not	ion? (Mark Somewhat	[x] one box fo Very	or each item.) Not
9.		your decis	ion? (Mark	[x] one box fo	or each item.)
9.		your decis Not Important	ion? (Mark Somewhat Important	[x] one box fo Very Important	or each item.) Not
9.	academia, how important would each of the following be in	your decis Not Important	ion? (Mark Somewhat Important	[x] one box fo Very Important	or each item.) Not
Э.	a. Salary level	your decis Not Important	ion? (Mark Somewhat Important	[x] one box fo Very Important	or each item.) Not
9.	a. Salary level b. Tenure-track/tenured position	your decis Not Important	ion? (Mark Somewhat Important	[x] one box fo Very Important	or each item.) Not
Э.	a. Salary level b. Tenure-track/tenured position c. Job security	your decis Not Important	ion? (Mark Somewhat Important	[x] one box fo Very Important	or each item.) Not
9.	a. Salary level b. Tenure-track/tenured position c. Job security d. Opportunities for advancement	your decis Not Important	ion? (Mark Somewhat Important	[x] one box fo Very Important	or each item.) Not
9.	a. Salary level b. Tenure-track/tenured position c. Job security d. Opportunities for advancement e. Benefits	your decis Not Important	ion? (Mark Somewhat Important	[x] one box fo Very Important	or each item.) Not
Э.	a. Salary level b. Tenure-track/tenured position c. Job security d. Opportunities for advancement e. Benefits f. No pressure to publish	your decis Not Important	ion? (Mark Somewhat Important	[x] one box fo Very Important	or each item.) Not
Э.	a. Salary level b. Tenure-track/tenured position c. Job security d. Opportunities for advancement e. Benefits f. No pressure to publish g. Good research facilities and equipment	your decis Not Important	ion? (Mark Somewhat Important	[x] one box fo Very Important	or each item.) Not
9.	a. Salary level b. Tenure-track/tenured position c. Job security d. Opportunities for advancement e. Benefits f. No pressure to publish g. Good research facilities and equipment h. Good instructional facilities and equipment	your decis Not Important	ion? (Mark Somewhat Important	[x] one box fo Very Important	or each item.) Not
.	a. Salary level b. Tenure-track/tenured position c. Job security d. Opportunities for advancement e. Benefits f. No pressure to publish g. Good research facilities and equipment h. Good instructional facilities for my spouse or partner	your decis Not Important	ion? (Mark Somewhat Important	[x] one box fo Very Important	or each item.) Not
9.	a. Salary level b. Tenure-track/tenured position c. Job security d. Opportunities for advancement e. Benefits f. No pressure to publish g. Good research facilities and equipment h. Good instructional facilities for my spouse or partner j. Good geographic location	your decis Not Important	ion? (Mark Somewhat Important	[x] one box fo Very Important	or each item.) Not

70.	Of the factors listed in Question 69, write in the letter of the item (a-m) that would be most important in your decision to leave. (Write in a letter, a-m, from Question 69.)
71.	If you could elect to draw on your retirement and still continue working at this institution on a part-time basis, would you do so? (Mark [x] one box.)
	Yes
	DK. Don't Know
72 .	Have you retired from another position? (Mark [x] one box.)
	Yes
	No
73.	If an early retirement option were offered to you at this institution, would you take it? (Mark [x] one box.)
	Yes No.
	DK. Don't Know
74.	At which age do you think you are most likely to retire from all paid employment? (Write in age or mark "DK. Don't Know".)
	Years of age
	DK. Don't Know
	Continue to next page ────

SECTION E:

COMPENSATION

Note:	Your responses to these items as with all other items in this questionnaire are voluntary and sused only in statistical summaries, and will not be disclosed to your institution or to any indiv		al. They will be
75.	What is your basic salary from this institution for the 1998-99 <u>academic</u> yea sure, give your best estimates; if no basic salary, mark [x] the "NA. Not Applicable" box.		ollar amount. If not
		,	NA. Not Applicable
		\$.00
a.	Basic salary for academic year.	. ,	00
b.	Basic salary is based on: (Mark [x] one box in "Type" and write in "Number" below.) TYPE NUMBER	2	
	length of appointment in months (e.g. 9 months)	months	
	number of credit hours taught	credit hours	
	number of classes taught	classes	
	other (Please specify.)	(Specify.)	
C	ompensation from this institution:	•	·
a.	Basic salary for calendar year	. \$ _ ,	.00
b.	Other income from this institution not included in basic salary (e.g., for summer session, overload courses, administration, research, coaching sports, etc.)	. \$.00
C.	Non-monetary compensation, such as food, housing, car provided by this institution (do not include employee benefits such as medical, dental, or life insurance)	. \$.00
C	ompensation from other sources:		
d.	Employment at another academic institution	. \$.00
e.	Any other employment	. \$.00
f.	Legal or medical services or psychological counseling	. \$.00
g.	Outside consulting, consulting business or freelance work	. \$.00
h.	Self-owned business (other than consulting)	. \$ _ ,	.00
i.	Professional performances or exhibitions	. \$.00
j.	Speaking fees, honoraria	. \$.00
		¢	_

