

Organizational Transformation Certificate



Sense, Shape, and Respond

Learn to Leverage Change

Create New Mindsets

A growing number of experts in national security recognize the economic, political, military, global, and information imperatives facing government today and into the future. Disruptive and unpredictable world events, converging technologies, exploding information and decision environments, and human and environmental pressures are creating complex, uncertain, and interconnected challenges that require 20th Century government to transform to meet the expectations of the 21st Century.

Government organizations can only transform to survive and shape the future if a new generation of leaders challenges existing norms, finds and exploits new spaces, builds new models of agility, and executes in innovative ways. These leaders of transformation will create and leverage new mindsets, strategies, and structures that allow government to become more effective and responsive to the threats and opportunities of the 21st Century. Beyond change that is evolutionary, linear, and piecemeal, transformation stimulates and demands revolutionary changes in people, processes, technology, and organizations. Our national security mandates nothing less.

The IRM College's Organizational Transformation Certificate Program prepares leaders to:

- Thrive in environments of continual change and challenge.
- Exercise acuity in sensing environmental shifts and connections.
- Respond with agility to create and deliver tailored responses to changing conditions.
- Think creatively and critically about strategies, governance, processes, organizational designs, and networks that leverage information for strategic advantage.
- Design and lead transformed government organizations.



Participants in the OT Certificate Program must successfully complete eight courses. The three courses at the center of the curriculum circle are required, and the remaining five may be selected from the outer circle, allowing students to tailor their education.

* Students who successfully complete the OT Certificate may apply 15 graduate credit hours toward selected Master's and Doctoral Degree Programs at academic partner universities across the U.S. The OT Certificate is a specialty in the college's proposed Government Strategic Leader Master of Science Degree Program (under review by the U.S. Department of Education).

The IRM College is a global learning community for government's most promising information leaders.

www.ndu.edu/irmc



The Information Resources Management College (IRM College)

Located at Fort Lesley J. McNair on the Washington, DC waterfront, the Information Resources Management College (IRM College) is the largest of five graduate-level colleges that comprise the National Defense University. The IRM College educates Department of Defense, federal agency, private sector, and international students in the following critical information management and leadership areas:

- Information Assurance and Information Operations
- Chief Information Officer Competencies
- Chief Financial Officer Competencies
- Information Technology Project Management and IT Acquisition
- Enterprise Architecture
- Organizational Transformation, Homeland Security, and Domestic Preparedness
- Government Strategic Leader

Strategic Leader Development - Prepare leaders to direct the information component of national power by instructing them on ways to leverage information and information technology for strategic advantage.

Learning that is Current, Timely, and Future-Focused - Focus the curriculum on tools, strategies, trends, and best practices to prepare managers and leaders to envision and create the future.

Just for You - Enroll managers from DoD (military and civilian), federal government agencies and organizations, foreign defense ministries, and the private sector.

Wherever you are - Provide education in a variety of formats, including classroom (eResident) and on-line.

Graduate Credit or Professional Development

Students can attend the IRM College to earn a graduate-level certificate, (which is accepted by a number of academic partner universities toward Master's or Doctoral study) or use their graduate credit toward the college's Master's Degree (currently seeking approval from the U.S. Department of Education). Students can also choose to attend for professional development (PD) purposes.

Other Educational Services

The IRM College offers seminars, symposia, and special programs to meet our stakeholders' needs. For government departments and agencies that require a customized approach, or whose students do not meet the IRM College's graduate admission criteria, the College is able to offer tailored "education in context" programs.



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