	NA. Not Applicable ▼
k	Royalties or commissions
I.	Non-monetary compensation, such as food, housing, car (do not include other employee benefits such as medical, dental, or life insurance)
c	ther sources of earned income (Please specify below):
m	
n	\$, .00
77.	What was the gross income of your spouse or significant other for the 1998 calendar year? (Write in number. If no income, write in "0". If no spouse or significant other, mark the "NA" box. If don't know, mark the "DK" box.) \$.00 Gross income of spouse/significant other for 1998 NA. No spouse or significant other DK. Don't know
78.	For the 1998 calendar year, how many persons lived in your household including yourself? (Write in number.) Total number in household
79.	For the 1998 calendar year, what was your total household income before taxes? (Write in number.) \$
80.	For the 1998 calendar year, how many dependents did you have? Do <i>not</i> include yourself. (A dependent is someone receiving at least half of his or her financial support from you.) (Write in number. If none, write in "0".)
	Number of dependents

Section F: SOCIODEMOGRAPHIC CHARACTERISTICS

	SOCIODEMOGRAPHIC	C CH	ARACTERISTICS
81.	Are you Male Female In what month and year were you born? (Write in month and year.) Month Year	86.	What type of disability do you have? (Mark [x] all that apply.) Hearing impairment (i.e., deaf or hard of hearing) Blind or visual impairment that cannot be corrected by wearing glasses, or legally blind Speech or language impairment Mobility/orthopedic impairment Other (e.g., specific learning disability, attention deficit, mental illness, or emotional disturbance)
83. 84.	What is your ethnicity? (Mark [x] one box.) Hispanic or Latino Not Hispanic or Latino What is your race? (Mark [x] one or more.)	87.	What was your marital status in the 1998 Fall Term? (Mark [x] one box.) Single, never married Married Living with someone in a marriage-like
	American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	88.	During the 1998 Fall Term, was your spouse or significant other employed in a professional position at a higher education institution? (Mark [x] one box.) Yes, at this institution
85.	Are you a person with a disability? (Mark [x] one box.) Yes No (SKIP TO QUESTION 87)		Yes, at another higher education institution No Not Applicable
		89.	In what country were you born? (Mark [x] one box.) USA Other (Please specify below.)

90.	What is your citizenship status? (Mark [x] one box.)			
	United States citizen, native			
	United States citizen, naturalized			
	Permanent resident of the United States (immigrant visa)			
	COUNTRY OF PRESENT CITIZENSHIP			
	Temporary resident of United States (non-immigrant visa)			
	COUNTRY OF PRESENT CITIZENSHIP			
91.	What is the highest level of formal education completed by your rhighest level of formal education completed by your spouse or signature person.)			
	N	lother ▼	Father ▼	Spouse/ Significant Other ▼
	a. Doctorate degree or first professional degree (e.g., Ph.D., Ed.D., dental, medical, law, theology, etc.)			
	b. Master's degree (e.g., M.A., M.S., M.B.A., M.Ed., etc.)			
	c. Bachelor's degree (e.g., B.A., A.B., B.S., etc.)			
	d. Associate's degree (e.g., A.A., A.S., etc.)			
	e. Some college			
	f. High school diploma			
	g. Less than high school diploma			
	h. Don't know or not applicable			

SECTION	G:
O PINIO	NS

[X]	one box for each item.)	Strongly Disagree ▼	Disagree ▼	Agree ▼	Strongly Agree ▼
a.	Teaching effectiveness should be the primary criterion for promotion of faculty/instructional staff at this institution				
b.	Research/publications should be the primary criterion for promotion of faculty/instructional staff at this institution				
C.	At this institution, research is rewarded more than teaching				
d.	Post-tenure review of faculty will improve the quality of higher education				
e.	This institution should have a tenure system				
f.	Female faculty members are treated fairly at this institution	ı 🔲			
_	Faculty who are members of racial or ethnic minorities are treated fairly at this institution				
h.	If I had it to do over again, I would still choose an academi	С			
	ease indicate the extent to which you agree or disaver recent years at this institution (Mark [x] one box	agree with ear for each item Strongly	.)	owing state	
	ease indicate the extent to which you agree or disa	agree with e		owing state Agree ▼	Strongl Agree
Ov a.	ease indicate the extent to which you agree or disa	agree with ear for each item Strongly Disagree	.) Disagree	Agree	Strongl Agree
Ov a.	ease indicate the extent to which you agree or disaver recent years at this institution (Mark [x] one box	agree with externation for each item Strongly Disagree	.) Disagree	Agree	Strongl Agree
a.	ease indicate the extent to which you agree or disaver recent years at this institution (Mark [x] one box	agree with extrongly Strongly Disagree	.) Disagree	Agree	Strongl Agree
a. b. c. d.	ease indicate the extent to which you agree or disaver recent years at this institution (Mark [x] one box It has become more difficult for faculty to obtain external funding	Strongly Disagree	.) Disagree	Agree	Strongl Agree
a. b. c. d.	ease indicate the extent to which you agree or disaver recent years at this institution (Mark [x] one box of the second more difficult for faculty to obtain external funding	Strongly Disagree	.) Disagree	Agree	Strongl Agree

Please indicate approximately how long it took you to complete this questionnaire.						
	Minutes					
Comments:						

Thank you very much for your participation.

Return your completed questionnaire in the enclosed pre-paid envelope or mail directly to:

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